

Boards and Commissions Application

Profile

William

First Name

Wu

Last Name

[Redacted]

Email Address

Please note, applications are continuously accepted to the City of San Jose Boards and Commissions. The Board or Commission you select may or may not indicate there is a vacancy. Your application will remain on file for one year from the date of submission. During the year, your application may be considered for unanticipated vacancies.

Which Boards would you like to apply for?

Planning Commission: Submitted

Are you a resident of San Jose?

Yes No

Length of Residency

6 or more years

What district do you live in? To verify, please click here: <https://eservices.sccgov.org/rov/?tab=dt> *

District 4

[Redacted]

Street Address

[Redacted]

Suite or Apt

san jose

City

CA

State

95132

Postal Code

[Redacted]

Primary Phone

[Redacted]

Alternate Phone

retired

Employer

retired

Job Title

Current Employer Address

[Redacted]

Current Employer of Spouse

retured

Address of Current Employer of Spouse

[Redacted]

Spouse's Job Title

retired

If you or your spouse is retired and receiving a pension, please state source of pension.

calpers

Demographics (Optional)

The demographic information you choose to provide is **VOLUNTARY** and **OPTIONAL**. This information will be kept separate from your application and will not be used for evaluating applications or making appointments. The City of San José will use this information to solely conduct research and compile statistical reports regarding the composition of its Board and Commission applicants.

Question applies to multiple boards

Ethnicity

Question applies to multiple boards

To which gender identity do you most identify?

[Redacted]

Interests & Experiences

High School, College, Professional, Vocational, or Other Schools Attended. Please include Major or Field of Study, Dates Attended, Degree and Date of Degree.

BS in Christian Leadership & Theology 1975

List any position or office held in any governmental agency, civic, or charitable organization including the dates

none

Languages Spoken

chinese - cantonese

Special Awards or Recognitions Received

none

Please state why you want to become a member of this Board or Commission including specific objectives which you would work toward as a member. If you are applying for the Board of Fair Campaign and Political Practices, please indicate any familiarity or experience you may have with campaign laws.

interested to serve the community with the city of san jose

Please state any other information which you feel would be useful in reviewing your application

i have lived & worked in the bay area for 50+ years. i worked for the county of santa clara for 11 years before retirement. i also helps local church in completing 3 building projects in the past and learned much of the city planning, fire dept., and served on the building committee which allowed me to take the building project from application submittal to completion, including obtaining occupancy permit.

Do you own property in the City of San José?

Yes No

If yes, please list the addresses here.

[REDACTED]

Do you rent property in the City of San José?

Yes No

If yes, is it a month-to-month lease?

Yes No

State and local law require that you abstain from participation in decisions that may affect your financial interests, including sources of income, interest in real property, personal finances or investments. In addition, if appointed, you may be required to fill out a disclosure statement which indentifies certain of your financial interest beginning with the immediate twelve-month period prior to your appointment. Please review the scopr of your board/commission in Municipal Code Chapter 2.08. Based on your best judgment, does this Board or Commission make decisions that may affect sources of income, interests in real property, personal finances or investments of you or your spouse?

Yes No

If yes, please explain. Please identify any organizations, associations, corporations, or entities by which you are employed or associated that might be affected by decisions of this Board or Commission, and the positions you hold in these entities.

Question applies to multiple boards

If appointed, you will be required to fill out a disclosure statement, which identifies certain of your financial interests beginning with the immediate twelve-month period prior to your appointment and annually on or before April 1 of each year thereafter. Please confirm that you have read Fair Political Practices Commission (FPPC) Form 700 Reference Pamphlet and agree to file required FPPC Form 700 Statements of Economic Interest, as required by current City Council Conflict of Interest resolution.

Yes No

Question applies to multiple boards

Have you ever been required to file a Statement of Economic Interest (Form 700) and failed to do so?

Yes No

Question applies to multiple boards

If yes, please explain in complete detail.

Question applies to multiple boards

Please confirm that you have reviewed and agree to comply with the San Jose Municipal Code Chapter 12.08 (Prohibition of Gifts), City of San Jose Ethics Policy (City Policy Manual 1.2.1), and City of San Jose Gift Policy (City Policy Manual 1.2.2).

Yes No

Reference 1 Name

jaimé koo

Reference 1 Address

[REDACTED]

Reference 1 Phone

[REDACTED]

Reference 2 Name

joanne chow

Reference 2 Address

[REDACTED]

Reference 2 Phone

[REDACTED]

Supplemental Questions

Question applies to Planning Commission,Civil Service Commission,Board of Fair Campaign and Political Practices

Are you a registered voter in the City of San Jose? (Please note, your voter registration will be independently verified)

Yes No

Question applies to Civil Service Commission,Planning Commission,Board of Fair Campaign and Political Practices

Please provide the name and residential address under which you are registered to vote. If it is the same as listed above, please note see above.

see above

Have you ever attended a meeting of the Commission(s) to which you are applying?

Yes No

Would you be available to attend meetings at the scheduled time?

Yes No

Please describe your experience in serving on a Commission or Board.

Very busy & active while the board is in session. decision making are pretty straight forward, but sometimes it can be challenging due to special interests, and political climate within the local authorities.

Considering your experience and activities in business, labor, professional, social, or other organizations, indicate the experience, training, knowledge and/or skills which qualify you for appointment to the selected commission(s).

I have become more relational and a lot less corporate while serving within the local churches for the past 40 years. sometimes, the best solution to solve a problem is not always the right path to take, but an alternate path may prove to be more effective and yield the desire result for all interested parties.

What is your understanding of the purpose of the Commission?

The Planning Commission has the responsibility of making recommendations to the City Council on: Adoption or amendment of the General Plan and specific and redevelopment plans for the future physical development of the City; Adoption or amendment of land use and redevelopment regulations, including zoning and subdivision; Adoption of the Capital Improvement Program; and Other duties as provided by the City Council. In addition: Acts as an appellate body on certain Planning Director decisions. Certifies Environmental Impact Reports The Planning Commission is required and established in accordance with the City Charter (Section 1000). Members on the Commission are to serve the community at large.

Please list three issues facing the City that you feel the Commission should address.

housing immigrants transportation

Question applies to multiple boards

Do you meet the requirements for appointment to this commission?

Yes No

I would like to say . . .

Living in San Jose since 1979, I have seen silicon valley grown from a small community to the world's most desirable place for people to come to work, live and retire. I was a part of this growth and interested to participate with the planning of this great community.

(Optional) Please upload a resume.

Retirement Board Questions Only

Verification

By checking the box below, you agree with the following statement.

I agree that all of the information contained in my responses to the questions on this application are true and accurate to the best of my knowledge. I further agree that, by checking the box below and submitting this application, online or otherwise, I am affixing my digital signature to this form as of the date submitted.

I Agree *

Boards and Commissions Application

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Huy
First Name

Tran
Last Name

[Redacted]
Email Address

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[Redacted]
Street Address

[Redacted]
Suite or Apt

San Jose
City

CA
State

95132
Postal Code

[Redacted]
Primary Phone

[Redacted]
Alternate Phone

Justice at Work Law Group, LLP
Employer

Partner
Job Title

Current Employer Address

[Redacted]

Current Employer of Spouse

N/A

Address of Current Employer of Spouse

[Redacted]

Spouse's Job Title

N/A

If you or your spouse is retired and receiving a pension, please state source of pension.

N/A

Demographics (Optional)

The demographic information you choose to provide is **VOLUNTARY** and **OPTIONAL**. This information will be kept separate from your application and will not be used for evaluating applications or making appointments. The City of San José will use this information to solely conduct research and compile statistical reports regarding the composition of its Board and Commission applicants.

Question applies to multiple boards

Ethnicity

Question applies to multiple boards

To which gender identity do you most identify?

[Redacted]

Interests & Experiences

High School, College, Professional, Vocational, or Other Schools Attended. Please include Major or Field of Study, Dates Attended, Degree and Date of Degree.

Santa Clara University School of Law, Fall 2009 – Spring 2012 Juris Doctor with Social Justice Certificate, 2012 San Jose State University, Fall 2001 – Spring 2005 Bachelor’s Degree in Political Science and Minor in Economics, Spring 2005 Middle College High School, Fall 1997 – Spring 2001 High School Diploma, Spring 2001

List any position or office held in any governmental agency, civic, or charitable organization including the dates

Commissioner, Housing and Community Development Commission, July 2017 to August 2019. Santa Clara County Chief Executive Officer, Office of Cultural Competency Management Analyst, Aug 2016 to Dec 2016 Santa Clara County Vietnamese American Service Center Project Project Lead, Oct 2015 to Feb 2016 Vietnamese American Roundtable (VAR) Core Member, Secretary, and President - May 2015 to present Wage Theft Coalition Steering Committee Member, Jan 2015 to present; Affiliate, Jan 2014 to Dec 2014 A Union of Golden Hearts, Inc. Legal Counsel, 2016 - present Youth Changing Society, Inc. Treasurer, 2016 - present Vietnamese American Bar Association of Northern California Professional Development Chair, 2013 to 2016

Languages Spoken

English, Vietnamese

Special Awards or Recognitions Received

2018 Community Hero Award - Assemblyman Kansen Chu 2016 Small Business of the Year Award - Senator Jim Beall

Please state why you want to become a member of this Board or Commission including specific objectives which you would work toward as a member. If you are applying for the Board of Fair Campaign and Political Practices, please indicate any familiarity or experience you may have with campaign laws.

I am applying for the planning commission because San José will be transformed over the next decade. With the arrival of BART and the coming development around Google, every corner of this city will be impacted by the increased demand for housing, the stretching of public services, and the influx of new residents from around the world. As this transformation takes place, we as a city must ensure that we are not displacing the families who have lived in San José for decades, and that we do not push out the teachers, nurses, mechanics, and other workers who make San José run. We have struggled to keep up with the needs of our residents. The unhoused population has increased over 40% over the past two years as rents and other costs of living continue to increase. Right now, a single person making \$66,000 per year, and a family of four making \$94,000 per year, are considered low-income. How we develop and grow will have a major impact on our people, and we need to manage that process to ensure that we create a San Jose for all.

Please state any other information which you feel would be useful in reviewing your application

Do you own property in the City of San José?

Yes No

If yes, please list the addresses here.

Do you rent property in the City of San José?

Yes No

If yes, is it a month-to-month lease?

Yes No

State and local law require that you abstain from participation in decisions that may affect your financial interests, including sources of income, interest in real property, personal finances or investments. In addition, if appointed, you may be required to fill out a disclosure statement which identifies certain of your financial interest beginning with the immediate twelve-month period prior to your appointment. Please review the scopr of your board/commission in Municipal Code Chapter 2.08. Based on your best judgment, does this Board or Commission make decisions that may affect sources of income, interests in real property, personal finances or investments of you or your spouse?

Yes No

If yes, please explain. Please identify any organizations, associations, corporations, or entities by which you are employed or associated that might be affected by decisions of this Board or Commission, and the positions you hold in these entities.

Question applies to multiple boards

If appointed, you will be required to fill out a disclosure statement, which identifies certain of your financial interests beginning with the immediate twelve-month period prior to your appointment and annually on or before April 1 of each year thereafter. Please confirm that you have read Fair Political Practices Commission (FPPC) Form 700 Reference Pamphlet and agree to file required FPPC Form 700 Statements of Economic Interest, as required by current City Council Conflict of Interest resolution.

Yes No

Question applies to multiple boards

Have you ever been required to file a Statement of Economic Interest (Form 700) and failed to do so?

Yes No

Question applies to multiple boards

If yes, please explain in complete detail.

N/A

Question applies to multiple boards

Please confirm that you have reviewed and agree to comply with the San Jose Municipal Code Chapter 12.08 (Prohibition of Gifts), City of San Jose Ethics Policy (City Policy Manual 1.2.1), and City of San Jose Gift Policy (City Policy Manual 1.2.2).

Yes No

Reference 1 Name

Andrea Wheeler, Chair of the Housing Commission

Reference 1 Address

[Redacted Address]

Reference 1 Phone

[REDACTED]

Reference 2 Name

Thang Do

Reference 2 Address

[REDACTED]

Reference 2 Phone

[REDACTED]

Supplemental Questions

Question applies to Planning Commission,Civil Service Commission,Board of Fair Campaign and Political Practices

Are you a registered voter in the City of San Jose? (Please note, your voter registration will be independently verified)

Yes No

Question applies to Civil Service Commission,Planning Commission,Board of Fair Campaign and Political Practices

Please provide the name and residential address under which you are registered to vote. If it is the same as listed above, please note see above.

Huy Tran, [REDACTED] San Jose, CA 95132

Have you ever attended a meeting of the Commission(s) to which you are applying?

Yes No

Would you be available to attend meetings at the scheduled time?

Yes No

Please describe your experience in serving on a Commission or Board.

I have served on various boards since 2003, serving in capacities from members of the board of directors to committee chairmanships. The boards that I served on as a student include Student Union, Incorporated and Associated Students, Incorporated while at SJSU, and on the board of community organizations such as United Vietnamese Student Associations and the Union of North American Vietnamese Student Associations as an alumnus. Currently, I serve on two boards, Vietnamese American Roundtable, Inc. and Youth Changing Society, Inc., an organization that focuses on engaging with those who seek to create a civil society in Vietnam. I am also a current member of the Housing and Community Development Commission. I also served as a member of the Housing Commission from 2017 to 2019.

Considering your experience and activities in business, labor, professional, social, or other organizations, indicate the experience, training, knowledge and/or skills which qualify you for appointment to the selected commission(s).

I was a member of the Housing and Community Development Commission from 2017 to 2019. In that capacity, I developed intimate understanding of the rules and regulations that applies to new developments in San Jose, such as the Ellis Act and the Inclusionary Housing Ordinance. On the Housing Commission, I led the effort to recommend to the City Council that we enact the Commercial Linkage Fee and to study residential vacancies in San Jose. Outside of the Housing Commission, I have worked with organizations representing mobile home residents to advocate for a new general plan designation to apply to mobile home parks.

What is your understanding of the purpose of the Commission?

The Planning Commission plays an advisory role to the City Council on matters related to the General Plan, to our growth, and to our development. While it does have final authority on some matters, the Planning Commission - like any other commission - is intended to provide community feedback to the Council as it is comprised of non-elected officials.

Please list three issues facing the City that you feel the Commission should address.

The Commission's top priority should be generating ideas to increase the housing supply for the LI, VLI, and ELI population. The City is on track to meet its market rate housing goals, but falling far behind on its goals to meet affordable housing goals. Second, the City should prioritize the assessment of how additional housing will affect the ability of the City to continue its current level of services, such as garbage and law enforcement. Third, the City should work with its communities, developers, and other stakeholders to develop a plan to boost the housing supply while matching any growth in the need for services or resources for the additional residents who move in to San Jose.

Question applies to multiple boards

Do you meet the requirements for appointment to this commission?

Yes No

I would like to say . . .

(Optional) Please upload a resume.

Retirement Board Questions Only

Verification

By checking the box below, you agree with the following statement.

I agree that all of the information contained in my responses to the questions on this application are true and accurate to the best of my knowledge. I further agree that, by checking the box below and submitting this application, online or otherwise, I am affixing my digital signature to this form as of the date submitted.

I Agree *

Huy Tran

San José, CA 95126

- Professional Experience**
- Justice at Work Law Group, LLP
Partner, Jan 2014 to present; **Associate**, Jan 2013 to Dec 2013 San José, CA
- Represent workers on wage and hour matters in multiple industries, including service, automotive repair, and construction.
 - Research and analyze employment, procedural and legal issues such as overtime exemptions, prevailing wage, and CBA preemption in state and federal jurisdiction.
 - Investigate factual disputes between clients and opponents and analyze the impact of any findings on the factual disputes.
 - Created discovery strategies employing various tools such as interrogatories and depositions to identify which questions needed to be asked and answered.
 - Develop community relationships to advocate on issues dealing with wage theft, immigrant rights and issues related to the Vietnamese community.
- Santa Clara County Chief Executive Officer, Cultural Competency San José, CA
Management Analyst, Aug 2016 to Dec 2016
- Analyze and assess current and past use of language line to project future need.
 - Review all department procedures at County Government Center for working with Limited English Proficiency Speakers.
 - Recommend improvements to county departments for procedures for working with Limited English Proficiency Speakers.
 - Act as liaison between County and vendors for language line services.
 - Provide technical and inventory support to County departments for language line needs.
 - Study language access policies of other municipalities and determine their applicability to Santa Clara County.
- Santa Clara County Vietnamese American Service Center Project San José, CA
Project Lead, Oct 2015 to Feb 2016
- Coordinate stakeholder sessions to determine which services were important to include in the Vietnamese American Service Center Project to be constructed.
 - Develop and distribute surveys in English and Vietnamese to gather information about which services should be prioritized for the Vietnamese community in Santa Clara County.
 - Conduct focus group with staff from Social Services Agency and the Department of Behavioral Health to determine what they see as priority needs for the Vietnamese community in Santa Clara County.
 - Lead team meetings to efforts to hold stakeholder sessions, distribute surveys, and conduct focus groups.
 - Coordinated translation and entry of data from various data sources.
 - Conducted initial assessment of data and final review of report generated from the data.
 - Presented final findings to Board of Supervisors and to the Community
- Additional References**
- Tomas Margain, Partner and former Employer, 408-317-1100
Ruth Silver-Taube, Wage Theft Coalition and former Professor, 408-621-5678
Shiloh Ballard, Executive Director of Silicon Valley Bicycle Coalition and current Planning Commissioner

Community Activities

Housing and Community Development Commission, City of San José
Commissioner, August 2017 to August 2019

- Provide oversight to the Housing Department on how federal and state funds are spent in accordance with the requirements of the grants provided, including the Community Development Block Grants and the Homeless Emergency Aid Program.
- Provide oversight on the quality and level of service in response calls related to the Mobilehome Ordinance and Apartment Rent Ordinance.
- Review policy proposals and pass recommendations to the San José City Council, including the following efforts:
 - preserving the Ellis Act Ordinance requirement that new housing developments that replaced those governed by the Apartment Rent Ordinance have 50% of its units – or an equal number of units lost – be subject to rent stabilization.
 - enacting the Commercial Linkage Fee
 - studying residential vacancies in San José
 - ending consideration of the Mobile Home Opt-In Ordinance
 - reducing the rent increase cap under the Apartment Rent Ordinance to 5% from 8%

Vietnamese American Roundtable (VAR)

Core Member, Secretary, and President, May 2015 to present

- Build community relationships through events for the Vietnamese American community, including annual Black April Commemoration.
- Research and advocate on issues affecting the Vietnamese American community including the Vietnamese American Services Center, Wage Theft, and Public Safety.
- Promote local organizations with activities or campaigns benefiting the Vietnamese American community.
- Identify and train young professionals and students to become advocates and organizers for the Vietnamese Community.

Wage Theft Coalition

Steering Committee Member, Jan 2015 to present; **Affiliate**, Jan 2014 to Dec 2014

- Organize and Promote actions against Wage Theft Violators such as Crazy Buffet.
- Research wage theft ordinances in other cities and on permits, licenses and other requirements to run a business in San José.
- Research and analyze wage theft judgments issued in Santa Clara County to determine their impact on local communities.
- Draft proposed language for local ordinances fighting wage theft.
- Lobby local elected officials to draft and enact wage theft ordinances.

Deepwater Horizon Oil Spill Research Group

Member and Creator, Spring 2011

- Created the research group as collaboration between VALS, the Environmental Law Society, and the Vietnamese American Volunteer Law Corp.
- Recruited four students to research different legal issues around the April 20, 2010 Deepwater Horizon Oil Spill.
- Created a proposal for an agency approach to administering liability under the Oil Pollution Act of 1990.

Education

Santa Clara University School of Law, Fall 2009 – Spring 2012
Juris Doctor with Social Justice Certificate

San José State University, Fall 2001 – Spring 2005
Bachelor's Degree in Political Science
Minor: Economics

Boards and Commissions Application

Profile

Deborah

First Name

Torrens

Last Name

[Redacted]

Email Address

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Planning Commission: Submitted

Are you a resident of San Jose?

Yes No

Length of Residency

6 or more years

What district do you live in? To verify, please click here: <https://eservices.sccgov.org/rov/?tab=dt> *

District 2

[Redacted]

Street Address

[Redacted]

Suite or Apt

San Jose

City

CA

State

95123

Postal Code

[Redacted]

Primary Phone

[Redacted]

Alternate Phone

self

Employer

Family Child Care Provider--Self-employed Pre-k Teacher

Job Title

Current Employer Address

[Redacted]

Current Employer of Spouse

Los Gatos-Saratoga Union High School District

Address of Current Employer of Spouse

[Redacted]

Spouse's Job Title

Assistant Principal and Activities Director

If you or your spouse is retired and receiving a pension, please state source of pension.

Demographics (Optional)

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Question applies to multiple boards

Ethnicity

Question applies to multiple boards

To which gender identity do you most identify?

[Redacted]

Interests & Experiences

High School, College, Professional, Vocational, or Other Schools Attended. Please include Major or Field of Study, Dates Attended, Degree and Date of Degree.

Oak Grove High School, graduate 1989; Brigham Young University, Elementary Education, BA 1994

List any position or office held in any governmental agency, civic, or charitable organization including the dates

Blossom Valley Neighborhood Association, President 2008-2013; Church of Jesus Christ of Latter-day Saints, Jose Stake, Director of Public Affairs, 2013-2017 Oakridge Elementary School, Home and School Club Walkathon Chair, 2013 Oakridge Elementary School, Home and School Club, President, 2016-17

Languages Spoken

English

Special Awards or Recognitions Received

Neighbor of the Year, District 2, 2011 Featured in the My San Jose App Video,
<https://video.oracle.com/detail/video/5848145879001>

Please state why you want to become a member of this Board or Commission including specific objectives which you would work toward as a member. If you are applying for the Board of Fair Campaign and Political Practices, please indicate any familiarity or experience you may have with campaign laws.

Objectives that would drive my service are knowing the General Plan intimately so appropriate projects can progress, preserving open space and addressing the housing crisis. My first goal is to compare proposals against the General Plan and move them forward if they fit the city's objectives & goals. Secondly, growing up in San Jose in the 70's and 80's I witnessed the transformations of farmland, orchards, and vineyards into housing developments and shopping centers, so I value the preservation of open space, and value building smartly in urban spaces, and near transit so residents can still witness nature, reminiscent of the "Valley of the Hearts Delight". In addition to knowing the plan and preserving the Coyote Valley, hills and park space, my third objective is to support housing for all income levels. When my husband and I decided to raise our family here, my parents sold us their house at a discount. We could not have lived here on two teachers incomes (one is part time) if it weren't for subsidized housing from my parents. I believe people need to be motivated and work diligently to live in this valley, but that housing is a right and housing stock needs to be plentiful enough to welcome current and future workers, whether they be in the tech or service industries.

Please state any other information which you feel would be useful in reviewing your application

Council member Sergio Jimenez encouraged me to apply for this commission.

Do you own property in the City of San José?

Yes No

If yes, please list the addresses here.

[REDACTED]

Do you rent property in the City of San José?

Yes No

If yes, is it a month-to-month lease?

Yes No

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Yes No

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Yes No

Reference 1 Name

Ernie Lopez

Reference 1 Address

[REDACTED]

Reference 1 Phone

[REDACTED]

Reference 2 Name

Jessica Bootz

Reference 2 Address

[REDACTED]

Reference 2 Phone

[REDACTED]

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see above

Have you ever attended a meeting of the Commission(s) to which you are applying?

Yes No

Would you be available to attend meetings at the scheduled time?

Yes No

Please describe your experience in serving on a Commission or Board.

This would be my first time serving on a city Commission. I have served on the Blossom Valley Neighborhood Association Board continuously since 2008 and as President from 2008-2013. I also served on the Oak Ridge Home and School Club board from 2001-2018, and as President during the 2016-17 School year.

Considering your experience and activities in business, labor, professional, social, or other organizations, indicate the experience, training, knowledge and/or skills which qualify you for appointment to the selected commission(s).

What I have learned in each professional, organizational and social pursuit over the past twenty-five years has shaped me into a servant-leader, ready to assist the current Planning Commission & advise the City Council: Teacher--I taught children (6th, 1st and 4th grades) and managed classrooms in public schools in Washington D.C., rural Utah, the Navajo Reservation (Utah) and for the Department of Defense in Sasebo, Japan. Relevant Experience/Training/Knowledge/Skills: patience, compassion, grit, commitment, adherence to state curriculum (similar to General Plan), public speaking (presenter at Teacher Conferences in 1996 and 1998), collaboration with teachers and parents, time management, appreciation of people from diverse backgrounds, creative problem solving, listening to understand. Small Business Owner--I run a Parent Participation Pre-school in a Licensed Home Family Child Care setting (18 years): Relevant Experience/Training/Knowledge/Skills: more patience working with children ages 3-5 and their parents, ability to recruit and retain students/families, marketing, written and verbal communication, CPR/First Aid Training, Blossom Valley Neighborhood Association--I was the founder of the "Beautiful Yard Award" and later became the President. Relevant Experience/Training/Knowledge/Skills: vision, tenacity, recruitment/retention of board members, communication/collaboration with city staff/leaders, organizer of panel discussions, planner of efficient/effective neighborhood & board meetings, aware of current issues in the city through avid reading and attendance of District Two Leadership Meetings, organized freeway clean ups Oak Ridge Home and School Club President: I served as President from 2016-2017 Relevant Experience/Training/Knowledge/Skills: led diverse group of parents to positively reform/renew past practices Director of Public Affairs, The Church of Jesus Christ of Latter-day Saints, San Jose Stake: I served from 2013-2017 Relevant Experience/Training/Knowledge/Skills: developed awareness of current issues facing the church in the local community through trainings and reading, held meetings with opinion leaders, involved in local community service, organized overpass painting and freeway landscaping planting Mother--Since 1997 Relevant Experience/Training/Knowledge/Skills: acceptance, kindness, unselfish service

What is your understanding of the purpose of the Commission?

The purpose of the commission is to know the General Plan, advise the City council on development proposals and also grant some permits.

Please list three issues facing the City that you feel the Commission should address.

1. Housing for all income levels and the next generation 2. Maintaining open space 3. Invigorating low income communities

Question applies to multiple boards

Do you meet the requirements for appointment to this commission?

Yes No

I would like to say . . .

For the past twenty-one years I have been focused on raising my four children and making a living by building my small business, but I have also allocated time to serve my local community. I will have a lot to learn about the General Plan as a freshman on the Planning Commission, just like when I was a first year teacher and needed to learn the curriculum, but my enthusiasm for San Jose, willingness to serve and research and hard-earned experience will enable me to contribute to the success of the commission and adherence to the General Plan.

(Optional) Please upload a resume.

Retirement Board Questions Only

Verification

By checking the box below, you agree with the following statement.

I agree that all of the information contained in my responses to the questions on this application are true and accurate to the best of my knowledge. I further agree that, by checking the box below and submitting this application, online or otherwise, I am affixing my digital signature to this form as of the date submitted.

I Agree *



Deborah Torrens



Objective I would like to be selected as a member of the San Jose Planning Commission to study the issues and advise the city council toward an inclusive, housing-affordable, job-friendly city with plenty of open space

Experience Blossom Valley Joy School Family Childcare, teacher & owner September 2001-Present
Using an Early Childhood Curriculum called “Joy School” I have given more than to hundred students an early education using field trips and parent participation to enhance the experience.

Department of Defense Teacher, Hario Naval Base, Sasebo, Japan September 1998-May 2000
Prepared curriculum and taught Elementary Education (fourth grade and first grade) to dependents of military personnel while living in Japan.

Public School Teacher, San Juan County School District, Utah September 1994-May 1997
Prepared curriculum and taught first graders in three different schools in San Juan County, including Native American students from the Navajo reservation.

Education Brigham Young University, Bachelor of Arts Degree, Provo, Utah September 1989-May 1994
Majored in Elementary Education and minored in Music. Extra-curricular: Member of the BYU Marching Band Drum-line for two years; Student taught through the BYU Urban Education Program at Malcolm X Elementary School in Washington D.C.; Study Abroad to British Isles, Spring 1991.

Skills Community Organizing: Blossom Valley Neighborhood Association President, 2008-2013; Organized painting of the Lean Ave. Overpass, ~2009
Leadership: Director of Public Affairs for my church, East San Jose, October 2012-2017; Justserve.org administrator; Oak Ridge Home and School Club President 2016-2017
School Fundraiser Organizing: Oak Ridge Elementary School Walkathon Chair, 2012; Oak Ridge Walkathon Silent Auction Chair, 2013-14.
Running: Ogden Marathon finisher 2012; Bay to Breakers 12K finisher, 2014; Canyon City Marathon finisher 2015; Skyline to Sea Ultra Marathon Finisher, 2018

“I can’t do Everything, but I can do Something!”

Boards and Commissions Application

Profile

John
First Name

Salah
Last Name

[Redacted]
Email Address

Please note, applications are continuously accepted to the City of San Jose Boards and Commissions. The Board or Commission you select may or may not indicate there is a vacancy. Your application will remain on file for one year from the date of submission. During the year, your application may be considered for unanticipated vacancies.

Which Boards would you like to apply for?

Planning Commission: Submitted

Are you a resident of San Jose?

Yes No

Length of Residency

6 or more years

What district do you live in? To verify, please click here: <https://eservices.sccgov.org/rov/?tab=dt> *

District 10

[Redacted]
Street Address

[Redacted]
Suite or Apt

san jose
City

CA
State

95120
Postal Code

[Redacted]
Primary Phone

[Redacted]
Alternate Phone

self
Employer

consultant
Job Title

Current Employer Address

[Redacted]

Current Employer of Spouse

ventura barnet

Address of Current Employer of Spouse

[Redacted]

Spouse's Job Title

realator

If you or your spouse is retired and receiving a pension, please state source of pension.

Demographics (Optional)

The demographic information you choose to provide is **VOLUNTARY** and **OPTIONAL**. This information will be kept separate from your application and will not be used for evaluating applications or making appointments. The City of San José will use this information to solely conduct research and compile statistical reports regarding the composition of its Board and Commission applicants.

Question applies to multiple boards

Ethnicity

Question applies to multiple boards

To which gender identity do you most identify?

[Redacted]

Interests & Experiences

High School, College, Professional, Vocational, or Other Schools Attended. Please include Major or Field of Study, Dates Attended, Degree and Date of Degree.

BA, MBA

List any position or office held in any governmental agency, civic, or charitable organization including the dates

Airport Commisioner for 2 terms 2006-2012 SCVWD advisory committee for last 8 years, appointment by board of directors

Languages Spoken

english

Special Awards or Recognitions Received

various business recognitions

Please state why you want to become a member of this Board or Commission including specific objectives which you would work toward as a member. If you are applying for the Board of Fair Campaign and Political Practices, please indicate any familiarity or experience you may have with campaign laws.

I have experience in many areas of business and community service. I would like to use my experience for the benefit to make San Jose a great place to live and work.

Please state any other information which you feel would be useful in reviewing your application

I do not have a specific personal agenda to accomplish. Only to do what is best for city and community

Do you own property in the City of San José?

Yes No

If yes, please list the addresses here.

[REDACTED]

Do you rent property in the City of San José?

Yes No

If yes, is it a month-to-month lease?

Yes No

State and local law require that you abstain from participation in decisions that may affect your financial interests, including sources of income, interest in real property, personal finances or investments. In addition, if appointed, you may be required to fill out a disclosure statement which identifies certain of your financial interest beginning with the immediate twelve-month period prior to your appointment. Please review the scopr of your board/commission in Municipal Code Chapter 2.08. Based on your best judgment, does this Board or Commission make decisions that may affect sources of income, interests in real property, personal finances or investments of you or your spouse?

Yes No

If yes, please explain. Please identify any organizations, associations, corporations, or entities by which you are employed or associated that might be affected by decisions of this Board or Commission, and the positions you hold in these entities.

my interest in this position does not have any conflict of interest.

Question applies to multiple boards

If appointed, you will be required to fill out a disclosure statement, which identifies certain of your financial interests beginning with the immediate twelve-month period prior to your appointment and annually on or before April 1 of each year thereafter. Please confirm that you have read Fair Political Practices Commission (FPPC) Form 700 Reference Pamphlet and agree to file required FPPC Form 700 Statements of Economic Interest, as required by current City Council Conflict of Interest resolution.

Yes No

Question applies to multiple boards

Have you ever been required to file a Statement of Economic Interest (Form 700) and failed to do so?

Yes No

Question applies to multiple boards

If yes, please explain in complete detail.

during my term on Airport Commission

Question applies to multiple boards

Please confirm that you have reviewed and agree to comply with the San Jose Municipal Code Chapter 12.08 (Prohibition of Gifts), City of San Jose Ethics Policy (City Policy Manual 1.2.1), and City of San Jose Gift Policy (City Policy Manual 1.2.2).

Yes No

Reference 1 Name

Councilman Johnny Khamis

Reference 1 Address

[REDACTED]

Reference 1 Phone

[REDACTED]

Reference 2 Name

Richard Ajluni

Reference 2 Address

[REDACTED]

Reference 2 Phone



Supplemental Questions

Question applies to Planning Commission,Civil Service Commission,Board of Fair Campaign and Political Practices

Are you a registered voter in the City of San Jose? (Please note, your voter registration will be independently verified)

Yes No

Question applies to Civil Service Commission,Planning Commission,Board of Fair Campaign and Political Practices

Please provide the name and residential address under which you are registered to vote. If it is the same as listed above, please note see above.

john salah, address as above

Have you ever attended a meeting of the Commission(s) to which you are applying?

Yes No

Would you be available to attend meetings at the scheduled time?

Yes No

Please describe your experience in serving on a Commission or Board.

Diverse background in many areas of business, longterm city knowledge of locations and standards. Also knowledge of commission format as I was on the Airport commission for 6 years.

Considering your experience and activities in business, labor, professional, social, or other organizations, indicate the experience, training, knowledge and/or skills which qualify you for appointment to the selected commission(s).

35 years of high tech business experience, BA degree and MBA degree

What is your understanding of the purpose of the Commission?

makes recommendations to city, council and other officials in city regarding potential changes to general plan and overall rules/regulations of land use.

Please list three issues facing the City that you feel the Commission should address.

Following the plan while being current with needs, and times of the environment and land use. Safety and security of city. Traffic and infrastructure of the public roads/transportation.

Question applies to multiple boards

Do you meet the requirements for appointment to this commission?

Yes No

I would like to say . . .

I have applied for this position twice prior.

(Optional) Please upload a resume.

Retirement Board Questions Only

Verification

By checking the box below, you agree with the following statement.

I agree that all of the information contained in my responses to the questions on this application are true and accurate to the best of my knowledge. I further agree that, by checking the box below and submitting this application, online or otherwise, I am affixing my digital signature to this form as of the date submitted.

I Agree *

Boards and Commissions Application

Profile

Peter
First Name

Pham
Last Name

[Redacted]
Email Address

Please note, applications are continuously accepted to the City of San Jose Boards and Commissions. The Board or Commission you select may or may not indicate there is a vacancy. Your application will remain on file for one year from the date of submission. During the year, your application may be considered for unanticipated vacancies.

Which Boards would you like to apply for?

Planning Commission: Submitted
Clean Energy Community Advisory Commission: Submitted

Question applies to Clean Energy Community Advisory Commission

I am applying under the following stakeholder categories (Pick top 3): *

- Energy Advocate
- Environmental (Association, Advocacy, Justice)
- Low Income Advocate

Are you a resident of San Jose?

Yes No

Length of Residency

6 or more years

What district do you live in? To verify, please click here: <https://eservices.sccgov.org/rov/?tab=dt> *

District 7

[Redacted]
Street Address

[Redacted]
Suite or Apt

San Jose
City

CA
State

95121
Postal Code

[Redacted]
Primary Phone

[Redacted]
Alternate Phone

Foothill-De Anza College District
Employer

LEAD Program Assistant;
Environmental Justice Intern
Job Title

Current Employer Address

[Redacted]

Current Employer of Spouse

n/a

Address of Current Employer of Spouse

[Redacted]

Spouse's Job Title

n/a

If you or your spouse is retired and receiving a pension, please state source of pension.

[Redacted]

Demographics (Optional)

The demographic information you choose to provide is **VOLUNTARY** and **OPTIONAL**. This information will be kept separate from your application and will not be used for evaluating applications or making appointments. The City of San José will use this information to solely conduct research and compile statistical reports regarding the composition of its Board and Commission applicants.

Question applies to multiple boards

Ethnicity

Question applies to multiple boards

To which gender identity do you most identify?

[Redacted]

Interests & Experiences

High School, College, Professional, Vocational, or Other Schools Attended. Please include Major or Field of Study, Dates Attended, Degree and Date of Degree.

Bellarmino College Preparatory: Aug 2013 - May 2017 (High school diploma - May 2017) De Anza College: Jul 2015 - Jun 2020 (AS in Biological Sciences - Jun 2020; AA in Liberal Arts, engineering/science emphasis - Jun 2020) Foothill College: Jul 2017 - Jun 2020 (AA in Economics - Jun 2020; AS in Mathematics - Jun 2020) Santa Clara University: Sept 2017 - Jun 2018 University of California, Berkeley: Aug 2020 - May 2022 (Bachelors in Public Health & Environmental Science - ongoing)

List any position or office held in any governmental agency, civic, or charitable organization including the dates

“Team Lead” for San Jose Youth Climate Action (May 2019 - current): I lead Silicon Valley Youth Climate Action's San Jose team where we worked on a 2019 Sept climate strike at San Jose city hall attended by thousands of youths, convinced the San Jose City Council to adopt an all-electric standards for all construction and a natural gas ban in new low-rise residential and commercial buildings, and are organizing for better VTA bus services in Santa Clara County via a ballot measure reallocation. I am the point person for coalition-building, keeping the team informed with monthly emails, and conducting PR for our team; I spoke at the press conference for the county Climate Restoration campaign. “Chair of Student Rights and Services” for De Anza College (Apr 2019 - Oct 2019): I was elected by the student body to serve De Anza College's nearly 18,000 students by advocating for student needs in administrative decisions. I also led efforts to raise student awareness of on-campus and local resources, develop new mentorship programming for students, and worked with the schools' offices to promote student retention and success. “Environmental Justice Project Lead” for Vasconcellos Institute for Democracy in Action (Jun 2019 - current): I'm a student intern at De Anza College's VIDA office where I work on environmental justice projects on-campus. With two other interns, I've recruited and trained 20 volunteers to organize for banning the sale of plastic bottles on campus and transition from paper towels to air dryers in all school bathrooms. We're also working on an upcoming sustainability fair on campus to connect students to sustainability career opportunities and workshops on how to live more eco-friendly. “Volunteer” for SOMOS Mayfair (Jun 2016 - May 2017): I conducted bilingual surveys to understand our community's needs, organized a youth soccer league to keep young students away from gang activities, and streamlined the organization's Salesforce database on registered families to better support our programming. Working with other interns, I developed a summer empowerment program, recruited over 500 kindergarten students, and mentored them to enjoy their education. I also led a project to access CA's Dept of Justice's background clearance program.

Languages Spoken

English; Vietnamese; Spanish

Special Awards or Recognitions Received

2020 Udall Scholar (May 2020): I was selected from a national pool of applicants to be a Udall Scholar by the Udall Foundation, which is a federal executive branch agency focused on native health, tribal policy, and environment issues. I'm recognized for my climate work and commitment to the public good and environment. I am one of very few community college recipients for this merit-based scholarship. This award is similar in nature to other nationally prestigious awards like the Truman Scholarship for Public Service and the Fulbright Scholarship for international study/work. Santa Clara County Board of Supervisors Commendation (Oct 2019): The county Board of Supervisors submitted and approved an item in October 2019 to commend the organizers of the September 2019 Climate Strike in San Jose for their community work and civic engagement. I received this award with other youth organizers as a symbol of the success and impact of our five-months-long project. PG&E Hispanic Employee Resource Group Award (Jun 2019): I was selected by the Hispanic employee group of PG&E (Pacific Gas and Electric Company), Northern California's power utilities company, for my commitment to the advancement of Hispanic-American success and solidarity with other historically marginalized groups. De Anza Vice Chancellors Award (Jun 2019): This award was created in honor of retired Vice Chancellors Mike Brandy and Jane Enright. It recognizes students who have demonstrated a commitment to public service. De Anza Kiwanis Award (Jun 2019): This award from the Cupertino chapter of Kiwanis International, an association focused on community service, recognizes students who are involved on campus and in the community through service work to others in need.

Please state why you want to become a member of this Board or Commission including specific objectives which you would work toward as a member. If you are applying for the Board of Fair Campaign and Political Practices, please indicate any familiarity or experience you may have with campaign laws.

I want to serve the city I grew up in with the objective of transforming the city into a sustainable regional powerhouse with abundant opportunities for all. As San Jose faces a population boom amidst regional environmental challenges and local issues, I want to contribute the voices of our young who will be affected by much of the city's decisions today to help our city and communities innovate solutions to ongoing challenges and shape the vision we hope to achieve for our common home. Much of those wide-impacting decisions start with recommendations from the Planning Commission, where I'll contribute the perspectives of the younger generations, immigrants, our less-affluent communities, and knowledge of sustainable practices and technology. By the end of meetings, I hope to have helped make recommendations with the most holistic considerations of the needs of our city and our roughly 1 million residents. Since the PG&E planned power outages in 2019, I realized that the need to transition to clean energy to simultaneously cut out emissions encouraging dangerous wildfires and to avoid future outages, which are logistical disasters. Many residents don't realize how cheap clean energy can be and how accessible it is in our city. My goal on the Clean Energy Community Advisory Commission would be to accelerate San Jose's transition towards being a sustainable and smart city through grassroots outreach and recommendations to the council that recognizes the needs/challenges of the city's different communities to find the quickest path to widespread clean energy adoption. Even though I'm 20 years old, I want the best for my city, and being part of these commissions will help me give back to the home I love without having to be in elected office.

Please state any other information which you feel would be useful in reviewing your application

Do you own property in the City of San José?

Yes No

If yes, please list the addresses here.

Do you rent property in the City of San José?

Yes No

If yes, is it a month-to-month lease?

Yes No

State and local law require that you abstain from participation in decisions that may affect your financial interests, including sources of income, interest in real property, personal finances or investments. In addition, if appointed, you may be required to fill out a disclosure statement which identifies certain of your financial interest beginning with the immediate twelve-month period prior to your appointment. Please review the scopr of your board/commission in Municipal Code Chapter 2.08. Based on your best judgment, does this Board or Commission make decisions that may affect sources of income, interests in real property, personal finances or investments of you or your spouse?

Yes No

If yes, please explain. Please identify any organizations, associations, corporations, or entities by which you are employed or associated that might be affected by decisions of this Board or Commission, and the positions you hold in these entities.

Question applies to multiple boards

If appointed, you will be required to fill out a disclosure statement, which identifies certain of your financial interests beginning with the immediate twelve-month period prior to your appointment and annually on or before April 1 of each year thereafter. Please confirm that you have read Fair Political Practices Commission (FPPC) Form 700 Reference Pamphlet and agree to file required FPPC Form 700 Statements of Economic Interest, as required by current City Council Conflict of Interest resolution.

Yes No

Question applies to multiple boards

Have you ever been required to file a Statement of Economic Interest (Form 700) and failed to do so?

Yes No

Question applies to multiple boards

If yes, please explain in complete detail.

Question applies to multiple boards

Please confirm that you have reviewed and agree to comply with the San Jose Municipal Code Chapter 12.08 (Prohibition of Gifts), City of San Jose Ethics Policy (City Policy Manual 1.2.1), and City of San Jose Gift Policy (City Policy Manual 1.2.2).

Yes No

Reference 1 Name

Tara Sreekrishnan

Reference 1 Address

[REDACTED]

Reference 1 Phone

[REDACTED]

Reference 2 Name

Monica Mallon

Reference 2 Address

[REDACTED]

Reference 2 Phone

[REDACTED]

Supplemental Questions

Question applies to Planning Commission,Civil Service Commission,Board of Fair Campaign and Political Practices

Are you a registered voter in the City of San Jose? (Please note, your voter registration will be independently verified)

Yes No

Question applies to Civil Service Commission,Planning Commission,Board of Fair Campaign and Political Practices

Please provide the name and residential address under which you are registered to vote. If it is the same as listed above, please note see above.

See above

Have you ever attended a meeting of the Commission(s) to which you are applying?

Yes No

Would you be available to attend meetings at the scheduled time?

Yes No

Please describe your experience in serving on a Commission or Board.

As Chair of Student Rights and Services, I've been able to take part in several administrative committees and commissions for a range of topics, including Academic Senate and Student Health.

Considering your experience and activities in business, labor, professional, social, or other organizations, indicate the experience, training, knowledge and/or skills which qualify you for appointment to the selected commission(s).

In all of the experiences I described above through my positions and community involvement, I have had to do a lot of policy research (school district, city, county, state, federal), strategizing, collaborating, and community organizing to achieve the success that I saw in those roles. I would repeat those techniques on the Planning Commission to make recommendations to the city council. Previous training include working at SOMOS Mayfair, the Vasconcellos Institute for Democracy in Action, De Anza College's Division of Equity and Engagement, Silicon Valley Youth Climate Action, and De Anza College Student Government (which is in charge of an annual \$1 million budget). From my schooling and research experience, I hope to contribute knowledge of economic models, urban planning, current green technologies and research, and research skills. My skills include data analysis, speaking multiple languages to reach our diverse communities, report writing, outreach and marketing, discussion facilitation, and conflict resolution. More personally, I come from an immigrant and low-income household with small business-owning parents. I am a first-generation college student who has experienced and witnessed the changes our city has made my entire life growing up in this city. I've seen my parent's businesses go through years of changes. I've seen my community change both for the better and worse; I remember and know what has work and what hasn't, and I want to be on the Planning Commission to ensure our city makes the most-informed decisions possible and to avoid repeating past harms.

What is your understanding of the purpose of the Commission?

My understanding of the purpose of the Planning Commission is to act as a channel for the City Council and staff to understand the needs of the city and communities affected when making urban planning and development decisions. The Planning Commission is to represent the city's diverse population and make recommendations after extensive study of proposals made by staff and developers to ensure the best possible decisions for our city, its businesses, its people, and its future.

Please list three issues facing the City that you feel the Commission should address.

(1) Climate change, (2) affordability, (3) council-community/civilian relationship and outreach

Question applies to multiple boards

Do you meet the requirements for appointment to this commission?

Yes No

Question applies to Clean Energy Community Advisory Commission

Based on the stakeholder categories you selected, please briefly describe your qualifications and applicable experience. Please attach resume at the end of the application.

I am a low-income student from a low-income, small business-owning, and working class family. My work in Silicon Valley Youth Climate Action (SVYCA) has included clean energy and environmental advocacy. SVYCA is a youth-led nonprofit focused on advocating for transformational climate action locally in order to ensure prosperity for future generations and promote young voices for a more vibrant and open democracy.

Question applies to Clean Energy Community Advisory Commission

Given the small number of committee members, having a quorum is essential. Please describe your ability to make a commitment to attending and actively contributing to the committee (The committee will meet at least quarterly and in the evenings, but may meet more frequently in the early stages)

I have looked at the meeting commitments and intend to make time for them. My choice of commission has been made with the consideration of the time and meeting commitments required; I am ready to make those commitments. I understand that quorum is a legal requirement for the commission to function fully per the Brown Act.

I would like to say . . .

Let's make San Jose better!

(Optional) Please upload a resume.

Retirement Board Questions Only

Verification

By checking the box below, you agree with the following statement.

I agree that all of the information contained in my responses to the questions on this application are true and accurate to the best of my knowledge. I further agree that, by checking the box below and submitting this application, online or otherwise, I am affixing my digital signature to this form as of the date submitted.

I Agree *

Peter Pham

San Jose, CA

EDUCATION

Foothill College, Los Altos Hills, CA

Associate of Science for Transfer in Mathematics

2017-2020

GPA 3.5

PROJECTS

Green Principles in General Chemistry Series – Developed green chemistry labs, designed student engagement surveys.

ShARC – Ran tests for a product prototype, drafted metrics to measure success, designed structure of the machine, assessed for environmental friendliness, researched building material; currently pursuing as a potential start-up with friends.

Community College Adderall Drug Study – Wrote proposal, designed questions, performed statistical analysis.

AI Model to Detect Language Impairment – Conducted literature review on language acquisition, analyzed big data sets.

Ethnography of Food Behaviors Among Intl Students – Conducted extensive interviews and lengthy field observations.

EXPERIENCE

Clinical Research Assistant

Rehabilitation Research Center, Fruitdale, CA.

Sept 2019-Feb 2020

- Support data gathering for longitudinal traumatic brain and spinal cord injury studies via chart review and interviews.
- Facilitate patient engagement in studies with follow-up calls, scheduling, and providing mail-in resources and survey.

Bioengineering Intern

Nodexus, Inc., Hayward, CA

Jul 2019-Sept 2019

- Conduct market discovery research and literature review of assay development and life science manufacturing.
- Independently ran quality control tests, troubleshoot manufacturing processes, and produced reports of test results.

Climate Organizing Intern & San Jose Team Lead

Silicon Valley Youth Climate Action, Cupertino, CA

May 2019-Jun 2020

- Collaboratively research and lead community organizing efforts for pro-environment policies at the city and county level.
- Chair the San Jose team's monthly meetings and support youth engagement and civic leadership development.

Educational Pathways Research Assistant

Stanford Institute for Research in the Social Sciences, Stanford, CA.

May 2019-Sept 2019

- Support data gathering for longitudinal study of the intersection between identities and community with academic choices.
- Design survey questions, interview scripts, study protocol, and internal management collaborative based on literature.

Biomolecular Engineering Research Assistant

Santa Clara University Bioengineering Dept, Santa Clara, CA

Oct 2017-Aug 2018

- Worked with graduate student to develop microplastic-eating bacteria to tackle oceanic pollution.
- Conducted research on anti-infective drug discovery via E. Coli gene isolation for pancreatic cancer therapy.

Clinical Research Assistant

Stanford Bariatrics Surgery & Medical Weight Loss Clinic, Stanford, CA

Aug 2017-Mar 2019

- Reviewed lab tests to study on the relation between cardiac risk and bariatric surgery; recruited patients for clinical trials.
- Conducted chart review independently for over 3000 patients and used R to analyze for recreational/illegal drug study.

Operations Dept Assistant and Community Development Intern

Somos Mayfair, San Jose, CA

Apr 2016-May 2017

- Independently facilitated a complicated application for government background clearance with CA's Dept of Justice.
- Conducted bilingual phone surveys, recommended program changes, and restructured the database on registered families.
- Developed new youth empowerment summer programs and successfully recruited 400+ participants within a team.

SKILLS

Language: Proficient - English, Vietnamese, Spanish; Conversant - Korean & Mandarin; Basic Medical Terminology

Technical: Report writing, grant writing, media outreach, Microsoft Office, Salesforce, Google Suite, Basic C++ & Java, R

ACTIVITIES

Student Clinical Opportunities for Premedical Experience, Vietnamese Interpreter, Santa Clara Valley Medical Center

Boards and Commissions Application

Profile

Justin
First Name

Lardinois
Last Name

[Redacted]
Email Address

Please note, applications are continuously accepted to the City of San Jose Boards and Commissions. The Board or Commission you select may or may not indicate there is a vacancy. Your application will remain on file for one year from the date of submission. During the year, your application may be considered for unanticipated vacancies.

Which Boards would you like to apply for?

Planning Commission: Submitted

Are you a resident of San Jose?

Yes No

Length of Residency

3-5 years

What district do you live in? To verify, please click here: <https://eservices.sccgov.org/rov/?tab=dt> *

District 1

[Redacted]
Street Address

[Redacted]
Suite or Apt

San Jose
City

CA
State

95117
Postal Code

[Redacted]
Primary Phone

[Redacted]
Alternate Phone

Google
Employer

Software Engineer
Job Title

Current Employer Address

[Redacted]

Current Employer of Spouse

not married

Address of Current Employer of Spouse

[Redacted]

Spouse's Job Title

not married

If you or your spouse is retired and receiving a pension, please state source of pension.

Demographics (Optional)

The demographic information you choose to provide is **VOLUNTARY** and **OPTIONAL**. This information will be kept separate from your application and will not be used for evaluating applications or making appointments. The City of San José will use this information to solely conduct research and compile statistical reports regarding the composition of its Board and Commission applicants.

Question applies to multiple boards

Ethnicity

Question applies to multiple boards

To which gender identity do you most identify?

[Redacted]

Interests & Experiences

High School, College, Professional, Vocational, or Other Schools Attended. Please include Major or Field of Study, Dates Attended, Degree and Date of Degree.

University of California, Santa Cruz, Computer Science (B.S.) and Politics (B.A.), 2011-2015

List any position or office held in any governmental agency, civic, or charitable organization including the dates

Commissioner, San José Housing and Community Development Commission, August 2018-present
Board Member-at-large, District 1 Leadership Group, January 2020-present

Languages Spoken

English, limited Spanish

Special Awards or Recognitions Received

Please state why you want to become a member of this Board or Commission including specific objectives which you would work toward as a member. If you are applying for the Board of Fair Campaign and Political Practices, please indicate any familiarity or experience you may have with campaign laws.

I was raised in San José and have lived here for a total of 15 years. San José is currently going through the most dramatic period of growth it's had in my lifetime, and I'm interested in serving on the Planning Commission because it's the most direct way to be a part of guiding that growth towards a prosperous future for all of the city's residents. It's important that the Planning Commission have voices from all over the city and from diverse backgrounds. If I'm appointed I'll bring perspective from the west side and from being a young person and a member of the LGBTQ+ community.. My biggest objective is to listen to all stakeholders and make decisions not based on ideology, but on balanced consideration of everyone's wants and needs.

Please state any other information which you feel would be useful in reviewing your application

Do you own property in the City of San José?

Yes No

If yes, please list the addresses here.

Do you rent property in the City of San José?

Yes No

If yes, is it a month-to-month lease?

Yes No

State and local law require that you abstain from participation in decisions that may affect your financial interests, including sources of income, interest in real property, personal finances or investments. In addition, if appointed, you may be required to fill out a disclosure statement which identifies certain of your financial interest beginning with the immediate twelve-month period prior to your appointment. Please review the scopr of your board/commission in Municipal Code Chapter 2.08. Based on your best judgment, does this Board or Commission make decisions that may affect sources of income, interests in real property, personal finances or investments of you or your spouse?

Yes No

If yes, please explain. Please identify any organizations, associations, corporations, or entities by which you are employed or associated that might be affected by decisions of this Board or Commission, and the positions you hold in these entities.

I will have to abstain from any commission decisions that involve Google.

Question applies to multiple boards

If appointed, you will be required to fill out a disclosure statement, which identifies certain of your financial interests beginning with the immediate twelve-month period prior to your appointment and annually on or before April 1 of each year thereafter. Please confirm that you have read Fair Political Practices Commission (FPPC) Form 700 Reference Pamphlet and agree to file required FPPC Form 700 Statements of Economic Interest, as required by current City Council Conflict of Interest resolution.

Yes No

Question applies to multiple boards

Have you ever been required to file a Statement of Economic Interest (Form 700) and failed to do so?

Yes No

Question applies to multiple boards

If yes, please explain in complete detail.

Question applies to multiple boards

Please confirm that you have reviewed and agree to comply with the San Jose Municipal Code Chapter 12.08 (Prohibition of Gifts), City of San Jose Ethics Policy (City Policy Manual 1.2.1), and City of San Jose Gift Policy (City Policy Manual 1.2.2).

Yes No

Reference 1 Name

Reference 1 Address

Reference 1 Phone

Reference 2 Name

Reference 2 Address

Reference 2 Phone

Supplemental Questions

Question applies to Planning Commission,Civil Service Commission,Board of Fair Campaign and Political Practices

Are you a registered voter in the City of San Jose? (Please note, your voter registration will be independently verified)

Yes No

Question applies to Civil Service Commission,Planning Commission,Board of Fair Campaign and Political Practices

Please provide the name and residential address under which you are registered to vote. If it is the same as listed above, please note see above.

see above

Have you ever attended a meeting of the Commission(s) to which you are applying?

Yes No

Would you be available to attend meetings at the scheduled time?

Yes No

Please describe your experience in serving on a Commission or Board.

I have served on the Housing and Community Development Commission (HCDC) since August 2018. In my time on HCDC I've learned a lot about how internal city processes work, and particularly brought me up to speed on developer obligations like affordable housing, parks, and parking minimums. HCDC has also given me experience hearing different, often conflicting, perspectives from different stakeholders, and having to weigh those wants and needs when making a decision.

Considering your experience and activities in business, labor, professional, social, or other organizations, indicate the experience, training, knowledge and/or skills which qualify you for appointment to the selected commission(s).

I've been involved with the District 1 Leadership Group (D1LG) for several years and was elected to serve on its board in January 2020. The D1LG has connected me to many of the people and organizations involved in the planning process, like neighborhood associations and other resident groups, developers, advocacy groups like CatalyzeSV, and council staff. I also regularly attend public comment meetings for projects in my area. I've developed a good understanding of who cares about planning and why, and how the process tends to play out when projects are controversial. If I serve on the Planning Commission, I'll use those connections to help keep the community informed and involved in the planning process.

What is your understanding of the purpose of the Commission?

My understanding is that the purpose of the Planning Commission is to advise City Council on planning policy (such General Plan amendments and land use ordinances) and individual planning decisions for proposed projects. I also understand that the Planning Commission has limited authority to act independently of City Council to issue some types of permits.

Please list three issues facing the City that you feel the Commission should address.

The City of San José has recognized for years that new housing construction is essential to address California's housing crisis. Unfortunately, many other cities in California have approved very few housing projects since the Great Recession, including some of our smaller neighbors, and that's spurred the state to take action to restrict local control. I'm deeply concerned that such laws will unfairly limit San José's authority to decide how, what, and where we build, even though we've exercised that authority responsibly in the past and will continue to do so in the future. If San José has to modify its ordinances or General Plan to comply with new housing legislation, I hope that the Planning Commission can reconcile compliance with the law and maintaining local control. --- Addressing the housing crisis with density and development and protecting vulnerable communities are sometimes competing goals. There's never a one-size-fits-all solution, so this is a challenge that the Planning Commission and the City Council always need to keep in mind. The recent General Plan amendment to rezone and protect mobile home parks was a great example of the Commission and Council "promot[ing] San José's continued growth into a leading world city, while maintaining social equity in its operations," the first major strategy of the city's General Plan. --- Parks and open space are essential for health, wellbeing, and quality of life in our neighborhoods, and for achieving Major Strategy #13 of the General Plan, "Design for a Healthful Community." That's become even more salient during the current pandemic, as our parks provide an outlet for exercise and recreation during the ongoing shelter-in-place order. But some parts of San José have less access to parks than others. For example, District 1, where I live, is largely residential, but has fewer parks than any other council district. It's important for the Planning Commission to understand the value of parks and open space in our community and use its charter as an opportunity to promote the creation of new parks and open space.

Question applies to multiple boards

Do you meet the requirements for appointment to this commission?

Yes No

I would like to say . . .

(Optional) Please upload a resume.

Retirement Board Questions Only

Verification

By checking the box below, you agree with the following statement.

I agree that all of the information contained in my responses to the questions on this application are true and accurate to the best of my knowledge. I further agree that, by checking the box below and submitting this application, online or otherwise, I am affixing my digital signature to this form as of the date submitted.

I Agree *

Boards and Commissions Application

Profile

Cassandra

First Name

Langer

Last Name

[Redacted]

Email Address

Please note, applications are continuously accepted to the City of San Jose Boards and Commissions. The Board or Commission you select may or may not indicate there is a vacancy. Your application will remain on file for one year from the date of submission. During the year, your application may be considered for unanticipated vacancies.

Which Boards would you like to apply for?

Planning Commission: Submitted

Are you a resident of San Jose?

Yes No

Length of Residency

6 or more years

What district do you live in? To verify, please click here: <https://eservices.sccgov.org/rov/?tab=dt> *

District 4

[Redacted]

Street Address

[Redacted]

Suite or Apt

San Jose

City

CA

State

95132

Postal Code

[Redacted]

Primary Phone

[Redacted]

Alternate Phone

Congressman Ro Khanna

Employer

Office Manager & Community Liaison

Job Title

Current Employer Address

[Redacted]

Current Employer of Spouse

Divorced

Address of Current Employer of Spouse

[Redacted]

Spouse's Job Title

Divorced

If you or your spouse is retired and receiving a pension, please state source of pension.

None

Demographics (Optional)

The demographic information you choose to provide is **VOLUNTARY** and **OPTIONAL**. This information will be kept separate from your application and will not be used for evaluating applications or making appointments. The City of San José will use this information to solely conduct research and compile statistical reports regarding the composition of its Board and Commission applicants.

Question applies to multiple boards

Ethnicity

Question applies to multiple boards

To which gender identity do you most identify?

[Redacted]

Interests & Experiences

High School, College, Professional, Vocational, or Other Schools Attended. Please include Major or Field of Study, Dates Attended, Degree and Date of Degree.

Piedmont Hills High School, 1973 San Jose State University Vocational Project Management 2000 Mira Costa 2002 No Degree, Field of Study Real Estate and Business

List any position or office held in any governmental agency, civic, or charitable organization including the dates

Neighborhood Commissioner District 4 2018 current (Will be resigning) ,Current NAACP Silicon Valley Chapter-Member, 2017 NCBW-SVC National Coalition 100 Black Women Silicon Valley Chapter-Public Policy 2018

Languages Spoken

English

Special Awards or Recognitions Received

SCC.Gov Santa Clara County, resource, learning and development. Honored by Dave Cortese SCC Supervisor 2015 Community Hero Award -Kansan Chu May 2019 Math Easy Tutor Program K-13 students are supported by High Schools and Volunteers July 2018- Honored by founders Ethan and Ivy Pham

Please state why you want to become a member of this Board or Commission including specific objectives which you would work toward as a member. If you are applying for the Board of Fair Campaign and Political Practices, please indicate any familiarity or experience you may have with campaign laws.

It is a job I feel that I can do well. although I am sure that there are a lot of projects but they are more specific rather than city, state, county, and federal, emergency services, request. I have worked with many organizations, agencies and city officials. I help residents understand the process and which agency they need to contact. I am comfortable speaking with large groups and work well with others developing a plan with a purpose and agenda. I have managed many timelines and executions successfully.

Please state any other information which you feel would be useful in reviewing your application

I believe my application if accepted, will improve cultural insights, productivity and creativity.

Do you own property in the City of San José?

Yes No

If yes, please list the addresses here.

[REDACTED]

Do you rent property in the City of San José?

Yes No

If yes, is it a month-to-month lease?

Yes No

State and local law require that you abstain from participation in decisions that may affect your financial interests, including sources of income, interest in real property, personal finances or investments. In addition, if appointed, you may be required to fill out a disclosure statement which identifies certain of your financial interest beginning with the immediate twelve-month period prior to your appointment. Please review the scopr of your board/commission in Municipal Code Chapter 2.08. Based on your best judgment, does this Board or Commission make decisions that may affect sources of income, interests in real property, personal finances or investments of you or your spouse?

Yes No

If yes, please explain. Please identify any organizations, associations, corporations, or entities by which you are employed or associated that might be affected by decisions of this Board or Commission, and the positions you hold in these entities.

Question applies to multiple boards

If appointed, you will be required to fill out a disclosure statement, which identifies certain of your financial interests beginning with the immediate twelve-month period prior to your appointment and annually on or before April 1 of each year thereafter. Please confirm that you have read Fair Political Practices Commission (FPPC) Form 700 Reference Pamphlet and agree to file required FPPC Form 700 Statements of Economic Interest, as required by current City Council Conflict of Interest resolution.

Yes No

Question applies to multiple boards

Have you ever been required to file a Statement of Economic Interest (Form 700) and failed to do so?

Yes No

Question applies to multiple boards

If yes, please explain in complete detail.

Question applies to multiple boards

Please confirm that you have reviewed and agree to comply with the San Jose Municipal Code Chapter 12.08 (Prohibition of Gifts), City of San Jose Ethics Policy (City Policy Manual 1.2.1), and City of San Jose Gift Policy (City Policy Manual 1.2.2).

Yes No

Reference 1 Name

Teresa Cox

Reference 1 Address

[REDACTED]

Reference 1 Phone

[REDACTED]

Reference 2 Name

John Semanik

Reference 2 Address

[Redacted]

Reference 2 Phone

[Redacted]

Supplemental Questions

Question applies to Planning Commission,Civil Service Commission,Board of Fair Campaign and Political Practices

Are you a registered voter in the City of San Jose? (Please note, your voter registration will be independently verified)

Yes No

Question applies to Civil Service Commission,Planning Commission,Board of Fair Campaign and Political Practices

Please provide the name and residential address under which you are registered to vote. If it is the same as listed above, please note see above.

see above

Have you ever attended a meeting of the Commission(s) to which you are applying?

Yes No

Would you be available to attend meetings at the scheduled time?

Yes No

Please describe your experience in serving on a Commission or Board.

In the past 1 1/2 years I have served as commissioner for District 4. (usually 2 commissioners per district) Until recently at the last meeting we were told that we will now work under Parks & Recreation. A 2nd commissioner was appointed to District 4. We were all very surprised. I looked forward to working the neighborhood associations and they looked forward to the updates and budget recommendations. Some of the complaints we worked on were abandoned vehicles, safety, crime. traffic, illegal dumping, homelessness and illegal fireworks. We all served on Ad Hoc committees and focus groups.

Considering your experience and activities in business, labor, professional, social, or other organizations, indicate the experience, training, knowledge and/or skills which qualify you for appointment to the selected commission(s).

My experience includes program, project management, administrative as well as public policy, and speaking engagements. I am knowledgeable and have a good understanding of community issues as well as knowledge of the city and leaders.

What is your understanding of the purpose of the Commission?

I believe the priority is to decisions and have knowledge of the city and projects. The commissioners constitutes decisions as a group and makes recommendations as a body, and lother general functions

Please list three issues facing the City that you feel the Commission should address.

1. Traffic: Berryessa Bart San Jose North, anticipated opening end of Dec 2019. Berryessa Urban Village is currently under construction and expanding, has many residents concerned about the growing traffic and cannot visualize the big picture and the revenues needed to grow our area which has been nicknamed a bedroom community. 2. Homelessness. This is an issue for every district, however One solution in District 4 is the Tiny Home Project, for the homeless community, the 8X10 shelters help people get back on their feet. Slated to open Nov 2020. A new program that other cities have established that pays the homeless to pick up trash. 3. Crime. In our District property crime is up. Neighborhood Associations have police and sheriff speak crime statistics at meetings, and take suggestions from residents they may not be aware of.

Question applies to multiple boards

Do you meet the requirements for appointment to this commission?

Yes No

I would like to say . . .

I thank you for your consideration and the opportunity to play a role in this commission.

(Optional) Please upload a resume.

Retirement Board Questions Only

Verification

By checking the box below, you agree with the following statement.

I agree that all of the information contained in my responses to the questions on this application are true and accurate to the best of my knowledge. I further agree that, by checking the box below and submitting this application, online or otherwise, I am affixing my digital signature to this form as of the date submitted.

I Agree *

Boards and Commissions Application

Profile

Jorge Antonio

First Name

Garcia

Last Name

[Redacted]

Email Address

Please note, applications are continuously accepted to the City of San Jose Boards and Commissions. The Board or Commission you select may or may not indicate there is a vacancy. Your application will remain on file for one year from the date of submission. During the year, your application may be considered for unanticipated vacancies.

Which Boards would you like to apply for?

Appeals Hearing Board: Appointed

Planning Commission: Submitted

Are you a resident of San Jose?

Yes No

Length of Residency

6 or more years

What district do you live in? To verify, please click here: <https://eservices.sccgov.org/rov/?tab=dt> *

District 8

[Redacted]

Street Address

[Redacted]

Suite or Apt

San Jose

City

CA

State

95135

Postal Code

[Redacted]

Primary Phone

[Redacted]

Alternate Phone

Redwood Mortgage

Employer

Account Executive

Job Title

Current Employer Address

[Redacted]

Current Employer of Spouse

San Jose State University

Address of Current Employer of Spouse

[Redacted]

Spouse's Job Title

Office Admin Chemistry Dept

If you or your spouse is retired and receiving a pension, please state source of pension.

none

Demographics (Optional)

The demographic information you choose to provide is **VOLUNTARY** and **OPTIONAL**. This information will be kept separate from your application and will not be used for evaluating applications or making appointments. The City of San José will use this information to solely conduct research and compile statistical reports regarding the composition of its Board and Commission applicants.

Question applies to multiple boards

Ethnicity

Question applies to multiple boards

To which gender identity do you most identify?

[Redacted]

Interests & Experiences

High School, College, Professional, Vocational, or Other Schools Attended. Please include Major or Field of Study, Dates Attended, Degree and Date of Degree.

Mount Pleasant High School, San Jose CA. Fall 82-Spring 86, Degree HS Diploma June 1986 San Jose State University, San Jose CA. Fall 86-Spring 91, Degree BS Business Admin, Int'l Business May 1991

List any position or office held in any governmental agency, civic, or charitable organization including the dates

Languages Spoken

English, Spanish

Special Awards or Recognitions Received

Recipient of President's Award for Excellence 2016 from employer Tech CU, awarded to only 4 of 220 eligible employees

Please state why you want to become a member of this Board or Commission including specific objectives which you would work toward as a member. If you are applying for the Board of Fair Campaign and Political Practices, please indicate any familiarity or experience you may have with campaign laws.

I believe my education and professional experience suit me well to serve on the Planning Board and the Appeals Board. These two boards play huge roles and impact the quality of life in San Jose and ensuring it grows strategically and responsibly, allowing it to remain the best city in the United States to live and work. Whether it is the Planning Board that is instrumental in making educated and responsible decisions for economic growth while minimizing and considering all negative and environmental impact, or the Appeals Boards involving enforcement and adherence to regulatory and civil code for safety, health and quality of life, they are of critical importance.

Please state any other information which you feel would be useful in reviewing your application

I feel strongly about leveraging my experience for the benefit of the community. I am thankful and appreciative of those that served to make San Jose the city it is today. Now that my two children are grown, I have the bandwidth to give back to the community and help shape it for decades to come.

Do you own property in the City of San José?

Yes No

If yes, please list the addresses here.

Do you rent property in the City of San José?

Yes No

If yes, is it a month-to-month lease?

Yes No

State and local law require that you abstain from participation in decisions that may affect your financial interests, including sources of income, interest in real property, personal finances or investments. In addition, if appointed, you may be required to fill out a disclosure statement which identifies certain of your financial interest beginning with the immediate twelve-month period prior to your appointment. Please review the scopr of your board/commission in Municipal Code Chapter 2.08. Based on your best judgment, does this Board or Commission make decisions that may affect sources of income, interests in real property, personal finances or investments of you or your spouse?

Yes No

If yes, please explain. Please identify any organizations, associations, corporations, or entities by which you are employed or associated that might be affected by decisions of this Board or Commission, and the positions you hold in these entities.

To answer this question from an absolute and global perspective, the only possible answer is yes. However, I believe the intent of the question is if I have a potential conflict of interest, such as a financial interest where I would derive direct benefit, in which case the answer is definitely No. To explain my answer, I am a real estate Broker, in the field of Real Estate Lending, a resident of San Jose, and own real estate investment property. My economic livelihood and financial stability rely on prudent decisions at all levels of government and responsible action from all residents of our city. Therefore, the Planning Commission with responsibility involving the General Plan, land use, development, redevelopment, etc. does make decisions impacting all residents of San Jose, from the quality of life to financial and economic impact. That said, I do not see any conflict of interest nor any ability to impact my personal interests in any way shape or form.

Question applies to multiple boards

If appointed, you will be required to fill out a disclosure statement, which identifies certain of your financial interests beginning with the immediate twelve-month period prior to your appointment and annually on or before April 1 of each year thereafter. Please confirm that you have read Fair Political Practices Commission (FPPC) Form 700 Reference Pamphlet and agree to file required FPPC Form 700 Statements of Economic Interest, as required by current City Council Conflict of Interest resolution.

Yes No

Question applies to multiple boards

Have you ever been required to file a Statement of Economic Interest (Form 700) and failed to do so?

Yes No

Question applies to multiple boards

If yes, please explain in complete detail.

Question applies to multiple boards

Please confirm that you have reviewed and agree to comply with the San Jose Municipal Code Chapter 12.08 (Prohibition of Gifts), City of San Jose Ethics Policy (City Policy Manual 1.2.1), and City of San Jose Gift Policy (City Policy Manual 1.2.2).

Yes No

Reference 1 Name

Gerardo Campos

Reference 1 Address

[REDACTED]

Reference 1 Phone

[REDACTED]

Reference 2 Name

Adria Quinones Masur

Reference 2 Address

[REDACTED]

Reference 2 Phone

[REDACTED]

Supplemental Questions

Question applies to Planning Commission,Civil Service Commission,Board of Fair Campaign and Political Practices

Are you a registered voter in the City of San Jose? (Please note, your voter registration will be independently verified)

Yes No

Question applies to Civil Service Commission,Planning Commission,Board of Fair Campaign and Political Practices

Please provide the name and residential address under which you are registered to vote. If it is the same as listed above, please note see above.

See above

Question applies to Civil Service Commission,Appeals Hearing Board

Are you an attorney licensed to practice law in the State of California? If you are, please provide your California State Bar Association Number:

No

Have you ever attended a meeting of the Commission(s) to which you are applying?

Yes No

Would you be available to attend meetings at the scheduled time?

Yes No

Please describe your experience in serving on a Commission or Board.

I have not served on any City, County or State Commission or Board. I do have experience participating in Chapters and Boards in community and professional organizations such as currently sitting as Board Member of the Silicon Valley Chapter of CA Association of Mortgage Professionals. Our mission is to serve as a resource and advocate for lending professionals, hosting education seminars and networking events.

Considering your experience and activities in business, labor, professional, social, or other organizations, indicate the experience, training, knowledge and/or skills which qualify you for appointment to the selected commission(s).

My professional experience in real estate, mortgage lending and community involvement should prove beneficial towards qualifying and contributing as a member of the Planning Commission Board or Appeals Board. Both roles are instrumental in proper planning and adhering to code, ordinance and general plan, of which I have a working knowledge. As a real estate and lending professional, active CA DRE 01299745 since 2003 and NMLS 695345 since 2010, I have had the need to stay abreast of the local market and regulatory changes impacting the industry. This includes ongoing continuing education, both required for licensing and voluntary for continual growth. In addition, my roles have provided opportunity to keep the pulse of the community, such as outreach to underserved markets in credit, financial education as a volunteer Junior Achievement instructor, and host for homebuyer education seminars. .

What is your understanding of the purpose of the Commission?

The Planning Commission makes decisions impacting the General Plan, adherence to, changes, considers environmental impact and balances with economic growth and development. The Appeals Board hears appeals from the community involving issues that involve code enforcement, violations of health and safety, nuisance and blight, unpermitted structures or businesses, things of that nature.

Please list three issues facing the City that you feel the Commission should address.

Blight and safety issues in many private neighborhoods and public areas such as freeway offramps and bridges. Unpermitted structures and overcrowding in residential property causing unsanitary conditions and blight. Unpermitted operation of businesses in residential areas impacting traffic and environmental waste

Question applies to multiple boards

Do you meet the requirements for appointment to this commission?

Yes No

I would like to say . . .

(Optional) Please upload a resume.

Retirement Board Questions Only

Verification

By checking the box below, you agree with the following statement.

I agree that all of the information contained in my responses to the questions on this application are true and accurate to the best of my knowledge. I further agree that, by checking the box below and submitting this application, online or otherwise, I am affixing my digital signature to this form as of the date submitted.

I Agree *



-
- Proven leader of lending teams that deliver efficient, compliant and high quality volume
 - Expert knowledge in valuation and underwriting residential and commercial real estate loans
 - Experienced in banking compliance and regulatory guidelines of CFPB, TRID, TILA, RESPA, ECOA, HMDA, Patriot Act, OFAC, and Bank Secrecy Act
 - Track record in diverse financial organizations including Banks, Credit Unions and Finance Lenders

PROFESSIONAL EXPERIENCE

CA DRE Broker Associate/Account Executive

Redwood Mortgage San Mateo, CA 7/2018 - current

Origination and marketing of commercial and residential bridge loans, both retail and wholesale.

Underwrite, price and make credit recommendation on loan packages to Loan Committee

Promote and represent organization at industry association conferences statewide.

CA DRE Broker 01299745 San Jose, CA 8/2017 - 7/2018

Manage portfolio of residential properties and commercial office building

Improved Debt Service Coverage Ratio from .81 to 1.21 through lease renegotiation and sale of certain assets

VP Mortgage Lending

Technology Credit Union, San Jose, CA 6/2014 - 8/2017

Retail Division Lending Manager

- Managed Retail Loan Originations towards achieving production goals with best in class service
- Focus on clear understanding of compliance, underwriting guidelines, loan packaging and member experience
- Coached and mentored through regularly scheduled one on ones and group sales meetings
- Managed originators throughout branch network including financial center based, call center and field sales
- Positive impact on 2016 production moving needle from pacing at 45% of target in Q2 to 98% in Q4

Wholesale Division Lending Manager

- Formulated and implemented strategic business plan to launch wholesale division.
- Identified key external partners and developed relationships for sourcing business
- Process mapped complete loan cycle identifying owners at each stage of delivery, distinct from retail.
- Managed workload and served in multiple roles including broker presentation, education, scenario vetting, pricing, setup, disclosure desk, lock desk, pre-UW, pipe and lock management
- Underwriting knowledge and experience instrumental to achieving pull through in excess of 80%
- Collaborated with Credit Administration in updating portfolio guidelines

JORGE A GARCIA (408) 605-5566

Private Client Mortgage Banker

JP Morgan Chase & Co., San Jose, CA 4/2010 - 6/2014

Home loan origination in a retail bank environment. Leveraged relationships with banking personnel improving customer experience, bank profitability and increasing products per household. Forged Realtor relationships developing purchase business. Organized and led educational seminars for achieving homeownership.

Loan Agent, Company Officer

Platinum Mortgage Lending Corporation, San Jose, CA 4/2004 - 4/2010

Founded and operated mortgage brokerage, acquisition of start-up capital, lease negotiation, purchase of company building and assets, personnel recruitment, training, oversight of production. Multiple business lines-loan origination, real estate and property management, dba Platinum Mortgage and Oro Realty.

ACCOMPLISHMENTS

- President's Award for Excellence 2016 (Tech CU)
- Loan Portfolio Built of \$450,000,000+ average metrics FICO 740 LTV 65 DTI< 40 (Tech CU)
- Established > 500 new memberships in 3 yrs (Tech CU)
- Exceeded production targets over 10 consecutive quarters (Tech CU)
- Annual Volume percentage goal: **2016** 122% **2015** 181% **2014** 300%
- Top 2 Producer for units funded in district for 2012 with 114 units (CHASE)
- Mentor for new hires and resource for loan officers in lending market (CHASE)
- Consistently achieve targets for customer satisfaction and loan quality (CHASE)
- Launched Chase Private Client Platform in California branches 2013 (CHASE)
- Funded nearly 80 million of residential and commercial home loans (PMLC)
- Number 1 branch nationwide for insurance penetration 1999 (HFC)
- Top branch ranking in district for 1997 Q3 Q4, 1998 Q2 Q4, 1999 Q2 (HFC)

EDUCATION, LICENSES, REGISTRATIONS

- San Jose State University, B. S. Business Administration
- CA BRE Broker License # 01299745 July 2003-Present
- S. A. F. E. ACT registered since 2010 NMLS ID 695345
- Certified Bilingual Sales Trainer (Spanish/English) for company employees
- Board Member, Vice President, Silicon Valley Chapter CA Association of Mortgage Professionals

Boards and Commissions Application

Profile

Andrew

First Name

Ditlevsen

Last Name

[Redacted]

Email Address

Please note, applications are continuously accepted to the City of San Jose Boards and Commissions. The Board or Commission you select may or may not indicate there is a vacancy. Your application will remain on file for one year from the date of submission. During the year, your application may be considered for unanticipated vacancies.

Which Boards would you like to apply for?

Planning Commission: Submitted

Are you a resident of San Jose?

Yes No

Length of Residency

6 or more years

What district do you live in? To verify, please click here: <https://eservices.sccgov.org/rov/?tab=dt> *

District 6

[Redacted]

Street Address

[Redacted]

Suite or Apt

San Jose

City

CA

State

95125

Postal Code

[Redacted]

Primary Phone

[Redacted]

Alternate Phone

Hopkins & Carley, ALC

Employer

Attorney

Job Title

Current Employer Address

[Redacted]

Current Employer of Spouse

Facebook, Inc.

Address of Current Employer of Spouse

[Redacted]

Spouse's Job Title

Executive Producer; Creator of "Community Voices"

If you or your spouse is retired and receiving a pension, please state source of pension.

N/A

Demographics (Optional)

The demographic information you choose to provide is **VOLUNTARY** and **OPTIONAL**. This information will be kept separate from your application and will not be used for evaluating applications or making appointments. The City of San José will use this information to solely conduct research and compile statistical reports regarding the composition of its Board and Commission applicants.

Question applies to multiple boards

Ethnicity

Question applies to multiple boards

To which gender identity do you most identify?

[Redacted]

Interests & Experiences

High School, College, Professional, Vocational, or Other Schools Attended. Please include Major or Field of Study, Dates Attended, Degree and Date of Degree.

See attached Resume. Elk Grove High School (2000-2004) University of California, Santa Barbara (2004-2008); Double B.A. (Law and Society with distinction; Communication); Double Minor (Professional Writing for Business Economics; Sport Management) Santa Clara University School of Law (2009-2012); Juris Doctor

List any position or office held in any governmental agency, civic, or charitable organization including the dates

See attached Resume. Silicon Valley Organization - Candidate Cultivation Academy: 2020 Cohort - Participant/Graduate (June 2020 expected) Congressman Don Edwards Inns of Court (2013-Present); 2018-2019 - President; 2016-2018 Co-President; 2017-Vice President City of San Jose, Appeals Hearing Board (2015-2017); Commissioner Santa Clara County Bar Association (2014-Present); 2014-2017 - Member of Civil Practice Committee and Finance Committee

Languages Spoken

English

Special Awards or Recognitions Received

See attached Resume. Northern California Super Lawyers, Rising Star (Top 2.5%) (2018-2020) Most Outstanding Student in Appellate Advocacy (2010 - Law School)

Please state why you want to become a member of this Board or Commission including specific objectives which you would work toward as a member. If you are applying for the Board of Fair Campaign and Political Practices, please indicate any familiarity or experience you may have with campaign laws.

See Attachment 1.a.

Please state any other information which you feel would be useful in reviewing your application

See Attachment 1.a.

Do you own property in the City of San José?

Yes No

If yes, please list the addresses here.

Do you rent property in the City of San José?

Yes No

If yes, is it a month-to-month lease?

Yes No

State and local law require that you abstain from participation in decisions that may affect your financial interests, including sources of income, interest in real property, personal finances or investments. In addition, if appointed, you may be required to fill out a disclosure statement which identifies certain of your financial interest beginning with the immediate twelve-month period prior to your appointment. Please review the scope of your board/commission in Municipal Code Chapter 2.08. Based on your best judgment, does this Board or Commission make decisions that may affect sources of income, interests in real property, personal finances or investments of you or your spouse?

Yes No

If yes, please explain. Please identify any organizations, associations, corporations, or entities by which you are employed or associated that might be affected by decisions of this Board or Commission, and the positions you hold in these entities.

Although Planning Commission matters are unlikely to directly affect my personal financial interests, I am employed as an attorney at the San Jose law firm of Hopkins & Carley and recognize that clients of the firm occasionally submit matters before the Planning Commission. As a Commissioner, I would recuse myself from those matters. Based upon my experience as a practicing attorney over the past 7.5 years, I would expect this situation to arise rarely.

Question applies to multiple boards

If appointed, you will be required to fill out a disclosure statement, which identifies certain of your financial interests beginning with the immediate twelve-month period prior to your appointment and annually on or before April 1 of each year thereafter. Please confirm that you have read Fair Political Practices Commission (FPPC) Form 700 Reference Pamphlet and agree to file required FPPC Form 700 Statements of Economic Interest, as required by current City Council Conflict of Interest resolution.

Yes No

Question applies to multiple boards

Have you ever been required to file a Statement of Economic Interest (Form 700) and failed to do so?

Yes No

Question applies to multiple boards

If yes, please explain in complete detail.

Question applies to multiple boards

Please confirm that you have reviewed and agree to comply with the San Jose Municipal Code Chapter 12.08 (Prohibition of Gifts), City of San Jose Ethics Policy (City Policy Manual 1.2.1), and City of San Jose Gift Policy (City Policy Manual 1.2.2).

Yes No

Reference 1 Name

Jay Ross

Reference 1 Address

[REDACTED]

Reference 1 Phone

[REDACTED]

Reference 2 Name

Dori Yob Kilmer

Reference 2 Address

[Redacted]

Reference 2 Phone

[Redacted]

Supplemental Questions

Question applies to Planning Commission,Civil Service Commission,Board of Fair Campaign and Political Practices

Are you a registered voter in the City of San Jose? (Please note, your voter registration will be independently verified)

Yes No

Question applies to Civil Service Commission,Planning Commission,Board of Fair Campaign and Political Practices

Please provide the name and residential address under which you are registered to vote. If it is the same as listed above, please note see above.

See above.

Have you ever attended a meeting of the Commission(s) to which you are applying?

Yes No

Would you be available to attend meetings at the scheduled time?

Yes No

Please describe your experience in serving on a Commission or Board.

See Attachment 1.b

Considering your experience and activities in business, labor, professional, social, or other organizations, indicate the experience, training, knowledge and/or skills which qualify you for appointment to the selected commission(s).

See Attachment 1.c

What is your understanding of the purpose of the Commission?

See Attachment 1.d

Please list three issues facing the City that you feel the Commission should address.

See Attachment 1.e

Question applies to multiple boards

Do you meet the requirements for appointment to this commission?

Yes No

I would like to say . . .

A copy of my resume is attached. Along with my resume, I have included "Exhibit 1" (referenced repeatedly above) which provides detailed answers to the above questions. I believe my background and experience qualifies me to work effectively as a Planning Commissioner, and to contribute to my community in a meaningful way. If interested, my professional biography is accessible at: <https://www.hopkinscarley.com/professionals/lawyers/andrew-ditlevsen-associate>.

(Optional) Please upload a resume.

Retirement Board Questions Only

Verification

By checking the box below, you agree with the following statement.

I agree that all of the information contained in my responses to the questions on this application are true and accurate to the best of my knowledge. I further agree that, by checking the box below and submitting this application, online or otherwise, I am affixing my digital signature to this form as of the date submitted.

I Agree *

Andrew James Ditlevsen

Professional Experience

Hopkins & Carley, APC
Senior Associate

San Jose, CA
Jan. 2019 – Present

- Represent clients in real estate, collection and commercial litigation matters, including for example:
 - Successfully defend secured lender against claim objection asserted by Chapter 7 trustee arising from interest charged on several real estate investment loans.
 - Obtain favorable settlement for real estate broker – lender after commencing a judicial foreclosure action.
 - Represent co-trustee in the administration and liquidation of a trust containing primarily real property assets valued in excess of \$6,000,000.00, including the researching and processing a certificate of compliance for a historical lot line adjustment.
 - Resolve claims on behalf of property owners against real estate brokers arising from professional negligence and breach of fiduciary duty.
 - Represent landlords in several commercial unlawful detainers, including at trial resulting in a significant judgment in favor of my client.
 - Represent property owner in Diridon Station Area in the assemblage of multiple parcels and subsequent sale to local developer, including due diligence on the entitlement process for mixed-use, mid-rise residential projects.
- Negotiate and document commercial leases, including lease workouts for financially distressed tenants.
- Complete analysis and prepare opinions interpreting commercial Covenants, Conditions & Restrictions, including in connection with a lender's due diligence in connection with a \$200,000,000.00 construction loan to developer.
- Advise mobilehome park owners in connection with park administration matters; represent mobilehome park owners and developers in connection with efforts to close and convert mobilehome parks, including Winchester Mobilehome Park, primarily to mixed-use, high-density residential projects.

Sweeney, Mason, Wilson & Bosomworth
Associate

Los Gatos, CA
Dec. 2015 – Jan. 2019

- Represent clients in a variety of real estate, construction and collection matters, including for example:
 - Serve as lead counsel in the collection of \$1,200,000.00 personal injury judgment against a debtor that filed Chapter 11 bankruptcy, which included the recovery of all principal, accrued interest, costs and attorneys' fees.
 - Represent real estate investor in collection of loan to Napa-based real estate developer that involved litigation in both state and bankruptcy court resulting in a very favorable settlement which provided the client with a recovery of all principal, accrued interest and attorneys' fees.
 - Second chair on two-week jury trial involving the prosecution of fraud and breach of contract claims on behalf of a purchaser of a semi-conductor components manufacturer.
 - Successfully represent a real estate broker and investor in an unlawful detainer trial to remove "squatters" from a Menlo Park investment property.
- Negotiate, draft and enforce real estate purchase and sale contracts, leases, easements, lot line adjustments, SNDAs and estoppels, construction contracts, mechanics' liens, and stop notices.
- Serve as lead counsel during due diligence for real estate purchase agreements and commercial leases, including obtaining and reviewing surveys; resolving exceptions to title' diligence and resolve environmental conditions necessitating Phase I environmental review and "No Further Action" letters.

Terra Law LLP
Associate

San Jose, CA
Nov. 2012-Dec. 2015

- Practice included representation of primarily financial institution clients in a variety of real estate, business and commercial matters, as well as representation of creditors in bankruptcy proceedings.
- Solely responsible for the successful prosecution of two adversary proceedings through trial involving creditor claims for non-dischargability of debt, with one resulting in a \$250,000 judgment for actual fraud (11 USC 523(a)(2)(A)).
- Second chair counsel in three separate trials in state superior court involving incidents of fraud and easement disputes.

Terra Law LLP
Law Clerk

San Jose, CA
May 2011-Nov. 2012

- Drafted a wide variety of pleadings, motions and discovery documents, as well as completed legal memoranda concerning topics related to real estate, bankruptcy, business litigation, and estate planning.

United States District Court, N.D. Cal

Full-Time Legal Extern to Hon. Jeremy Fogel

Jan. 2011-May 2011

- Drafted orders and bench memoranda on a weekly basis analyzing civil motions related to claims brought under various federal statutes and California consumer protection laws.

Education

Santa Clara University School of Law

Juris Doctor

May 2012

Honors: Deans List (2009-2012); Emery Law Scholarship Recipient (2010-2012); Ridder Family Law Scholarship (2011-2012); Most Outstanding Student in Appellate Advocacy (2010); Internal Honors Moot Court Competitor (2010-2011).

University of California, Santa Barbara (*magna cum laude*)

June 2008

Double B.A. (Law and Society with distinction; Communication); Double Minor (Professional Writing for Business Economics; Sport Management)

Honors: University of California, Santa Barbara Honor's Program (2005-08); Dean's List (2005-08)

Other Relevant Experience and Awards

Northern California Super Lawyers, Rising Star (Top 2.5%)

2018-2020

Licensed Real Estate Broker, State of California

Apr. 2014-Present

Recent Community Involvement

Silicon Valley Organization – Candidate Cultivation Academy

2020

2020 Cohort, Participant/Graduate (Expected)

Congressman Don Edwards Inns of Court

2013-Present

2018-2019 President; 2016-2018 Co-President

Santa Clara County Bar Association

2014-2017

Prior member of Civil Practice Committee and Finance Committee

City of San Jose, Appeals Hearing Board

2015-2017

Commissioner (City Council appointee)

Santa Clara County High School Moot Court Competition

2015-2018

Scoring Attorney

Attachment 1 to Planning Commission Application

(Andrew J. Ditlevsen)

Attachment 1.a

- Please state why you want to become a member of this Board or Commission including specific objectives which you would work toward as a member.
- Please state any other information which you feel would be useful in reviewing your application

I want to serve on the planning commission to contribute toward building a better San Jose for the future-it's a goal my family has worked toward for generations in this valley and one I wish to continue using my own skillset.

To understand my sense of obligation, I wish to share a little family history. In 1905, my great-grandmother emigrated from northern Italy to San Jose through Ellis Island. Soon after, her mother died, and she was removed from school, tasked with caring for her three siblings, before she learned to read or write. In 1926, she gave birth to my grandfather at her bungalow on Delmas Avenue (a property later taken by eminent domain). She instilled in him a relentless work ethic and the importance of education: she worked nearly her entire life pressing clothes at San Jose's Linen Exchange. My grandfather spent his childhood working in San Jose's canneries and orchards while attending San Jose public schools. He was the first member of his family to attend college: San Jose State University. After obtaining his degree, and completing military service, he returned to his hometown: as an educator. For nearly twenty years, my grandfather was a teacher and administrator in SJUSD; his sister also spent her entire career working in SJUSD. He told me there was no greater joy that he experienced during his life than those years as a "boots on the ground" educator.

My grandfather, who passed away last year at the age of 93, instilled in me the same work ethic he learned from my great grandmother. During our many conversations, he emphasized the equal importance of education and contribution to one's community. I want to do my part, and ensure I continue the legacy of contributions my family has made to the City.

To this end, my primary objectives as a Planning Commissioner are three-fold: (1) approve projects that add sustained value to the City of San Jose and its various communities; (2) have informed exchanges with the public and other commissioners about the compatibility of the particular project with the General Plan aimed at balancing the interests of San Jose's diverse stakeholders and community members; and (3) execute the vision of the San Jose 2040 General Plan, including the judicious exercise of discretion provided to Planning Commissioners in evaluating a project's suitability.

Attachment 1.b

- Please describe your experience in serving on a Commission or Board.

I served as a Commissioner on the Appeals Hearing Board for one term (2014-2017). When I started, I was a junior lawyer, seeking a way to give back to the community. Before my first hearing, I had only casually observed a handful of City Council meetings in connection with law school projects. As a commissioner, I learned much about "Robert's Rules of Order" and the general mechanics of City meetings. I enjoyed engaging with my fellow commissioners and contributing my expertise to find balanced resolutions.

My time on the board was short- I didn't seek a second term because my law practice was growing each year. I had also met my wife, we married, bought our home in San Jose, and were preparing to start a family. However, I always intended, if an opportunity presented itself, to return to service on a City commission. My

professional interests draw me to the Planning Commission, and this is where I believe the intersection of my experience and personal interest yield the greatest probability for meaningful contribution.

Attachment 1.c

➤ Considering your experience and activities in business, labor, professional, social, or other organizations, indicate the experience, training, knowledge and/or skills which qualify you for appointment to the selected commission(s).

When I enrolled in law school, it was because of a growing interest in real estate. Since I passed the bar, nearly every aspect of my practice concerns real estate. I have represented the interests of various stakeholders: residential tenants and landlords, commercial tenants and landlords, commercial property owners, developers and construction companies, and therefore have experience working with stakeholders of varying perspectives. Moreover, as a quasi-judicial body, my business litigation and trial experience should add value. I also appreciate the significance of correctly applying the General Plan and other policies of the City, and the consequences of misapplication.

With my professional experience, and personal interest in the subject matter, I can help make decisions for a better San Jose.

Attachment 1.d

➤ What is your understanding of the purpose of the Commission?

The purpose of the Planning Commission is to understand and execute the vision of the City's 2040 General Plan in a manner that balances the desire for future growth and the needs of the City and its residents. In executing the vision of that document, Planning Commissioners must judiciously exercise their discretion over project approval, maximizing community benefit, while consciously balancing various community interests and responding to potentially unanticipated demand.

Attachment 1.e

➤ Please list three issues facing the City that you feel the Commission should address.

1. Fostering respectful communication between the Commission, city stakeholders and citizens with the aim of fairly balancing sometimes competing community interests;
2. Focusing intently on developing "hotspots" in a way that balances the interests of the Community; and
3. Respond openly to changing or unanticipated market demands and needs within the spirit of the 2040 General Plan and other City policies.

Boards and Commissions Application

Profile

George

First Name

Casey

Last Name

[Redacted]

Email Address

Please note, applications are continuously accepted to the City of San Jose Boards and Commissions. The Board or Commission you select may or may not indicate there is a vacancy. Your application will remain on file for one year from the date of submission. During the year, your application may be considered for unanticipated vacancies.

Which Boards would you like to apply for?

Planning Commission: Submitted

Are you a resident of San Jose?

Yes No

Length of Residency

6 or more years

What district do you live in? To verify, please click here: <https://eservices.sccgov.org/rov/?tab=dt> *

District 10

[Redacted]

Street Address

[Redacted]

Suite or Apt

San Jose

City

CA

State

95120

Postal Code

[Redacted]

Primary Phone

[Redacted]

Alternate Phone

Morrison Foerster

Employer

Associate Attorney

Job Title

Current Employer Address

[Redacted]

Current Employer of Spouse

n/a

Address of Current Employer of Spouse

[Redacted]

Spouse's Job Title

n/a

If you or your spouse is retired and receiving a pension, please state source of pension.

Demographics (Optional)

The demographic information you choose to provide is **VOLUNTARY** and **OPTIONAL**. This information will be kept separate from your application and will not be used for evaluating applications or making appointments. The City of San José will use this information to solely conduct research and compile statistical reports regarding the composition of its Board and Commission applicants.

Question applies to multiple boards

Ethnicity

Question applies to multiple boards

To which gender identity do you most identify?

[Redacted]

Interests & Experiences

High School, College, Professional, Vocational, or Other Schools Attended. Please include Major or Field of Study, Dates Attended, Degree and Date of Degree.

High School: Bellarmine; Diploma; Class of 1990 College: Santa Clara University - BS in Political Science; 2010 San Jose State University - Masters in Urban and Regional Planning; 2013 Santa Clara University School of Law - Law Degree; 2018

List any position or office held in any governmental agency, civic, or charitable organization including the dates

Policy and Legislative Director for District 1, City of San Jose - 7-30-18 to 9-12-18

Languages Spoken

Special Awards or Recognitions Received

Please state why you want to become a member of this Board or Commission including specific objectives which you would work toward as a member. If you are applying for the Board of Fair Campaign and Political Practices, please indicate any familiarity or experience you may have with campaign laws.

I've resided in San Jose for nearly 40 years and I am intimately aware of its strengths and weaknesses. As a graduate student studying Urban Planning, I examined the historical decisions that continue to influence San Jose today. I have studied the housing-to-jobs imbalance and delved deeply into the affordable housing crisis. Additionally, as a Real Estate Attorney (with no clients in San Jose or prospects of working with San Jose real estate clients) I am well-versed in the inner workings of real estate.

Please state any other information which you feel would be useful in reviewing your application

I love San Jose. I look forward to any opportunity to contribute to San Jose.

Do you own property in the City of San José?

Yes No

If yes, please list the addresses here.

[REDACTED]

Do you rent property in the City of San José?

Yes No

If yes, is it a month-to-month lease?

Yes No

State and local law require that you abstain from participation in decisions that may affect your financial interests, including sources of income, interest in real property, personal finances or investments. In addition, if appointed, you may be required to fill out a disclosure statement which identifies certain of your financial interest beginning with the immediate twelve-month period prior to your appointment. Please review the scopr of your board/commission in Municipal Code Chapter 2.08. Based on your best judgment, does this Board or Commission make decisions that may affect sources of income, interests in real property, personal finances or investments of you or your spouse?

Yes No

If yes, please explain. Please identify any organizations, associations, corporations, or entities by which you are employed or associated that might be affected by decisions of this Board or Commission, and the positions you hold in these entities.

Question applies to multiple boards

If appointed, you will be required to fill out a disclosure statement, which identifies certain of your financial interests beginning with the immediate twelve-month period prior to your appointment and annually on or before April 1 of each year thereafter. Please confirm that you have read Fair Political Practices Commission (FPPC) Form 700 Reference Pamphlet and agree to file required FPPC Form 700 Statements of Economic Interest, as required by current City Council Conflict of Interest resolution.

Yes No

Question applies to multiple boards

Have you ever been required to file a Statement of Economic Interest (Form 700) and failed to do so?

Yes No

Question applies to multiple boards

If yes, please explain in complete detail.

Question applies to multiple boards

Please confirm that you have reviewed and agree to comply with the San Jose Municipal Code Chapter 12.08 (Prohibition of Gifts), City of San Jose Ethics Policy (City Policy Manual 1.2.1), and City of San Jose Gift Policy (City Policy Manual 1.2.2).

Yes No

Reference 1 Name

David Leyman

Reference 1 Address

[REDACTED]

Reference 1 Phone

[REDACTED]

Reference 2 Name

Etoi Allen

Reference 2 Address

[REDACTED]

Reference 2 Phone

[REDACTED]

Supplemental Questions

Question applies to Planning Commission,Civil Service Commission,Board of Fair Campaign and Political Practices

Are you a registered voter in the City of San Jose? (Please note, your voter registration will be independently verified)

Yes No

Question applies to Civil Service Commission,Planning Commission,Board of Fair Campaign and Political Practices

Please provide the name and residential address under which you are registered to vote. If it is the same as listed above, please note see above.

Have you ever attended a meeting of the Commission(s) to which you are applying?

Yes No

Would you be available to attend meetings at the scheduled time?

Yes No

Please describe your experience in serving on a Commission or Board.

Considering your experience and activities in business, labor, professional, social, or other organizations, indicate the experience, training, knowledge and/or skills which qualify you for appointment to the selected commission(s).

Masters degree in Urban and Regional Planning Law Degree Real Estate Attorney

What is your understanding of the purpose of the Commission?

The Planning Commission serves as an advisory body to the City Council.

Please list three issues facing the City that you feel the Commission should address.

The Planning Commission offers advice on projects and plans it is presented with. As such, the Planning Commission is not responsible for dictating what issues are addressed.

Question applies to multiple boards

Do you meet the requirements for appointment to this commission?

Yes No

I would like to say . . .

(Optional) Please upload a resume.

Retirement Board Questions Only

Verification

By checking the box below, you agree with the following statement.

I agree that all of the information contained in my responses to the questions on this application are true and accurate to the best of my knowledge. I further agree that, by checking the box below and submitting this application, online or otherwise, I am affixing my digital signature to this form as of the date submitted.

I Agree *

Boards and Commissions Application

Profile

Mariel

First Name

Caballero

Last Name

[Redacted]

Email Address

Please note, applications are continuously accepted to the City of San Jose Boards and Commissions. The Board or Commission you select may or may not indicate there is a vacancy. Your application will remain on file for one year from the date of submission. During the year, your application may be considered for unanticipated vacancies.

Which Boards would you like to apply for?

Planning Commission: Submitted

Are you a resident of San Jose?

Yes No

Length of Residency

6 or more years

What district do you live in? To verify, please click here: <https://eservices.sccgov.org/rov/?tab=dt> *

District 3

[Redacted]

Street Address

[Redacted]

Suite or Apt

San Jose

City

CA

State

95112

Postal Code

[Redacted]

Primary Phone

[Redacted]

Alternate Phone

County of Santa Clara

Employer

Deputy Director Probation Administration

Job Title

Current Employer Address

[Redacted]

Current Employer of Spouse

N/A

Address of Current Employer of Spouse

[Redacted]

Spouse's Job Title

N/A

If you or your spouse is retired and receiving a pension, please state source of pension.

Demographics (Optional)

The demographic information you choose to provide is **VOLUNTARY** and **OPTIONAL**. This information will be kept separate from your application and will not be used for evaluating applications or making appointments. The City of San José will use this information to solely conduct research and compile statistical reports regarding the composition of its Board and Commission applicants.

Question applies to multiple boards

Ethnicity

Question applies to multiple boards

To which gender identity do you most identify?

[Redacted]

Interests & Experiences

High School, College, Professional, Vocational, or Other Schools Attended. Please include Major or Field of Study, Dates Attended, Degree and Date of Degree.

Harvard University – Cambridge, MA, 6/2019 Senior Executive in State & Local Government Program, John F. Kennedy School of Government, Executive Education Golden Gate University – San Francisco, CA, 2008 – 2010 Executive Masters of Public Administration (EMPA) Emphasis on budgeting and human resources Capstone - Effective Justice: Performance Measure Usage and Technology Integration by Public Defense Providers Santa Clara University – Santa Clara, CA, 1998 – 2002 Bachelor of Science, Political Science, Minors in Anthropology and Music Washington Semester Program, American University, 2000 Casa de Solidaridad, University of Central America, 2002 Mt. Pleasant High School, San Jose, CA 1998

List any position or office held in any governmental agency, civic, or charitable organization including the dates

County of Santa Clara, 2005 - Present Deputy Director Probation Administration, 10/2017 – Present Program Manager II, Contracts and Grants Unit (Interim), 10/2016 – 10/2017 Program Manager II, Violence Reduction Program, Probation Department, 5/2013 – 10/2017 Senior Management Analyst, Office of the Public Defender, 4/2012 – 4/2013 Management Analyst, Office of the Public Defender, 9/2008 – 3/2012 Policy Aide, Office of County Supervisor Blanca Alvarado, 6/2005 – 8/2008 Field Representative/Caseworker/Staff Assistant, Office of Congressman Mike Honda, 6/2002 – 6/2005

PROFESSIONAL COMMITTEES AND ASSOCIATIONS Children’s Agenda Vision Council, 2013 – present Children’s Summit Planning Committee , 2014 – present Collective PRIDE: Promoting Respect, Inclusion, Diversity and Equality, 2013 – 2015 Youth, Family & Community Engagement Committee, Chair Juvenile Justice & Education Working Group, 2014 – 2018 Opportunity Youth Partnership Executive Steering Committee, 2013 – present Opportunity Youth Academy Advisory Committee , 2016 – present San Jose Mayor’s Gang Prevention Task Force Interagency Subcommittee – Staff support , 2008-present Female Gang Intervention Program development, 2014 Santa Clara County Juvenile Justice Systems Collaborative Case Systems & Processing Workgroup (CSP) Leadership Team, 2013 – 2017 Race Equity in Justice Systems Workgroup Leadership Team, 2017 – present CSP – Risk Assessment Instrument Subcommittee Chair, 2013 – 2018 95122 Committee, 2013 – 2016 Prevention & Programs Workgroup (PPW) Leadership Team, 2008 – 2016 PPW – School Engagement & Suspension Alternatives Project, 2012 – 2014 PPW – School Engagement Improvement Initiative, 2010 – 2011 Santa Clara County School Linked Services (SLS), 2011 – 2016 SLS Data & Evaluation Subcommittee, 2011 – 2013 SLS Parent Engagement Subcommittee, 2013 – 2016 Santa Clara County PBIS Leadership Team Member, 2014 – present Santa Clara County Office of Cultural Competency, Strategic Plan on Youth Development, 2014 – 2015 Hispanas Organized for Political Equality (HOPE) Leadership Institute, 2005 Annie E. Casey Results Based Accountability Leadership Program, 2018 East Side Union High School District Citizen’s Bond Oversight Committee 2013 – 2017 Board Chair 2016 & 2017 Glow Foundation, Volunteer approx. 2012 Santa Clara University Alumni Association Memberships, Class of 2002 Reunion Committee 2007, 2012, 2017; Chicano/Latino Alumni Group Co-President, 2016 – 2017 City of San Jose Project Diversity Commissioner, 5/2007 – 2008 Latina Coalition of Silicon Valley Board Member, 9/2002 - 6/2008; President 1/2006 - 6/2007, Treasurer 1/2005 – 12/2005, Secretary 9/2002 – 12/2005 Silicon Valley Young Democrats, President, 7/2004 – 7/2005

Languages Spoken

English

Special Awards or Recognitions Received

Please state why you want to become a member of this Board or Commission including specific objectives which you would work toward as a member. If you are applying for the Board of Fair Campaign and Political Practices, please indicate any familiarity or experience you may have with campaign laws.

The Planning Commission is an integral part of local government, and in my previous roles in local government, I have witnessed the impact of historical land use decisions have on communities and individuals. I want to be part of the Planning Commission to ensure that the recommendations made by the Commission to the City Council are balanced, data driven, and take into consideration the impacts of new development and general land use decisions on communities of color and under served communities throughout our city. Additionally, I would like to see land use decisions that continue to preserve open space, increase density and promote public transit usage throughout the valley, while ensuring the economic vitality of our City.

Please state any other information which you feel would be useful in reviewing your application

Do you own property in the City of San José?

Yes No

If yes, please list the addresses here.



Do you rent property in the City of San José?

Yes No

If yes, is it a month-to-month lease?

Yes No

State and local law require that you abstain from participation in decisions that may affect your financial interests, including sources of income, interest in real property, personal finances or investments. In addition, if appointed, you may be required to fill out a disclosure statement which identifies certain of your financial interest beginning with the immediate twelve-month period prior to your appointment. Please review the scopr of your board/commission in Municipal Code Chapter 2.08. Based on your best judgment, does this Board or Commission make decisions that may affect sources of income, interests in real property, personal finances or investments of you or your spouse?

Yes No

If yes, please explain. Please identify any organizations, associations, corporations, or entities by which you are employed or associated that might be affected by decisions of this Board or Commission, and the positions you hold in these entities.

Question applies to multiple boards

If appointed, you will be required to fill out a disclosure statement, which identifies certain of your financial interests beginning with the immediate twelve-month period prior to your appointment and annually on or before April 1 of each year thereafter. Please confirm that you have read Fair Political Practices Commission (FPPC) Form 700 Reference Pamphlet and agree to file required FPPC Form 700 Statements of Economic Interest, as required by current City Council Conflict of Interest resolution.

Yes No

Question applies to multiple boards

Have you ever been required to file a Statement of Economic Interest (Form 700) and failed to do so?

Yes No

Question applies to multiple boards

If yes, please explain in complete detail.

Question applies to multiple boards

Please confirm that you have reviewed and agree to comply with the San Jose Municipal Code Chapter 12.08 (Prohibition of Gifts), City of San Jose Ethics Policy (City Policy Manual 1.2.1), and City of San Jose Gift Policy (City Policy Manual 1.2.2).

Yes No

Reference 1 Name

Teresa Alvarado

Reference 1 Address

[Redacted]

Reference 1 Phone

[Redacted]

Reference 2 Name

Melanie Espino

Reference 2 Address

[Redacted]

Reference 2 Phone

[Redacted]

Supplemental Questions

Question applies to Planning Commission,Civil Service Commission,Board of Fair Campaign and Political Practices

Are you a registered voter in the City of San Jose? (Please note, your voter registration will be independently verified)

Yes No

Question applies to Civil Service Commission,Planning Commission,Board of Fair Campaign and Political Practices

Please provide the name and residential address under which you are registered to vote. If it is the same as listed above, please note see above.

1475 Lochner Dr., San Jose CA 95127

Have you ever attended a meeting of the Commission(s) to which you are applying?

Yes No

Would you be available to attend meetings at the scheduled time?

Yes No

Please describe your experience in serving on a Commission or Board.

City of San Jose, Planning Commission, 10/2019-present City of San Jose Project Diversity Commissioner, 5/2007 – 2008 From 2007 to 2008, I served on the City's Project Diversity Commission which aimed to improve the representation of commissioners from the various council districts, as well as improve gender and racial diversity on the boards and commissions of the City of San Jose.

Considering your experience and activities in business, labor, professional, social, or other organizations, indicate the experience, training, knowledge and/or skills which qualify you for appointment to the selected commission(s).

City of San Jose Project Diversity Commissioner, 5/2007 – 2008 From 2007 to 2008, I served on the City's Project Diversity Commission which aimed to improve the representation of commissioners from the various council districts, as well as improve gender and racial diversity on the boards and commissions of the City of San Jose. East Side Union High School District Citizen's Bond Oversight Committee, 2013 – 2017 Board Chair, 2016 & 2017 In 2013, I was appointed by the East Side Union High School District Board of Trustees to serve on the Citizen's Bond Oversight Committee (CBOC). The CBOC is responsible for the oversight of various voter approved bond measures which exceed \$100 million dollars and are generally used to improve the physical plant of the schools within the district. The Committee executed its duties by reviewing the outside audits of bond measures expenditures, reviewing the progress of construction activities at various schools within the district and meeting quarterly with district and consult staff who operated the bond measure program. I was elected to serve as Board Chair for two consecutive years and was responsible for setting the agenda and running the CBOC meetings. This experience gave me a unique perspective on the the various neighborhoods, schools, tax and bond issues for an area that covers Berryessa to Santa Teresa, east of the 101 freeway. My current role as the Deputy Director of Probation Administration is an executive level position that oversees the Justice Planning Services Division of the County of Santa Clara Probation Department, which include the following units/programs: Research & Development, Contracts and Grants, Neighborhood Safety, Evidence Based Practices, and Juvenile Violence Reduction. The Justice Planning Services Division achieves system transformation from within using a race equity framework to develop timely reports that are used to drive decision making, implement and monitor evidence-based practices, and ensure quality, community-based services and supports to address our client's needs, therefore creating positive change in our clients, families and neighborhoods. I currently manage six direct reports, and 20+ FTEs across the JPS teams. I act as a liaison between the Board of Supervisors and the department. I manage several cross-system collaborations and county/city wide initiatives on behalf of the department. I am the departmental public information officer, responding to California Public Records Act requests, monitoring news media for stories related to the department and working collaboratively with the County Office of Public Affairs to proactively highlight the work of the department. In my role, I oversee the development and implementation of programs and services that are geared toward reducing racial/ethnic disparities in the criminal justice system. I proactively provide professional development and leadership opportunities for direct reports and teams and help to develop and implement trainings on county processes for the department. I regularly report to the Board of Supervisors on the activities of the Probation Department and provide data reports focused on the following results-based measures: How many clients did we serve? How well did we serve them? Is anyone better off? As the Deputy Directory, I helped to develop a five-year strategic plan for the Juvenile Services Division. The following goals will be achieved through the strategic plan: Enhanced Understanding of the Goals and Philosophy of the Department; Increased Trust & Engagement in the Juvenile Justice System; and Enhanced Youth Experience in the Juvenile Justice System.

What is your understanding of the purpose of the Commission?

The Planning Commission role is specific to making recommendations related to land use decisions within the confines of the City of San Jose. The Commission makes recommendations to the City Council related to updates and amendments to the General Plan, future redevelopment or development, and land use regulations related to zoning and subdivisions. The Commission is also responsible for making recommendations related to the Capital Improvement Plan and serves as an appellate body on certain Planning Director decisions.

Please list three issues facing the City that you feel the Commission should address.

The Commission should make recommendations that increase the availability to affordable housing within the city limits, including addressing issues of displacement related to the high cost of living, issues of homeless, and economic growth within the Bay Area. Recommendations should be balanced so that the city can maintain or increase green/park/open space in under-resourced neighborhoods, while preserving existing open space in the Coyote Valley, as is practical and maintains the economic viability of the city. Ensuring new growth exists with increased access to transportation hubs so that the city can thrive in an environmentally responsible way, that increases the quality of life of its residents.

Question applies to multiple boards

Do you meet the requirements for appointment to this commission?

Yes No

I would like to say . . .

With over 17 years of public service experience, I have been able to observe and interact with residents from all facets of life in the City of San Jose and the broader area of Santa Clara County. This experience in both politics and public policy has given me a unique perspective on the needs and issues facing city residents. Through my various roles in the criminal justice system, I have witnessed the impact of historical land use decisions on our clients and their families. As a lifelong resident, I have dedicated my personal and professional life to improving the lives of our residents. I see an appointment to the Planning Commission as a way to continue to give back to the community that I has given me so much and allowed me to thrive. Additionally, I am a firm believer that representation matters and as a woman of Latino descent and both a home owner (District 5) and renter (District 3), I would bring a unique voice to the commission.

(Optional) Please upload a resume.

Retirement Board Questions Only

Verification

By checking the box below, you agree with the following statement.

I agree that all of the information contained in my responses to the questions on this application are true and accurate to the best of my knowledge. I further agree that, by checking the box below and submitting this application, online or otherwise, I am affixing my digital signature to this form as of the date submitted.

I Agree *

MARIEL CABALLERO



PROFESSIONAL EXPERIENCE

Deputy Director Probation Administration

10/2017 – Present

Justice Planning Services achieves system transformation from within using a race equity framework to develop timely reports that are used to drive decision making, implement and monitor evidence-based practices, and ensure quality, community-based services and supports to address our client's needs, therefore creating positive change in our clients, families and neighborhoods.

- Executive level position that oversees the Justice Planning Services Division of the Santa Clara County Probation Department, which include the following units/programs: Research & Development, Contracts and Grants, Neighborhood Safety, Evidence Based Practices, and Juvenile Violence Reduction.
- Manage six direct reports, and 21 FTEs across various teams.
- Acts as a liaison between the Board of Supervisor (BOS) staff and the department and manages the cross-system collaboration and county/city wide initiatives.
- Serve as the departmental public information officer, responding to California Public Records Act requests, monitoring news media for stories related to the department and working collaboratively with the County Office of Public Affairs to proactively highlight the work of the department.
- Oversee the development and implementation of programs and services that are geared toward reducing racial/ethnic disparities in the criminal justice system.
- The Contracts and Grants Unit manages 150+ contracts and agreements annually, equaling over \$14M and manages six to ten competitive procurement cycles annually.
- The Research and Development Team works on over 150 data and analytical reporting projects annually across the Probation Department's three client-centered divisions.
- Oversee the \$20M+ state allocation budget for juvenile services, to provide high-quality, effective, community-based programming for client's and their families.
- Oversee the activities of the Probation Department's place-based prevention initiative, the Neighborhood Safety/Services Unit, that serves the Valley Palms apartment complex and San Ysidro neighborhoods in San Jose and Gilroy, respectively.
- Regularly report to the Board of Supervisors on the activities of the Probation Department and data reports focused on the following results-based measures: How many clients did we serve? How well did we serve them? Is anyone better off?
- Developed a five-year strategic plan for the Juvenile Services Division. The following goals will be achieved through the strategic plan: Enhanced Understanding of the Goals and Philosophy of the Department; Increased Trust & Engagement in the Juvenile Justice System; and Enhanced Youth Experience in the Juvenile Justice System.
- Proactively provide professional development and leadership opportunities for direct reports and teams.
- Develop and implement trainings on county processes.

Program Manager II, Contracts and Grants Unit (Interim)

10/2016 – 10/2017

- Manage a team of seven staff: 2.0 FTE Senior Management Analysts, 4.0 FTE Associate/Management Analysts and 1.0 FTE Office Specialist II
- Facilitate bi-weekly team meetings to discuss common deadlines, policies and procedures, as well as conducting bi-weekly meetings with individual staff to remain up-to-date on assigned projects and provide professional development support and career planning.
- Manage recruitment process for all unit vacancies and conducted four recruitments between November 2016 and July 2017.
- Act as the Public Information Officer, manage and route public records requests to the appropriate executives and managers and ensure compliance with deadlines.
- Liaise with the Board of Supervisors offices, County Executive and the Office of Budget and Analysis.
- Interpret and ensure compliance with Board Policy Chapter 5 “Board Policy for Contracting and Solicitation” for service agreements and various solicitations.
- Develop and manage competitive solicitations for all professional and community based service procurements for the Probation Department.
- Manage the development and execution of all County interagency and government partner agreements with the Probation Department.
- Manage the content and flow of legislative files to the Board of Supervisors and Board Committees on behalf of the Probation Department.
- Ensure all services agreements are developed and/or renewed on schedule each fiscal year.
- Make recommendations to the departmental administrator in the areas of program formulation, implementation and evaluation and in policy development relating to the contracts and grants administration.
- Developed various trainings related to contract management and MinuteTraq for the Probation Department.
- Performed these duties concurrent to my regular VRP Program Manager II duties described below.

Program Manager II, Violence Reduction Program, Probation Department 5/2013 – 10/2017

- Budget, manage and develop programs for state block grant funding of over \$20M annually
- Provide executive support in the areas of policy; board relations and liaison with community based organizations.
- Provide leadership and support in efforts related to juvenile justice policy; specifically coordinate efforts to reduce racial and ethnic disparities in the juvenile justice system through the Juvenile Justice Systems Collaborative, Race Equity in Justice Systems (REJS) work group and subcommittees.
- Support and staff city/county policy level and cross systems collaborations at the intersection of juvenile justice, education, health, and community development.
- Identify needs and develop programs for out-of-custody youth served by the Probation department in the community.
- Develop Request for Proposals and participate in the procurement of goods and services for youth served by the Probation Department.
- Analyze and report data related to programs and services provided by the Juvenile Services Division of the Probation Department. With stakeholders, draft, publish and present the Juvenile Justice Annual Report.

- Assist in development and maintenance of strategic plan, evaluation and logic models for Juvenile Services Division programs and services.
- Work closely with the Research and Development Unit and contracted evaluator to develop and report evaluations of state funded programs.

Senior Management Analyst, Office of the Public Defender

4/2012 – 4/2013

- Provide executive support in the areas of policy and board relations.
- Provide leadership and support in efforts related to juvenile justice; specifically coordinate the Juvenile Justice Systems Collaborative Prevention and Programs Work group, the School Engagement Improvement Project and the School Engagement and Suspension Alternatives Project.
- Provide data and analytic support for the Juvenile Justice Systems Collaborative Prevention and Programs Work group.
- Provide technical, analytic and policy support in the areas of Criminal Justice Realignment (AB 109), Re-Entry Network and Three Strikes Reform.
- Develop and participate in the RFP process for a new case management system for the office, document work processes and research tech innovations.
- Participate in county-wide efforts to implement business technology that improves effectiveness and efficiency of county agencies.
- Implement and train attorney staff on the use of SharePoint for project collaboration.
- Duties listed below under Management Analyst.

Management Analyst, Office of the Public Defender

9/2008 – 3/2012

- Provide executive support in the areas of policy and board relations
- Develop and maintain databases for tracking of performance measures, development and analyses of performance measurement reports, including legal case data, caseload and case complexity, on a quarterly and annual basis.
- Review, analyze and revise current administrative policies and procedures.
- Conduct fiscal and statistical analyses to support management.
- Create, conduct, evaluate and provide analysis of surveys for management.
- Develop fiscal and personnel forecasts for management.
- Provide data and analytical support for the Juvenile Justice Systems Collaborative Prevention and Programs Workgroup – Core Team School Engagement Project.
- Special projects as assigned

Policy Aide, Office of County Supervisor Blanca Alvarado

6/2005 – 8/2008

- Provide the Supervisor with strong policy analysis on issues related to County government. Particularly in the areas of Public Safety and Justice, Children, Seniors and Families, Legislative Affairs, and First 5 Santa Clara County.
- Provide the Supervisor with budgetary analysis of the Public Safety and Justice departmental budgets totaling over \$600 million annually.
- Work with County staff on policy, constituent issues and large district projects.
- Develop positive working relationships with community members and stakeholders.
- Write memoranda.

**Field Representative/Caseworker/Staff Assistant
Office of Congressman Mike Honda**

6/2002 – 6/2005

- Served as policy aide to Congressman Honda on the following issues: education, defense, foreign affairs, middle east, energy, homeland security, labor, law enforcement, Latino issues.
- Drafted speeches for all events within the district on issues listed above.
- Established and maintained relationships with constituent and stakeholder groups within the district.
- Planned events and meetings related to the issues above including: yearly town halls, Superintendent’s Roundtable, Student Advisory Council bi-monthly meetings and yearly community presentations, and issue specific community meetings.
- Managed constituent inquiries to federal agencies.
- First point of contact with constituents for casework and policy questions.
- Recruited and supervised interns.

PROFESSIONAL COMMITTEES AND ASSOCIATIONS

Children’s Agenda Vision Council	2013 – present
Children’s Summit Planning Committee	2014 – present
Collective PRIDE: Promoting Respect, Inclusion, Diversity and Equality	2013 – 2015
Youth, Family & Community Engagement Committee, Chair	
Juvenile Justice & Education Working Group	2014 – 2018
Opportunity Youth Partnership Executive Steering Committee	2013 – present
Opportunity Youth Academy Advisory Committee	2016 – present
San Jose Mayor’s Gang Prevention Task Force	
Interagency Subcommittee – Staff support	2008-present
Female Gang Intervention Program development	2014
Santa Clara County Juvenile Justice Systems Collaborative	
Case Systems & Processing Workgroup (CSP) Leadership Team	2013 – 2017
Race Equity in Justice Systems Workgroup Leadership Team	2017 – present
CSP – RAI Subcommittee Chair	2013 – 2018
95122 Committee	2013 – 2016
Prevention & Programs Workgroup (PPW) Leadership Team	2008 – 2016
PPW – School Engagement & Suspension Alternatives Project	2012 – 2014
PPW – School Engagement Improvement Initiative	2010 – 2011
Santa Clara County School Linked Services	2011 – 2016
Data & Evaluation Subcommittee	2011 – 2013
Parent Engagement Subcommittee	2013 – 2016
Santa Clara County PBIS Leadership Team Member	2014 – present
Santa Clara County Office of Cultural Competency	
Strategic Plan on Youth Development	10/2014 – 2015
Hispanas Organized for Political Equality (HOPE) Leadership Institute	2005
Annie E. Casey Results Based Accountability Leadership Program	2018

EDUCATION

Harvard University – San Francisco, CA

- Senior Executive in State & Local Government Program
 John F. Kennedy School of Government, Executive Education
- 6/2019

Golden Gate University – San Francisco, CA 2008 – 2010

- Executive Masters of Public Administration (EMPA)
- Emphasis on budgeting and human resources
- Capstone - Effective Justice: Performance Measure Usage and Technology Integration by Public Defense Providers

Santa Clara University – Santa Clara, CA 1998 – 2002

- Bachelor of Science, Political Science
- Minors in Anthropology and Music
- Washington Semester Program 2000
- Casa de Solidaridad 2002

COMMUNITY INVOLVEMENT

East Side Union High School District Citizen’s Bond Oversight Committee 2013 – 2017
 Board Chair 2016 & 2017

Glow Foundation, Volunteer approx. 2012

Santa Clara University Alumni Association Memberships

- Class of 2002 Reunion Committee 2007, 2012, 2017
- Chicano/Latino Alumni Group Co-President 2016 – 2017

City of San Jose Project Diversity Commissioner 5/2007 – 2008

Latina Coalition of Silicon Valley Board Member 9/2002 - 6/2008

- President 1/2006 - 6/2007
- Treasurer 1/2005 – 12/2005
- Secretary 9/2002 – 12/2005

Silicon Valley Young Democrats, President 7/2004 – 7/2005

Boards and Commissions Application

Profile

Carlin
First Name

Black
Last Name

[Redacted]
Email Address

Please note, applications are continuously accepted to the City of San Jose Boards and Commissions. The Board or Commission you select may or may not indicate there is a vacancy. Your application will remain on file for one year from the date of submission. During the year, your application may be considered for unanticipated vacancies.

Which Boards would you like to apply for?

Planning Commission: Submitted

Are you a resident of San Jose?

Yes No

Length of Residency

6 or more years

What district do you live in? To verify, please click here: <https://eservices.sccgov.org/rov/?tab=dt> *

District 1

[Redacted]
Street Address

[Redacted]
Suite or Apt

San Jose
City

CA
State

95129
Postal Code

[Redacted]
Primary Phone

[Redacted]
Alternate Phone

None
Employer

Retired
Job Title

Current Employer Address

[Redacted]

Current Employer of Spouse

Self

Address of Current Employer of Spouse

[Redacted]

Spouse's Job Title

Piano Teacher

If you or your spouse is retired and receiving a pension, please state source of pension.

TIAA-CREF

Demographics (Optional)

The demographic information you choose to provide is **VOLUNTARY** and **OPTIONAL**. This information will be kept separate from your application and will not be used for evaluating applications or making appointments. The City of San José will use this information to solely conduct research and compile statistical reports regarding the composition of its Board and Commission applicants.

Question applies to multiple boards

Ethnicity

Question applies to multiple boards

To which gender identity do you most identify?

[Redacted]

Interests & Experiences

High School, College, Professional, Vocational, or Other Schools Attended. Please include Major or Field of Study, Dates Attended, Degree and Date of Degree.

DeVilbiss High School, Toledo, OH 1954 -1958. Stanford University, 1958 - 1962 Chemistry, Math, Philosophy, BA (Chem). Stanford Graduate School of Business, 1964 - 1966 Finance, Economics, Organizational Development, Logistics. MBA

List any position or office held in any governmental agency, civic, or charitable organization including the dates

Election Clerk 6/16, 3/20. Catalyze SV. Founding member, 2018-present.

Languages Spoken

English

Special Awards or Recognitions Received

Carlin Black Presented with the Albert Nelson Marquis Lifetime Achievement Award by Marquis Who's Who

Please state why you want to become a member of this Board or Commission including specific objectives which you would work toward as a member. If you are applying for the Board of Fair Campaign and Political Practices, please indicate any familiarity or experience you may have with campaign laws.

I first became interested in Urban Planning when assigned to plan a greenfield Chemical Plant city for DuPont in 1970. Urban planning has been an interest of mine ever since. The 2040 Urban Village plan became of interest when I was invited to join the Stevens Creek Advisory Group and Winchester Neighborhood Advisory committee. San Jose needs to become a 20th century city and urban villages are a necessary part of becoming one.

Please state any other information which you feel would be useful in reviewing your application

Do you own property in the City of San José?

Yes No

If yes, please list the addresses here.



Do you rent property in the City of San José?

Yes No

If yes, is it a month-to-month lease?

Yes No

State and local law require that you abstain from participation in decisions that may affect your financial interests, including sources of income, interest in real property, personal finances or investments. In addition, if appointed, you may be required to fill out a disclosure statement which identifies certain of your financial interest beginning with the immediate twelve-month period prior to your appointment. Please review the scopr of your board/commission in Municipal Code Chapter 2.08. Based on your best judgment, does this Board or Commission make decisions that may affect sources of income, interests in real property, personal finances or investments of you or your spouse?

Yes No

If yes, please explain. Please identify any organizations, associations, corporations, or entities by which you are employed or associated that might be affected by decisions of this Board or Commission, and the positions you hold in these entities.

Question applies to multiple boards

If appointed, you will be required to fill out a disclosure statement, which identifies certain of your financial interests beginning with the immediate twelve-month period prior to your appointment and annually on or before April 1 of each year thereafter. Please confirm that you have read Fair Political Practices Commission (FPPC) Form 700 Reference Pamphlet and agree to file required FPPC Form 700 Statements of Economic Interest, as required by current City Council Conflict of Interest resolution.

Yes No

Question applies to multiple boards

Have you ever been required to file a Statement of Economic Interest (Form 700) and failed to do so?

Yes No

Question applies to multiple boards

If yes, please explain in complete detail.

Question applies to multiple boards

Please confirm that you have reviewed and agree to comply with the San Jose Municipal Code Chapter 12.08 (Prohibition of Gifts), City of San Jose Ethics Policy (City Policy Manual 1.2.1), and City of San Jose Gift Policy (City Policy Manual 1.2.2).

Yes No

Reference 1 Name

Charles (Chappie) Jones

Reference 1 Address

[REDACTED]

Reference 1 Phone

[REDACTED]

Reference 2 Name

Ken Pyle

Reference 2 Address

[Redacted]

Reference 2 Phone

[Redacted]

Supplemental Questions

Question applies to Planning Commission,Civil Service Commission,Board of Fair Campaign and Political Practices

Are you a registered voter in the City of San Jose? (Please note, your voter registration will be independently verified)

Yes No

Question applies to Civil Service Commission,Planning Commission,Board of Fair Campaign and Political Practices

Please provide the name and residential address under which you are registered to vote. If it is the same as listed above, please note see above.

See above

Have you ever attended a meeting of the Commission(s) to which you are applying?

Yes No

Would you be available to attend meetings at the scheduled time?

Yes No

Please describe your experience in serving on a Commission or Board.

None

Considering your experience and activities in business, labor, professional, social, or other organizations, indicate the experience, training, knowledge and/or skills which qualify you for appointment to the selected commission(s).

What is your understanding of the purpose of the Commission?

To guide development in San Jose

Please list three issues facing the City that you feel the Commission should address.

Urban Village implementation. Diridon Google development. Single family ADUs

Question applies to multiple boards

Do you meet the requirements for appointment to this commission?

Yes No

I would like to say . . .

(Optional) Please upload a resume.

Retirement Board Questions Only

Verification

By checking the box below, you agree with the following statement.

I agree that all of the information contained in my responses to the questions on this application are true and accurate to the best of my knowledge. I further agree that, by checking the box below and submitting this application, online or otherwise, I am affixing my digital signature to this form as of the date submitted.

I Agree *

Boards and Commissions Application

Profile

Shiloh

First Name

Ballard

Last Name

[Redacted]

Email Address

Please note, applications are continuously accepted to the City of San Jose Boards and Commissions. The Board or Commission you select may or may not indicate there is a vacancy. Your application will remain on file for one year from the date of submission. During the year, your application may be considered for unanticipated vacancies.

Which Boards would you like to apply for?

Planning Commission: Submitted

Are you a resident of San Jose?

Yes No

Length of Residency

6 or more years

What district do you live in? To verify, please click here: <https://eservices.sccgov.org/rov/?tab=dt> *

District 6

[Redacted]

Street Address

[Redacted]

Suite or Apt

San Jose

City

CA

State

95126

Postal Code

[Redacted]

Primary Phone

[Redacted]

Alternate Phone

Silicon Valley Bicycle Coalition

Employer

Executive Director

Job Title

Current Employer Address

[Redacted]

Current Employer of Spouse

Zag Technical Services

Address of Current Employer of Spouse

[Redacted]

Spouse's Job Title

Engineer

If you or your spouse is retired and receiving a pension, please state source of pension.

Demographics (Optional)

The demographic information you choose to provide is **VOLUNTARY** and **OPTIONAL**. This information will be kept separate from your application and will not be used for evaluating applications or making appointments. The City of San José will use this information to solely conduct research and compile statistical reports regarding the composition of its Board and Commission applicants.

Question applies to multiple boards

Ethnicity

Question applies to multiple boards

To which gender identity do you most identify?

[Redacted]

Interests & Experiences

High School, College, Professional, Vocational, or Other Schools Attended. Please include Major or Field of Study, Dates Attended, Degree and Date of Degree.

List any position or office held in any governmental agency, civic, or charitable organization including the dates

Board Chair, Silicon Valley Bicycle Coalition, 2007 to 2014 Advisory Board, Great Communities Collaborative, 2011 to present Appointee, San Jose General Plan Task Force, 2008 to 2011 Appointee, California High Speed Rail Visual Design Guidelines Committee, 2011-2012 Board of Directors, Santa Clara County League of Conservation Voters, 2002 to present Board of Governors, California Housing Consortium, 2005 to present Fundraising Chair, Executive Committee, Sierra Club, Loma Prieta Chapter, 2002-2004 Board Chair, Community Technology Alliance, 2002-2005 Member, Regional Planning Committee, Association of Bay Area Governments, 2002 to present Court Appointed Special Advocate, (CASA), 2004 to present Green Party Central Committee, 2000

Languages Spoken

English

Special Awards or Recognitions Received

40 Upcoming Leaders Under 40 – San Jose Business Journal in 2008 YWCA Women in Leadership Award – YWCA in 2011 Women of Influence Award – San Jose Business Journal in 2012 American Leadership Forum Fellow, 2014/15

Please state why you want to become a member of this Board or Commission including specific objectives which you would work toward as a member. If you are applying for the Board of Fair Campaign and Political Practices, please indicate any familiarity or experience you may have with campaign laws.

In addition to being a San Jose booster, I am a land use and development junkie. For 14 years I was employed by the Silicon Valley Leadership Group and have, as a profession, had the great pleasure to work at the State, regional and local level to advance sound land use planning in cities in Silicon Valley. In 2015 when I was appointed to the Commission, I decided to leave the Leadership Group, to switch gears and focus on working to advance the greenhouse gas reduction goals of the State through cycling as the new Executive Director of the Silicon Valley Bicycle Coalition. When I originally applied to serve on the Commission it was because I love this city and wanted to keep a toe in the land use arena. Since that time, I have enjoyed the Commission more than I had anticipated. It's interesting and I feel with my experience, I can help elevate issues for the City to consider while championing the priorities I hold dear - the environment, social justice and affordable housing.

Please state any other information which you feel would be useful in reviewing your application

I have a long track record working on land use and development issues and would like to put that expertise to good use. I also have deep roots in San Jose having grown up in West San Jose in a rent controlled apartment and therefore benefiting from the high quality school districts of the Westside. At the age of 25, my mother and I pooled our resources and were able to purchase our first home in District 2, a haven for first-time homebuyers. Then I moved to District 10 with my partner until 2011 when we moved to the outskirts of Downtown a few blocks from the Diridon Station. San Jose is very much my home, the city I care most about and want to contribute to.

Do you own property in the City of San José?

Yes No

If yes, please list the addresses here.

Do you rent property in the City of San José?

Yes No

If yes, is it a month-to-month lease?

Yes No

State and local law require that you abstain from participation in decisions that may affect your financial interests, including sources of income, interest in real property, personal finances or investments. In addition, if appointed, you may be required to fill out a disclosure statement which identifies certain of your financial interest beginning with the immediate twelve-month period prior to your appointment. Please review the scopr of your board/commission in Municipal Code Chapter 2.08. Based on your best judgment, does this Board or Commission make decisions that may affect sources of income, interests in real property, personal finances or investments of you or your spouse?

Yes No

If yes, please explain. Please identify any organizations, associations, corporations, or entities by which you are employed or associated that might be affected by decisions of this Board or Commission, and the positions you hold in these entities.

I own two properties and would imagine that decisions that were within a certain distance of those properties would need to be evaluated for a conflict of interest. I also own some shares of Avalon Bay.

Question applies to multiple boards

If appointed, you will be required to fill out a disclosure statement, which identifies certain of your financial interests beginning with the immediate twelve-month period prior to your appointment and annually on or before April 1 of each year thereafter. Please confirm that you have read Fair Political Practices Commission (FPPC) Form 700 Reference Pamphlet and agree to file required FPPC Form 700 Statements of Economic Interest, as required by current City Council Conflict of Interest resolution.

Yes No

Question applies to multiple boards

Have you ever been required to file a Statement of Economic Interest (Form 700) and failed to do so?

Yes No

Question applies to multiple boards

If yes, please explain in complete detail.

Question applies to multiple boards

Please confirm that you have reviewed and agree to comply with the San Jose Municipal Code Chapter 12.08 (Prohibition of Gifts), City of San Jose Ethics Policy (City Policy Manual 1.2.1), and City of San Jose Gift Policy (City Policy Manual 1.2.2).

Yes No

Reference 1 Name

Poncho Guevara

Reference 1 Address

[REDACTED]

Reference 1 Phone

[REDACTED]

Reference 2 Name

Carl Guardino

Reference 2 Address

[REDACTED]

Reference 2 Phone

[REDACTED]

Supplemental Questions

Question applies to Planning Commission,Civil Service Commission,Board of Fair Campaign and Political Practices

Are you a registered voter in the City of San Jose? (Please note, your voter registration will be independently verified)

Yes No

Question applies to Civil Service Commission,Planning Commission,Board of Fair Campaign and Political Practices

Please provide the name and residential address under which you are registered to vote. If it is the same as listed above, please note see above.

Shiloh Ballard, [REDACTED]

Have you ever attended a meeting of the Commission(s) to which you are applying?

Yes No

Would you be available to attend meetings at the scheduled time?

Yes No

Please describe your experience in serving on a Commission or Board.

I have served on several boards and commissions as listed above including the San Jose General Plan Task Force, the Association of Bay Area Governments Regional Planning Committee and the State Housing Element Working Group. I have served on numerous boards including the Silicon Valley Bicycle Coalition, the Sierra Club Loma Prieta Chapter, the League of Conservation Voters, the Housing Trust of Silicon Valley and the Community Technology Alliance.

Considering your experience and activities in business, labor, professional, social, or other organizations, indicate the experience, training, knowledge and/or skills which qualify you for appointment to the selected commission(s).

My role at the Leadership Group was a great training ground for land use and development issues. In my tenure there, I worked on the following programs and projects: - Initially brought on to lead a project to help cities update their Housing Elements. - Served on the San Jose General Plan Task Force - Staff the SVLG land use and housing committee, the committee of the Leadership Group that reviews land use and housing policy and makes recommendations to the Board. - Lead the County-wide effort to adopt baseline green building standards - Oversee the organization's development endorsement process where we regularly review development proposals in cities across Silicon Valley - Organize and lead tours of transit oriented development, forums on housing and land use and the on-the-ground application of the California Environmental Quality Act - Co-founded SV@Home

What is your understanding of the purpose of the Commission?

Without cutting and pasting what is written on the City's website, I would sum up the Commission's purpose as that of an advisor to the City Council on land use and development matters. Also, beyond reviewing projects and decisions for conformance with the City's policies, the Commission can use its position to flag issues for the City Council to address.

Please list three issues facing the City that you feel the Commission should address.

I believe the most important issues for the Commission to address are: 1) Race/Equity: After Trump was elected, I became fairly obsessed with trying to understand certain elements of society that were emboldened by the new administration. I spent about 2 years doing some deep learning and came to understand that my worldview, despite perceiving myself as a good progressive, was far from the truth. Since that time I have learned a lot about structural racism and believe that the number one issue we need to address at this time is our seemingly race neutral approach to policy and systems. I have unknowingly perpetuated solutions that I have thought were fair, but they were skewed. I have been in positions of power and not wielded that power justly. I know few in power who do. This is the top issue of today. 2) Sustainable Development: As an environmental studies major, I come to land use and development by way of the environment. As a result, I believe one of the best strategies for improving the health of the planet is to direct development to the appropriate places. Those places are where we have strong existing and planned transit connections and the ability to intensify, like North San Jose, Downtown, and the Diridon Area. 3) Community Engagement: While this is not a specific development issue before the City, in my experience, in order to achieve our growth and development goals in a way that is good for our community, environment and economy, we have to be better at working with neighborhoods. I believe Planning Commissioners can be successful ambassadors and messengers in this regard and would attempt to use my position to understand, address and bring along those who are wary of the unknowns that go along with change and growth.

Question applies to multiple boards

Do you meet the requirements for appointment to this commission?

Yes No

I would like to say . . .

(Optional) Please upload a resume.

Retirement Board Questions Only

Verification

By checking the box below, you agree with the following statement.

I agree that all of the information contained in my responses to the questions on this application are true and accurate to the best of my knowledge. I further agree that, by checking the box below and submitting this application, online or otherwise, I am affixing my digital signature to this form as of the date submitted.

I Agree *

Boards and Commissions Application

Profile

Peter
First Name

Allen
Last Name

[Redacted]
Email Address

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Which Boards would you like to apply for?

Planning Commission: Submitted

Are you a resident of San Jose?

Yes No

Length of Residency

6 or more years

What district do you live in? To verify, please click here: <https://eservices.sccgov.org/rov/?tab=dt> *

District 6

[Redacted]
Street Address

[Redacted]
Suite or Apt

San José
City

CA
State

95128
Postal Code

[Redacted]
Primary Phone

[Redacted]
Alternate Phone

Peter Allen Media
Employer

Owner/Principal
Job Title

Current Employer Address

[Redacted]

Current Employer of Spouse

County of Santa Clara Board of Supervisors

Address of Current Employer of Spouse

[Redacted]

Spouse's Job Title

Policy Director

If you or your spouse is retired and receiving a pension, please state source of pension.

Demographics (Optional)

The demographic information you choose to provide is **VOLUNTARY** and **OPTIONAL**. This information will be kept separate from your application and will not be used for evaluating applications or making appointments. The City of San José will use this information to solely conduct research and compile statistical reports regarding the composition of its Board and Commission applicants.

Question applies to multiple boards

Ethnicity

Question applies to multiple boards

To which gender identity do you most identify?

[Redacted]

Interests & Experiences

High School, College, Professional, Vocational, or Other Schools Attended. Please include Major or Field of Study, Dates Attended, Degree and Date of Degree.

Bellarmino College Preparatory, San José, CA, 1992-1996, Diploma University of Southern California, Los Angeles, CA, 1996-2000, Bachelor of Fine Arts: Cinema-Television Filmic Writing

List any position or office held in any governmental agency, civic, or charitable organization including the dates

City of San José Planning Commissioner, 2016-Present, (Vice Chair 2017-18; Chair 2018-19) City of San José Arts Commissioner, 2012-2016 (Vice Chair 2014-15; Chair 2015-16) Board President/Managing Director/Secretary, Teatro Visión de San José, 2011-Present Board Member, Rotary Club of Campbell-San José West, 2012-Present (President 2017-18) Founding Member, San José Arts Advocates, 2019-Present Advisory Board, New Leaders Council - Silicon Valley, 2010-2016

Languages Spoken

English; Spanish

Special Awards or Recognitions Received

Progressive of the Year, New Leaders Council - Silicon Valley, 2011 Chapter Award: New Media, New Leaders Council, 2011 & 2012 Public Service Commendation, U.S. Census Bureau, 2013 Lifetime Achievement Award, Silicon Valley Young Democrats, 2013

Please state why you want to become a member of this Board or Commission including specific objectives which you would work toward as a member. If you are applying for the Board of Fair Campaign and Political Practices, please indicate any familiarity or experience you may have with campaign laws.

First and foremost, I love San José. No major American city can claim the same combination of history and potential. As a third-generation resident, I have a strong sense of duty and loyalty to our city, and a commitment to celebrating its unique diversity, with a constantly refreshed focus on equity. I am also passionate about public service and want to ensure that our elected leaders receive timely, informed, and thorough input to guide critical decisions that impact more than one million residents. Through more than a decade of work in and around public policy in San José, I am familiar with key issues confronting the city with regard to planning and development. I have a deep understanding of city policies, procedures, and history — and particularly how the impacts are felt in all of our neighborhoods, from the east side to the west. I believe in the goals set out in the Envision San José 2040 General Plan Update, and if reappointed to the Planning Commission, I would seek to uphold the vision of that document, which was developed through extensive community outreach and thoughtful analysis. I would also look to serve as a conduit of information and input between city government and our residents, paying close attention to traditionally underrepresented communities. Our policies work best when they are grounded in a broad base of perspectives.

Please state any other information which you feel would be useful in reviewing your application

Do you own property in the City of San José?

Yes No

If yes, please list the addresses here.

[REDACTED]

Do you rent property in the City of San José?

Yes No

If yes, is it a month-to-month lease?

Yes No

State and local law require that you abstain from participation in decisions that may affect your financial interests, including sources of income, interest in real property, personal finances or investments. In addition, if appointed, you may be required to fill out a disclosure statement which identifies certain of your financial interest beginning with the immediate twelve-month period prior to your appointment. Please review the scopr of your board/commission in Municipal Code Chapter 2.08. Based on your best judgment, does this Board or Commission make decisions that may affect sources of income, interests in real property, personal finances or investments of you or your spouse?

Yes No

If yes, please explain. Please identify any organizations, associations, corporations, or entities by which you are employed or associated that might be affected by decisions of this Board or Commission, and the positions you hold in these entities.

It is possible that the Planning Commission may be asked during my tenure to make a decision or recommendation that impacts the value of my home. I have and always will follow the highest ethical standards to ensure that no legal or perceived conflict of interest could be implied or otherwise inferred by any of my decisions as a commissioner.

Question applies to multiple boards

If appointed, you will be required to fill out a disclosure statement, which identifies certain of your financial interests beginning with the immediate twelve-month period prior to your appointment and annually on or before April 1 of each year thereafter. Please confirm that you have read Fair Political Practices Commission (FPPC) Form 700 Reference Pamphlet and agree to file required FPPC Form 700 Statements of Economic Interest, as required by current City Council Conflict of Interest resolution.

Yes No

Question applies to multiple boards

Have you ever been required to file a Statement of Economic Interest (Form 700) and failed to do so?

Yes No

Question applies to multiple boards

If yes, please explain in complete detail.

Question applies to multiple boards

Please confirm that you have reviewed and agree to comply with the San Jose Municipal Code Chapter 12.08 (Prohibition of Gifts), City of San Jose Ethics Policy (City Policy Manual 1.2.1), and City of San Jose Gift Policy (City Policy Manual 1.2.2).

Yes No

Reference 1 Name

Teresa Alvarado

Reference 1 Address

[Redacted]

Reference 1 Phone

[Redacted]

Reference 2 Name

Rod Diridon, Sr.

Reference 2 Address

[Redacted]

Reference 2 Phone

[Redacted]

Supplemental Questions

Question applies to Planning Commission,Civil Service Commission,Board of Fair Campaign and Political Practices

Are you a registered voter in the City of San Jose? (Please note, your voter registration will be independently verified)

Yes No

Question applies to Civil Service Commission,Planning Commission,Board of Fair Campaign and Political Practices

Please provide the name and residential address under which you are registered to vote. If it is the same as listed above, please note see above.

See above

Have you ever attended a meeting of the Commission(s) to which you are applying?

Yes No

Would you be available to attend meetings at the scheduled time?

Yes No

Please describe your experience in serving on a Commission or Board.

For the past four years, I have had the honor and privilege to serve as a City of San José Planning Commissioner, including a year as Chair and another as Vice Chair. I also spent four years as a member of the San José Arts Commission. Over the course of my past eight years of service to the City, I have gained valuable leadership experience and built strong working relationships with staff, fellow commissioners, city leaders, and a broad spectrum of community stakeholders.

Considering your experience and activities in business, labor, professional, social, or other organizations, indicate the experience, training, knowledge and/or skills which qualify you for appointment to the selected commission(s).

I have extensive experience with city planning and development policies through my work as a commissioner, volunteer community leader, and professional organizer and consultant. I have served on numerous task forces, working groups, planning committees, and other ad hoc bodies which advised city staff on issues of planning, development, transportation, housing, code enforcement, community engagement, arts, culture, and more. In my professional career, I have gained a wealth of knowledge regarding land use and urban planning through engaging and working alongside longtime civic leaders and experts in the field. Additionally, as a voracious and lifelong learner, I make it a point to inform myself on current events, initiatives, and theories surrounding planning at both the macro and the local scale.

What is your understanding of the purpose of the Commission?

As stated on the City's website, the Planning Commission is established in the City Charter with the purpose of making recommendations to the City Council on: adoption or amendment of the General Plan and specific and redevelopment plans for the future physical development of the City; adoption or amendment of land use and redevelopment regulations, including zoning and subdivision; adoption of the Capital Improvement Program; and other duties as provided by the City Council. The Planning Commission also certifies Environmental Impact Reports and acts as an appellate body on certain decisions made by the Planning Director. Considering this scope and directive, it is my understanding that the Planning Commission acts as stewards of the city's long-term planning and development goals, as determined by the City Council and informed by extensive community input. The commission is not intended to set policy or make policy recommendations but to uphold policy and provide advice to the council based on policies as they stand. Commissioners therefore should be expected to leave any biases at the door and serve as impartial arbiters on behalf of their fellow residents and the City.

Please list three issues facing the City that you feel the Commission should address.

As I noted in my previous answer, the Planning Commission is not intended to proactively take up policy recommendations or address issues beyond the scope of its work. However, given the current state of development in San José, the commission will continue to confront issues of housing, homelessness, displacement, and employment land conversions, among other factors that impact the city's ability to improve its jobs-to-housing ratio — a key goal of Envision 2040. While the commission could provide helpful insights to the council on these issues, in the final analysis, it is up to the council to set policies that help the City achieve its goals.

Question applies to multiple boards

Do you meet the requirements for appointment to this commission?

Yes No

I would like to say . . .

I attempted to upload a new resume, but the system would not accept the pdf.

(Optional) Please upload a resume.

Retirement Board Questions Only

Verification

By checking the box below, you agree with the following statement.

I agree that all of the information contained in my responses to the questions on this application are true and accurate to the best of my knowledge. I further agree that, by checking the box below and submitting this application, online or otherwise, I am affixing my digital signature to this form as of the date submitted.

I Agree *

Boards and Commissions Application

Profile

Aimee

First Name

Escobar

Last Name

[REDACTED]
Email Address

Please note, applications are continuously accepted to the City of San Jose Boards and Commissions. The Board or Commission you select may or may not indicate there is a vacancy. Your application will remain on file for one year from the date of submission. During the year, your application may be considered for unanticipated vacancies.

Which Boards would you like to apply for?

Planning Commission: Submitted

Are you a resident of San Jose?

 Yes No**Length of Residency**

 6 or more years

What district do you live in? To verify, please click here: <https://eservices.sccgov.org/rov/?tab=dt> *

 District 3[REDACTED]
Street Address

Suite or Apt

San Jose

City

CA

State

95112

Postal Code

Mobile: (408) [REDACTED]

Primary Phone

Home:

Alternate Phone

Santa Clara County Housing
Authority

Employer

Senior Housing Policy Analyst

Job Title

Current Employer Address

505 West Julian Street, San Jose 95110

Current Employer of Spouse

N/A

Address of Current Employer of Spouse

N/A

Spouse's Job Title

N/A

If you or your spouse is retired and receiving a pension, please state source of pension.

N/A

Demographics (Optional)

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

Interests & Experiences

High School, College, Professional, Vocational, or Other Schools Attended. Please include Major or Field of Study, Dates Attended, Degree and Date of Degree.

San Jose State University, Masters Degree (Urban & Regional Planning) 2010 San Jose State University, Bachelor's Degree (Political Science) 1996 Lincoln Law School of San Jose (2003-2005)

List any position or office held in any governmental agency, civic, or charitable organization including the dates

Senior Policy Aide, (1999-2004), Office of Former Santa Clara County Supervisor Pete McHugh, District 3 Management Analyst II, (2004-2005), Santa Clara Valley Water District Santa Clara County Planning Commissioner (2015 - present) Senior Housing Policy Analyst (2015 - present), Santa Clara County Housing Authority Chair, (2009-present), Silicon Valley Latino Democratic Forum Vice-Chair, Communications (2014-present) Democratic Activists for Women Now (DAWN) Delegate, California Democratic Party, Assembly District 27 (2015-present) Latino Leadership Alliance (LLA), Cohort 5 (Stanford University) (2014) Lt. José A. Santiago Memorial Foundation, 2011-2012, Board Member Clara-Mateo Alliance Homeless Shelter, 2001 to 2003 – Vice President, Board of Directors

Languages Spoken

English

Special Awards or Recognitions Received

Planning Achievement Award - Outstanding Academic Project (Alviso Community Assessment Report) Northern Section, California Chapter, American Planning Association May 2010

Please state why you want to become a member of this Board or Commission including specific objectives which you would work toward as a member. If you are applying for the Board of Fair Campaign and Political Practices, please indicate any familiarity or experience you may have with campaign laws.

As a holder of a Master's Degree in Urban Planning, I have studied all facets of planning/land use. Through my studies and hands on experience as a past Land Use Consultant, I have gained an immeasurable amount of knowledge about the City of San Jose's planning goals, land use and government structure including both its challenges and its successes. In my current role as Senior Housing Policy Analyst, I am well-versed in the challenges our City and County face in providing and accessing affordable housing. I am often tasked with resolving difficult housing access issues and would use the knowledge I have gained and continue to foster to increase access and the construction of affordable housing in San Jose. From my experience as a County Planning Commissioner, I would like to apply my practical and studied knowledge to help shape our City in revitalizing key areas, green building, zoning, preservation (both historic and ecological) and in the social planning aspect of our downtown core to provide for a more social and economically vibrant hub of activity. I am intensely interested in continuing to help shape and grow affordable housing as a Planning Commissioner providing thoughtful and practical knowledge to policies, projects and private/public housing collaborations. I am also interested in working toward a more socially planned city that is inclusive of all ages and uses while maintaining the integrity of the City and the needs of its residents. Further, my interest in historic preservation and the value of maintaining said structures through re-use/rehabilitation is also of great importance and something I would work toward as a Planning Commissioner.

Please state any other information which you feel would be useful in reviewing your application

I am currently a Planning Commissioner for the County of Santa Clara and would relish the opportunity to serve my City in this same role. Serving the City of San Jose as a Planning Commissioner would allow me to narrow my focus on planning issues unique to San Jose, its growing population and identity as the economic, political and cultural center of Silicon Valley.

Do you own property in the City of San José?

Yes No

If yes, please list the addresses here.

N/A

Do you rent property in the City of San José?

Yes No

If yes, is it a month-to-month lease?

Yes No

State and local law require that you abstain from participation in decisions that may affect your financial interests, including sources of income, interest in real property, personal finances or investments. In addition, if appointed, you may be required to fill out a disclosure statement which identifies certain of your financial interest beginning with the immediate twelve-month period prior to your appointment. Please review the scopr of your board/commission in Municipal Code Chapter 2.08. Based on your best judgment, does this Board or Commission make decisions that may affect sources of income, interests in real property, personal finances or investments of you or your spouse?

Yes No

If yes, please explain. Please identify any organizations, associations, corporations, or entities by which you are employed or associated that might be affected by decisions of this Board or Commission, and the positions you hold in these entities.

N/A

Question applies to multiple boards

If appointed, you will be required to fill out a disclosure statement, which identifies certain of your financial interests beginning with the immediate twelve-month period prior to your appointment and annually on or before April 1 of each year thereafter. Please confirm that you have read Fair Political Practices Commission (FPPC) Form 700 Reference Pamphlet and agree to file required FPPC Form 700 Statements of Economic Interest, as required by current City Council Conflict of Interest resolution.

Yes No

Question applies to multiple boards

Have you ever been required to file a Statement of Economic Interest (Form 700) and failed to do so?

Yes No

Question applies to multiple boards

If yes, please explain in complete detail.

N/A

Question applies to multiple boards

Please confirm that you have reviewed and agree to comply with the San Jose Municipal Code Chapter 12.08 (Prohibition of Gifts), City of San Jose Ethics Policy (City Policy Manual 1.2.1), and City of San Jose Gift Policy (City Policy Manual 1.2.2).

Yes No

Reference 1 Name

Peter Allen

Reference 1 Address

Reference 1 Phone

[REDACTED]

Reference 2 Name

Tony Arreola

Reference 2 Address

Reference 2 Phone

[REDACTED]

Supplemental Questions

Question applies to Planning Commission,Civil Service Commission,Board of Fair Campaign and Political Practices

Are you a registered voter in the City of San Jose? (Please note, your voter registration will be independently verified)

Yes No

Question applies to Civil Service Commission,Planning Commission,Board of Fair Campaign and Political Practices

Please provide the name and residential address under which you are registered to vote. If it is the same as listed above, please note see above.

See Above

Have you ever attended a meeting of the Commission(s) to which you are applying?

Yes No

Would you be available to attend meetings at the scheduled time?

Yes No

Please describe your experience in serving on a Commission or Board.

I have served and continue to serve on various Boards and Commissions, both political and community. As a Board Member/Commissioner, I am tasked with making decisions that reflect the best interests of the organization/entity/party that I am serving. In this neutral capacity, I have addressed leadership, planning, community, political and gender issues while maintaining the integrity and values of the organization. Through my service to others via Boards and Commissions, I have found that I am more aware and aligned with the direction, growth and values of my community and am encouraged to remain engaged in the work at-hand as well as in determining the future course of each of the organizations and bodies of government that I serve.

Considering your experience and activities in business, labor, professional, social, or other organizations, indicate the experience, training, knowledge and/or skills which qualify you for appointment to the selected commission(s).

I hold a Master's Degree in Urban & Regional Planning from our local University, San Jose State. I have hands on experience in working on urban planning issues through my involvement with Communitarity (and as part of the curriculum) in the Five Wounds Neighborhood, the Downtown Core, Redevelopment issues (legacy) and Alviso. As a former Land Use Consultant, I have worked on and brought several matters before the Planning Commission for my clients that involved but was not limited to: zoning, conditional use permits, parking, easements, small development sites and historic property re-use. As a sitting County Planning Commissioner, I review and make decisions on a wide variety of planning issues, appeals, policies and permits, most notably, Stanford University lands. My fellow Commissioners and I are currently in the process of reviewing the Environmental Impact Report (EIR) for Stanford's 2018 General Use Permit Application. The application is for the development entitlement for the next phase of campus land use on Stanford University to extend through the year 2035. These experiences have allowed me to gain an immeasurable amount of knowledge about the City of San Jose and the County of Santa Clara's planning goals, land use and government structure and provide me with the experience and hands-on training that qualify me for an appointment to the Planning Commission.

What is your understanding of the purpose of the Commission?

The role of the Commission is to advise and/or make recommendations to the City Council on land use and development regulations to include zoning and subdivision, capital improvement projects, use permits and the certification of Environmental Impact Reports (EIR). The Commission is responsible for all matters related to the physical development of the City of San Jose.

Please list three issues facing the City that you feel the Commission should address.

1. Affordable Housing/Inclusionary Zoning: Continue to utilize inclusionary zoning to promote mixed income communities and equitable growth for all residents. Bring/approve economic opportunities in areas that already have a high concentration of affordable housing and have access to public transportation.
 2. Smart Growth: Under the guise of smart growth in the City of San Jose, the Commission should support existing communities through the redevelopment of underutilized sites, enhancing economic competitiveness, providing more transportation choices, developing livability measures and tools, promoting equitable and affordable housing, providing a vision for sustainable growth, aligning, coordinating, and leveraging government policies and making the development process transparent.
 3. Building and Maintaining a Comprehensive and Viable Downtown Core: Using the character of the Core to re-position it to respond to contemporary market challenges and opportunities through the combination of private and public efforts. Encourage the development of weekend, evening and night uses for all demographics to eliminate empty blocks and store fronts after traditional business hours end. Approve uses relevant to those living in the Core's High Rises and surrounding neighborhoods (Hensley, Naglee Park, Japantown, Luna Park, etc.) i.e., light retail, dry cleaners, cobblers.
-

Question applies to multiple boards

Do you meet the requirements for appointment to this commission?

Yes No

I would like to say . . .

Currently a Santa Clara County Planning Commissioner and Senior Housing Policy Analyst with a Master's Degree in Urban & Regional Planning and approximately 16 years of land use/planning experience.

(Optional) Please upload a resume.

Retirement Board Questions Only

Verification

By checking the box below, you agree with the following statement.

I agree that all of the information contained in my responses to the questions on this application are true and accurate to the best of my knowledge. I further agree that, by checking the box below and submitting this application, online or otherwise, I am affixing my digital signature to this form as of the date submitted.

I Agree *

AIMÉE ESCOBAR

• San Jose, California 95112

• (408) [REDACTED]

Policy & Program Analysis • Land Use & Development • Client Representation

Highly accomplished, visionary program strategist, analyst and consultant with extensive experience evaluating policies, services, and programs for diverse constituencies across an array of communities, demonstrating keen insight into those efforts which deliver the most value to target groups. Equally adept at policy analysis, legal research, program design, client representation and consultation, outreach and public speaking, and leadership; perceptive and intuitive approaches to fostering intra- and inter-organization partnerships and agency collaborations.

CORE COMPETENCIES

- Policy Analysis
- Federal Housing Programs
- Federal Grant Administration
- Affordable Housing
- Community & Agency Liaison
- Legislative Research & Analysis
- Land Development & Planning
- Contracts & Negotiations
- Assessments & Evaluations
- Facilitation & Mediation
- Recruiting & Staffing Initiatives
- Committee & Board Leadership
- Budget Administration
- Public & Community Relations
- Land Use Regulations
- Accomplished Spokesperson
- Team Building & Development
- Program Planning & Design

PROFESSIONAL EXPERIENCE

SANTA CLARA COUNTY HOUSING AUTHORITY – San Jose, CA

Senior Housing Policy Analyst (2015 – present)

Provide complex administrative and analytical support to assigned Agency programs; serves as the Agency's expert on specific assigned housing programs and program funds; analyzes programmatic practices and procedures and develops and implements recommendations for operational, policy, and procedural improvements; conducts needs analyses, feasibility studies, research, and evaluations for assigned programs. Foster cooperative working relationships among Agency departments and acts as a liaison with various community, public, and regulatory agencies; and performs related work as required.

PLANNING COMMISSIONER – Santa Clara County, CA

(Appointed 2015 – present)

Review, advise and act on certain land-use and development applications and policy matters within the jurisdiction of Santa Clara County.

UNIVERSITY OF CALIFORNIA, SANTA CRUZ/CAL-SOAP EDUCATIONAL PARTNERSHIP CENTER – San Jose, CA

Administrative Coordinator (2015)

Work with Fiscal Analyst to coordinate and prepare quarterly and annual fiscal reports and ensure timely submission. Serve as the control point for financial transactions of Cal---SOAP or other center program as assigned, including processing documents related to in-kind/match requirements. Accurately process and complete all preliminary requisitions, purchase orders, travel, entertainment, direct pay, recharges, duplicating requests and other forms as needed by center programs or projects in the center. Work with financial department to assure compliance with UC purchasing guidelines and develop handouts and materials to train staff when necessary.

Develop, implement and maintain processes for collection of data and tracking as required by state funders. Train and supervise student staff to work effectively on administrative tasks and projects. Coordinate planning, logistics and implementation of special events, initiatives and conferences. Conceptualize, develop and assist in the creation of letters, memos, reports, proposals, documents, forms, fliers, rosters, graphs, in draft and final formats on personal computer with the

use of such software programs as Excel, Microsoft Word, Power Point, Page Maker, and File Maker Pro. Maintain and support server and consortium website, including updates and back-ups.

INDEPENDENT CONSULTANT – San Jose, CA

Land Use & Human Resources Consultant (2014-2015)

Represent clients regarding land use and development, seamlessly navigating the local government landscape to achieve client objectives. Prepare, review, and negotiate complex contracts, real estate transactions and agreements.

Aid in onboarding large groups of employees to include following specific company documentation and procedures in addition to Federal requirements for work verification. Assist in disseminating employee benefits information and sign-up. Draft notices and procedural sign-off documentation for employees. Interpretation and dissemination of the 2015 Sick Leave Act.

GROUP ONE CONSTRUCTION – Campbell, CA

Business Development (2014)

Continually identifies builds and develops new client business within a vertical market by pursuing business opportunities with strategic targets in key industries and cultivating relationships with existing clients. Delivers compelling calls and presentations to introduce Group One Construction's capabilities and value proposition.

- Identifies and evaluates new markets and partnership opportunities through direct prospecting, networking, attendance and participation with various industry and professional groups and networking associations.
- Defines, tests, refines and implements strategic plans to successfully achieve opportunities within the vertical market segment. These activities include primary research, industry, market and competitive analysis, and customer needs assessment.

BOULEVARDS NEW MEDIA, INC/METRO PUBLISHING, INC/MOVIE TIMES, INC– San Jose, CA

Administrator (2008-2014)

Corporate Compliance, Accounts Payable, Project Management and special projects as assigned.

Ensure that all companies' internal procedures and guidelines adhere to laws and regulations, senior management's directives, industry standards and human resources policies. Contract drafting to include employment offers, Real estate purchases and various other legal agreements.

- Accounts Payable for Boulevards and Movie Times.
- Manage CEO Calendar and travel arrangements.
- Interim Human Resources Manager
- Office Management
- Corporation Legal Maintenance
- Large project management to include new 4,000 sq ft office build-out and staff relocation

ESCOBAR MEJIA, LLC – San Jose, CA

Land Use & Development Consultant (2003-2013)

Represent clients regarding land use and development, seamlessly navigating the local government landscape to achieve client objectives.

Full responsibility for providing client representation before the City of San Jose Planning Commission, City Council, and the City Attorney, as well as within the local business and residential communities. Prepare, review, and negotiate complex contracts, real estate transactions and agreements.

Key Achievements:

- Negotiate and obtain an array of permits concerning development, use, zoning, conditional use, and change for local business owners' existing and new properties.
- Resolution of a near impossible easement that was key to their ability to open for business.

JOINT ELECTRICAL INDUSTRY FUND – San Jose, CA

Business Development Director (2005-2007)

Developed programs supporting National Electrical Contractors' Association (NECA) and International Brotherhood of Electrical Workers (IBEW 332) union objectives in public and private sectors.

Led an array of outreach efforts toward improvement of conditions for unionized electrical contractors across the community, business, political, and regulatory environments of Santa Clara County; forged relationships with key figures in order to convey

the value of contracting with NECA members. Maintained a continuous awareness of local government discussions and initiatives pertaining to development; developed industry positions for dissemination and presentation.

Key Achievements:

- Developed and conducted presentations for a wide variety of audiences on the benefits and advantages of electrical union labor, including Board and City Council meetings.
- Built and leveraged a wide-ranging network of contacts with public officials, construction business owners, facility managers, and real estate agents.
- Liaised with political candidates, representing the electrical contractors' unions and their political support.

SANTA CLARA VALLEY WATER DISTRICT – San Jose, CA

Management Analyst II, Labor Relations (2004-2005)

Spearheaded labor relations policy development and implementation for public utility.

Performed labor relations policy research, analysis, design, implementation, and presentation toward best-practice organizational management. Served as employee mediator; facilitated labor relation policy discussions and meetings. Provided assessment of policies, procedures, workflows, systems, communications, and new initiatives, supporting top notch change management through insightful information synthesis and recommendation.

Key Achievements:

- Routinely facilitated large meetings of 30+ diverse participants, skillfully leading discussions toward satisfactory outcomes for all parties.

OFFICE OF SANTA CLARA COUNTY SUPERVISOR PETE MCHUGH, DISTRICT 3 – San Jose, CA

Senior Policy Aide, Law & Justice (1999-2004)

Provided policy design, community outreach, and interagency liaising for County Supervisor Pete McHugh.

Evaluated positions, strategies, and policies, as well as provided comprehensive recommendations, across Department of Corrections, Office of the Sheriff, Child Support Services, Women's Issues, Legislation, Emergency Services, Finance, Land Use, General Services, and Mental & Public Health. Collaborated and liaised with stakeholders with County departments, partner agencies, and the community to plan and achieve common objectives. Briefed political and committee leaders and prepared speeches, talking points, recommendations, and issue summaries.

Key Achievements:

- Performed annual budgetary planning for assigned departments with \$5M+ in annual spending.
- Spearheaded event coordination for the annual Veterans' Resource Fair to showcase local services available, such as housing, job support, and health, within Santa Clara County; event participation averaged 600+.
- Repeatedly served as Acting Chief of Staff, performing management of office operations and personnel.
- Served as an integral component on the 2000 Redistricting Committee and aided members of the Committee and the community at-large in reaching a consensus on re-drawing the lines within Santa Clara County.

** *** **

*Additional experience as **Legal Secretary** with the Law Offices of Kenneth J. Machado (San Jose, CA), **National Field Coordinator** with Hospital Correspondence Corporation (San Jose, CA), and **Legal Assistant** with Law Offices of Joan M. Rogers (Santa Clara, CA); extensive expertise in fundraising, community outreach, voter registration and volunteer coordination garnered from participation in an array of political election campaigns.*

EDUCATION AND CREDENTIALS

SAN JOSE STATE UNIVERSITY – San Jose, CA

Master of Science in Urban & Regional Planning, 2010 • Bachelor of Arts in Political Science, 1996

LINCOLN LAW SCHOOL OF SAN JOSE – San Jose, CA

2003- 2005

Licensure & Certification

California Notary, Commission Expires July 2022 • Previously Licensed California Real Estate Agent • Licensed California Life Insurance Agent

Selected Technical Proficiency

Windows / Mac • MS Office Suite • MS Publisher • Adobe • Microsoft Outlook • Netsuite • General Website Design/Update
Mail Chimp/Constant Contact • Social Media • Quicken

Community Involvement & Affiliations

Elected Delegate, California Democratic Party, Assembly District 27, 2014 - present
Latino Leadership Alliance (LLA), Board Member, 2017 - present
Silicon Valley Latino Democratic Forum, Chair, Executive Board, 2011 - present
DAWN (Democratic Activists for Women Now), Vice-Chair, Communications, 2013 - present
National Women's Political Caucus (NWPC), Board Member, 2017 - present
(César) Chávez Family Vision, Board Member, 2013-2014
Santa Clara County Democratic Central Committee (SCCDCC), Member & Club Voting Delegate
Latino Leadership Alliance (LLA), Cohort 5 (Stanford University)
Lt. José A. Santiago Memorial Foundation, Board Member, 2011-2012
Clara-Mateo Alliance Homeless Shelter, Vice President, Board of Directors, 2001 to 2003
Latina Coalition of Silicon Valley, Member, 2009 - 2015
Public Allies, Board Member & Mentor, 2000 - 2002

Campaign Experience

Cindy Chavez for Santa Clara County Supervisor, D2
Mauricio Mejia for San José City Council, D3
Maya Esparza for Franklin-McKinley School Board
Joe Coto for California State Senate, D15
Nora Campos for California Assembly, D27
Joe Coto for California Assembly, D27
Pete McHugh for Santa Clara County Supervisor, D3
Noella Tabladillo for Milpitas City Council
Alice Woody for San José City Council, D8
Recall of San José City Councilmember Kathy Cole, D8