

Boards and Commissions Application

Profile

Julie

First Name

Pollitt

Last Name

Email Address

Please note, applications are continuously accepted to the City of San Jose Boards and Commissions. The Board or Commission you select may or may not indicate there is a vacancy. Your application will remain on file for one year from the date of submission. During the year, your application may be considered for unanticipated vacancies.

Which Boards would you like to apply for?

Redistricting Advisory Commission: Submitted

Are you a resident of San Jose?

☒ Yes ☐ No**Length of Residency**

☒ 6 or more years

What district do you live in? To verify, please click here: <https://eservices.sccgov.org/rov/?tab=dt> *

☒ District 3

Street Address

Suite or Apt

San Jose

City

CA

State

95112

Postal Code

Primary Phone

Alternate Phone

Retired

Employer

Part-time Student/Part-time
Consultant

Job Title

Current Employer Address

Current Employer of Spouse

Non-applicable

Redistricting Advisory Commission: Mandatory Application Supplemental Questionnaire

Name: Lola Torney

The City Council adopted the following eligibility criteria for members for the Redistricting Advisory Commission: ¹ **Eliminate conflicts of interest:** Prohibit the appointment of an elected official's family members, employees, current or past campaign staffers, or current or past campaign consultants; current and past candidates and officeholders; registered city lobbyists; and major campaign donors (e.g. \$500+).

This questionnaire is intended to identify conflicts of interest in accordance with Council-established criteria. Please answer yes or no to each question. For the purposes of this questionnaire, City Council includes the Mayor and, depending on context, means the City Council as it will be comprised on January 12, 2021.

1) Have you ever served as or been a candidate for City Council? ☐ Yes ☒ No

2) Are you a family member of anyone on the City Council? ☐ Yes ☒ No

“Family member” includes:

- a. By blood: Parent, child, grandparent, grandchild, brother, sister, nieces, nephews, uncles, aunts, great grandchildren, or great grandparents.
- b. By marriage: Husband, wife, stepparent, stepchild, father-in-law, mother-in-law, brother-in-law, sister-in-law, daughter-in-law, son-in-law, half sister, or half-brother.
- c. By law: Guardianship relationships and adoptive parent/child relationships.
- d. Domestic partner: Individuals registered with the human resources department and/or the state of California.

3) Are you an employee for anyone on the City Council? ☐ Yes ☒ No

4) Are you currently or have you ever been paid to work on a campaign for or been a campaign consultant for anyone on the City Council? ☐ Yes ☒ No

5) Are you a registered City lobbyist? ☐ Yes ☒ No

6) Have you contributed \$500 or more to the campaign committee of anyone on the City Council? ☐ Yes ☒ No

¹ See October 27, 2020 San Jose City Council Meeting Minutes, Item 3.5, page 11, available at <https://sanjose.legistar.com/MeetingDetail.aspx?ID=790222&GUID=F2978693-B80B-43FD-AAF7-62DA2496E3A9&Options=info|&Search=>.

Redistricting Advisory Commission: Mandatory Application Supplemental Questionnaire

I hereby certify that the above statements are true and correct. I understand this information may be subject to verification by authorized officials.

Signature: _____

Date: 12/18/2020

Print Name: Laurel "Lola" Torney

Redistricting Advisory Commission: Mandatory Application Supplemental Questionnaire

Name: Julie Pollitt

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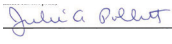
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¹ See October 27, 2020 San Jose City Council Meeting Minutes, Item 3.5, page 11, available at <https://sanjose.legistar.com/MeetingDetail.aspx?ID=790222&GUID=F2978693-B80B-43FD-AAF7-62DA2496E3A9&Options=info|&Search=>.

Redistricting Advisory Commission: Mandatory Application Supplemental Questionnaire

I hereby certify that the above statements are true and correct. I understand this information may be subject to verification by authorized officials.

Signature:  Digitally signed by Julie A. Pollitt
Date: 2020.12.18 14:50:13 -08'00'

Date: 12/18/2020

Print Name: Julie A. Pollitt

Address of Current Employer of Spouse

[REDACTED]

Spouse's Job Title

Non-applicable

If you or your spouse is retired and receiving a pension, please state source of pension.

I am receiving a pension from the federal government. I am a retired NASA employee, as of 2013. The pension is managed through the US Office of Personnel Management (OPM) in Washington, DC.

Demographics (Optional)

The demographic information you choose to provide is **VOLUNTARY** and **OPTIONAL**. This information will be kept separate from your application and will not be used for evaluating applications or making appointments. The City of San José will use this information to solely conduct research and compile statistical reports regarding the composition of its Board and Commission applicants.

Interests & Experiences

High School, College, Professional, Vocational, or Other Schools Attended. Please include Major or Field of Study, Dates Attended, Degree and Date of Degree.

1977 to 1981 Parish Hill High School - diploma; 1982 to 1988 University of Connecticut - Bachelor of Science in Mechanical Engineering June 1988; 1989 to 1991 Stanford University - Master of Science in Mechanical Engineering June 1991; 2014 to 2018 DeAnza/Foothill College - Chemistry focus for pre-winemaking curriculum; and 2014 to Present UC Davis Extension/Las Positas Community College - Certificate in Winemaking (estimated graduation 2022).

List any position or office held in any governmental agency, civic, or charitable organization including the dates

Governmental Agency Positions: @ NASA Ames Research Center, Mountain View, CA: 1988 to 2000 Design Engineer/Technical Project Manager on Aeronautics and Space Projects; and 1990 to 2000 Chair, Disabled Employee Advisory Committee. @US House of Representatives, Washington, DC: 2001 Legislative Assistant/Science & Technology Policy Fellow - Office of Congressman Tony Hall. @NASA Headquarters, Washington, DC: 2002 to 2003 NASA Representative to the Federal Government Interagency Working Group for R&D Investment Criteria - Office of Management and Budget, Office of Science & Technology Policy, White House, Washington, DC; 2002 to 2005 Deputy Program Manager, Vehicle Systems Program - Office of Aerospace Technology; 2005 to 2007 Strategic Analyst for Aerospace Investments - Office of Chief Financial Officer; 2006 to 2009 NASA Representative to the Federal Government Interagency Budget and Performance Integration Task Force - Office of Management and Budget, White House, Washington, DC; 2007 to 2009 Lead, Strategic Planning and Performance Management Team - Office of Program Evaluation and Analysis; 2008 to 2009 Executive Secretary, NASA Program Baseline Performance Review (Program Management Council) - Office of the Administrator; 2009 to 2012 (American Reinvestment and) Recovery Act Implementation Executive - Office of the NASA Administrator; 2011 to 2012 Deputy Budget Manager - Office of Chief Financial Officer; 2012 to 2013 NASA Representative to the Federal Government Interagency Risk Management Working Group - Office of Management and Budget, White House, Washington, DC; and 2012 to 2013 Member of NASA Administrator's Strategy Team/Lead of 2014 NASA Strategic Plan Development Team. Charitable/Civic Organizations: 1997 to 2000 Member-At-Large, Representative from Paseo Plaza Condominiums to the University Neighborhood Coalition, San Jose CA; 2016 to Present President, Paseo Plaza Homeowners Association, San Jose, CA; and 2020 to Present Member-At-Large, Board of Directors, NorCal SCI Foundation - San Francisco Bay Area, CA. Other: 1989 to 2000 Chair/Secretary/Treasurer/Member-At-Large, Santa Clara (Silicon) Valley Section, American Society of Mechanical Engineers, New York, NY; 1992 to 1994 Member-At-Large, Center for Women in Engineering Advisory Board - UC Davis, Davis, CA; 1993 to 1995 Chair, Membership Development Committee, Silicon Valley Engineering Council - San Francisco Bay Area, CA; 1997 to 2000 Member-At-Large, Institutional Review Board (IRB), InfoUse, San Francisco, CA; 2001 to 2013 Member-At-Large, Department of Defense Task Force, Board on Government Relations - American Society of Mechanical Engineers, New York, NY; and 2004 Secretary, National Nominating Committee, American Society of Mechanical Engineers, New York, NY.

Languages Spoken

English

Special Awards or Recognitions Received

In no particular order by date of award, these are some of the special awards and recognitions that I am most proud of: NASA Exceptional Achievement Medal - (American Reinvestment and) Recovery Act Implementation; NASA Group Achievement Award - Recovery Act Implementation Team (Lead); Certificate of Excellence in Accountability Reporting (CEAR) Award, Association of Government Accountants; University of Connecticut Induction to the Academy of Distinguished Engineers; Bronze Medal for Commendable Service - EPA Research Efficiency Initiative; NASA Special Achievement Award for Infrastructure Strategy and Planning Efforts; NASA Group Achievement Award - Strategic Planning Team; NASA Ames Honor Award - Mentor for Guidance in Effective Project & Program Management; Special Achievement Award for Exceptional Performance as a Project/Program Leader; Federal Government Fellowship Award - Science & Technology Policy; NASA Spotlight Award, Exceptional Leadership of STAR Project Team; NASA Spotlight Award - Outstanding Management and Planning of The Mars Airplane Project; and NASA Honor Award - Outstanding Management of the Budget and Performance Integration Initiative.

Please state why you want to become a member of this Board or Commission including specific objectives which you would work toward as a member. If you are applying for the Board of Fair Campaign and Political Practices, please indicate any familiarity or experience you may have with campaign laws.

First hand, while working in Washington, DC, I was able to observe the impacts of what redistricting, with malicious intent, had on the voting rights and fair representation of Americans. The congressional office that I worked in was a target, as it was a Democratic stronghold, in a heavily Republican area of Ohio. Albeit, this was at the national level, local governments can have a more direct impact on the day-to-day lives of citizens, hence, why I would like to support this effort, at the city level. I would like to directly contribute to protecting those voting rights, and assuring that all citizens in San Jose have the same ability to have equal representation for their needs.

Please state any other information which you feel would be useful in reviewing your application

If this commission is not deemed a good fit for my skills and knowledge, I would be pleased to serve on another one that would better leverage them, in support of the City of San Jose's goals. I also have extensive knowledge of political decision-making, and have been front row in dealing with politics, both during my stint on Capital Hill, and through working extensively with the Congressional and White House offices when back at my agency. I was also able to experience first hand, working with a very politically charged program, while leading NASA's American Reinvestment and Recovery Act implementation. Being the number one priority of the Obama Administration, it was heavily scrutinized by supporters and detractors equally. I spent more than two years, working with lawyers, government auditors, and responding to both the White House and Congress with eons of information/reports and justifying the expenditures.

Do you own property in the City of San José?

☒ Yes ☐ No

If yes, please list the addresses here.

[REDACTED]

Do you rent property in the City of San José?

☐ Yes ☒ No

If yes, is it a month-to-month lease?

☐ Yes ☒ No

State and local law require that you abstain from participation in decisions that may affect your financial interests, including sources of income, interest in real property, personal finances or investments. In addition, if appointed, you may be required to fill out a disclosure statement which identifies certain of your financial interest beginning with the immediate twelve-month period prior to your appointment. Please review the scopr of your board/commission in Municipal Code Chapter 2.08. Based on your best judgment, does this Board or Commission make decisions that may affect sources of income, interests in real property, personal finances or investments of you or your spouse?

☐ Yes ☒ No

If yes, please explain. Please identify any organizations, associations, corporations, or entities by which you are employed or associated that might be affected by decisions of this Board or Commission, and the positions you hold in these entities.

Non-applicable. None of what I would do on this Commission, would impact my income stream or investments, to the best of my knowledge.

Reference 1 Name

Julie Schonfeld

Reference 1 Address

[Redacted]

Reference 1 Phone

[Redacted]

Reference 2 Name

Mark Schmidt

Reference 2 Address

[Redacted]

Reference 2 Phone

[Redacted]

Supplemental Questions

If applicable, have you ever attended a meeting of the Commission(s) to which you are applying?

☐ Yes ☒ No

Would you be available to attend meetings at the scheduled time?

☒ Yes ☐ No

Please describe your experience in serving on a Commission or Board.

I have not served on a commission or board at the San Jose City or Santa Clara County level, but have served on multiple boards, committees, and task forces/working groups, at a local and national level, in both the private and public sectors, and for a non-profit organization. I have held both positions of leadership (president, secretary, treasurer, etc.) and general membership on those committees and boards. I am familiar with the workings of a Board and what is governed by Robert's Rules of Order, California Corporation and Civil Codes (if applicable), and board or committee charters, etc. I have read through San Jose Municipal Code, and understand the conduct of a city-level Board or Commission. In particular, as a Board President, I have set the agendas, conducted meetings and Town Halls of the membership. I have been responsible for guiding the decisions of the Board, and then the implementation of those decisions. As a Board officer, I fulfilled the duties for that specific role on the committee. For example, as a Board Secretary, producing the minutes, and communications for the Board. I have actually helped to set up some committees, for which I participated in writing up the charter. I have organized and participated in committee/board events, focused on soliciting stakeholder (legislators/policymakers/management/etc,) and membership input, to achieve the goals of the committee/board. Most recently, at the local level, I am the President of the Board of Directors for the Paseo Plaza Homeowners Association, which is the community in which i live in San Jose. I have served in that capacity for almost five years. I am a member of the Board of Directors of NorCal SCI, Inc., which is the governing board for a San Francisco Bay Area non-profit that focuses on support of the spinal cord injury community. This is a board that is necessary to meet the requirements for guidance of a non-profit and its funds expenditures. In the past, in Washington, DC, I served on multiple interagency (across all federal agencies, e.g. Department of the Treasury, State Department, NASA, Environmental Protection Agency, Small Business Administration, etc.) working groups and task forces that were charged with sorting through various issues or initiatives that the federal government planned to address or undertake. These had the intent of setting federal policy in the area that the group was focused on. We generally did this working with the Office of Management and Budget and/or the Office of Science & Technology Policy, at the White House. In this capacity, the members of the task force were often drafting policy and working with the various stakeholders to solicit and incorporate their input. Further, we were recommending to the executive branch, the final form of that policy to adopt, and what may have to be legislated by Congress.

Considering your experience and activities in business, labor, professional, social, or other organizations, indicate the experience, training, knowledge and/or skills which qualify you for appointment to the selected commission(s).

I have extensive knowledge of the workings of government, at a federal, state and local level. I have written legislation that has become federal law, and written policy that has been adopted, also at the federal government level. I have worked with high level policy makers, executives, and legislators, in setting policy or law, in an advisory capacity, by analyzing the relevant data, synthesizing that data into recommendations on actionable policy or legislation, and then preparing the documentation necessary for them to call upon to make their decisions. The redistricting effort will be similar where the commission will have to look at the current census data, geographic maps, the diverse make up (ethnic, income-basis, transient populations, etc.) of the various neighborhoods, and collect stakeholder input on the possible changes or impacts of those changes, to synthesize it into a recommended set of actions by the City Council, resulting in the redistricting ordinance. Additionally, I have spent much of my career managing large programs and projects (some a billion dollars or more), which relied on working across many geographically differing areas and diverse types of people, then being sensitive to their unique needs, while trying to achieve project success. There could be a lot of competing needs for settling on a set of equal population districts, at the same time assuring that the citizens in that district are well represented, and served. I have also spent considerable time as a strategic planner and analyst, where I have had to synthesize large amounts of data into cohesive conclusions and actionable steps, resulting in a written plan for the organization. A plan that could be communicated and understood by stakeholders, both inside and outside the organization. I generally have a big picture view, and can deal with many moving parts at the same time, and can organize those parts, into an understandable framework. This has also helped me to communicate complex problems in a simple and understandable/actionable manner. Once the Commission finishes its work, it will be key to synthesize all the data collected into a clearly communicated plan, for which the Council can take action on, and report out to the stakeholders.

What is your understanding of the purpose of the Commission?

The purpose of this Commission is to make recommendations to the City Council on the local redistricting of San Jose, following the 2020 Census. Redistricting is the process of redrawing district boundaries to guarantee equal voter representation, which is done after each ten-year census. The recommendations of this Committee are to inform the San Jose redistricting ordinance, that will provide the new city districts until the next census.

Please list three issues facing the City that you feel the Commission should address.

Ideally, a redistricting would result in all citizens having a fair representation in choosing their local representatives, and a voice in other matters of governing. The issues, or more so complicating factors, facing the City, that the Commission should take into account, are listed below. Note that in my view, there are more than three, due to the size and diverse nature of San Jose: 1) The ethnic diversity of San Jose, while not an issue in itself, adds complexity to redistricting, and assuring that each voter regardless of race or ethnicity, has fair representation and an equal opportunity voice in the voting process. Redistricting, if not done properly can suppress certain groups from that fair representation. 2) The income inequities that exist, generally, by neighborhood, in San Jose, have to be considered to assure that no barriers exist for low-income citizens from having their fair representation and voting ability for their needs. 3) How to infuse homeless into the redistricting equation, knowing both the possible transient nature of their living, and other aspects that complicate determining what district to assign them to, and to also assure they also have a fair representation. 4) How to deal with undocumented immigrants and their numbers that may have been counted in the census, since San Jose is a "sanctuary city" and depending on how the federal government settled on their inclusion, will possibly have to be factored. Albeit they cannot vote, they are possibly included in the census numbers. 5) The large geographic diversity and spread of San Jose, which encompasses both rural, industrial, and urban areas, which tend to have very different needs from their elected officials. 6) What gets "broken" in a redistricting, and how to deal with that. For example, if a neighborhood was part of a district, but will be included in a new district, what this does to funding or how the schools are impacted. 7) The huge growth of San Jose, across the past decade, which will result in some current districts having a greater population than in the past, and how to re-balance with this in consideration. To also have a look to the future, knowing where San Jose growth will continue or stall. For San Jose there is probably little political party gerrymandering to protect from, since, in general there is uniformity, across most of the San Francisco Bay Area on political leanings. But this should always be taken into account.

I would like to say . . .

I would be pleased to serve the city and the community, that i live in, by participating on this very important Committee. My belief is that every citizen should have equal representation, and this coupled with my policy background and knowledge, make me a solid candidate to serve in this capacity. It allows me, at a local level to help to remove potential barriers to those citizens to their representation. Additionally, it gives me the opportunity to learn more about the city that I chose to be a citizen of, and which i value.

(Optional) Please upload a resume.

Retirement Board Questions Only

Verification

By checking the box below, you agree with the following statement.

I agree that all of the information contained in my responses to the questions on this application are true and accurate to the best of my knowledge. I further agree that, by checking the box below and submitting this application, online or otherwise, I am affixing my digital signature to this form as of the date submitted.

☒ I Agree *

Curriculum Vitae of Julie A. Pollitt

San Jose, CA 95112

Objective

To apply the unique blend of my diverse technical background, program management capabilities and strategic analysis/planning experience, in a challenging role that furthers the goals of a dynamic company or public entity.

Professional Experience/Skills

- Strong program/project management background including systems engineering and risk management activities. Very experienced in leading and coordinating multi-disciplined, geographically-diverse teams. Have numerous awards for this activity.
- Concurrently balance multiple projects and activities, hence efficient at managing oft-changing requirements, directions and priorities.
- Able to bring together, sort through and organize large amounts of data, information, competing requirements and views to draw conclusions, make decisions and set clear directions and action plans.
- Understand strategic management and business processes, governance and tools and their application in a large corporation.
- Effectively communicate complex technical and non-technical issues in simplified terms and across diverse disciplines and at various management levels.
- Able to advocate, negotiate and plan for multi-year project/program resources and schedules.
- Coordinate and integrate multiple government and non-government entities for product development, and, ensure successful delivery within pre-negotiated parameters.
- Understand the development of policy and legislation, and, have the ability to negotiate these through the diverse needs of stakeholders.

2013-Present *Independent Consultant, San Jose, CA*

Consult on strategic planning, performance and risk management, and the integration of these functions at a corporate or government level with day-to-day business operations and program management.

2002-2013 *NASA-Headquarters, Washington, D.C.*

2012-2013 Administrator's Strategy Team, Office of the Administrator.

Member of a five-person team providing recommendations on future directions for the nation's space/aeronautics programs, institution and policies. Lead for the development of the 2014 NASA Strategic plan, while participating in this capacity. Strategic Plan development consisted of managing a team at eleven geographic sites, at 30 plus organizations, across the U.S.

2011-2012 Deputy Budget Director, Office of the Chief Financial Officer.

Part of a leadership team, assigned to the division to reshape the organization, as well as, provide guidance and expert advice on NASA's existing performance budgeting processes, as the baseline for improvements. Ultimately, to tie this set of business processes with the financial accounting against the

budget elements. Supervised 20 analysts. Responsible for the development of the FY 2012 NASA budget request and justification to the Congress. Set the schedule and deliverable definition for budget document content, structure and data display, and supporting data systems. The budget was delivered on time, while undergoing the reorganization of the division, that resulted in utilization of a team that was primarily new to NASA's budget formulation. It also occurred under continually shifting and extremely late requirements (some were two days prior to delivery to the Congress) from the Office of Management and Budget, numerous unknowns on the baseline FY 2011 budget it was to be extrapolated from, many changing assumptions in structure of budget accounts, and a new performance budgeting approach. Kicked off the FY 2013 budget formulation, with new analytical processes in place.

2009-2012 Recovery Act Implementation Executive, Office of the NASA Administrator

Led a ten-Center, multi-organization, cross-functional team, of approximately 1000 employees, for NASA's successful implementation of the White House's priority, the American Reinvestment & Recovery Act (Stimulus). Effectively formulated the objectives and priorities for NASA's program, valued at \$1 billion, and assured compliance with the Recovery Act, agencywide. Identified the internal and external to NASA, barriers (political, business process and corporate policies) that could impact the successful implementation of Recovery Act initiatives. Systematically addressed barrier removal, including setting program controls and oversight, revamping of business processes and setting of new policy. Brought to bear a unique and broad understanding of the organization's functions of strategic planning, performance management, government procurement and acquisitions, financial reporting, risk management, policy development and internal and external audit response, to formulate the objectives and priorities for NASA's implementation. Assured compliance with the Recovery Act, organization-wide, working extensively with Office of Management and Budget (OMB), the White House, the Recovery Accountability and Transparency (RAT) Board and Congressional staff, and audit staff, such as the Office of the Inspector General (OIG) and the Government & Accountability Office (GAO).

2007-2009 Program Analyst/Lead, Strategy and Performance Management Team, Office of Program Analysis & Evaluation, Office of the Administrator.

Developing an Agency-level performance management system, including the processes, tools and policies. Includes the analytical tools and processes for linking Agency performance data to strategy and budget formulation decisions. Collaborate with all NASA organizations on their internal and external performance planning and reporting including alignment of, the development of, then tracking toward goals, objectives and metrics. Jointly developed processes with the Office of the Chief Engineer, for performance analysis and reporting on programs and projects including lifecycle cost, schedule and risk performance at the Agency-level Program Management Council (PMC). Produced the fiscal year 2007 and 2008 NASA Performance Plan. Set guidelines for Agency-level strategic and institutional performance measures. Designed processes to link and align corporate overhead budgets to institutional goals and objectives. Negotiate externally tracked performance metrics with the Office of Management and Budget (OMB). Responsible for product development and reporting on NASA programs and projects for the Whitehouse's Budget and Performance Integration Initiative. Fiscal year 2006 NASA Strategic Planning Team Member.

2005-2007 Strategic Analyst, Strategic Investments Division, Office of the Comptroller.

Co-lead the rewrite of the NASA Strategic Management Handbook, the procedural requirements for the processes, roles & responsibilities and tools that assure the strategic management and decision-making at NASA. Laid out initial strategic analysis processes, linking budget formulation to Agency strategic planning activities. Planned the integration of budget formulation processes with the NASA strategic and capability roadmapping effort. Lead the development of the NASA's budget formulation guidance

for fiscal year 2006 institutional budgets. Performed issue analyses and reviewed policy implications of planned aeronautics programmatic changes.

2003-2004 Deputy Manager, Vehicle Systems Program. Aeronautics Research Mission Directorate.

Part of a program leadership team credited with the successful reformulation of the Program as requested by the OMB in fiscal year 2002. Vehicle Systems Program is a \$3 billion (\$600M/year) multi-year, vehicle research & technology development/transfer program that spans subsonic to hypersonic flight. Research areas include materials and structures, nanotechnology, aerodynamics, flight controls, autonomous systems, vehicle health monitoring and fuel cells. Responsible for the development of the Program Plan and the corresponding performance and accountability processes and policies. Oversight on creation of the Risk Management Plan and the Configuration Management Plan. Brought to the team political assessments/knowledge and policy analysis to aid strategic program decision-making.

2002 Senior Strategic/Advanced Planner, Strategy and Analysis Division. Office of Aerospace

Technology. Provided direct support to the Division Director, to ensure that an appropriate portfolio of programs and facilities exists to meet the goals of the Aerospace Technology Enterprise, and to support the budget process and program advocacy. Fiscal year 2003 NASA Strategic Planning Team Member. Initiated an effort to provide a technology portfolio selection process for aerospace technologies. Led an externally focused communications effectiveness study for the organization. Member of the United States Interagency Working Group for R&D Investment Criteria.

2001 U.S. House of Representatives – Office of Congressman Tony Hall-3rd District Ohio

Legislative Assistant. Competitively selected to work as a Science and Technology Policy Congressional Fellow. Brought to bear my aerospace background and perspective on the decision-making processes within the legislative branch. Researched military aerospace issues and then crafted legislation on behalf of the Congressman surrounding these issues, which successfully became law. Issues included access-to-space/reusable launch vehicles, aging aircraft systems and defense research and development. Negotiated and worked with various defense and aerospace committee staffs, key personal office staffs, for-profit and non-profit entities and the Air Force to refine legislation and to build support. Authored, “The Air Force Science & Technology Act for the 21st Century” which became law as part of the National Defense Authorization Act of 2002.

1988-2000 NASA-Ames Research Center, Moffett Field, CA. Research & Development Services Directorate. Systems Engineering Division.

2000 Intelligent, Digitized Shuttle Application Lead, Engineering for Complex Systems Program.

Led a team of engineers and information technologists to identify enhancement opportunities from current and future information technologies, and, assess the impacts/gains for adoption of these to the Space Shuttle Orbiter Configuration.

1999-2000 Business Development Manager.

Planned and organized the Business Development Program to align the organization with future directions of NASA. Responsible for building strategic business alliances and partnerships with key organizations within the Center, the Agency, other government agencies and industry. Worked with line management to define and develop future

capabilities within their organizations leveraging off of existing competencies, and, planned the investment of resources to fill the technical and project management/systems engineering skill gaps.

1999 Mars Airplane Conceptual Design Team Co-Lead. Co-led the conceptual development of a micro-unmanned airplane to fly on Mars. Led a 25 person team studying the development of the aircraft/spacecraft systems and design/build of the vehicle. Team was compiled from 10 different organizations. Additionally, worked with the Naval Research Laboratory, Sandia National Laboratory and other NASA sites.

1995-99 Model Development Team Lead/Project Manager.

Model Development Team Lead. Created a program internal to the Directorate that addressed a specific business type, i.e. wind tunnel model development. In 1999, 12 projects fell within the program. Provided one stop service to internal and external customers for all aspects of product life cycle. Instituted a common team structure, customer interface and reporting, configuration management/change control and design verification process.

Wind Tunnel-to-Flight Extrapolation Test. Lead engineer for development of four Boeing 777 wind tunnel models. Record time for product delivery. Using innovative fastrack project ideas, reduced typical development time by 25%. Coordinated and integrated multiple government and industry customer requirements for product development to ensure successful product delivery. Oversight of in-house and offsite contractor design and fabrication efforts.

Subsonic Transport Aeroacoustic Research (STAR) and High Lift/Engine Aeroacoustic Technology (HEAT) Wind Tunnel Tests. Concurrently managed these projects. Matrix managed 12-15 project team members and multiple millions of dollars of hardware and facility development. In addition, coordinated a multi-disciplined team from a total of six different organizations to concurrently design, fabricate, verify/calibrate and integrate all of the mechanical, instrumentation and controls equipment for the two tests. Advocated and negotiated on the behalf of the research customer for project dollars. Planned schedules and spending profiles for multi-year project. Tracked project against schedule and budget. Developed independent project structure, configuration management process and system of reviews. Negotiated staffing with the six in-house and various contractor organizations.

1992-95 Subsystem Test Manager, 12-ft Pressure Wind Tunnel Restoration Project. Negotiated with the Engineering Work Package Managers and their contractors to develop and implement test plans to satisfy the legal constraints of the project contracts and to insure that the Government was receiving a quality product. Responsible for testing of all of the plant equipment including control systems, electric motors, cooling system, piping, HVAC, lube systems, ASME certified pressure shell, etc. Coordinated, integrated and documented over 50 tests. Wrote and executed test plans for systems that fell outside of the contractual scope.

1988-92 Design Engineer, Mechanical Systems and Controls.

F-18 High Alpha Research Project. Set up a ground-based test program in collaboration with a multi-disciplined team. Specified instrumentation and data acquisition system. Programmed data acquisition system. Worked jointly on test plan and final data reduction.

Crop Growth Research Chamber Project. Successfully designed a cooling system for a ground based chamber used to experiment with plants.

Stratospheric Observatory for Infrared Astronomy Project. Performed study, conceptualized and documented how the telescope mirrors are to be cleaned and re-coated. Wrote requirements document for the mirror cleaning and coating facility.

Space Shuttle Payloads. Structural and thermal analyses for various payloads.

1987-1988 University of Connecticut.

Teaching Assistant, Mechanical Engineering Department. Two senior-level mechanical engineering design courses.

Research Assistant, Material Science/Metallurgy Department. Ion-implanting of noble gases for improved material properties of metal. Use of Scanning Electron Microscope for characterizing material properties.

Education/Relevant Training

- 1991 *M.S. Mechanical Engineering*, Stanford University. GPA 3.1/4.0. Areas of concentration: heat transfer, thermodynamics, fluid dynamics.
- 1988 *B.S. Mechanical Engineering*, University of Connecticut. Cum laude. Dean's List. GPA 3.4/4.0. Inducted to UConn Academy of Distinguished Engineers in 2007.

Training courses in Program and Project Management, Probabilistic Risk Assessment, Marginal Cost Assessment, Requirements Definition and Management, Parametric Cost Estimation, Government Procurement & Acquisitions, Engineering Management, Business Performance Management and Performance Evaluation of R&D Programs.

Relevant Honors and Awards Received:

- 2013: Certificate of Excellence in Accountability Reporting (CEAR) – Awarded by the Association of Government Accountants
- 2012: NASA Exceptional Achievement Medal – Recovery Act Implementation
- 2009: NASA Group Achievement Award – Recovery Act Implementation Team (Lead)
- 2008: Bronze Medal for Commendable Service – EPA Research Efficiency Initiative – Awarded by the Environmental Protection Agency
- 2007: NASA Honor Award – Outstanding Management of the Budget and Performance Integration
Special Achievement Award for Infrastructure Strategy and Planning Efforts
- 2003: Group Achievement Award, NASA Strategic Planning Team
- 2000: Special Act/Service Award, Business Development for the Research and Development Directorate
Ames Honor Award for the Category of Mentor - for guidance in effective Project and Program Management
- 1999: Spotlight Award, Outstanding Project Management and Planning of the Mars Airplane Project.
- 1998: Special Achievement Award, Exceptional Performance as a Project/Program Leader and Outstanding and Productive Work as the Aeronautics Liaison.
Special Act/Service Award from customer, Development of B777 for Testing in the 12' PWT.
- 1997: Spotlight Award, Exceptional Leadership of STAR Project Team.
Spotlight Award, Effective Project Management in Construction of B777 wind tunnel models.
Special Act/Service Award from customer, Management of Model Developments.
- 1996: Group Achievement Award, 12' PWT Restoration Project.
Special Act/Service Award from customer, Project Management of STAR.
Special Act/Service Award, Completion of STAR Conceptual Design Review.
- 1995: Performance Award, Facility development efforts on behalf of HEAT test.
Ames Honor Award, Group/Team for HEAT Test.
Special Act/Service Award from customer, Project Management of HEAT.

Distinguished/Outstanding (NASA' high performance rating) Performance Rating on Performance Appraisals received the majority of years of employment.

Professional Affiliations

American Society of Mechanical Engineers

National level: 2004-05 Secretary, National Nominating Committee; 2001-2013 DoD Task Force, Board on Government Relations

Local section level: 1996-97 Section Chair, Santa Clara Valley Section. 1995-96 Vice-Chair, 1994-95 Treasurer and 1993-94 Programs Committee Chair

Society of Women Engineers

1987-present Member-At-Large


Silicon Valley Engineering Council

1993-95 Membership Committee Chair, 1991-96 Engineers' Week Banquet Committee Member

Member of Tau Beta Pi and Pi Tau Sigma National Engineering Honor Fraternities

Additional

Avid sports, live music and gourmet food fan. Possess large wine collection, with a plan for eventual retirement to a second career as a winemaker/winery owner.

More information can be found at the Linked-In Profile: 

Boards and Commissions Application

Profile

Teresa

First Name

Alvarado

Last Name

Email Address

Please note, applications are continuously accepted to the City of San Jose Boards and Commissions. The Board or Commission you select may or may not indicate there is a vacancy. Your application will remain on file for one year from the date of submission. During the year, your application may be considered for unanticipated vacancies.

Which Boards would you like to apply for?

Redistricting Advisory Commission: Submitted

Are you a resident of San Jose?

☒ Yes ☐ No**Length of Residency**

☒ 6 or more years

What district do you live in? To verify, please click here: <https://eservices.sccgov.org/rov/?tab=dt> *

☒ District 3

Street Address

Suite or Apt

San Jose

City

CA

State

95116

Postal Code

Primary Phone

Alternate Phone

SPUR

Employer

Chief of Local Impact

Job Title

Current Employer Address

Current Employer of Spouse

Whole Foods Market

Redistricting Advisory Commission: Mandatory Application Supplemental Questionnaire

Name: Teresa Alvarado

The City Council adopted the following eligibility criteria for members for the Redistricting Advisory Commission: ¹ **Eliminate conflicts of interest:** Prohibit the appointment of an elected official's family members, employees, current or past campaign staffers, or current or past campaign consultants; current and past candidates and officeholders; registered city lobbyists; and major campaign donors (e.g. \$500+).

This questionnaire is intended to identify conflicts of interest in accordance with Council-established criteria. Please answer yes or no to each question. For the purposes of this questionnaire, City Council includes the Mayor and, depending on context, means the City Council as it will be comprised on January 12, 2021.

1) Have you ever served as or been a candidate for City Council? ☐ Yes ☒ No

2) Are you a family member of anyone on the City Council? ☐ Yes ☒ No

“Family member” includes:

- a. By blood: Parent, child, grandparent, grandchild, brother, sister, nieces, nephews, uncles, aunts, great grandchildren, or great grandparents.
- b. By marriage: Husband, wife, stepparent, stepchild, father-in-law, mother-in-law, brother-in-law, sister-in-law, daughter-in-law, son-in-law, half sister, or half-brother.
- c. By law: Guardianship relationships and adoptive parent/child relationships.
- d. Domestic partner: Individuals registered with the human resources department and/or the state of California.

3) Are you an employee for anyone on the City Council? ☐ Yes ☒ No

4) Are you currently or have you ever been paid to work on a campaign for or been a campaign consultant for anyone on the City Council? ☐ Yes ☒ No

5) Are you a registered City lobbyist? ☐ Yes ☒ No

6) Have you contributed \$500 or more to the campaign committee of anyone on the City Council? ☐ Yes ☒ No

¹ See October 27, 2020 San Jose City Council Meeting Minutes, Item 3.5, page 11, available at <https://sanjose.legistar.com/MeetingDetail.aspx?ID=790222&GUID=F2978693-B80B-43FD-AAF7-62DA2496E3A9&Options=info|&Search=>.

Redistricting Advisory Commission: Mandatory Application Supplemental Questionnaire

I hereby certify that the above statements are true and correct. I understand this information may be subject to verification by authorized officials.

Signature

A black rectangular box redacting the signature.


Date: 12-21-2020

Print Name: Teresa Alvarado

Redistricting Advisory Commission: Mandatory Application Supplemental Questionnaire

I hereby certify that the above statements are true and correct. I understand this information may be subject to verification by authorized officials.

Signature:



Date: 12-21-2020

Print Name: Teresa Alvarado

Address of Current Employer of Spouse

Spouse's Job Title

Assistant Store Team Leader

If you or your spouse is retired and receiving a pension, please state source of pension.

Demographics (Optional)

The demographic information you choose to provide is **VOLUNTARY** and **OPTIONAL**. This information will be kept separate from your application and will not be used for evaluating applications or making appointments. The City of San José will use this information to solely conduct research and compile statistical reports regarding the composition of its Board and Commission applicants.

Interests & Experiences

High School, College, Professional, Vocational, or Other Schools Attended. Please include Major or Field of Study, Dates Attended, Degree and Date of Degree.

Master of Science degree, Civil and Environmental Engineering Tufts University, Medford, MA Bachelor of Science degree, Environmental Technology/Management San Jose State University, San Jose, CA Minor degree, Technical Writing San Jose State University, San Jose, CA Graduate, Executive Education Program Tuck at Dartmouth College "Brand and Reputation" Graduate, Executive Education Program Harvard Kennedy School of Government "Women and Power: Leadership in a New World" Graduate, Foundations in Public Participation, International Association for Public Participation Graduate, Crisis Communication training, California Specialized Training Institute American Leadership Forum Silicon Valley senior fellow, class XIX

List any position or office held in any governmental agency, civic, or charitable organization including the dates

Chief of Local Impact, SPUR (SF Bay Area Planning & Urban Research Assn.) April 2020 – Present San Jose Director, SPUR May 2016 – April 2020 Deputy Administrative Officer, Santa Clara Valley Water District May 2011 – May 2016 Executive Director, Hispanic Foundation of Silicon Valley April 2006 – July 2009

Languages Spoken

English

Special Awards or Recognitions Received

Bisnow Bay Area Power Women (2019) Univisión Outstanding Latina in the Bay Area (2007) California State Senator Elaine Alquist's selection as "San Jose Woman of the Year" (2005) Pacific Gas & Electric Company Clarke Award for Environmental Stewardship (2005) Bank of America Neighborhood Excellence Initiative Local Heroes Award (2005) NAACP of Silicon Valley "Freedom Fighter" award (2005) United Nations Environment Programme "New Generation Leader" (1994)

Please state why you want to become a member of this Board or Commission including specific objectives which you would work toward as a member. If you are applying for the Board of Fair Campaign and Political Practices, please indicate any familiarity or experience you may have with campaign laws.

Fair representation is vital to our economy. My mother became the first Latina on the San Jose City Council thanks to a city charter revision commission that recommended district elections. I have had the good fortune to serve the City of San José in a number of civic roles, including as co-chair of the Envision San Jose General Plan 4-Year Review Task Force. Like that body, the role of the redistricting commission to review and update our council districts is a vital part of ensuring we are growing in an equitable and inclusive way that allows our residents representation and supports their engagement.

Please state any other information which you feel would be useful in reviewing your application

I believe the members of this commission must be informed with excellent data and serve in a transparent and ethical manner in order to provide the residents of this city with a process they feel is worthy of their support and trust to ensure a healthy local democratic process.

Do you own property in the City of San José?

☒ Yes ☐ No

If yes, please list the addresses here.

Do you rent property in the City of San José?

☐ Yes ☒ No

If yes, is it a month-to-month lease?

☐ Yes ☒ No

State and local law require that you abstain from participation in decisions that may affect your financial interests, including sources of income, interest in real property, personal finances or investments. In addition, if appointed, you may be required to fill out a disclosure statement which identifies certain of your financial interest beginning with the immediate twelve-month period prior to your appointment. Please review the scopr of your board/commission in Municipal Code Chapter 2.08. Based on your best judgment, does this Board or Commission make decisions that may affect sources of income, interests in real property, personal finances or investments of you or your spouse?

☐ Yes ☒ No

If yes, please explain. Please identify any organizations, associations, corporations, or entities by which you are employed or associated that might be affected by decisions of this Board or Commission, and the positions you hold in these entities.

Reference 1 Name

Reference 1 Address

Reference 1 Phone

Reference 2 Name

Reference 2 Address

Reference 2 Phone

Supplemental Questions

If applicable, have you ever attended a meeting of the Commission(s) to which you are applying?

☐ Yes ☒ No

Would you be available to attend meetings at the scheduled time?

☒ Yes ☐ No

Please describe your experience in serving on a Commission or Board.

Envision San Jose General Plan Task Force and two 4-year review cycles

Considering your experience and activities in business, labor, professional, social, or other organizations, indicate the experience, training, knowledge and/or skills which qualify you for appointment to the selected commission(s).

I work in an organization that leads with research and convenes issue-area experts on a wide range of urban policy issues to produce and advocate for solutions that will create a more equitable, sustainable and prosperous Bay Area.

What is your understanding of the purpose of the Commission?

Analyzing data about residential patterns to equitably draw boundaries for council district representation.

Please list three issues facing the City that you feel the Commission should address.

-Residential migration patterns and causes -Current/projected changes to school attendance -
Demographic changes in the city -Voter eligibility numbers

I would like to say . . .

Transparency and community engagement will be very important to an effective and credible redistricting process. I hope the city will look to many different tools and methods for sharing information and gathering feedback from our residents. Thank you

(Optional) Please upload a resume.

Retirement Board Questions Only

Verification

By checking the box below, you agree with the following statement.

I agree that all of the information contained in my responses to the questions on this application are true and accurate to the best of my knowledge. I further agree that, by checking the box below and submitting this application, online or otherwise, I am affixing my digital signature to this form as of the date submitted.

☒ **I Agree ***

Boards and Commissions Application**Profile**

Jaya

First Name

Shingal

Last Name

Email Address

Please note, applications are continuously accepted to the City of San Jose Boards and Commissions. The Board or Commission you select may or may not indicate there is a vacancy. Your application will remain on file for one year from the date of submission. During the year, your application may be considered for unanticipated vacancies.

Which Boards would you like to apply for?

Airport Commission: Submitted

Arts Commission: Submitted

Housing and Community Development Commission: Submitted

Neighborhoods Commission: Submitted

Parks and Recreation Commission: Submitted

Planning Commission: Submitted

Youth Commission: Submitted

Redistricting Advisory Commission: Submitted

Charter Review Commission: Submitted

Are you a resident of San Jose?☒ Yes ☐ No**Length of Residency**☒ 6 or more years

What district do you live in? To verify, please click here: <https://eservices.sccgov.org/rov/?tab=dt> *

☒ District 3

Street Address

Suite or Apt

San Jose

City

CA

State

95127

Postal Code

Primary Phone

Alternate Phone

Wyndham Garden San Jose
Airport & Wyndham Garden
Silicon Valley

Employer

Executive Vice President

Job Title

Redistricting Advisory Commission: Mandatory Application Supplemental Questionnaire

Name: Jay Shingal

The City Council adopted the following eligibility criteria for members for the Redistricting Advisory Commission: ¹ **Eliminate conflicts of interest:** Prohibit the appointment of an elected official's family members, employees, current or past campaign staffers, or current or past campaign consultants; current and past candidates and officeholders; registered city lobbyists; and major campaign donors (e.g. \$500+).

This questionnaire is intended to identify conflicts of interest in accordance with Council-established criteria. Please answer yes or no to each question. For the purposes of this questionnaire, City Council includes the Mayor and, depending on context, means the City Council as it will be comprised on January 12, 2021.

1) Have you ever served as or been a candidate for City Council? ☐ Yes ☐ No

2) Are you a family member of anyone on the City Council? ☐ Yes ☐ No

“Family member” includes:

- a. By blood: Parent, child, grandparent, grandchild, brother, sister, nieces, nephews, uncles, aunts, great grandchildren, or great grandparents.
- b. By marriage: Husband, wife, stepparent, stepchild, father-in-law, mother-in-law, brother-in-law, sister-in-law, daughter-in-law, son-in-law, half sister, or half-brother.
- c. By law: Guardianship relationships and adoptive parent/child relationships.
- d. Domestic partner: Individuals registered with the human resources department and/or the state of California.

3) Are you an employee for anyone on the City Council? ☐ Yes ☐ No

4) Are you currently or have you ever been paid to work on a campaign for or been a campaign consultant for anyone on the City Council? ☐ Yes ☐ No

5) Are you a registered City lobbyist? ☐ Yes ☐ No

6) Have you contributed \$500 or more to the campaign committee of anyone on the City Council? ☐ Yes ☐ No

¹ See October 27, 2020 San Jose City Council Meeting Minutes, Item 3.5, page 11, available at <https://sanjose.legistar.com/MeetingDetail.aspx?ID=790222&GUID=F2978693-B80B-43FD-AAF7-62DA2496E3A9&Options=info|&Search=>.

Redistricting Advisory Commission: Mandatory Application Supplemental Questionnaire

I hereby certify that the above statements are true and correct. I understand this information may be subject to verification by authorized officials.

Signature: _____

Date: _____

Print Name: Jaya Shingal

Current Employer Address

Current Employer of Spouse

N/A

Address of Current Employer of Spouse

Spouse's Job Title

N/A

If you or your spouse is retired and receiving a pension, please state source of pension.

N/A

Question applies to Youth Commission

Birthdate

Demographics (Optional)

The demographic information you choose to provide is **VOLUNTARY** and **OPTIONAL**. This information will be kept separate from your application and will not be used for evaluating applications or making appointments. The City of San José will use this information to solely conduct research and compile statistical reports regarding the composition of its Board and Commission applicants.

Question applies to multiple boards

Ethnicity

Question applies to multiple boards

To which gender identity do you most identify?

Interests & Experiences

High School, College, Professional, Vocational, or Other Schools Attended. Please include Major or Field of Study, Dates Attended, Degree and Date of Degree.

Currently an Accelerated MBA student at Mills College in Oakland, double major in Business Administration and Global Humanities & Critical Thought with minors in Economics and Women's, Gender, and Sexuality Studies.

List any position or office held in any governmental agency, civic, or charitable organization including the dates

Member of City of San Jose's Bridge Housing Community Advisory Committee (reference: Sergio Jimenez, District 2 City Councilmember) Technical Advisor to the Burning Man Project & The Land Art Generator Initiative for their multi-disciplinary design challenge—LAGI 2020 Fly Ranch—to create the foundational infrastructure of Fly Ranch (located in Nevada) (reference: Matt Sundquist).

Languages Spoken

English, Hindi, Sanskrit

Special Awards or Recognitions Received

Black Rock Ranger (specialized in the ART of Green Dot) with the Burning Man Project - expert in conflict resolution, mediation, and harm reduction practices.

Please state why you want to become a member of this Board or Commission including specific objectives which you would work toward as a member. If you are applying for the Board of Fair Campaign and Political Practices, please indicate any familiarity or experience you may have with campaign laws.

I want to join the Arts Commission because I am passionate about invigorating and catalyzing the creative economy of San Jose. There is so much more to this City than the downtown touted by its leaders.

Please state any other information which you feel would be useful in reviewing your application

Do you own property in the City of San José?

☐ Yes ☒ No

If yes, please list the addresses here.

Do you rent property in the City of San José?

☐ Yes ☒ No

If yes, is it a month-to-month lease?

☐ Yes ☒ No

State and local law require that you abstain from participation in decisions that may affect your financial interests, including sources of income, interest in real property, personal finances or investments. In addition, if appointed, you may be required to fill out a disclosure statement which identifies certain of your financial interest beginning with the immediate twelve-month period prior to your appointment. Please review the scopr of your board/commission in Municipal Code Chapter 2.08. Based on your best judgment, does this Board or Commission make decisions that may affect sources of income, interests in real property, personal finances or investments of you or your spouse?

☒ Yes ☐ No

If yes, please explain. Please identify any organizations, associations, corporations, or entities by which you are employed or associated that might be affected by decisions of this Board or Commission, and the positions you hold in these entities.

Managing Partner for Real Estate and Hospitality assets located in District 2 & 3. Our business is positively correlated to economic activity and travel.

Question applies to multiple boards

If appointed, you will be required to fill out a disclosure statement, which identifies certain of your financial interests beginning with the immediate twelve-month period prior to your appointment and annually on or before April 1 of each year thereafter. Please confirm that you have read Fair Political Practices Commission (FPPC) Form 700 Reference Pamphlet and agree to file required FPPC Form 700 Statements of Economic Interest, as required by current City Council Conflict of Interest resolution.

☒ Yes ☐ No

Question applies to multiple boards

Have you ever been required to file a Statement of Economic Interest (Form 700) and failed to do so?

☐ Yes ☒ No

Question applies to multiple boards

If yes, please explain in complete detail.

Question applies to multiple boards

Please confirm that you have reviewed and agree to comply with the San Jose Municipal Code Chapter 12.08 (Prohibition of Gifts), City of San Jose Ethics Policy (City Policy Manual 1.2.1), and City of San Jose Gift Policy (City Policy Manual 1.2.2).

☒ Yes ☐ No

Reference 1 Name

John Stockdale

Reference 1 Address

Reference 1 Phone

Reference 2 Name

Munpriya Samra

Reference 2 Address

Reference 2 Phone

Supplemental Questions

Question applies to Youth Commission

Please list your community involvement, including jobs and volunteer work.

* NAACP Youth SJ * South Bay Youth Changemakers * Rise Up Alum Rock * Cultura de San Jose * SJ Roll Call (formerly SJ Skate Night) * HERO Tent * Anti Police Terror Project * Silicon Valley Rising Action * SVCCreates * Silicon Valley DSA * San Jose Strong * SJ Strong Mentor * Silicon Valley Debug * QUICC Oakland * Solution Bay Area * South Bay Mutual Aid * Local Color SJ * Feed the Block SJ * Black Outreach SJ * South Bay Visions * West Oakland Punks With Lunch * Radical Neighbors * People's Breakfast Oakland * Wall of Many * #thankyoufarmworkers (via The Celebration Nation Foundation) * Tha Hood Squad * Resistance SF * Vote Alex Lee

Question applies to Youth Commission

In one paragraph, please explain your community interests.

San Jose is my hometown. I grew up in East San Jose (95127), graduated from Mt. Pleasant High School, and am the Managing Partner and Executive Vice President for two essential businesses in North (95112) and South (95138) San Jose that have remained open throughout the pandemic to work with the State's Department of General Services to lodge first responders and and served the needs of our community's most vulnerable populations. As a hotelier, I've worked closely with the Hospitality Departments in Mission College and San Jose State University to create job opportunities offering industry-specific experience to students in their chosen field. As a Burner, I have witnessed firsthand the power of art and its role in civic engagement. I helped to install the Sonic Runway outside SJ City Hall, and plan to help to bring more art and projects like Playa-to-Paseo Initiative to the City of San Jose!

Question applies to Youth Commission

What do you feel are some of the problems facing the youth of San Jose?

Systemic demoralization exacerbated by San Jose's communities massively segregated by race, class, and socioeconomic status.

Question applies to Youth Commission

What do you feel the priorities of the Youth Commission should be?

With unparalleled youth voter turnout in the 2020 elections and with the passing of Proposition 18 lowering the voting age to 17, the Youth Commission should focus on creating partnerships & programs for high school seniors to inform/educate/register them every Spring/Summer semester!

Question applies to Planning Commission,Civil Service Commission,Board of Fair Campaign and Political Practices

Are you a registered voter in the City of San Jose? (Please note, your voter registration will be independently verified)

☒ Yes ☐ No

Question applies to Civil Service Commission,Planning Commission,Board of Fair Campaign and Political Practices

Please provide the name and residential address under which you are registered to vote. If it is the same as listed above, please note see above.

11469 Clayton Road, San Jose, CA 95127

If applicable, have you ever attended a meeting of the Commission(s) to which you are applying?

☒ Yes ☐ No

Would you be available to attend meetings at the scheduled time?

☒ Yes ☐ No

Please describe your experience in serving on a Commission or Board.

I enjoy listening to and understanding the perspectives of other people. I excel in mediation, and ensuring that everyone in a group feels seen & heard. I've worked on the Bridge Housing Community Advisory Committee for months now, and have an immense appreciation for the work that goes into holding our government accountable and ensuring that it serves us appropriately.

Considering your experience and activities in business, labor, professional, social, or other organizations, indicate the experience, training, knowledge and/or skills which qualify you for appointment to the selected commission(s).

Twelve years of experience in Hospitality Management and Executive Administration (Revenue Management, Regional/Statewide Sales, Marketing, and Business Development, Guest Experience, Asset Management, etc.) Five years volunteering with the Burning Man Project in various capacities (Black Rock Ranger, Fly Guardian, Event Operations Support)

What is your understanding of the purpose of the Commission?

To represent and serve the people of San Jose!

Please list three issues facing the City that you feel the Commission should address.

1) Transit & Traffic - extend VTA lightrail/Caltrain to SJC/build above-ground tram (partnership with Google? from SJC -> Diridon -> Palo Alto (Moffet)) 2) Arts/Cultural spaces and public areas dedicated to underrepresented and vulnerable populations (more Playa to Paseo-like initiatives!) 3) Houseless Support - build more Safe, Organized Spaces offering interim and permanent shelter (Bridge Housing Communities)

Question applies to Airport Commission

What are the three most critical challenges facing Mineta San Jose International Airport in the next five years? What do you bring to the table in terms of experience, expertise, or perspective to help address these challenges

Mineta San Jose Int'l Airport is losing major airlines to SFO - namely United and JetBlue. We need to double down on our relationships with airlines that have and continue to use SJC as a hub for their flights, like Alaska and American Airlines. Secondly, SJC (and the larger municipality) is also lacking hugely in transit opportunities - I recommend building an above-ground tram from SJC to Diridon, and as a Managing Partner developing eight acres less than 2 miles from the airport (Wyndham Garden San Jose Airport), I can help to facilitate its construction expeditiously. Thirdly, SJC is lacking in lounges and outlets for business travelers to enjoy during their layovers. This is critical to attract upscale and international travelers, and "The Club" is not cutting it! As a hotelier by industry and an expert in hospitality, I can assist in engaging and enticing major vendors like American Express into investing in the largest airport in Silicon Valley proper.

Question applies to Airport Commission

What can the Airport do to balance its obligations as a “good neighbor” and as a world-class international airport for Silicon Valley? If there is a conflict in achieving an appropriate balance, how would you resolve it?

I would engage with the conflicted party to understand the issue and what their vision of an optimal resolution is. More often than not, neighborly disputes can be resolved by actively listening and giving both sides an opportunity to articulate what their version of a solution should be and designing a resolution that encapsulates the major points of both sides. In the case that a party is volatile, I would identify leaders and decision-makers in the group and work with them directly to ensure that the community has an opportunity to both give and receive constructive feedback.

Question applies to Airport Commission

What can the City of San José and the Airport do to engage Silicon Valley business leaders and other communities to support the Airport’s efforts to increase air service and add routes to SJC? What can you do personally to help achieve this goal?

As a Silicon Valley business leader and community activist, I am thoroughly invested in seeing SJC flourish into its fullest potential. I have connections with major Global Travel Leaders and Executive Decision-makers, and can help to engage airlines and businesses directly to utilize SJC in lieu of other major airports like SFO and OAK. We need to invest in targeting leisure customers in the immediate future, and paving the way for business travel so we are able to capture more than our fair share of that sector when the bottleneck eventually releases.

Describe recent San José arts activities you have participated in during the last twelve months (up to five activities) and what drew you to attend?

1) HERO Tent Community Forum regarding the Thomas Fallon Statue in San Jose and Mayor Sam Liccardo's failure to keep his promise to host a public convening moderated by historian Al Camarillo, promising to announce a date within the week and absolutely no follow-up more than one month later. He loves to venerate "democratic institutions," while dismissing his own constituency as thugs/vandals in the same breath. This forum was held in partnership with the Chicano Moratorium, Black Outreach, and other community members and educators. I was compelled to participate because I have watched our municipal leaders repeatedly stumble and fail to serve the needs of our most vulnerable populations well before and especially during this pandemic. The Vision of HERO (Human Empowerment Radical Optimism) Tent is to fuel and sustain human rights activism in the Bay Area. Their objectives include ensuring protests continue viably throughout the Bay Area, providing an environment where protestors can feel that they can continue their civil rights activism, assisting the drive for systemic change, and to help unite human rights organizations throughout the Bay Area. Activism and artistry go hand-in-hand. 2) United We Roll: Hosted by SJ Roll Call (formerly SJ Skate Night): One of my favorite socially-distanced pandemic adventures has been participating in local rollouts (on my electric tricycle, built for Burning Man) and hearing the righteously indignant voices of activists and leaders in the San Jose community. We bike/skate/scoot/blade/etc. through neighborhoods transformed by murals and brightened by chalk art lining the sidewalks. These nights are filled with the laughter of children and the cackling of rebellious teenagers, and the air is giddy with the excitement of revolution. These "skate nights through San Jose" are something truly special and catalyzes a sense of freedom & hope; I encourage everyone to participate if they can. 3) VOTEHELLA: Volunteered with the Safe Return Team and the John R. Lewis Equity Campaign with this voter registration drive with music, food/swag giveaways. As an avid concert-goer, it was nice to help facilitate a voter drive next to a beautiful stack of enormous speakers. Music is a treasure, and I have been innovating ways to bring live music experiences back to the Bay Area (especially digital ones) to support audio-visual producers and stagehands like Radiant Atmospheres and Know:Audio. I have been voting since I was 18, and am registered as an American Independent. With the passing of Prop 18, I feel compelled to engage with high school seniors and engaging as many young voters in the democratic process. It disappoints me that a voter turnout of 66.7% in our presidential election is the highest in 120 years, and we can certainly use music/art to grow this number even further. 4) Solution Bay Area + Radical Neighbors food drive at St. James Park: helped hand out hygiene kits and masks, and helped to collect blanket/pillow/camping equipment and other donations from local community members and residents. St. James Park is just down the street from our North San Jose business, and we have been donating blankets and pillows there for many years. I know that there is currently a "Revitalization Strategy" for St. James Park in the works, and I am curious to know more about what the City of San Jose plans for those sheltering in the park currently. Will they be further displaced, packed up and sent to adjacent municipalities like Milpitas or Morgan Hill? I am also interested to see what models of public-private partnership are drafted for ongoing stewardship of the park (so that I can bring them to Rincon South Park adjacent to our parcel in North San Jose), and to learn more about the tools/systems utilized for making the park a safe, fun and desired location that complements the local neighborhood as well as the broader San José community.

Question applies to Arts Commission

Describe the ways in which you believe the arts bring value to the general community.

I experienced the value of art viscerally and empirically when I drove myself out to Burning Man in 2015 alone and turned 21 in the Black Rock Desert on September 1st. I recognized, for the first time ever, the importance of art and the spaces that facilitate its creation. San Jose is smothered in suburban angst, and is long overdue for the creative explosion festering in a variety of forms in its motley of suburbs. The San Jose underground scene is alive and well, and happens behind closed doors in invite-only spaces. We need to create public spaces that foster self-expression and civic engagement. Consider Paint The Void, a project launched by a number of my friends & colleagues in Oakland to paint the plywood boards covering hundreds of storefronts throughout the City due to COVID-19 and BLM protests. The initiative invigorated otherwise daunting urban streets with color, life, and perspective. This endeavor was such a success that the City of San Francisco recently launched its own version of the same in mid-November 2020. The City of San Jose should be next, and Living Color San Jose (a women-powered 501(c)(3)) is already spearheading similar initiatives. This is just one example. Obviously, the City of SJ recognizes the importance of art and art spaces because Christmas In The Park 2020 is moving full-steam ahead with an innovative drive-through experience. I'm excited to know of this, and have been going every year since my family first moved to San Jose in 1995.

Question applies to Arts Commission

Should the City of San José have an active role in arts and cultural development? If so, in what ways and why?

Absolutely - we have an obligation to recognize, educate, and inform our constituency - these were/are/will always be Ohlone, Tamyen, and Muwekma territories. We must uplift and amplify oppressed voices, namely those of indigenous, black, and queer populations. Because so many residents of San Jose don't feel well integrated into the cultural fabric of a broader community, it's important to deploy funds and create public art spaces which facilitate and amplify voices that would otherwise not have an opportunity to be heard.

Question applies to Arts Commission

How can you contribute to advising City Council on policy and programs related to cultural development in San José?

I am working on a number of projects to invigorate and develop San Jose: generate the notion of an "Uptown," with developments and partnerships with businesses and casinos in & around N. 1st & 4th St., developing a public-private partnership with our developments adjacent to Rincon South Park on Rosemary Ave. in North San Jose, working with local artists and regenerative architects to create evolved, sustainable public areas and art pieces to entertain and educate our community, one of my businesses is just across the street from the Bernal/Rue Ferrari Bridge Housing Communities (I am on the BHC Advisory Committee to Sergio Jimenez of District 2) and I've been involved with different initiatives like helping to tend to the community garden and generally supporting and welcoming our neighborhood's newest residents!

Question applies to multiple boards

Do you meet the requirements for appointment to this commission?

☒ Yes ☐ No

Question applies to Housing and Community Development Commission

If you live in, own, lease or manage property subject to a City rent ordinance (i.e., the Mobilehome Rent Ordinance or Rental Dispute and Mediation Ordinance), please list the address here. This includes mobilehomes, mobile home parks, and apartments/apartment buildings building during or before 1979.

N/A

Question applies to Housing and Community Development Commission

If your employer or other source of income owns, leases or manages property subject to a City rent ordinance (i.e., the Mobilehome Rent Ordinance or Rental Dispute and Mediation Ordinance), or if you are unsure, please list your employer's name or other source of income and address here.

Premier International Hospitality Group, 1355 N. 4th Street, San Jose, CA

Question applies to Housing and Community Development Commission

What experience do you have with affordable housing issues?

I have been following Google's slow takeover of downtown San Jose, and its subsequent pledge of nearly half a billion dollars to fix the crisis it has only exacerbated in the Bay Area. I have watched low-income families continue to be displaced further and further from San Jose in order to find affordably priced units, to Morgan Hill & Gilroy, or as far as Tracy and Concord. Our failure to provide effective public transportation options and fix the ever-worsening traffic in the Bay Area creates twelve-hour workdays for these workers including the 2-3 hours it takes to commute to and from their workplace. It's unsustainable, and more and more families are slipping below the poverty line.

Question applies to Housing and Community Development Commission

Please explain your familiarity with the Community Development Block Grant Program?

I'm loosely familiar with the US Department of Housing & Urban Development and its offerings, as well as the State's CDBG program. We are looking to develop our parcels on 4th St. & Gish Rd. in San Jose, and have had preliminary discussions with the City of San Jose in which we have discussed incentives for developing affordable housing units in a mixed-use development. I know that these grants help to service the most vulnerable in our community, and to create/retain jobs. I would love to learn more about how the State of California allocates and prioritizes this funding, and what criteria determine whether a project to be selected.

Question applies to Housing and Community Development Commission

Question applies to Housing and Community Development Commission

Question applies to Housing and Community Development Commission

I am applying for a Low- or Moderate-Income Position on the Commission. See requirement below.

☐ Yes ☒ No

Question applies to Housing and Community Development Commission

I qualify for a Low- or Moderate-Income Seat on the Housing and Community Development Commission. Please indicate how you qualify by selecting one of the following:

- ☒ Elected member of a neighborhood organization in a low- or moderate-income neighborhood (51% of the neighborhood is at or below 80% of the area median income as defined by HUD)answer 2
- ☒ Resident of one of the place-based neighborhoods identified as a target for HUD funds

Question applies to Housing and Community Development Commission

I meet the requirements for one of the Housing and Community Development Commission Special Eligibility Seats. Please note, if you indicate you are mobilehome resident or landlord representative, you will need to submit a copy of a letter from that organization indicating their nomination of you as their representative.

☒ n/a

Question applies to Housing and Community Development Commission

Do you have experience in any of the following areas? *

- ☒ Development
- ☒ Lending
- ☒ Community Development
- ☒ Homeless Services
- ☒ Federal Funding

Question applies to Parks and Recreation Commission

Please describe your experience in working with governmental agencies.

I've worked with several organizations over the course of 2020. As an executive partner of two hospitality companies (hotels/motels that have remained open throughout the pandemic) in Silicon Valley, I've executed agreements with the State of California's Department of General Services to house first responders and medical professionals during the COVID-19 pandemic, and have been working with other essential service providers such as Amtrak, Union Pacific, and PG&E to name a few to ensure that our society can continue to function as close to "normal" as possible.

Question applies to Parks and Recreation Commission

As a Parks and Recreation Commissioner, how would you handle a situation where you have a volatile Community group which is opposed to a staff proposal?

I would engage with the conflicted party to understand the issue and what their vision of an optimal resolution is. More often than not, neighborly disputes can be resolved by actively listening and giving both sides an opportunity to articulate what their version of a solution should be and designing a resolution that encapsulates the major points of both sides. In the case that a party is volatile, I would identify leaders and decision-makers in the group and work with them directly to ensure that the community has an opportunity to both give and receive constructive feedback.

Question applies to Parks and Recreation Commission

Can you provide examples of major public policy issues that you have been involved in and what your role was in the issue?

I would like to say . . .

Check my resume and general work history on LinkedIn at: <https://www.linkedin.com/in/jayashingal/>
Please give me a phone call at [REDACTED] at any time to further discuss what I've written here or take a deeper dive into any of the passions I've enumerated above. Thank you for your time and consideration!

(Optional) Please upload a resume.

Retirement Board Questions Only

Verification

By checking the box below, you agree with the following statement.

I agree that all of the information contained in my responses to the questions on this application are true and accurate to the best of my knowledge. I further agree that, by checking the box below and submitting this application, online or otherwise, I am affixing my digital signature to this form as of the date submitted.

☒ I Agree *

Boards and Commissions Application

Profile

Lola

First Name

Torney

Last Name

Email Address

Please note, applications are continuously accepted to the City of San Jose Boards and Commissions. The Board or Commission you select may or may not indicate there is a vacancy. Your application will remain on file for one year from the date of submission. During the year, your application may be considered for unanticipated vacancies.

Which Boards would you like to apply for?

Redistricting Advisory Commission: Submitted

Are you a resident of San Jose?

☒ Yes ☐ No**Length of Residency**

☒ 3-5 years

What district do you live in? To verify, please click here: <https://eservices.sccgov.org/rov/?tab=dt> *

☒ District 3

Street Address

Suite or Apt

San Jose

City

CA

State

95112

Postal Code

Primary Phone

Alternate Phone

Santa Clara Valley
Transportation Authority

Employer

Transportation Planner

Job Title

Current Employer Address

Current Employer of Spouse

Provident Funding and Associates

Address of Current Employer of Spouse

Spouse's Job Title

Mortgage Underwriter

If you or your spouse is retired and receiving a pension, please state source of pension.

Demographics (Optional)

The demographic information you choose to provide is **VOLUNTARY** and **OPTIONAL**. This information will be kept separate from your application and will not be used for evaluating applications or making appointments. The City of San José will use this information to solely conduct research and compile statistical reports regarding the composition of its Board and Commission applicants.

Interests & Experiences

High School, College, Professional, Vocational, or Other Schools Attended. Please include Major or Field of Study, Dates Attended, Degree and Date of Degree.

Masters of Urban and Regional Planning from San José State in 2014.

List any position or office held in any governmental agency, civic, or charitable organization including the dates

VTA employee since September 2019. Intern with City DOT for nine months in 2014.

Languages Spoken

English

Special Awards or Recognitions Received

Please state why you want to become a member of this Board or Commission including specific objectives which you would work toward as a member. If you are applying for the Board of Fair Campaign and Political Practices, please indicate any familiarity or experience you may have with campaign laws.

I think this would be a great way to get involved and give back in San José.

Please state any other information which you feel would be useful in reviewing your application

Do you own property in the City of San José?

☒ Yes ☐ No

If yes, please list the addresses here.

[REDACTED]

Do you rent property in the City of San José?

☐ Yes ☒ No

If yes, is it a month-to-month lease?

☐ Yes ☐ No

State and local law require that you abstain from participation in decisions that may affect your financial interests, including sources of income, interest in real property, personal finances or investments. In addition, if appointed, you may be required to fill out a disclosure statement which identifies certain of your financial interest beginning with the immediate twelve-month period prior to your appointment. Please review the scope of your board/commission in Municipal Code Chapter 2.08. Based on your best judgment, does this Board or Commission make decisions that may affect sources of income, interests in real property, personal finances or investments of you or your spouse?

☐ Yes ☒ No

If yes, please explain. Please identify any organizations, associations, corporations, or entities by which you are employed or associated that might be affected by decisions of this Board or Commission, and the positions you hold in these entities.

Reference 1 Name

Lauren Ledbetter

Reference 1 Address

[REDACTED]

Reference 1 Phone

Reference 2 Name

Reference 2 Address

Reference 2 Phone

Supplemental Questions

If applicable, have you ever attended a meeting of the Commission(s) to which you are applying?

☐ Yes ☒ No

Would you be available to attend meetings at the scheduled time?

☒ Yes ☐ No

Please describe your experience in serving on a Commission or Board.

I was on the Bicycle and Pedestrian Advisory Committee for the City of Santa Clara when I was a resident of Santa Clara approximately 5 years ago.

Considering your experience and activities in business, labor, professional, social, or other organizations, indicate the experience, training, knowledge and/or skills which qualify you for appointment to the selected commission(s).

I have participated in other commissions as a commissioner and have presented to commissions so I understand the amount of work that goes into preparing for such meetings and the gravity of the decision making involved with serving on this commission.

What is your understanding of the purpose of the Commission?

To fairly and equitably redraw District lines in based on Census information.

Please list three issues facing the City that you feel the Commission should address.

Income inequality between neighborhoods, racial/ethnic disparities, and larger population increases in some areas of the city over others.

I would like to say . . .

I appreciate that the city provides this opportunity for members of the public to get involved in this process. We are the ones who are impacted by redistricting and I would be proud to be a part of this effort. Thank you.

(Optional) Please upload a resume.

Retirement Board Questions Only

Verification

By checking the box below, you agree with the following statement.

I agree that all of the information contained in my responses to the questions on this application are true and accurate to the best of my knowledge. I further agree that, by checking the box below and submitting this application, online or otherwise, I am affixing my digital signature to this form as of the date submitted.

☒ I Agree *

Lola Torney

EXPERIENCE TRANSPORTATION PLANNER III, Santa Clara Valley Transportation Authority (VTA)

Sept 2019 – Present, San José, California

Responsible for Land Use as well as Bicycle and Pedestrian-related projects. I oversee updating several VTA documents like the Countywide Bike Map, Community Design and Transportation Manual, and Access to Transit studies. I serve as the VTA staff liaison to several cities in the County and help write development review comment letters.

SENIOR PLANNER, *Alta Planning + Design*

Sept 2014 – Sept 2019, San José, California

Responsible for producing and writing high-quality plans, reports, workshop materials, and memos. My responsibilities also included participating and leading public outreach tasks, conducting field work, and serving as project manager. I also led the company-wide Public Engagement service group. I wrote several successful grant applications for the Active Transportation Program and Sustainable Transportation Program.

GRADUATE STUDENT INTERN, *City of San José Department of Transportation*

Jan 2014 – Sept 2014, San José, California

Responsible for compiling and analyzing collision information, managing the citywide bicycle rack installation program, and creating GIS maps and corridor improvement project sheets as a precursor to the city's Vision Zero Plan.

INTERN then JUNIOR SPECIALIST, *Institute of Transportation Studies*

June 2009 – July 2012, Davis, California

Responsible for GIS analysis and data entry for travel demand models. My responsibilities also included writing and editing technical documents as well as managing client meetings.

EDUCATION SAN JOSÉ STATE UNIVERSITY

2012-2014, San José, California

Masters of Urban and Regional Planning

UNIVERSITY OF CALIFORNIA - DAVIS

2006 – 2010, Davis, California

Bachelor of Science

SKILLS

Writing and copyediting reports and documents

Public speaking and outreach events

Works well in group and individual settings

SOFTWARE

Illustrator Adobe Acrobat Pro

InDesign ArcGIS

MS Office Bluebeam Revu

HONORS

League Certified Instructor #6065, League of American Bicyclists

President of the San José State Urban Planning Coalition, 2013-2014

Team Leader for the Data Analysis, Reporting, and Outreach team for the Parking Allocation Project with Santa Clara Valley Transportation Authority (VTA), 2014

Recipient of the Don and Ann Rothblatt Scholarship – San José State, 2014

Member of the Upsilon Rho Beta, Gamma Chapter Planning Honor's Society

Recipient of the San José State Urban and Regional Planning Department Service Award, 2014

CONTACT

Lola Torney



Boards and Commissions Application

Profile

Kiana

First Name

Simmons

Last Name

Email Address

Please note, applications are continuously accepted to the City of San Jose Boards and Commissions. The Board or Commission you select may or may not indicate there is a vacancy. Your application will remain on file for one year from the date of submission. During the year, your application may be considered for unanticipated vacancies.

Which Boards would you like to apply for?

Redistricting Advisory Commission: Submitted

Charter Review Commission: Submitted

Are you a resident of San Jose?

☒ Yes ☐ No**Length of Residency**

☒ 3-5 years

What district do you live in? To verify, please click here: <https://eservices.sccgov.org/rov/?tab=dt> *

☒ District 3

Street Address

Suite or Apt

San Jose

City

CA

State

95110

Postal Code

Primary Phone

Alternate Phone

Blue Line Pizza

Employer

Bartender

Job Title

Current Employer Address

Redistricting Advisory Commission: Mandatory Application Supplemental Questionnaire

Name: Kiana Simmons

The City Council adopted the following eligibility criteria for members for the Redistricting Advisory Commission: ¹ **Eliminate conflicts of interest:** Prohibit the appointment of an elected official's family members, employees, current or past campaign staffers, or current or past campaign consultants; current and past candidates and officeholders; registered city lobbyists; and major campaign donors (e.g. \$500+).

This questionnaire is intended to identify conflicts of interest in accordance with Council-established criteria. Please answer yes or no to each question. For the purposes of this questionnaire, City Council includes the Mayor and, depending on context, means the City Council as it will be comprised on January 12, 2021.

1) Have you ever served as or been a candidate for City Council? ☐ Yes ☒ No

2) Are you a family member of anyone on the City Council? ☐ Yes ☒ No

“Family member” includes:

- a. By blood: Parent, child, grandparent, grandchild, brother, sister, nieces, nephews, uncles, aunts, great grandchildren, or great grandparents.
- b. By marriage: Husband, wife, stepparent, stepchild, father-in-law, mother-in-law, brother-in-law, sister-in-law, daughter-in-law, son-in-law, half sister, or half-brother.
- c. By law: Guardianship relationships and adoptive parent/child relationships.
- d. Domestic partner: Individuals registered with the human resources department and/or the state of California.

3) Are you an employee for anyone on the City Council? ☐ Yes ☒ No

4) Are you currently or have you ever been paid to work on a campaign for or been a campaign consultant for anyone on the City Council? ☐ Yes ☒ No

5) Are you a registered City lobbyist? ☐ Yes ☒ No

6) Have you contributed \$500 or more to the campaign committee of anyone on the City Council? ☐ Yes ☒ No

¹ See October 27, 2020 San Jose City Council Meeting Minutes, Item 3.5, page 11, available at <https://sanjose.legistar.com/MeetingDetail.aspx?ID=790222&GUID=F2978693-B80B-43FD-AAF7-62DA2496E3A9&Options=info|&Search=>.

Redistricting Advisory Commission: Mandatory Application Supplemental Questionnaire

I hereby certify that the above statements are true and correct. I understand this information may be subject to verification by authorized officials.

Signature:

A black rectangular box redacting the signature.

Date: 12/18/2020

Print Name: Kiana Simmons

Current Employer of Spouse

na

Address of Current Employer of Spouse

[REDACTED]

Spouse's Job Title

na

If you or your spouse is retired and receiving a pension, please state source of pension.

No spouse.

Demographics (Optional)

The demographic information you choose to provide is **VOLUNTARY** and **OPTIONAL**. This information will be kept separate from your application and will not be used for evaluating applications or making appointments. The City of San José will use this information to solely conduct research and compile statistical reports regarding the composition of its Board and Commission applicants.

Interests & Experiences

High School, College, Professional, Vocational, or Other Schools Attended. Please include Major or Field of Study, Dates Attended, Degree and Date of Degree.

After graduating high school, I studied abroad in Finland with Rotary Youth Exchange 2016 - 2017. While I was living abroad I learned so much about Finland, Europe, and even more about the United States. It was very interesting to watch the 2016 presidential election through international eyes. That was the start of my interest in politics.

List any position or office held in any governmental agency, civic, or charitable organization including the dates

I am the president and founder of California nonprofit H.E.R.O. Tent. This organization was founded in June 2020 and has been growing to a successful pillar in our downtown San Jose community. I am also the Co-President for my Rotex club D5130 January 2019 - Present

Languages Spoken

English

Special Awards or Recognitions Received

Paul Harris Fellowship.

Please state why you want to become a member of this Board or Commission including specific objectives which you would work toward as a member. If you are applying for the Board of Fair Campaign and Political Practices, please indicate any familiarity or experience you may have with campaign laws.

I am a citizen of San Jose. I founded H.E.R.O. Tent (Human Empowerment Radical Optimism) in the early summer of 2020. Ever since then I have been incredibly involved in the community, between the service projects my organization spearheads and helping with local elections this past cycle. San Jose is my home, and I love the community members here. I want to continue to help the community and I know that this commission is another way I can serve the city I love.

Please state any other information which you feel would be useful in reviewing your application

In recent months I have attended numerous city council meetings, and networked with many different community leaders and organizations. I care about this community and I want San Jose to be the best city it can be. With that said, I am a great candidate for this position because of who I represent. I represent the working class of San Jose, and it is time we had more representation in our local government.

Do you own property in the City of San José?

☐ Yes ☒ No

If yes, please list the addresses here.

Do you rent property in the City of San José?

☒ Yes ☐ No

If yes, is it a month-to-month lease?

☐ Yes ☒ No

State and local law require that you abstain from participation in decisions that may affect your financial interests, including sources of income, interest in real property, personal finances or investments. In addition, if appointed, you may be required to fill out a disclosure statement which identifies certain of your financial interest beginning with the immediate twelve-month period prior to your appointment. Please review the scopr of your board/commission in Municipal Code Chapter 2.08. Based on your best judgment, does this Board or Commission make decisions that may affect sources of income, interests in real property, personal finances or investments of you or your spouse?

☐ Yes ☒ No

If yes, please explain. Please identify any organizations, associations, corporations, or entities by which you are employed or associated that might be affected by decisions of this Board or Commission, and the positions you hold in these entities.

Reference 1 Name

Ash Karla

Reference 1 Address

[REDACTED]

Reference 1 Phone

[REDACTED]

Reference 2 Name

Derrick Sanderlin

Reference 2 Address

[REDACTED]

Reference 2 Phone

[REDACTED]

Supplemental Questions

If applicable, have you ever attended a meeting of the Commission(s) to which you are applying?

☐ Yes ☒ No

Would you be available to attend meetings at the scheduled time?

☒ Yes ☐ No

Please describe your experience in serving on a Commission or Board.

I have years of experience attending committee meetings for various nonprofits. I am familiar with prepping for meetings, taking meeting notes, and following up on tasks and activities. I understand the social rules of a professional meeting and I would excel in fitting in with the mood and tone of the meeting and conversational topics.

Considering your experience and activities in business, labor, professional, social, or other organizations, indicate the experience, training, knowledge and/or skills which qualify you for appointment to the selected commission(s).

For my entire life I have been involved with community service projects. Since I was in 5th grade I would spend my weekends making sandwiches and folding clothes for a local unhoused shelter. When I was 16, I was invited to be a Rotary Youth Exchange Ambassador, and even now I spend my free time attending international Rotary conferences, where I have led significant progress for my home district, D5130. When I was 19, I moved to San Jose. I have no family here and I spent years on the famous Bay Area hustle. I worked two jobs for years, and I stayed busy 13 hours of my day on my feet. I would work as an office manager 7 - 5 and then 5:30 - 10 I would serve. Since the pandemic, I founded a nonprofit that focuses on the community. Full circle to my roots, I spend my free time helping others but now I am in charge and I now see all the work that goes into running a program like H.E.R.O. With all that said, I have experience with every different kind of social network. I can talk to people and understand their struggles. I understand having nothing and grinding until you make it, something most San Jose residents understand all too well.

What is your understanding of the purpose of the Commission?

This commission would serve as an advisory committee to the Mayor and city council.

Please list three issues facing the City that you feel the Commission should address.

Making city council meetings more accessible to the constituents of San Jose. Ensuring the fair transition of the electoral cycles should those be amended. Improving accountability, representation, and inclusion at San José City Hall.

I would like to say . . .

Including the people in these types of conversations will only help San Jose move into a more progressive city that better serves the community. I represent the young, ambitious working class of this city. We will be heard one way or another. Do the right thing and offer us a seat at the table.

(Optional) Please upload a resume.

Retirement Board Questions Only

Verification

By checking the box below, you agree with the following statement.

I agree that all of the information contained in my responses to the questions on this application are true and accurate to the best of my knowledge. I further agree that, by checking the box below and submitting this application, online or otherwise, I am affixing my digital signature to this form as of the date submitted.

☒ I Agree *

Boards and Commissions Application

Profile

Erik

First Name

Schoennauer

Last Name

Email Address

Please note, applications are continuously accepted to the City of San Jose Boards and Commissions. The Board or Commission you select may or may not indicate there is a vacancy. Your application will remain on file for one year from the date of submission. During the year, your application may be considered for unanticipated vacancies.

Which Boards would you like to apply for?

Redistricting Advisory Commission: Submitted

Charter Review Commission: Submitted

Are you a resident of San Jose?

☒ Yes ☐ No**Length of Residency**

☒ 6 or more years

What district do you live in? To verify, please click here: <https://eservices.sccgov.org/rov/?tab=dt> *

☒ District 3

Street Address

Suite or Apt

San Jose

City

CA

State

95110

Postal Code

Primary Phone

Alternate Phone

Self-employed - The
Schoennauer Company

Employer

Land Use Consultant

Job Title

Current Employer Address

Redistricting Advisory Commission: Mandatory Application Supplemental Questionnaire

Name: Erik E. Schoennauer

The City Council adopted the following eligibility criteria for members for the Redistricting Advisory Commission: ¹ **Eliminate conflicts of interest:** Prohibit the appointment of an elected official's family members, employees, current or past campaign staffers, or current or past campaign consultants; current and past candidates and officeholders; registered city lobbyists; and major campaign donors (e.g. \$500+).

This questionnaire is intended to identify conflicts of interest in accordance with Council-established criteria. Please answer yes or no to each question. For the purposes of this questionnaire, City Council includes the Mayor and, depending on context, means the City Council as it will be comprised on January 12, 2021.

1) Have you ever served as or been a candidate for City Council? ☐ Yes ☒ No

2) Are you a family member of anyone on the City Council? ☐ Yes ☒ No

"Family member" includes:

- a. By blood: Parent, child, grandparent, grandchild, brother, sister, nieces, nephews, uncles, aunts, great grandchildren, or great grandparents.
- b. By marriage: Husband, wife, stepparent, stepchild, father-in-law, mother-in-law, brother-in-law, sister-in-law, daughter-in-law, son-in-law, half sister, or half-brother.
- c. By law: Guardianship relationships and adoptive parent/child relationships.
- d. Domestic partner: Individuals registered with the human resources department and/or the state of California.

3) Are you an employee for anyone on the City Council? ☐ Yes ☒ No

4) Are you currently or have you ever been paid to work on a campaign for or been a campaign consultant for anyone on the City Council? ☐ Yes ☒ No

5) Are you a registered City lobbyist? ☒ Yes ☐ No

6) Have you contributed \$500 or more to the campaign committee of anyone on the City Council? ☒ Yes ☐ No

¹ See October 27, 2020 San Jose City Council Meeting Minutes, Item 3.5, page 11, available at <https://sanjose.legistar.com/MeetingDetail.aspx?ID=790222&GUID=F2978693-B80B-43FD-AAF7-62DA2496E3A9&Options=info|&Search=>.

**Redistricting Advisory Commission:
Mandatory Application Supplemental Questionnaire**

I hereby certify that the above statements are true and correct. I understand this information may be subject to verification by authorized officials.

Signature: _____

Date: 12/18/2020

Print Name: Erik E. Schoennauer

Current Employer of Spouse

N/A

Address of Current Employer of Spouse

[REDACTED]

Spouse's Job Title

N/A

If you or your spouse is retired and receiving a pension, please state source of pension.

N/A

Demographics (Optional)

The demographic information you choose to provide is **VOLUNTARY** and **OPTIONAL**. This information will be kept separate from your application and will not be used for evaluating applications or making appointments. The City of San José will use this information to solely conduct research and compile statistical reports regarding the composition of its Board and Commission applicants.

Interests & Experiences

High School, College, Professional, Vocational, or Other Schools Attended. Please include Major or Field of Study, Dates Attended, Degree and Date of Degree.

Stanford University, BA in Political Science 1990, Leigh High School Class of 1986

List any position or office held in any governmental agency, civic, or charitable organization including the dates

Intern for Congressman Norm Mineta, Staff person for Mayor Tom McEnery Downtown Community Liaison for the San Jose Redevelopment Agency, Chief of Staff for Councilmember Pat Dando, Staff person for the 2000 Measure A - BART to San Jose initiative, Elected to the Project Area Committee of the Strong Neighborhoods Initiative, Vice Chair of the Hensley Historic District, Appointed to the 2007 SJ General Plan Update Task Force, Appointed to the 2015 and 2019 General Plan 4-year Update Task Force, In 2009-2012 Boardmember of the Happy Hollow Foundation, In 2010, Member of the Project Advisory Group for the new Santa Clara County Family Justice Center in Downtown, In 2011, San Jose Redistricting Commission, In 2018, served on San Jose's Greenprint Update Steering Committee, In 2019/20, serve on the Monterey Highway Working Group, Served on the SPUR Urban Design Task Force, which contributed to the SPUR publication "Getting to Great Places: How Better Urban Design Can Strengthen San Jose's Future, Senior Fellow of the American Leadership Forum Silicon Valley Class XXVIII Education Cohort.

Languages Spoken

English

Special Awards or Recognitions Received

In 2006, named one of the "rising stars" and "people to watch" under 40 in the Silicon Valley by the San Jose/Silicon Valley Business Journal.

Please state why you want to become a member of this Board or Commission including specific objectives which you would work toward as a member. If you are applying for the Board of Fair Campaign and Political Practices, please indicate any familiarity or experience you may have with campaign laws.

As a resident and as a land use consultant, I regularly interact with the City Council, Planning Commission, Historic Landmarks Commission, and Park Commission. And, I regularly work with City Departments - Planning, Building, Parks, Public Works, Transportation, Housing, ESD, and the Airport. So, I understand how the City functions and where the City can do better. I care deeply about San Jose's future. My daughters' are sixth generation San Joseans and our family has been in San Jose since 1858.

Please state any other information which you feel would be useful in reviewing your application

I have experience serving on City task forces and working groups, so I am comfortable participating in this environment. I believe that number one responsibility of a City group is ensure that everyone has a chance to have their voice heard. Only through diverse input can good decisions be made.

Do you own property in the City of San José?

☒ Yes ☐ No

If yes, please list the addresses here.

[REDACTED]

Do you rent property in the City of San José?

☐ Yes ☒ No

If yes, is it a month-to-month lease?

☐ Yes ☐ No

State and local law require that you abstain from participation in decisions that may affect your financial interests, including sources of income, interest in real property, personal finances or investments. In addition, if appointed, you may be required to fill out a disclosure statement which identifies certain of your financial interest beginning with the immediate twelve-month period prior to your appointment. Please review the scopr of your board/commission in Municipal Code Chapter 2.08. Based on your best judgment, does this Board or Commission make decisions that may affect sources of income, interests in real property, personal finances or investments of you or your spouse?

☐ Yes ☒ No

If yes, please explain. Please identify any organizations, associations, corporations, or entities by which you are employed or associated that might be affected by decisions of this Board or Commission, and the positions you hold in these entities.

As a land use consultant, I will have to interact with the Planning Commission and any changes made.

Reference 1 Name

Gary Schoennauer

Reference 1 Address

Reference 1 Phone

Reference 2 Name

Lisa Gonzales

Reference 2 Address

Reference 2 Phone

Supplemental Questions

If applicable, have you ever attended a meeting of the Commission(s) to which you are applying?

☐ Yes ☒ No

Would you be available to attend meetings at the scheduled time?

☒ Yes ☐ No

Please describe your experience in serving on a Commission or Board.

See above.

Considering your experience and activities in business, labor, professional, social, or other organizations, indicate the experience, training, knowledge and/or skills which qualify you for appointment to the selected commission(s).

As a resident and as a land use consultant, I interact daily with the City organization, including the City Council, Planning Commission, Historic Landmarks Commission, and Park Commission. And, I regularly work with City Departments - Planning, Building, Parks, Public Works, Transportation, Housing, ESD, and the Airport. So, I understand how the City functions and where the City can do better.

What is your understanding of the purpose of the Commission?

To review, study, get public input, and then recommend revisions to the City Charter.

Please list three issues facing the City that you feel the Commission should address.

The size and selection of the Planning Commission, the powers of the Mayor, and others.

I would like to say . . .

(Optional) Please upload a resume.

Retirement Board Questions Only

Verification

By checking the box below, you agree with the following statement.

I agree that all of the information contained in my responses to the questions on this application are true and accurate to the best of my knowledge. I further agree that, by checking the box below and submitting this application, online or otherwise, I am affixing my digital signature to this form as of the date submitted.

☒ I Agree *

Boards and Commissions Application

ProfileDaisy

First Name

Castro

Last Name

[REDACTED]
Email Address

Please note, applications are continuously accepted to the City of San Jose Boards and Commissions. The Board or Commission you select may or may not indicate there is a vacancy. Your application will remain on file for one year from the date of submission. During the year, your application may be considered for unanticipated vacancies.

Which Boards would you like to apply for?

Redistricting Advisory Commission: Submitted

Are you a resident of San Jose?

☒ Yes ☐ No**Length of Residency**

☒ 6 or more years

What district do you live in? To verify, please click here: <https://eservices.sccgov.org/rov/?tab=dt> *

☒ District 3[REDACTED]
Street Address[REDACTED]
Suite or AptSan Jose

City

CA

State

95112

Postal Code

[REDACTED]
Primary Phone[REDACTED]
Alternate PhoneExcite Credit Union

Employer

Community Relations Specialist

Job Title

Current Employer Address

Current Employer of Spouse

NA

Address of Current Employer of Spouse

[REDACTED]

Spouse's Job Title

NA

If you or your spouse is retired and receiving a pension, please state source of pension.

I am not married.

Demographics (Optional)

The demographic information you choose to provide is **VOLUNTARY** and **OPTIONAL**. This information will be kept separate from your application and will not be used for evaluating applications or making appointments. The City of San José will use this information to solely conduct research and compile statistical reports regarding the composition of its Board and Commission applicants.

Interests & Experiences

High School, College, Professional, Vocational, or Other Schools Attended. Please include Major or Field of Study, Dates Attended, Degree and Date of Degree.

Gonzales High School - Graduated in 2013 San Jose State - Graduated in 2018 BS in Business Management

List any position or office held in any governmental agency, civic, or charitable organization including the dates

NA

Languages Spoken

Spanish and English

Special Awards or Recognitions Received

I placed as a Finalist in the Silicon Valley Innovations Challenge with the idea of bringing academic counseling and other resources to low income, rural communities. I also won a contest for Possible Latinas. Created a business plan pitch to increase the numbers of Black and Latinos in the technology industry in Silicon Valley. With this award, I was accepted into the Boot Camp for Latina Entrepreneurs.

Please state why you want to become a member of this Board or Commission including specific objectives which you would work toward as a member. If you are applying for the Board of Fair Campaign and Political Practices, please indicate any familiarity or experience you may have with campaign laws.

I am passionate about justice and equality and i know the work that will be done on this advisory commission will greatly impact our community in future elecrions as well as help determining amounts of resources and services.

Please state any other information which you feel would be useful in reviewing your application

Do you own property in the City of San José?

☐ Yes ☒ No

If yes, please list the addresses here.

Do you rent property in the City of San José?

☒ Yes ☐ No

If yes, is it a month-to-month lease?

☒ Yes ☐ No

State and local law require that you abstain from participation in decisions that may affect your financial interests, including sources of income, interest in real property, personal finances or investments. In addition, if appointed, you may be required to fill out a disclosure statement which indentifies certain of your financial interest beginning with the immediate twelve-month period prior to your appointment. Please review the scopr of your board/commission in Municipal Code Chapter 2.08. Based on your best judgment, does this Board or Commission make decisions that may affect sources of income, interests in real property, personal finances or investments of you or your spouse?

☐ Yes ☒ No

If yes, please explain. Please identify any organizations, associations, corporations, or entities by which you are employed or associated that might be affected by decisions of this Board or Commission, and the positions you hold in these entities.

Reference 1 Name

Gabriela Chavez-Lopez

Reference 1 Address

[REDACTED]

Reference 1 Phone

[REDACTED]

Reference 2 Name

Lennies Gutierrez

Reference 2 Address

[REDACTED]

Reference 2 Phone

[REDACTED]

Supplemental Questions

If applicable, have you ever attended a meeting of the Commission(s) to which you are applying?

☐ Yes ☒ No

Would you be available to attend meetings at the scheduled time?

☒ Yes ☐ No

Please describe your experience in serving on a Commission or Board.

I have not served on a commission but I do currently serve on the board for Teatro Vision. Teatro Vision is Chicana theater company that celebrates culture, nurtures community, and inspires vision. I have been on the board for 6 months and have worked on developing a land acknowledgement and helped with donor outreach. I have also been the lead for looking into co-operatives and how they can protect undocumented workers.

Considering your experience and activities in business, labor, professional, social, or other organizations, indicate the experience, training, knowledge and/or skills which qualify you for appointment to the selected commission(s).

I have a strong passion and history of working with the community. I focus on advocating for financial inclusion and economic mobility. I currently work for Excite Credit Union as a Community Relations Specialist where I deliver bilingual financial literacy workshops to families and youth in East San Jose. Additionally I also lead our Step Up Savings Program which is a college savings initiative. We provide accessible children savings accounts for underserved families with bonuses and matches. Another passion of mine is entrepreneurship and supporting our small business owners. Previously I worked for NFTE, a nonprofit whose mission is to spread entrepreneurship skills to underserved youth. All these take impeccable communication, organization and leadership skills. Not only have I had the chance to work with families but, community and nonprofit leaders as well.

What is your understanding of the purpose of the Commission?

This commission will advise the city council on the process of drawing the new district lines. The commission will also have the opportunity to hold hearings and draw the map. This will impact how our communities are represented in future elections. Right now redistricting is super important and we are so close to having a fair process. 6 of 11 council members currently represent under resourced- underserved communities. Most importantly Latinos make up 28% of the City of San Jose. This is why we must ensure we have appropriate representation.

Please list three issues facing the City that you feel the Commission should address.

I think three issues that we may address can be: - Displacement which most likely will rise during the pandemic. - Paying close attention to any significant population changes. - Figuring out ways to engage and educate voters.

I would like to say . . .

I am passionate and ready to represent D3 in the redistricting advisory commison. I am ready to work towards a fair and equitable process that will improve our community.

(Optional) Please upload a resume.

Retirement Board Questions Only

Verification

By checking the box below, you agree with the following statement.

I agree that all of the information contained in my responses to the questions on this application are true and accurate to the best of my knowledge. I further agree that, by checking the box below and submitting this application, online or otherwise, I am affixing my digital signature to this form as of the date submitted.

☒ I Agree *

Daisy Castro

Passionate about closing the opportunity gap in under-served communities

Bilingual Program Associate with 4 years' experience in government relations and educational programs. Recent graduate with B.S in Business Management. Exceptional strategic business skills combined with excellent relationship building and marketing skills to develop new programs in education and entrepreneurship. Core strengths include:

- Develop and maintain effective and collaborative working relationships with community members and neighborhood organizations, educators, corporate and civic partners.
- Strong and effective organizational skills, able to handle multiple assignments calmly and efficiently.
- Skilled in research techniques and applications - collecting, compiling, analyzing, and interpreting data.
- Excel in networking, communicating and collaborating with like-minded people and organizations.
- Bilingual in English and Spanish
- Computer Skills: Word, Excel, Publisher, Office, and Power Point

PROFESSIONAL EXPERIENCE

EXCITE CREDIT UNION, San Jose, CA

11/2019- Current

Community Relations Specialist

As a community relations specialist, I build and maintain relationships with individuals and organizations that share our passion for economic mobility. I am currently spearheading the youth savings initiative for low income families. Additionally, I provide financial literacy presentations for low income communities.

NETWORK FOR TEACHING ENTREPRENEURSHIP, San Jose, CA

5/2019- 8/2019

Lead Program Associate

Collaborated with the team to lead NFTE programs in San Jose, including supporting the City of San Jose Youth Entrepreneurship Challenge, and to coordinate the 2019 summer Bizcamp program with ESUHS. This included recruiting all participants from the East Side Alliance feeder districts, supporting the implementation of the program, and organizing the culminating business plan competition at Univision for 100 participants. Additional responsibilities included assisting with the Alumni program, tracking program and evaluating data on salesforce, and maintaining relationships with diverse stakeholders including volunteers, teachers and NFTE staff.

CITY OF SAN JOSE, San Jose, CA

8/2017-12/2017

Intern at City Hall

Interned for Vice Mayor, Magdalena Carrasco. Greeted guests to the office and directed them to the right person. Answered phone calls from constituents, taking detailed notes and relaying to Vice Mayor appropriate staff for follow up. Performed data entry of constituent information. Assisted in event planning and implementation, created flyers and other marketing materials. Canvased events hosted by the Vice Mayor.

San Jose, CA | [REDACTED] | [REDACTED] | [linkedin.com/in/daisycastromoreno](https://www.linkedin.com/in/daisycastromoreno)

ACCOMPLISHMENTS

- **Served as the Chair of Sigma Pi Alpha Sorority:** a Chicana/Latino organization that promotes higher education for future generations.
- **Served as the Recruitment Chair for Gente Unida,** an umbrella organization committed to multicultural unity at San Jose State University.
- **Served as the Community Outreach Chair** for San Jose State University Chicano Commencement.
- **Served as an intern for Vice Mayor of San Jose, Magdalena Carrasco.**
- **Placed as a Finalist in the Silicon Valley Innovations Challenge** with the idea of bringing academic counseling and other resources to low income, rural communities.
- **Won a contest for Possible Latinas. Created a business plan pitch** to increase the numbers of Black and Latinos in the technology industry in Silicon Valley. With this award, I was accepted into the Boot Camp for Latina Entrepreneurs.
- **Graduated from LBLA:** *The Latino Board Leadership Academy Trains Latinos to volunteer their time in leadership roles as board members of nonprofits in our region.*
- **Graduated member of LLA:** *Latino Leadership Alliance is the Bay Area's Premier Latino Leadership Development Organization*
- **Guest Panelist Speaker for "Latina Financial Wellness and Management" Hosted by the Latina Coalition of Silicon Valley**
- **Current member of The Latina Coalition of Silicon Valley:** *Latina Coalition of Silicon Valley (LCSV) is a non-profit, non-partisan organization that has been providing Latinas with civic engagement and leadership development in Silicon Valley since 1999. LCSV was recognized by San Jose Council Members and the Mayor for its work and contribution in the community.*

Volunteerism

- **Serving on a Board of Directors for Teatro Visión;** *a Chicano/Latino theater company with a mission to celebrate culture, nurture community, and inspire vision through engagement, education, and performance.*
- **Volunteer for PCF (Peninsula College Fund):** *A non-profit that empowers low-income, first generation college students to graduate and obtain a job that aligns with their career goals.*
- **Volunteer for Sunday Friends:** *Sunday Friends empowers families to break the generational cycle of poverty by fostering positive development in children while educating and guiding parents to support their children's life success.*

EDUCATION

San Jose State University, San Jose, CA
B.S., Business Administration with concentration in Management,
May, 2018

Boards and Commissions Application

Profile

Margarita

First Name

Arroyo

Last Name

Email Address

Please note, applications are continuously accepted to the City of San Jose Boards and Commissions. The Board or Commission you select may or may not indicate there is a vacancy. Your application will remain on file for one year from the date of submission. During the year, your application may be considered for unanticipated vacancies.

Which Boards would you like to apply for?

Redistricting Advisory Commission: Submitted

Are you a resident of San Jose?

☒ Yes ☐ No**Length of Residency**

☒ 6 or more years

What district do you live in? To verify, please click here: <https://eservices.sccgov.org/rov/?tab=dt> *

☒ District 3

Street Address

Suite or Apt

San Jose

City

CA

State

95112

Postal Code

Primary Phone

Alternate Phone

Somos Mayfair

Employer

Family Resource Center Site Supervisor

Job Title

Current Employer Address

Current Employer of Spouse

N/A

Address of Current Employer of Spouse

[REDACTED]

Spouse's Job Title

N/A

If you or your spouse is retired and receiving a pension, please state source of pension.

I am not married.

Demographics (Optional)

The demographic information you choose to provide is **VOLUNTARY** and **OPTIONAL**. This information will be kept separate from your application and will not be used for evaluating applications or making appointments. The City of San José will use this information to solely conduct research and compile statistical reports regarding the composition of its Board and Commission applicants.

Interests & Experiences

High School, College, Professional, Vocational, or Other Schools Attended. Please include Major or Field of Study, Dates Attended, Degree and Date of Degree.

Liberty Ranch High School (Galt, CA); San Jose State University -- BA in Psychology, minor in Mexican-American Studies

List any position or office held in any governmental agency, civic, or charitable organization including the dates

N/A

Languages Spoken

Spanish/ English

Special Awards or Recognitions Received

I placed as a finalist in the Silicon Valley Innovations Challenge with by bringing an idea called First-Gen Fuerza, a program intended to serve first-generation students, especially students in under-served communities. I developed and pitched during the challenge to a board of judges. I also won a contest for Possible Latinas under which I co-created a business plan pitch to increase the number of Black and Latinos in the technology industry given our geographic position in Silicon Valley.

Please state why you want to become a member of this Board or Commission including specific objectives which you would work toward as a member. If you are applying for the Board of Fair Campaign and Political Practices, please indicate any familiarity or experience you may have with campaign laws.

I would like to become a member of this commission because I understand how high the stakes are and the impact this commission will have on San Joseans for the next decade. The results and recommendations this commission will yield will impact the services and resources certain communities receive as well as political representation. Out of the seven years I have lived in San Jose, I have worked in the non-profit sector for 6 of them. During this time I have served disenfranchised communities within the downtown area, east and southside of San Jose. Over the course of this period I have established connections with these communities and neighborhoods as well as with community organizations and partners. Through these connections and partnerships one of the objectives I would work towards would be to bring in community and involve other San Joseans as part of this process. If selected to serve on this board, I understand and assume that the responsibility of producing a plan, in collaboration with the rest of the commission members, is mine; but redistricting is something that impacts our communities across the city and we do not have to do it alone. Through the engagement of community by tapping into networks and CBO's I am confident I would be an asset in helping this commission establish a plan that is equitable. Although I do not have vast experience with campaign laws as part of Trustee Corina Herrera-Loera's campaign team I do possess some knowledge.

Please state any other information which you feel would be useful in reviewing your application

Do you own property in the City of San José?

☐ Yes ☒ No

If yes, please list the addresses here.

Do you rent property in the City of San José?

☒ Yes ☐ No

If yes, is it a month-to-month lease?

☐ Yes ☒ No

State and local law require that you abstain from participation in decisions that may affect your financial interests, including sources of income, interest in real property, personal finances or investments. In addition, if appointed, you may be required to fill out a disclosure statement which identifies certain of your financial interest beginning with the immediate twelve-month period prior to your appointment. Please review the scopr of your board/commission in Municipal Code Chapter 2.08. Based on your best judgment, does this Board or Commission make decisions that may affect sources of income, interests in real property, personal finances or investments of you or your spouse?

☐ Yes ☒ No

If yes, please explain. Please identify any organizations, associations, corporations, or entities by which you are employed or associated that might be affected by decisions of this Board or Commission, and the positions you hold in these entities.

Reference 1 Name

Corina Herrera Loera

Reference 1 Address

[Redacted Address]

Reference 1 Phone

[Redacted Phone]

Reference 2 Name

Tamara Alvarado

Reference 2 Address

[Redacted Address]

Reference 2 Phone

[Redacted Phone]

Supplemental Questions

If applicable, have you ever attended a meeting of the Commission(s) to which you are applying?

☐ Yes ☒ No

Would you be available to attend meetings at the scheduled time?

☒ Yes ☐ No

Please describe your experience in serving on a Commission or Board.

Although I have never been on a formal board, during my time at San Jose State I served on several different boards and as a liaison for my student organization under an umbrella organization called Gente Unida. Through these experiences as well as through my experience working for non-profits where it is essential the board knows the work of the organizations, I have learned that although as individuals each of us will hold different views the most important part is that we remember that we are all working towards one common goal. In the context of my previous experiences it has been to unify different organisms on campus, or to uplift the voices of first-generation students as part of my work it has been to serve, uplift and empower my community. All of the skills I have gained from these experiences are essential to the development of a process such as redistricting with community voice.

Considering your experience and activities in business, labor, professional, social, or other organizations, indicate the experience, training, knowledge and/or skills which qualify you for appointment to the selected commission(s).

As previously mentioned, I have plenty of experience working with different groups of individuals towards a common goal. My work in non-profit has helped me also to understand the value of holding external entities and community relationships. Both of these are important in order for this commission to achieve the goal of developing a recommendation for the City Council members and doing so with integrity and transparency. I also have vast experience managing different projects and engaging community in programming which in this case would be in hosting listening sessions or seeking activating other ways in which residents can provide input.

What is your understanding of the purpose of the Commission?

My understanding of the purpose of this commission is that this commission will take into account the 2020 census results, seek to engage San Jose community from every district to hear out community and provide city council with a recommendation for redrawing district lines in a way that is equitable and which representative of each area of San Jose to ensure our community of San Jose is well represented and served.

Please list three issues facing the City that you feel the Commission should address.

One of the biggest issues impacting San Jose is the housing crisis and homelessness issues. Without relief many of our residents will likely be displaced once the housing moratorium ends. Homelessness is already an issue for our city and certain areas in San Jose will likely feel a greater impact, both of these are things the commission will have to take into account. A third issue facing the city of San Jose are due to COVID-19. There are some areas in San Jose which have higher unemployment rates and those communities will need more support than others, this too is something the commission will have to account for and take into account the lasting effects Covid-19 will leave in our communities.

I would like to say . . .

I am excited and ready to undertake this and represent my district and my community.

(Optional) Please upload a resume.

Retirement Board Questions Only

Verification

By checking the box below, you agree with the following statement.

I agree that all of the information contained in my responses to the questions on this application are true and accurate to the best of my knowledge. I further agree that, by checking the box below and submitting this application, online or otherwise, I am affixing my digital signature to this form as of the date submitted.

☒ I Agree *



MARGARITA ARROYO

PERSONAL PROFILE

A passionate individual about engaging and building equitable systems that work for all communities with a strong ability to establish and maintain working relationships.

ACCOMPLISHMENTS

- Director of Field and Operations for Trustee Corina Herrera-Loera's campaign
- Class I – Be the Change Campaign Bootcamp for Southbay Leaders by the South Bay Labor Council
- Placed in Posible Latinas to develop a business plan and a pitch
- Placed as a finalist in the Silicon Valley Innovations Challenge

AREAS OF EXPERTISE

- Community Engagement
- Strong coordination, organizational and time management skills
- Proficient in Microsoft Office, G-Suite, Canva, UltiPro, ADP
- 6 years of supervisory experience, 9+ years of leadership experience

OTHER SKILLS

- bilingual/ biliterate Spanish-English
- Experience working with diverse ethnic social and economic backgrounds
- Detail oriented
- Excellent problem solver

GET IN CONTACT

Mobile:



Email:



WORK EXPERIENCE

FAMILY RESOURCE CENTER SITE SUPERVISOR

Somos Mayfair | May 2020 –present

- Establish a new parent advisory committee to aid community input and decision making for the Family Resource Center
- Supervise the adjustment of curriculum to fuse organizing, early learning and education
- Developed the first Family Resource Center calendar to share externally with partners and community

FAMILY RESOURCE CENTER COORDINATOR II

SOMOS Mayfair | July 2019 – May 2020

- Developed the first Family Resource Center Newsletter to highlight community stories and elevate voices of community leaders
- Maintain relationships with at least 8 partner organizations and coordinate programmatic spaces to provide additional resources for community members

SITE MANAGER

Catholic Charities of Santa Clara County | August 2015 – July 2019

- Established new partnerships to add resources for the community and children of my site
- Assisted in recruitment, interviewing and coaching of line staff
- Built STEAM curriculum based on newly awarded grant

EDUCATION HISTORY

SAN JOSE STATE UNIVERSITY

Bachelor of Arts in Psychology, Minor in Mexican-American Studies

- Cochair and Founding member, A.L.M.A.S. (Academics, Leaders and Mentors Aiming for Success)
- Cochair, Chicano Commencement 2018
- Delegate, Gente Unida Student Organization

LIBERTY RANCH HIGH SCHOOL, GALT, CA

Graduated Class of 2013.

- Vice President and Co-founder, Latinos Unidos Club
- President, AVID Club