

Boards and Commissions Application

Profile

Linda

First Name

Nguyen

Last Name

Email Address

Please note, applications are continuously accepted to the City of San Jose Boards and Commissions. The Board or Commission you select may or may not indicate there is a vacancy. Your application will remain on file for one year from the date of submission. During the year, your application may be considered for unanticipated vacancies.

Which Boards would you like to apply for?

Human Services Commission: Submitted

Are you a resident of San Jose?

☒ Yes ☐ No

Length of Residency

☒ 6 or more years

What district do you live in? To verify, please click here: <https://eservices.sccgov.org/rov/?tab=dt> \*

☒ District 7

Street Address

Suite or Apt

San Jose

City

CA

State

95122

Postal Code

Primary Phone

Alternate Phone

Santa Clara Valley Water District

Employer

Management Analyst - Office of Racial Equity, Diversity & Inclusion

Job Title

Current Employer Address

Current Employer of Spouse

NA

Linda Nguyen

## Address of Current Employer of Spouse

## Spouse's Job Title

NA

## If you or your spouse is retired and receiving a pension, please state source of pension.

NA

## Demographics (Optional)

The demographic information you choose to provide is **VOLUNTARY** and **OPTIONAL**. This information will be kept separate from your application and will not be used for evaluating applications or making appointments. The City of San José will use this information to solely conduct research and compile statistical reports regarding the composition of its Board and Commission applicants.

Question applies to multiple boards

### Ethnicity

Question applies to multiple boards

### To which gender identity do you most identify?

## Interests & Experiences

### High School, College, Professional, Vocational, or Other Schools Attended. Please include Major or Field of Study, Dates Attended, Degree and Date of Degree.

Bachelor of Arts in Political Science (2006), Masters in Public Administration (2012) both from SJSU. Enjoy consuming and learning about various arts/food/culture. Passionate about social and environmental justice causes. Volunteer for community efforts such as cleaning creeks, donating time/resources for "those experiencing homelessness", and Vietnamese American equity efforts (PIVOT non-profit)

### List any position or office held in any governmental agency, civic, or charitable organization including the dates

Worked at County of San Mateo for over 7 years in Public health and social services serving and working with diverse patients/consumers/stakeholders managing health care program for those experiencing homelessness and farm workers and their families in County of San Mateo. As an Analyst at the Center on homelessness worked with CBOs providing emergency services for our safety net population. Also interned with the City of San Jose's ESD for 2 years in watershed division.

## Languages Spoken

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English and conversational Vietnamese

## Special Awards or Recognitions Received

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**Please state why you want to become a member of this Board or Commission including specific objectives which you would work toward as a member. If you are applying for the Board of Fair Campaign and Political Practices, please indicate any familiarity or experience you may have with campaign laws.**

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I hope to lend my voice and perspective on this growing movement for social justice in a time where diversity and equity are becoming more than a fringe movement. I've always had a personal passion for this work and starting to move this passion in my professional life and hope to make more meaningful changes at the local level. I'm happy to hear that San Jose is looking at equity in their overall budget process and business decisions and hope to be part of that much needed effort in my neighborhood/community.

**Please state any other information which you feel would be useful in reviewing your application**

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I feel that this work on the Human Services commission is hard but also can be very rewarding, if we're not part of the solution we are part of the problem. We need to amplify more voices and communities of color that are being impacted by decisions made on their behalf without their voices. I look forward to hearing more on what the city is doing on diversity & equity.

**Do you own property in the City of San José?**

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☒ Yes ☐ No

**If yes, please list the addresses here.**

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**Do you rent property in the City of San José?**

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☐ Yes ☒ No

**If yes, is it a month-to-month lease?**

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☐ Yes ☐ No

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State and local law require that you abstain from participation in decisions that may affect your financial interests, including sources of income, interest in real property, personal finances or investments. In addition, if appointed, you may be required to fill out a disclosure statement which indentifies certain of your financial interest beginning with the immediate twelve-month period prior to your appointment. Please review the scopr of your board/commission in Municipal Code Chapter 2.08. Based on your best judgment, does this Board or Commission make decisions that may affect sources of income, interests in real property, personal finances or investments of you or your spouse?

☐ Yes ☒ No

If yes, please explain. Please identify any organizations, associations, corporations, or entities by which you are employed or associated that might be affected by decisions of this Board or Commission, and the positions you hold in these entities.

Reference 1 Name

Lalitha Sankaran

Reference 1 Address

Reference 1 Phone

Reference 2 Name

Steven Rubalcaba

Reference 2 Address

Reference 2 Phone

Supplemental Questions

**If applicable, have you ever attended a meeting of the Commission(s) to which you are applying?**

☐ Yes ☒ No

**Would you be available to attend meetings at the scheduled time?**

☒ Yes ☐ No

**Please describe your experience in serving on a Commission or Board.**

I have not served on a commission but have managed a governing board that was charged with managing a federal grant on health care services for our homeless/farmworker populations of County of San Mateo.

**Considering your experience and activities in business, labor, professional, social, or other organizations, indicate the experience, training, knowledge and/or skills which qualify you for appointment to the selected commission(s).**

Currently employed with Valley Water in office of Racial equity, diversity & inclusion (REDI) and tasked with identifying appropriate diversity/equity training for all staff and drafting multi-year Strategic Plan for office to conduct Equity/diversity work internally for staff and externally with community. Worked at County of San Mateo for over 7 years in Public health and social services serving and working with diverse patients/consumers/stakeholders managing health care program for those experiencing homelessness and farm workers and their families in County of San Mateo. Served on the County's Health's Diversity, Equity, Inclusion task force to recommend best course of action on training and processes for collecting patient information on Sexual orientation, Gender Identity (SOGI). As an Analyst at the Center on homelessness worked with CBOs providing emergency services for our safety net population. Volunteer for community efforts to bring about a more just community, such as "sleeping bags for the homeless of Silicon Valley" and PIVOT "Progressive Vietnamese American Organization".

**What is your understanding of the purpose of the Commission?**

The commission makes recommendations to the City Council relative to all matters affecting human rights and recommends courses of action after careful research/review. This is a pivotal moment when San Jose can be leader in issues of equity and ensure that the ideas of the "equity pledge" are enforced throughout the city departments/efforts.

**Please list three issues facing the City that you feel the Commission should address.**

Equity in budget process throughout all city departments, ensuring that communities most in need and under-served historically are getting the resources needed and being heard in social services and capital improvement efforts. Departments that should be prioritized for review is, law enforcement, housing and parks and recreation. The new office of "Race and Equity", need to be given proper resources and support to do this much needed and overdue work for the community. City needs to work closely with County to reflect equity work especially in criminal justice system, where poor communities of color are most impacted by their policies and procedures.

Question applies to Human Services Commission

**I meet the requirements for one of the Special Eligibility Seats on the Human Services Commission. I am:**

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None Selected

Question applies to Human Services Commission

**If you indicated you meet the requirements for a Special Eligibility Seat on the Human Services Commission, please provide a short background as to how you meet those requirements.**

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**I would like to say . . .**

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I understand it is a privilege to be heard and to speak up on the issues most affecting the lives of our most under-served and vulnerable populations, and hope to contribute on the work that is overdue for our communities of color when it comes to equity in resources. I commend the work that this commission is doing and hope to add my voice and perspective to this body.

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(Optional) Please upload a resume.

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**Retirement Board Questions Only**

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**Verification**

By checking the box below, you agree with the following statement.

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I agree that all of the information contained in my responses to the questions on this application are true and accurate to the best of my knowledge. I further agree that, by checking the box below and submitting this application, online or otherwise, I am affixing my digital signature to this form as of the date submitted.

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☒ I Agree \*