

# Boards and Commissions Application

## Profile

Gopi Nathan

First Name

Niduvadan

Last Name

[Redacted]

Email Address

Please note, applications are continuously accepted to the City of San Jose Boards and Commissions. The Board or Commission you select may or may not indicate there is a vacancy. Your application will remain on file for one year from the date of submission. During the year, your application may be considered for unanticipated vacancies.

## Which Boards would you like to apply for?

Planning Commission: Submitted

Redistricting Advisory Commission: Submitted

## Are you a resident of San Jose?

Yes  No

## Length of Residency

6 or more years

What district do you live in? To verify, please click here: <https://eservices.sccgov.org/rov/?tab=dt> \*

District 5

[Redacted]

Street Address

[Redacted]

Suite or Apt

San Jose

City

CA

State

95116

Postal Code

[Redacted]

Primary Phone

[Redacted]

Alternate Phone

H & R Block for Seasonal Part time

Employer

Retired / Tax Specialist- Seasonal

Job Title

## Current Employer Address

[Redacted]

# Redistricting Advisory Commission: Mandatory Application Supplemental Questionnaire

Name: \_\_\_\_\_

The City Council adopted the following eligibility criteria for members for the Redistricting Advisory Commission: <sup>1</sup> **Eliminate conflicts of interest:** Prohibit the appointment of an elected official's family members, employees, current or past campaign staffers, or current or past campaign consultants; current and past candidates and officeholders; registered city lobbyists; and major campaign donors (e.g. \$500+).

This questionnaire is intended to identify conflicts of interest in accordance with Council-established criteria. Please answer yes or no to each question. For the purposes of this questionnaire, City Council includes the Mayor and, depending on context, means the City Council as it will be comprised on January 12, 2021.

1) Have you ever served as or been a candidate for City Council?  Yes  No

2) Are you a family member of anyone on the City Council?  Yes  No

“Family member” includes:

- a. By blood: Parent, child, grandparent, grandchild, brother, sister, nieces, nephews, uncles, aunts, great grandchildren, or great grandparents.
- b. By marriage: Husband, wife, stepparent, stepchild, father-in-law, mother-in-law, brother-in-law, sister-in-law, daughter-in-law, son-in-law, half sister, or half-brother.
- c. By law: Guardianship relationships and adoptive parent/child relationships.
- d. Domestic partner: Individuals registered with the human resources department and/or the state of California.

3) Are you an employee for anyone on the City Council?  Yes  No

4) Are you currently or have you ever been paid to work on a campaign for or been a campaign consultant for anyone on the City Council?  Yes  No

5) Are you a registered City lobbyist?  Yes  No

6) Have you contributed \$500 or more to the campaign committee of anyone on the City Council?  Yes  No

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<sup>1</sup> See October 27, 2020 San Jose City Council Meeting Minutes, Item 3.5, page 11, available at <https://sanjose.legistar.com/MeetingDetail.aspx?ID=790222&GUID=F2978693-B80B-43FD-AAF7-62DA2496E3A9&Options=info|&Search=>.

# Redistricting Advisory Commission: Mandatory Application Supplemental Questionnaire

I hereby certify that the above statements are true and correct. I understand this information may be subject to verification by authorized officials.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

Print Name: \_\_\_\_\_

**Current Employer of Spouse**

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NA

**Address of Current Employer of Spouse**

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[Redacted]

**Spouse's Job Title**

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Retired / Tax Specialist Part time

**If you or your spouse is retired and receiving a pension, please state source of pension.**

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Getting Social Security from Feb 2019 onwards

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**Demographics (Optional)**

The demographic information you choose to provide is **VOLUNTARY** and **OPTIONAL**. This information will be kept separate from your application and will not be used for evaluating applications or making appointments. The City of San José will use this information to solely conduct research and compile statistical reports regarding the composition of its Board and Commission applicants.

Question applies to multiple boards

**Ethnicity**

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Question applies to multiple boards

**To which gender identity do you most identify?**

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[Redacted]

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**Interests & Experiences**

**High School, College, Professional, Vocational, or Other Schools Attended. Please include Major or Field of Study, Dates Attended, Degree and Date of Degree.**

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COURSES: Mission College, Santa Clara, CA. 99 - Network Technology courses. British Columbia Institute of Technology, BC 97 – 98: 23 units in AutoCAD, C++, Data Base Mgmt, Business Process Re-engineering and Quality Management. Cal State Sacramento- Water Distribution, Treatment and Waste Water Collections and System Maintenance courses EDUCATION: Certificate San Jose State University, San Jose, CA- 2001 Project and Program Management MBA. IG National Open University, New Delhi, 1991 -Marketing Management. MS & BS University of Kerala, Trivandrum, India- Mechanical Engineering.- 1974 and 1971

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**List any position or office held in any governmental agency, civic, or charitable organization including the dates**

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Small Business Development Commissioner of San Jose 2000- 2007 - termed out

**Languages Spoken**

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Hindi, English Malayalam, little Portuguese

**Special Awards or Recognitions Received**

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**Please state why you want to become a member of this Board or Commission including specific objectives which you would work toward as a member. If you are applying for the Board of Fair Campaign and Political Practices, please indicate any familiarity or experience you may have with campaign laws.**

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To utilize my varied professional and educational background and experience in any manner suitable for a Civic cause.

**Please state any other information which you feel would be useful in reviewing your application**

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I am generally available to participate actively in the activities of the commission

**Do you own property in the City of San José?**

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Yes  No

**If yes, please list the addresses here.**

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**Do you rent property in the City of San José?**

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Yes  No

**If yes, is it a month-to-month lease?**

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Yes  No

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**State and local law require that you abstain from participation in decisions that may affect your financial interests, including sources of income, interest in real property, personal finances or investments. In addition, if appointed, you may be required to fill out a disclosure statement which identifies certain of your financial interest beginning with the immediate twelve-month period prior to your appointment. Please review the scopr of your board/commission in Municipal Code Chapter 2.08. Based on your best judgment, does this Board or Commission make decisions that may affect sources of income, interests in real property, personal finances or investments of you or your spouse?**

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Yes  No

If yes, please explain. Please identify any organizations, associations, corporations, or entities by which you are employed or associated that might be affected by decisions of this Board or Commission, and the positions you hold in these entities.

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None

Question applies to multiple boards

If appointed, you will be required to fill out a disclosure statement, which identifies certain of your financial interests beginning with the immediate twelve-month period prior to your appointment and annually on or before April 1 of each year thereafter. Please confirm that you have read Fair Political Practices Commission (FPPC) Form 700 Reference Pamphlet and agree to file required FPPC Form 700 Statements of Economic Interest, as required by current City Council Conflict of Interest resolution.

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Yes  No

Question applies to multiple boards

Have you ever been required to file a Statement of Economic Interest (Form 700) and failed to do so?

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Yes  No

Question applies to multiple boards

If yes, please explain in complete detail.

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NA

Question applies to multiple boards

Please confirm that you have reviewed and agree to comply with the San Jose Municipal Code Chapter 12.08 (Prohibition of Gifts), City of San Jose Ethics Policy (City Policy Manual 1.2.1), and City of San Jose Gift Policy (City Policy Manual 1.2.2).

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Yes  No

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Reference 1 Name

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Dhez Woodworth

Reference 1 Address

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[REDACTED]

Reference 1 Phone

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[REDACTED]

Reference 2 Name

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Chappie Jones, Vice Mayor

Reference 2 Address

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[Redacted]

Reference 2 Phone

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[Redacted]

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**Supplemental Questions**

Question applies to Planning Commission,Civil Service Commission,Board of Fair Campaign and Political Practices

**Are you a registered voter in the City of San Jose? (Please note, your voter registration will be independently verified)**

Yes  No

Question applies to Civil Service Commission,Planning Commission,Board of Fair Campaign and Political Practices

**Please provide the name and residential address under which you are registered to vote. If it is the same as listed above, please note see above.**

1630 Los Suenos Ave, San Jose, CA 95116

**If applicable, have you ever attended a meeting of the Commission(s) to which you are applying?**

Yes  No

**Would you be available to attend meetings at the scheduled time?**

Yes  No

**Please describe your experience in serving on a Commission or Board.**

I had volunteered on Small Business Development Commission during 2000 - 2007 and was its Vice Chair in 2004

**Considering your experience and activities in business, labor, professional, social, or other organizations, indicate the experience, training, knowledge and/or skills which qualify you for appointment to the selected commission(s).**

I have a varied professional background in Business, Utility, Manufacturing and Professional qualifications in Engineering and Management and licenses from California in Water Treatment Operator T2 and Water Distribution Operator D4. I am familiar with the working of a commission from my past volunteer position. I will be able to contribute to the social and civic causes of the City of San Jose

**What is your understanding of the purpose of the Commission?**

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Adoption or amendment of the General Plan and specific and redevelopment plans for the future physical development of the City; Adoption or amendment of land use and redevelopment regulations, including zoning and subdivision for the economic development of the city; Adopt of the Capital Improvement Program for fiscal and infrastructure development of all parts of the city; any other duties as provided by the San Jose City Council from time to time It is intended to act as an appellate body on certain Planning Director decisions for the City of San Jose. The Planning commission also certifies several Environmental Impact Reports

**Please list three issues facing the City that you feel the Commission should address.**

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1. Homelessness 2. Lack of Affordable Housing and high costs of Residential Real Estate 3. Inability to attract and retain talented employees in the Police, Utility or other essential departments

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Question applies to multiple boards

**Do you meet the requirements for appointment to this commission?**

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Yes  No

**I would like to say . . .**

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I am very much interested and have plenty of time to devote to the activities and meetings of the commission

(Optional) Please upload a resume.

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**Retirement Board Questions Only**

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## Verification

By checking the box below, you agree with the following statement.

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I agree that all of the information contained in my responses to the questions on this application are true and accurate to the best of my knowledge. I further agree that, by checking the box below and submitting this application, online or otherwise, I am affixing my digital signature to this form as of the date submitted.

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I Agree \*

**GOPI NATHAN.**  
Tel: (408) [REDACTED]

[REDACTED], San Jose CA 95116.  
email: [REDACTED]

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**SUMMARY OF EXPERIENCE:**

- State of California – D4 & T2 – Water Distribution/ Treatment Certifications – 07/08
- Collection System Maintenance- Grade 1-California Water Environment Association.
- ISO 9000 standards implementation, drafting quality documents, manuals, internal auditing.
- Vendor Management, Documentation, Training, Managing CAR's and Reporting Matrices.
- Extensive experience in Customer Service, Manufacturing, Program & Project management.
- More than 8 years of solid all round Municipal Utility Management experience in E.P.A
- Certified Tax Preparer with IRS and FTB

**EXPERIENCE:**

**American Water,** [REDACTED], East Palo Alto, CA 93403

July 2017 – June 2018 - **General Manager** & Oct 2006 – Mar 2015–**Superintendent**

- Managed the Water Distribution System for the City of East Palo Alto
- Responsible for Operation and Maintenance of the City's water infrastructure
- Coordinated and supervised both emergency repairs and planned repairs of the system
- Supervised city & external contractors to make sure that AWWA Standards are followed
- Liaised with statutory agencies like BAWSCA, SFPUC, DWR, DPH, SM County etc
- Responsible for Customer Service, Financials, Budgets and Oversight of monthly P& L
- Managed Rate increases, Water Conservation Program, Rebates and recommend CIPs.
- Oversaw all WQ sampling, monthly & quarterly and annual reporting to California DPH
- Submitted Annual Operations Reports to DWR, City of E.P.A and filled in details of NPDES
- Managed Cross Connection Control Program with help from San Mateo County
- Supervise and manage local Customer Service and Field Services staff and Safety
- Prepared annual operations budget, review monthly statements & re-forecast every quarter
- Prepared manuals like ERP, EMP, Safety Plan & OSHA Reports
- Conducted Safety training, oversee monthly safety audits, LOAD and maintain CARs.
- Set and reviewed Performance goals and mentor the direct reports in achieving those
- Liaised with AWE support staff in different geographies for smooth project operations.
- Reviewed Policies / Procedures and updated where necessary and trained subordinates.
- Took a lead role in getting the rate increases accomplished through a council-public hearing process.
- Hired, trained, mentored and planned career improvements for my direct staff.
- Scheduled routine & Preventive maintenance activities and update plate maps.

I was able to turn around a money losing project within 2 yrs of operations by plugging losses, prudent and timely management actions and continuous vigil over the operations and staff.

**H & R Block,** San Jose, CA

Nov 2015 - Current - Tax Specialist - Seasonal

Prepared Individual Income Tax returns of medium complexity and efiled.

Provided Tax and financial advise to customer base

Maintained IRS and Franchise Tax Board licenses for Tax preparation

**Pycon Inc,** [REDACTED], Santa Clara, CA 95054

Nov 05 – Oct 06 – **Program Manager**

Lead Customer Focused teams for Box build projects for wireless and networking OEMs. Responsible for material and manufacturing planning and driving customer projects through the plant by coordinating workflows through various departments... Managed information flows for NPI; Proto type builds from customers, coordinated with internal departments for completion of their projects within time, cost and quality parameters.

**Menlo Worldwide Logistics,** [REDACTED], Fremont, CA 94538

June 05 – Oct 05 – **Project Manager**

Worked on ISO 9000 Certification projects of AMD/CISCO/LAM groups; assisted in Drafting, editing and reviewing SOPs, Work instructions, conducting internal audits, document reviews and training of internal auditors.

**USI Manufacturing Services,** Morgan Hill, CA 95037

Nov 02 – Jan 04 – **Program / Quality Manager:**

Handled IBM account for Original Repair Services and Refurbishments of various lines of motherboards. Supported few emerging accounts in communications sector for NPI and Proto projects including purchasing and managing of spare parts, components etc. Steered the Organization through ISO 9001 Certification in May 03 and first Surveillance Audit in Nov 03

**Celestica Inc,** San Jose, CA 95138, a Canadian Blue Chip Company of the 2000s.

Sept 00 – Feb 02 – **Program Manager:**

As PM for Customer Account Management, handled multi million \$ projects for global customers in communications and network industry like HP, Lucent, Tellium, Agilent, and Network Appliance. As focal point for customer interface, lead matrix teams and was responsible for Account Development, relationship building, New Product Introductions and for timely execution of projects from Proto type to Volume Production and smooth transition to overseas, lower cost facilities. Disposed EOL inventory of materials of very large values.

**PDP Systems Inc,** San Jose, CA 95131.

April 98 – April 00 - **Account Executive:**

Sold large volumes of memory, computer peripherals and components to OEMs, VARs, Systems Integrators and other Distribution Channels World wide...

**Casmyn Corporation,** Vancouver, BC, V6G 2Z6.

July 96 - Sept 97 – **Project Engineer:**

Casmyn is a resource management group with world- wide interests in mining, Water filtration and marketing of purified and mineral water bottling plants in developing countries. The Drinking water filtration projects in Vietnam were funded by the ADB.

Managed multiple Water filtration projects in Vietnam using latest Project Management tools, selected technology and Capital equipment for Water Filtration, and Iron and Manganese removal projects, procured plant & machinery and directed Infrastructure development. Supervised plant installations at multiple sites in Vietnam. Conducted trial runs and commissioned medium scale Filtration plants. Trained personnel in O & M and upkeep of plant and machinery.

**Keltron, Kannur 670562, Kerala, India, - 1974 - 1996.**

A large Public Sector Corporation that manufactures a range of Electronic products in Kerala.

**Sr. Manager – Quality Assurance:** Jan 94 - Feb. 96

Introduced ISO 9001 Standards in the plant. Drafted &, introduced new Quality Manuals and Policy documents. Provided ISO 9000 awareness training. Revised operating and manufacturing standards and procedures. Analyzed Customer Complaints and did Failure analysis

**Manager - Manufacturing:** Jan 89 - Dec. 93.

Increased the plant capacity from 45 million to 150 million in 4 years by marginal investment. Adopted the techniques of cellular manufacturing, line balancing, processes and methods improvements. Reduced raw material wastage and enhanced yield by process improvements.

**Manager - Facilities:** Jan 87 - Dec. 88.

Maintained Plant, Machinery and Utilities of the 150 Mn Aluminum Electrolytic Capacitor plant. Redesigned Preventive maintenance strategies to increase resource availability. Managed spare parts

inventory. Established and commissioned a modern Effluent Treatment Plant which was causing environmental concerns from the neighbors.

**Asst. Manufacturing Manager:** Oct. 84 - Dec. 86.

Assisted Mfg. Manager in meeting budgets and production targets. Provided on the job training to operators. Visited overseas equipment suppliers to evaluate the performance and purchase Plant and Machinery for expansion projects.

#### **COURSES:**

**Mission College, Santa Clara, CA.** 99 - Network Technology courses.

**British Columbia Institute of Technology, BC** 97 – 98: 23 units in AutoCAD, C++, Data Base Mgmt, Business Process Re-engineering and Quality Management.

**Cal State Sacramento-** Water Distribution, Treatment and Waste Water Collections and System Maintenance courses

#### **EDUCATION:**

**Certificate** San Jose State University, San Jose, CA- 2001 Project and Program Management

**MBA.** IG National Open University, New Delhi, 1991 -Marketing Management.

**MS & BS** University of Kerala, Trivandrum, India- **Mechanical Engineering.**

# Boards and Commissions Application

## Profile

Brenda

First Name

Zendejas

Last Name

[Redacted]

Email Address

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## Which Boards would you like to apply for?

Redistricting Advisory Commission: Submitted

## Are you a resident of San Jose?

Yes  No

## Length of Residency

6 or more years

What district do you live in? To verify, please click here: <https://eservices.sccgov.org/rov/?tab=dt> \*

District 5

[Redacted]

Street Address

[Redacted]

Suite or Apt

San Jose

City

CA

State

95127

Postal Code

[Redacted]

Primary Phone

[Redacted]

Alternate Phone

Alum rock school board

Employer

Para educator

Job Title

## Current Employer Address

[Redacted]

## Current Employer of Spouse

West Rock

**Address of Current Employer of Spouse**



**Spouse's Job Title**

Operation Machinest

**If you or your spouse is retired and receiving a pension, please state source of pension.**

no

**Demographics (Optional)**

The demographic information you choose to provide is **VOLUNTARY** and **OPTIONAL**. This information will be kept separate from your application and will not be used for evaluating applications or making appointments. The City of San José will use this information to solely conduct research and compile statistical reports regarding the composition of its Board and Commission applicants.

**Interests & Experiences**

**High School, College, Professional, Vocational, or Other Schools Attended. Please include Major or Field of Study, Dates Attended, Degree and Date of Degree.**

I went to Milpitas High School, Mission College , and National University. High school diploma, General Associates degree and Interdisciplinary studies bachelors

**List any position or office held in any governmental agency, civic, or charitable organization including the dates**

Youth Achiever club President 2000 ,Associate student body senator 2004, Latino student Union president 2004, Mission College/West Valley Student trustee representative 2007,mllsion college/ West Valley citizens oversight committee 2009,PTA yearbook staff 2019-2020 , School site council representative 2018 , District advisory parent rep 2018, School board budget committee member 2019-present, Ellos tambien founder 2020, Steering committee member for South Bay progressive alliance 2018-2020 ,Vice chair Democratic Movimiento 2020.

**Languages Spoken**

Spanish / English

**Special Awards or Recognitions Received**

Parent jubilee award and parent volunteer award.

**Please state why you want to become a member of this Board or Commission including specific objectives which you would work toward as a member. If you are applying for the Board of Fair Campaign and Political Practices, please indicate any familiarity or experience you may have with campaign laws.**

---

I want to become a member of this board because I want the opportunity to collaborate with other members of the community to ensure we are all represented. My goal is to have an equitable transition that includes all parts of our community. I want to be proactive and represent my community. I have ran a campaign when I ran for Alum Rock School board and understand campaign laws.

**Please state any other information which you feel would be useful in reviewing your application**

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I am very involved in my community and would love to be a part of decision making that not only affects me but my community. I collaborate well and know how to work as a team. I have been on the grounds working with my community in D5 and know my community very well. I am a member of the Silicon Valley Young Democrats and South bay progressive alliance.

**Do you own property in the City of San José?**

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Yes  No

**If yes, please list the addresses here.**

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[REDACTED]

**Do you rent property in the City of San José?**

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Yes  No

**If yes, is it a month-to-month lease?**

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Yes  No

---

**State and local law require that you abstain from participation in decisions that may affect your financial interests, including sources of income, interest in real property, personal finances or investments. In addition, if appointed, you may be required to fill out a disclosure statement which identifies certain of your financial interest beginning with the immediate twelve-month period prior to your appointment. Please review the scopr of your board/commission in Municipal Code Chapter 2.08. Based on your best judgment, does this Board or Commission make decisions that may affect sources of income, interests in real property, personal finances or investments of you or your spouse?**

---

Yes  No

**If yes, please explain. Please identify any organizations, associations, corporations, or entities by which you are employed or associated that might be affected by decisions of this Board or Commission, and the positions you hold in these entities.**

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**Reference 1 Name**

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Peter Ortiz

**Reference 1 Address**

---

[REDACTED]

**Reference 1 Phone**

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[REDACTED]

**Reference 2 Name**

---

Richard Hobbs

**Reference 2 Address**

---

[REDACTED]

**Reference 2 Phone**

---

[REDACTED]

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**Supplemental Questions**

**If applicable, have you ever attended a meeting of the Commission(s) to which you are applying?**

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Yes  No

**Would you be available to attend meetings at the scheduled time?**

---

Yes  No

**Please describe your experience in serving on a Commission or Board.**

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I have experience sitting on a board. I have been on different boards that serve different purposes and know how to follow Roberts rules and Brown Act. I have been very an active community member in city hall meetings. I understand what this commission goal is and have heard community input, mayors and city council members input. I am the Vice Chair of Democratic Movimiento club and know how a board runs.

**Considering your experience and activities in business, labor, professional, social, or other organizations, indicate the experience, training, knowledge and/or skills which qualify you for appointment to the selected commission(s).**

---

What qualifies me for this appointment is my involvement with this community. I have been very active with my community and city council meetings and I am up to date on these issues. I have live in this community and have listened to my community through sitting on committees with our school district, Alum Rock village action committee meetings, Indivisible community meetings, D5 community meetings. I am member the Alum rock foothill group and next-door groups that discuss their concerns about their community.

**What is your understanding of the purpose of the Commission?**

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My understanding of this Commission is that its to examine the current governance structure as well as a governance structure consistent with the Mayor-Council. This commission will research and solicit community input on strong mayor and other potential charter reforms. It also to evaluates transitions of the election cycle for odd-numbered districts to align with the presidential election cycle. It will help improve accountability, representation, and inclusion at San José City Hall.

**Please list three issues facing the City that you feel the Commission should address.**

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Governance Structure, Accountability, Community inclusion and representation. Making sure discussions prioritize equity in the center of their decision making. Creating a city of San Jose that includes everyone regardless of their economic situation. Ensuring that elections decisions do not negatively impact communities of color.

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**I would like to say . . .**

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I am happy this committee will help bring everyones voice together. I trust this will have equal representation from all districts in San Jose. Thank you for opening this space for community input.

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(Optional) Please upload a resume.

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**Retirement Board Questions Only**

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**Verification**

By checking the box below, you agree with the following statement.

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I agree that all of the information contained in my responses to the questions on this application are true and accurate to the best of my knowledge. I further agree that, by checking the box below and submitting this application, online or otherwise, I am affixing my digital signature to this form as of the date submitted.

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I Agree \*

# Boards and Commissions Application

## Profile

Ramon

First Name

Martinez

Last Name

[Redacted]

Email Address

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Yes  No

## Length of Residency

6 or more years

What district do you live in? To verify, please click here: <https://eservices.sccgov.org/rov/?tab=dt> \*

District 5

[Redacted]

Street Address

[Redacted]

Suite or Apt

San Jose

City

CA

State

95127

Postal Code

[Redacted]

Primary Phone

[Redacted]

Alternate Phone

Retired

Employer

n/a

Job Title

## Current Employer Address

[Redacted]

## Current Employer of Spouse

Retired / None

**Address of Current Employer of Spouse**

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**Spouse's Job Title**

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n/a

**If you or your spouse is retired and receiving a pension, please state source of pension.**

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Ramon Martinez receives pension payments from STRS, California State Teachers Retirement System. Wife receives US Social Security.

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**Demographics (Optional)**

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**Interests & Experiences**

**High School, College, Professional, Vocational, or Other Schools Attended. Please include Major or Field of Study, Dates Attended, Degree and Date of Degree.**

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1989 Doctor of Philosophy, Ph.D. Administration/Curriculum and Instruction University of Southern California, Los Angeles, California 1977 Master of Arts, M.A. Mexican American Graduate Studies; Institute for Spanish Speaking Public Administrators San Jose State University, San Jose, California 1971 Bachelor of Arts, B.A. Sociology / Spanish San Jose State University, San Jose, California

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**List any position or office held in any governmental agency, civic, or charitable organization including the dates**

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Education 2007 - 2009 Lecturer (2007-2008), Consultant (2009) - Educational Leadership Program, San Jose State University 2005 - 2006 Senior Consultant, CA Assembly Member Joe Coto, 23rd Assembly District Office, San Jose, California 1991 - 2004 Director Grants and Resource Development, East Side Union High School District, San Jose, California Professional Career 1991 - 2004 Director Grants and Resource Development, East Side Union High School District, San Jose, CA. 1977 - 1991 K- 6, 6-8 and 9-12 Grade level School Administrator (Principalship and Associate Principalship Positions) East Side Union High School District San Jose 9-12 ; Elementary and Middle School Principal Berryessa Union School District in San Jose, CA. K-8; Elementary School Principal Lynwood Unified School District Lynwood, CA. K-6 1971- 1977 Elementary School Teacher San Jose Unified School District Memberships, Civic, Community Service, Charitable Organizations (Partial List) 2019 - Cesar Chavez Eagle Award - National Association for the Advancement of Colored People NAACP San Jose, CA 2015 - 2020 Founding Board Member/Secretary - La Raza Historical Society of Santa Clara Valley San Jose, CA 2012 - 2019 Committee Member - East Side Union High School District Citizens' Bond Oversight Committee San Jose, CA. 2010 - 2014 Volunteer - National Hispanic University Latino College Preparatory Academy Charter School San Jose. CA. 2005 - 2011 Board Member, Secretary Mexican American Community Services Agency (MASCOSA) San Jose, CA. 2008 - 2010 Volunteer Director – National Hispanic University Distinguished Speaker Series Local Latino History 1970's - City of San Jose Library Commission

**Languages Spoken**

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English & Spanish

**Special Awards or Recognitions Received**

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2019 - Cesar Chavez Eagle Award - National Association for the Advancement of Colored People NAACP San Jose, CA 2015 - 2020 Founder and Founding Board Member - La Raza Historical Society of Santa Clara Valley San Jose, CA

**Please state why you want to become a member of this Board or Commission including specific objectives which you would work toward as a member. If you are applying for the Board of Fair Campaign and Political Practices, please indicate any familiarity or experience you may have with campaign laws.**

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I volunteer to serve on the Redistricting Advisory Commission because believe I am knowledgeable of City of San Jose and County of Santa Clara demographics data regarding city councilmember and supervisorial districts, zones and population characteristics. I enjoy working with groups to help find solutions to everyday issues and problems. I believe this has helped me be aware of the neighborhoods and communities across our city and county that I can share with commission members. My professional life was focused on developing grant resources for public school and districts which required writing funding proposals using specific community knowledge and facts about their needs. As a longtime volunteer in educational, history and not-for-profit community groups, I have served to provide them with data-based information so that their grant requests are based on measurable, needs, and achievable goals. If I read the requirements for this commission clearly, I do not require applying for Board of Fair Campaign and Political Practice status. In any case, I am familiar with these policies and practices because I have served on local election campaigns and have served as a Treasurer which requires knowledge to complete these of forms and documents.

**Please state any other information which you feel would be useful in reviewing your application**

I am a regular user of United States Census Bureau Data, their annual American Community Survey Data and other reports by agencies and groups about the living conditions of the people of our region. I may be bit of a " numbers geek" but enjoy working with groups. I have been a San Jose resident since 1969 and have always worked in local volunteer groups and not-for-profit community agencies and their efforts to support schools, youth, neighborhoods and community groups.

**Do you own property in the City of San José?**

Yes  No

**If yes, please list the addresses here.**

[REDACTED]

**Do you rent property in the City of San José?**

Yes  No

**If yes, is it a month-to-month lease?**

Yes  No

**State and local law require that you abstain from participation in decisions that may affect your financial interests, including sources of income, interest in real property, personal finances or investments. In addition, if appointed, you may be required to fill out a disclosure statement which identifies certain of your financial interest beginning with the immediate twelve-month period prior to your appointment. Please review the scopr of your board/commission in Municipal Code Chapter 2.08. Based on your best judgment, does this Board or Commission make decisions that may affect sources of income, interests in real property, personal finances or investments of you or your spouse?**

Yes  No

**If yes, please explain. Please identify any organizations, associations, corporations, or entities by which you are employed or associated that might be affected by decisions of this Board or Commission, and the positions you hold in these entities.**

n/a

**Reference 1 Name**

Fernando Zazueta

**Reference 1 Address**

[Redacted]

**Reference 1 Phone**

[Redacted]

**Reference 2 Name**

Dolores Acosta

**Reference 2 Address**

[Redacted]

**Reference 2 Phone**

[Redacted]

---

**Supplemental Questions**

**If applicable, have you ever attended a meeting of the Commission(s) to which you are applying?**

Yes  No

**Would you be available to attend meetings at the scheduled time?**

Yes  No

**Please describe your experience in serving on a Commission or Board.**

2015 - 2020 Founding Board Member/Secretary - La Raza Historical Society of Santa Clara Valley San Jose, CA 2012 - 2019 Committee Member - East Side Union High School District Citizens' Bond Oversight Committee San Jose, CA. 2010 - 2014 Volunteer - National Hispanic University Latino College Preparatory Academy Charter School San Jose, CA. 2005 - 2011 Board Member, Secretary Mexican American Community Services Agency (MASCOSA) San Jose, CA. 2008 - 2010 Volunteer Director – National Hispanic University Distinguished Speaker Series Local Latino History 1970's - City of San Jose Library Commission

**Considering your experience and activities in business, labor, professional, social, or other organizations, indicate the experience, training, knowledge and/or skills which qualify you for appointment to the selected commission(s).**

---

I am a regular user of United States Census Bureau Data, their annual American Community Survey Data and other reports by agencies and groups such as County Health Report Cards from The Hispanic Family Foundation, NAACP, The Social Services Agency of Santa Clara County about the social, health and living conditions of the people of our region. I may be bit of a " numbers geek" but enjoy working with groups. I have been a San Jose resident since 1969 and have always worked in local volunteer groups and not-for-profit community agencies and their efforts to support schools, youth, neighborhoods and community groups. My professional life was focused on developing grant resources for public school and districts which required writing funding proposals using specific community knowledge and facts about their needs. As a longtime volunteer in educational, history and not-for-profit community groups, I have served to provide them with data-based information so that their grant requests are based on measurable, needs, and achievable goals.

**What is your understanding of the purpose of the Commission?**

---

I understand that the Redistricting Commission is Advisory, and will meet for a limited time to review data from staff about current city council districts and possible re-alignments of the districts keeping in mind cohesive neighborhoods, roads and landmarks. I understand that Commission will then send recommendations for final decisions to be made to the City Council.

**Please list three issues facing the City that you feel the Commission should address.**

---

1. Neighborhoods are living communities that geographically have common interests in healthy and quality services for residents; this is challenging because we are one of the most diverse communities in California with different cultural, ethnic and economic groups residing in ALL districts. 2. Ideally, we want neighborhood districts to provide work, residential, recreation and entertainment opportunities for residents as close to home as possible to increase use of public transportation and reduce traffic congestion and pollution. 3.. We are quickly becoming a high tech community in our downtown core, but these changes will affect residents in ALL districts, especially in the cost of affordable home ownership and rental rates across the city. We need to help insure city council districts are balanced livable spaces for ALL families and individuals.

---

## I would like to say . . .

---

San Jose is a great place to live because of the work that has been done by civic and grass roots neighborhood leaders, especially women civic and political leaders, to insure neighborhood libraries, parks, community centers and safe neighborhoods are accessible to ALL. . It takes a village! SI Se Puede!

---

(Optional) Please upload a resume.

---

## Retirement Board Questions Only

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### Verification

By checking the box below, you agree with the following statement.

---

I agree that all of the information contained in my responses to the questions on this application are true and accurate to the best of my knowledge. I further agree that, by checking the box below and submitting this application, online or otherwise, I am affixing my digital signature to this form as of the date submitted.

---

I Agree \*

## **Brief Resume**

**Ramon J. Martinez, Ph.D.**

[REDACTED], San Jose, CA 95127

Email: [REDACTED]

I am bicultural and bilingual (Spanish and English) and have more than 40 years experience in the area of K-12 public education administration and instruction. I have also provided broad policy leadership and provided volunteer public service for a broad range of community organizations in San Jose, California.

### **Professional Experiences:**

- 2007- Present      Adjunct Faculty, National Hispanic University, San Jose, California**  
Served for 6 years in Teacher Education Program as an Intern/Student Teacher Supervisor; Served as Instructor for US History and Minorities in America and Chicano History Courses.
- 2009 - 2011      Castellano Family Foundation Distinguished Speaker Series at National Hispanic University**  
Served as volunteer coordinator and produced 8 Distinguished Speaker programs related to Mexican, Mexican American and Chicano History in San Jose, California. Speakers included, Dr. Stephen Pitti, Olga Loya, Dr. David E. Hayes-Bautista, Jeanne Farr McDonnell, Herman Gallegos, Nannette Regua, Mark Guerrero, Professor Al Camarillo, Huberto Garza, Dr. Gregorio Mara-Torres and *Homenaje A la Mujer* which included, Blanca Alvarado, Sofia Mendoza, Esther Medina, Yolanda Reynolds, Consuelo Rodriguez, Esperanza Walters and others. All presentations were videotaped and can be viewed at <https://www.youtube.com>
- 2007- 2009      Lecturer (2007-2008), Consultant (2009) - Educational Leadership Program, San Jose State University**  
Served as Field Supervisor for Administrative Credential Candidate School Leadership Teams and served as Consultant to Educational Leadership Department Resource Development Planning.
- 2005 – 2006      Senior Consultant, California Assembly Member Joe Coto, 23<sup>rd</sup> Assembly District Office, San Jose, California**  
Served for two years in local legislative office: Provided policy formation background research related to bilingual certification and recognition on state high school diplomas for bilingual students, adoption of A-G course rigor as standard high school graduation criteria for California high schools, providing Universal Kindergarten in California Schools and providing funding for 12 month employment for California teachers. I also provided

constituent services, conducted public outreach and local organization outreach to seek advocacy and support for constituent requested legislation.

**1991 – 2004**

**Director Grants and Resource Development, East Side Union High School District, San Jose, California**

Served for 13 years as a district-level administrator on the district leadership team and formed comprehensive resource development collaboratives through grant writing with local, state and federal partnerships with

**Director Grants and Resource Development – Continued**

governments, higher education institutions, community organizations and business and industry for the purpose of improving academic, social and personal achievement of staff, youth and families in a large urban schools setting. Also secured grant funding for innovative parent development, community volunteer development and parent education programs.

Also, awarded major education grants from federal, state and local governments and nation-wide business and private-industry organizations to promote mathematics and science reform and to provide academic rigor course access to underrepresented students in college track courses.

**1977 – 1991**

**K- 6, 6-8 and 9-12 Grade level School Administrator (Principalship and Associate Principalship Positions)**

Served as an Associate School Principal and Director in East Side Union High School District K-12, as an Elementary and Middle School Principal in Berryessa Union School District in San Jose and as an Elementary School Principal in Lynwood Unified School District in Lynwood, California.

Served for 5 years as a K-6 elementary school principal in two schools (Lindbergh Elementary School in Lynwood, CA and Vinci Park Elementary School in Berryessa Union); for 5 years as a Middle School Principal (Sierramont Middle School in Berryessa Union) .Also served for 4 years as a high school Associate Principal (Andrew Hill High School and Mt. Pleasant High School in East Side Union High School District). I Provided academic, organizational leadership and supervision to school staffs ranging from fifty (50) to one hundred (100) professional and para-professional employees.

**1971 – 1977**

**Credentialed K-6 School Teacher and Community Resource Teacher**

Served as a classroom teacher and resource teacher at Gardner, Washington and Olinder Elementary Schools in San Jose Unified School District in San Jose, California.

**Formal Education:**

**1989**                    **Doctor of Philosophy, Ph.D.**  
Administration/Curriculum and Instruction  
University of Southern California, Los Angeles, California

**1977**                    **Master of Arts, M.A.**  
Mexican American Graduate Studies; Institute for Spanish  
Speaking Public Administrators  
San Jose State University, San Jose, California

**1971**                    **Bachelor of Arts, B.A.**  
Sociology / Spanish  
San Jose State University, San Jose, California

**California Education Credentials:**

Administrative Service Credential – Grades K-12 Life, SC 70545

Secondary Standard Teaching Credential – Grades 7-12 Life,  
560-52-2094

Elementary Standard Teaching Credential – Grades K-9 Life,  
STC 264 263

**Memberships and Community Service (Partial List)**

2029                    **Cesar Chavez Eagle Award** - from San Jose NAACP

2015 - Present````      **Founding Board Member, Secretary** - La Raza Historical  
Society of Santa Clara Valley

2014 -Present            **Founding Project Director** - El Excentrico Magazine Project  
Magazine                    (www.excentrico.org and Facebook - El Excentrico  
Project).

2012- 2019              **Committee Member** - East Side Union High School District  
Citizens' Bond Oversight Committee

2010- 2014              **Volunteer** - Latino College Preparatory Academy Charter School,  
music, social studies and oral history programs.

2005 – 2011              **Board Member, Secretary** – Mexican American Community  
Services Agency, San Jose, California

2008 – 2010              **Volunteer Director** – National Hispanic University Distinguished  
Speaker Series which promoted local Latino history awareness  
(Speakers included Dr. Stephen J. Pitti, Dr. David E. Hayes  
Bautista, Supervisor Emeritus Blanca Alvarado and Latina civil  
rights activists, Sr. Herman Gallegos, Author Jeanne McDonnell  
and Rock Historian Mark Guerrero (son of Lalo Guerrero).

# Boards and Commissions Application

## Profile

Marlene

First Name

Zapata

Last Name

[Redacted]

Email Address

Please note, applications are continuously accepted to the City of San Jose Boards and Commissions. The Board or Commission you select may or may not indicate there is a vacancy. Your application will remain on file for one year from the date of submission. During the year, your application may be considered for unanticipated vacancies.

## Which Boards would you like to apply for?

Redistricting Advisory Commission: Submitted

## Are you a resident of San Jose?

Yes  No

## Length of Residency

6 or more years

What district do you live in? To verify, please click here: <https://eservices.sccgov.org/rov/?tab=dt> \*

District 5

[Redacted]

Street Address

[Redacted]

Suite or Apt

San Jose

City

CA

State

95122

Postal Code

[Redacted]

Primary Phone

[Redacted]

Alternate Phone

The William and Flora Hewlett Foundation

Employer

Program Associate, Cyber Initiative & Special Projects

Job Title

## Current Employer Address

[Redacted]

## Current Employer of Spouse

VMware

## Redistricting Advisory Commission: Mandatory Application Supplemental Questionnaire

Name: marlene zapata.

The City Council adopted the following eligibility criteria for members for the Redistricting Advisory Commission: <sup>1</sup> **Eliminate conflicts of interest:** Prohibit the appointment of an elected official's family members, employees, current or past campaign staffers, or current or past campaign consultants; current and past candidates and officeholders; registered city lobbyists; and major campaign donors (e.g. \$500+).

This questionnaire is intended to identify conflicts of interest in accordance with Council-established criteria. Please answer yes or no to each question. For the purposes of this questionnaire, City Council includes the Mayor and, depending on context, means the City Council as it will be comprised on January 12, 2021.

1) Have you ever served as or been a candidate for City Council?  Yes  No

2) Are you a family member of anyone on the City Council?  Yes  No

"Family member" includes:

- a. By blood: Parent, child, grandparent, grandchild, brother, sister, nieces, nephews, uncles, aunts, great grandchildren, or great grandparents.
- b. By marriage: Husband, wife, stepparent, stepchild, father-in-law, mother-in-law, brother-in-law, sister-in-law, daughter-in-law, son-in-law, half sister, or half-brother.
- c. By law: Guardianship relationships and adoptive parent/child relationships.
- d. Domestic partner: Individuals registered with the human resources department and/or the state of California.

3) Are you an employee for anyone on the City Council?  Yes  No

4) Are you currently or have you ever been paid to work on a campaign for or been a campaign consultant for anyone on the City Council?  Yes  No

5) Are you a registered City lobbyist?  Yes  No

6) Have you contributed \$500 or more to the campaign committee of anyone on the City Council?  Yes  No

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<sup>1</sup> See October 27, 2020 San Jose City Council Meeting Minutes, Item 3.5, page 11, available at <https://sanjose.legistar.com/MeetingDetail.aspx?ID=790222&GUID=F2978693-B80B-43FD-AAF7-62DA2496E3A9&Options=info|&Search=>.

Redistricting Advisory Commission:  
Mandatory Application Supplemental Questionnaire

I hereby certify that the above statements are true and correct. I understand this information may be subject to verification by authorized officials.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

12-21-2020

Print Name: \_\_\_\_\_

Marlene Zapata

**Address of Current Employer of Spouse**



**Spouse's Job Title**

Engineer

**If you or your spouse is retired and receiving a pension, please state source of pension.**

---

**Demographics (Optional)**

The demographic information you choose to provide is **VOLUNTARY** and **OPTIONAL**. This information will be kept separate from your application and will not be used for evaluating applications or making appointments. The City of San José will use this information to solely conduct research and compile statistical reports regarding the composition of its Board and Commission applicants.

---

**Interests & Experiences**

**High School, College, Professional, Vocational, or Other Schools Attended. Please include Major or Field of Study, Dates Attended, Degree and Date of Degree.**

-Miami Dade College (Miami, FL) 1997-1999; Associate of Arts (1999) -Florida International University (Miami, FL) 1999-2001 Bachelor of Health Services Administration (2001) Master of Public Administration (2004)

**List any position or office held in any governmental agency, civic, or charitable organization including the dates**

Santa Clara County Commission on the Status of Women, Commissioner, 2019-Present William and Flora Hewlett Foundation, Program Associate for the Cyber Initiative & Special Projects (President's Office) – 2013-Present Junior League of San Jose, Board of Directors 2014-2015 & 2016-2018; Member 2012-Present Florida House of Representatives, Legislative Aide, 2008-2011 City of Miami Beach Mayor and Commission Office, Commission Aide, 2005-2008 U.S. Senator Bob Graham (FL), Intern & Staff, 2002-2004

**Languages Spoken**

English and Spanish

**Special Awards or Recognitions Received**

**Please state why you want to become a member of this Board or Commission including specific objectives which you would work toward as a member. If you are applying for the Board of Fair Campaign and Political Practices, please indicate any familiarity or experience you may have with campaign laws.**

---

I want to become a member of this Commission because I want to further serve my community. I want to utilize my skill set and community work to uplift others in our community. I want to assist the City in making sure that all residents are equally represented across the City. Additionally, I would like to ensure the integrity of the process and that all residents voices are heard throughout the process.

**Please state any other information which you feel would be useful in reviewing your application**

---

I think that the Census is an extremely important part of the foundation of our democracy. The counting of each community member, so that we can best serve all, is essential in building a City of equity and opportunity. Representation matters at all levels in government. That is why setting the foundation of where our district lines are drawn and understanding the ethnic fabric of our entire community is so vital to our success as a City.

**Do you own property in the City of San José?**

---

Yes  No

**If yes, please list the addresses here.**

---

[REDACTED]

**Do you rent property in the City of San José?**

---

Yes  No

**If yes, is it a month-to-month lease?**

---

Yes  No

---

**State and local law require that you abstain from participation in decisions that may affect your financial interests, including sources of income, interest in real property, personal finances or investments. In addition, if appointed, you may be required to fill out a disclosure statement which identifies certain of your financial interest beginning with the immediate twelve-month period prior to your appointment. Please review the scopr of your board/commission in Municipal Code Chapter 2.08. Based on your best judgment, does this Board or Commission make decisions that may affect sources of income, interests in real property, personal finances or investments of you or your spouse?**

---

Yes  No

**If yes, please explain. Please identify any organizations, associations, corporations, or entities by which you are employed or associated that might be affected by decisions of this Board or Commission, and the positions you hold in these entities.**

---

---

**Reference 1 Name**

Corina Herrera-Loera

**Reference 1 Address**

[REDACTED]

**Reference 1 Phone**

[REDACTED]

**Reference 2 Name**

Tamara Alvarado

**Reference 2 Address**

[REDACTED]

**Reference 2 Phone**

[REDACTED]

---

**Supplemental Questions**

**If applicable, have you ever attended a meeting of the Commission(s) to which you are applying?**

Yes  No

**Would you be available to attend meetings at the scheduled time?**

Yes  No

**Please describe your experience in serving on a Commission or Board.**

I currently serve on the Santa Clara County Commission on the Status of Women. As a Commissioner, I advocate on issues affecting women and girls such as pay equity, promoting affirmative action and the elimination of discrimination and prejudice based on gender. I recently served on the Justice and Advocacy Committee which advocates for the women at Elmwood Correctional Facility through our Jail Monitoring Program. I currently serve on the Equity and Emerging Issues Committee that will research policy issues affecting women and girls.

**Considering your experience and activities in business, labor, professional, social, or other organizations, indicate the experience, training, knowledge and/or skills which qualify you for appointment to the selected commission(s).**

---

I have a broad range of experiences that I think would be an asset to this Commission. I currently work in philanthropy managing a grants portfolio totaling over \$100 million. I have experience working in government for the City of Miami Beach Mayor and Commission Office and State of Florida Legislature. Additionally, I have advocated through the Junior Leagues of California State Public Affairs Committee on state policy issues related to education, health, human trafficking, family support and violence prevention. In 2018, I led the successful launch of a new community program to support transitional-age foster youth for the Junior League of San Jose, a women's community and leadership organization with over 500 members. I serve on the Santa Clara County Commission on the Status of Women where I advocate for women and girls throughout our community. I understand the importance of representation and will strive to advocate for the best outcome that benefits the community.

**What is your understanding of the purpose of the Commission?**

---

It is my understanding that the Redistricting Commission is created every ten years after the federal Census is completed. The Commission will review Census data to make recommendations to the City Council on how to draw district lines and transfer any population areas to other districts as needed. This process allows for the districts to ensure equal representation for all residents in San Jose.

**Please list three issues facing the City that you feel the Commission should address.**

---

I think three issues facing our City are housing, homelessness, and equity. I think by ensuring that district lines are drawn appropriately, we can help our community be seen and resources deployed based on our population.

---

**I would like to say . . .**

---

It would be an honor to serve on this Commission. Public service has always been important to me. I care deeply about my community and am always finding ways to advocate for the most vulnerable communities.

(Optional) Please upload a resume.

---

## Retirement Board Questions Only

---

### Verification

By checking the box below, you agree with the following statement.

---

I agree that all of the information contained in my responses to the questions on this application are true and accurate to the best of my knowledge. I further agree that, by checking the box below and submitting this application, online or otherwise, I am affixing my digital signature to this form as of the date submitted.

---

I Agree \*

---

# MARLENE L. ZAPATA, MPA

██████████ · San Jose, CA 95122 · ██████████ · ██████████

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## OVERVIEW OF QUALIFICATIONS

Results-driven, motivated, and team-focused professional with a proven track record in government and public affairs as well as solid experience in working with community, government, philanthropic and education leaders in a culturally diverse environment. Proficient in Spanish.

---

## PROFESSIONAL EXPERIENCE

**THE WILLIAM AND FLORA HEWLETT FOUNDATION**, Menlo Park, CA 10/2013 – Present  
*Program Associate, Cyber Initiative and Special Projects*

- Manages operations and program coordination for the Cyber Initiative, a \$130 million grant-making effort to build a more robust cybersecurity field and improve policy-making.
- Oversees the life cycle of approved grants by managing an accurate, timely grant reporting process.
- Manages the Board Book docket and annual budget planning process.
- Ensures adherence to Foundation policies and procedures, including reviewing grantee and contract documents for compliance with applicable requirements.
- Coordinates Foundation-sponsored events including annual grantee meetings.
- Supports and manages the Foundation President's grant-making portfolio.
- Serves on various internal organization work groups to increase organizational effectiveness (DEI work group, CRM/Salesforce project, Volunteer Service Projects Team)

**JUNIOR LEAGUE OF SAN JOSE**, San Jose, CA 11/2016 – 6/2018  
*At-Large Director, Community Partnership Strategies*

- Successfully led a 20-member team to plan and implement a new community program focused on helping foster youth successfully transition out of foster care. The community program utilizes an issue-based community impact (IBCI) model that has a multi-strategy approach including direct service, advocacy, coalition/collaboration building, strategic grant-making and capacity building.
- Created a new policy framework for the community program with collaboration from the Board of Directors.
- Managed the request for proposals process and community partnership development.
- Cultivated strong relationships with community partner organizations.
- Represented JLSJ on the Foster Youth Aligned Action Network (FYAAN), a collaborative of organizations working on better education to employment outcomes for foster youth.

### **HALLMARK PERSONNEL**

**COMMUNITY SCHOOL OF MUSIC AND ARTS**, Mountain View, CA 8/2012 – 6/2013  
*Development Associate/Executive Assistant*

- Managed and updated the Development Department donor database, GiftWorks; coordinated mailing campaigns.
- Processed all donations and reconciled contributed income reports with the Finance Department.
- Assisted with donor and major events including the Annual Gala and Seriously Fun.
- Provided administrative and operational support to the Executive Director.
- Served as liaison to the Board of Directors assisting with all aspects of Board committees and meetings including preparation of agendas and materials.

**STATE OF FLORIDA LEGISLATURE**, Miami Beach, FL 12/2008 – 12/2011  
*Legislative Aide (Chief of Staff) to Representative Richard Steinberg*

- Managed district office and supervised staff personnel in all functions performed in the district office including managing office expense accounts.
- Advised Representative on legislation and issues in the district that required involvement in order to better serve the district.
- Served as liaison for constituents, responded to constituent inquiries and assisted with communication with appropriate state agencies.
- Performed extensive research on legislation and worked several bills through the committee process as well as drafted talking points.

- Attended various local functions and meetings on behalf of Representative.
- Prepared and distributed press releases and other public information data.

**OFFICE OF THE MAYOR AND COMMISSION**

**CITY OF MIAMI BEACH**, Miami Beach, FL

11/2005 – 12/2008

***Commission Aide***

- Provided excellent leadership of a wide range of administrative and legislative affairs as an advisor to the commissioner with responsibility for managing selected projects and initiatives.
- Collaborated with various government, business, and community leaders on city issues.
- Achieved timely and effective resolution of all constituent issues and complaints.
- Delivered presentations and briefings to an elected official, highlighting key legislative issues discussed at executive and city committee meetings.
- Directed planning, logistics, and implementation of the *Vote Miami Beach* program, requiring extensive teamwork with city departments, businesses, and Miami-Dade County Elections.
- Authored memorandums, correspondence, and official city proclamations/certificates.

**FLORIDA INTERNATIONAL UNIVERSITY**, Miami, FL

2006 – 2007

***Adjunct Instructor, College of Social Work, Justice, and Public Affairs (Spring 2006 & 2007)***

- Provided undergraduate instruction for *Introduction to Management of Public, Nonprofit, and Health Organizations (URS 4643)* and *Personal Growth & Administrative Development (PAD 3430)*. Presented lectures, prepared assignments, and graded exams.

**FLORIDA INTERNATIONAL UNIVERSITY**, Miami, FL

8/2005 – 11/2005

***Special Events Consultant, Career Services Department***

- Organized, managed, and marketed special events such as career fairs and forums while also driving creation of new special events in collaboration with various university departments.
- Cultivated positive relationships with employers to identify job openings and promote recruitment opportunities among students and alumni. Assisted students with resume preparation and editing.

**FLORIDA DEMOCRATIC PARTY**, Miami, FL

8/2004 – 11/2004

***Office Manager/Volunteer Coordinator, John Kerry Presidential Campaign***

- Ensured highly efficient daily operations of the Miami-Dade County headquarters office while serving as a strategic liaison to all countywide field offices.
- Directed the 200-person *Kerry Traveler* volunteer program for Miami-Dade County with responsibility for training, delegation, and coordination to achieve maximum impact.

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**COMMUNITY LEADERSHIP**

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- Community Advocate, Children's Agenda Network for Santa Clara County (2014 – Present)
- Community Advocate, Foster Youth Aligned Action Network (2017 – Present)
- Volunteer, Junior League of San Jose (2012 – Present)
- Delegate, State Public Affairs Committee (SPAC), Junior League of San Jose (2013-2015)
- Violence Prevention Policy Chair, Junior Leagues of California – State Public Affairs Committee (2014-2015)
- Volunteer, Sustainable Silicon Valley (2012-2013)

---

**EDUCATION & TRAINING**

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**FLORIDA INTERNATIONAL UNIVERSITY**, Miami, FL

- ***Master of Public Administration, 2004***
- ***Certificate in Human Resource Policy and Management, 2004***
- ***Intern & Staff for U.S. Senator Bob Graham 2002-2004***

**FLORIDA INTERNATIONAL UNIVERSITY**, Miami, FL

- ***Bachelor of Health Services Administration, Magna Cum Laude, 2001***
- ***Study-Abroad Program, Prague, Czech Republic***

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## COMPUTER SKILLS

---

- MS Office (Word, Excel, Access, Outlook, PowerPoint), Google Docs, GiftWorks, Contract Express, Salesforce

# Boards and Commissions Application

## Profile

David  
First Name

Acevedo  
Last Name

[Redacted]  
Email Address

Please note, applications are continuously accepted to the City of San Jose Boards and Commissions. The Board or Commission you select may or may not indicate there is a vacancy. Your application will remain on file for one year from the date of submission. During the year, your application may be considered for unanticipated vacancies.

## Which Boards would you like to apply for?

Redistricting Advisory Commission: Submitted

## Are you a resident of San Jose?

Yes  No

## Length of Residency

6 or more years

What district do you live in? To verify, please click here: <https://eservices.sccgov.org/rov/?tab=dt> \*

District 2

[Redacted]  
Street Address

[Redacted]  
Suite or Apt

San Jose  
City

CA  
State

95127  
Postal Code

[Redacted]  
Primary Phone

[Redacted]  
Alternate Phone

Santa Clara County  
Employer

Associate Management analyst  
Job Title

## Current Employer Address

[Redacted]

## Current Employer of Spouse

Lucile Packard Stanford Children's Health

**Address of Current Employer of Spouse**



**Spouse's Job Title**

Clinical Nurse 3

**If you or your spouse is retired and receiving a pension, please state source of pension.**

---

**Demographics (Optional)**

The demographic information you choose to provide is **VOLUNTARY** and **OPTIONAL**. This information will be kept separate from your application and will not be used for evaluating applications or making appointments. The City of San José will use this information to solely conduct research and compile statistical reports regarding the composition of its Board and Commission applicants.

---

**Interests & Experiences**

**High School, College, Professional, Vocational, or Other Schools Attended. Please include Major or Field of Study, Dates Attended, Degree and Date of Degree.**

San Jose State University - corporate financial management - 2012-2015 - Bachelors of Science

**List any position or office held in any governmental agency, civic, or charitable organization including the dates**

N/A

**Languages Spoken**

Spanish

**Special Awards or Recognitions Received**

N/A

**Please state why you want to become a member of this Board or Commission including specific objectives which you would work toward as a member. If you are applying for the Board of Fair Campaign and Political Practices, please indicate any familiarity or experience you may have with campaign laws.**

I want to become a member of the commission to better understand our city redistricting process and help provide constructive feedback to improve our city and minority resident voices.

Please state any other information which you feel would be useful in reviewing your application

---

Do you own property in the City of San José?

---

Yes  No

If yes, please list the addresses here.

---

[REDACTED]

Do you rent property in the City of San José?

---

Yes  No

If yes, is it a month-to-month lease?

---

Yes  No

---

State and local law require that you abstain from participation in decisions that may affect your financial interests, including sources of income, interest in real property, personal finances or investments. In addition, if appointed, you may be required to fill out a disclosure statement which identifies certain of your financial interest beginning with the immediate twelve-month period prior to your appointment. Please review the scope of your board/commission in Municipal Code Chapter 2.08. Based on your best judgment, does this Board or Commission make decisions that may affect sources of income, interests in real property, personal finances or investments of you or your spouse?

---

Yes  No

If yes, please explain. Please identify any organizations, associations, corporations, or entities by which you are employed or associated that might be affected by decisions of this Board or Commission, and the positions you hold in these entities.

---

---

Reference 1 Name

---

Andres Quintero

Reference 1 Address

---

[REDACTED]

**Reference 1 Phone**

---

[REDACTED]

**Reference 2 Name**

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Milina Jovanovic

**Reference 2 Address**

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[REDACTED]

**Reference 2 Phone**

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[REDACTED]

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**Supplemental Questions**

**If applicable, have you ever attended a meeting of the Commission(s) to which you are applying?**

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Yes  No

**Would you be available to attend meetings at the scheduled time?**

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Yes  No

**Please describe your experience in serving on a Commission or Board.**

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During my employment with the County of Santa Clara Office of Immigrant Relations, I had the opportunity to serve in two separate commissions. I served in a limited capacity.

**Considering your experience and activities in business, labor, professional, social, or other organizations, indicate the experience, training, knowledge and/or skills which qualify you for appointment to the selected commission(s).**

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I have experience with working with our most vulnerable population. This includes our extensive immigrant population in San Jose.

**What is your understanding of the purpose of the Commission?**

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The purpose is to make sure we create space for everyone to have a voice in the redistricting process.

**Please list three issues facing the City that you feel the Commission should address.**

- 
1. Make sure diverse communities are represented.
  2. Help communities elect meaningful representation
  3. Develop a fair process
- 

**I would like to say . . .**

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(Optional) Please upload a resume.

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**Retirement Board Questions Only**

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**Verification**

By checking the box below, you agree with the following statement.

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I agree that all of the information contained in my responses to the questions on this application are true and accurate to the best of my knowledge. I further agree that, by checking the box below and submitting this application, online or otherwise, I am affixing my digital signature to this form as of the date submitted.

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I Agree \*