

Commissioner Agreements

Updated January 19, 2021

We Value Diversity

We believe that bringing together a broad range of ideas, experience and backgrounds will result in the best outcomes for San Jose. We keep an open mind and seek to learn from others.

We Are Present

We commit to attending every meeting. At each meeting, we minimize external distractions and focus on the meeting.

We Respect Each Other

We listen intently to each other with the intention to understand. We do not attack each other.

We Make Room for Everyone To Speak

We want to hear from every Commissioner. This means we need to share our time together and not let the conversation get monopolized. When speaking, we are mindful about how much air space we are taking up.

We Seek Meaningful Engagement

As representatives of the community of San Jose, we wish to elevate and center the community voice in this process. We actively reach out to members of the public and provide accessible ways for them to be involved.

We Are Focussed and Prepared.

We have a clear picture of where we're going. We ask good questions to move the conversation forward. We do our homework and ask for the information we need to make good decisions.

We follow a fair, transparent, and efficient process

We use many methods to allow for dialogue so we may best understand the positions within the group, and to make decisions, when necessary. Ultimately, consensus is our goal, but we will not rule out methods like voting if we need to move past a disagreement.