

POLICE REFORM

INVESTIGATIONS OF ALLEGED POLICE MISCONDUCT

March 16, 2021

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DIRECTION

- On August 18, 2020, the City Council directed the IPA and the City Manager to provide specific recommendations for how the IPA could take over investigations of police misconduct, including the following:
 - Reallocating resources to introduce investigatory capacity within the IPA by the conclusion of negotiations
 - Enabling the IPA to make factual findings based on its investigations of misconduct allegations
- On November 18, 2020, the Rules and Open Government Committee directed the IPA and City Manager to develop a workplan, policy formulation, and consideration of budgetary impacts and return to the full Council

WORKPLAN

- Hire a consultant to evaluate if the IPA or an alternative entity (or entities) should be considered for conducting investigations and recommend a model and staffing plan to effectuate the recommendation
- Simultaneously have staff explore alternative options for investigating allegations of misconduct that are independent of the Police Department but within the City Manager's authority

TIMELINE

Steps	Estimated Date of Completion
RFP Process	
Post RFP	March 1
Receive and Review RFP Responses	By April 16
Select a Consultant and Enter into Contract	By May 5
Consultant Completes Report	By July 9
Possible Budget Impacts Evaluated	By July 30
Return to City Council with Recommendations	By August 31
SJPOA Negotiations (As Applicable)	N/A
Exploration of Alternatives	
Explore Alternatives	Commence Week of March 8
Explore Alternatives with SJPOA, as Appropriate	By April 2
Return to City Council with Update in Closed Session	By April 13

RECOMMENDATION

- Approve work plan and timeline:
 - Continue the RFP process and report back to Council by August 31st with recommendation(s)
 - Allow time for the Administration and the IPA to explore the alternative ideas and report back to Council in Closed Session by April 13th on alternatives

DISCUSSION AND QUESTIONS