



Memorandum

TO: HONORABLE MAYOR
AND CITY COUNCIL

FROM: Jennifer Schembri

SUBJECT: SEE BELOW

DATE: October 19, 2020

Approved

Date

10/21/2020

SUBJECT: AMENDMENT TO AGREEMENT WITH SLOAN SAKAI YEUNG WONG, LLP (FORMERLY RENNE SLOAN HOLTZMAN & SAKAI, LLP)

RECOMMENDATION

Adopt a resolution authorizing the City Manager to negotiate and execute a First Amendment to the Agreement with Sloan Sakai Yeung Wong, LLP (formerly Renne Sloan Holtzman & Sakai, LLP) to extend the term through December 31, 2022.

OUTCOME

Adoption of the resolution will allow the City Manager to negotiate and execute a First Amendment to the Agreement with Sloan Sakai Yeung Wong, LLP to extend the term through December 31, 2022.

BACKGROUND

On September 18, 2017, the City conducted a Request for Proposal (RFP) for labor consulting services. The scope of services included, but was not limited to, the developing of labor negotiating strategies and the inclusion of the consultant as a member of the City's negotiating team and possible assignment as a lead negotiator. The RFP award was granted to Renne Sloan Holtzman & Sakai, LLP on November 1, 2017.

On December 12, 2017, the City and Renne Sloan Holtzman & Sakai, LLP entered into an agreement for assistance in developing labor negotiation strategies for successor memoranda of agreements with the City's bargaining units. On March 11, 2018, the City received notice that Renne Sloan Holtzman & Sakai, LLP was dissolving and splitting into two separate entities. The City subsequently entered into an assignment agreement in which Sloan Sakai Yeung Wong, LLP assumed all the rights and obligations of Renne Sloan Holtzman & Sakai, LLP under the

original agreement. There were no changes to the compensation or term of the original agreement.

ANALYSIS

The term of the initial agreement was from January 1, 2018, through December 31, 2020. The proposed amendment will extend the expiration date from December 31, 2020, to December 31, 2022. In addition, the amendment will allow Sloan Sakai Yeung Wong, LLP to assist the City with its upcoming labor negotiations with eight of the City's eleven bargaining units in 2021, as well as provide assistance with other labor-related matters.

CONCLUSION

It is recommended that the City Council adopt a resolution allowing the City Manager to negotiate and execute a First Amendment to the Agreement with Sloan Sakai Yeung Wong, LLP to extend the term through December 31, 2022.

EVALUATION AND FOLLOW-UP

There is no anticipated Council follow-up at this time.

CLIMATE SMART SAN JOSE

The recommendation in this memo has no effect on Climate Smart San José energy, water, or mobility goals.

PUBLIC OUTREACH

This memorandum will be posted on the City's Council Agenda website for the November 3, 2020, Council Meeting.

COORDINATION

This memorandum has been coordinated with the City Attorney's Office.

HONORABLE MAYOR AND CITY COUNCIL

October 19, 2020

Subject: Amendment to Agreement with Sloan Sakai Yeung Wong, LLP

Page 3

COMMISSION RECOMMENDATION/INPUT


No commission recommendation or input is associated with this action.

COST SUMMARY/IMPLICATIONS

No additional funding is required for approval of the agreement.

CEQA

Not a Project, File No. PP17-003, Agreements/Contracts (New or Amended) resulting in no physical changes to the environment.



JENNIFER SCHEMBRI
Director of Employee Relations
Director of Human Resources

For questions, please contact Jennifer Schembri, Director of Employee Relations, at (408) 535-8154.