

Commissioner Agreements

We Value Diversity

We believe that bringing together a broad range of ideas, experience and backgrounds will result in the best outcomes for San Jose. We keep an open mind and seek to learn from others.

We Are Present

We commit to attending every meeting. At each meeting, we minimize external distractions and focus on the meeting.

We Respect Each Other

We listen intently to each other with the intention to understand. We do not attack each other.

We Make Room for Everyone To Speak

We want to hear from every Commissioner. This means we need to share our time together and not let the conversation get monopolized. When speaking, we are mindful about how much air space we are taking up.

We Seek Meaningful Engagement

As representatives of the community of San Jose, we wish to elevate and center the community voice in this process. We actively reach out to members of the public and provide accessible ways for them to be involved.

We Are Focussed and Prepared.

We have a clear picture of where we're going. We ask good questions to move the conversation forward. We do our homework and ask for the information we need to make good decisions.

We Strive for Consensus

Other topics that came up...

Project Management

- what is the final product we're working towards and move in that direction. Project management might help. What are the tasks and are we on schedule? Move it along efficiently.
- decide what we'd like to address and focus where we're going
- clearly ID some outcomes and topic areas to focus on so we know exactly what we're working towards and working on.

Decision-Making Process

What is our decision-making process?

equitable decision making process

clear process for the decisions we'll be making

Meeting Process

- something on the screen that shows who is next so we can prepare for that
- Would be nice to have a comment board or blog where members of the public can share their ideas - life experience

Preparation

- Would like to break up the research and present our piece to the group with a source so that each commissioner can visit the research we did in addition to their own research and the readings provided by the city. It will be enormous for everyone to do everything. Each be responsible for presenting a piece of it. Will help keep us engaged.