

Boards and Commissions Application

Profile

Mullissa

First Name

Willette

Last Name

[Redacted]

Email Address

Please note, applications are continuously accepted to the City of San Jose Boards and Commissions. The Board or Commission you select may or may not indicate there is a vacancy. Your application will remain on file for one year from the date of submission. During the year, your application may be considered for unanticipated vacancies.

Which Boards would you like to apply for?

Redistricting Advisory Commission: Submitted

Are you a resident of San Jose?

Yes No

Length of Residency

6 or more years

What district do you live in? To verify, please click here: <https://eservices.sccgov.org/rov/?tab=dt> *

District 7

[Redacted]

Street Address

[Redacted]

Suite or Apt

San Jose

City

CA

State

95111

Postal Code

[Redacted]

Primary Phone

[Redacted]

Alternate Phone

County of Santa Clara

Employer

Exemption Investigator

Job Title

Current Employer Address

[Redacted]

Current Employer of Spouse

n/a

Address of Current Employer of Spouse

[REDACTED]

Spouse's Job Title

n/a

If you or your spouse is retired and receiving a pension, please state source of pension.

n/a

Demographics (Optional)

The demographic information you choose to provide is **VOLUNTARY** and **OPTIONAL**. This information will be kept separate from your application and will not be used for evaluating applications or making appointments. The City of San José will use this information to solely conduct research and compile statistical reports regarding the composition of its Board and Commission applicants.

Interests & Experiences

High School, College, Professional, Vocational, or Other Schools Attended. Please include Major or Field of Study, Dates Attended, Degree and Date of Degree.

Cascade High School, September 1996 – June 2000, General Education, Diploma Santa Clara University, September 2000 – June 2004, Political Science American University, August 2003 – December 2003, Peace and Conflict Resolution Southern New Hampshire University, October 2017 – April 2019, Bachelor of Arts, Management

List any position or office held in any governmental agency, civic, or charitable organization including the dates

County of Santa Clara Juvenile Justice Systems Collaborative, Alternate Commissioner from February 2019 to present. Service Employees International Union Local 521, Santa Clara County Chapter Chair from November 2015 to October 2018. Executive Board Secretary from May 2016 to March 2019. First Vice-President from March 2019 to present. County of Santa Clara Office of the Assessor, Exemption Investigator from November 2012 to present. County of Santa Clara Citizens' Advisory Commission on Elections, Commissioner from January 2016 to January 2019 and Chairperson from January 2017 to January December 2017. County of Santa Clara Social Services Agency, Department of Employment Benefits Eligibility Worker I/II from March 2012 to November 2012.

Languages Spoken

English

Special Awards or Recognitions Received

Member Political Organizer, Service Employees International Union, November 2016 Amos Dana Award for Distinction in Public Service, Santa Clara University, June 2000

Please state why you want to become a member of this Board or Commission including specific objectives which you would work toward as a member. If you are applying for the Board of Fair Campaign and Political Practices, please indicate any familiarity or experience you may have with campaign laws.

I want to become a member of the 2020 San Jose Redistricting Commission because I support resident-inclusive commissions that provide oversight and collaboration, allowing residents to work with their local government. I believe the Commission is an important mechanism to bring San Jose residents together and serve the vital role of accurately mapping San Jose's neighborhoods and residents. As a member of the 2020 San Jose Redistricting Commission, the specific objective I would work toward is creating fair, unbiased districts that represent San Jose's diverse population and accurately reflect the community makeup.

Please state any other information which you feel would be useful in reviewing your application

I am a long-time resident in San Jose and I have a long history of civic engagement that demonstrates my commitment to my community and representing not just my District, but all of San Jose. I have an excellent track record advocating for equity and serving as an amplifier for the voices of community members that are not often heard.

Do you own property in the City of San José?

Yes No

If yes, please list the addresses here.

Do you rent property in the City of San José?

Yes No

If yes, is it a month-to-month lease?

Yes No

State and local law require that you abstain from participation in decisions that may affect your financial interests, including sources of income, interest in real property, personal finances or investments. In addition, if appointed, you may be required to fill out a disclosure statement which identifies certain of your financial interest beginning with the immediate twelve-month period prior to your appointment. Please review the scopr of your board/commission in Municipal Code Chapter 2.08. Based on your best judgment, does this Board or Commission make decisions that may affect sources of income, interests in real property, personal finances or investments of you or your spouse?

Yes No

If yes, please explain. Please identify any organizations, associations, corporations, or entities by which you are employed or associated that might be affected by decisions of this Board or Commission, and the positions you hold in these entities.

Reference 1 Name

Supervisor Cindy Chavez

Reference 1 Address

[REDACTED]

Reference 1 Phone

[REDACTED]

Reference 2 Name

Riko Mendez, CEO

Reference 2 Address

[REDACTED]

Reference 2 Phone

[REDACTED]

Supplemental Questions

If applicable, have you ever attended a meeting of the Commission(s) to which you are applying?

Yes No

Would you be available to attend meetings at the scheduled time?

Yes No

Please describe your experience in serving on a Commission or Board.

I have previously served as a Commissioner on the County of Santa Clara Citizens' Advisory Commission on Elections from January 2016 to January 2019. I also currently serve as an Alternate Commissioner for the County of Santa Clara Juvenile Justice Systems Collaborative which I was appointed to in February 2019. I have completed regular Ethics Trainings for Local Agency Officials administered by the County of Santa Clara. As the First Vice President for Service Employees International Union Local 521, which I was elected to in March 2019, I serve as a member of the organization's Executive Board. I previously served on the same Executive Board in my elected role of Secretary from May 2016 to March 2019.

Considering your experience and activities in business, labor, professional, social, or other organizations, indicate the experience, training, knowledge and/or skills which qualify you for appointment to the selected commission(s).

I have a long history and vast level of experience working with community-based organizations and a wide spectrum of nonprofit partners professionally and personally. I have dedicated countless time and energy to my community, working with directly impacted communities to advance social, racial, and economic justice. I have served others for the entirety of my career; for multiple years in nonprofit organizations and nearly a decade as a public servant. I will continue to bring a high level of commitment to others and public service to the Commission. As an elected leader representing a very diverse 40,000 public and nonprofit, private-sector workers throughout 17 counties in the Bay Area and Central Valley, I have stepped up to the challenge of listening to and uniting a wide array of voices. Through all my work, I carry my core belief that our communities thrive when residents, leaders, and workers come together collaboratively to meet the needs of our communities. I will listen to the residents of San Jose, bringing a collaborative spirit, and effect engagement in meaningful dialogue with underrepresented communities to the Commission.

What is your understanding of the purpose of the Commission?

The purpose of the Commission is to serve the people of San Jose. This purpose can be achieved by the Commission working towards a fair and equitable process which studies and makes appropriate recommendations regarding redistricting that makes certain investments, services, and policies can be targeted to ensure the representation of the diverse and complex identities of San Jose. This will be accomplished by conducting at least three public hearings, and creating space for communities of color and community groups to engage in dialogue with the Commission in order to understand the concerns of different neighborhoods, ensuring culturally and linguistically accessible discourse. The purpose of the Commission must also be to inspire the confidence of the public in the process and outcomes.

Please list three issues facing the City that you feel the Commission should address.

The first issue facing San Jose is underrepresentation of communities of color in all facets of public life. Diversity is a cache of resources that can provide creative, effective and thoughtful solutions and approaches to many of the challenges our world faces. This Commission should utilize San Jose's diversity in order to address the inequity in representation, lack of access to services and resources, and divestment experienced by San Jose's communities of color. The second issue facing San Jose stems from being the heart of the Bay Area – one of the fastest growing regions in California – which has contributed to the imbalance of economic success for residents. Many residents in San Jose face no-win decisions too often, at times deciding whether to have food on the table or a roof over their head. It is essential that every government body recognize and strive to balance the area's wealth with the working poor that comprise the infrastructure of our communities, apply a robust racial equity lens to every decision, and ensure recommendations and policies serve the needs of all residents now and continue to benefit them in the future. The third issue facing San Jose is the lack of investment in public education. California's current property tax system has resulted in a failure to invest in our children and our communities leaving California's schools ranked 39th in per pupil spending across the nation and have the largest class sizes. Economic shifts and dislocations mean community colleges have a critical role in educating and training displaced workers with limited resources. This Commission can establish district boundaries that unite communities and elevate the needs of those communities, including the voices of those that are yearning for an investment in public education.

I would like to say . . .

Thank you for considering me for appointment to the Redistricting Commission.

(Optional) Please upload a resume.

Retirement Board Questions Only

Verification

By checking the box below, you agree with the following statement.

I agree that all of the information contained in my responses to the questions on this application are true and accurate to the best of my knowledge. I further agree that, by checking the box below and submitting this application, online or otherwise, I am affixing my digital signature to this form as of the date submitted.

I Agree *

MULLISSA WILLETTE



RELEVANT WORK EXPERIENCE

Office of the Assessor, County of Santa Clara, San Jose, California Nov 2012 - Present
Exemption Investigator

- Collaborate with faith-based organizations and community-based organizations and their leadership to interpret rules and regulations and ensure appropriate, complete, and timely filing of claims for religious organizations, communicating policies, procedures, and resources
- Interpret rules and regulations to ensure compliance with local ordinances, state laws and regulations, federal laws and regulations, and judicial decisions
- Conduct investigative eligibility and property use studies, including performing field investigative work, of various claims for property tax exemption in order to gather data and formulate recommendations for exemption determinations; write reports summarizing data and findings, including applicable rules, regulations, and past practices
- Responsible for administrative duties for the exemption program, including participating in all phases of property exemption claim processing, ensuring timely mailings, instituting changes in law to program procedures
- Assigned and volunteered for various special projects, including Editor for SSE Newsletter, Off-Site Training Coordinator, and Cristo Rey Work Study Program Coordinator

Social Services Agency, County of Santa Clara, San Jose, California Mar 2012 – Nov 2012
Eligibility Worker II

- Analyze, evaluate and verify financial, personal and social information to determine eligibility and benefit levels for public assistance programs, including initiating and updating budgets and other documents
- Contact individuals, public and private agencies, businesses and other sources to verify eligibility data or to clarify documentation discrepancies or gaps in information
- Interview applicants and recipients, elicit personal and financial information, and provide assistance in matters such as completion of forms, and obtaining required verifications

HSMC, Inc., San Jose, California May 2008 – Oct 2009
Case Manager I

- Provided case management to 75 – 100 children in families, utilizing appropriate interviewing techniques, gathering information from various sources, and analyzing confidential information to determine each client's needs and eligibility
- Maintain on-going contact with client and service providers in order to monitor service delivery, client progress, assess additional needs and refer to appropriate resources and programs as needed
- Attend regular staff meetings and training to insure uniform understanding of new or updated laws and regulations, consistency in service delivery, data collection and documentation
- Prepare monthly and quarterly reports, maintain client case records, and document activities as required by agency, funding source, and contract requirements
- Educate and provide assistance to providers and families regarding program procedures, rules and regulations and other related issues

Partners for Adoption, Walnut Creek, California Apr 2007 – May 2008
Adoption Consultant

- Research and development for international adoption programs; gathering information from third-party sources and governmental agencies to determine capacity for adoptions in each country
- Counsel and assist families throughout the adoption process, monitoring the families' progress as their primary contact; and communicating with all traveling families daily about their dossier status, itinerary, visas, travel and any questions that arise
- Maintain database and files of clients in the adoption process, renew files as necessary ensuring all files to be complete, accurate and up-to-date; including tracking the completion of dossiers to meet the stringent guidelines of Russian Ministries and Courts
- Liaison with Foreign Coordinators in multiple countries regarding foreign policies and procedures, as well as, adoptive families' and children's status

Adopt International, San Francisco, California Sept 2004 – Apr 2006
Executive Administrator

- Opened and maintained international and domestic client files, maintained office records, worked with potential adoptive parents (clients) to complete their files; maintained client home study files and dossiers
- Filed all adoptions and finalizations in Superior court, worked with court personnel to complete files; and prepared adoptive families for court appearance, assisted attorneys in court proceedings
- Represented the organization and worked cooperatively with international placing agencies as well as USCIS, Department of

RELEVANT COMMUNITY AND OTHER EXPERIENCE

SEIU Local 521, San Jose, California

First Vice-President – Local-wide

Mar 2019 – Present

- Assist the President and Chief Elected Officer in administering the affairs and organizational planning of SEIU Local 521
- Strategize and oversee field campaigns for contract negotiations, budget processes and other priorities
- Organize, train and advocate for workers throughout the jurisdiction of SEIU Local 521
- Create and maintain relationships with other labor unions, community organizations, and elected officials

Executive Board Secretary – Local-wide

May 2016 – Mar 2019

- Train leaders on topics affecting members, including grievances
- Represent SEIU on lobby visits, public engagements, and community events
- Facilitate congressional and local town halls
- Present programs and campaigns to staff and members

Deputy Chair – Santa Clara County Chapter

Nov 2015 – Oct 2018

- Represent SEIU in multiple meet and confers over a broad range of policies
- Represent members in re-allocation arbitration hearings
- Spokesperson for bail campaign, Secure Choice for All, childcare campaigns, Gender and Ethnicity Pay Equity Ordinance

Juvenile Justice Systems Collaborative, Santa Clara County, California

Feb 2019 - Present

Alternate Commissioner

Citizens' Advisory Commission on Elections, Santa Clara County, California

Jan 2016 – Jan 2019

Chairperson and Commissioner

DC Law Students in Court, Washington, District of Columbia

Aug 2003 – Dec 2003

Investigator (Internship)

- Collected defense evidence by performing on-site investigations of housing code violations for clients of diverse backgrounds, and organized and disseminated results to appropriate attorneys
- Researched property ownership and searched through files at Recorder of Deeds
- Assisted in court preparation, including organizing defense exhibits and witness statements

EDUCATION

Certified Assessment Analyst Exemptions, California State Board of Equalization, License number: 50016

County of Santa Clara Learning and Employee Development Certifications

- Effective Communicator
- Skillful Business Writing
- Powerful Project Management

County of Santa Clara Dispute Resolution Program

- Mediation Principles and Practice

Weinberg Roger and Rosenfeld Labor Law Education Conference

Southern New Hampshire University

- Bachelor of Management, Public Administration

Santa Clara University, Santa Clara, California

- Amos Dana Award for Distinction in Public Service, June 2000
- Bachelor of Science, Political Science
- Peace and Conflict Resolution Semester, American University, Washington, DC

Boards and Commissions Application

Profile

George

First Name

Sanchez

Last Name

[Redacted]

Email Address

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Which Boards would you like to apply for?

Redistricting Advisory Commission: Submitted

Are you a resident of San Jose?

Yes No

Length of Residency

6 or more years

What district do you live in? To verify, please click here: <https://eservices.sccgov.org/rov/?tab=dt> *

District 7

[Redacted]

Street Address

[Redacted]

Suite or Apt

San Jose

City

CA

State

95136

Postal Code

[Redacted]

Primary Phone

[Redacted]

Alternate Phone

N/A

Employer

N/A

Job Title

Current Employer Address

[Redacted]

Current Employer of Spouse

N/A

Address of Current Employer of Spouse



Spouse's Job Title

N/A

If you or your spouse is retired and receiving a pension, please state source of pension.

I receive a pension through CALSTRS since I retired from the field of education.

Demographics (Optional)

The demographic information you choose to provide is **VOLUNTARY** and **OPTIONAL**. This information will be kept separate from your application and will not be used for evaluating applications or making appointments. The City of San José will use this information to solely conduct research and compile statistical reports regarding the composition of its Board and Commission applicants.

Interests & Experiences

High School, College, Professional, Vocational, or Other Schools Attended. Please include Major or Field of Study, Dates Attended, Degree and Date of Degree.

Alisal High School - Diploma 1968 Hartnell Jr. College - AA Degree 1 San Jose State University - BA/American History 1974 University of San Francisco - Masters Degree in the field of education and an administrative credential 1985

List any position or office held in any governmental agency, civic, or charitable organization including the dates

CDBG Commission with the City of San Jose Redistricting Commission - 2020

Languages Spoken

English/Spanish

Special Awards or Recognitions Received

ACSA - Achievement Award for Student Services - 2008 CLSBA - Outstanding Achievement for helping Latino Students ACSA - Recognition Awards for Student Services and Legislative Committee FMSD - 25 year Recognition award for service to students and staff members

Please state why you want to become a member of this Board or Commission including specific objectives which you would work toward as a member. If you are applying for the Board of Fair Campaign and Political Practices, please indicate any familiarity or experience you may have with campaign laws.

I believe that I can best represent my district in working with fellow Commissioners in bringing about a fair and equitable map for our council districts.

Please state any other information which you feel would be useful in reviewing your application

I have considerable experience in working with groups in bringing about the best solutions possible for a myriad of problems.

Do you own property in the City of San José?

Yes No

If yes, please list the addresses here.

[REDACTED]

Do you rent property in the City of San José?

Yes No

If yes, is it a month-to-month lease?

Yes No

State and local law require that you abstain from participation in decisions that may affect your financial interests, including sources of income, interest in real property, personal finances or investments. In addition, if appointed, you may be required to fill out a disclosure statement which identifies certain of your financial interest beginning with the immediate twelve-month period prior to your appointment. Please review the scope of your board/commission in Municipal Code Chapter 2.08. Based on your best judgment, does this Board or Commission make decisions that may affect sources of income, interests in real property, personal finances or investments of you or your spouse?

Yes No

If yes, please explain. Please identify any organizations, associations, corporations, or entities by which you are employed or associated that might be affected by decisions of this Board or Commission, and the positions you hold in these entities.

Reference 1 Name

Patricia Hernandez

Reference 1 Address

[REDACTED]

Reference 1 Phone

[REDACTED]

Reference 2 Name

Bob Barnes

Reference 2 Address

[REDACTED]

Reference 2 Phone

[REDACTED]

Supplemental Questions

If applicable, have you ever attended a meeting of the Commission(s) to which you are applying?

Yes No

Would you be available to attend meetings at the scheduled time?

Yes No

Please describe your experience in serving on a Commission or Board.

First and foremost, I have been Board President for the Franklin-McKinley School District five different times. I have worked very closely with my fellow board members and our Superintendent on a myriad of problems that come before school boards. I have also worked with the City of San Jose on Commissions such as CDBG to help the residents of this city.

Considering your experience and activities in business, labor, professional, social, or other organizations, indicate the experience, training, knowledge and/or skills which qualify you for appointment to the selected commission(s).

I have been on the Franklin-McKinley School Board for 27 years and have dealt with numerous situations that have come up during that time. Working with my fellow board members has given me tremendous experience in looking at problems and bringing resolution to these. In my career in education I also worked with a diverse group of people to address common concerns and problems that came up during those times. I finished my career as a high school principal which involved a lot of interactions with students and staff.

What is your understanding of the purpose of the Commission?

The Commission will look at the new 2020 Census figures and redraw the city council districts to certain extent based on the new population numbers. This will require the active participation of all ten council Commissioners plus the Commissioner overseeing the meetings. This Commissioner will be appointed by the Mayor.

Please list three issues facing the City that you feel the Commission should address.

1. The Commission needs to look at the new population figures and should try to make each district as equal as possible to each other. 2. The Commission needs to be fair and equitable in its approach to redrawing some of the district boundaries. 3. Commissioners need to work closely with each other to bring about the best map possible for all council districts.

I would like to say . . .

I feel this is a great responsibility for the Commission to undertake. Each Commissioner should be open minded and be open to discuss the different options that will be presented at the hearings. I will do my best to represent my district, but also work very closely with my fellow Commissioners to bring about the best map possible that will take us to the next decade.

(Optional) Please upload a resume.

Retirement Board Questions Only

Verification

By checking the box below, you agree with the following statement.

I agree that all of the information contained in my responses to the questions on this application are true and accurate to the best of my knowledge. I further agree that, by checking the box below and submitting this application, online or otherwise, I am affixing my digital signature to this form as of the date submitted.

I Agree *

Boards and Commissions Application

Profile

Freddie W.

First Name

Sidbury Jr.

Last Name

[Redacted]

Email Address

Please note, applications are continuously accepted to the City of San Jose Boards and Commissions. The Board or Commission you select may or may not indicate there is a vacancy. Your application will remain on file for one year from the date of submission. During the year, your application may be considered for unanticipated vacancies.

Which Boards would you like to apply for?

None Selected

Are you a resident of San Jose?

Yes No

Length of Residency

6 or more years

What district do you live in? To verify, please click here: <https://eservices.sccgov.org/rov/?tab=dt> *

District 7

[Redacted]

Street Address

[Redacted]

Suite or Apt

San Jose

City

CA

State

95122

Postal Code

[Redacted]

Primary Phone

[Redacted]

Alternate Phone

Former Rite Aid

Employer

Former/Manager

Job Title

Current Employer Address

[Redacted]

Current Employer of Spouse

Former Intel Corp.

Freddie W. Sidbury Jr.

Address of Current Employer of Spouse



Spouse's Job Title

Tech.Operator

If you or your spouse is retired and receiving a pension, please state source of pension.

Demographics (Optional)

The demographic information you choose to provide is **VOLUNTARY** and **OPTIONAL**. This information will be kept separate from your application and will not be used for evaluating applications or making appointments. The City of San José will use this information to solely conduct research and compile statistical reports regarding the composition of its Board and Commission applicants.

Interests & Experiences

High School, College, Professional, Vocational, or Other Schools Attended. Please include Major or Field of Study, Dates Attended, Degree and Date of Degree.

High School: John T. Hoggard High School College: 1993-Evergreen Valley Community College(Communication /Speech 45),1998-West Valley Community College(Child Development)

List any position or office held in any governmental agency, civic, or charitable organization including the dates

Government: San Jose- Member /Chairperson 1995- Project Diversity Screening Committee San Jose- Member- CDBC-Community Block Grant Commission 1997 San Jose Citizen Police Academy-Student- 1996 Yebra High School - President-PTA,AAPC& Booster 1991 to 1995 Kinship Adopted Parent Association -Member-2000

Languages Spoken

English

Special Awards or Recognitions Received

San Jose City Commendations Eastside Union High School Apple Award Foster Parents of the Year Award Santa Clara Letter of Appreciation (President Barack Obama)

Please state why you want to become a member of this Board or Commission including specific objectives which you would work toward as a member. If you are applying for the Board of Fair Campaign and Political Practices, please indicate any familiarity or experience you may have with campaign laws.

To assist in the development of non bias actions and policies that would benefit the citizens of San Jose, which pertain to districting realignment.

Please state any other information which you feel would be useful in reviewing your application

I'm a resident of app.30 years in district #7, A member of many grassroots organizations in San Jose Trustee Board member at Bible Way Christian Center/Sa Jose Boy Scouts of America#988/ San Jose

Do you own property in the City of San José?

Yes No

If yes, please list the addresses here.

[REDACTED]

Do you rent property in the City of San José?

Yes No

If yes, is it a month-to-month lease?

Yes No

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Yes No

If yes, please explain. Please identify any organizations, associations, corporations, or entities by which you are employed or associated that might be affected by decisions of this Board or Commission, and the positions you hold in these entities.

Reference 1 Name

Jwell Rime

Reference 1 Address

[REDACTED]

Reference 1 Phone

[REDACTED]

Reference 2 Name

Bishop Oscar Dace

Reference 2 Address

[REDACTED]

Reference 2 Phone

[REDACTED]

Supplemental Questions

If applicable, have you ever attended a meeting of the Commission(s) to which you are applying?

Yes No

Would you be available to attend meetings at the scheduled time?

Yes No

Please describe your experience in serving on a Commission or Board.

Rewarding ,hard work ,informative.

Considering your experience and activities in business, labor, professional, social, or other organizations, indicate the experience, training, knowledge and/or skills which qualify you for appointment to the selected commission(s).

I consider myself a good listener. I've had many opportunities to have worked in many different areas throughout the city San Jose. Along with many ethnic groups which gives me those additional social skills a person needs in our city. I feel that, I have the skill set to represent my district in this endeavor.

What is your understanding of the purpose of the Commission?

To develop a template for the city council to review and hopefully use in the realignment within the various city districts ; base on the cense.

Please list three issues facing the City that you feel the Commission should address.

1-What can we do about those individuals with no resident addresses? 2-What tools will be use in getting the information out to the public concerning this realignment process? 3.How can we assure the public that ,the suggestions we submitted to the council was our very best ideas in making these lines fair as possible?

I would like to say . . .

Thank you for the opportunity.

(Optional) Please upload a resume.

Retirement Board Questions Only

Verification

By checking the box below, you agree with the following statement.

I agree that all of the information contained in my responses to the questions on this application are true and accurate to the best of my knowledge. I further agree that, by checking the box below and submitting this application, online or otherwise, I am affixing my digital signature to this form as of the date submitted.

I Agree *