

# Fw: Urging Support of Proposition 16 (Item 3.6)

City Clerk

Tue 8/25/2020 2:47 PM

To: Agendadesk <[REDACTED]>

## Office of the City Clerk | City of San José

200 E. Santa Clara St., Tower 14<sup>th</sup> Floor  
San Jose, CA 95113  
[REDACTED]

How is our service? [Please take our short survey.](#)

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**From:** Liccardo, Sam <[REDACTED]>  
**Sent:** Tuesday, August 25, 2020 2:14 PM  
**To:** Salvador Bustamante <[REDACTED]>  
**Cc:** City Clerk <[REDACTED]>  
**Subject:** Re: Urging Support of Proposition 16 (Item 3.6)

Not sure I understand, Chava. Nobody objected when we deferred the item for one week—Sylvia was on the Rules Committee that did so. The prior week's meeting did not finish by the midnight curfew as it was—this was a routine deferral due to the heavy agenda.

Sam

Sent from my iPhone

> On Aug 25, 2020, at 1:43 PM, Salvador Bustamante <[REDACTED]> wrote:

>

>

>

> [External Email]

>

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>

> Mayor Sam Liccardo and Members of the San Jose City Council

>

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at San Jose City Hall.

>

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> Proposition 16 would permit the policy and practices of Affirmative Action. As the City of San José continues to prioritize its commitment to racial equity, a support position on Proposition 16 will align with the Council's Legislative Guiding Principle of local control and recent adoption of the Equity Pledge led by Councilmember Arenas, and removes a barrier to collecting and communicating gender and racial data.

>

>

> Remembering the painful lessons of how white supremacy has shaped and continues to result in systemic racism in this valley, as studied and taught by Steve Pitti, CA LULAC strongly urges that Council take real action in support of equity.

>

> Endorse Proposition 16.

> To not endorse means to be complicit in the School to Prison pipeline.

> To not endorse means to be complicit in the structural barriers to prosperity for people of color.

>

> Affirmative Action surely doesn't stack the deck, nor does it even the playing field.

> Affirmative Action simply allows us to acknowledge the REALITY that the field is UNEVEN.

>

> Don't deny reality. Endorse Proposition 16.

>

>

> Salvador Bustamante,

> Executive director

> Latinos United for a New America (LUNA)

> 

>

>

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>

>



# Amigos de Guadalupe

## Center for Justice & Empowerment

Mayor Sam Liccardo and Members of the San Jose City Council

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Sincerely,

Maritza Maldonado

Founding Executive Director

Amigos de Guadalupe Center for Justice and Empowerment

1897 Alum Rock Ave.,

San Jose, CA. 95116



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[REDACTED]

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**From:** Oswald Vazquez <[REDACTED]>  
**Sent:** Tuesday, August 25, 2020 2:44 PM  
**To:** City Clerk <[REDACTED]> Lliccardo, Sam <[REDACTED]> Jones, Chappie <[REDACTED]> Foley, Pam <[REDACTED]>  
<[REDACTED]> Davis, Dev <[REDACTED]> Diep, Lan <[REDACTED]>  
<[REDACTED]> Khamis, Johnny <[REDACTED]> Peralez, Raul <[REDACTED]>  
<[REDACTED]> Jimenez, Sergio <[REDACTED]> Carrasco, Magdalena <[REDACTED]>  
<[REDACTED]> Esparza, Maya <[REDACTED]> Arenas, Sylvia <[REDACTED]>  
**Subject:** Urging Support of Proposition 16 (Item 3.6)

[External Email]

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[REDACTED]

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**From:** Joshua Garcia <[REDACTED]>  
**Sent:** Tuesday, August 25, 2020 2:41 PM  
**To:** City Clerk <[REDACTED]> Lliccardo, Sam <[REDACTED]> Jones, Chappie  
<[REDACTED]> Davis, Dev <[REDACTED]> Diep, Lan <[REDACTED]> Foley, Pam  
<[REDACTED]> Khamis, Johnny <[REDACTED]> Peralez, Raul  
<[REDACTED]> Jimenez, Sergio <[REDACTED]> Carrasco, Magdalena  
<[REDACTED]> Esparza, Maya <[REDACTED]> Arenas, Sylvia  
<[REDACTED]>  
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[REDACTED]

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**From:** Angel Kelly <[REDACTED]>  
**Sent:** Tuesday, August 25, 2020 2:24 PM  
**To:** City Clerk <[REDACTED]> Lliccardo, Sam <[REDACTED]> Jones, Chappie  
<[REDACTED]> Davis, Dev <[REDACTED]> Diep, Lan <[REDACTED]> Foley, Pam  
<[REDACTED]> Khamis, Johnny <[REDACTED]> Peralez, Raul  
<[REDACTED]> Jimenez, Sergio <[REDACTED]> Carrasco, Magdalena  
<[REDACTED]> Esparza, Maya <[REDACTED]> Arenas, Sylvia  
<[REDACTED]>  
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Angel Kelly MSW

El Comite previous co-chair

Sent from my iPhone

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City Clerk

Tue 8/25/2020 2:48 PM

To: Agendadesk <[REDACTED]>

## Office of the City Clerk | City of San José

200 E. Santa Clara St., Tower 14<sup>th</sup> Floor  
San Jose, CA 95113  
[REDACTED]

How is our service? [Please take our short survey.](#)

---

**From:** Raunak Dua <raunakdua21@mittymonarch.com>

**Sent:** Tuesday, August 25, 2020 2:08 PM

**To:** City Clerk <[REDACTED]> Liccardo, Sam <[REDACTED]> Jones, Chappie  
<[REDACTED]> Davis, Dev <[REDACTED]> Diep, Lan <[REDACTED]> Foley, Pam  
<[REDACTED]> Khamis, Johnny <[REDACTED]> Peralez, Raul  
<[REDACTED]> Jimenez, Sergio <[REDACTED]> Carrasco, Magdalena  
<[REDACTED]> Esparza, Maya <[REDACTED]>

**Subject:** Urging Support of Proposition 16 (Item 3.6)

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--

Raunak Dua

Archbishop Mitty 2021



"There is no more hope for meaning. And without a doubt this is a good thing: meaning is mortal. Appearances, they, are immortal, invulnerable to the nihilism. This is where seduction begins." - Jean Baudrillard

"More than a doctrine, preemption has taken on a life of its own. It launches into operation wherever threat is felt. In today's multidimensional "threat environment," that is everywhere." - Brian Massumi

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San Jose, CA 95113  
[REDACTED]

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**From:** Vivian <[REDACTED]>  
**Sent:** Tuesday, August 25, 2020 2:02 PM  
**To:** City Clerk <[REDACTED]> Lliccardo, Sam <[REDACTED]> Jones, Chappie <[REDACTED]>  
<[REDACTED]> Davis, Dev <[REDACTED]> Diep, Lan <[REDACTED]> Foley, Pam <[REDACTED]>  
<[REDACTED]> Khamis, Johnny <[REDACTED]> Peralez, Raul <[REDACTED]>  
<[REDACTED]> Jimenez, Sergio <[REDACTED]> Carrasco, Magdalena <[REDACTED]>  
<[REDACTED]> Esparza, Maya <[REDACTED]> Arenas, Sylvia <[REDACTED]>  
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# Fw: Writing in Support of Proposition 16 (Item 3.6)

City Clerk

Tue 8/25/2020 2:48 PM

To: Agendadesk <[REDACTED]>

## Office of the City Clerk | City of San José

200 E. Santa Clara St., Tower 14<sup>th</sup> Floor  
San Jose, CA 95113  
[REDACTED]

How is our service? [Please take our short survey.](#)

---

**From:** Elizabeth Barcelos <[REDACTED]>  
**Sent:** Tuesday, August 25, 2020 2:01 PM  
**To:** City Clerk <[REDACTED]> Lliccardo, Sam <[REDACTED]> Jones, Chappie  
<[REDACTED]> Davis, Dev <[REDACTED]> Diep, Lan <[REDACTED]> Foley, Pam  
<[REDACTED]> Khamis, Johnny <[REDACTED]> Peralez, Raul  
<[REDACTED]> Jimenez, Sergio <[REDACTED]> Carrasco, Magdalena  
<[REDACTED]> Esparza, Maya <[REDACTED]> Arenas, Sylvia  
<[REDACTED]>  
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[External Email]

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200 E. Santa Clara St., Tower 14<sup>th</sup> Floor  
San Jose, CA 95113  
[REDACTED]

How is our service? [Please take our short survey.](#)

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**From:** Danny Garza <[REDACTED]>  
**Sent:** Tuesday, August 25, 2020 2:00 PM  
**To:** City Clerk <[REDACTED]> Lliccardo, Sam <[REDACTED]> Jones, Chappie <[REDACTED]> Foley, Pam <[REDACTED]>  
<[REDACTED]> Davis, Dev <[REDACTED]> Diep, Lan <[REDACTED]>  
<[REDACTED]> Khamis, Johnny <[REDACTED]> Peralez, Raul <[REDACTED]>  
<[REDACTED]> Jimenez, Sergio <[REDACTED]> Carrasco, Magdalena <[REDACTED]>  
<[REDACTED]> Esparza, Maya <[REDACTED]> Arenas, Sylvia <[REDACTED]>  
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In Community Spirit,  
Danny Garza



[Sent from Yahoo Mail on Android](#)

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**From:** Jenny Vo <[REDACTED]>  
**Sent:** Tuesday, August 25, 2020 1:59 PM  
**To:** City Clerk <[REDACTED]> Lliccardo, Sam <[REDACTED]> Jones, Chappie <[REDACTED]>  
<[REDACTED]> Davis, Dev <[REDACTED]> Diep, Lan <[REDACTED]> Foley, Pam <[REDACTED]>  
<[REDACTED]> Khamis, Johnny <[REDACTED]> Peralez, Raul <[REDACTED]>  
<[REDACTED]> Jimenez, Sergio <[REDACTED]> Carrasco, Magdalena <[REDACTED]>  
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**From:** Derek Grasty <[REDACTED]>

**Sent:** Tuesday, August 25, 2020 1:58 PM

**To:** City Clerk <[REDACTED]>

**Subject:** Prop 16

[External Email]

Dear San José City Council,

I am a member of the District 8 community, and support Councilmember Arenas' memo on Item 3.7 on Proposition 16. I support the goals and objectives of Proposition 16, and want this item on the November 3, 2020, California General Election Ballot. Thank you.

Sincerely,  
Wm. Derek Grasty

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**From:** Jake Tonkel <[REDACTED]>  
**Sent:** Tuesday, August 25, 2020 1:56 PM  
**To:** City Clerk <[REDACTED]> Lliccardo, Sam <[REDACTED]> Jones, Chappie  
<[REDACTED]> Davis, Dev <[REDACTED]> Diep, Lan <[REDACTED]> Foley, Pam  
<[REDACTED]> Khamis, Johnny <[REDACTED]> Peralez, Raul  
<[REDACTED]> Jimenez, Sergio <[REDACTED]> Carrasco, Magdalena  
<[REDACTED]> Esparza, Maya <[REDACTED]> Arenas, Sylvia  
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**Jake Tonkel**

*Pronouns: he/him/his*

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To: Agendadesk <[REDACTED]>

## Office of the City Clerk | City of San José

200 E. Santa Clara St., Tower 14<sup>th</sup> Floor  
San Jose, CA 95113

How is our service? [Please take our short survey.](#)

---

**From:** Katrina Lopez <[REDACTED]>  
**Sent:** Tuesday, August 25, 2020 1:55 PM  
**To:** City Clerk <[REDACTED]> Lliccardo, Sam <[REDACTED]> Jones, Chappie <[REDACTED]>  
<[REDACTED]> Davis, Dev <[REDACTED]> Diep, Lan <[REDACTED]> Foley, Pam <[REDACTED]>  
<[REDACTED]> Khamis, Johnny <[REDACTED]> Peralez, Raul <[REDACTED]>  
<[REDACTED]> Jimenez, Sergio <[REDACTED]> Carrasco, Magdalena <[REDACTED]>  
<[REDACTED]> Esparza, Maya <[REDACTED]> Arenas, Sylvia <[REDACTED]>  
**Subject:** Urging Support of Proposition 16 (Item 3.6)

[External Email]

Mayor Sam Lliccardo and Members of the San Jose City Council

Earlier this summer, Councilwoman Sylvia Arenas brought a memo to the Rules and Open Government Committee to advocate for a support position on ACA 5 and consideration was deferred until after passage by the California Senate. Under Item 3.6 to be heard tomorrow, City Council now considers whether to adopt resolve in support of Proposition 16. Deferring action on reinstatement of this seminal equity policy has been problematic and highly, highly distressing. Silence of the Council on this generations-defining injustice evidences the structural violence alive at San Jose City Hall.

Proposition 16 would permit the policy and practices of Affirmative Action. As the City of San José continues to prioritize its commitment to racial equity, a support position on Proposition 16 will align with the Council's Legislative

Guiding Principle of local control and recent adoption of the Equity Pledge led by Councilmember Arenas, and removes a barrier to collecting and communicating gender and racial data.

Remembering the painful lessons of how white supremacy has shaped and continues to result in systemic racism in this valley, as studied and taught by Steve Pitti, CA LULAC strongly urges that Council take real action in support of equity.

Endorse Proposition 16.

To not endorse means to be complicit in the School to Prison pipeline.

To not endorse means to be complicit in the structural barriers to prosperity for people of color.

Affirmative Action surely doesn't stack the deck, nor does it even the playing field.

Affirmative Action simply allows us to acknowledge the REALITY that the field is UNEVEN.

Don't deny reality. Endorse Proposition 16.

Katrina Sanchez Travis

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# Fw: Agenda Item 3.7 - Proposition 16 - Oppose

City Clerk

Tue 8/25/2020 2:49 PM

To: Agendadesk <[REDACTED]>

## Office of the City Clerk | City of San José

200 E. Santa Clara St., Tower 14<sup>th</sup> Floor  
San Jose, CA 95113  
[REDACTED]  
[REDACTED]

How is our service? [Please take our short survey.](#)

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**From:** Susmitha Vakkalanka <[REDACTED]>  
**Sent:** Tuesday, August 25, 2020 1:48 PM  
**To:** CouncilMeeting <CouncilMeet[REDACTED]> City Clerk <[REDACTED]>  
**Subject:** Agenda Item 3.7 - Proposition 16 - Oppose

[External Email]

Copying [REDACTED]

----- Forwarded message -----

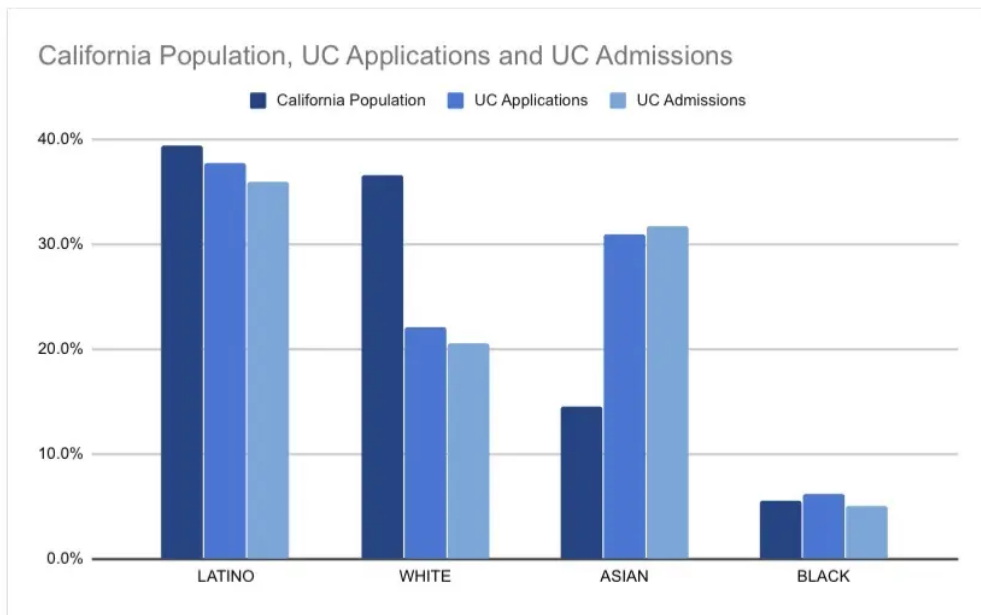
From: Susmitha Vakkalanka <[REDACTED]>  
Date: Mon, Aug 24, 2020 at 11:21 PM  
Subject: Agenda Item 3.7 - Proposition 16 - Oppose  
To: <[REDACTED]>  
Cc: Susmitha Akula Vakkalanka <[REDACTED]>

I strongly oppose proposition 16. It is blatant racial discrimination.

Prop 16 will cause long term damage to the quality of education and thereby hurt economic success of the state. Decisions for admission in school/universities, employment decisions, etc should be based upon qualifications, grades, experience, skills, etc, not on race.

In fact, Prop 209 helped minority graduation rates in the UC system: The 4-year graduation rate for under-represented minorities rose from: 31.3% (1996) to 55.1% (2014).

The students accepted to our public university systems closely represent the pool of students who apply (see chart below).



Even the UC Academic Senate has found that for underrepresented minorities, “failure to complete all required A-G [college preparatory] courses with a C or better.” is the reason for not getting admitted and not 209. UC President Janet Napolitano admitted that, “the biggest contributor to underrepresentation at UC is that students do not fulfill A-G subject requirements for admissions”.

We need solutions to address that, such as offering better K-12 and education alternatives before the college admission process. Pulling drowning people out of the water downstream is going to exhaust resources, you need to go find why they are drowning and find a solution at the top of the river.

If a child works hard, no matter what race they are, they MUST be given a fair chance. If we remove merit as a basis for college entrance or jobs, it will demotivate youth and destabilize the system.

Dividing the society by race will only aggravate racial discrimination. Don't fight discrimination by making discrimination worse.

I vote NO on Prop-16.

Thank you  
Susmitha

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# Fw: Urging Support of Proposition 16 (Item 3.6)

City Clerk

Tue 8/25/2020 2:49 PM

To: Agendadesk <[REDACTED]>

## Office of the City Clerk | City of San José

200 E. Santa Clara St., Tower 14<sup>th</sup> Floor  
San Jose, CA 95113  
[REDACTED]

How is our service? [Please take our short survey.](#)

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**From:** miguel vazquez <[REDACTED]>  
**Sent:** Tuesday, August 25, 2020 1:46 PM  
**To:** City Clerk <[REDACTED]> Liccardo, Sam <[REDACTED]> Jones, Chappie <[REDACTED]> Foley, Pam <[REDACTED]>  
<[REDACTED]> Davis, Dev <[REDACTED]> Diep, Lan <[REDACTED]>  
<[REDACTED]> Khamis, Johnny <[REDACTED]> Peralez, Raul <[REDACTED]>  
<[REDACTED]> Jimenez, Sergio <[REDACTED]> Carrasco, Magdalena <[REDACTED]>  
<[REDACTED]> Esparza, Maya <[REDACTED]> Arenas, Sylvia <[REDACTED]>  
**Subject:** Urging Support of Proposition 16 (Item 3.6)

[External Email]

Mayor Sam Liccardo and Members of the San Jose City Council Earlier this summer, Councilwoman Sylvia Arenas brought a memo to the Rules and Open Government Committee to advocate for a support position on ACA 5 and consideration was deferred until after passage by the California Senate. Under Item 3.6 to be heard tomorrow, City Council now considers whether to adopt resolve in support of Proposition 16. Deferring action on reinstatement of this seminal equity policy has been problematic and highly, highly distressing. Silence of the Council on this generations-defining injustice evidences the structural violence alive at San Jose City Hall. Proposition 16 would permit the policy and practices of Affirmative Action. As the City of San José continues to prioritize its commitment to racial equity, a support position on Proposition 16 will align with the Council's Legislative Guiding Principle of local control and recent adoption of the Equity Pledge led by Councilmember Arenas, and removes a barrier to collecting and communicating gender and racial data. Remembering the painful lessons of how white supremacy has shaped and continues to result in systemic racism in this valley, as studied and taught by Steve Pitti, CA LULAC strongly urges that Council take real action in support of equity. Endorse Proposition 16. To not endorse means to be complicit in the School to Prison pipeline. To not endorse means to be complicit in the structural barriers to prosperity for people of color. Affirmative Action surely doesn't stack the deck, nor does it even the playing field. Affirmative Action simply allows us to acknowledge the REALITY that the field is UNEVEN. Don't deny reality. Endorse Proposition 16.

Truly yours:

Trujillo Miguel Vazquez

**Taber, Toni**

---

**From:** [REDACTED]  
**Sent:** Tuesday, August 25, 2020 1:35 PM  
**To:** City Clerk; CouncilMeeting  
**Subject:** Agenda item 3.7-oppose Prop16

[External Email]

I strongly oppose Prop16 for it legalizes the discrimination and it will divide us as well, it is not fair for everyone, it would allow the government to pick up the winners based on race, color sex or national original. Merit based system is much better for a person, fir our state and our country.

Thanks for taking my opinion

Wendy

Sent from my iPhone

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**Taber, Toni**

---

**From:** Jim Morton <[REDACTED]>  
**Sent:** Tuesday, August 25, 2020 1:31 PM  
**To:** CouncilMeeting  
**Subject:** Agenda Item 3.7 - Proposition 16 - Oppose

[External Email]

A very strong "NO" vote on Proposition 16.

Voting yes opens the door for more corruption and favoritism in public employment, public education and public contracting.

Merit and character is the only valid tool for choosing.

A **"yes"** vote supports this constitutional amendment to repeal Proposition 209 (1996), which stated that the government and public institutions cannot discriminate against or grant preferential treatment to persons on the basis of race, sex, color, ethnicity, or national origin in public employment, public education, and public contracting.

A **"no"** vote opposes this constitutional amendment, thereby keeping Proposition 209 (1996), which stated that the government and public institutions cannot discriminate against or grant preferential treatment to persons on the basis of race, sex, color, ethnicity, or national origin in public employment, public education, and public contracting.

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**Taber, Toni**

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**From:** someday <[REDACTED]>  
**Sent:** Tuesday, August 25, 2020 1:26 PM  
**To:** CouncilMeeting  
**Subject:** agenda item 3.7-Proposition 16- Oppose

[External Email]

Dear Council Members:

Why are you supporting racial preference bill Prop16? Is it ok to discriminate Asian? Since when America become ok with birth classes? No on Prop 16!

Carrie

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**Taber, Toni**

---

**From:** Ronghua Zhang <[REDACTED]>  
**Sent:** Tuesday, August 25, 2020 1:23 PM  
**To:** CouncilMeeting  
**Subject:** Agenda item 3.7 - Proposition 16 - Oppose

[External Email]

I'm writing this email to express my strong opposition to Prop 16. It is a law legalizing discrimination in the guise of social justice. Prop 16 will do the same thing. You don't pass a law that legalizes one type of discrimination to fight another type of discrimination. Again and again, California has passed laws that try to do social justice on the surface but have unintended consequences. One recent example is prop 47. Crime rate shot up to sky after it was passed. Please do not repeat the mistake.

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**Taber, Toni**

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**From:** Stella Huang <[REDACTED]>  
**Sent:** Tuesday, August 25, 2020 1:16 PM  
**To:** CouncilMeeting  
**Subject:** Agenda Item 3.7 - Proposition 16 - Oppose

[External Email]

Dear Mayor, Dear council members:

We came to Silicon Valley, with what we own, is to contribute our hard working and intelligence to this country, to California.

If here, the government and college admission is not to encourage merits over races, is not to encourage working hard, but to encourage taking race as an advantages during this challenging time, bringing it to an extreme, or even bringing corruption in government contracting and college admission, we don't believe this is the place we want to stay.

We agree to help poverties and consider minorities with improving K-12, more government opportunity for all ethnic groups, but not agree to put racial preference as law, as an major factor of all. It's against human nature and fundamental principles of America.

Because it's not equal opportunity for all, and not bringing CA to be the top state in the US, of the world.

Figure out better ways instead of discriminative Prop16

A hard working women

Stella

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**Taber, Toni**

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**From:** Jing Huang <[REDACTED]>  
**Sent:** Tuesday, August 25, 2020 1:16 PM  
**To:** CouncilMeeting  
**Subject:** Agenda Item 3.7 - Proposition 16 - Oppose

[External Email]

> Dear Council members,  
> Dear Mayor,  
> Dear Sylvia Arenas,  
>  
> Please answer 2 questions in the meeting today of Item 3.7  
>  
> 1. Are Asian minorities?  
> 2. How will you help Asian in UC sys college admission? As there's 35~38% percent of Asian students. What do you think Prop16 will do for them? What will government and college do? Decreasing this minorities to help increasing other minorities? Is this equal?  
>  
> Please answer directly and specifically  
>  
> Plus :  
> Lisa Holder said" a bunch of Chinese Americans who speak broken  
> English " Is this racism or not?  
>  
>  
> From a mom who wants to fight for equal rights for kids. Will fight  
> until it's equal  
>  
> Jing Huang  
>

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**Taber, Toni**

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**From:** Brad Imamura <[REDACTED]>  
**Sent:** Tuesday, August 25, 2020 1:15 PM  
**To:** CouncilMeeting  
**Cc:** City Clerk  
**Subject:** Agenda Item 3.7 - Proposition 16 - Oppose

[External Email]

Mayor & City Council - Oppose Prop 16.

[Sent from Yahoo Mail on Android](#)

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## Taber, Toni

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**From:** w jason <[REDACTED]>  
**Sent:** Tuesday, August 25, 2020 1:14 PM  
**To:** CouncilMeeting  
**Subject:** Agenda Item 3.7 - Proposition 16 - Oppose

[External Email]

Dear San Jose council members:

About San Jose city council meeting item 3.7 Prop 16, 1) City Should not take position right now since the vote is on 11/3 and it is against prop 209 at current Bylaws, 2) Sylvia, as council woman, represents her entire district, how does she know all voters decision before vote? She can't use her power inserting her own interest false to fully represent all her district voters. 3) if she supports prop 16, her office should be hiring more Asian, black staff to balance out her over dominant Spanish speaking staff.

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**Taber, Toni**

---

**From:** Jennifer L. <[REDACTED]>  
**Sent:** Tuesday, August 25, 2020 1:00 PM  
**To:** CouncilMeeting  
**Subject:** Agenda Item 3.7 - Proposition 16 - Strongly Oppose

[External Email]

Dear San Jose City Council Members:

Please do not divide our society by skin color. Merit based system is the foundation to maintain a competitive country. If you support Prop 16, should also considering have proper percentage of council members from different races and skin colors? I believe black people and Asian people are under represented. We also urge you increasing black and Asian employees for city employment and lay off those who already over represented by Prop 16's race quote.

It is a shame for these politician to bring up this kind unconstitutional bill to making so much pain and stress to our community. And have wasted so much government funding and everyone's time and energy. Should study the Prop 209 well? Why cross out the language " THE STATE SHOULD NOT DISCRIMINATED ANY ONE BY THEIR RACE AND COLOR"? Everyone deserves a fair chance to compete, it does not matter white, black, Asian or Latino. Why government want to take control of the college admission, government contract and employment? PROP 16 OPENS UP THE DOOR FOR CORRUPTION. THE PARTY CAN HAND OUT CONTRACTS AND JOBS TO WHOEVER THEY WANT UNDER THE GUISE OF PREFERENTIAL TREATMENT.

DO NOT TAKE AWAY A FAIR COMPETITION OPPORTUNITY FOR ALL STUDENTS AND BUSINESS OWNERS WHO PLAYED BY RULE AND HAVE WORKED VERY HARD TO EARN THEIR FUTURE.

NO PROP 16 and do not legalize discrimination and corruption.

Very Truly Yours,

Jenny Lee

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**Taber, Toni**

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**From:** Shaohua Yang <[REDACTED]>  
**Sent:** Tuesday, August 25, 2020 11:55 AM  
**To:** CouncilMeeting  
**Subject:** Agenda Item 3.7 - Proposition 16 - Oppose

[External Email]

My name is Shaohua Yang, residing in West San Jose. I am strongly against prop 16.

California state k-12 public school spending ranks 41st across the US, according to Newsom's recent state to the state speech. Failing primary public education dragged down the disadvantaged demographics. It's systematic racism as more than 55% of the public school students are disadvantaged. To cover up this systematic racism in governing, some politicians pumped up on prop 16.

San Jose City should stand up for its residents and prevent this racism political show 56 years after the passage of the Civil Rights Act of 1964.

Thank you!

Regards,  
Shaohua

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**Taber, Toni**

---

**From:** Jennifer Liu <[REDACTED]>  
**Sent:** Tuesday, August 25, 2020 11:21 AM  
**To:** CouncilMeeting  
**Subject:** Agenda Item 3.7 - Proposition 16 - Oppose

[External Email]

San Jose government committee:

Prop16 is a horrible, divisive bill that promotes racial discrimination and preferential treatment. Please do not mix with BLM and mislead people. Leave voters to decide in Nov, not feeding wrong info now.

Best,

Tiffany W

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**Taber, Toni**

---

**From:** Phan Hà <[REDACTED]>  
**Sent:** Tuesday, August 25, 2020 11:06 AM  
**To:** CouncilMeeting  
**Subject:** Agenda item 3.7- Proposition 16- Oppose

[External Email]

Dear City of San Jose's Council members

We, the Vietnamese people, opposed Prop 16 . After [1975, when the Communist took over South Vietnam](#), many South Vietnamese youths in that generation could not get into the university because of the affiliation of the family with the previous regime.

It was one of the reasons that we escaped out of the country, risking our lives on the Ocean and those fortunate refugees established our resettlement in the Bay Area. We worked and studied hard to get our education in UC and State university. We paid taxes and sent our children to high education based on their academic performance. Now Prop 16 provides an unfair quota for our next generation children. Our American dream seems to be lost forever if this prop 16 passes.

I would like to include this paragraph below to conclude our proposition on this Prop 16:

"Rev. Dr. Martin Luther King, Jr. dreamed of the day when his children were judged not based upon skin color, but by the "content of their character". He understood that you don't fix past discrimination by imposing new forms of discrimination. Judging people based on the color of their skin will take us backward and will create resentment without improving the conditions for Black or Brown Americans. It's an easy - but wrong - answer being pushed by politicians who don't want to do the hard work to strengthen families, improve education, and expand job opportunities and mentorships to lift people out of poverty "

Best Regards,  
Ha Phan  
Santa Clara County resident  
Milpitas Library Commissioner  
[REDACTED]

[Milpitas CA 95035](#)

Cell [REDACTED]

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**Taber, Toni**

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**From:** Phan Hà <[REDACTED]>  
**Sent:** Tuesday, August 25, 2020 11:04 AM  
**To:** CouncilMeeting  
**Subject:** Agenda item 3.7 - Proposition 16-oppose

[External Email]

Dear City of San Jose's Council members

We, the Vietnamese people, opposed Prop 16 . After [1975, when the Communist took over South Vietnam](#), many South Vietnamese youths in that generation could not get into the university because of the affiliation of the family with the previous regime.

It was one of the reasons that we escaped out of the country, risking our lives on the Ocean and those fortunate refugees established our resettlement in the Bay Area. We worked and studied hard to get our education in UC and State university. We paid taxes and sent our children to high education based on their academic performance. Now Prop 16 provides an unfair quota for our next generation children. Our American dream seems to be lost forever if this prop 16 passes.

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Best Regards,  
Ha Phan  
Santa Clara County resident  
Milpitas Library Commissioner  
[REDACTED]  
Milpitas CA 95035  
Cell [REDACTED]

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**Taber, Toni**

---

**From:** Huifang Ni <[REDACTED]>  
**Sent:** Tuesday, August 25, 2020 10:41 AM  
**To:** CouncilMeeting  
**Subject:** Agenda Item 3.7 - Proposition 16 - Oppose

[External Email]

Strongly oppose Bill 16 because it overturns Bill 209 which promotes racial equality  
Thanks.

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**Taber, Toni**

---

**From:** Junling Liu <[REDACTED]>  
**Sent:** Tuesday, August 25, 2020 10:28 AM  
**To:** CouncilMeeting  
**Subject:** Agenda Item 3.7 - Proposition 16 - Oppose

[External Email]

Hi,

It is a backward step to have prop 16.

It judges people by their skin color. I vote NO. Please consider our voice.

Thanks  
Junling Liu

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**Taber, Toni**

---

**From:** Martin Peng <[REDACTED]>  
**Sent:** Tuesday, August 25, 2020 10:11 AM  
**To:** CouncilMeeting  
**Subject:** Agenda Item 3.7 - Proposition 16 - Oppose

[External Email]

Prop 16 is illegal ! It judges people by their race. This will bring racist and finally harm our society!

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**Taber, Toni**

---

**From:** Amelia Li <[REDACTED]>  
**Sent:** Tuesday, August 25, 2020 9:38 AM  
**To:** CouncilMeeting  
**Subject:** Agenda Item 3.7 - Proposition 16 - Oppose

[External Email]

I strongly oppose Proposition 16, which introduces racial discrimination into our state law. I support equal opportunities for all people. However, Proposition 16 is not promoting equal opportunities, but is dividing our people by their skin colors. Every racial group has people who need help for better opportunities.

The exact words of “Affirmation Action” were: “Take affirmation action to ensure that applicants are employed, and that employees are treated during employment, without regard to their race, color, religion, sex or national origin.”

Proposition 16 legalizes racial discrimination. Therefore I proudly oppose.

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**Taber, Toni**

---

**From:** Ava Li <[REDACTED]>  
**Sent:** Monday, August 24, 2020 9:31 PM  
**To:** City Clerk; CouncilMeeting  
**Subject:** Agenda Item 3.7 - Proposition 16 Oppose

[External Email]

Important 🙏🙏 San Jose City Members,

Please do not support a divisive and discriminatory bill #Prop16!

Rev. Dr. Martin Luther King, Jr. dreamed of the day when his children were judged not based upon skin color, but by the "content of their character". He understood that you don't fix past discrimination by imposing new forms of discrimination. Judging people based on the color of their skin will take us backward and will create resentment without improving the conditions for Black or Brown Americans. It's an easy - but wrong - answer being pushed by politicians who don't want to do the hard work to strengthen families, improve education, and create the job growth and mentorships needed to lift people out of poverty.

Ward Connerly - a successful Black businessman, former member of the California Board of Regents, and founder of the American Civil Rights Institute - succeeded in getting California voters to approve Proposition 209 in 1996 - the California Civil Rights Initiative - which placed non-discrimination into the State Constitution. Now, activists want to REMOVE non-discrimination and bring back failed 1970s-style quotas and affirmative action. Proposition 16 would completely overturn Proposition 209.

Please do not support a bill that will divide the communities! Thank You!

--

**Ava Li, CPA & CIA**

Cell: (650)-[REDACTED]

Email: [REDACTED]

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**Taber, Toni**

---

**From:** Charlotte A. Perez <[REDACTED]>  
**Sent:** Monday, August 24, 2020 9:07 PM  
**To:** CouncilMeeting  
**Subject:** Prop 16 OPPOSE

[External Email]

Council Member and Sylvia Arenas,

We are supposed to be a nation based on merit not race. I am totally opposed to Prop 16, which would take us back to segregation and questionable quota systems. My husband worked for the City of San Jose as an accountant analyst for 35 years based on his merit. I am a naturalized citizen, retired business owner and public school teacher of 50, 10 years and 25 years respectively. My mixed race son and daughter both have obtained and held credible, responsible jobs at Apple 🍏 for almost two decades, also based on their ability to do their jobs well. We are Americans and Californians. We are proud of our heritages and achievements. Prop 16 is an insult to us.

Vote against the contemplation of this travesty.

Sincerely,

Charlotte A. Perez

Active Voter for 53 years

Sent from my iPad

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**Taber, Toni**

---

**From:** Mary Griffith <[REDACTED]>  
**Sent:** Monday, August 24, 2020 3:28 PM  
**To:** City Clerk; CouncilMeeting  
**Subject:** Agenda Item 3.7 - Proposition 16 - Oppose

[External Email]

To the City Clerk and all Council Members,  
I respectfully oppose the support of Proposition 16. I ask that you do not support it either.

Removing non-discrimination from the California Constitution will allow public employers, universities, and government contracts to be decided based upon the RACE of the applicant or bidder. This is just plain WRONG.

Thank you,

Mary Griffith, San Jose CA

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**Taber, Toni**

---

**From:** Shi Xing <[REDACTED]>  
**Sent:** Monday, August 24, 2020 2:57 PM  
**To:** CouncilMeeting  
**Subject:** Agenda Item 3.7 - Proposition 16 - Oppose

[External Email]

We strongly oppose the Porposition 16!!!

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**Taber, Toni**

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**From:** Dwight H Ophus <[REDACTED]>  
**Sent:** Monday, August 24, 2020 2:50 PM  
**To:** CouncilMeeting  
**Cc:** Dwight H Ophus  
**Subject:** prop 16

[External Email]

oppose

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**Taber, Toni**

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**From:** WHuang <[REDACTED]>  
**Sent:** Monday, August 24, 2020 1:52 PM  
**To:** CouncilMeeting  
**Subject:** Agenda Item 3.7 - Proposition 16 - Oppose

[External Email]

Hi,

I learned the City Council is going to discuss Proposition 16 tomorrow 8/25/2020 under Agenda Item 3.7.

Anyone familiar with the constitution of the country knows that Prop 16 is a blatant violation of the supreme law of the country. It is hardly fathomable to see nowadays there still are politicians and elected officials who are committed to such flagrant defiance and naked deprivation of a basic and common sense in legislating and governing based on people's skin color.

As a resident of the City of San Jose, I strongly oppose Proposition 16 and seriously urge the Council to not only disapprove this proposition, but also denounce and condemn all moves of such immoral, evil, and demonic nature that are going to corrupt and ruin the beloved state of California as well as to pollute the great country of the USA.

I hope the City Council will give a solemn consideration in the direction they are leading the City to.

Thank you,  
Weimin Huang

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**Taber, Toni**

---

**From:** rita piziali <[REDACTED]>  
**Sent:** Monday, August 24, 2020 12:58 PM  
**To:** CouncilMeeting  
**Subject:** OPPOSE PROP 16

[External Email]

You MUST vote NO on Prop 16...it is simply discrimination in another format. You are insulting and degrading to everyone concerned. Remember the words of MLK that it is the content of character and NOT the color of the skin that is important. You would be penalizing and rewarding for all the wrong reasons.

Rita Louise Piziali  
[REDACTED] [REDACTED]

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**Taber, Toni**

---

**From:** Zhining Chin <[REDACTED]>  
**Sent:** Monday, August 24, 2020 10:14 AM  
**To:** CouncilMeeting  
**Subject:** Agenda Item 3.7 - Proposition 16 - Oppose

[External Email]

Judging people based on the color of their skin will take us backward and will create resentment without improving the conditions for Black or Brown Americans. It's an easy - but wrong - answer being pushed by politicians who don't want to do the hard work to strengthen families, improve education, and expand job opportunities and mentorships to lift people out of poverty.

Best regards

Zhining Chin  
[REDACTED] Campbell  
95008

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**Taber, Toni**

---

**From:** Stella Huang <[REDACTED]>  
**Sent:** Tuesday, August 25, 2020 3:46 PM  
**To:** CouncilMeeting  
**Subject:** Agenda Item 3.7 - Proposition 16 - Oppose

[External Email]

Dear mayor,

For council member Sylvia,  
It's immoral to use taxpayers money to influence an ongoing state wide ballot measure campaign

Thanks.

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

**Taber, Toni**

---

**From:** Lan Xu <[REDACTED]>  
**Sent:** Tuesday, August 25, 2020 3:35 PM  
**To:** City Clerk  
**Cc:** CouncilMeeting  
**Subject:** Agenda Item 3.7 - Proposition 16 - Oppose

[External Email]

Dear honorable members of the San Jose council,

Thank you for bringing up Proposition 16 to the 8/25 council meeting agenda.

My name is Lan Xu. I'm a resident in Sunnyvale. For the future of California, I'd like to strongly urge the council to consider opposing Prop 16, not endorsing.

I am a naturalized US citizen. But I was born and grew up in China. Even though I did not live through the cultural revolution, I've read a lot about that dark age in China's history. One big lesson that all countries around the globe including the US can and should learn from it is that the preferential treatment doesn't work - it is a killer to everyone's morale and motivation; it won't propel the society to move forward, instead it will push it backward.

California's constitution is fine the way it is. To help the disadvantaged and underprivileged, please focus on allocating the resources to improve the education system - it is the key to ensure an individual's successful and sustainable future.

A humble opinion from an ordinary citizen. Thank you for listening.

Lan

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

**Taber, Toni**

---

**From:** Le, Nancy  
**Sent:** Tuesday, August 25, 2020 2:39 PM  
**To:** CouncilMeeting  
**Subject:** 8/25 Item 3.7 Support for Proposition 16  
**Attachments:** 8.25.20 BTA Letter of Support for Item 3.7 Proposition 16.pdf

Please see the attached letter from Bend the Arc to be added to the public record.

Nancy Lê  
Deputy Chief of Staff  
City of San Jose | Office of Councilwoman Sylvia Arenas – District 8  
O: [REDACTED] | E: [REDACTED]  
200 East Santa Clara Street – 18th Floor, San Jose, CA 95113

---

**From:** Danny Kaplan [mailto:[REDACTED]]  
**Sent:** Tuesday, August 25, 2020 2:27 PM  
**To:** [REDACTED]  
**Subject:** 8/25 Item 3.7 Support for Proposition 16

[External Email]

To the San Jose City Council,

Please find attached a letter of support for Item 3.7: support for Proposition 16.

Take care,

--

**Daniel (Danny) Kaplan** (he/him) // Bay Area Organizer

[Bend the Arc: Jewish Action](#)

[Bend the Arc: A Jewish Partnership for Justice](#)

[REDACTED]

-Please note that Bend the Arc is closed during the summer every other Friday-

This message is from outside the City email system. Do not open links or attachments from untrusted sources.



August 25, 2020

**Subject: Item 3.7 Proposition 16 on the November 3, 2020 California General Election Ballot (Support)**

Dear Mayor and Councilmembers,

Bend the Arc: Jewish Action, South Bay writes in support of the City of San José endorsing a position of support for Proposition 16 and Councilmember Sylvia Arenas' memos from June 24 and August 25 under item 3.7 Proposition 16 on the November 3, 2020 California General Election Ballot.

Bend the Arc: Jewish Action is a movement of tens of thousands of progressive Jews across America, with a significant base of leaders in Palo Alto, Los Altos, San Jose, and across the South Bay. Together, we are working to achieve our vision of a vibrant multi-racial democracy, rooted in justice and our commitment to ending racism and its intersecting oppressions. We work in partnership with allies to fight injustice, transform ourselves and our country, and build an inclusive, equitable, multi-racial democracy so that all people will live safely with dignity and freedom.

Earlier this Summer, Councilmember Arenas brought a memo to the Rules and Open Government Committee to advocate for a support position on ACA 5 which was deferred after it passed the California Senate. Councilmember Arenas also issued an additional memo on August 25 to accept the recommendation to adopt a support position for Proposition 16 and if Proposition 16 is passed by the voters, to direct the City Manager to conduct an analysis of diversity in our city employment and bring recommendations to Council that update city hiring policies to address historic inequities.

Proposition 16 would permit the use of race, gender, and ethnic diversity as factors in government hiring, college admissions, and government contracting. As the City of San José continues to prioritize our commitment to racial equity, a support position on Proposition 16 aligns with the Council's Legislative Guiding Principle of local control and recent adoption of the Equity Pledge led by Councilmember Arenas, and removes a barrier to collecting and communicating gender and racial data.

Thank you for your full consideration to endorse Proposition 16.

Sincerely,



A handwritten signature in black ink, reading "Daniel Kaplan". The signature is written in a cursive, flowing style. The first name "Daniel" is written with a large, prominent 'D' and a small 'a'. The last name "Kaplan" is written with a large 'K' and a small 'a'. The signature is set against a light gray, textured background.

Daniel Kaplan  
Bay Area Organizer  
Bend the Arc: Jewish Action



# *La Raza Roundtable*

*de California*

August 25, 2020

San Jose City Council  
200 E. Santa Clara Street  
San Jose, CA 95113

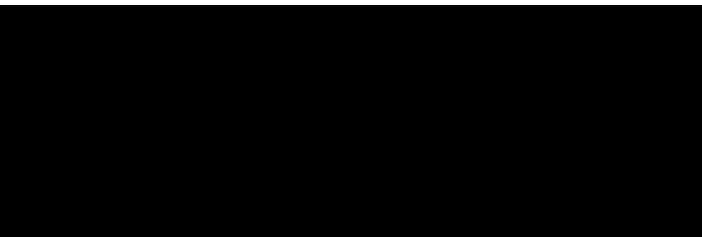
Honorable Mayor and City Council Members:

La Raza Roundtable is asking the City Council to vote "Yes" on supporting Proposition 16!

It is time to undo the past inequity established with the passage of Prop 209 in 1996.

The passage of Prop 16 will go a long way in our efforts at advancing equity for women and persons of color.

Sincerely,



Bob Nuñez  
Co-Chair, La Raza Roundtable

# Fw: Agenda Item 3.7 - Proposition 16 - Oppose

City Clerk

Tue 8/25/2020 3:45 PM

To: Agendadesk <[REDACTED]>

## Office of the City Clerk | City of San José

200 E. Santa Clara St., Tower 14<sup>th</sup> Floor  
San Jose, CA 95113  
[REDACTED]

How is our service? [Please take our short survey.](#)

---

**From:** Lan Xu <[REDACTED]>  
**Sent:** Tuesday, August 25, 2020 3:34 PM  
**To:** City Clerk <[REDACTED]>  
**Cc:** CouncilMeeting <CouncilMeeting@cityofsanjose.org>  
**Subject:** Agenda Item 3.7 - Proposition 16 - Oppose

[External Email]

Dear honorable members of the San Jose council,

Thank you for bringing up Proposition 16 to the 8/25 council meeting agenda.

My name is Lan Xu. I'm a resident in Sunnyvale. For the future of California, I'd like to strongly urge the council to consider opposing Prop 16, not endorsing.

I am a naturalized US citizen. But I was born and grew up in China. Even though I did not live through the cultural revolution, I've read a lot about that dark age in China's history. One big lesson that all countries around the globe including the US can and should learn from it is that the preferential treatment doesn't work - it is a killer to everyone's morale and motivation; it won't propel the society to move forward, instead it will push it backward.

California's constitution is fine the way it is. To help the disadvantaged and underprivileged, please focus on allocating the resources to improve the education system - it is the key to ensure an individual's successful and sustainable future.

A humble opinion from an ordinary citizen. Thank you for listening.

Lan

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

# Fw: Agenda Item 3.7 - Proposition 16 - Oppose

City Clerk

Tue 8/25/2020 5:20 PM

To: Agendadesk <[REDACTED]>

## Office of the City Clerk | City of San José

200 E. Santa Clara St., Tower 14<sup>th</sup> Floor  
San Jose, CA 95113  
[REDACTED]  
[REDACTED]

How is our service? [Please take our short survey.](#)

---

**From:** Charles Xie <[REDACTED]>

**Sent:** Tuesday, August 25, 2020 5:19 PM

**To:** City Clerk <[REDACTED]> councilmeet[REDACTED] <councilmeet[REDACTED]>

**Subject:** Agenda Item 3.7 - Proposition 16 - Oppose

[External Email]

I am writing this email to oppose proposition 16.

I think prop 16 is bad proposition. I support proposition 209.

Thanks.

Charles Xie  
a San Jose resident

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

# FW: 8/25 Item 3.7

## CouncilMeeting

Tue 8/25/2020 4:51 PM

To: Agendadesk <[REDACTED]>

Please post.

---

**From:** Jenny Bradinini [REDACTED]  
**Sent:** Tuesday, August 25, 2020 4:50 PM  
**To:** CouncilMeeting <CouncilMeeting@[REDACTED]>  
**Subject:** 8/25 Item 3.7

[External Email]

Dear Mayor and San Jose Council,

It is highly appropriate that Prop 16 is being discussed on the eve of the 100 year celebration of Women's Equality Day. Time and time again, people of color and women have fought to make "liberty and justice for all" a reality, but have been hampered by systems, laws and policies that make it more difficult to do so. **I am requesting the council vote YES to support prop 16.**

In California, affirmative action in public education, employment and contracting has been unlawful for more than 20 years pursuant to Proposition 209 passed in 1996. Proponents of Prop 209 (inaptly named "California Civil Rights Initiative") believed that governmental institutions should not be allowed to consider sex, gender, or race in academic admissions or in the hiring process. Opponents included those who supported affirmative action as a means to redress the disadvantages caused by systemic race and gender discrimination.

California and the United States have had a controversial history with affirmative action. Precedents were set even before Prop 209 was approved by 55% of voters. In 1978, the U.S. Supreme Court decision in Regents of the University of California v. Bakke held that racial quotas in the college admissions process were impermissible, but upheld affirmative action in general, allowing race to be considered a factor in admissions policies. As a result of Prop 209, the number of Black and Latinx students on UC campuses has dropped precipitously. These precedents mean fewer women and people of color have had opportunities to achieve substantial economic success.

Proposition 209 has caused real harm to women and people of color. In California, for every dollar men are paid, women are paid 80 cents. Women of color and single moms are paid less than 60 cents on the dollar for the same work as their white male counterparts. Further, small businesses owned by women and people of color lose \$1.1 billion each year due to Proposition 209's ban on taking gender and race into consideration in public contracting.

This pandemic has exposed deep rooted, structural inequities in our society as a whole, and our government systems in particular. As this pandemic worsens, so do the economic opportunities for women and communities of color. This is leading to job loss, economic turmoil, and death. Women are often the first to lose their jobs during times of economic strife, due, at least in part, to an increase in caregiving responsibilities.

Prop 16, if passed, will help us begin to overcome both systemic gender and racial disparities. Allowing race and gender to be considered in government hiring and contracting as well as in public education will fuel the larger movement to achieve gender and racial justice. It is to our benefit, in every public sector, to have a more diverse workforce. We can choose to make history by voting YES on Prop 16!

Thank you in advance for your support in achieving gender and racial equality,

Best regards,  
Jenny Higgins

*It is not our differences that divide us. It is our inability to recognize, accept, and celebrate those differences." — Audre Lorde*

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# Fw: Agenda Item 3.7 Proposition 16 - Oppose

City Clerk

Tue 8/25/2020 4:29 PM

To: Agendadesk <[REDACTED]>

## Office of the City Clerk | City of San José

200 E. Santa Clara St., Tower 14<sup>th</sup> Floor  
San Jose, CA 95113  
[REDACTED]

How is our service? [Please take our short survey.](#)

---

**From:** ric shar <[REDACTED]>  
**Sent:** Tuesday, August 25, 2020 4:27 PM  
**To:** City Clerk <[REDACTED]>  
**Subject:** Re: Agenda Item 3.7 Proposition 16 - Oppose

[External Email]

Hi,

In the meeting memo, I just saw a fat lie from Lee Wilcox. He blames Prop 209 for the decline of admission rates for UC across racial groups.

It is true that admission rates have declined across the board. However such decline is due to

- (a) increasing applicants as the result of population growth in CA and
- (b) sharp increase of international students and out-of-state students from 2pct to nearly 20pct.

Admission rate decline has nothing to do with Prop 209. Prop 16 won't fix the problem as well. We will have to increase capacities in UC to fix this problem.

Stop lies and stop misleading voters! By the way, Isn't voting an individual decision of voters? Why does San Jose city waste taxpayers money to take a stand on this , one way or the other, to influence elections?

On Tue, Aug 25, 2020 at 9:56 AM ric shar <[REDACTED]> wrote:  
Hi, My name is Ric Shar.

I strongly oppose Prop 16. The following is at stake if Prop 16 is passed:

1. Prop16 destroys commonly accepted merit- based system.
2. Prop16 grants more powers for gov. and public universities to pick up winners and losers.
3. Prop16 legalizes discrimination in the form of preferential treatment to some.
4. Prop16 Instills more racial tension, social uncertainties, and distrust of Gov. and Univ.

5. Prop16 puts ANYONE at risk of being discriminated at some point in some areas.
6. Prop16 may actually hurt intended beneficiaries.
7. Prop16 averages down all and hurts CA greatness.
8. Prop16 is a WRONG solution for a right problem.

It is a wrong solution for a right problem. The root cause of our social disparity lies in disparity in community service especially K-12. The society needs to invest more in underserved communities for better housing, better K-12, lower crime rate so that all kids start strongly and are able to compete on equal footing without preferential treatments per race. Prop 16 does not help address root problems. It is a quick patch work on the surface at the best and it does a lot more harm than good.

Pls do NOT endorse Prop 16. It is simply illegal to legalize racial discrimination against anyone or any group at any excuse!

Simple and pure!

Ric

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# Fw: Proposition 16 - Oppose

City Clerk

Tue 8/25/2020 4:23 PM

To: Agendadesk <[REDACTED]>

## Office of the City Clerk | City of San José

200 E. Santa Clara St., Tower 14<sup>th</sup> Floor  
San Jose, CA 95113  
[REDACTED]  
[REDACTED]

How is our service? [Please take our short survey.](#)

---

**From:** Critical Thinking for Kids <crit[REDACTED]>  
**Sent:** Tuesday, August 25, 2020 4:12 PM  
**To:** City Clerk <[REDACTED]> CouncilMeeting <CouncilMeet[REDACTED]> Wilson G. Crosby  
<[REDACTED]> W. Alston Crosby <[REDACTED]> Athenna Crosby <[REDACTED]>  
Adrian's Voice Mail <adriancraft[REDACTED]>  
**Subject:** Re: Proposition 16 - Oppose

[External Email]

I am here to ask for your intelligent and multiracial constituents support in voting NO on Prop 16. As a LATINA, Venezuelan, Jewish, Asian, Egyptian, American Indian, French, English, and American whose children look white and are high achievers it is MY STRONG OPINION,

THEY want to repeal Proposition 209 (as reverse discrimination)

The return of quota systems in admissions can mean high-achieving students (Asian American, Indo-American, and Multiracial or white) who do not have the "right" skin color can be excluded from being admitted to the college of their choice so that a less-qualified person can be admitted. Latinos in California have just proven that racial quotas are unnecessary - they are the largest cohort to be admitted to the 2020 class of the University of California system.

- 1) I can promise all, this controversial policy will divide people and tear our community even more apart.
- 2) It will cost a huge amount of tax money to implement such a policy, we would rather to improve our K-12 education.
- 3) The government should not make distinctions on the basis of race and gender, that's against the principle of equality.

Rev. Dr. Martin Luther King, Jr. dreamed of the day when his children were judged not based upon skin color, but by the "content of their character". He understood that you don't fix past discrimination by imposing new forms of discrimination. Judging people based on the color of their skin will take us backward and will create resentment without improving the conditions for Black or Brown Americans. It's an easy - but wrong - answer being pushed by politicians who don't want to do the hard work to

strengthen families, improve education, and expand job opportunities and mentorships to lift people out of poverty.

Ward Connerly - a successful Black businessman, former member of the California Board of Regents, and founder of the American Civil Rights Institute - succeeded in getting California voters to approve Proposition 209 in 1996 - the California Civil Rights Initiative - which placed non-discrimination into the State Constitution. Now, activists want to REMOVE non-discrimination and bring back failed 1970s-style quotas and affirmative action. Proposition 16 would completely overturn Proposition 209.

In other words, I AM EXTREMELY AFRAID, BECAUSE MY ENTIRE FAMILY HAS SUFFERED, they want to discriminate against Those that look white and anyone who does not obey the BLM, Antifa, communist-socialist agenda.

Don't fix what ain't broke.

# Now is not the time to change protections laws for all.

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

# Fw: Proposition 16 - Oppose

City Clerk

Tue 8/25/2020 4:23 PM

To: Agendadesk <[REDACTED]>

## Office of the City Clerk | City of San José

200 E. Santa Clara St., Tower 14<sup>th</sup> Floor  
San Jose, CA 95113  
[REDACTED]

How is our service? [Please take our short survey.](#)

---

**From:** Critical Thinking for Kids <crit[REDACTED]>  
**Sent:** Tuesday, August 25, 2020 4:12 PM  
**To:** City Clerk <[REDACTED]> CouncilMeeting <CouncilMeet[REDACTED]> Wilson G. Crosby  
<[REDACTED]> W. Alston Crosby <[REDACTED]> Athenna Crosby <[REDACTED]>  
Adrian's Voice Mail <adriancraft[REDACTED]>  
**Subject:** Re: Proposition 16 - Oppose

[External Email]

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- 2) It will cost a huge amount of tax money to implement such a policy, we would rather to improve our K-12 education.
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Don't fix what ain't broke.

# Now is not the time to change protections laws for all.

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

# Fw: Support for Prop 16

City Clerk

Tue 8/25/2020 4:08 PM

To: Agendadesk <[REDACTED]>

## Office of the City Clerk | City of San José

200 E. Santa Clara St., Tower 14<sup>th</sup> Floor  
San Jose, CA 95113  
[REDACTED]

How is our service? [Please take our short survey.](#)

---

**From:** Arenas, Sylvia <[REDACTED]>  
**Sent:** Tuesday, August 25, 2020 4:04 PM  
**To:** Maritza Maldonado <[REDACTED]> City Clerk <[REDACTED]> Liccardo, Sam  
<[REDACTED]> Jones, Chappie <[REDACTED]> Davis, Dev <[REDACTED]>  
Diep, Lan <[REDACTED]> Foley, Pam <[REDACTED]> Khamis, Johnny  
<[REDACTED]> Peralez, Raul <[REDACTED]> Jimenez, Sergio  
<[REDACTED]> Carrasco, Magdalena <[REDACTED]> Esparza, Maya  
<[REDACTED]>  
**Subject:** Re: Support for Prop 16

Thank you Maritza for your letter of support

Sylvia

---

**From:** Maritza Maldonado <[REDACTED]>  
**Sent:** Tuesday, August 25, 2020 2:14:15 PM  
**To:** City Clerk <[REDACTED]> Liccardo, Sam <[REDACTED]> Jones, Chappie  
<[REDACTED]> Davis, Dev <[REDACTED]> Diep, Lan <[REDACTED]> Foley, Pam  
<[REDACTED]> Khamis, Johnny <[REDACTED]> Peralez, Raul  
<[REDACTED]> Jimenez, Sergio <[REDACTED]> Carrasco, Magdalena  
<[REDACTED]> Esparza, Maya <[REDACTED]> Arenas, Sylvia  
<[REDACTED]>  
**Subject:** Support for Prop 16

[External Email]

Thank you for your prompt attention to this matter.

Best regards,

Maritza Maldonado  
Founder and Executive Director  
Amigos de Guadalupe, Center for Justice and Empowerment



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# Fw: Asking Support for Item 3.6: Proposition 16

City Clerk

Tue 8/25/2020 3:46 PM

To: Agendadesk <[REDACTED]>

## Office of the City Clerk | City of San José

200 E. Santa Clara St., Tower 14<sup>th</sup> Floor  
San Jose, CA 95113  
[REDACTED]

How is our service? [Please take our short survey.](#)

---

**From:** Claire Shelby <[REDACTED]>  
**Sent:** Tuesday, August 25, 2020 3:07 PM  
**To:** City Clerk <[REDACTED]> Lliccardo, Sam <[REDACTED]> Jones, Chappie  
<[REDACTED]> Davis, Dev <[REDACTED]> Diep, Lan <[REDACTED]> Foley, Pam  
<[REDACTED]> Khamis, Johnny <[REDACTED]> Peralez, Raul  
<[REDACTED]> Jimenez, Sergio <[REDACTED]> Carrasco, Magdalena  
<[REDACTED]> Esparza, Maya <[REDACTED]> Arenas, Sylvia  
<[REDACTED]>  
**Subject:** Asking Support for Item 3.6: Proposition 16

[External Email]

Mayor Sam Lliccardo and Members of the San Jose City Council,

Earlier this summer, Councilwoman Sylvia Arenas brought a memo to the Rules and Open Government Committee to advocate for a support position on ACA 5 and consideration was deferred until after passage by the California Senate. Under Item 3.6 to be heard tomorrow, City Council now considers whether to adopt resolve in support of Proposition 16. Deferring action on reinstatement of this seminal equity policy has been problematic and highly, highly distressing. Silence of the Council on this generations-defining injustice evidences the structural violence alive at San Jose City Hall.

Proposition 16 would permit the policy and practices of Affirmative Action. As the City of San José continues to prioritize its commitment to racial equity, a support position on Proposition 16 will align with the Council's Legislative Guiding Principle of local control and recent adoption of the Equity Pledge led by Councilmember Arenas, and

removes a barrier to collecting and communicating gender and racial data.

Remembering the painful lessons of how white supremacy has shaped and continues to result in systemic racism in this valley, as studied and taught by Steve Pitti, CA LULAC strongly urges that Council take real action in support of equity.

Endorse Proposition 16.

To not endorse means to be complicit in the School to Prison pipeline.

To not endorse means to be complicit in the structural barriers to prosperity for people of color.

Affirmative Action surely doesn't stack the deck, nor does it even the playing field.

Affirmative Action simply allows us to acknowledge the REALITY that the field is UNEVEN.

Don't deny reality. Endorse Proposition 16.

Best,  
Claire Shelby

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Fw: Agenda Item 3.7 - Proposition 16 - Oppose" i

City Clerk

Tue 8/25/2020 3:46 PM

To: Agendadesk <[REDACTED]>

**Office of the City Clerk | City of San José**

200 E. Santa Clara St., Tower 14<sup>th</sup> Floor  
San Jose, CA 95113

How is our service? [Please take our short survey.](#)

---

**From:** (Jay) A <[REDACTED]>  
**Sent:** Tuesday, August 25, 2020 3:26 PM  
**To:** CouncilMeeting <CouncilMeeti[REDACTED]>  
**Cc:** City Clerk <[REDACTED]>  
**Subject:** Agenda Item 3.7 - Proposition 16 - Oppose" i

[External Email]

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

# Fw: "Agenda Item 3.7 - Proposition 16 - Oppose"

City Clerk

Tue 8/25/2020 3:46 PM

To: Agendadesk <[REDACTED]>

## Office of the City Clerk | City of San José

200 E. Santa Clara St., Tower 14<sup>th</sup> Floor  
San Jose, CA 95113  
[REDACTED]

How is our service? [Please take our short survey.](#)

---

**From:** Subbu Muthu <subbu@realization.com>

**Sent:** Tuesday, August 25, 2020 3:32 PM

**To:** CouncilMeeting <CouncilMeet[REDACTED]>

**Cc:** City Clerk <[REDACTED]>

**Subject:** "Agenda Item 3.7 - Proposition 16 - Oppose"

[External Email]

Please join san Jose council meeting discuss whether endorse Prop16 , topic item3.7

<https://sanjoseca.zoom.us/j/91325378626> raise hand to speak, 1 minutes/person

[REDACTED]

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