From: Asian Law Alliance

Sent: Wednesday, June 17, 2020 10:17 AM

To: City Clerk <city.clerk@sanjoseca.gov>; Jones, Chappie <Chappie.Jones@sanjoseca.gov>; Jimenez, Sergio <sergio.jimenez@sanjoseca.gov>; Peralez, Raul <Raul.Peralez@sanjoseca.gov>; Diep, Lan <lan.diep@sanjoseca.gov>; Carrasco, Magdalena <Magdalena.Carrasco@sanjoseca.gov>; Davis, Dev <dev.davis@sanjoseca.gov>; Esparza, Maya

<Maya.Esparza@sanjoseca.gov>; Arenas, Sylvia <sylvia.arenas@sanjoseca.gov>; Foley, Pam

<Pam.Foley@sanjoseca.gov>; Khamis, Johnny <johnny.khamis@sanjoseca.gov>; am.liccardo@sanjoseca.gov

Subject: Support for Equity Pledge Memo - Rules Committee

Importance: High

Dear Mayor and Councilmembers,

My name is Richard Konda and I live in District 3. I'm writing today to urge you to approve the Rules memo proposed by Councilmembers Arenas, Esparza, Carrasco, Peralez and Jimenez.

Though additional funding for the Office of Racial Equity is a good start, the City can and should do more to take race equity into account when deciding City policies that affect our communities. A real commitment from the City to address systemic racism takes more than money. City council and city departments need to consider the impact of decisions surrounding services, funding, and program design on communities of color. The Equity Pledge, along with providing space for residents to make testimony on their experiences of discrimination in San Jose, would be a concrete step towards creating long lasting change.

Please approve the Equity Pledge Memo today.

Thank you, Sincerely,

Richard Konda, Executive Director

Asian Law Alliance



Subject: Agenda Item 3.5



Dear Mayor and Council Members:

I strongly urge the adoption of the Equity Pledge and associated measures.

Kind regards,

Kathryn Hedges

From: b. beekman <

Sent: Tuesday, June 30, 2020 8:25 PM

To: CouncilMeeting < CouncilMeeting@sanjoseca.gov>; Agendadesk < Agendadesk@sanjoseca.gov>

Subject: Blair Beekman. sj council. Item 3.5. Equity Pledge June 30, 2020.



Dear community of San Jose, and city govt,

The Equity Pledge, feels it has, some initial ideas, from the milestone, technology accountability practices, from Oakland, in 2014.

And can possibly explain, the city of Berkeley, current need to review, its entire community technology policies, at this time.

I hope, the city of San Jose, can begin to prepare, for the next steps in our lives, and a more equal space, in future decision making, between a community and govt.

To talk about equity, democractic practices, and the future of local community energy, can be a good example, how to develop, more open, shared, community practices.

Thank you, for good city govt developed ideas, of human rights and civil protections, so people do not have to feel, so alone, or bullied.

In the honest needs, to bridge the digital divide, and to respect, the important years and efforts, towards digital inclusion ideas,

I feel the Equity Pledge, should try to adopt, a more neutral position.

We are another generation, complicit in experimenting on, our low income communities, by implementing so.much broadband and 5g, at this time.

And in a massive 5g push, by the federal govt, at this time.

At some point, we are going to have to apply, the Equity pledge, to ideas of digital inclusion.

I am going to spend, the next several months advocating, that digital inclusion, should only have, a limited mention, in the future of the equity pledge.

Sincerely, Blair Beekman