



# Memorandum

**TO:** RULES AND OPEN  
GOVERNMENT COMMITTEE

**FROM:** Matt Cano

**SUBJECT:** SEE BELOW

**DATE:** November 10, 2020

Approved

Date

11/12/20

**SUBJECT: UPDATE TO THE AUGUST 2020 – JUNE 2021 COMMUNITY AND  
ECONOMIC DEVELOPMENT COMMITTEE WORK PLAN**

## **RECOMMENDATION**

Approve the following update to the August 2020 – June 2021 Community and Economic Committee Work Plan to drop the following item from the November 23, 2020 meeting:

**City Council Policy Priority #1: Local Hiring/Local Business/Apprentice Utilization Program.** (Public Works)

**Purpose:** Provide an analysis and considerations for a Local Hire Program. [Deferred from June 22, 2020]

## **BACKGROUND**

Staff requests to defer the Council Priority #1 Local Hire Report workplan item from the November 23, 2020 Community and Economic Development (CED) Committee meeting due to multiple factors including: (1) Staff shifted responsibilities to focus on implementation of the sick leave ordinance, emergency housing projects, and shifting labor compliance work efforts to a largely virtual environment; (2) Prior data analysis on local hire statistics has become obsolete due to the changing unemployment rates associated with the COVID-19 pandemic; and (3) Implementation of the new DIRECT system for labor compliance on capital projects which now allows the City to track worker participation by zip code.

Deferring this item will allow time to collect and analyze the current rates of local worker participation on City capital projects. This item will be agendized for the March 22, 2021 CED Committee meeting.

/s/

MATT CANO  
Director of Public Works

For questions, please contact Christopher Hickey, Division Manager, at (408) 535-8481.