



Job Category Number	Job Category												
		Female					Male					Grand Total	
		White (Not of Hispanic Origin)	Black (Not of Hispanic Origin)	Hispanic	Asian or Pacific Islander	Total	White (Not of Hispanic Origin)	Black (Not of Hispanic Origin)	Hispanic	Asian or Pacific Islander	Total	Count	Percent
1	Officials & Managers	13	1	0	4	18	27	0	0	1	28	46	45%
2	Professionals	7	0	0	2	9	13	0	1	2	16	25	25%
3	Technicians	5	1	0	1	7	11	2	0	3	16	23	23%
5	Office & Clericals	4	3	0	1	8	0	0	0	0	0	8	8%
	Grand Total	29	5	0	8	42	51	2	1	6	60	102	100%

CONFIDENTIAL

This Cheiron, Inc. Labor Workforce Analysis as of January 1, 2020, is being provided to the City of San Jose, CA in response to its request for diversity and inclusion information and may be used solely for said purpose. It is not intended for any other use or for disclosure to any other party without prior written permission from Cheiron Inc.