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Sal Ventura, PRESIDENT IBEW Local 332

Jean Cohen, 1ST VICE PRESIDENT UA Local 393

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Mark Murray AFSCME Local 1587

Patty Picard CSEA Chapter 350

> Terry Sandoval SEIU UHW

Rick Solis UBC Carpenters Local 405

Stanley Young
IFPTE Local 21

Robyn Zamora AFSCME Local 101 October 27, 2020

Mayor Sam Liccardo San Jose City Hall 200 East Santa Clara Street San Jose, CA 95113

Dear Mayor and Members of the City Council:

Every decade this body and its appointees determine the process and outcome of redistricting communities in San Jose. It's imperative that transparency, representation, and fairness are the leading values driving this process. The South Bay Labor Council supports the proposal introduced by Councilmembers Jimenez, Carrasco, Peralez, Esparza, and Arenas. These recommendations are the most responsible and inclusive approaches to redistricting in the City of San Jose. Please support a process that is fair and engages the community in every step.

Sincerely,



Jean Cohen Interim Executive Officer South Bay Labor Council



#### Gregory, Barbara

Wed 10/28/2020 7:08 AM

To:Agendadesk < Agendadesk@sanjoseca.gov >;

#### Thank You,

Barb Gregory



Analyst II
Office of the City Clerk
200 E Santa Clara St FL T-14
San Jose, C-A 95112

408-535-1272 Fax: 408-292-6207

e-mail: barbara.gregory@sanjoseca.gov

#### How is our service? Please take our short survey.

From: Adith <a

Sent: Tuesday, October 27, 2020 8:21 PM

**To:** City Clerk <city.clerk@sanjoseca.gov>; Jones, Chappie <Chappie.Jones@sanjoseca.gov>; Jimenez, Sergio <sergio.jimenez@sanjoseca.gov>; Peralez, Raul <Raul.Peralez@sanjoseca.gov>; Diep, Lan <lan.diep@sanjoseca.gov>; Carrasco, Magdalena <Magdalena.Carrasco@sanjoseca.gov>; Davis, Dev <dev.davis@sanjoseca.gov>; Esparza, Maya <Maya.Esparza@sanjoseca.gov>; Arenas, Sylvia <sylvia.arenas@sanjoseca.gov>; Foley, Pam <Pam.Foley@sanjoseca.gov>; Khamis, Johnny <johnny.khamis@sanjoseca.gov>; Liccardo, Sam <sam.liccardo@sanjoseca.gov>

Subject: Vote NO on Mayor's Redistricting Memo

[External Email]

Please reject the mayor's efforts to rush through changes that would diminish the voices of communities of color in San Jose, as we go through the critical process of redistricting the city council district boundaries.

The mayor's memo would silence the voices of our community, by banning direct community outreach and engagement by redistricting commissioners, while failing to make sure there is extensive formal community participation.

First you must begin by bringing in the community. Please vote for fair representation – not silencing the voices of our community!

Second, it's critical that we focus on getting the 2020 redistricting done correctly – but the mayor's memo rushes into making sweeping changes to the 2030 redistricting process. And he proposes doing that without any community engagement.

Worse, the changes he's asking for in 2030 – an "Independent" commission – have muted the voice of the Latino community where they have been put in place. Why rush something like that onto the ballot almost 10 years early?

Instead, please vote for the councilmembers memo that prioritizes transparency and community outreach.

#### Gregory, Barbara

Wed 10/28/2020 7:09 AM

To:Agendadesk < Agendadesk@sanjoseca.gov >;

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Barb Gregory



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#### How is our service? Please take our short survey.

From: Gerardo Vazquez

Sent: Tuesday, October 27, 2020 6:01 PM

**To:** City Clerk <city.clerk@sanjoseca.gov>; Jones, Chappie <Chappie.Jones@sanjoseca.gov>; Jimenez, Sergio <sergio.jimenez@sanjoseca.gov>; Peralez, Raul <Raul.Peralez@sanjoseca.gov>; Diep, Lan <lan.diep@sanjoseca.gov>; Carrasco, Magdalena <Magdalena.Carrasco@sanjoseca.gov>; Davis, Dev <dev.davis@sanjoseca.gov>; Esparza, Maya <Maya.Esparza@sanjoseca.gov>; Arenas, Sylvia <sylvia.arenas@sanjoseca.gov>; Foley, Pam <Pam.Foley@sanjoseca.gov>; Khamis, Johnny <johnny.khamis@sanjoseca.gov>; Liccardo, Sam <sam.liccardo@sanjoseca.gov>

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Sent from my iPhone

#### Gregory, Barbara

Thu 10/29/2020 6:36 AM

To:Agendadesk < Agendadesk@sanjoseca.gov >;

#### Thank You,

Barb Gregory



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Office of the City Clerk
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e-mail: barbara.gregory@sanjoseca.gov

#### How is our service? Please take our short survey.

From: Linda Nguyen <

Sent: Wednesday, October 28, 2020 7:15 PM

**To:** City Clerk <city.clerk@sanjoseca.gov>; Jones, Chappie <Chappie.Jones@sanjoseca.gov>; Jimenez, Sergio <sergio.jimenez@sanjoseca.gov>; Peralez, Raul <Raul.Peralez@sanjoseca.gov>; Diep, Lan <lan.diep@sanjoseca.gov>; Carrasco, Magdalena <Magdalena.Carrasco@sanjoseca.gov>; Davis, Dev <dev.davis@sanjoseca.gov>; Esparza, Maya <Maya.Esparza@sanjoseca.gov>; Arenas, Sylvia <sylvia.arenas@sanjoseca.gov>; Foley, Pam <Pam.Foley@sanjoseca.gov>; Khamis, Johnny <johnny.khamis@sanjoseca.gov>; Liccardo, Sam <sam.liccardo@sanjoseca.gov>

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#### Gregory, Barbara

Thu 10/29/2020 6:35 AM

To:Agendadesk < Agendadesk@sanjoseca.gov >;

#### Thank You,

Barb Gregory



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200 E Santa Clara St FL T-14
San Jose, C-A 95112

408-535-1272 Fax: 408-292-6207

e-mail: barbara.gregory@sanjoseca.gov

#### How is our service? Please take our short survey.

From: Ruben Leyva <

Sent: Wednesday, October 28, 2020 8:18 PM

**To:** City Clerk <city.clerk@sanjoseca.gov>; Jones, Chappie <Chappie.Jones@sanjoseca.gov>; Jimenez, Sergio <sergio.jimenez@sanjoseca.gov>; Peralez, Raul <Raul.Peralez@sanjoseca.gov>; Diep, Lan <lan.diep@sanjoseca.gov>; Carrasco, Magdalena <Magdalena.Carrasco@sanjoseca.gov>; Davis, Dev <dev.davis@sanjoseca.gov>; Esparza, Maya <Maya.Esparza@sanjoseca.gov>; Arenas, Sylvia <sylvia.arenas@sanjoseca.gov>; Foley, Pam <Pam.Foley@sanjoseca.gov>; Khamis, Johnny <johnny.khamis@sanjoseca.gov>; Liccardo, Sam <sam.liccardo@sanjoseca.gov>

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Instead, please vote for the councilmembers memo that prioritizes transparency and community outreach.

Ruben Leyva



# SAN JOSE/SILICON VALLEY BRANCH OF THE NATIONAL ASSOCIATION FOR THE ADVANCEMENT OF COLORED PEOPLE

#### 1313 North Milpitas Blvd Suite #163, Milpitas, CA 95035 Phone 408-991-4610

October 27, 2020

San José City Council 200 E. Santa Clara St. San José,

Re: Redistricting

Mayor Sam Liccardo and City Council

When the residents voted in 1978 to form council Districts in San Jose, it was due to the fact that racial inequality in San Jose City leadership was rampant. We have been able to successfully ensure representation of many communities on the San Jose City Council through open and transparent processes which encouraged participation from all communities.

This is why the NAACP is joining many others in strongly encouraging the San Jose City Council to hold hearings on the formation of the redistricting committee selection process. This is no reason to make a rash move without plenty of public discussion, especially when the risks would be burdened by communities of color, as always.

When redistricting plans are adopted without meaningful participation by minority communities the result is often that minority communities are divided up, fractured and placed into many different districts (known as "cracking").

We all know that majority minority districts will lead to more civic participation in communities of color. People of color have traditionally been disenfranchised in the voter process, just look at all the attempts right now to disenfranchise minority populations throughout the United States in the very election cycle that we are coming to a close on. In San Jose we can do better.

With redistricting, what is needed on the local level is a true and transparent public process, that way all communities can get a chance to elect someone to champion their issues and needs. If the City of San Jose continues this present course of redistricting without community, then we will instead be forced to present alternative redistricting maps that could improve opportunities for our community to elect a candidate of choice. This is not how the process should work.

On behalf of the San Jose/Silicon Valley NAACP I instead ask that your engage in a public process to determine where we should be going as a community, and vote for the councilmembers memo that prioritizes transparency and community outreach.

It's the fair and just thing to do.

Pastor Jethroe Moore II, President

Website: http://www.sanjosenaacp.org Email: sjnaacp@sanjosenaacp.org