

SAN JOSÉ CITY COUNCIL CLOSED SESSION AGENDA

January 12, 2021

Place: Teleconference

Time: **9:30 a.m.**

Item(s) to be discussed:

A. CONFERENCE WITH LEGAL COUNSEL - ANTICIPATED LITIGATION:

Significant exposure to litigation pursuant to Sections 54956.9(d)(2) and 54956.9(e)(3) of the Government Code:

1. Claimants(s): In re: Claim of Dang
City Department: Police

B. CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION PURSUANT TO GOVERNMENT CODE SECTION 54956.9(d)(1):

1. Case Name: In re: Claim of Pham
Name(s) of Parties(s)
Involved:
Court: Workers Compensation Appeals Court
Case No.: ADJ11799811; ADJ11591282
Amount of Money or Other Benefits
Relief Sought:

2. Case Name: In re: Claim of Kepler
Name(s) of Parties(s)
Involved:
Court: Workers Compensation Appeals Court
Case No.: ADJ12270810
Amount of Money or Other Benefits
Relief Sought:

C. CONFERENCE REGARDING POTENTIAL THREAT TO PUBLIC SERVICES OR FACILITIES PURSUANT TO GOVERNMENT CODE SECTION 54957(a):

Consultation with: Police Department

D. CONFERENCE WITH LABOR NEGOTIATOR PURSUANT TO GOVERNMENT CODE SECTION 54957.6:

City Negotiator: Jennifer Schembri, Director of Employee Relations

Employee Organizations:

1. Organization or Name and Title of Unrepresented Employees: **Association of Building, Mechanical and Electrical Inspectors (ABMEI)**

Nature of negotiations: wages/salaries, hours, working conditions, etc.

Name of Existing Contract or MOA: Memorandum of Agreement – City of San José and Association of Building, Mechanical and Electrical Inspectors (ABMEI)

How to Obtain a copy of Existing Contract or MOA: Web: <http://www.sanjoseca.gov/index.aspx?NID=508>
Telephone – Employee Relations: (408) 535-8150
2. Organization or Name and Title of Unrepresented Employees: **Association of Engineers & Architects (AEA)**

Nature of negotiations: wages/salaries, hours, working conditions, etc.

Name of Existing Contract or MOA: Memorandum of Agreement — City of San José and Association of Engineers & Architects (AEA)

How to Obtain a copy of Existing Contract or MOA: Web: <http://www.sanjoseca.gov/index.aspx?NID=508>
Telephone – Employee Relations: (408) 535-8150
3. Organization or Name and Title of Unrepresented Employees: **Association of Maintenance Supervisory Personnel (AMSP)**

Nature of negotiations: wages/salaries, hours, working conditions, etc.

Name of Existing Contract or MOA: City of San José - Association of Maintenance Supervisory Personnel (AMSP) Benefit & Compensation Summary

How to Obtain a copy of Existing Contract or MOA: Web: <http://www.sanjoseca.gov/index.aspx?NID=508>
Telephone – Employee Relations: (408) 535-8150

4. Organization or Name and Title of Unrepresented Employees: **City Association of Management Personnel Agreement (CAMP)**

Nature of negotiations: wages/salaries, hours, working conditions, etc.

Name of Existing Contract or MOA: Benefit & Compensation Summary — City of San José and City Association of Management Personnel Agreement

How to Obtain a copy of Existing Contract or MOA: Web: <http://www.sanjoseca.gov/index.aspx?NID=508>
Telephone – Employee Relations: (408) 535-8150
5. Organization or Name and Title of Unrepresented Employees: **Confidential Employees' Organization, AFSCME Local 101 (CEO)**

Nature of negotiations: wages/salaries, hours, working conditions, etc.

Name of Existing Contract or MOA: Memorandum of Agreement — Confidential Employees' Organization, AFSCME Local 101 and City of San José

How to Obtain a copy of Existing Contract or MOA: Web: <http://www.sanjoseca.gov/index.aspx?NID=508>
Telephone – Employee Relations: (408) 535-8150
6. Organization or Name and Title of Unrepresented Employees: **International Association of Firefighters (IAFF), Local 230 (IAFF#230)**

Nature of negotiations: wages/salaries, hours, working conditions, etc.

Name of Existing Contract or MOA: Memorandum of Agreement Between City of San José and International Association of Firefighters (IAFF), Local 230

How to Obtain a copy of Existing Contract or MOA: Web: <http://www.sanjoseca.gov/index.aspx?NID=508>
Telephone – Employee Relations: (408) 535-8150
7. Organization or Name and Title of Unrepresented Employees: **International Brotherhood of Electrical Workers, Local 332 (IBEW)**

Nature of negotiations: wages/salaries, hours, working conditions, etc.

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| | Name of Existing Contract or MOA: | Memorandum of Agreement Between City of San José and International Brotherhood of Electrical Workers, Local 332 (IBEW) |
| | How to Obtain a copy of Existing Contract or MOA: | Web: http://www.sanioseca.gov/index.aspx?NID=508
Telephone – Employee Relations: (408) 535-8150 |
| 8. | Organization or Name and Title of Unrepresented Employees: | Municipal Employees’ Federation, AFSCME Local 101, AFL-CIO (MEF) |
| | Nature of negotiations: | wages/salaries, hours, working conditions, etc. |
| | Name of Existing Contract or MOA: | Memorandum of Agreement — City of San José and Municipal Employees’ Federation, AFSCME Local 101, AFL-CIO |
| | How to Obtain a copy of Existing Contract or MOA: | Web: http://www.sanioseca.gov/index.aspx?NID=508
Telephone – Employee Relations: (408) 535-8150 |
| 9. | Organization or Name and Title of Unrepresented Employees: | International Union of Operating Engineers, Local No. 3 (OE#3) |
| | Nature of negotiations: | wages/salaries, hours, working conditions, etc. |
| | Name of Existing Contract or MOA: | Memorandum of Agreement Between City of San José and International Union of Operating Engineers, Local No. 3 (OE#3) |
| | How to Obtain a copy of Existing Contract or MOA: | Web: http://www.sanioseca.gov/index.aspx?NID=508
Telephone – Employee Relations: (408) 535-8150 |
| 10. | Organization or Name and Title of Unrepresented Employees: | San José Police Officers’ Association (SJPOA) |
| | Nature of negotiations: | wages/salaries, hours, working conditions, etc. |
| | Name of Existing Contract or MOA: | Memorandum of Agreement — City of San José and San José Polices’ Association |
| | How to Obtain a copy of Existing Contract or MOA: | Web: http://www.sanioseca.gov/index.aspx?NID=508
Telephone – Employee Relations: (408) 535-8150 |

11. Organization or Name **Association of Legal Professionals of San José**
and Title of (ALP)
Unrepresented
Employees:
Nature of wages/salaries, hours, working conditions, etc.
negotiations:
Name of Existing Memorandum of Agreement – City of San José and
Contract or MOA: Association of Legal Professionals of San José
How to Obtain a copy Web: <http://www.sanjoseca.gov/index.aspx?NID=508>
of Existing Contract or
MOA: Telephone – Employee Relations: (408) 535-8150

E. CONFERENCE WITH LEGAL COUNSEL - ANTICIPATED LITIGATION:

Initiation of litigation pursuant to Section 54956.9(d)(4) of the Government Code:

Number of matter(s) to be discussed: 1