

Taber, Toni

From: Michelle Nguyen <[REDACTED]>
Sent: Tuesday, June 16, 2020 10:36 PM
To: The Office of Mayor Sam Liccardo; District1; District2; District3; District4; District5; District 6; District7; District8; District9; District 10; Webmaster Manager; Shannon, Jim; CouncilMeeting
Subject: California for BLM: Demilitarize the police

[External Email]

To Whom It May Concern,

My name is Michelle Nguyen and I am a resident of San Jose, California. I am writing to demand the following legislative changes you can make to eradicate the decimation of Black people at the hands of police officers. The following is a compilation of background information and implementation strategies for necessary legislative actions derived from collecting the pleas of Black organizers, activists, and journalists:

1. Redirect Police Funding

Phillip McHarris (doctoral candidate focusing on race) and Thenjiwe McHarris (strategist with the Movement for Black Lives) [explain the problem](#) with current police reform efforts:

“More training or diversity among police officers won’t end police brutality, nor will firing and charging individual officers. Look at the Minneapolis Police Department, which is held up as a model of progressive police reform. The department offers [procedural justice](#) as well as [trainings](#) for implicit bias, [mindfulness](#) and de-escalation. It embraces community policing and officer diversity, [bans](#) ‘warrior style’ policing, uses [body cameras](#), implemented an [early intervention](#) system to identify problematic officers, receives [training](#) around mental health crisis intervention, and practices ‘reconciliation’ efforts in communities of color.”

Evidently, that was not enough. Instead of heightening the resources that officers have, they advocate redirecting funds to alternative emergency response programs, which can also be fueled by state-level and local-level grants. The McHarris’ argument is that we should work towards a reality in which healthcare workers and emergency response teams should handle substance abuse, domestic violence, homelessness, or mental health cases, while rapid response social workers provide individuals with the care they need. Community organizers would be responsible for spearheading responses to the pandemic. “The average police recruit spends [58 hours learning how to shoot and only 8 hours learning how to de-escalate](#).” Police officers are not trained nor necessary in reacting to such crises—specialized responders are.

Most police funding is budgeted and taxed at the local level, with city-level and county-level votes periodically increasing budgets. In 2017, [Oakland allocated the highest share of its general fund to policing](#) nationwide, at 41 percent and \$242.5 million. It is crucial to establish state-level and local-level bans on heightening police funds, while simultaneously redirecting budgets to the aforementioned alternatives.

For-profit policing is a large culprit. Even though [Governor Brown’s 2016 bill](#) helped protect Californians from civil asset forfeitures, this is far from sufficient. As of 2020, [66.25% of forfeiture profits go to police](#)—a C+ rating.

The Black Lives Matter Movement [demands](#) “acknowledgment and accountability for the devaluation and dehumanization of Black life at the hands of the police... We call for a national defunding of police. We demand investment in our communities and the resources to ensure Black people not only survive, but thrive.” The McHarris’ conclusion states, “We need to reimagine public safety in ways that shrink and eventually abolish police and prisons while prioritizing education, housing, economic security, mental health and alternatives to conflict and violence.”

A persistent, genuine, and well-thought-out legislative effort to redirect police funds and end for-profit policing is imperative.

2. Abolish Legislative Police Protections

Murderers who wear a badge have consistently been given a free pass to decimate Black life. [BLM](#) “demand[s] accountability [for] those who are victims of police violence.”

It is vital to ensure that police officers are met with precisely the same consequences as their badgeless counterparts. Accountability has been denied to Black people for centuries, and it is crucial to impose legislative confirmation that accountability is ensured.

[Campaign Zero](#) is an organization dedicated to “limiting police interventions, improving community interactions, and ensuring accountability.”

They propose a solution of independent investigations. Because only [1% of all killings by police lead to an officer being charged with a crime](#), “independent investigations and prosecutions of police officers” must be mandated to eliminate biases. A broken system should not be evaluating itself.

3. Demilitarize the Police

Campaign Zero emphasizes that [studies](#) show how “more militarized police departments are significantly more likely to kill civilians.” Unfortunately, “the federal 1033 program transfers military weapons to police departments.”

[Campaign Zero](#) continues that to demilitarize, we must “prohibit cities and counties from using federal funds to purchase military equipment.”

California is not void of this indictment. In total, 41 MRAPs [are in the possession of law enforcement agencies in California](#). All in all, California’s quantity of purchasing such outlandish and high-level military technology is unmatched: “In terms of cash value, California gets more 1033 gear than other states.”

Even though the LAPD has refused to take on more military equipment, they stated that [“the department will replenish and replace”](#) existing equipment. Such measures must be barred in an effort to eventually demilitarize the police force entirely in the long run.

Police departments should be [restricted](#) from using federal grant money to purchase military equipment, using the SWAT team, or conducting no-knock raids. Over-weaponized departments must reduce their use of weapon stockpiles, as “agencies should seek to return to the federal government the military equipment that has already been received” as [places like San Jose already have](#).

The [warranting](#) is simple: “Military equipment naturally increases military-style training for said equipment.

That training can increase the other dimensions of militarization,” contributing to the war-like mentality implicitly enforced by the police, who have no place fighting wars against the most disenfranchised members of their communities.

I hope that our legislators can take tangible, policy-level initiatives to defend Black lives, something they have failed to do so up until this point. Please listen to the pleas of the Black entities listed above and countless others, and help give rise to a future where Black folks do not have to fear for their lives on a daily basis.

Sincerely but not silently,

Michelle Nguyen

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Taber, Toni

From: Michelle Nguyen <[REDACTED]>
Sent: Tuesday, June 16, 2020 10:34 PM
To: The Office of Mayor Sam Liccardo; District1; District2; District3; District4; District5; District 6; District7; District8; District9; District 10; Webmaster Manager; Shannon, Jim; CouncilMeeting
Subject: WE NEED DESPERATE CHANGE NOW.

[External Email]

Dear Mayor Liccardo, City Council Members, City Manager Dave Sykes, and Director Jim Shannon, My name is Michelle Nguyen and I am a resident of San Jose. With the nationwide protests surrounding police brutality, the recent use of tear gas and rubber bullets on San Jose protestors, and the numerous victims of the history of police brutality in San Jose, I would like to bring to your attention specific measures of reform to end police brutality as well as the reasoning and rationale behind defunding the police. Mayor Sam Liccardo wrote in his article against defunding the police, “if ‘defund’ merely represents a means to slash police budgets as a means to express protest, I disagree strongly.” However, this is not an accurate definition of the action, reasoning, and practicality behind defunding the police. The simple goal of defunding the police is to reallocate funding back into our communities, especially marginalized communities that are policed the most. By the current nature of our police system, one task force is not well-equipped to deal with the many societal issues that a police officer must deal with. We must focus on using these dollars in education, alleviating homelessness, mental health, support for victims of domestic violence, among many other valuable community efforts. As I understand it, San Jose has been working towards this by creating collaborative responses with mental health workers and police, and disengaging police from public school campuses. We need more money funded towards efforts like these, and utilizing our budget to create programs that fix the societal issues within our communities directly. Here are some specific measures of reform that I would hope to see in the upcoming budget hearing and in San Jose’s ongoing effort to combat police brutality. These are well-researched, specific reforms outlined by the families of the victims of police brutality:

- 1.
2. 1. Remove police officers from the force who were responsible for officer involved shootings. Given the average salary, benefits, and overtime pay of SJPd sworn staff is around \$245,000, removing all 85 of those officers could reallocate up to \$20,825,000 from the SJPd budget. In addition, officers present at an officer involved shooting or use of force incident who fail to intervene should also be removed from the force.
- 3.
4. 2. Dismantle the Mayor’s Youth Gang Task Force which is a law enforcement surveillance and targeting mechanism disguised as youth services. While violence and homicides have decreased in the city, San Jose has doubled down on attempts to incarcerate black and brown youth through its Mayor's Gang Prevention Task Force—a machinery that continues historical racism and leads us further away from national efforts to decarcerate. This task force should be dismantled, and all city funds for youth services

should be allocated directly to youth serving community organizations. Of the \$9,352,757 allotted for youth ‘gang prevention’ and intervention under parks and recreation, none of those dollars should go to the police.

5. Eliminate paid administrative leave for police facing misconduct charges. Accountability and culpability for the harms the officers have caused should not come in the form of paid time off. Officers facing misconduct charges must be held accountable for their actions, and if they are temporarily removed from service, they should not be paid for that time. Paid administrative leave should be eliminated from the police department budget.
- 6.
7. 3. Do not allocate city funding for the defense of officers who shoot, maim, or injure our loved ones due to police violence. In 2019, the city attorney spent resources defending SJPD Officers Michael Santos and Anthony Vizzusi in the police shooting of 18-year-old Anthony Nuñez. His family and community sat in court for two weeks while two city attorneys defended the officers’ actions and paid for expert witnesses up to \$40,000 to justify the killing of Anthony. The city attorney’s office then further wasted resources appealing the case after a unanimous jury decision that found the officers liable. Police officers should carry their own insurance and be held liable for their own misconduct. The involved officers themselves must assume financial liability of litigation resulting from police violence (including civil settlements), and not the city of San Jose.
- 5.
6. 4. Allocate grant funds only accessible to Black-led and Black-serving entities. Allocate funding towards a grant fund specifically used for and by Black-led entities, which include but are not limited to: small businesses, independent contractors, community based organizations and nonprofits. This grant will be created around the initiatives that follow: Community outreach, economic development (Black-owned businesses and entrepreneurship training programs), education, racial equity initiatives, restoration initiatives of the Black community, food security, and housing. This grant fund will continue to be invested in by the city and that the details of this grant be reviewed once a year and edited as needed by the Black led community organizations in San Jose.
- 7.
8. 5. Allocate grant funds to brown and other low-income communities, prioritizing areas that are over policed and under resourced. Historically black and brown communities have been neglected and underinvested in, and are the same communities that are over-policed. Communities most harmed by police will create and lead an ongoing community budget process to determine how to properly allocate resources into the communities to both reduce harm and provide economic opportunity.
- 9.
10. 6. Fund long-term mental health resources. Allocate funding to mental health resources in the community. If Diana Showman, Phillip Watkins, Anthony Nuñez and AJ Phillips were met with care instead of guns, the outcomes would have been different. The city needs to fund ongoing mental health services to ensure that individuals and families who need the support can access it without the threat of law enforcement. Already, there are trusted resources in the county who provide mental health support, and the city should supplement those resources.

Sincerely but not silently,
Michelle Nguyen

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Taber, Toni

From: ivy nguyen <[REDACTED]>
Sent: Tuesday, June 16, 2020 8:54 PM
To: The Office of Mayor Sam Liccardo; District1; District2; District3; District4; District5; District 6; District7; District8; District9; District 10; Webmaster Manager; Shannon, Jim; CouncilMeeting
Subject: Specific Police Brutality Reforms and Upcoming Increase in Budget

[External Email]

Dear Mayor Liccardo, City Council Members, City Manager Dave Sykes, and Director Jim Shannon, My name is Ivy Nguyen and I am a resident of San Jose. With the nationwide protests surrounding police brutality, the recent use of tear gas and rubber bullets on San Jose protestors, and the numerous victims of the history of police brutality in San Jose, I would like to bring to your attention specific measures of reform to end police brutality as well as the reasoning and rationale behind defunding the police. Mayor Sam Liccardo wrote in his article against defunding the police, “if ‘defund’ merely represents a means to slash police budgets as a means to express protest, I disagree strongly.” However, this is not an accurate definition of the action, reasoning, and practicality behind defunding the police. The simple goal of defunding the police is to reallocate funding back into our communities, especially marginalized communities that are policed the most. By the current nature of our police system, one task force is not well-equipped to deal with the many societal issues that a police officer must deal with. We must focus on using these dollars in education, alleviating homelessness, mental health, support for victims of domestic violence, among many other valuable community efforts. As I understand it, San Jose has been working towards this by creating collaborative responses with mental health workers and police, and disengaging police from public school campuses. We need more money funded towards efforts like these, and utilizing our budget to create programs that fix the societal issues within our communities directly. Here are some specific measures of reform that I would hope to see in the upcoming budget hearing and in San Jose’s ongoing effort to combat police brutality. These are well-researched, specific reforms outlined by the families of the victims of police brutality:

1. Remove police officers from the force who were responsible for officer involved shootings. Given the average salary, benefits, and overtime pay of SJPd sworn staff is around \$245,000, removing all 85 of those officers could reallocate up to \$20,825,000 from the SJPd budget. In addition, officers present at an officer involved shooting or use of force incident who fail to intervene should also be removed from the force.
2. Dismantle the Mayor’s Youth Gang Task Force which is a law enforcement surveillance and targeting mechanism disguised as youth services. While violence and homicides have decreased in the city, San Jose has doubled down on attempts to incarcerate black and brown youth through its Mayor's Gang Prevention Task Force—a machinery that continues historical racism and leads us further away from national efforts to decarcerate. This task force should be dismantled, and all city funds for youth services should be allocated directly to youth serving community organizations. Of the \$9,352,757 allotted for youth ‘gang prevention’ and intervention under parks and recreation, none of those dollars should go to the police.

3. 3. Eliminate paid administrative leave for police facing misconduct charges. Accountability and culpability for the harms the officers have caused should not come in the form of paid time off. Officers facing misconduct charges must be held accountable for their actions, and if they are temporarily removed from service, they should not be paid for that time. Paid administrative leave should be eliminated from the police department budget.
4. 4. Do not allocate city funding for the defense of officers who shoot, maim, or injure our loved ones due to police violence. In 2019, the city attorney spent resources defending SJPD Officers Michael Santos and Anthony Vizzusi in the police shooting of 18-year-old Anthony Nuñez. His family and community sat in court for two weeks while two city attorneys defended the officers' actions and paid for expert witnesses up to \$40,000 to justify the killing of Anthony. The city attorney's office then further wasted resources appealing the case after a unanimous jury decision that found the officers liable. Police officers should carry their own insurance and be held liable for their own misconduct. The involved officers themselves must assume financial liability of litigation resulting from police violence (including civil settlements), and not the city of San Jose.
5. 5. Allocate grant funds only accessible to Black-led and Black-serving entities. Allocate funding towards a grant fund specifically used for and by Black-led entities, which include but are not limited to: small businesses, independent contractors, community based organizations and nonprofits. This grant will be created around the initiatives that follow: Community outreach, economic development (Black-owned businesses and entrepreneurship training programs), education, racial equity initiatives, restoration initiatives of the Black community, food security, and housing. This grant fund will continue to be invested in by the city and that the details of this grant be reviewed once a year and edited as needed by the Black led community organizations in San Jose.
6. 6. Allocate grant funds to brown and other low-income communities, prioritizing areas that are over policed and under resourced. Historically black and brown communities have been neglected and underinvested in, and are the same communities that are over-policed. Communities most harmed by police will create and lead an ongoing community budget process to determine how to properly allocate resources into the communities to both reduce harm and provide economic opportunity.
7. 7. Fund long-term mental health resources. Allocate funding to mental health resources in the community. If Diana Showman, Phillip Watkins, Anthony Nuñez and AJ Phillips were met with care instead of guns, the outcomes would have been different. The city needs to fund ongoing mental health services to ensure that individuals and families who need the support can access it without the threat of law enforcement. Already, there are trusted resources in the county who provide mental health support, and the city should supplement those resources.

Best Regards,

Ivy Nguyen

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Taber, Toni

From: Helen Tadesse <[REDACTED]>
Sent: Tuesday, June 16, 2020 7:56 PM
To: District 10; District1; District2; District3; District4; District5; District7; District9; CouncilMeeting; District 6; District8; Shannon, Jim; The Office of Mayor Sam Liccardo; Webmaster Manager
Subject: SJPD Budget Proposal

[External Email]

Hello my name is Helen Tadesse and I am a resident of San Jose. I would like to express my disappointment and disgust with the way the San Jose police has treated protesters trying to advocate for the safety of our neighborhoods.

This new proposed budget is ridiculous and absolutely unnecessary. As we are still in the middle of a pandemic and financial crisis where many are struggling to put food on the table you are proposing to give our tax dollars to a police force that is causing harm to our communities. You should be ashamed for even considering a budget like this. We have seen time and time again that crime is not simply the product of evil people but of a lack of recourses and help for people who need it. Not only are the police not helping our communities but they are actively harming them. The SJPD has blood on its hands and something must be done. Here are some reforms that the people are demanding:

1. Remove police officers from the force who were responsible for officer involved shootings. Given the average salary, benefits, and overtime pay of SJPD sworn staff is around \$245,000, removing all 85 of those officers could reallocate up to \$20,825,000 from the SJPD budget. In addition, officers present at an officer involved shooting or use of force incident who fail to intervene should also be removed from the force.
2. Dismantle the Mayor's Youth Gang Task Force which is a law enforcement surveillance and targeting mechanism disguised as youth services. While violence and homicides have decreased in the city, San Jose has doubled down on attempts to incarcerate black and brown youth through its Mayor's Gang Prevention Task Force—a machinery that continues historical racism and leads us further away from national efforts to decarcerate. This task force should be dismantled, and all city funds for youth services should be allocated directly to youth serving community organizations. Of the \$9,352,757 allotted for youth 'gang prevention' and intervention under parks and recreation, none of those dollars should go to the police.
3. Eliminate paid administrative leave for police facing misconduct charges. Accountability and culpability for the harms the officers have caused should not come in the form of paid time off. Officers facing misconduct charges must be held accountable for their actions, and if they are temporarily removed from service, they should not be paid for that time. Paid administrative leave should be eliminated from the police department budget.
4. Do not allocate city funding for the defense of officers who shoot, maim, or injure our loved ones due to police violence. In 2019, the city attorney spent resources defending SJPD Officers Michael Santos and Anthony Vizzusi in the police shooting of 18-year-old Anthony Nuñez. His family and community sat in court for two weeks while two city attorneys defended the officers' actions and paid for expert witnesses up to \$40,000 to justify the killing of Anthony. The city attorney's office then further wasted resources appealing the case after a unanimous jury decision that found the officers liable. Police officers should carry their own insurance and be held liable for their own misconduct. The

involved officers themselves must assume financial liability of litigation resulting from police violence (including civil settlements), and not the city of San Jose.

5. Allocate grant funds only accessible to Black-led and Black-serving entities. Allocate funding towards a grant fund specifically used for and by Black-led entities, which include but are not limited to: small businesses, independent contractors, community based organizations and nonprofits. This grant will be created around the initiatives that follow: Community outreach, economic development (Black-owned businesses and entrepreneurship training programs), education, racial equity initiatives, restoration initiatives of the Black community, food security, and housing. This grant fund will continue to be invested in by the city and that the details of this grant be reviewed once a year and edited as needed by the Black led community organizations in San Jose.
6. Allocate grant funds to brown and other low-income communities, prioritizing areas that are over policed and under resourced. Historically black and brown communities have been neglected and underinvested in, and are the same communities that are over-policed. Communities most harmed by police will create and lead an ongoing community budget process to determine how to properly allocate resources into the communities to both reduce harm and provide economic opportunity.
7. Fund long-term mental health resources. Allocate funding to mental health resources in the community. If Diana Showman, Phillip Watkins, Anthony Nuñez and AJ Phillips were met with care instead of guns, the outcomes would have been different. The city needs to fund ongoing mental health services to ensure that individuals and families who need the support can access it without the threat of law enforcement. Already, there are trusted resources in the county who provide mental health support, and the city should supplement those resources.

These reforms are only the beginning, we need to defund the excessive police budget fully. No more lazy politics. Do better and represent the people's interests!

Sincerely,

Helen Tadesse

--

Helen :)

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Taber, Toni

From: TREADLYFE <[REDACTED]>
Sent: Tuesday, June 16, 2020 5:06 PM
To: CouncilMeeting
Subject: Agenda item 3.3 and 3.5

[External Email]

Please consider science based policing decisions instead of emotional pleas

Data shows that the raw numbers of police have declined over the past five years, and the rate of police officers per 1,000 residents has been dropping for two decades. At the same time, the violent crime rate has also dropped. Yet you seem stuck on the notion more officers are needed.

Fears of rising crime and shrinking officer counts have emerged as common concern but crime can be reduced at a community level long before it escalates to violence making these fears unfounded. Look to studies of programs that work for answers as currently it seems you're lacking imagination on how policing can be re imagined. Those studies exist so it's disappointing you don't already know about them.

Because of this your justification for more officers doesn't make sense from what we already know. Your lack of knowledge about this subject is disturbing and doesn't show you seek true solutions that benefit the city or they would be presented.

Instead it's a lazy "solution" to someone, not a large portion of your city who think police are wasteful spending.

Glad you bothered to mention the DV and sexual assault investigation clearance so people can see just how bad it is. It isn't just that police brutalize citizens, they aren't even effective for victims but yet here taxpayers are bleeding budget for that abysmal rate. Doesn't help when lawsuit settlements have to be paid for officers who rape victims. There is a deep bias problem in SJPD toward women and people of color. Look at your own auditors reports.

What safety is there to our community to such a disorganized and poorly run police force? You're just going to keep running into the same problem. Over and over again. This isn't a Minneapolis problem, the city of San Jose has a problem. Science doesn't care about emotions.

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Taber, Toni

From: Megan Chi <[REDACTED]>
Sent: Tuesday, June 16, 2020 4:48 PM
To: The Office of Mayor Sam Liccardo; District1; District2; District3; District4; District5; District 6; District7; District8; District9; District 10; Webmaster Manager; Shannon, Jim; CouncilMeeting
Subject: The \$4.1B Budget and Police Brutality Reforms

[External Email]

Dear Mayor Liccardo, City Council Members, City Manager Dave Sykes, and Director Jim Shannon, My name is Megan Chi and I am a resident of San Jose. With the nationwide protests surrounding police brutality, the recent use of tear gas and rubber bullets on San Jose protestors, and the numerous victims of the history of police brutality in San Jose, I would like to bring to your attention specific measures of reform to end police brutality as well as the reasoning and rationale behind defunding the police.

Mayor Sam Liccardo wrote in his article against defunding the police, “if ‘defund’ merely represents a means to slash police budgets as a means to express protest, I disagree strongly.” However, this is not an accurate definition of the action, reasoning, and practicality behind defunding the police. The simple goal of defunding the police is to **reallocate funding back into our communities**, especially marginalized communities that are policed the most. By the current nature of our police system, one task force is not well-equipped to deal with the many societal issues that a police officer must deal with. We must focus on using these dollars in **education, alleviating homelessness, mental health, support for victims of domestic violence**, among many other valuable community efforts.

As I understand it, San Jose has been working towards this by creating collaborative responses with mental health workers and police, and disengaging police from public school campuses. We need more money funded towards efforts like these, and utilizing our budget to create programs that fix the societal issues within our communities directly.

Here are some specific measures of reform that I would hope to see in the upcoming budget hearing and in San Jose’s ongoing effort to combat police brutality. These are well-researched, specific reforms outlined by the families of the victims of police brutality:

1. Remove police officers from the force who were responsible for officer involved shootings. Given the average salary, benefits, and overtime pay of SJPd sworn staff is around \$245,000, removing all 85 of those officers could reallocate up to \$20,825,000 from the SJPd budget. In addition, officers present at an officer involved shooting or use of force incident who fail to intervene should also be removed from the force.
2. Dismantle the Mayor’s Youth Gang Task Force which is a law enforcement surveillance and targeting mechanism disguised as youth services. While violence and homicides have decreased in the city, San Jose has doubled down on attempts to incarcerate black and brown youth through its Mayor’s Gang Prevention Task Force—a machinery that continues historical racism and leads us further away from national efforts to decarcerate. This task force should be dismantled, and all city funds for youth services should be allocated directly to youth serving community organizations. Of the \$9,352,757 allotted for youth ‘gang prevention’ and intervention under parks and recreation, none of those dollars should go to the police.
3. Eliminate paid administrative leave for police facing misconduct charges. Accountability and culpability for the harms the officers have caused should not come in the form of paid time off. Officers facing

misconduct charges must be held accountable for their actions, and if they are temporarily removed from service, they should not be paid for that time. Paid administrative leave should be eliminated from the police department budget.

4. Do not allocate city funding for the defense of officers who shoot, maim, or injure our loved ones due to police violence. In 2019, the city attorney spent resources defending SJPD Officers Michael Santos and Anthony Vizzusi in the police shooting of 18-year-old Anthony Nuñez. His family and community sat in court for two weeks while two city attorneys defended the officers' actions and paid for expert witnesses up to \$40,000 to justify the killing of Anthony. The city attorney's office then further wasted resources appealing the case after a unanimous jury decision that found the officers liable. Police officers should carry their own insurance and be held liable for their own misconduct. The involved officers themselves must assume financial liability of litigation resulting from police violence (including civil settlements), and not the city of San Jose.
5. Allocate grant funds only accessible to Black-led and Black-serving entities. Allocate funding towards a grant fund specifically used for and by Black-led entities, which include but are not limited to: small businesses, independent contractors, community based organizations and nonprofits. This grant will be created around the initiatives that follow: Community outreach, economic development (Black-owned businesses and entrepreneurship training programs), education, racial equity initiatives, restoration initiatives of the Black community, food security, and housing. This grant fund will continue to be invested in by the city and that the details of this grant be reviewed once a year and edited as needed by the Black led community organizations in San Jose.
6. Allocate grant funds to brown and other low-income communities, prioritizing areas that are over policed and under resourced. Historically black and brown communities have been neglected and underinvested in, and are the same communities that are over-policed. Communities most harmed by police will create and lead an ongoing community budget process to determine how to properly allocate resources into the communities to both reduce harm and provide economic opportunity.
7. Fund long-term mental health resources. Allocate funding to mental health resources in the community. If Diana Showman, Phillip Watkins, Anthony Nuñez and AJ Phillips were met with care instead of guns, the outcomes would have been different. The city needs to fund ongoing mental health services to ensure that individuals and families who need the support can access it without the threat of law enforcement. Already, there are trusted resources in the county who provide mental health support, and the city should supplement those resources.

Sincerely,
Megan Chi

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Taber, Toni

From: Kim Guptill <[REDACTED]>
Sent: Tuesday, June 16, 2020 4:12 PM
To: CouncilMeeting
Cc: Davis, Dev; Foley, Pam
Subject: June 16 Public Comment, Item 3.3

[External Email]

Dear Mayor and City Councilmembers,

I would like to express my support for the allocation of \$30,000 to Grail Family Services that will go towards the state-funded preschool. This modest investment will help lay the foundation for positive school and life outcomes for low-income children. According to the Santa Clara County 2018 Early Learning Facilities Study, there are more than 2500 age-eligible children in San Jose without access to preschool. This means that a significant number of 3- and 4-year olds are not developing the foundational skills they need to be ready for school. GFS is committed to narrowing this gap and the funding will help in this critical effort. Thank you Mayor Liccardo and Councilmember Carrasco for supporting this appropriation. I ask Councilmember Davis and the rest of the City Council to approve the recommendation.

Thank you for your consideration.

Kim Guptill
District 6

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Taber, Toni

From: tbonejohnburk <[REDACTED]>
Sent: Tuesday, June 16, 2020 3:09 PM
To: CouncilMeeting
Subject: Agenda Item # 3.5

[External Email]

I'm a member of district 3.

Almost half a billion dollars of San Jose citizens' money currently goes to the police -- more than the housing, parks and recreation and transportation budgets combined. **San Jose could demilitarize our police force by redirecting funding to Mental Health Services and First Responders. Allocating funds to community service officers instead of police officers.**

Instead it is cutting community, equity, education, and safety initiatives such as Viva Calle and Viva Parks, library hours, community service officers, parks maintenance and equity allocation funding.

This is not a new phenomenon. Services have been chronically underfunded while SJPd added more than 300 new officers since 2017. Meanwhile, the police have replaced key community support positions -- at two to three times the cost. For every police position cut, that's three more mental health professionals, social workers, administrators, etc., that the city could hire. It's time we remove those jobs from police oversight and return them to the professionals trained to do them.

This is not a radical request: London Breed just stated that San Francisco police are going to stop responding to non-criminal calls. In Los Angeles, Mayor Garcetti pledged to cut police funding by \$150 million dollars. Multiple community groups - the very same ones you insist you want input from - have called for defunding our police.

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Taber, Toni

From: Gdatsun <[REDACTED]>
Sent: Tuesday, June 16, 2020 2:57 PM
To: CouncilMeeting
Subject: Fwd: item 3.3

[External Email]

-----Original Message-----

From: Gdatsun <[REDACTED]>
To: [REDACTED] <[REDACTED]>
Sent: Tue, Jun 16, 2020 2:54 pm
Subject: item 3.3

mayor liccardo, city staff and members of council..my name is jeff gold. and i am a resident of sj. i am writing to support the budget documents outlined by mrs. carrasco. within the mayor's june budget message including improvements to the alum rock youth center additional preschool slots at Grail family services support for the college success center programs for placemaking in east sj and support the amendments put forth by peralez and carrasco. my daughter attends the Grail preschool on story road and has benefited greatly from the education there. we appreciate this because we are low income and the school is subsidized by city.

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Taber, Toni

From: Capetz, Margaret <[REDACTED]>
Sent: Tuesday, June 16, 2020 2:44 PM
To: The Office of Mayor Sam Liccardo; District1; District2; District3; District4; District5; District 6; District7; District8; District9; District 10; Webmaster Manager; Shannon, Jim; CouncilMeeting
Subject: Regarding the Police and Upcoming \$4.1B Budget

[External Email]

Dear Mayor Liccardo, City Council Members, City Manager Dave Sykes, and Director Jim Shannon, My name is **Margaret** and I am a resident of Santa Clara County. With the nationwide protests surrounding police brutality, the recent use of tear gas and rubber bullets on San Jose protestors, and the numerous victims of the history of police brutality in San Jose, I would like to bring to your attention specific measures of reform to end police brutality as well as the reasoning and rationale behind defunding the police. Mayor Sam Liccardo wrote in his article against defunding the police, “if ‘defund’ merely represents a means to slash police budgets as a means to express protest, I disagree strongly.” However, this is not an accurate definition of the action, reasoning, and practicality behind defunding the police. The simple goal of defunding the police is to reallocate funding back into our communities, especially marginalized communities that are policed the most. By the current nature of our police system, one task force is not well-equipped to deal with the many societal issues that a police officer must deal with. We must focus on using these dollars in education, alleviating homelessness, mental health, support for victims of domestic violence, among many other valuable community efforts.

As I understand it, San Jose has been working towards this by creating collaborative responses with mental health workers and police, and disengaging police from public school campuses. We need more money funded towards efforts like these, and utilizing our budget to create programs that fix the societal issues within our communities directly.

Here are some specific measures of reform that I would hope to see in the upcoming budget hearing and in San Jose’s ongoing effort to combat police brutality. These are well-researched, specific reforms outlined by the families of the victims of police brutality:

[THESE ARE JUST SOME REFORMS OUTLINED HERE IN THIS OPEN LETTER TO DEFUND SJPD. READ/CHANGE/ADD MORE REFORMS TO YOUR LETTER FROM THIS: <https://www.sanjoseinside.com/opinion/letter-san-jose-leaders-should-heed-the-call-to-defund-police/>]

1. Remove police officers from the force who were responsible for officer involved shootings. Given the average salary, benefits, and overtime pay of SJPD sworn staff is around \$245,000, removing all 85 of those officers could reallocate up to \$20,825,000 from the SJPD budget. In addition, officers present at an officer involved shooting or use of force incident who fail to intervene should also be removed from the force.
2. Dismantle the Mayor’s Youth Gang Task Force which is a law enforcement surveillance and targeting mechanism disguised as youth services. While violence and homicides have decreased in the city, San Jose has doubled down on attempts to incarcerate black and brown youth through its Mayor’s Gang Prevention Task Force—a machinery that continues historical racism and leads us further away from national efforts to decarcerate. This task force should be dismantled, and all city funds for youth services should be allocated directly to youth serving community organizations. Of the \$9,352,757 allotted for

youth ‘gang prevention’ and intervention under parks and recreation, none of those dollars should go to the police.

3. Eliminate paid administrative leave for police facing misconduct charges. Accountability and culpability for the harms the officers have caused should not come in the form of paid time off. Officers facing misconduct charges must be held accountable for their actions, and if they are temporarily removed from service, they should not be paid for that time. Paid administrative leave should be eliminated from the police department budget.
4. Do not allocate city funding for the defense of officers who shoot, maim, or injure our loved ones due to police violence. In 2019, the city attorney spent resources defending SJPD Officers Michael Santos and Anthony Vizzusi in the police shooting of 18-year-old Anthony Nuñez. His family and community sat in court for two weeks while two city attorneys defended the officers’ actions and paid for expert witnesses up to \$40,000 to justify the killing of Anthony. The city attorney’s office then further wasted resources appealing the case after a unanimous jury decision that found the officers liable. Police officers should carry their own insurance and be held liable for their own misconduct. The involved officers themselves must assume financial liability of litigation resulting from police violence (including civil settlements), and not the city of San Jose.
5. Allocate grant funds only accessible to Black-led and Black-serving entities. Allocate funding towards a grant fund specifically used for and by Black-led entities, which include but are not limited to: small businesses, independent contractors, community based organizations and nonprofits. This grant will be created around the initiatives that follow: Community outreach, economic development (Black-owned businesses and entrepreneurship training programs), education, racial equity initiatives, restoration initiatives of the Black community, food security, and housing. This grant fund will continue to be invested in by the city and that the details of this grant be reviewed once a year and edited as needed by the Black led community organizations in San Jose.
6. Allocate grant funds to brown and other low-income communities, prioritizing areas that are over policed and under resourced. Historically black and brown communities have been neglected and underinvested in, and are the same communities that are over-policed. Communities most harmed by police will create and lead an ongoing community budget process to determine how to properly allocate resources into the communities to both reduce harm and provide economic opportunity.
7. Fund long-term mental health resources. Allocate funding to mental health resources in the community. If Diana Showman, Phillip Watkins, Anthony Nuñez and AJ Phillips were met with care instead of guns, the outcomes would have been different. The city needs to fund ongoing mental health services to ensure that individuals and families who need the support can access it without the threat of law enforcement. Already, there are trusted resources in the county who provide mental health support, and the city should supplement those resources.

Sincerely,

Margaret

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Taber, Toni

From: Ellen Glass <[REDACTED]>
Sent: Tuesday, June 16, 2020 1:46 PM
To: The Office of Mayor Sam Liccardo; District1; District2; District3; District4; District5; District 6; District7; District8; District9; District 10; Webmaster Manager; Shannon, Jim; CouncilMeeting
Subject: San Jose needs Police reforms and not a \$4.1B police budget!

[External Email]

Dear Mayor Liccardo, City Council Members, City Manager Dave Sykes, and Director Jim Shannon,

My name is Ellen Glass, and I am a resident of San Jose. I have lived in San Jose for 35 years, and I love this city and the South Bay very much. This is my home, and I hate what I see happening to the people here. With the nationwide protests surrounding police brutality, the recent use of tear gas and rubber bullets on San Jose protestors is appalling and barbaric, not to mention unconstitutional. And considering the numerous victims of the history of police brutality in San Jose, I would like to bring to your attention specific measures of reform to end police brutality, as well as the reasoning and rationale behind defunding the police.

Mayor Sam Liccardo wrote in his article against defunding the police, "if 'defund' merely represents a means to slash police budgets as a means to express protest, I disagree strongly." However, this is not an accurate definition of the action, reasoning, and practicality behind defunding the police. The simple goal of defunding the police is to reallocate funding back into our communities, especially marginalized communities that are policed the most. Shifting crucial funding away from the police and into vital social support programs can provide marginalized communities with badly needed help that will reduce the need for police presence (a "need" that is debatable to begin with) in non-emergency situations. By the current nature of our police system, one task force is not well-equipped to deal with the many societal issues that a police officer must deal with. We must focus on using these dollars in education, alleviating homelessness, mental health, support for victims of domestic violence, among many other valuable community efforts.

As I understand it, San Jose has been working towards this by creating collaborative responses with mental health workers and police, and disengaging police from public school campuses. Police have no business being in schools, perpetrating violence against CHILDREN. We need more money funded towards efforts like these, and utilizing our budget to create programs that fix the societal issues within our communities directly. Redirect funds from the police, who only respond to the symptoms of societal issues, and give those funds to social and community programs that can actually treat the root cause of the issues.

Here are some specific measures of reform that I would hope to see in the upcoming budget hearing and in San Jose's ongoing effort to combat police brutality. These are well-researched, specific reforms outlined by the families of the victims of police brutality:

- 1.

2. Remove police officers from the force who were responsible
3. for officer involved shootings. Given the average salary, benefits, and overtime pay of SJPd sworn staff is around \$245,000, removing all 85 of those officers could reallocate up to \$20,825,000 from the SJPd budget. In addition, officers present at an officer
4. involved shooting or use of force incident who fail to intervene should also be removed from the force. Giving violent officers more and more opportunities to brutalize citizens is madness.
- 5.
- 6.
7. Dismantle the Mayor's Youth Gang Task Force which is
8. a law enforcement surveillance and targeting mechanism disguised as youth services. While violence and homicides have decreased in the city, San Jose has doubled down on attempts to incarcerate black and brown youth through its Mayor's Gang Prevention Task
9. Force—a machinery that continues historical racism and leads us further away from national efforts to reduce incarceration. This task force should be dismantled, and all city funds for youth services should be allocated directly to youth serving community
10. organizations. Of the \$9,352,757 allotted for youth 'gang prevention' and intervention under parks and recreation,
11. **none** of those dollars should go to the police.
- 12.
- 13.
14. Eliminate paid administrative leave for police facing
15. misconduct charges. Accountability and culpability for the harms the officers have caused should not come in the form of paid time off. You don't get to abuse the power of your position and then go on a paid vacation. Officers facing misconduct charges must
16. be held accountable for their actions, and if they are temporarily removed from service, they should not be paid for that time. Paid administrative leave should be eliminated from the police department budget.
- 17.
- 18.
19. Do not allocate city funding for the defense of officers
20. who shoot, maim, or injure our loved ones due to police violence. In 2019, the city attorney spent resources defending SJPd Officers Michael Santos and Anthony Vizzusi in the police shooting of 18-year-old
21. Anthony Nuñez. His family and community sat in court for two weeks while two city attorneys defended the officers' actions and paid for expert witnesses up to \$40,000 to justify the killing of Anthony. The city attorney's office then further wasted resources
22. appealing the case after a unanimous jury decision that found the officers liable. Police officers should carry their own insurance and be held liable for their own misconduct. The involved officers themselves must assume financial liability of litigation
23. resulting from police violence (including civil settlements), and not the city of San Jose.
- 24.
- 5.
6. Allocate grant funds only accessible to Black-led and
7. Black-serving entities. Allocate funding towards a grant fund specifically used for and by Black-led entities, which include but are not limited to: small businesses, independent contractors, community based organizations and nonprofits. This grant will be
8. created around the initiatives that follow: Community outreach, economic development (Black-owned businesses and entrepreneurship training programs), education, racial equity initiatives, restoration initiatives of the Black community, food security, and housing.
9. This grant fund will continue to be invested in by the city and that the details of this grant be reviewed once a year and edited as needed by the Black led community organizations in San Jose.

- 10.
- 11.
12. Allocate grant funds to brown and other low-income communities,
13. prioritizing areas that are over policed and under resourced. Historically black and brown communities have been neglected and underinvested in, and are the same communities that are over-policed. Communities most harmed by police will create and lead an ongoing
14. community budget process to determine how to properly allocate resources into the communities to both reduce harm and provide economic opportunity.
- 15.
- 16.
17. Fund long-term mental health resources.
18. Allocate funding to mental health resources in the community. If Diana Showman, Phillip Watkins, Anthony Nuñez and AJ Phillips were met with care instead of guns, the outcomes would have been different. The city needs to fund ongoing mental health services
19. to ensure that individuals and families who need the support can access it without the threat of law enforcement. Already, there are trusted resources in the county who provide mental health support, and the city should supplement those resources.
- 20.

My tax dollars should not go toward the funding, perpetuation, and defense of police violence. I want public funds to actually HELP San Jose's residents, not get them killed by militarized police who brutalize human beings with impunity.

Sincerely,

Ellen Glass

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Taber, Toni

From: Ellie C. <[REDACTED]>
Sent: Tuesday, June 16, 2020 1:31 PM
To: CouncilMeeting
Subject: Agenda Item 20-650 (Budget)

[External Email]

At this time of instability and uncertainty, I and other residents of San Jose seek reassurance from our government officials that they are devoted to preserving democracy, and above all, acting in correspondence to the will of their constituents. However, the fact that the city is planning to appropriate 440 million dollars to the SJPd shows me that not only are our representatives not listening, but that our representatives have chosen to value violence, abuse, and police unions more than black life.

What is that 440 million dollars for? It's not for meaningful reform. Maybe if you had increased political pressure to fire Jared Yuen, if you had made public statements calling for his termination, if you haven't coddled him like you chose to, I could delude myself into believing that you cared about eliminating abusive and corrupt police. But you clearly haven't, so it isn't about the reform. So is it about crime? Crime that arguably the most influential studies in criminal justice have determined won't be deterred or solved by increased patrols, speedy responses, and better technology? Crime that the most preeminent academics in criminal justice agree could be prevented by reducing inequality? Crime caused by systemic issues that you could instead allot 440 million dollars to fix?

More than a few of you elected officials have won your positions by pledging to create a "safer" San Jose, yet you turn around and lavish funds on the largest force for social discord in this city rather than using those very funds to eliminate poverty, gentrification, and systemic racism. You cause the crime in San Jose and you win elections off your false promises to keep us safe from it, and that is the worst kind of privilege violence.

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Taber, Toni

From: Katie Hoffman <[REDACTED]>
Sent: Tuesday, June 16, 2020 1:24 PM
To: The Office of Mayor Sam Liccardo; District1; District2; District3; District4; District5; District 6; District7; District8; District9; District 10; Webmaster Manager; Shannon, Jim; CouncilMeeting
Subject: Policing Budget Hearing

[External Email]

Dear Mayor Liccardo, City Council Members, City Manager Dave Sykes, and Director Jim Shannon,

My name is Katie Hoffman and I am a lifetime resident of San Jose. With the nationwide protests surrounding police brutality, the recent excessive use of tear gas and rubber bullets on San Jose protestors, and the numerous victims of past police brutality in San Jose, I would like to bring to your attention specific measures of reform to end police brutality as well as the reasoning and rationale behind defunding the police.

The goal of defunding the police is to reallocate funding back into our communities, especially marginalized communities that are policed the most. We must focus on using these dollars in education, alleviating homelessness, mental health, support for victims of domestic violence, among many other valuable community efforts.

As I understand it, San Jose has been working towards this by creating collaborative responses with mental health workers and police, and disengaging police from public school campuses. We need more money funded towards efforts like these, and utilizing our budget to create programs that fix the societal issues within our communities directly.

Here are some specific measures of reform that I would hope to see in the upcoming budget hearing and in San Jose's ongoing effort to combat police brutality. These are well-researched, specific reforms outlined by the families of the victims of police brutality:

1. Remove police officers from the force who were responsible for officer involved shootings. Given the average salary, benefits, and overtime pay of SJPd sworn staff is around \$245,000, removing all 85 of those officers could reallocate up to \$20,825,000 from the SJPd budget. In addition, officers present at an officer involved shooting or use of force incident who fail to intervene should also be removed from the force.

2. Dismantle the Mayor's Youth Gang Task Force which is a law enforcement surveillance and targeting mechanism disguised as youth services. While violence and homicides have decreased in the city, San Jose has doubled down on attempts to incarcerate black and brown youth through its Mayor's Gang Prevention Task Force—a machinery that continues historical racism and leads us further away from national efforts to decarcerate. This task force should be dismantled, and all city funds for youth services should be allocated

directly to youth serving community organizations. Of the \$9,352,757 allotted for youth ‘gang prevention’ and intervention under parks and recreation, none of those dollars should go to the police.

3. Eliminate paid administrative leave for police facing misconduct charges. Accountability and culpability for the harms the officers have caused should not come in the form of paid time off. Officers facing misconduct charges must be held accountable for their actions, and if they are temporarily removed from service, they should not be paid for that time. Paid administrative leave should be eliminated from the police department budget, along with city funding of defense for officers involved in brutality cases. The involved officers themselves must assume financial liability of litigation resulting from police violence (including civil settlements), and not the city of San Jose.

4. Allocate grant funds to Black, brown and other low-income communities, prioritizing areas that are over policed and under resourced. Historically black and brown communities have been neglected and underinvested in, and are the same communities that are over-policed. Communities most harmed by police will create and lead an ongoing community budget process to determine how to properly allocate resources into the communities to both reduce harm and provide economic opportunity.

5. Fund long-term mental health resources. Allocate funding to mental health resources in the community. If Diana Showman, Phillip Watkins, Anthony Nuñez and AJ Phillips were met with care instead of guns, the outcomes would have been different. The city needs to fund ongoing mental health services to ensure that individuals and families who need the support can access it without the threat of law enforcement. Already, there are trusted resources in the county who provide mental health support, and the city should supplement those resources.

Sincerely,

Katie Hoffman

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Taber, Toni

From: AJ Louis <[REDACTED]>
Sent: Tuesday, June 16, 2020 12:36 PM
To: The Office of Mayor Sam Liccardo; District1; District2; District3; District4; District5; District 6; District7; District8; District9; District 10; Webmaster Manager; Shannon, Jim; CouncilMeeting
Subject: upcoming budget and police reform

[External Email]

Dear Mayor Liccardo, City Council Members, City Manager Dave Sykes, and Director Jim Shannon, My name is Anjali Louis and I am a resident of San Jose. With the nationwide protests surrounding police brutality, the recent use of tear gas and rubber bullets on San Jose protestors, and the numerous victims of the history of police brutality in San Jose, I would like to bring to your attention specific measures of reform to end police brutality as well as the reasoning and rationale behind defunding the police. Mayor Sam Liccardo wrote in his article against defunding the police, “if ‘defund’ merely represents a means to slash police budgets as a means to express protest, I disagree strongly.” However, this is not an accurate definition of the action, reasoning, and practicality behind defunding the police. The simple goal of defunding the police is to reallocate funding back into our communities, especially marginalized communities that are policed the most. By the current nature of our police system, one task force is not well-equipped to deal with the many societal issues that a police officer must deal with. We must focus on using these dollars in education, alleviating homelessness, mental health, support for victims of domestic violence, among many other valuable community efforts. As I understand it, San Jose has been working towards this by creating collaborative responses with mental health workers and police, and disengaging police from public school campuses. We need more money funded towards efforts like these, and utilizing our budget to create programs that fix the societal issues within our communities directly. Here are some specific measures of reform that I would hope to see in the upcoming budget hearing and in San Jose’s ongoing effort to combat police brutality. These are well-researched, specific reforms outlined by the families of the victims of police brutality:

1. Remove police officers from the force who were responsible for officer involved shootings. Given the average salary, benefits, and overtime pay of SJPd sworn staff is around \$245,000, removing all 85 of those officers could reallocate up to \$20,825,000 from the SJPd budget. In addition, officers present at an officer involved shooting or use of force incident who fail to intervene should also be removed from the force.
2. Dismantle the Mayor’s Youth Gang Task Force which is a law enforcement surveillance and targeting mechanism disguised as youth services. While violence and homicides have decreased in the city, San Jose has doubled down on attempts to incarcerate black and brown youth through its Mayor’s Gang Prevention Task Force—a machinery that continues historical racism and leads us further away from national efforts to decarcerate. This task force should be dismantled, and all city funds for youth services should be allocated directly to youth serving community organizations. Of the \$9,352,757 allotted for youth ‘gang prevention’ and intervention under parks and recreation, none of those dollars should go to the police.

3. Eliminate paid administrative leave for police facing misconduct charges. Accountability and culpability for the harms the officers have caused should not come in the form of paid time off. Officers facing misconduct charges must be held accountable for their actions, and if they are temporarily removed from service, they should not be paid for that time. Paid administrative leave should be eliminated from the police department budget.
4. Do not allocate city funding for the defense of officers who shoot, maim, or injure our loved ones due to police violence. In 2019, the city attorney spent resources defending SJPD Officers Michael Santos and Anthony Vizzusi in the police shooting of 18-year-old Anthony Nuñez. His family and community sat in court for two weeks while two city attorneys defended the officers' actions and paid for expert witnesses up to \$40,000 to justify the killing of Anthony. The city attorney's office then further wasted resources appealing the case after a unanimous jury decision that found the officers liable. Police officers should carry their own insurance and be held liable for their own misconduct. The involved officers themselves must assume financial liability of litigation resulting from police violence (including civil settlements), and not the city of San Jose.
5. Allocate grant funds only accessible to Black-led and Black-serving entities. Allocate funding towards a grant fund specifically used for and by Black-led entities, which include but are not limited to: small businesses, independent contractors, community based organizations and nonprofits. This grant will be created around the initiatives that follow: Community outreach, economic development (Black-owned businesses and entrepreneurship training programs), education, racial equity initiatives, restoration initiatives of the Black community, food security, and housing. This grant fund will continue to be invested in by the city and that the details of this grant be reviewed once a year and edited as needed by the Black led community organizations in San Jose.
6. Allocate grant funds to brown and other low-income communities, prioritizing areas that are over policed and under resourced. Historically black and brown communities have been neglected and underinvested in, and are the same communities that are over-policed. Communities most harmed by police will create and lead an ongoing community budget process to determine how to properly allocate resources into the communities to both reduce harm and provide economic opportunity.
7. Fund long-term mental health resources. Allocate funding to mental health resources in the community. If Diana Showman, Phillip Watkins, Anthony Nuñez and AJ Phillips were met with care instead of guns, the outcomes would have been different. The city needs to fund ongoing mental health services to ensure that individuals and families who need the support can access it without the threat of law enforcement. Already, there are trusted resources in the county who provide mental health support, and the city should supplement those resources.

Sincerely,
Anjali Louis

Sent from my iPhone

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Taber, Toni

From: jason <[REDACTED]>
Sent: Tuesday, June 16, 2020 12:35 PM
To: The Office of Mayor Sam Liccardo; District1; District2; District3; District4; District5; District 6; District7; District8; District9; District 10; Webmaster Manager; Shannon, Jim; CouncilMeeting
Subject: Defunding SJPD

[External Email]

Dear Mayor Liccardo, City Council Members, City Manager Dave Sykes, and Director Jim Shannon, My name is Jason Yang and I am a resident of San Jose. With the nationwide protests surrounding police brutality, the recent use of tear gas and rubber bullets on San Jose protestors, and the numerous victims of the history of police brutality in San Jose, I would like to bring to your attention specific measures of reform to end police brutality as well as the reasoning and rationale behind defunding the police.

Mayor Sam Liccardo wrote in his article against defunding the police, “if ‘defund’ merely represents a means to slash police budgets as a means to express protest, I disagree strongly.” However, this is not an accurate definition of the action, reasoning, and practicality behind defunding the police. The simple goal of defunding the police is to reallocate funding back into our communities, especially marginalized communities that are policed the most. By the current nature of our police system, one task force is not well-equipped to deal with the many societal issues that a police officer must deal with. We must focus on using these dollars in education, alleviating homelessness, mental health, support for victims of domestic violence, among many other valuable community efforts. With these efforts, the need for policing is drastically reduced, and will over time become obsolete.

As I understand it, San Jose has been working towards this by creating collaborative responses with mental health workers and police, and disengaging police from public school campuses. We need more money funded towards efforts like these, and utilizing our budget to create programs that fix the societal issues within our communities directly.

Here are some specific measures of reform that I would hope to see in the upcoming budget hearing and in San Jose’s ongoing effort to combat police brutality. These are well-researched, specific reforms outlined by the families of the victims of police brutality:

1. Remove police officers from the force who were responsible for officer involved shootings. Given the average salary, benefits, and overtime pay of SJPd sworn staff is around \$245,000, removing all 85 of those officers could reallocate up to \$20,825,000 from the SJPd budget. In addition, officers present at an officer involved shooting or use of force incident who fail to intervene should also be removed from the force.
- 2.
3. Dismantle the Mayor’s Youth Gang Task Force which is a law enforcement surveillance and targeting mechanism disguised as youth services. While violence and homicides have decreased in the city, San Jose has doubled down on attempts to incarcerate black and brown youth through its Mayor’s Gang Prevention Task Force—a machinery that continues historical racism and leads us further away from national efforts to decarcerate. This task force should be dismantled, and all city funds for youth services

should be allocated directly to youth serving community organizations. Of the \$9,352,757 allotted for youth ‘gang prevention’ and intervention under parks and recreation, none of those dollars should go to the police.

- 4.
5. Eliminate paid administrative leave for police facing misconduct charges. Accountability and culpability for the harms the officers have caused should not come in the form of paid time off. Officers facing misconduct charges must be held accountable for their actions, and if they are temporarily removed from service, they should not be paid for that time. Paid administrative leave should be eliminated from the police department budget.
6. Do not allocate city funding for the defense of officers who shoot, maim, or injure our loved ones due to police violence. In 2019, the city attorney spent resources defending SJPd Officers Michael Santos and Anthony Vizzusi in the police shooting of 18-year-old Anthony Nuñez. His family and community sat in court for two weeks while two city attorneys defended the officers’ actions and paid for expert witnesses up to \$40,000 to justify the killing of Anthony. The city attorney’s office then further wasted resources appealing the case after a unanimous jury decision that found the officers liable. Police officers should carry their own insurance and be held liable for their own misconduct. The involved officers themselves must assume financial liability of litigation resulting from police violence (including civil settlements), and not the city of San Jose.
5. Allocate grant funds only accessible to Black-led and Black-serving entities. Allocate funding towards a grant fund specifically used for and by Black-led entities, which include but are not limited to: small businesses, independent contractors, community based organizations and nonprofits. This grant will be created around the initiatives that follow: Community outreach, economic development (Black-owned businesses and entrepreneurship training programs), education, racial equity initiatives, restoration initiatives of the Black community, food security, and housing. This grant fund will continue to be invested in by the city and that the details of this grant be reviewed once a year and edited as needed by the Black led community organizations in San Jose.
- 6.
7. Allocate grant funds to brown and other low-income communities, prioritizing areas that are over policed and under resourced. Historically black and brown communities have been neglected and underinvested in, and are the same communities that are over-policed. Communities most harmed by police will create and lead an ongoing community budget process to determine how to properly allocate resources into the communities to both reduce harm and provide economic opportunity.
- 8.
9. Fund long-term mental health resources. Allocate funding to mental health resources in the community. If Diana Showman, Phillip Watkins, Anthony Nuñez and AJ Phillips were met with care instead of guns, the outcomes would have been different. The city needs to fund ongoing mental health services to ensure that individuals and families who need the support can access it without the threat of law enforcement. Already, there are trusted resources in the county who provide mental health support, and the city should supplement those resources.

Sincerely,
Jason Yang

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Taber, Toni

From: Lucie Roberts <[REDACTED]>
Sent: Tuesday, June 16, 2020 11:59 AM
To: CouncilMeeting
Subject: 8. COMMUNITY & ECONOMIC DEVELOPMENT

[External Email]

Hello, and thanks for the public meeting!

I agree with the caller that there should be a definite focus on green space added to these developments (in the form of living walls, gardens, rooftop gardens, community gardens, living roofs, etc). This is especially important the spaces located in more industrial areas.

Thanks!

Lucie R

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Taber, Toni

From: tbonejohnburk <[REDACTED]>
Sent: Tuesday, June 16, 2020 11:40 AM
To: CouncilMeeting
Subject: Item 3.3

[External Email]

I'm a resident of district 3.

Mayor Sam Liccardo's Budget Message falls far short from what the city of San Jose needs, and what the people of San Jose have been demanding.

We need money for programs that replace the police like Cahoots in Eugene, Oregon. That money can come out of the police budget.

Liccardo claims that the 300 police officers added to SJPd since 2017 are still not enough. He claims that more police are needed for cases of sexual assault and domestic violence, while only allocating a paltry \$10,000 to the YWCA for counseling services for the victims. Meanwhile, he insists on continuing \$600,000 in funding for police officer "Foot Patrols" through neighborhoods, a program that has languished because the police themselves refused to actually walk around the community. The mayor's budget message is filled with examples of too little funding going towards arts, early learning programs, city parks, and more, while the police budget remains whole. These are the kinds of skewed priorities that the people of San Jose are sick of seeing. These are the kinds of imbalances we want corrected. Defund the police and fund our communities.

Sent from my iPhone

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Taber, Toni

From: Loan Nguyen <[REDACTED]>
Sent: Tuesday, June 16, 2020 11:39 AM
To: District 10; District1; District2; District3; District4; District5; District7; District9; CouncilMeeting; District 6; District8; Shannon, Jim; The Office of Mayor Sam Liccardo; Webmaster Manager
Subject: Regards of Police Brutality Reforms and \$4.1B Budget

[External Email]

Dear Mayor Liccardo, City Council Members, City Manager Dave Sykes, and Director Jim Shannon, My name is Loan Nguyen and I am a resident of San Jose.

With the nationwide protests surrounding police brutality, the recent use of tear gas and rubber bullets on San Jose protestors, and the numerous victims of the history of police brutality in San Jose, I would like to bring to your attention specific measures of reform to end police brutality as well as the reasoning and rationale behind defunding the police.

Mayor Sam Liccardo wrote in his article against defunding the police, “if ‘defund’ merely represents a means to slash police budgets as a means to express protest, I disagree strongly.” However, this is not an accurate definition of the action, reasoning, and practicality behind defunding the police. The simple goal of defunding the police is to reallocate funding back into our communities, especially marginalized communities that are policed the most. By the current nature of our police system, one task force is not well-equipped to deal with the many societal issues that a police officer must deal with. We must focus on using these dollars in education, alleviating homelessness, mental health, support for victims of domestic violence, among many other valuable community efforts.

As I understand it, San Jose has been working towards this by creating collaborative responses with mental health workers and police, and disengaging police from public school campuses. We need more money funded towards efforts like these, and utilizing our budget to create programs that fix the societal issues within our communities directly.

Here are some specific measures of reform that I would hope to see in the upcoming budget hearing and in San Jose’s ongoing effort to combat police brutality. These are well-researched, specific reforms outlined by the families of the victims of police brutality:

1. Remove police officers from the force who were responsible for officer involved shootings. Given the average salary, benefits, and overtime pay of SJPd sworn staff is around \$245,000, removing all 85 of those officers could reallocate up to \$20,825,000 from the SJPd budget. In addition, officers present at an officer involved shooting or use of force incident who fail to intervene should also be removed from the force.
2. Dismantle the Mayor’s Youth Gang Task Force which is a law enforcement surveillance and targeting mechanism disguised as youth services. While violence and homicides have decreased in the city, San Jose has doubled down on attempts to incarcerate black and brown youth through its Mayor’s Gang Prevention Task Force—a machinery that continues historical racism and leads us further away from national efforts to decarcerate. This task force should be dismantled, and all city funds for youth services should be allocated directly to youth serving community organizations. Of the \$9,352,757 allotted for youth ‘gang prevention’ and intervention under parks and recreation, none of those dollars should go to the police.

3. 3. Eliminate paid administrative leave for police facing misconduct charges. Accountability and culpability for the harms the officers have caused should not come in the form of paid time off. Officers facing misconduct charges must be held accountable for their actions, and if they are temporarily removed from service, they should not be paid for that time. Paid administrative leave should be eliminated from the police department budget.
4. 4. Do not allocate city funding for the defense of officers who shoot, maim, or injure our loved ones due to police violence. In 2019, the city attorney spent resources defending SJPD Officers Michael Santos and Anthony Vizzusi in the police shooting of 18-year-old Anthony Nuñez. His family and community sat in court for two weeks while two city attorneys defended the officers' actions and paid for expert witnesses up to \$40,000 to justify the killing of Anthony. The city attorney's office then further wasted resources appealing the case after a unanimous jury decision that found the officers liable. Police officers should carry their own insurance and be held liable for their own misconduct. The involved officers themselves must assume financial liability of litigation resulting from police violence (including civil settlements), and not the city of San Jose.
5. 5. Allocate grant funds only accessible to Black-led and Black-serving entities. Allocate funding towards a grant fund specifically used for and by Black-led entities, which include but are not limited to: small businesses, independent contractors, community based organizations and nonprofits. This grant will be created around the initiatives that follow: Community outreach, economic development (Black-owned businesses and entrepreneurship training programs), education, racial equity initiatives, restoration initiatives of the Black community, food security, and housing. This grant fund will continue to be invested in by the city and that the details of this grant be reviewed once a year and edited as needed by the Black led community organizations in San Jose.
6. 6. Allocate grant funds to brown and other low-income communities, prioritizing areas that are over policed and under resourced. Historically black and brown communities have been neglected and underinvested in, and are the same communities that are over-policed. Communities most harmed by police will create and lead an ongoing community budget process to determine how to properly allocate resources into the communities to both reduce harm and provide economic opportunity.
7. 7. Fund long-term mental health resources. Allocate funding to mental health resources in the community. If Diana Showman, Phillip Watkins, Anthony Nuñez and AJ Phillips were met with care instead of guns, the outcomes would have been different. The city needs to fund ongoing mental health services to ensure that individuals and families who need the support can access it without the threat of law enforcement. Already, there are trusted resources in the county who provide mental health support, and the city should supplement those resources.

Sincerely,

Loan Nguyen

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Taber, Toni

From: Ashley Evans <[REDACTED]>
Sent: Tuesday, June 16, 2020 11:32 AM
To: CouncilMeeting
Subject: Budget Meeting

[External Email]

DEFUND THE POLICE!
STOP EXCUSING MURDERS OF BLACK WOMEN AND MEN !! INCLUDING TRANS!!
BLACK LIVES MATTER!!

Read it again.

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Taber, Toni

From: Kaitlyn Tsai <[REDACTED]>
Sent: Tuesday, June 16, 2020 11:09 AM
To: The Office of Mayor Sam Liccardo; District1; District2; District3; District4; District5; District 6; District7; District8; District9; District 10; Webmaster Manager; Shannon, Jim; CouncilMeeting
Subject: Police Brutality Reforms Needed

[External Email]

Dear Mayor Liccardo, City Council Members, City Manager Dave Sykes, and Director Jim Shannon,

My name is Kaitlyn, and I am a resident of the nearby city of Saratoga. With the nationwide protests surrounding police brutality, the recent use of tear gas and rubber bullets on San Jose protestors, and the numerous victims of the history of police brutality in San Jose, I would like to provide you with specific measures of reform to end police brutality as well as the reasoning and rationale behind defunding the police. Please consider this not as a matter of politics but of basic human rights.

Mayor Liccardo wrote in his article against defunding the police that he disagrees with defunding the police if it “merely represents a means to slash police budgets as a means to express protest.” Mayor Liccardo, however, has misconstrued the goal of defunding the police. It simply aims to reallocate funding back into our communities, especially marginalized communities that are policed the most. Placing more emphasis on social services and public education, which has been suffering across the nation, would lead to positive impacts on the community and decrease the amount of strife between officers and citizens. By the current nature of our police system, one task force is not well-equipped to deal with the many societal issues that a police officer must deal with. We must focus on using these dollars in education, alleviating homelessness, mental health, support for victims of domestic violence, among many other valuable community efforts.

As I understand it, San Jose has been working towards this by creating collaborative responses with mental health workers and police, and disengaging police from public school campuses. We need more money funded towards efforts like these, and utilizing our budget to create programs that fix the societal issues within our communities directly.

Here are some specific measures of reform that I would hope to see in the upcoming budget hearing and in San Jose’s ongoing effort to combat police brutality. These are well-researched, specific reforms outlined by the families of the victims of police brutality:

- 1.
2. Remove police officers from the
3. force who were responsible for officer involved shootings. Given the average salary, benefits, and overtime pay of SJPd sworn staff is around \$245,000, removing all 85 of those officers could reallocate up to \$20,825,000 from the SJPd budget. In addition,
4. officers present at an officer involved shooting or use of force incident who fail to intervene should also be removed from the force.
- 5.

- 6.
 7. Dismantle the Mayor's Youth Gang
 8. Task Force which is a law enforcement surveillance and targeting mechanism disguised as youth services. While violence and homicides have decreased in the city, San Jose has doubled down on attempts to incarcerate black and brown youth through its Mayor's
 9. Gang Prevention Task Force—a machinery that continues historical racism and leads us further away from national efforts to decarcerate. This task force should be dismantled, and all city funds for youth services should be allocated directly to youth serving
 10. community organizations. Of the \$9,352,757 allotted for youth 'gang prevention' and intervention under parks and recreation, none of those dollars should go to the police.
 - 11.
 - 12.
 13. Eliminate paid administrative leave
 14. for police facing misconduct charges. Accountability and culpability for the harms the officers have caused should not come in the form of paid time off. Officers facing misconduct charges must be held accountable for their actions, and if they are temporarily
 15. removed from service, they should not be paid for that time. Paid administrative leave should be eliminated from the police department budget.
 - 16.
 - 17.
 18. Do not allocate city funding for
 19. the defense of officers who shoot, maim, or injure our loved ones due to police violence. In 2019, the city attorney spent resources defending SJPd Officers Michael Santos and Anthony Vizzusi in the
 20. police shooting of 18-year-old Anthony Nuñez. His family and community sat in court for two weeks while two city attorneys defended the officers' actions and paid for expert witnesses up to \$40,000 to justify the killing of Anthony. The city attorney's office
 21. then further wasted resources appealing the case after a unanimous jury decision that found the officers liable. Police officers should carry their own insurance and be held liable for their own misconduct. The involved officers themselves must assume financial
 22. liability of litigation resulting from police violence (including civil settlements), and not the city of San Jose.
 - 23.
-
- 5.
 6. Allocate grant funds only accessible
 7. to Black-led and Black-serving entities. Allocate funding towards a grant fund specifically used for and by Black-led entities, which include but are not limited to: small businesses, independent contractors, community based organizations and nonprofits. This
 8. grant will be created around the initiatives that follow: Community outreach, economic development (Black-owned businesses and entrepreneurship training programs), education, racial equity initiatives, restoration initiatives of the Black community, food security,
 9. and housing. This grant fund will continue to be invested in by the city and that the details of this grant be reviewed once a year and edited as needed by the Black led community organizations in San Jose.
 - 10.
 - 11.
 12. Allocate grant funds to brown
 13. and other low-income communities, prioritizing areas that are over policed and under resourced. Historically black and brown communities have been neglected and underinvested in, and are the same communities that are over-policed. Communities most harmed by
 14. police will create and lead an ongoing community budget process to determine how to properly allocate resources into the communities to both reduce harm and provide economic opportunity.

- 15.
- 16.
17. Fund long-term mental health resources.
18. Allocate funding to mental health resources in the community. If Diana Showman, Phillip Watkins, Anthony Nuñez and AJ Phillips were met with care instead of guns, the outcomes would have been different. The city needs to fund ongoing mental health services
19. to ensure that individuals and families who need the support can access it without the threat of law enforcement. Already, there are trusted resources in the county who provide mental health support, and the city should supplement those resources.
- 20.

Sincerely,
Kaitlyn

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Taber, Toni

From: Genesis Villegas <[REDACTED]>
Sent: Tuesday, June 16, 2020 10:56 AM
To: CouncilMeeting
Subject: IN TODAYS SJ BUDGET MEETING

[External Email]

Hello my name is Genesis Villegas, I'd just like to say DEFUNDING the San Jose police department will make San Jose a safer place. Putting more money into schools/hospitals is what the people need. The people don't need anymore police brutality which is getting worse and worse every single day. People are not getting "protected" , they are getting OPPRESSED! I will be protesting outside city hall today like many others and I really hope you guys (with the final say) choose to protect the less fortunate and oppressed!! My name is Genesis Villegas and I demand we defund the police and find a new, proactive approach to protect our community. Thank you.

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Taber, Toni

From: Cat Cvengros <[REDACTED]>
Sent: Tuesday, June 16, 2020 10:48 AM
To: CouncilMeeting
Subject: Comment: Agenda item 3.3 on 6/16/20

[External Email]

Mr. Mayor and the esteemed City Council:

The Black Lives Matter movement, using the slogan, Defund The Police, is taking us on the road to what our communities need: an objective review of activities and outcomes for which our police should be responsible. It is a recipe for disaster to have police officers accountable for everything from protecting businesses to addressing mentally ill individuals that are homeless to domestic disputes to complaining about trash. In the nonprofit sector you'd be hard-pressed to find a donor who would give willingly to an organization with such an unfocused mission. It also puts an undue burden on the police officers to receive enough training to be a panacea for so many of our community's challenges. I fully support a full evaluation of the duties our police departments should deliver, and likely reallocating funding to address the broad range of duties our community needs.

This is a personal statement, not one of Second Harvest, my employer.

Cat Cvengros
Resident of downtown San Jose

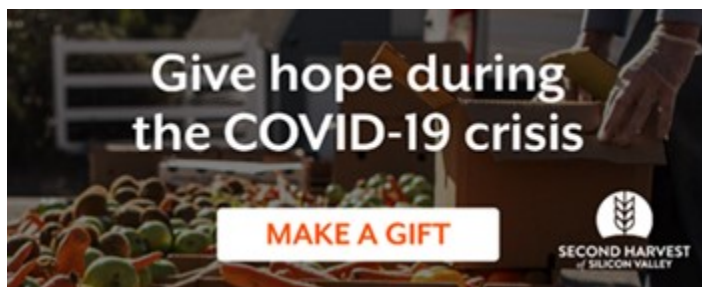
Cat Cvengros

Vice President of Development and Marketing
Second Harvest of Silicon Valley

o: [REDACTED] ext. 289

e: [REDACTED]

Visit us online – shfb.org



This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Taber, Toni

From: Michelle Romero <[REDACTED]>
Sent: Tuesday, June 16, 2020 10:47 AM
To: The Office of Mayor Sam Liccardo; District2; Webmaster Manager; Shannon, Jim;
CouncilMeeting
Subject: City Budget item 3.1

[External Email]

Dear Mayor Liccardo, City Council Members, City Manager Dave Sykes, and Director Jim Shannon, My name is Michelle Romero and I am a resident of San Jose, district 2. With the nationwide protests surrounding police brutality, the recent use of tear gas and rubber bullets on San Jose protestors, and the numerous victims of the history of police brutality in San Jose, I would like to bring to your attention specific measures of reform to end police brutality as well as the reasoning and rationale behind defunding the police. Mayor Sam Liccardo wrote in his article against defunding the police, “if ‘defund’ merely represents a means to slash police budgets as a means to express protest, I disagree strongly.” However, this is not an accurate definition of the action, reasoning, and practicality behind defunding the police. The simple goal of defunding the police is to reallocate funding back into our communities, especially marginalized communities that are policed the most. By the current nature of our police system, one task force is not well-equipped to deal with the many societal issues that a police officer must deal with. We must focus on using these dollars in education, alleviating homelessness, mental health, support for victims of domestic violence, among many other valuable community efforts.

As I understand it, San Jose has been working towards this by creating collaborative responses with mental health workers and police, and disengaging police from public school campuses. We need more money funded towards efforts like these, and utilizing our budget to create programs that fix the societal issues within our communities directly.

Here are some specific measures of reform that I would hope to see in the upcoming budget hearing and in San Jose’s ongoing effort to combat police brutality. These are well-researched, specific reforms outlined by the families of the victims of police brutality:

1. Remove police officers from the force who were responsible for officer involved shootings. Given the average salary, benefits, and overtime pay of SJPd sworn staff is around \$245,000, removing all 85 of those officers could reallocate up to \$20,825,000 from the SJPd budget. In addition, officers present at an officer involved shooting or use of force incident who fail to intervene should also be removed from the force.
2. Dismantle the Mayor’s Youth Gang Task Force which is a law enforcement surveillance and targeting mechanism disguised as youth services. While violence and homicides have decreased in the city, San Jose has doubled down on attempts to incarcerate black and brown youth through its Mayor’s Gang Prevention Task Force—a machinery that continues historical racism and leads us further away from national efforts to decarcerate. This task force should be dismantled, and all city funds for youth services should be allocated directly to youth serving community organizations. Of the \$9,352,757 allotted for youth ‘gang prevention’ and intervention under parks and recreation, none of those dollars should go to the police.

3. Eliminate paid administrative leave for police facing misconduct charges. Accountability and culpability for the harms the officers have caused should not come in the form of paid time off. Officers facing misconduct charges must be held accountable for their actions, and if they are temporarily removed from service, they should not be paid for that time. Paid administrative leave should be eliminated from the police department budget.
4. Do not allocate city funding for the defense of officers who shoot, maim, or injure our loved ones due to police violence. In 2019, the city attorney spent resources defending SJPD Officers Michael Santos and Anthony Vizzusi in the police shooting of 18-year-old Anthony Nuñez. His family and community sat in court for two weeks while two city attorneys defended the officers' actions and paid for expert witnesses up to \$40,000 to justify the killing of Anthony. The city attorney's office then further wasted resources appealing the case after a unanimous jury decision that found the officers liable. Police officers should carry their own insurance and be held liable for their own misconduct. The involved officers themselves must assume financial liability of litigation resulting from police violence (including civil settlements), and not the city of San Jose.
5. Allocate grant funds only accessible to Black-led and Black-serving entities. Allocate funding towards a grant fund specifically used for and by Black-led entities, which include but are not limited to: small businesses, independent contractors, community based organizations and nonprofits. This grant will be created around the initiatives that follow: Community outreach, economic development (Black-owned businesses and entrepreneurship training programs), education, racial equity initiatives, restoration initiatives of the Black community, food security, and housing. This grant fund will continue to be invested in by the city and that the details of this grant be reviewed once a year and edited as needed by the Black led community organizations in San Jose.
6. Allocate grant funds to brown and other low-income communities, prioritizing areas that are over policed and under resourced. Historically black and brown communities have been neglected and underinvested in, and are the same communities that are over-policed. Communities most harmed by police will create and lead an ongoing community budget process to determine how to properly allocate resources into the communities to both reduce harm and provide economic opportunity.
7. Fund long-term mental health resources. Allocate funding to mental health resources in the community. If Diana Showman, Phillip Watkins, Anthony Nuñez and AJ Phillips were met with care instead of guns, the outcomes would have been different. The city needs to fund ongoing mental health services to ensure that individuals and families who need the support can access it without the threat of law enforcement. Already, there are trusted resources in the county who provide mental health support, and the city should supplement those resources.

Sincerely,
Michelle Romero

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Taber, Toni

From: Leslie <[REDACTED]>
Sent: Tuesday, June 16, 2020 10:44 AM
To: The Office of Mayor Sam Liccardo; District1; District2; District3; District4; District5; District 6; District7; District8; District9; District 10; Webmaster Manager; Shannon, Jim; CouncilMeeting
Subject: Police Brutality Reforms and the Upcoming \$4.1B Budget

[External Email]

Dear Mayor Liccardo, City Council Members, City Manager Dave Sykes, and Director Jim Shannon,

My name is Leslie B. and I am a resident of San Jose. With the nationwide protests surrounding police brutality, the recent use of tear gas and rubber bullets on San Jose protestors, and the numerous victims of the history of police brutality in San Jose, I would like to bring to your attention specific measures of reform to end police brutality as well as the reasoning and rationale behind defunding the police.

Mayor Sam Liccardo wrote in his article against defunding the police, "if 'defund' merely represents a means to slash police budgets as a means to express protest, I disagree strongly." However, this is not an accurate definition of the action, reasoning, and practicality behind defunding the police. The simple goal of defunding the police is to reallocate funding back into our communities, especially marginalized communities that are policed the most. By the current nature of our police system, one task force is not well-equipped to deal with the many societal issues that a police officer must deal with. We must focus on using these dollars in education, alleviating homelessness, mental health, support for victims of domestic violence, among many other valuable community efforts.

As I understand it, San Jose has been working towards this by creating collaborative responses with mental health workers and police, and disengaging police from public school campuses. We need more money funded towards efforts like these, and utilizing our budget to create programs that fix the societal issues within our communities directly.

Here are some specific measures of reform that I would hope to see in the upcoming budget hearing and in San Jose's ongoing effort to combat police brutality. These are well-researched, specific reforms outlined by the families of the victims of police brutality:

[https://gcc01.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.sanjoseinside.com%2Fopinion%2Fletter-san-jose-leaders-should-heed-the-call-to-defund-police%2F&data=01%7C01%7Ccouncilmeeting%40sanjoseca.gov%7Cf5b1c59227cc4eda518208d8121cea09%7C0fe33be061424f969b8d7817d5c26139%7C1&sdata=k5Is3yRuhhZFwof7x39zrz%2F0efd4toWzxRr%2BbBwUOWg%3D∓reserved=0\]](https://gcc01.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.sanjoseinside.com%2Fopinion%2Fletter-san-jose-leaders-should-heed-the-call-to-defund-police%2F&data=01%7C01%7Ccouncilmeeting%40sanjoseca.gov%7Cf5b1c59227cc4eda518208d8121cea09%7C0fe33be061424f969b8d7817d5c26139%7C1&sdata=k5Is3yRuhhZFwof7x39zrz%2F0efd4toWzxRr%2BbBwUOWg%3D∓reserved=0)

Remove police officers from the force who were responsible for officer involved shootings. Given the average salary, benefits, and overtime pay of SJPd sworn staff is around \$245,000, removing all 85 of those officers could reallocate up to \$20,825,000 from the SJPd budget. In addition, officers present at an officer involved shooting or use of force incident who fail to intervene should also be removed from the force.

Dismantle the Mayor's Youth Gang Task Force which is a law enforcement surveillance and targeting mechanism disguised as youth services.

While violence and homicides have decreased in the city, San Jose has doubled down on attempts to incarcerate black and brown youth through its Mayor's Gang Prevention Task Force—a machinery that continues historical racism and leads us further away from national efforts to decarcerate. This task force should be dismantled, and all city funds for youth services should be allocated directly to youth serving community organizations. Of the \$9,352,757 allotted for youth 'gang prevention' and intervention under parks and recreation, none of those dollars should go to the police. Eliminate paid administrative leave for police facing misconduct charges. Accountability and culpability for the harms the officers have caused should not come in the form of paid time off. Officers facing misconduct charges must be held accountable for their actions, and if they are temporarily removed from service, they should not be paid for that time. Paid administrative leave should be eliminated from the police department budget.

Do not allocate city funding for the defense of officers who shoot, maim, or injure our loved ones due to police violence. In 2019, the city attorney spent resources defending SJPD Officers Michael Santos and Anthony Vizzusi in the police shooting of 18-year-old Anthony Nuñez. His family and community sat in court for two weeks while two city attorneys defended the officers' actions and paid for expert witnesses up to \$40,000 to justify the killing of Anthony. The city attorney's office then further wasted resources appealing the case after a unanimous jury decision that found the officers liable. Police officers should carry their own insurance and be held liable for their own misconduct. The involved officers themselves must assume financial liability of litigation resulting from police violence (including civil settlements), and not the city of San Jose.

Allocate grant funds only accessible to Black-led and Black-serving entities. Allocate funding towards a grant fund specifically used for and by Black-led entities, which include but are not limited to: small businesses, independent contractors, community based organizations and nonprofits. This grant will be created around the initiatives that follow: Community outreach, economic development (Black-owned businesses and entrepreneurship training programs), education, racial equity initiatives, restoration initiatives of the Black community, food security, and housing. This grant fund will continue to be invested in by the city and that the details of this grant be reviewed once a year and edited as needed by the Black led community organizations in San Jose.

Allocate grant funds to brown and other low-income communities, prioritizing areas that are over policed and under resourced.

Historically black and brown communities have been neglected and underinvested in, and are the same communities that are over-policed.

Communities most harmed by police will create and lead an ongoing community budget process to determine how to properly allocate resources into the communities to both reduce harm and provide economic opportunity.

Fund long-term mental health resources. Allocate funding to mental health resources in the community. If Diana Showman, Phillip Watkins, Anthony Nuñez and AJ Phillips were met with care instead of guns, the outcomes would have been different. The city needs to fund ongoing mental health services to ensure that individuals and families who need the support can access it without the threat of law enforcement.

Already, there are trusted resources in the county who provide mental health support, and the city should supplement those resources.

Sincerely,

Leslie B.

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Taber, Toni

From: kevinjpinson <[REDACTED]>
Sent: Tuesday, June 16, 2020 10:43 AM
To: CouncilMeeting
Subject: Agenda 4 Public Safety services 6/16/20

[External Email]

Esteemed Council Members,

I want to quickly emphasize the huge increase in fireworks being set off. Not simply from previous months as we approach Independence Day. This is nationwide. In NYC, it is a 2400% increase over last year. In my Cambrian neighborhood, I hear fireworks which are not simply colorful cracks in the night sky, but M80s and possibly larger- military grade munitions.

I don't easily buy into conspiracies but it is important to recognize when they spread regardless of their validity because they affect how people who do believe them act. One conspiracy is that radical agitators are using them to normalize the sounds of explosives to people so that when actual explosives are used, people will be placid. Another theory is they use them to cover up sounds of actual gunfire, or to divert police from actual crimes their comrades are committing elsewhere.

I do not know if there is any truth in these theories, but it should be investigated, and given the public's continued unease after recent violence and looting in major cities, something must be done to stop these explosive booms as some fear violence moving in to the suburbs. I consider this a time sensitive and serious matter and I look forward to your help.

I should note that I have reported this on the SJPd fireworks page with no word back from them. Additional reports can be found on the Next Door app. Finally one detail I'd like to share is that one such report, with attached video from their Ring camera, showed someone throw a firecracker from their car onto the curb of the person reporting it. It was difficult, in the dark, to see the make of the car, so a police report was apparently unable to be made.

Respectfully,
Kevin Pinson

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Taber, Toni

From: Jean Cohen <[REDACTED]>
Sent: Tuesday, June 16, 2020 10:41 AM
To: City Clerk
Cc: Raul Peralez; Liccardo, Sam
Subject: Support Letter - Agenda Item 10.3
Attachments: 10.3 Support Letter City View Plaza.pdf

[External Email]

Dear City Clerk,

Please include the attached letter in the packet for agenda item 10.3 – City View Plaza.

Thank you.

Jean Cohen

UA Local 393
Political Director

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

From: Farah Zia <[REDACTED]>
Sent: Tuesday, June 16, 2020 10:31 AM
To: The Office of Mayor Sam Liccardo; District1; District2; District3; District4; District5; District 6; District7; District8; District9; District 10; Webmaster Manager; Shannon, Jim; CouncilMeeting
Subject: Regarding Specific Police Brutality Reforms and the Upcoming \$4.1B Budget

[External Email]

Dear Mayor Liccardo, City Council Members, City Manager Dave Sykes, and Director Jim Shannon, My name is Farah and I am a resident of San Jose. With the nationwide protests surrounding police brutality, the recent use of tear gas and rubber bullets on San Jose protestors, and the numerous victims of the history of police brutality in San Jose, I would like to bring to your attention specific measures of reform to end police brutality as well as the reasoning and rationale behind defunding the police.

Mayor Sam Liccardo wrote in his article against defunding the police, “if ‘defund’ merely represents a means to slash police budgets as a means to express protest, I disagree strongly.” However, this is not an accurate definition of the action, reasoning, and practicality behind defunding the police. The simple goal of defunding the police is to reallocate funding back into our communities, especially marginalized communities that are policed the most. By the current nature of our police system, one task force is not well-equipped to deal with the many societal issues that a police officer must deal with. We must focus on using these dollars in education, alleviating homelessness, mental health, support for victims of domestic violence, among many other valuable community efforts.

As I understand it, San Jose has been working towards this by creating collaborative responses with mental health workers and police, and disengaging police from public school campuses. We need more money funded towards efforts like these, and utilizing our budget to create programs that fix the societal issues within our communities directly.

Here are some specific measures of reform that I would hope to see in the upcoming budget hearing and in San Jose’s ongoing effort to combat police brutality. These are well-researched, specific reforms outlined by the families of the victims of police brutality:

1. 1.) Remove police officers from the force who were responsible for officer involved shootings. Given the average salary, benefits, and overtime pay of SJPd sworn staff is around \$245,000, removing all 85 of those officers could reallocate up to \$20,825,000 from the SJPd budget. In addition, officers present at an officer involved shooting or use of force incident who fail to intervene should also be removed from the force.
- 2.
3. 2.) Dismantle the Mayor’s Youth Gang Task Force which is a law enforcement surveillance and targeting mechanism disguised as youth services. While violence and homicides have decreased in the city, San Jose has doubled down on attempts to incarcerate black and brown youth through its Mayor’s Gang Prevention Task Force—a machinery that continues historical racism and leads us further away from national efforts to decarcerate. This task force should be dismantled, and all city funds for youth services should be allocated directly to youth serving community organizations. Of the \$9,352,757 allotted for youth ‘gang prevention’ and intervention under parks and recreation, none of those dollars should go to the police.
- 4.

5. 3.) Eliminate paid administrative leave for police facing misconduct charges. Accountability and culpability for the harms the officers have caused should not come in the form of paid time off. Officers facing misconduct charges must be held accountable for their actions, and if they are temporarily removed from service, they should not be paid for that time. Paid administrative leave should be eliminated from the police department budget.
- 6.
7. 4.) Do not allocate city funding for the defense of officers who shoot, maim, or injure our loved ones due to police violence. In 2019, the city attorney spent resources defending SJPD Officers Michael Santos and Anthony Vizzusi in the police shooting of 18-year-old Anthony Nuñez. His family and community sat in court for two weeks while two city attorneys defended the officers' actions and paid for expert witnesses up to \$40,000 to justify the killing of Anthony. The city attorney's office then further wasted resources appealing the case after a unanimous jury decision that found the officers liable. Police officers should carry their own insurance and be held liable for their own misconduct. The involved officers themselves must assume financial liability of litigation resulting from police violence (including civil settlements), and not the city of San Jose.
5. 5.) Allocate grant funds only accessible to Black-led and Black-serving entities. Allocate funding towards a grant fund specifically used for and by Black-led entities, which include but are not limited to: small businesses, independent contractors, community based organizations and nonprofits. This grant will be created around the initiatives that follow: Community outreach, economic development (Black-owned businesses and entrepreneurship training programs), education, racial equity initiatives, restoration initiatives of the Black community, food security, and housing. This grant fund will continue to be invested in by the city and that the details of this grant be reviewed once a year and edited as needed by the Black led community organizations in San Jose.
- 6.
7. 6.) Allocate grant funds to brown and other low-income communities, prioritizing areas that are over policed and under resourced. Historically black and brown communities have been neglected and underinvested in, and are the same communities that are over-policed. Communities most harmed by police will create and lead an ongoing community budget process to determine how to properly allocate resources into the communities to both reduce harm and provide economic opportunity.
- 8.
9. 7.) Fund long-term mental health resources. Allocate funding to mental health resources in the community. If Diana Showman, Phillip Watkins, Anthony Nuñez and AJ Phillips were met with care instead of guns, the outcomes would have been different. The city needs to fund ongoing mental health services to ensure that individuals and families who need the support can access it without the threat of law enforcement. Already, there are trusted resources in the county who provide mental health support, and the city should supplement those resources.

Sincerely,
Farah Zia

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Taber, Toni

From: Nicole Evans <[REDACTED]>
Sent: Tuesday, June 16, 2020 8:03 AM
To: CouncilMeeting
Subject: Agenda Item 3.3

[External Email]

Hi, my name is Nicole Evans and I'm a resident of Pam Foley's district.

Sam Liccardo's budget message does not go far enough to defund the police and to put the money towards education and housing. Mayor Liccardo claims that 300 police added to 2017 are not enough. I disagree. We need to significantly cut down on the overall number of police in the SJPd, and by cutting down on patrols and traffic citations this should be achievable.

We also need to be more creative in how we can start proactively funding other non-incarceration based systems in our community. The goal is to eventually create a community system in which we don't need the police for anything. For example, in the budget message, Sam Liccardo claims that more police are needed for cases of sexual assault and violence. However across the United States, 40% of police officers are domestic abusers themselves. Why would sexual assault survivors trust police when time and time again the police are the perpetrators of violence? We have other services available for survivors such as YWCA for counseling services for victims in San Jose, but the YWCA has only a paltry \$10,000 of the budget.

Mayor Liccardo, stop creating excuses for why we need more police. We need fewer police ASAP and we need to fund systems that ensure the police are no longer needed in our community. The goal should be to defund and eventually abolish the police when the police are no longer needed, **not** reform and certainly not to make excuses for why we need more police.

Thank you.

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Taber, Toni

From: Tiffany Seagrave <[REDACTED]>
Sent: Tuesday, June 16, 2020 7:53 AM
To: The Office of Mayor Sam Liccardo; District1; District2; District3; District4; District5; District 6; District7; District8; District9; District 10; Webmaster Manager; Shannon, Jim; CouncilMeeting
Subject: Police Brutality In Our Community

[External Email]

Dear Mayor Liccardo, City Council Members, City Manager Dave Sykes, and Director Jim Shannon,

My name is Tiffany Seagrave and I am a resident of San Jose and a special education teacher in our community. I have seen first hand the discrimination that my black and brown students face.

With the nationwide protests surrounding police brutality, the recent use of tear gas and rubber bullets on San Jose protestors, and the numerous victims of the history of police brutality in San Jose, I would like to bring to your attention specific measures of reform to end police brutality as well as the reasoning and rationale behind defunding the police. This plan is made to improve our community.

Mayor Sam Liccardo wrote in his article against defunding the police, "if 'defund' merely represents a means to slash police budgets as a means to express protest, I disagree strongly." However, this is not an accurate definition of the action, reasoning, and practicality behind defunding the police. The simple goal of defunding the police is to reallocate funding back into our communities, especially marginalized communities that are policed the most. By the current nature of our police system, one task force is not well-equipped to deal with the many societal issues that a police officer must deal with. We must focus on using these dollars in education, alleviating homelessness, mental health, support for victims of domestic violence, among many other valuable community efforts.

As I understand it, San Jose has been working towards this by creating collaborative responses with mental health workers and police, and disengaging police from public school campuses. We need more money funded towards efforts like these, and utilizing our budget to create programs that fix the societal issues within our communities directly.

Here are some specific measures of reform that I would hope to see in the upcoming budget hearing and in San Jose's ongoing effort to combat police brutality. These are well-researched, specific reforms outlined by the families of the victims of police brutality:

<https://www.sanjoseinside.com/opinion/letter-san-jose-leaders-should-heed-the-call-to-defund-police/>

1. Remove police officers from the force who were responsible for officer involved shootings. Given the average salary, benefits, and overtime pay of SJPd sworn staff is around \$245,000, removing all 85 of those officers could reallocate up to \$20,825,000 from the SJPd budget. In addition, officers present at an officer involved shooting or use of force incident who fail to intervene should also be removed from the force.

- 2.
3. Dismantle the Mayor's Youth Gang Task Force which is a law enforcement surveillance and targeting mechanism disguised as youth services. While violence and homicides have decreased in the city, San Jose has doubled down on attempts to incarcerate black and brown youth through its Mayor's Gang Prevention Task Force—a machinery that continues historical racism and leads us further away from national efforts to decarcerate. This task force should be dismantled, and all city funds for youth services should be allocated directly to youth serving community organizations. Of the \$9,352,757 allotted for youth 'gang prevention' and intervention under parks and recreation, none of those dollars should go to the police.
- 4.
5. Eliminate paid administrative leave for police facing misconduct charges. Accountability and culpability for the harms the officers have caused should not come in the form of paid time off. Officers facing misconduct charges must be held accountable for their actions, and if they are temporarily removed from service, they should not be paid for that time. Paid administrative leave should be eliminated from the police department budget.
6. Do not allocate city funding for the defense of officers who shoot, maim, or injure our loved ones due to police violence. In 2019, the city attorney spent resources defending SJPD Officers Michael Santos and Anthony Vizzusi in the police shooting of 18-year-old Anthony Nuñez. His family and community sat in court for two weeks while two city attorneys defended the officers' actions and paid for expert witnesses up to \$40,000 to justify the killing of Anthony. The city attorney's office then further wasted resources appealing the case after a unanimous jury decision that found the officers liable. Police officers should carry their own insurance and be held liable for their own misconduct. The involved officers themselves must assume financial liability of litigation resulting from police violence (including civil settlements), and not the city of San Jose.
5. Allocate grant funds only accessible to Black-led and Black-serving entities. Allocate funding towards a grant fund specifically used for and by Black-led entities, which include but are not limited to: small businesses, independent contractors, community based organizations and nonprofits. This grant will be created around the initiatives that follow: Community outreach, economic development (Black-owned businesses and entrepreneurship training programs), education, racial equity initiatives, restoration initiatives of the Black community, food security, and housing. This grant fund will continue to be invested in by the city and that the details of this grant be reviewed once a year and edited as needed by the Black led community organizations in San Jose.
- 6.
7. Allocate grant funds to brown and other low-income communities, prioritizing areas that are over policed and under resourced. Historically black and brown communities have been neglected and underinvested in, and are the same communities that are over-policed.
- 8.
9. Communities most harmed by police will create and lead an ongoing community budget process to determine how to properly allocate resources into the communities to both reduce harm and provide economic opportunity.
- 10.
11. Fund long-term mental health resources. Allocate funding to mental health resources in the community. If Diana Showman, Phillip Watkins, Anthony Nuñez and AJ Phillips were met with care instead of guns, the outcomes would have been different. The city needs to fund ongoing mental health services to ensure that individuals and families who need the support can access it without the threat of law enforcement. Already, there are trusted resources in the county who provide mental health support, and the city should supplement those resources.

Sincerely,
Tiffany Seagrave, MA
Education Specialist

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Taber, Toni

From: Meghann Kavanagh <[REDACTED]>
Sent: Tuesday, June 16, 2020 2:38 AM
To: The Office of Mayor Sam Liccardo; District1; District2; District3; District4; District5; District 6; District7; District8; District9; District 10; Webmaster Manager; Shannon, Jim; CouncilMeeting
Subject: Concerning the upcoming \$4.1 B budget & reforms from police brutality

[External Email]

Dear Mayor Liccardo, City Council Members, City Manager Dave Sykes, and Director Jim Shannon, My name is Meghann Kavanagh and I am a resident of San Jose. With the nationwide protests surrounding police brutality, the recent use of tear gas and rubber bullets on San Jose protestors, and the numerous victims of the history of police brutality in San Jose, I would like to bring to your attention specific measures of reform to end police brutality as well as the reasoning and rationale behind defunding the police. Mayor Sam Liccardo wrote in his article against defunding the police, “if ‘defund’ merely represents a means to slash police budgets as a means to express protest, I disagree strongly.” However, this is not an accurate definition of the action, reasoning, and practicality behind defunding the police. The simple goal of defunding the police is to reallocate funding back into our communities, especially marginalized communities that are policed the most. By the current nature of our police system, one task force is not well-equipped to deal with the many societal issues that a police officer must deal with. We must focus on using these dollars in education, alleviating homelessness, mental health, support for victims of domestic violence, among many other valuable community efforts. As I understand it, San Jose has been working towards this by creating collaborative responses with mental health workers and police, and disengaging police from public school campuses. We need more money funded towards efforts like these, and utilizing our budget to create programs that fix the societal issues within our communities directly. Here are some specific measures of reform that I would hope to see in the upcoming budget hearing and in San Jose’s ongoing effort to combat police brutality. These are well-researched, specific reforms outlined by the families of the victims of police brutality:

1. Remove police officers from the force who were responsible for officer involved shootings. Given the average salary, benefits, and overtime pay of SJPd sworn staff is around \$245,000, removing all 85 of those officers could reallocate up to \$20,825,000 from the SJPd budget. In addition, officers present at an officer involved shooting or use of force incident who fail to intervene should also be removed from the force.
2. Dismantle the Mayor’s Youth Gang Task Force which is a law enforcement surveillance and targeting mechanism disguised as youth services. While violence and homicides have decreased in the city, San Jose has doubled down on attempts to incarcerate black and brown youth through its Mayor's Gang Prevention Task Force—a machinery that continues historical racism and leads us further away from national efforts to decarcerate. This task force should be dismantled, and all city funds for youth services should be allocated directly to youth serving community organizations. Of the \$9,352,757 allotted for youth ‘gang prevention’ and intervention under parks and recreation, none of those dollars should go to the police.

3. Eliminate paid administrative leave for police facing misconduct charges. Accountability and culpability for the harms the officers have caused should not come in the form of paid time off. Officers facing misconduct charges must be held accountable for their actions, and if they are temporarily removed from service, they should not be paid for that time. Paid administrative leave should be eliminated from the police department budget.
4. Do not allocate city funding for the defense of officers who shoot, maim, or injure our loved ones due to police violence. In 2019, the city attorney spent resources defending SJPD Officers Michael Santos and Anthony Vizzusi in the police shooting of 18-year-old Anthony Nuñez. His family and community sat in court for two weeks while two city attorneys defended the officers' actions and paid for expert witnesses up to \$40,000 to justify the killing of Anthony. The city attorney's office then further wasted resources appealing the case after a unanimous jury decision that found the officers liable. Police officers should carry their own insurance and be held liable for their own misconduct. The involved officers themselves must assume financial liability of litigation resulting from police violence (including civil settlements), and not the city of San Jose.
5. Allocate grant funds only accessible to Black-led and Black-serving entities. Allocate funding towards a grant fund specifically used for and by Black-led entities, which include but are not limited to: small businesses, independent contractors, community based organizations and nonprofits. This grant will be created around the initiatives that follow: Community outreach, economic development (Black-owned businesses and entrepreneurship training programs), education, racial equity initiatives, restoration initiatives of the Black community, food security, and housing. This grant fund will continue to be invested in by the city and that the details of this grant be reviewed once a year and edited as needed by the Black led community organizations in San Jose.
6. Allocate grant funds to brown and other low-income communities, prioritizing areas that are over policed and under resourced. Historically black and brown communities have been neglected and underinvested in, and are the same communities that are over-policed. Communities most harmed by police will create and lead an ongoing community budget process to determine how to properly allocate resources into the communities to both reduce harm and provide economic opportunity.
7. Fund long-term mental health resources. Allocate funding to mental health resources in the community. If Diana Showman, Phillip Watkins, Anthony Nuñez and AJ Phillips were met with care instead of guns, the outcomes would have been different. The city needs to fund ongoing mental health services to ensure that individuals and families who need the support can access it without the threat of law enforcement. Already, there are trusted resources in the county who provide mental health support, and the city should supplement those resources.

Sincerely,
Meghann Kavanagh
95138

Sent from my iPhone

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Taber, Toni

From: Ulaganathan, Nina <[REDACTED]>
Sent: Tuesday, June 16, 2020 1:50 AM
To: District 10; District1; District2; District3; District4; District5; District7; District9; CouncilMeeting; District 6; District8; Shannon, Jim; The Office of Mayor Sam Liccardo; Webmaster Manager
Subject: Regarding Police Brutality Changes and the 4.1B Budget

[External Email]

Dear Mayor Liccardo, City Council Members, City Manager Dave Sykes, and Director Jim Shannon, My name is **Nina Ulaganathan** and I am a resident of San Jose. With the nationwide protests surrounding police brutality, the recent use of tear gas and rubber bullets on San Jose protestors, and the numerous victims of the history of police brutality in San Jose, I would like to bring to your attention specific measures of reform to end police brutality as well as the reasoning and rationale behind defunding the police.

Mayor Sam Liccardo wrote in his article against defunding the police, “if ‘defund’ merely represents a means to slash police budgets as a means to express protest, I disagree strongly.” However, this is not an accurate definition of the action, reasoning, and practicality behind defunding the police. The simple goal of defunding the police is to reallocate funding back into our communities, especially marginalized communities that are policed the most. By the current nature of our police system, one task force is not well-equipped to deal with the many societal issues that a police officer must deal with. We must focus on using these dollars in education, alleviating homelessness, mental health, support for victims of domestic violence, among many other valuable community efforts.

As I understand it, San Jose has been working towards this by creating collaborative responses with mental health workers and police, and disengaging police from public school campuses. We need more money funded towards efforts like these, and utilizing our budget to create programs that fix the societal issues within our communities directly.

Here are some specific measures of reform that I would hope to see in the upcoming budget hearing and in San Jose’s ongoing effort to combat police brutality. These are well-researched, specific reforms outlined by the families of the victims of police brutality:

1. Remove police officers from the force who were responsible for officer involved shootings. Given the average salary, benefits, and overtime pay of SJPd sworn staff is around \$245,000, removing all 85 of those officers could reallocate up to \$20,825,000 from the SJPd budget. In addition, officers present at an officer involved shooting or use of force incident who fail to intervene should also be removed from the force.
2. Dismantle the Mayor’s Youth Gang Task Force which is a law enforcement surveillance and targeting mechanism disguised as youth services. While violence and homicides have decreased in the city, San Jose has doubled down on attempts to incarcerate black and brown youth through its Mayor's Gang Prevention Task Force—a machinery that continues historical racism and leads us further away from national efforts to decarcerate. This task force should be dismantled, and all city funds for youth services should be allocated directly to youth serving community organizations. Of the \$9,352,757 allotted for youth ‘gang prevention’ and intervention under parks and recreation, none of those dollars should go to the police.

3. Eliminate paid administrative leave for police facing misconduct charges. Accountability and culpability for the harms the officers have caused should not come in the form of paid time off. Officers facing misconduct charges must be held accountable for their actions, and if they are temporarily removed from service, they should not be paid for that time. Paid administrative leave should be eliminated from the police department budget.
4. Do not allocate city funding for the defense of officers who shoot, maim, or injure our loved ones due to police violence. In 2019, the city attorney spent resources defending SJPD Officers Michael Santos and Anthony Vizzusi in the police shooting of 18-year-old Anthony Nuñez. His family and community sat in court for two weeks while two city attorneys defended the officers' actions and paid for expert witnesses up to \$40,000 to justify the killing of Anthony. The city attorney's office then further wasted resources appealing the case after a unanimous jury decision that found the officers liable. Police officers should carry their own insurance and be held liable for their own misconduct. The involved officers themselves must assume financial liability of litigation resulting from police violence (including civil settlements), and not the city of San Jose.
5. Allocate grant funds only accessible to Black-led and Black-serving entities. Allocate funding towards a grant fund specifically used for and by Black-led entities, which include but are not limited to: small businesses, independent contractors, community based organizations and nonprofits. This grant will be created around the initiatives that follow: Community outreach, economic development (Black-owned businesses and entrepreneurship training programs), education, racial equity initiatives, restoration initiatives of the Black community, food security, and housing. This grant fund will continue to be invested in by the city and that the details of this grant be reviewed once a year and edited as needed by the Black led community organizations in San Jose.
6. Allocate grant funds to brown and other low-income communities, prioritizing areas that are over policed and under resourced. Historically black and brown communities have been neglected and underinvested in, and are the same communities that are over-policed. Communities most harmed by police will create and lead an ongoing community budget process to determine how to properly allocate resources into the communities to both reduce harm and provide economic opportunity.
7. Fund long-term mental health resources. Allocate funding to mental health resources in the community. If Diana Showman, Phillip Watkins, Anthony Nuñez and AJ Phillips were met with care instead of guns, the outcomes would have been different. The city needs to fund ongoing mental health services to ensure that individuals and families who need the support can access it without the threat of law enforcement. Already, there are trusted resources in the county who provide mental health support, and the city should supplement those resources.

Sincerely,
Nina

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Taber, Toni

From: Anna Phan <[REDACTED]>
Sent: Tuesday, June 16, 2020 12:23 AM
To: The Office of Mayor Sam Liccardo; District1; District2; District3; District4; District5; District 6; District7; District8; District9; District 10; Webmaster Manager; Shannon, Jim; CouncilMeeting
Subject: Regarding Reforms within SJPd and the Proposed \$4.1B Budget

[External Email]

Dear Mayor Liccardo, City Council Members, City Manager Dave Sykes, and Director Jim Shannon,

My name is Anna Phan and I am a resident of San Jose as well as a student at San Jose State University. With the nationwide protests surrounding police brutality, the recent use of tear gas and rubber bullets on San Jose protestors, and the numerous victims of the history of police brutality in San Jose, I would like to bring to your attention specific measures of reform to end police brutality as well as the reasoning and rationale behind defunding the police.

Mayor Sam Liccardo wrote in his article against defunding the police, “if ‘defund’ merely represents a means to slash police budgets as a means to express protest, I disagree strongly.” However, this is not an accurate definition of the action, reasoning, and practicality behind defunding the police. The simple goal of defunding the police is to reallocate funding back into our communities, especially marginalized communities that are policed the most. By the current nature of our police system, one task force is not well-equipped to deal with the many societal issues that a police officer must deal with. We must focus on using these dollars in education, alleviating homelessness, mental health, support for victims of domestic violence, among many other valuable community efforts.

As I understand it, San Jose has been working towards this by creating collaborative responses with mental health workers and police, and disengaging police from public school campuses. We need more money funded towards efforts like these, and utilizing our budget to create programs that fix the societal issues within our communities directly, such as programs that provide housing for our homeless population and programs that provide affordable healthcare, accessible education, and income support.

Here are some specific measures of reform that I would hope to see in the upcoming budget hearing and in San Jose’s ongoing effort to combat police brutality. These are well-researched, specific reforms outlined by the families of the victims of police brutality:

- 1.
2. Remove police officers from the force who were responsible
3. for officer involved shootings. Given the average salary, benefits, and overtime pay of SJPd sworn staff is around \$245,000, removing all 85 of those officers could reallocate up to \$20,825,000 from the SJPd budget. In addition, officers present at an officer
4. involved shooting or use of force incident who fail to intervene should also be removed from the force.
- 5.
- 6.

7. Dismantle the Mayor's Youth Gang Task Force which is
8. a law enforcement surveillance and targeting mechanism disguised as youth services. While violence and homicides have decreased in the city, San Jose has doubled down on attempts to incarcerate black and brown youth through its Mayor's Gang Prevention Task
9. Force—a machinery that continues historical racism and leads us further away from national efforts to decarcerate. This task force should be dismantled, and all city funds for youth services should be allocated directly to youth serving community organizations.
10. Of the \$9,352,757 allotted for youth 'gang prevention' and intervention under parks and recreation, none of those dollars should go to the police.
- 11.
- 12.
13. Eliminate paid administrative leave for police facing
14. misconduct charges. Accountability and culpability for the harms the officers have caused should not come in the form of paid time off. Officers facing misconduct charges must be held accountable for their actions, and if they are temporarily removed from
15. service, they should not be paid for that time. Paid administrative leave should be eliminated from the police department budget.
- 16.
- 17.
18. Do not allocate city funding for the defense of officers
19. who shoot, maim, or injure our loved ones due to police violence. In 2019, the city attorney spent resources defending SJPd Officers Michael Santos and Anthony Vizzusi in the police shooting of 18-year-old
20. Anthony Nuñez. His family and community sat in court for two weeks while two city attorneys defended the officers' actions and paid for expert witnesses up to \$40,000 to justify the killing of Anthony. The city attorney's office then further wasted resources
21. appealing the case after a unanimous jury decision that found the officers liable. Police officers should carry their own insurance and be held liable for their own misconduct. The involved officers themselves must assume financial liability of litigation
22. resulting from police violence (including civil settlements), and not the city of San Jose.
- 23.
- 5.
6. Allocate grant funds only accessible to Black-led and Black-serving
7. entities. Allocate funding towards a grant fund specifically used for and by Black-led entities, which include but are not limited to: small businesses, independent contractors, community based organizations and nonprofits. This grant will be created around
8. the initiatives that follow: Community outreach, economic development (Black-owned businesses and entrepreneurship training programs), education, racial equity initiatives, restoration initiatives of the Black community, food security, and housing. This grant
9. fund will continue to be invested in by the city and that the details of this grant be reviewed once a year and edited as needed by the Black led community organizations in San Jose.
- 10.
- 11.
12. Allocate grant funds to brown and other low-income communities,
13. prioritizing areas that are over policed and under resourced. Historically black and brown communities have been neglected and underinvested in, and are the same communities that are over-policed. Communities most harmed by police will create and lead an ongoing
14. community budget process to determine how to properly allocate resources into the communities to both reduce harm and provide economic opportunity.
- 15.

- 16.
17. Fund long-term mental health resources. Allocate
18. funding to mental health resources in the community. If Diana Showman, Phillip Watkins, Anthony Nuñez and AJ Phillips were met with care instead of guns, the outcomes would have been different. The city needs to fund ongoing mental health services to ensure
19. that individuals and families who need the support can access it without the threat of law enforcement. Already, there are trusted resources in the county who provide mental health support, and the city should supplement those resources.
- 20.

Sincerely,

Anna Phan

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Taber, Toni

From: Lauren Thompson <[REDACTED]>
Sent: Monday, June 15, 2020 11:36 PM
To: The Office of Mayor Sam Liccardo; District1; District2; District3; District4; District5; District 6; District7; District8; District9; District 10; Webmaster Manager; Shannon, Jim; CouncilMeeting
Subject: Regarding Specific Police Brutality Reforms and the Upcoming \$4.1B Budget

[External Email]

Dear Mayor Liccardo, City Council Members, City Manager Dave Sykes, and Director Jim Shannon, My name is Lauren Thompson and I am a resident of San Jose. With the nationwide protests surrounding police brutality, the recent use of tear gas and rubber bullets on San Jose protestors, and the numerous victims of the history of police brutality in San Jose, I would like to bring to your attention specific measures of reform to end police brutality as well as the reasoning and rationale behind defunding the police.

Mayor Sam Liccardo wrote in his article against defunding the police, “if ‘defund’ merely represents a means to slash police budgets as a means to express protest, I disagree strongly.” However, this is not an accurate definition of the action, reasoning, and practicality behind defunding the police. The simple goal of defunding the police is to reallocate funding back into our communities, especially marginalized communities that are policed the most. By the current nature of our police system, one task force is not well-equipped to deal with the many societal issues that a police officer must deal with. We must focus on using these dollars in education, alleviating homelessness, mental health, support for victims of domestic violence, among many other valuable community efforts.

As I understand it, San Jose has been working towards this by creating collaborative responses with mental health workers and police, and disengaging police from public school campuses. We need more money funded towards efforts like these, and utilizing our budget to create programs that fix the societal issues within our communities directly.

Here are some specific measures of reform that I would hope to see in the upcoming budget hearing and in San Jose’s ongoing effort to combat police brutality. These are well-researched, specific reforms outlined by the families of the victims of police brutality:

<https://www.sanjoseinside.com/opinion/letter-san-jose-leaders-should-heed-the-call-to-defund-police/>

1. Remove police officers from the force who were responsible for officer involved shootings. Given the average salary, benefits, and overtime pay of SJPd sworn staff is around \$245,000, removing all 85 of those officers could reallocate up to \$20,825,000 from the SJPd budget. In addition, officers present at an officer involved shooting or use of force incident who fail to intervene should also be removed from the force.
2. Dismantle the Mayor’s Youth Gang Task Force which is a law enforcement surveillance and targeting mechanism disguised as youth services. While violence and homicides have decreased in the city, San Jose has doubled down on attempts to incarcerate black and brown youth through its Mayor’s Gang Prevention Task Force—a machinery that continues historical racism and leads us further away from national efforts to decarcerate. This task force should be dismantled, and all city funds for youth services should be allocated directly to youth serving community organizations. Of the \$9,352,757 allotted for youth ‘gang prevention’ and intervention under parks and recreation, none of those dollars should go to the police.

3. Eliminate paid administrative leave for police facing misconduct charges. Accountability and culpability for the harms the officers have caused should not come in the form of paid time off. Officers facing misconduct charges must be held accountable for their actions, and if they are temporarily removed from service, they should not be paid for that time. Paid administrative leave should be eliminated from the police department budget.
4. Do not allocate city funding for the defense of officers who shoot, maim, or injure our loved ones due to police violence. In 2019, the city attorney spent resources defending SJPD Officers Michael Santos and Anthony Vizzusi in the police shooting of 18-year-old Anthony Nuñez. His family and community sat in court for two weeks while two city attorneys defended the officers' actions and paid for expert witnesses up to \$40,000 to justify the killing of Anthony. The city attorney's office then further wasted resources appealing the case after a unanimous jury decision that found the officers liable. Police officers should carry their own insurance and be held liable for their own misconduct. The involved officers themselves must assume financial liability of litigation resulting from police violence (including civil settlements), and not the city of San Jose.
5. Allocate grant funds only accessible to Black-led and Black-serving entities. Allocate funding towards a grant fund specifically used for and by Black-led entities, which include but are not limited to: small businesses, independent contractors, community based organizations and nonprofits. This grant will be created around the initiatives that follow: Community outreach, economic development (Black-owned businesses and entrepreneurship training programs), education, racial equity initiatives, restoration initiatives of the Black community, food security, and housing. This grant fund will continue to be invested in by the city and that the details of this grant be reviewed once a year and edited as needed by the Black led community organizations in San Jose.
6. Allocate grant funds to brown and other low-income communities, prioritizing areas that are over policed and under resourced. Historically black and brown communities have been neglected and underinvested in, and are the same communities that are over-policed. Communities most harmed by police will create and lead an ongoing community budget process to determine how to properly allocate resources into the communities to both reduce harm and provide economic opportunity.
7. Fund long-term mental health resources. Allocate funding to mental health resources in the community. If Diana Showman, Phillip Watkins, Anthony Nuñez and AJ Phillips were met with care instead of guns, the outcomes would have been different. The city needs to fund ongoing mental health services to ensure that individuals and families who need the support can access it without the threat of law enforcement. Already, there are trusted resources in the county who provide mental health support, and the city should supplement those resources.

Sincerely,
Lauren Thompson

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Taber, Toni

From: Emily Altomare <[REDACTED]>
Sent: Monday, June 15, 2020 11:34 PM
To: The Office of Mayor Sam Liccardo; District1; District2; District3; District4; District5; District 6; District7; District8; District9; District 10; [REDACTED]
Subject: CouncilMeeting; BudgetOffice
San Jose Police Budget and Reform

[External Email]

Dear Mayor Liccardo, City Council Members, City Manager Dave Sykes, and Director Jim Shannon, My name is Emily and I am a resident of San Jose. With the nationwide protests surrounding police brutality, the recent use of tear gas and rubber bullets on San Jose protestors, and the numerous victims of police brutality in San Jose, I would like to bring to your attention to specific measures of reform to end police brutality as well as the reasoning and rationale behind defunding the police.

Mayor Sam Liccardo wrote in his article against defunding the police, “if ‘defund’ merely represents a means to slash police budgets as a means to express protest, I disagree strongly.” However, this is not an accurate definition of the action, reasoning, and practicality behind defunding the police. The simple goal of defunding the police is to reallocate funding back into our communities, especially marginalized communities that are policed the most. By the current nature of our police system, one task force is not well-equipped to deal with the many societal issues that a police officer must deal with. We must focus on using these dollars in education, alleviating homelessness, mental health, support for victims of domestic violence, among many other valuable community efforts.

As I understand it, San Jose has been working towards this by creating collaborative responses with mental health workers and police, and disengaging police from public school campuses. We need more money funded towards efforts like these, and utilizing our budget to create programs that fix and prevent the societal issues within our communities directly rather than treat them later.

Here are some specific measures of reform that I hope to see in the upcoming budget hearing and in San Jose’s ongoing effort to combat police brutality. These are well-researched, specific reforms outlined by the families of the victims of police brutality:

1. Remove police officers from the force who were responsible for officer involved shootings. Given the average salary, benefits, and overtime pay of SJPd sworn staff is around \$245,000, removing all 85 of those officers could reallocate up to \$20,825,000 from the SJPd budget. In addition, officers present at an officer involved shooting or use of force incident who fail to intervene should also be removed from the force.
2. Dismantle the Mayor’s Youth Gang Task Force which is a law enforcement surveillance and targeting mechanism disguised as youth services. While violence and homicides have decreased in the city, San Jose has doubled down on attempts to incarcerate black and brown youth through its Mayor’s Gang Prevention Task Force—a machinery that continues historical racism and leads us further away from national efforts to decarcerate. This task force should be dismantled, and all city funds for youth services should be allocated directly to youth serving community organizations. Of the \$9,352,757 allotted for youth ‘gang prevention’ and intervention under parks and recreation, none of those dollars should go to the police.

3. 3. Eliminate paid administrative leave for police facing misconduct charges. Accountability and culpability for the harms the officers have caused should not come in the form of paid time off. Officers facing misconduct charges must be held accountable for their actions, and if they are temporarily removed from service, they should not be paid for that time. Paid administrative leave should be eliminated from the police department budget.
4. 4. Do not allocate city funding for the defense of officers who shoot, maim, or injure our loved ones due to police violence. In 2019, the city attorney spent resources defending SJPD Officers Michael Santos and Anthony Vizzusi in the police shooting of 18-year-old Anthony Nuñez. His family and community sat in court for two weeks while two city attorneys defended the officers' actions and paid for expert witnesses up to \$40,000 to justify the killing of Anthony. The city attorney's office then further wasted resources appealing the case after a unanimous jury decision that found the officers liable. Police officers should carry their own insurance and be held liable for their own misconduct. The involved officers themselves must assume financial liability of litigation resulting from police violence (including civil settlements), and not the city of San Jose.
5. 5. Allocate grant funds only accessible to Black-led and Black-serving entities. Allocate funding towards a grant fund specifically used for and by Black-led entities, which include but are not limited to: small businesses, independent contractors, community based organizations and nonprofits. This grant will be created around the initiatives that follow: Community outreach, economic development (Black-owned businesses and entrepreneurship training programs), education, racial equity initiatives, restoration initiatives of the Black community, food security, and housing. This grant fund will continue to be invested in by the city and that the details of this grant be reviewed once a year and edited as needed by the Black led community organizations in San Jose.
6. 6. Allocate grant funds to brown and other low-income communities, prioritizing areas that are over policed and under resourced. Historically black and brown communities have been neglected and underinvested in, and are the same communities that are over-policed. Communities most harmed by police will create and lead an ongoing community budget process to determine how to properly allocate resources into the communities to both reduce harm and provide economic opportunity.
7. 7. Fund long-term mental health resources. Allocate funding to mental health resources in the community. If Diana Showman, Phillip Watkins, Anthony Nuñez and AJ Phillips were met with care instead of guns, the outcomes would have been different. The city needs to fund ongoing mental health services to ensure that individuals and families who need the support can access it without the threat of law enforcement. Already, there are trusted resources in the county who provide mental health support, and the city should supplement those resources.

8.

As a citizen, voter, and taxpayer of San Jose, this is how I want and expect my city to behave, and I deeply hope that the budget this fiscal year represent the love and respect for all of San Jose's citizens and communities that I know it can.

Sincerely,
Emily Altomare

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Taber, Toni

From: Hire, Aaron <[REDACTED]>
Sent: Monday, June 15, 2020 11:26 PM
To: The Office of Mayor Sam Liccardo; District1; District2; District3; District4; District5; District 6; District7; District8; District9; District 10; Webmaster Manager; Shannon, Jim; CouncilMeeting
Subject: Police Brutality Reforms and the RIDICULOUS Upcoming \$4.1B Budget

[External Email]

Dear Mayor Liccardo, City Council Members, City Manager Dave Sykes, and Director Jim Shannon, My name is Aaron Hire and I was a resident of San Jose. With the nationwide protests surrounding police brutality, the recent use of tear gas and rubber bullets on San Jose protestors, and the numerous victims of the history of police brutality in San Jose, I would like to bring to your attention specific measures of reform to end police brutality as well as the reasoning and rationale behind defunding the police.

Mayor Sam Liccardo wrote in his article against defunding the police, “if ‘defund’ merely represents a means to slash police budgets as a means to express protest, I disagree strongly.” However, this is not an accurate definition of the action, reasoning, and practicality behind defunding the police. The simple goal of defunding the police is to reallocate funding back into our communities, especially marginalized communities that are policed the most. By the current nature of our police system, one task force is not well-equipped to deal with the many societal issues that a police officer must deal with. We must focus on using these dollars in education, alleviating homelessness, mental health, support for victims of domestic violence, among many other valuable community efforts.

As I understand it, San Jose has been working towards this by creating collaborative responses with mental health workers and police, and disengaging police from public school campuses. We need more money funded towards efforts like these, and utilizing our budget to create programs that fix the societal issues within our communities directly.

Here are some specific measures of reform that I would hope to see in the upcoming budget hearing and in San Jose’s ongoing effort to combat police brutality. These are well-researched, specific reforms outlined by the families of the victims of police brutality: <https://www.sanjoseinside.com/opinion/letter-san-jose-leaders-should-heed-the-call-to-defund-police/>

1. Remove police officers from the force who were responsible for officer involved shootings. Given the average salary, benefits, and overtime pay of SJPd sworn staff is around \$245,000, removing all 85 of those officers could reallocate up to \$20,825,000 from the SJPd budget. In addition, officers present at an officer involved shooting or use of force incident who fail to intervene should also be removed from the force.
2. Dismantle the Mayor’s Youth Gang Task Force which is a law enforcement surveillance and targeting mechanism disguised as youth services. While violence and homicides have decreased in the city, San Jose has doubled down on attempts to incarcerate black and brown youth through its Mayor’s Gang Prevention Task Force—a machinery that continues historical racism and leads us further away from national efforts to decarcerate. This task force should be dismantled, and all city funds for youth services should be allocated directly to youth serving community organizations. Of the \$9,352,757 allotted for youth ‘gang prevention’ and intervention under parks and recreation, none of those dollars should go to the police.

3. Eliminate paid administrative leave for police facing misconduct charges. Accountability and culpability for the harms the officers have caused should not come in the form of paid time off. Officers facing misconduct charges must be held accountable for their actions, and if they are temporarily removed from service, they should not be paid for that time. Paid administrative leave should be eliminated from the police department budget.
4. Do not allocate city funding for the defense of officers who shoot, maim, or injure our loved ones due to police violence. In 2019, the city attorney spent resources defending SJPD Officers Michael Santos and Anthony Vizzusi in the police shooting of 18-year-old Anthony Nuñez. His family and community sat in court for two weeks while two city attorneys defended the officers' actions and paid for expert witnesses up to \$40,000 to justify the killing of Anthony. The city attorney's office then further wasted resources appealing the case after a unanimous jury decision that found the officers liable. Police officers should carry their own insurance and be held liable for their own misconduct. The involved officers themselves must assume financial liability of litigation resulting from police violence (including civil settlements), and not the city of San Jose.
5. Allocate grant funds only accessible to Black-led and Black-serving entities. Allocate funding towards a grant fund specifically used for and by Black-led entities, which include but are not limited to: small businesses, independent contractors, community based organizations and nonprofits. This grant will be created around the initiatives that follow: Community outreach, economic development (Black-owned businesses and entrepreneurship training programs), education, racial equity initiatives, restoration initiatives of the Black community, food security, and housing. This grant fund will continue to be invested in by the city and that the details of this grant be reviewed once a year and edited as needed by the Black led community organizations in San Jose.
6. Allocate grant funds to brown and other low-income communities, prioritizing areas that are over policed and under resourced. Historically black and brown communities have been neglected and underinvested in, and are the same communities that are over-policed. Communities most harmed by police will create and lead an ongoing community budget process to determine how to properly allocate resources into the communities to both reduce harm and provide economic opportunity.
7. Fund long-term mental health resources. Allocate funding to mental health resources in the community. If Diana Showman, Phillip Watkins, Anthony Nuñez and AJ Phillips were met with care instead of guns, the outcomes would have been different. The city needs to fund ongoing mental health services to ensure that individuals and families who need the support can access it without the threat of law enforcement. Already, there are trusted resources in the county who provide mental health support, and the city should supplement those resources.

Best,

Aaron

Aaron Hire

M.A. Management

Socially Responsible & Sustainable Business

Seattle Pacific University School of Business & Economics

██████████ | ██████████

www.linkedin.com/in/hirethinkin

Cell: (503) ██████████

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

From: Ashley Dias <[REDACTED]>
Sent: Monday, June 15, 2020 11:22 PM
To: District 10; District1; District2; District3; CouncilMeeting
Cc: The Office of Mayor Sam Liccardo; Webmaster Manager; Shannon, Jim
Subject: Upcoming 4.1B Budget

[External Email]

Dear Mayor Liccardo, City Council Members, City Manager Dave Sykes, and Director Jim Shannon, My name is Ashley Jimenez and I am a resident of San Jose. With the nationwide protests surrounding police brutality, the recent use of tear gas and rubber bullets on San Jose protestors, and the numerous victims of the history of police brutality in San Jose, I would like to bring to your attention specific measures of reform to end police brutality as well as the reasoning and rationale behind defunding the police.

Mayor Sam Liccardo wrote in his article against defunding the police, “if ‘defund’ merely represents a means to slash police budgets as a means to express protest, I disagree strongly.” However, this is not an accurate definition of the action, reasoning, and practicality behind defunding the police. The simple goal of defunding the police is to reallocate funding back into our communities, especially marginalized communities that are policed the most. By the current nature of our police system, one task force is not well-equipped to deal with the many societal issues that a police officer must deal with. We must focus on using these dollars in education, alleviating homelessness, mental health, support for victims of domestic violence, among many other valuable community efforts.

As I understand it, San Jose has been working towards this by creating collaborative responses with mental health workers and police, and disengaging police from public school campuses. We need more money funded towards efforts like these, and utilizing our budget to create programs that fix the societal issues within our communities directly.

Here are some specific measures of reform that I would hope to see in the upcoming budget hearing and in San Jose’s ongoing effort to combat police brutality. These are well-researched, specific reforms outlined by the families of the victims of police brutality:

[THESE ARE JUST SOME REFORMS OUTLINED HERE IN THIS OPEN LETTER TO DEFUND SJPD. READ/CHANGE/ADD MORE REFORMS TO YOUR LETTER FROM

THIS: <https://www.sanjoseinside.com/opinion/letter-san-jose-leaders-should-heed-the-call-to-defund-police/>]

1. Remove police officers from the force who were responsible for officer involved shootings. Given the average salary, benefits, and overtime pay of SJPD sworn staff is around \$245,000, removing all 85 of those officers could reallocate up to \$20,825,000 from the SJPD budget. In addition, officers present at an officer involved shooting or use of force incident who fail to intervene should also be removed from the force.
2. Dismantle the Mayor’s Youth Gang Task Force which is a law enforcement surveillance and targeting mechanism disguised as youth services. While violence and homicides have decreased in the city, San Jose has doubled down on attempts to incarcerate black and brown youth through its Mayor’s Gang Prevention Task Force—a machinery that continues historical racism and leads us further away from national efforts to decarcerate. This task force should be dismantled, and all city funds for youth services should be allocated directly to youth serving community organizations. Of the \$9,352,757 allotted for

youth ‘gang prevention’ and intervention under parks and recreation, none of those dollars should go to the police.

3. Eliminate paid administrative leave for police facing misconduct charges. Accountability and culpability for the harms the officers have caused should not come in the form of paid time off. Officers facing misconduct charges must be held accountable for their actions, and if they are temporarily removed from service, they should not be paid for that time. Paid administrative leave should be eliminated from the police department budget.
4. Do not allocate city funding for the defense of officers who shoot, maim, or injure our loved ones due to police violence. In 2019, the city attorney spent resources defending SJPD Officers Michael Santos and Anthony Vizzusi in the police shooting of 18-year-old Anthony Nuñez. His family and community sat in court for two weeks while two city attorneys defended the officers’ actions and paid for expert witnesses up to \$40,000 to justify the killing of Anthony. The city attorney’s office then further wasted resources appealing the case after a unanimous jury decision that found the officers liable. Police officers should carry their own insurance and be held liable for their own misconduct. The involved officers themselves must assume financial liability of litigation resulting from police violence (including civil settlements), and not the city of San Jose.
5. Allocate grant funds only accessible to Black-led and Black-serving entities. Allocate funding towards a grant fund specifically used for and by Black-led entities, which include but are not limited to: small businesses, independent contractors, community based organizations and nonprofits. This grant will be created around the initiatives that follow: Community outreach, economic development (Black-owned businesses and entrepreneurship training programs), education, racial equity initiatives, restoration initiatives of the Black community, food security, and housing. This grant fund will continue to be invested in by the city and that the details of this grant be reviewed once a year and edited as needed by the Black led community organizations in San Jose.
6. Allocate grant funds to brown and other low-income communities, prioritizing areas that are over policed and under resourced. Historically black and brown communities have been neglected and underinvested in, and are the same communities that are over-policed. Communities most harmed by police will create and lead an ongoing community budget process to determine how to properly allocate resources into the communities to both reduce harm and provide economic opportunity.
7. Fund long-term mental health resources. Allocate funding to mental health resources in the community. If Diana Showman, Phillip Watkins, Anthony Nuñez and AJ Phillips were met with care instead of guns, the outcomes would have been different. The city needs to fund ongoing mental health services to ensure that individuals and families who need the support can access it without the threat of law enforcement. Already, there are trusted resources in the county who provide mental health support, and the city should supplement those resources.

Sincerely,
Ashley Jiménez

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Taber, Toni

From: Alexandra Rodriguez <[REDACTED]>
Sent: Monday, June 15, 2020 11:10 PM
To: The Office of Mayor Sam Liccardo; District1; District2; Webmaster Manager;
CouncilMeeting; Shannon, Jim
Subject: Police Brutality Reform

[External Email]

Dear Mayor Liccardo, City Council Members, City Manager Dave Sykes, and Director Jim Shannon, My name is Alexandra Rodriguez and I am a resident of San Jose. With the nationwide protests surrounding police brutality, the recent use of tear gas and rubber bullets on San Jose protestors, and the numerous victims of the history of police brutality in San Jose, I would like to bring to your attention specific measures of reform to end police brutality as well as the reasoning and rationale behind defunding the police. Mayor Sam Liccardo wrote in his article against defunding the police, “if ‘defund’ merely represents a means to slash police budgets as a means to express protest, I disagree strongly.” However, this is not an accurate definition of the action, reasoning, and practicality behind defunding the police. The simple goal of defunding the police is to reallocate funding back into our communities, especially marginalized communities that are policed the most. By the current nature of our police system, one task force is not well-equipped to deal with the many societal issues that a police officer must deal with. We must focus on using these dollars in education, alleviating homelessness, mental health, support for victims of domestic violence, among many other valuable community efforts. As I understand it, San Jose has been working towards this by creating collaborative responses with mental health workers and police, and disengaging police from public school campuses. We need more money funded towards efforts like these, and utilizing our budget to create programs that fix the societal issues within our communities directly. Here are some specific measures of reform that I would hope to see in the upcoming budget hearing and in San Jose’s ongoing effort to combat police brutality. These are well-researched, specific reforms outlined by the families of the victims of police brutality:

1. Remove police officers from the force who were responsible for officer involved shootings. Given the average salary, benefits, and overtime pay of SJPd sworn staff is around \$245,000, removing all 85 of those officers could reallocate up to \$20,825,000 from the SJPd budget. In addition, officers present at an officer involved shooting or use of force incident who fail to intervene should also be removed from the force.
2. Dismantle the Mayor’s Youth Gang Task Force which is a law enforcement surveillance and targeting mechanism disguised as youth services. While violence and homicides have decreased in the city, San Jose has doubled down on attempts to incarcerate black and brown youth through its Mayor’s Gang Prevention Task Force—a machinery that continues historical racism and leads us further away from national efforts to decarcerate. This task force should be dismantled, and all city funds for youth services should be allocated directly to youth serving community organizations. Of the \$9,352,757 allotted for youth ‘gang prevention’ and intervention under parks and recreation, none of those dollars should go to the police.

3. Eliminate paid administrative leave for police facing misconduct charges. Accountability and culpability for the harms the officers have caused should not come in the form of paid time off. Officers facing misconduct charges must be held accountable for their actions, and if they are temporarily removed from service, they should not be paid for that time. Paid administrative leave should be eliminated from the police department budget.
4. Do not allocate city funding for the defense of officers who shoot, maim, or injure our loved ones due to police violence. In 2019, the city attorney spent resources defending SJPD Officers Michael Santos and Anthony Vizzusi in the police shooting of 18-year-old Anthony Nuñez. His family and community sat in court for two weeks while two city attorneys defended the officers' actions and paid for expert witnesses up to \$40,000 to justify the killing of Anthony. The city attorney's office then further wasted resources appealing the case after a unanimous jury decision that found the officers liable. Police officers should carry their own insurance and be held liable for their own misconduct. The involved officers themselves must assume financial liability of litigation resulting from police violence (including civil settlements), and not the city of San Jose.
5. Allocate grant funds only accessible to Black-led and Black-serving entities. Allocate funding towards a grant fund specifically used for and by Black-led entities, which include but are not limited to: small businesses, independent contractors, community based organizations and nonprofits. This grant will be created around the initiatives that follow: Community outreach, economic development (Black-owned businesses and entrepreneurship training programs), education, racial equity initiatives, restoration initiatives of the Black community, food security, and housing. This grant fund will continue to be invested in by the city and that the details of this grant be reviewed once a year and edited as needed by the Black led community organizations in San Jose.
6. Allocate grant funds to brown and other low-income communities, prioritizing areas that are over policed and under resourced. Historically black and brown communities have been neglected and underinvested in, and are the same communities that are over-policed. Communities most harmed by police will create and lead an ongoing community budget process to determine how to properly allocate resources into the communities to both reduce harm and provide economic opportunity.
7. Fund long-term mental health resources. Allocate funding to mental health resources in the community. If Diana Showman, Phillip Watkins, Anthony Nuñez and AJ Phillips were met with care instead of guns, the outcomes would have been different. The city needs to fund ongoing mental health services to ensure that individuals and families who need the support can access it without the threat of law enforcement. Already, there are trusted resources in the county who provide mental health support, and the city should supplement those resources.

Sincerely,
Alexandra Rodriguez

Sent from my iPhone

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Taber, Toni

From: [REDACTED]
Sent: Monday, June 15, 2020 10:59 PM
To: City Clerk
Cc: Peralez, Raul; Liccardo, Sam
Subject: Support Letter - Agenda Item 10.3

[External Email]

Dear Mayor and Council.

On behalf of the 3,000 members of UA Local Union 393 working in the Plumbing, Piping, and HVAC Industries, we offer our support for the City View Plaza project. This massive development will provide hundreds of construction jobs that offer family sustaining wages and health care benefits. During this global health and economic pandemic, it's critical that the wellbeing of workers in San Jose are at the forefront of your decision making.

Construction is currently a bifurcated industry, split into two business models: the "high-road" model in which companies compete on productivity, efficiency, timeliness and quality of work, and the "low-road" model in which companies compete primarily by paying their workforce as little as possible. This dichotomy means that whether or not employment growth produces family-supporting careers depends on which road you decide to take as policy makers.

We can take the high road with partners like The Jay Paul Company and Level 10 Construction - responsible developers and partners working to build catalytic projects utilizing a workforce that is provided good wages and benefits. The proposal before you is a model project that will help sustain development in the downtown core and produce thousands of jobs, including opportunities for local youth and Veterans to secure work on this project.

UA Local Union 393 requests that you approve the City View Plaza development.

Sincerely,

Steve Flores

Business Manager
UA Local Union 393

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Taber, Toni

From: Gustavo Yepez <[REDACTED]>
Sent: Monday, June 15, 2020 10:35 PM
To: The Office of Mayor Sam Liccardo; District1; District2; District3; District4; District5; District 6; District7; District8; District9; District 10; Webmaster Manager; Shannon, Jim; CouncilMeeting; Gustavo Yepez
Subject: Regarding Specific Police Brutality Reforms and the Upcoming \$4.1B Budget

[External Email]

Dear Mayor Liccardo, City Council Members, City Manager Dave Sykes, and Director Jim Shannon

My name is Gustavo Yepez, and apparently Mayor Liccardo lives right around the corner from our house, with that said, I pay property taxes, and live within the same community as the Mayor, so I believe me that's part in the community should be heard. I would appreciate all you to consider defunding the S.J.P.D., and investing to our own community's for programs that would greatly benefit the community, and overall the city of San José. I'm a first generation Mexican-American, and my wife being 1st generation Salvadorian-American, trying to live the "American Dream" that our parents migrated to the U.S. for, and both as new parents would like our newly born son to have the same privilege growing up, without being harrassed by the S.J.P.D. as I myself was growing up in San José. This us the moment to hear and show our city you care, so defund S.J.P.D.

Sincerely your neighbor,
Gustavo Yepez

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Taber, Toni

From: Esmeralda Maldonado <[REDACTED]>
Sent: Monday, June 15, 2020 8:59 PM
To: The Office of Mayor Sam Liccardo; District1; District2; District3; District4; District5; District 6; District7; District8; District9; District 10; Webmaster Manager; Shannon, Jim; CouncilMeeting
Subject: Upcoming Police \$4.1B Budget

[External Email]

Dear Mayor Liccardo, City Council Members, City Manager Dave Sykes, and Director Jim Shannon, My name is Esmeralda Maldonado and I am a resident of San Jose. With the nationwide protests surrounding police brutality, the recent use of tear gas and rubber bullets on San Jose protestors, and the numerous victims of the history of police brutality in San Jose, I would like to bring to your attention specific measures of reform to end police brutality as well as the reasoning and rationale behind defunding the police. Mayor Sam Liccardo wrote in his article against defunding the police, “if ‘defund’ merely represents a means to slash police budgets as a means to express protest, I disagree strongly.” However, this is not an accurate definition of the action, reasoning, and practicality behind defunding the police. The simple goal of defunding the police is to reallocate funding back into our communities, especially marginalized communities that are policed the most. By the current nature of our police system, one task force is not well-equipped to deal with the many societal issues that a police officer must deal with. We must focus on using these dollars in education, alleviating homelessness, mental health, support for victims of domestic violence, among many other valuable community efforts.

As I understand it, San Jose has been working towards this by creating collaborative responses with mental health workers and police, and disengaging police from public school campuses. We need more money funded towards efforts like these, and utilizing our budget to create programs that fix the societal issues within our communities directly.

Here are some specific measures of reform that I would hope to see in the upcoming budget hearing and in San Jose’s ongoing effort to combat police brutality. These are well-researched, specific reforms outlined by the families of the victims of police brutality:

[THESE ARE JUST SOME REFORMS OUTLINED HERE IN THIS OPEN LETTER TO DEFUND SJPD. READ/CHANGE/ADD MORE REFORMS TO YOUR LETTER FROM THIS: <https://www.sanjoseinside.com/opinion/letter-san-jose-leaders-should-heed-the-call-to-defund-police/>]

1. Remove police officers from the force who were responsible for officer involved shootings. Given the average salary, benefits, and overtime pay of SJPD sworn staff is around \$245,000, removing all 85 of those officers could reallocate up to \$20,825,000 from the SJPD budget. In addition, officers present at an officer involved shooting or use of force incident who fail to intervene should also be removed from the force.
2. Dismantle the Mayor’s Youth Gang Task Force which is a law enforcement surveillance and targeting mechanism disguised as youth services. While violence and homicides have decreased in the city, San Jose has doubled down on attempts to incarcerate black and brown youth through its Mayor’s Gang Prevention Task Force—a machinery that continues historical racism and leads us further away from national efforts to decarcerate. This task force should be dismantled, and all city funds for youth services should be allocated directly to youth serving community organizations. Of the \$9,352,757 allotted for

youth ‘gang prevention’ and intervention under parks and recreation, none of those dollars should go to the police.

3. Eliminate paid administrative leave for police facing misconduct charges. Accountability and culpability for the harms the officers have caused should not come in the form of paid time off. Officers facing misconduct charges must be held accountable for their actions, and if they are temporarily removed from service, they should not be paid for that time. Paid administrative leave should be eliminated from the police department budget.
4. Do not allocate city funding for the defense of officers who shoot, maim, or injure our loved ones due to police violence. In 2019, the city attorney spent resources defending SJPD Officers Michael Santos and Anthony Vizzusi in the police shooting of 18-year-old Anthony Nuñez. His family and community sat in court for two weeks while two city attorneys defended the officers’ actions and paid for expert witnesses up to \$40,000 to justify the killing of Anthony. The city attorney’s office then further wasted resources appealing the case after a unanimous jury decision that found the officers liable. Police officers should carry their own insurance and be held liable for their own misconduct. The involved officers themselves must assume financial liability of litigation resulting from police violence (including civil settlements), and not the city of San Jose.
5. Allocate grant funds only accessible to Black-led and Black-serving entities. Allocate funding towards a grant fund specifically used for and by Black-led entities, which include but are not limited to: small businesses, independent contractors, community based organizations and nonprofits. This grant will be created around the initiatives that follow: Community outreach, economic development (Black-owned businesses and entrepreneurship training programs), education, racial equity initiatives, restoration initiatives of the Black community, food security, and housing. This grant fund will continue to be invested in by the city and that the details of this grant be reviewed once a year and edited as needed by the Black led community organizations in San Jose.
6. Allocate grant funds to brown and other low-income communities, prioritizing areas that are over policed and under resourced. Historically black and brown communities have been neglected and underinvested in, and are the same communities that are over-policed. Communities most harmed by police will create and lead an ongoing community budget process to determine how to properly allocate resources into the communities to both reduce harm and provide economic opportunity.
7. Fund long-term mental health resources. Allocate funding to mental health resources in the community. If Diana Showman, Phillip Watkins, Anthony Nuñez and AJ Phillips were met with care instead of guns, the outcomes would have been different. The city needs to fund ongoing mental health services to ensure that individuals and families who need the support can access it without the threat of law enforcement. Already, there are trusted resources in the county who provide mental health support, and the city should supplement those resources.

Sincerely,
Esmarelda Maldonado

Sent from my iPhone

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Taber, Toni

From: Tatiyana Johnson <[REDACTED]>
Sent: Monday, June 15, 2020 8:59 PM
To: District 10; District1; District2; District3; District4; District5; District7; District9; CouncilMeeting; District 6; District8; Shannon, Jim; The Office of Mayor Sam Liccardo; Webmaster Manager
Subject: Regarding Specific Police Brutality Reforms and the Upcoming \$4.1B Budget

[External Email]

Dear Mayor Liccardo, City Council Members, City Manager Dave Sykes, and Director Jim Shannon, My name is Tatiyana Johnson and I am a resident of San Jose. With the nationwide protests surrounding police brutality, the recent use of tear gas and rubber bullets on San Jose protestors, and the numerous victims of the history of police brutality in San Jose, I would like to bring to your attention specific measures of reform to end police brutality as well as the reasoning and rationale behind defunding the police.

Mayor Sam Liccardo wrote in his article against defunding the police, “if ‘defund’ merely represents a means to slash police budgets as a means to express protest, I disagree strongly.” However, this is not an accurate definition of the action, reasoning, and practicality behind defunding the police. The simple goal of defunding the police is to reallocate funding back into our communities, especially marginalized communities that are policed the most. By the current nature of our police system, one task force is not well-equipped to deal with the many societal issues that a police officer must deal with. We must focus on using these dollars in education, alleviating homelessness, mental health, support for victims of domestic violence, among many other valuable community efforts.

As I understand it, San Jose has been working towards this by creating collaborative responses with mental health workers and police, and disengaging police from public school campuses. We need more money funded towards efforts like these, and utilizing our budget to create programs that fix the societal issues within our communities directly.

Here are some specific measures of reform that I would hope to see in the upcoming budget hearing and in San Jose’s ongoing effort to combat police brutality. These are well-researched, specific reforms outlined by the families of the victims of police brutality:

1. 1. Remove police officers from the force who were responsible for officer involved shootings. Given the average salary, benefits, and overtime pay of SJPd sworn staff is around \$245,000, removing all 85 of those officers could reallocate up to \$20,825,000 from the SJPd budget. In addition, officers present at an officer involved shooting or use of force incident who fail to intervene should also be removed from the force.
2. 2. Dismantle the Mayor’s Youth Gang Task Force which is a law enforcement surveillance and targeting mechanism disguised as youth services. While violence and homicides have decreased in the city, San Jose has doubled down on attempts to incarcerate black and brown youth through its Mayor's Gang Prevention Task Force—a machinery that continues historical racism and leads us further away from national efforts to decarcerate. This task force should be dismantled, and all city funds for youth services should be allocated directly to youth serving community organizations. Of the \$9,352,757 allotted for youth ‘gang prevention’ and intervention under parks and recreation, none of those dollars should go to the police.
3. 3. Eliminate paid administrative leave for police facing misconduct charges. Accountability and culpability for the harms the officers have caused should not come in the form of paid time off. Officers

facing misconduct charges must be held accountable for their actions, and if they are temporarily removed from service, they should not be paid for that time. Paid administrative leave should be eliminated from the police department budget.

4. 4. Do not allocate city funding for the defense of officers who shoot, maim, or injure our loved ones due to police violence. In 2019, the city attorney spent resources defending SJPD Officers Michael Santos and Anthony Vizzusi in the police shooting of 18-year-old Anthony Nuñez. His family and community sat in court for two weeks while two city attorneys defended the officers' actions and paid for expert witnesses up to \$40,000 to justify the killing of Anthony. The city attorney's office then further wasted resources appealing the case after a unanimous jury decision that found the officers liable. Police officers should carry their own insurance and be held liable for their own misconduct. The involved officers themselves must assume financial liability of litigation resulting from police violence (including civil settlements), and not the city of San Jose.
5. 5. Allocate grant funds only accessible to Black-led and Black-serving entities. Allocate funding towards a grant fund specifically used for and by Black-led entities, which include but are not limited to: small businesses, independent contractors, community based organizations and nonprofits. This grant will be created around the initiatives that follow: Community outreach, economic development (Black-owned businesses and entrepreneurship training programs), education, racial equity initiatives, restoration initiatives of the Black community, food security, and housing. This grant fund will continue to be invested in by the city and that the details of this grant be reviewed once a year and edited as needed by the Black led community organizations in San Jose.
6. 6. Allocate grant funds to brown and other low-income communities, prioritizing areas that are over policed and under resourced. Historically black and brown communities have been neglected and underinvested in, and are the same communities that are over-policed. Communities most harmed by police will create and lead an ongoing community budget process to determine how to properly allocate resources into the communities to both reduce harm and provide economic opportunity.
7. 7. Fund long-term mental health resources. Allocate funding to mental health resources in the community. If Diana Showman, Phillip Watkins, Anthony Nuñez and AJ Phillips were met with care instead of guns, the outcomes would have been different. The city needs to fund ongoing mental health services to ensure that individuals and families who need the support can access it without the threat of law enforcement. Already, there are trusted resources in the county who provide mental health support, and the city should supplement those resources.

Sincerely,

Tatiana Johnson

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Taber, Toni

From: Jessica Torrecillas <[REDACTED]>
Sent: Monday, June 15, 2020 8:49 PM
To: The Office of Mayor Sam Liccardo; District1; District2; District3; District4; District5; District 6; District7; District8; District9; District 10; Webmaster Manager; Shannon, Jim; CouncilMeeting
Subject: Considerations for Upcoming Budget

[External Email]

Dear Mayor Liccardo, City Council Members, City Manager Dave Sykes, and Director Jim Shannon, My name is Jessica Torrecillas and I am a clinical psychologist and native of San Jose. With the nationwide protests surrounding police brutality as well as recent police measures used in local protests, I would like to bring to your attention specific measures of reform to end police brutality as well as the reasoning and rationale behind defunding the police.

As a mental health professional, I would like to add that this is an opportunity to invest incredible resources into our most vulnerable communities, which studies show reduce criminal activity. By doing so we also ask officers to do the jobs they were trained to do instead of asking them to take on professional roles of other fields. One task force is not well-equipped to deal with the many societal issues that a police officer must deal with. We must focus on using these dollars in education, alleviating homelessness, mental health, support for victims of domestic violence, among many other valuable community efforts.

As I understand it, San Jose has been working towards this by creating collaborative responses with mental health workers and police, and disengaging police from public school campuses. We need more money funded towards efforts like these, and utilizing our budget to create programs that fix the societal issues within our communities directly.

Here are some specific measures of reform that I would hope to see in the upcoming budget hearing and in San Jose's ongoing effort to combat police brutality. These are well-researched, specific reforms outlined by the families of the victims of police brutality, I will name a few:

5. **-Fund long-term mental health resources.** Allocate funding to mental health resources in the community. For one year I worked as a mental health provider in the largest inpatient mental facility in the nation: LA county jail. That's correct. The largest inpatient mental health facility in the country is in a jail. The criminalization of mental illness and substance use issues does nothing to help vulnerable people access care, heal, and reintegrate into our communities. By asking law enforcement in the field and in jails to be mental health professionals, we do a huge disservice to both our community members and our officers. A one day or week long training is not adequate (I should know, it took me 11 years of higher education to complete my doctorate) and the answer is not to train officers but divert funds to allow mental health professionals to do the jobs they are trained to do. The city needs to fund ongoing mental health services to ensure that individuals and families who need the support can access it without

the threat of law enforcement. Already, there are trusted resources in the county who provide mental health support, and the city should supplement those resources.

1. -Remove police officers from the force who were responsible for officer involved shootings. Given the average salary, benefits, and overtime pay of SJPd sworn staff is around \$245,000, removing all 85 of those officers could reallocate up to \$20,825,000 from the SJPd budget. In addition, officers present at an officer involved shooting or use of force incident who fail to intervene should also be removed from the force.
- 2.
3. -Eliminate paid administrative leave for police facing misconduct charges. Accountability and culpability for the harms the officers have caused should not come in the form of paid time off. Officers facing misconduct charges must be held accountable for their actions, and if they are temporarily removed from service, they should not be paid for that time. Paid administrative leave should be eliminated from the police department budget.
- 4.
5. -Allocate grant funds only accessible to Black-led and Black-serving entities. Allocate funding towards a grant fund specifically used for and by Black-led entities, which include but are not limited to: small businesses, independent contractors, community based organizations and nonprofits. This grant will be created around the initiatives that follow: Community outreach, economic development (Black-owned businesses and entrepreneurship training programs), education, racial equity initiatives, restoration initiatives of the Black community, food security, and housing. This grant will be created around the initiatives that follow: Community outreach, economic development (Black-owned businesses and entrepreneurship training programs), education, racial equity initiatives, restoration initiatives of the Black community, food security, and housing. This grant fund will continue to be invested in by the city and that the details of this grant be reviewed once a year and edited as needed by the Black led community organizations in San Jose.
- 6.
7. - Allocate grant funds to brown and other low-income communities, prioritizing areas that are over policed and under resourced. Historically black and brown communities have been neglected and underinvested in, and are the same communities that are over-policed. Communities most harmed by police will create and lead an ongoing community budget process to determine how to properly allocate resources into the communities to both reduce harm and provide economic opportunity.

Thank you for your consideration,

Dr. Jessica Torrecillas
Licensed Clinical Psychologist

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Taber, Toni

From: Andy Nguyen <[REDACTED]>
Sent: Monday, June 15, 2020 8:43 PM
To: The Office of Mayor Sam Liccardo; District1; District2; District3; District4; District5; District 6; District7; District8; District9; District 10; Webmaster Manager; Shannon, Jim; CouncilMeeting
Subject: Regarding Specific Police Brutality Reforms and the \$4.1B Budget

[External Email]

Dear Mayor Liccardo, City Council Members, City Manager Dave Sykes, and Director Jim Shannon, My name is Andy and I am a resident of San Jose. With the nationwide protests surrounding police brutality, the recent use of tear gas and rubber bullets on San Jose protestors, and the numerous victims of the history of police brutality in San Jose, I would like to bring to your attention specific measures of reform to end police brutality as well as the reasoning and rationale behind defunding the police.

Mayor Sam Liccardo wrote in his article against defunding the police, “if ‘defund’ merely represents a means to slash police budgets as a means to express protest, I disagree strongly.” However, this is not an accurate definition of the action, reasoning, and practicality behind defunding the police. The simple goal of defunding the police is to reallocate funding back into our communities, especially marginalized communities that are policed the most. By the current nature of our police system, one task force is not well-equipped to deal with the many societal issues that a police officer must deal with. We must focus on using these dollars in education, alleviating homelessness, mental health, support for victims of domestic violence, among many other valuable community efforts.

As I understand it, San Jose has been working towards this by creating collaborative responses with mental health workers and police, and disengaging police from public school campuses. We need more money funded towards efforts like these, and utilizing our budget to create programs that fix the societal issues within our communities directly.

Here are some specific measures of reform that I would hope to see in the upcoming budget hearing and in San Jose’s ongoing effort to combat police brutality. These are well-researched, specific reforms outlined by the families of the victims of police brutality:

1. Remove police officers from the force who were responsible for officer involved shootings. Given the average salary, benefits, and overtime pay of SJPd sworn staff is around \$245,000, removing all 85 of those officers could reallocate up to \$20,825,000 from the SJPd budget. In addition, officers present at an officer involved shooting or use of force incident who fail to intervene should also be removed from the force.
2. Dismantle the Mayor’s Youth Gang Task Force which is a law enforcement surveillance and targeting mechanism disguised as youth services. While violence and homicides have decreased in the city, San Jose has doubled down on attempts to incarcerate black and brown youth through its Mayor’s Gang Prevention Task Force—a machinery that continues historical racism and leads us further away from national efforts to decarcerate. This task force should be dismantled, and all city funds for youth services should be allocated directly to youth serving community organizations. Of the \$9,352,757 allotted for youth ‘gang prevention’ and intervention under parks and recreation, none of those dollars should go to the police.

3. Eliminate paid administrative leave for police facing misconduct charges. Accountability and culpability for the harms the officers have caused should not come in the form of paid time off. Officers facing misconduct charges must be held accountable for their actions, and if they are temporarily removed from service, they should not be paid for that time. Paid administrative leave should be eliminated from the police department budget.
4. Do not allocate city funding for the defense of officers who shoot, maim, or injure our loved ones due to police violence. In 2019, the city attorney spent resources defending SJPd Officers Michael Santos and Anthony Vizzusi in the police shooting of 18-year-old Anthony Nuñez. His family and community sat in court for two weeks while two city attorneys defended the officers' actions and paid for expert witnesses up to \$40,000 to justify the killing of Anthony. The city attorney's office then further wasted resources appealing the case after a unanimous jury decision that found the officers liable. Police officers should carry their own insurance and be held liable for their own misconduct. The involved officers themselves must assume financial liability of litigation resulting from police violence (including civil settlements), and not the city of San Jose.
5. Allocate grant funds only accessible to Black-led and Black-serving entities. Allocate funding towards a grant fund specifically used for and by Black-led entities, which include but are not limited to: small businesses, independent contractors, community based organizations and nonprofits. This grant will be created around the initiatives that follow: Community outreach, economic development (Black-owned businesses and entrepreneurship training programs), education, racial equity initiatives, restoration initiatives of the Black community, food security, and housing. This grant fund will continue to be invested in by the city and that the details of this grant be reviewed once a year and edited as needed by the Black led community organizations in San Jose.
6. Allocate grant funds to brown and other low-income communities, prioritizing areas that are over policed and under resourced. Historically black and brown communities have been neglected and underinvested in, and are the same communities that are over-policed. Communities most harmed by police will create and lead an ongoing community budget process to determine how to properly allocate resources into the communities to both reduce harm and provide economic opportunity.
7. Fund long-term mental health resources. Allocate funding to mental health resources in the community. If Diana Showman, Phillip Watkins, Anthony Nuñez and AJ Phillips were met with care instead of guns, the outcomes would have been different. The city needs to fund ongoing mental health services to ensure that individuals and families who need the support can access it without the threat of law enforcement. Already, there are trusted resources in the county who provide mental health support, and the city should supplement those resources.

Sincerely,
Andy

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Taber, Toni

From: Stephanie Garma <[REDACTED]>
Sent: Monday, June 15, 2020 8:31 PM
To: The Office of Mayor Sam Liccardo; District1; District2; District3; District4; District5; District 6; District7; District8; District9; District 10; Webmaster Manager; Shannon, Jim; CouncilMeeting
Subject: LOWER THE POLICE BUDGET

[External Email]

Dear Mayor Liccardo, City Council Members, City Manager Dave Sykes, and Director Jim Shannon, My name is **Stephanie Garma** and I am a resident of San Jose. With the nationwide protests surrounding police brutality, the recent use of tear gas and rubber bullets on San Jose protestors, and the numerous victims of the history of police brutality in San Jose, I would like to bring to your attention specific measures of reform to end police brutality as well as the reasoning and rationale behind defunding the police. Mayor Sam Liccardo wrote in his article against defunding the police, “if ‘defund’ merely represents a means to slash police budgets as a means to express protest, I disagree strongly.” However, this is not an accurate definition of the action, reasoning, and practicality behind defunding the police. The simple goal of defunding the police is to reallocate funding back into our communities, especially marginalized communities that are policed the most. By the current nature of our police system, one task force is not well-equipped to deal with the many societal issues that a police officer must deal with. We must focus on using these dollars in education, alleviating homelessness, mental health, support for victims of domestic violence, among many other valuable community efforts. As I understand it, San Jose has been working towards this by creating collaborative responses with mental health workers and police, and disengaging police from public school campuses. We need more money funded towards efforts like these, and utilizing our budget to create programs that fix the societal issues within our communities directly. Here are some specific measures of reform that I would hope to see in the upcoming budget hearing and in San Jose’s ongoing effort to combat police brutality. These are well-researched, specific reforms outlined by the families of the victims of police brutality:

1. 1) Remove police officers from the force who were responsible for officer involved shootings. Given the average salary, benefits, and overtime pay of SJPd sworn staff is around \$245,000, removing all 85 of those officers could reallocate up to \$20,825,000 from the SJPd budget. In addition, officers present at an officer involved shooting or use of force incident who fail to intervene should also be removed from the force.
- 2.
3. 2) Dismantle the Mayor’s Youth Gang Task Force which is a law enforcement surveillance and targeting mechanism disguised as youth services. While violence and homicides have decreased in the city, San Jose has doubled down on attempts to incarcerate black and brown youth through its Mayor’s Gang Prevention Task Force—a machinery that continues historical racism and leads us further away from national efforts to decarcerate. This task force should be dismantled, and all city funds for youth services should be allocated directly to youth serving community organizations. Of the \$9,352,757 allotted for youth ‘gang prevention’ and intervention under parks and recreation, none of those dollars should go to the police.

- 4.
5. 3) Eliminate paid administrative leave for police facing misconduct charges. Accountability and culpability for the harms the officers have caused should not come in the form of paid time off. Officers facing misconduct charges must be held accountable for their actions, and if they are temporarily removed from service, they should not be paid for that time. Paid administrative leave should be eliminated from the police department budget.
- 6.
5. 4) Allocate grant funds only accessible to Black-led and Black-serving entities. Allocate funding towards a grant fund specifically used for and by Black-led entities, which include but are not limited to: small businesses, independent contractors, community based organizations and nonprofits. This grant will be created around the initiatives that follow: Community outreach, economic development (Black-owned businesses and entrepreneurship training programs), education, racial equity initiatives, restoration initiatives of the Black community, food security, and housing. This grant fund will continue to be invested in by the city and that the details of this grant be reviewed once a year and edited as needed by the Black led community organizations in San Jose.
- 6.
7. 5) Allocate grant funds to brown and other low-income communities, prioritizing areas that are over policed and under resourced. Historically black and brown communities have been neglected and underinvested in, and are the same communities that are over-policed. Communities most harmed by police will create and lead an ongoing community budget process to determine how to properly allocate resources into the communities to both reduce harm and provide economic opportunity.
- 8.
9. 6) Fund long-term mental health resources. Allocate funding to mental health resources in the community. If Diana Showman, Phillip Watkins, Anthony Nuñez and AJ Phillips were met with care instead of guns, the outcomes would have been different. The city needs to fund ongoing mental health services to ensure that individuals and families who need the support can access it without the threat of law enforcement. Already, there are trusted resources in the county who provide mental health support, and the city should supplement those resources.
- 10.
11. 7) Increase funding on homeless resources. By decreasing funding on parks, homeless people will lose more resources that they have been relying on for years. Instead of increasing more police patrol in these public areas, the funding should go towards creating temporary living establishments for the un-housed community and other necessary resources such as health & wellness outlets and clothing resources.

Sincerely,
Stephanie Garma

Nursing Major at San Jose State University

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Taber, Toni

From: Lana Woodward <[REDACTED]>
Sent: Monday, June 15, 2020 8:10 PM
To: District1; District2; District3; District4; District5; District 6; District7; District8; District9; District 10; Webmaster Manager; Shannon, Jim; CouncilMeeting; The Office of Mayor Sam Liccardo
Subject: Defund SJPd & Invest in SJ

[External Email]

Hello,

My name is Lana Woodward and I am a proud member of the San José family. I am writing to you today to add to the many voices across our city urging you to **drastically reduce the funding being allocated to the SJPd, and reinvest in our community.**

It is a fallacy to suggest that defunding the police means that we want to live in chaos, as our mayor has suggested in recent weeks. We know that we can actually reduce crime, improve public health and safety, and increase wellness in San José by taking the following steps:

- 1) Defunding the police
- 2) Demilitarizing the police
- 3) Removing SJPd and UPD presence in our K-12 schools, community colleges, and universities
- 4) Freeing individuals from cages and moving towards a restorative model of justice
- 5) Repealing laws and city ordinances that criminalize survival
- 6) Investing in community self-governance
- 7) Providing safe housing for all
- 8) Investing in quality health care for all

We have provided you with information on how we can achieve all of these goals in a realistic, safe way. We can continue to work together to find a solution. But please don't waste people's time with empty words and logical fallacies any longer.

Thank you,
Lana

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Taber, Toni

From: Mars Nguyen <[REDACTED]>
Sent: Monday, June 15, 2020 6:32 PM
To: District 10; District1; District2; District3; District4; District5; District7; District9; CouncilMeeting; District 6; District8; Shannon, Jim; The Office of Mayor Sam Liccardo; Webmaster Manager
Subject: Police Brutality Reforms and The Upcoming Budget of \$4.1B

[External Email]

Dear Mayor Liccardo, City Council Members, City Manager Dave Sykes, and Director Jim Shannon,

My name is Mars and I am a resident of San Jose. With the nationwide protests surrounding police brutality, the recent use of tear gas and rubber bullets on San Jose protestors, and the numerous victims of the history of police brutality in San Jose, I would like to bring to your attention specific measures of reform to end police brutality as well as the reasoning and rationale behind defunding the police.

Mayor Sam Liccardo wrote in his article against defunding the police, “if ‘defund’ merely represents a means to slash police budgets as a means to express protest, I disagree strongly.” However, this is not an accurate definition of the action, reasoning, and practicality behind defunding the police. The simple goal of defunding the police is to reallocate funding back into our communities, especially marginalized communities that are policed the most. By the current nature of our police system, one task force is not well-equipped to deal with the many societal issues that a police officer must deal with. We must focus on using these dollars in education, alleviating homelessness, mental health, support for victims of domestic violence, among many other valuable community efforts.

As I understand it, San Jose has been working towards this by creating collaborative responses with mental health workers and police, and disengaging police from public school campuses. We need more money funded towards efforts like these, and utilizing our budget to create programs that fix the societal issues within our communities directly.

Here are some specific measures of reform that I would hope to see in the upcoming budget hearing and in San Jose’s ongoing effort to combat police brutality. These are well-researched, specific reforms outlined by the families of the victims of police brutality:

- Remove police officers from the force who were responsible for officer involved shootings. Given the average salary, benefits, and overtime pay of SJPd sworn staff is around \$245,000, removing all 85 of those officers could reallocate up to \$20,825,000 from the SJPd budget. In addition, officers present at an officer involved shooting or use of force incident who fail to intervene should also be removed from the force.
- Dismantle the Mayor’s Youth Gang Task Force which is a law enforcement surveillance and targeting mechanism disguised as youth services. While violence and homicides have decreased

in the city, San Jose has doubled down on attempts to incarcerate black and brown youth through its Mayor's Gang Prevention Task Force—a machinery that continues historical racism and leads us further away from national efforts to decarcerate. This task force should be dismantled, and all city funds for youth services should be allocated directly to youth serving community organizations. Of the \$9,352,757 allotted for youth ‘gang prevention’ and intervention under parks and recreation, none of those dollars should go to the police.

- Eliminate paid administrative leave for police facing misconduct charges. Accountability and culpability for the harms the officers have caused should not come in the form of paid time off. Officers facing misconduct charges must be held accountable for their actions, and if they are temporarily removed from service, they should not be paid for that time. Paid administrative leave should be eliminated from the police department budget.
- Do not allocate city funding for the defense of officers who shoot, maim, or injure our loved ones due to police violence. In 2019, the city attorney spent resources defending SJPd Officers Michael Santos and Anthony Vizzusi in the police shooting of 18-year-old Anthony Nuñez. His family and community sat in court for two weeks while two city attorneys defended the officers’ actions and paid for expert witnesses up to \$40,000 to justify the killing of Anthony. The city attorney’s office then further wasted resources appealing the case after a unanimous jury decision that found the officers liable. Police officers should carry their own insurance and be held liable for their own misconduct. The involved officers themselves must assume financial liability of litigation resulting from police violence (including civil settlements), and not the city of San Jose.
- Allocate grant funds only accessible to Black-led and Black-serving entities. Allocate funding towards a grant fund specifically used for and by Black-led entities, which include but are not limited to: small businesses, independent contractors, community based organizations and nonprofits. This grant will be created around the initiatives that follow: Community outreach, economic development (Black-owned businesses and entrepreneurship training programs), education, racial equity initiatives, restoration initiatives of the Black community, food security, and housing. This grant fund will continue to be invested in by the city and that the details of this grant be reviewed once a year and edited as needed by the Black led community organizations in San Jose.
- Allocate grant funds to brown and other low-income communities, prioritizing areas that are over policed and under resourced. Historically black and brown communities have been neglected and underinvested in, and are the same communities that are over-policed. Communities most harmed by police will create and lead an ongoing community budget process to determine how to properly allocate resources into the communities to both reduce harm and provide economic opportunity.
- Fund long-term mental health resources. Allocate funding to mental health resources in the community. If Diana Showman, Phillip Watkins, Anthony Nuñez and AJ Phillips were met with care instead of guns, the outcomes would have been different. The city needs to fund ongoing mental health services to ensure that individuals and families who need the support can access it without the threat of law enforcement. Already, there are trusted resources in the county who provide mental health support, and the city should supplement those resources.

Sincerely,

Marlene

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Taber, Toni

From: Trinh, Marlene <[REDACTED]>
Sent: Monday, June 15, 2020 6:30 PM
To: District 10; District1; District2; District3; District4; District5; District7; District9; CouncilMeeting; District 6; District8; Shannon, Jim; The Office of Mayor Sam Liccardo; Webmaster Manager
Subject: The Upcoming \$4.1B Budget and Police Brutality Reforms

[External Email]

Dear Mayor Liccardo, City Council Members, City Manager Dave Sykes, and Director Jim Shannon, My name is Marlene and I am a resident of San Jose. With the nationwide protests surrounding police brutality, the recent use of tear gas and rubber bullets on San Jose protestors, and the numerous victims of the history of police brutality in San Jose, I would like to bring to your attention specific measures of reform to end police brutality as well as the reasoning and rationale behind defunding the police.

Mayor Sam Liccardo wrote in his article against defunding the police, “if ‘defund’ merely represents a means to slash police budgets as a means to express protest, I disagree strongly.” However, this is not an accurate definition of the action, reasoning, and practicality behind defunding the police. The simple goal of defunding the police is to reallocate funding back into our communities, especially marginalized communities that are policed the most. By the current nature of our police system, one task force is not well-equipped to deal with the many societal issues that a police officer must deal with. We must focus on using these dollars in education, alleviating homelessness, mental health, support for victims of domestic violence, among many other valuable community efforts.

As I understand it, San Jose has been working towards this by creating collaborative responses with mental health workers and police, and disengaging police from public school campuses. We need more money funded towards efforts like these, and utilizing our budget to create programs that fix the societal issues within our communities directly.

Here are some specific measures of reform that I would hope to see in the upcoming budget hearing and in San Jose’s ongoing effort to combat police brutality. These are well-researched, specific reforms outlined by the families of the victims of police brutality:

1. Remove police officers from the force who were responsible for officer involved shootings. Given the average salary, benefits, and overtime pay of SJPd sworn staff is around \$245,000, removing all 85 of those officers could reallocate up to \$20,825,000 from the SJPd budget. In addition, officers present at an officer involved shooting or use of force incident who fail to intervene should also be removed from the force.
2. Dismantle the Mayor’s Youth Gang Task Force which is a law enforcement surveillance and targeting mechanism disguised as youth services. While violence and homicides have decreased in the city, San Jose has doubled down on attempts to incarcerate black and brown youth through its Mayor's Gang Prevention Task Force—a machinery that continues historical racism and leads us further away from national efforts to decarcerate. This task force should be dismantled, and all city funds for youth services should be allocated directly to youth serving community organizations. Of the \$9,352,757 allotted for youth ‘gang prevention’ and intervention under parks and recreation, none of those dollars should go to the police.
3. Eliminate paid administrative leave for police facing misconduct charges. Accountability and culpability for the harms the officers have caused should not come in the form of paid time off. Officers facing

misconduct charges must be held accountable for their actions, and if they are temporarily removed from service, they should not be paid for that time. Paid administrative leave should be eliminated from the police department budget.

4. Do not allocate city funding for the defense of officers who shoot, maim, or injure our loved ones due to police violence. In 2019, the city attorney spent resources defending SJPD Officers Michael Santos and Anthony Vizzusi in the police shooting of 18-year-old Anthony Nuñez. His family and community sat in court for two weeks while two city attorneys defended the officers' actions and paid for expert witnesses up to \$40,000 to justify the killing of Anthony. The city attorney's office then further wasted resources appealing the case after a unanimous jury decision that found the officers liable. Police officers should carry their own insurance and be held liable for their own misconduct. The involved officers themselves must assume financial liability of litigation resulting from police violence (including civil settlements), and not the city of San Jose.
5. Allocate grant funds only accessible to Black-led and Black-serving entities. Allocate funding towards a grant fund specifically used for and by Black-led entities, which include but are not limited to: small businesses, independent contractors, community based organizations and nonprofits. This grant will be created around the initiatives that follow: Community outreach, economic development (Black-owned businesses and entrepreneurship training programs), education, racial equity initiatives, restoration initiatives of the Black community, food security, and housing. This grant fund will continue to be invested in by the city and that the details of this grant be reviewed once a year and edited as needed by the Black led community organizations in San Jose.
6. Allocate grant funds to brown and other low-income communities, prioritizing areas that are over policed and under resourced. Historically black and brown communities have been neglected and underinvested in, and are the same communities that are over-policed. Communities most harmed by police will create and lead an ongoing community budget process to determine how to properly allocate resources into the communities to both reduce harm and provide economic opportunity.
7. Fund long-term mental health resources. Allocate funding to mental health resources in the community. If Diana Showman, Phillip Watkins, Anthony Nuñez and AJ Phillips were met with care instead of guns, the outcomes would have been different. The city needs to fund ongoing mental health services to ensure that individuals and families who need the support can access it without the threat of law enforcement. Already, there are trusted resources in the county who provide mental health support, and the city should supplement those resources.

Sincerely,

Marlene

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Taber, Toni

From: Carolina Villa <[REDACTED]>
Sent: Monday, June 15, 2020 5:19 PM
To: District2; District 6; CouncilMeeting; District 10; District1; District3; District4; District5; District7; District8; District9; Shannon, Jim; The Office of Mayor Sam Liccardo; Webmaster Manager
Subject: Police Budget: Please Divest and Invest

[External Email]

Dear Mayor Liccardo, City Council Members, City Manager Dave Sykes, and Director Jim Shannon, My name is Carolina Villa and I live in San Jose. I am a high student, a rising senior, and attend Presentation High School. You will notice I used a similar message from others but please read mine too. I beg you all the news have really affected my mental health, and my perspective of the world and politicians. I beg you to listen to us. I beg you to listen to the people. I've learned in school that when mayors and people in similar position run they swear they'll listen to the people of their area. Please listen to our cries. We crying and hurting for a reason. Reforms are not enough.

Also, I use public transit and I know many other people including me would appreciate if some of this money goes to public transportation.

With the nationwide protests surrounding police brutality, the recent use of tear gas and rubber bullets on San Jose protestors, and the numerous victims of the history of police brutality in San Jose, I would like to bring to your attention specific measures of reform to end police brutality as well as the reasoning and rationale behind defunding the police.

Mayor Sam Liccardo wrote in his article against defunding the police, "if 'defund' merely represents a means to slash police budgets as a means to express protest, I disagree strongly." However, this is not an accurate definition of the action, reasoning, and practicality behind defunding the police. The simple goal of defunding the police is to reallocate funding back into our communities, especially marginalized communities that are policed the most. By the current nature of our police system, one task force is not well-equipped to deal with the many societal issues that a police officer must deal with. We must focus on using these dollars in education, alleviating homelessness, mental health, support for victims of domestic violence, among many other valuable community efforts.

As I understand it, San Jose has been working towards this by creating collaborative responses with mental health workers and police, and disengaging police from public school campuses. We need more money funded towards efforts like these, and utilizing our budget to create programs that fix the societal issues within our communities directly.

Here are some specific measures of reform that I would hope to see in the upcoming budget hearing and in San Jose's ongoing effort to combat police brutality. These are well-researched, specific reforms outlined by the families of the victims of police brutality:

1. Remove police officers from the force who were responsible for officer involved shootings. Given the average salary, benefits, and overtime pay of SJPd sworn staff is around \$245,000, removing all 85 of those officers could reallocate up to \$20,825,000 from the SJPd budget. In addition, officers present at an officer involved shooting or use of force incident who fail to intervene should also be removed from the force.

1. Dismantle the Mayor's Youth Gang Task Force which is a law enforcement surveillance and targeting mechanism disguised as youth services. While violence and homicides have decreased in the city, San Jose has doubled down on attempts to incarcerate black and brown youth through its Mayor's Gang Prevention Task Force—a machinery that continues historical racism and leads us further away from national efforts to decarcerate. This task force should be dismantled, and all city funds for youth services should be allocated directly to youth serving community organizations. Of the \$9,352,757 allotted for youth 'gang prevention' and intervention under parks and recreation, none of those dollars should go to the police.
2. Eliminate paid administrative leave for police facing misconduct charges. Accountability and culpability for the harms the officers have caused should not come in the form of paid time off. Officers facing misconduct charges must be held accountable for their actions, and if they are temporarily removed from service, they should not be paid for that time. Paid administrative leave should be eliminated from the police department budget.
3. Do not allocate city funding for the defense of officers who shoot, maim, or injure our loved ones due to police violence. In 2019, the city attorney spent resources defending SJPD Officers Michael Santos and Anthony Vizzusi in the police shooting of 18-year-old Anthony Nuñez. His family and community sat in court for two weeks while two city attorneys defended the officers' actions and paid for expert witnesses up to \$40,000 to justify the killing of Anthony. The city attorney's office then further wasted resources appealing the case after a unanimous jury decision that found the officers liable. Police officers should carry their own insurance and be held liable for their own misconduct. The involved officers themselves must assume financial liability of litigation resulting from police violence (including civil settlements), and not the city of San Jose.
5. Allocate grant funds only accessible to Black-led and Black-serving entities. Allocate funding towards a grant fund specifically used for and by Black-led entities, which include but are not limited to: small businesses, independent contractors, community based organizations and nonprofits. This grant will be created around the initiatives that follow: Community outreach, economic development (Black-owned businesses and entrepreneurship training programs), education, racial equity initiatives, restoration initiatives of the Black community, food security, and housing. This grant fund will continue to be invested in by the city and that the details of this grant be reviewed once a year and edited as needed by the Black led community organizations in San Jose.
6. Allocate grant funds to brown and other low-income communities, prioritizing areas that are over policed and under resourced. Historically black and brown communities have been neglected and underinvested in, and are the same communities that are over-policed. Communities most harmed by police will create and lead an ongoing community budget process to determine how to properly allocate resources into the communities to both reduce harm and provide economic opportunity.
7. Fund long-term mental health resources. Allocate funding to mental health resources in the community. If Diana Showman, Phillip Watkins, Anthony Nuñez and AJ Phillips were met with care instead of guns, the outcomes would have been different. The city needs to fund ongoing mental health services to ensure that individuals and families who need the support can access it without the threat of law enforcement. Already, there are trusted resources in the county who provide mental health support, and the city should supplement those resources.

Sincerely,

Carolina Villa

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Taber, Toni

From: Elizabeth Gonzalez <[REDACTED]>
Sent: Monday, June 15, 2020 5:09 PM
To: CouncilMeeting
Subject: 6/15 3.1 20/21 Budget

[External Email]

I'm writing to echo the community calls to defund the police – taking the lead from families who lost loved ones at the hands of SJPd. The same families who have only found deaf ears to their cries and work towards justice in this city. During this unprecedented time, the Mayor has wasted an opportunity to shift to meet the energy of city residents to work together, to display empathy and care for the entire community.

These are the names of loved ones lost who you should know - their families will never be the same.

Rudy Cardenas, Richard Harpo Jacquez, Jacob Dominguez, Antonio Guzman Lopez, Richard Lua, Isai Lopez, Jesus Geney Montes, Anthony Nuñez, Daniel Pham, Aaron James Phillips, Steve Salinas, Diana Showman, Bich Cau Thi Tran, Phillip Watkins, Jennifer Vasquez.

The city of San Jose gets to say that it is one of the top safest cities in the country, but it has come at a great cost to our Black and Brown and poor communities. It's time to defund the police and equitably distribute resources into our community.

thank you,
Liz Gonzalez

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Taber, Toni

From: Fiona Cheung <[REDACTED]>
Sent: Monday, June 15, 2020 4:48 PM
To: CouncilMeeting
Subject: Agenda Item #3.1

[External Email]

Dear Mayor and City Council,

Thank you for hosting a space for community members to voice their concerns; I hope you will hear us. I am a social worker who has worked in the community as well as in the schools.

I spoke up a little today about the importance of demilitarizing police officers and investing more into social and recreational services; I wanted to add to that a bit. The COVID-19 pandemic has only exacerbated disparities among those who have already been disadvantaged, leaving many worried about rent, food, utilities. While defunding the police is the goal of many community members, I ask that even if you choose to not defund the police, you still reconsider allocating more resources towards social services (mental health, child and family services), parks, and the library. The Covid-19 pandemic will leave long-lasting economic and mental health impacts on our community and these resources will be imperative to support them. If crime is your concern, continuing to invest in these resources will be important to keep youth off the streets and engaged in prosocial activities and learning, as well as support upward mobility of other disadvantaged groups. We need to invest more into our community.

Thank you again for your time.

Best,
Fiona Cheung
San Jose Resident

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Taber, Toni

From: Kylee Gonzalez <[REDACTED]>
Sent: Monday, June 15, 2020 4:42 PM
To: CouncilMeeting
Subject: Agenda Item 3.1 | Public Comment

[External Email]

Hello,

My name is Kylee Gonzalez and I am a resident of District 7 in San Jose. I believe that the city budget should serve the needs and interests of the people of our city; therefore, I demand that the City council officials work tirelessly to divest from the SJPd and invest in our communities. It may seem impossible to defund the police; yes, what about our city's safety? Please read and research how investing in our community, in education, in public services (libraries, parks), in housing and transportation will make our community safer! It is unethical to cut cutting to education, libraries, parks, housing and transportation while about 40% of the city budget goes to SJPd! I'm a teacher, why am I forced to buy my own supplies while teaching the young people of our city? Why is the base salary for teachers in SJ about \$60,000 while SJPd starts at about \$98,000?? This does not make sense, city council, make it make sense!

Thousands of people in San Jose are calling for you to defund the police department and invest in communities. Do the work, devise a plan to divest with all communities in mind.

I stand with the calls of those across the country and demand that the City Council defund and disband the SJPd similarly to Minneapolis. We demand a budget that adequately and effectively meets the needs of San Jose residents during this trying and uncertain time, when livelihoods are on the line. We demand a budget that supports community wellbeing, rather than empowers police.

I see that the city council hopes to create a process that includes the community and it starts here, by listening to your community. It is your duty to represent your constituents. I am urging you to completely revise the San Jose city budget for 2020-2021 fiscal year.

These are our demands:

DIVEST

- **Remove police officers from the force who were responsible for officer involved shootings.**
- **Dismantle units such as VCET, MERGE, Covert Response and Street Crimes Unit that have displayed the highest propensity for violence against Black and Brown communities and criminalize poverty.**

- **Dismantle the Mayor's Youth Gang Task Force which is a law enforcement surveillance and targeting mechanism disguised as youth services.**
- **Eliminate paid administrative leave for police facing misconduct charges.**
- **Do not allocate City funding for the defense of officers who shoot, maim, or injure our loved ones due to police violence.**
- **Discontinue all future hires and training, and remove any current openings, beginning in the fiscal year 2020-2021.**
- **Restrict further use of the \$178 million CARES Act funding to: hire, recruit, or expand SJPd force; prepay pensions for SJPd officers; purchase additional tools, materials, or supplies; contribute to construction or repairs of any Police-related buildings, offices, or facilities; fund redistricting efforts; or fund the perpetuity or expansion of police-related activities.**
- **Disarm the police by cutting their non-personal/equipment budget.**
- **Demilitarize the SJPd by restricting the department from receiving funding for equipment from our State and Federal government.**

INVEST

- **Allocate grant funds only accessible to black led community organizations.**
- **Provide funds for immediate and long term support for individuals and families impacted by police violence.**
- **Allocate grant funds to Brown and other low-income communities, prioritizing areas that are over policed and under resourced.**
- **Fund the development of a new sector of first responders to directly respond to 911 calls for help.**
- **Fund long term mental health resources.**
- **Use the CARES Act funding to immediately relieve the rent of all those unable to pay their rent during shelter in place orders.
Provide long term funding to support San Jose's housing needs and investment in San Jose's community-led land trust.**
- **Reallocate and restore funding for community parks and recreation spaces and programming.**
- **Restore funding for San José Public Library staffing and programming.**

Sincerely,
Kylee Gonzalez

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Taber, Toni

From: TN Suko <[REDACTED]>
Sent: Monday, June 15, 2020 4:41 PM
To: CouncilMeeting
Subject: council meeting

[External Email]

Hello,

My name is Taeko Nancy Suko and I am a resident of San Jose. I am writing to demand that you defund SJPd and reallocated the funds to alternative, non-violent, community based safety programs that tackle the root of the problem itself by uplifting the most vulnerable populations. It is unethical to cut the budget towards education, libraries, parks, housing, and transportation while funneling \$5M into improving the San Jose golf courses and giving over 30% to the Police Department who not only doesn't effectively solve the problems, but actively threatens the safety and lives of Black and Brown people.

The system in place is broken - at the expense of your citizens 'safety and well-being. Reform does not work when the system itself is the problem. The fact that innocent Black people are still getting murdered by police after years of reform proves that fact. The only solution is to defund the police and reallocate the much needed funds back into the low income communities of Black and Brown neighborhoods to help them thrive and eliminate the need for crime. And to also invest in alternative solutions such as housing for the homeless and people of low income, mental health programs and crisis intervention, de-escalation teams of citizens for domestic abuse calls, medical teams for drug abuse intervention services, and unarmed non-violent city employees to deal with traffic stops. Violent crime should be handled by people who live in that community in a way they see fit and who are accountable only to them. The money in the police budget could more than cover all these services and then some.

We stand with the calls of those across the country and demand that the City Council defund and disband the SJPd similarly to Minneapolis. We demand a budget that adequately and effectively meets the needs of at-risk San Jose residents during this trying and uncertain time, when livelihoods are on the line. We demand a budget that supports community wellbeing, rather than empowers police.

I see that the city council hopes to create a process that includes the community and it starts here, by listening to your community. It is your duty to represent your constituents. I am urging you to completely revise the San Jose city budget for 2020-2021 fiscal year. Public opinion is with me.

Taeko Nancy Suko
[REDACTED]
San Jose, CA 95131

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Taber, Toni

From: Sreelakshmi Kariyadan <[REDACTED]>
Sent: Monday, June 15, 2020 4:37 PM
To: CouncilMeeting
Subject: Agenda 3.1

[External Email]

Slashing the budget for public services (housing, transportation, parks & recreation, education, health services etc) and inflating the budget for the police department is essentially corralling the most vulnerable members of our community into the penal system. A city should focus on helping its people instead of focusing on how to criminalize them.

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Taber, Toni

From: Dawn Coppin <[REDACTED]>
Sent: Monday, June 15, 2020 4:38 PM
To: CouncilMeeting
Subject: 6/15 Public Comment for Item 3.1

[External Email]

Honorable Mayor and Councilmembers,

I write to urge you to maintain funding for the San Jose Public Library at a minimum equal to 2019-2020 levels.

The cuts proposed in the 2020-2021 budget will further an already widening equity gap due to COVID-19's devastating impact on the economy and health of our residents, which are borne disproportionately by those who are poor and people of color.

I'm certainly empathetic to the difficult decisions that you must make in light of likely revenue reductions, but I respectfully request that you consider the impact and critical role the libraries play in promoting equity through education, digital inclusion, and workforce development. With appropriate funding, the Library can continue to act as a critical second responder to COVID-19, supporting a faster City and community recovery.

As many advocates for Black Lives Matter have eloquently described, crime prevention has often been wrongly delegated to police, when the real work is about unfilled community needs that could best be handled by the community itself and community organizations of which the 25 San Jose Public Libraries are an integral part.

In short, I'd like to impress upon you that reductions in the Library's budget are counterproductive. In a post-COVID world, the Library's role in promoting equity through education, digital inclusion, and workforce development is more vital now than ever. COVID has only widened the gap of inequity that the Library helps to narrow.

I trust you will find a way to ensure our Library system remains strong so that it can help all of us recover and fulfill our potential.

Yours sincerely,
Dawn Coppin, PhD

Executive Director
San José Public Library Foundation

[REDACTED]
O: [REDACTED] | C: [REDACTED]

www.sjplf.org

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Taber, Toni

From: Charisse Domingo <[REDACTED]>
Sent: Monday, June 15, 2020 4:31 PM
To: CouncilMeeting
Subject: Agenda 3.1 - Defund the Police
Attachments: JointLetterfromImpactedFamiliesandCommunities - DefundThePolice.pdf

[External Email]

Dear Mayor and City Council,

My name is Charisse Domingo and I am with Silicon Valley De-Bug. I live in District 6. I am a wife, a mother, an organizer.

I wanna bring attention to a letter we submitted supporting the demands of families who lost loved ones to police violence to divest in the police and invest in communities. These demands to divest reflect the most direct harms that SJPd has done to our families, and the demands to invest represent the places where healing is necessary, especially our Black and Brown communities that are overpoliced and underresourced. This letter was signed by over 30 organizations, and over 2600 individuals. In addition another 1,500 individuals signed our online petition as well.

<http://chnng.it/HTxj6pRPZN>

The proposal budget that the City developed reflected a different moment in our community. Prior to May 25th, when George Floyd was killed by police, prior to May 29th when San Jose took to the streets, our world was different. Not only was it exposed that the police who killed George Floyd wasn't just a set of 'bad apples' -- but the entire function of the police is rooted in racism and oppression. The world saw the police respond to peaceful protests with teargas and rubber bullets. SJPd doesn't deserve our money and shouldn't use our money to shoot, maim and injure our loved ones.

Mayor - you said you're not defunding the police before you heard our actual proposal from families and communities -- showing us you don't listen. We demand that you delay this process and have a real budget hearing that reflects the true needs of our community.

Thank you,
Charisse Domingo

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Taber, Toni

From: Bailey Maxwell <[REDACTED]>
Sent: Monday, June 15, 2020 4:29 PM
To: The Office of Mayor Sam Liccardo; District1; District2; District3; District4; District5; District 6; District7; District8; District9; District 10; Webmaster Manager; Shannon, Jim; CouncilMeeting
Subject: Police Budget concern

[External Email]

Dear Mayor Liccardo, City Council Members, City Manager Dave Sykes, and Director Jim Shannon, My name is Bailey Maxwell and I am a resident of San Jose. With the nationwide protests surrounding police brutality, the recent use of tear gas and rubber bullets on San Jose protestors, and the numerous victims of the history of police brutality in San Jose, I would like to bring to your attention specific measures of reform to end police brutality as well as the reasoning and rationale behind defunding the police. Mayor Sam Liccardo wrote in his article against defunding the police, “if ‘defund’ merely represents a means to slash police budgets as a means to express protest, I disagree strongly.” However, this is not an accurate definition of the action, reasoning, and practicality behind defunding the police. The simple goal of defunding the police is to reallocate funding back into our communities, especially marginalized communities that are policed the most. By the current nature of our police system, one task force is not well-equipped to deal with the many societal issues that a police officer must deal with. We must focus on using these dollars in education, alleviating homelessness, mental health, support for victims of domestic violence, among many other valuable community efforts.

As I understand it, San Jose has been working towards this by creating collaborative responses with mental health workers and police, and disengaging police from public school campuses. We need more money funded towards efforts like these, and utilizing our budget to create programs that fix the societal issues within our communities directly.

Here are some specific measures of reform that I would hope to see in the upcoming budget hearing and in San Jose’s ongoing effort to combat police brutality. These are well-researched, specific reforms outlined by the families of the victims of police brutality:

- 1.
2. 1. Remove police officers from the force who were responsible for officer involved shootings. Given the average salary, benefits, and overtime pay of SJPd sworn staff is around \$245,000, removing all 85 of those officers could reallocate up to \$20,825,000 from the SJPd budget. In addition, officers present at an officer involved shooting or use of force incident who fail to intervene should also be removed from the force.
3. 2. Dismantle the Mayor’s Youth Gang Task Force which is a law enforcement surveillance and targeting mechanism disguised as youth services. While violence and homicides have decreased in the city, San Jose has doubled down on attempts to incarcerate black and brown youth through its Mayor's Gang Prevention Task Force—a machinery that continues historical racism and leads us further away from national efforts to decarcerate. This task force should be dismantled, and all city funds for youth services should be allocated directly to youth serving community organizations. Of the \$9,352,757 allotted for youth ‘gang prevention’ and intervention under parks and recreation, none of those dollars should go to the police.

4. 3. Eliminate paid administrative leave for police facing misconduct charges. Accountability and culpability for the harms the officers have caused should not come in the form of paid time off. Officers facing misconduct charges must be held accountable for their actions, and if they are temporarily removed from service, they should not be paid for that time. Paid administrative leave should be eliminated from the police department budget.
5. 4. Do not allocate city funding for the defense of officers who shoot, maim, or injure our loved ones due to police violence. In 2019, the city attorney spent resources defending SJPD Officers Michael Santos and Anthony Vizzusi in the police shooting of 18-year-old Anthony Nuñez. His family and community sat in court for two weeks while two city attorneys defended the officers' actions and paid for expert witnesses up to \$40,000 to justify the killing of Anthony. The city attorney's office then further wasted resources appealing the case after a unanimous jury decision that found the officers liable. Police officers should carry their own insurance and be held liable for their own misconduct. The involved officers themselves must assume financial liability of litigation resulting from police violence (including civil settlements), and not the city of San Jose.
5. 5. Allocate grant funds only accessible to Black-led and Black-serving entities. Allocate funding towards a grant fund specifically used for and by Black-led entities, which include but are not limited to: small businesses, independent contractors, community based organizations and nonprofits. This grant will be created around the initiatives that follow: Community outreach, economic development (Black-owned businesses and entrepreneurship training programs), education, racial equity initiatives, restoration initiatives of the Black community, food security, and housing. This grant fund will continue to be invested in by the city and that the details of this grant be reviewed once a year and edited as needed by the Black led community organizations in San Jose.
6. 6. Allocate grant funds to brown and other low-income communities, prioritizing areas that are over policed and under resourced. Historically black and brown communities have been neglected and underinvested in, and are the same communities that are over-policed. Communities most harmed by police will create and lead an ongoing community budget process to determine how to properly allocate resources into the communities to both reduce harm and provide economic opportunity.
7. 7. Fund long-term mental health resources. Allocate funding to mental health resources in the community. If Diana Showman, Phillip Watkins, Anthony Nuñez and AJ Phillips were met with care instead of guns, the outcomes would have been different. The city needs to fund ongoing mental health services to ensure that individuals and families who need the support can access it without the threat of law enforcement. Already, there are trusted resources in the county who provide mental health support, and the city should supplement those resources.

8.

Sincerely,
Bailey Maxwell

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Taber, Toni

From: Sophie Hoang <[REDACTED]>
Sent: Monday, June 15, 2020 4:23 PM
To: The Office of Mayor Sam Liccardo; District1; District2; District3; District4; District5; District 6; District7; District8; District9; District 10; Webmaster Manager; Shannon, Jim; CouncilMeeting
Subject: \$4.1B SJPD Budget?

[External Email]

Dear Mayor Liccardo, City Council Members, City Manager Dave Sykes, and Director Jim Shannon, My name is Sophie Hoang and I am a resident of San Jose. With the nationwide protests surrounding police brutality, the recent use of tear gas and rubber bullets on San Jose protestors, and the numerous victims of the history of police brutality in San Jose, I would like to bring to your attention specific measures of reform to end police brutality as well as the reasoning and rationale behind defunding the police.

Mayor Sam Liccardo wrote in his article against defunding the police, “if ‘defund’ merely represents a means to slash police budgets as a means to express protest, I disagree strongly.” However, this is not an accurate definition of the action, reasoning, and practicality behind defunding the police. The simple goal of defunding the police is to reallocate funding back into our communities, especially marginalized communities that are policed the most. By the current nature of our police system, one task force is not well-equipped to deal with the many societal issues that a police officer must deal with. We must focus on using these dollars in education, alleviating homelessness, mental health, support for victims of domestic violence, among many other valuable community efforts.

As I understand it, San Jose has been working towards this by creating collaborative responses with mental health workers and police, and disengaging police from public school campuses. We need more money funded towards efforts like these, and utilizing our budget to create programs that fix the societal issues within our communities directly.

Here are some specific measures of reform that I would hope to see in the upcoming budget hearing and in San Jose’s ongoing effort to combat police brutality. These are well-researched, specific reforms outlined by the families of the victims of police brutality:

[THESE ARE JUST SOME REFORMS OUTLINED HERE IN THIS OPEN LETTER TO DEFUND SJPD. READ/CHANGE/ADD MORE REFORMS TO YOUR LETTER FROM

THIS: <https://www.sanjoseinside.com/opinion/letter-san-jose-leaders-should-heed-the-call-to-defund-police/>]

1. Remove police officers from the force who were responsible for officer involved shootings. Given the average salary, benefits, and overtime pay of SJPD sworn staff is around \$245,000, removing all 85 of those officers could reallocate up to \$20,825,000 from the SJPD budget. In addition, officers present at an officer involved shooting or use of force incident who fail to intervene should also be removed from the force.
2. Dismantle the Mayor’s Youth Gang Task Force which is a law enforcement surveillance and targeting mechanism disguised as youth services. While violence and homicides have decreased in the city, San Jose has doubled down on attempts to incarcerate black and brown youth through its Mayor’s Gang Prevention Task Force—a machinery that continues historical racism and leads us further away from national efforts to decarcerate. This task force should be dismantled, and all city funds for youth services should be allocated directly to youth serving community organizations. Of the \$9,352,757 allotted for

youth ‘gang prevention’ and intervention under parks and recreation, none of those dollars should go to the police.

3. Eliminate paid administrative leave for police facing misconduct charges. Accountability and culpability for the harms the officers have caused should not come in the form of paid time off. Officers facing misconduct charges must be held accountable for their actions, and if they are temporarily removed from service, they should not be paid for that time. Paid administrative leave should be eliminated from the police department budget.
4. Do not allocate city funding for the defense of officers who shoot, maim, or injure our loved ones due to police violence. In 2019, the city attorney spent resources defending SJPD Officers Michael Santos and Anthony Vizzusi in the police shooting of 18-year-old Anthony Nuñez. His family and community sat in court for two weeks while two city attorneys defended the officers’ actions and paid for expert witnesses up to \$40,000 to justify the killing of Anthony. The city attorney’s office then further wasted resources appealing the case after a unanimous jury decision that found the officers liable. Police officers should carry their own insurance and be held liable for their own misconduct. The involved officers themselves must assume financial liability of litigation resulting from police violence (including civil settlements), and not the city of San Jose.
5. Allocate grant funds only accessible to Black-led and Black-serving entities. Allocate funding towards a grant fund specifically used for and by Black-led entities, which include but are not limited to: small businesses, independent contractors, community based organizations and nonprofits. This grant will be created around the initiatives that follow: Community outreach, economic development (Black-owned businesses and entrepreneurship training programs), education, racial equity initiatives, restoration initiatives of the Black community, food security, and housing. This grant fund will continue to be invested in by the city and that the details of this grant be reviewed once a year and edited as needed by the Black led community organizations in San Jose.
6. Allocate grant funds to brown and other low-income communities, prioritizing areas that are over policed and under resourced. Historically black and brown communities have been neglected and underinvested in, and are the same communities that are over-policed. Communities most harmed by police will create and lead an ongoing community budget process to determine how to properly allocate resources into the communities to both reduce harm and provide economic opportunity.
7. Fund long-term mental health resources. Allocate funding to mental health resources in the community. If Diana Showman, Phillip Watkins, Anthony Nuñez and AJ Phillips were met with care instead of guns, the outcomes would have been different. The city needs to fund ongoing mental health services to ensure that individuals and families who need the support can access it without the threat of law enforcement. Already, there are trusted resources in the county who provide mental health support, and the city should supplement those resources.

Sincerely,

Sophie Hoang

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Taber, Toni

From: tbonejohnburk <[REDACTED]>
Sent: Monday, June 15, 2020 4:22 PM
To: CouncilMeeting
Subject: Agenda item Number (3.1) Re: Defund the police

[External Email]

Sorry. I forgot to put the number.

Defund the police. Create a program like Cahoots in Eugene. Implement SV Debug's demands.

Sent from my iPhone

On Jun 15, 2020, at 3:15 PM, tbonejohnburk <[REDACTED]> wrote:

I'm a member of district 3 and I know **defund the police** seems radical and scary. But I'm asking you to put money to new groups of 1st responders such as Cahoots in Eugene, Oregon. <https://whitebirdclinic.org/services/cahoots/>

You should not pass the buck to the county. The city should pay for mental healthcare providers to replace that role of the police. They do not know how or care to perform this role.

San Jose should dissolve the police department then rebuild it as one small facet in a network of specialized services. This way police won't be called to handle problems they're woefully ill equipped to handle.

Almost half a billion dollars of San Jose citizens' money currently goes to the police -- more than the housing, parks and recreation and transportation budgets combined. San Jose is cutting community, equity, education, and safety initiatives such as Viva Calle and Viva Parks, library hours, community service officers, parks maintenance and equity allocation funding.

This is not a new phenomenon. Because other services have been underfunded for years, the police have replaced key community support positions -- at two to three times the cost. For every police position cut, that's three more mental health professionals, social workers, administrators, etc., that the city could hire. It's time we remove those jobs from police oversight and return them to the professionals trained to do them.

This is not a radical request: London Breed just stated that San Francisco police are going to stop responding to non-criminal calls. In Los Angeles, Mayor Garcetti pledged to cut police funding by \$150 million dollars. Multiple community groups - the very same ones you insist you want input from - have called for defunding our police.

Instead, by starving the community and feeding the police, San Jose is prioritizing an infrastructure of violence over genuine support for this community. I call on the city council to do better than that. Defund the police.

- Mentally ill people in crises are involved in 40% of police shootings. San Jose police have already murdered a 16 year old who was in crises. He needed mental health services. He was murdered. Protect and serve is not working. The status quo does not work. This is why we must **defund the police**.
- The General Fund budget for the San Jose Police Department is more than the Housing, Parks & Rec and Transportation budgets combined. Our budget reflects a government that is waging a war on citizens, not providing resources to communities in need. **Defund the police**.
- Norwegian cops do not carry guns. They have access to weapons locked in their vehicles but they must have authorization to use them from a higher authority. The last Norwegian police shooting was in 2006. Their Incarceration and recidivism rates are low. Here in the states roughly 1 in 100 American adults is incarcerated and recidivism hovers above 76%. Housing, transportation, greenspace, and mental health funding is essential for a healthy society. Funding police at the expense of everything else does not work, has not worked and will not work. We must **defund the police**.
- There are many police officers earning a high rate of pay doing desk jockey work that could be staffed with a lower paid administrator. You must demand these police be removed from cushy desk work. **Council**
- You must demand the City Manager remove any policy from the union contract that protects police from the repercussions of their actions. Their union contract expires on June 30th. Do not let police continue to suck all the resources out of our city. We need more jobs and fewer police. **Defund the police**.
- Right now, because other community services have been underfunded for years, all of that eventually falls to the police. That's way too many things for them to be doing. **Defund the police** means yes, we cut police jobs. But we add administrators, mental health professionals, social workers. We give those jobs to the people who are trained to do them. Police take the majority of our city budget. How about we reallocate many police responsibilities to the right people?
- **Hundreds** of police brutality complaints have been logged these past weeks. How many lawsuits will be brought against the city? When they are found guilty and must settle cases, this money comes out of our city funds. Cops lack accountability and this will bankrupt our city. The Police Union contract expires June 30th. **Council Members, you must order the City Manager to require officers to be personally responsible for misconduct settlements**. Or take misconduct settlements out of their pension fund. **This must be part of their union contract. Defund the police**.
- **Reform does not work**. Fire Police Officer Yuen for his obscene behavior during the protests. Keeping him in their ranks shows that the San Jose Police Department cares more about closing ranks and protecting their own than protecting the people.
- Police Officers Michael Santos and Anthony Vizzusi must be dismissed for shooting a 16 year old, killing him, while he was experiencing a psychological breakdown. The City needs counselors, social workers, mental health professionals and PPE. Police are being asked to do too much. We do not need more police. We need social workers. **Defund the police. Fund social services!**
- These proposed bans are meaningless. San Jose Police Chief Eddie Garcia said he would **consider** banning chokeholds, which were already banned since 2016. The City of Seattle claimed it would ban tear gas and then used it the next day. It's headline news when police propose reform, but police are not even aware of the reform. Proposed bans are disingenuous. Bans don't work. Reforms don't work. So we have to take their money away. **Defund the police**.
- I recommend to the Council that the city of San Jose institute a ban on armed police. In many countries police do not carry guns. Did you know that in 2017, 5% of all homicides

in the US were perpetrated by police? San Jose police fired on and maimed San Jose protestors. We cannot trust police to not fire on citizens.

- When we say **defund the police** today we do not mean that tomorrow there will be no police officers around. That is not what **defund the police** means right now at this moment. What it really means, and it's very rational and reasonable, is to take cops out of our schools, cops out of addressing mental health crises, cops out of addressing homelessness and reallocate those resources to services. To adequate housing, to case management, to economic opportunities in our community. We do not need people with guns handling every problem in our society.
- Almost a half billion dollars a year is given to SJPd. Poverty and homelessness are criminalized. Police use force when care is needed. Diseases of despair such as drug addiction are criminalized. Mental illness is criminalized. **Fund the programs that serve our community. Defund the police.**
- For examples of the positive change San Jose would like to see, San Francisco is taking the lead. Last week San Francisco DA Chesa Boudin and Mayor London Breed refused to prosecute peaceful protest; Called on the state bar to ban DA's from taking police union money; Made a resolution to ban hiring police with misconduct history; Hired a new attorney to oversee police misconduct; And created a new policy preventing false charges of resisting arrest. In Los Angeles Mayor Garcetti pledged to cut police funding by \$150 million dollars. What will San Jose do, Council Members and Mayor Liccardo? Listen to your constituents. **Defund the police.**
- It is ridiculous to beg the Police to justify tear gassing people. **Do not fire tear gas into peaceful demonstrators.** Don't beg for clarity on when it's okay to shoot peaceful demonstrators. **Just do not shoot peaceful demonstrators.** Police reform has not worked. **Defund the police.**
- San Jose is cutting community, equity, education and safety initiatives such as Viva Calle & Viva Parks, library hours, community service officers, parks maintenance, and equity strategy for allocating funding. The Police budget is nearly half a billion dollars. By starving the community and feeding the Police, San Jose is prioritizing an **infrastructure of violence** over peace and democracy. **Defund the police.**
- San Jose Police receive nearly half a billion dollars of our City's General Fund budget. Instead of investing in services for the homeless, we're spending hundreds of millions of dollars on Police who sweep homeless encampments into dumpsters and ticket people sleeping in their cars. Instead of investing in schools and libraries, Police are given almost \$5 million for truancy and school safety. Invest in education and recreation programs. **Defund the police.**
- Nearly every cop on the street costs the City at least \$300K. For every three cops we have, we're spending a **million dollars** every year. All of that money is **wasted** on an **infrastructure of violence**. We could be **housing the homeless** and **feeding the hungry**! We need to **defund the Police**!
- In many cities the majority of 911 calls are related to mental health crises. Police are not trained to handle mental health issues. Remove ten police officers and do not hire a new Police Lieutenant. Reallocate that \$10+ million dollars and hire 30 mental health professionals. This will decrease homelessness and support the unhoused.
- Our nation is moving toward a great depression. Unless we take action to support our vulnerable people, crime will rise because people will not have the resources to survive. What police have been doing, what our society has prioritized **is not working.**
- The institution of the police grew out of Slave patrols. As an institution, the police is inherently racist, a tool of white supremacy. It has not reconciled with its history and needs to be abolished. One in three Black American males will go to jail in his lifetime. Black men make up 6.1% of the US population, and 42% of the prison population. We

must reduce poverty and expand the opportunity to achieve true racial justice. **Black lives matter. Defund the police.**

- San Jose is spending almost a half billion dollars on policing. Imagine what else we could spend that on. How about education? Education reduces the probability of incarceration and arrest. **Defund the police** and bring back Art Class and Drivers Ed.

Sent from my iPhone

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Taber, Toni

From: Emily Rinck <[REDACTED]>
Sent: Monday, June 15, 2020 4:18 PM
To: CouncilMeeting
Subject: Written Comment: City Council Meeting Agenda Item 3.1

[External Email]

Hello!

I live in District 1 of San Jose.

I'm about to sign off to finish my workday after listening to 2.5 hours of people telling the City Council and the Mayor that the budget does not reflect the needs of San Jose. The budget invests in punishment and a golf course, and very little in growth and lifting the city and its people up.

Your citizens, who voted you in and pay your salary, are telling you what they need loud and clear: Safety needs to be rethought and rebuilt in San Jose because the way it's being thought about and acted on now is leading to violence and harm. It's not working, so it's time to try something else. That we all deserve to be safe and feel safe is not a radical idea. Neither is moving money from initiatives that don't work into initiatives that do.

I support The People of San Jose Demand Letter.

I'd also like to see these meetings made more accessible to people who can't get away from work to attend, those who do not speak English well, and those with hearing disabilities.

Thank you for all you do,

Emily

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Taber, Toni

From: Linda Stewart <[REDACTED]>
Sent: Monday, June 15, 2020 4:13 PM
To: CouncilMeeting
Subject: Agenda Item 3.1 - Comment on Proposed Budget

[External Email]

Dear Mayor Lickardo and San Jose City Council,

My name is Linda Stewart. I am an organizer with Showing up for Racial Justice at Sacred Heart and a lifelong resident of San Jose.

In the past few weeks, it has become increasingly clear to me that the SJPd isn't keeping people safe. I have witnessed the firing of rubber bullets into a crowd of peaceful protestors. My friend was one of the people who filmed Jared Yuen yelling and swearing at protestors, and Chief of Police Eddie Garcia has done nothing to remove him from the police force.

In Mayor Lickardo's June 8th budget message, he stated that defunding the police would cause white communities to hire private security companies. And this would cause communities of color to [quote] "struggle with... robbery and vandalism without recourse" [end quote].

Those don't sound like the words of someone who actually wants to do something to reduce crime or who wants to see real change. Those sound like the words of someone who believes that crime is inevitable, a foregone conclusion.

But the truth is, divesting budget from the police means investing in housing, education, community services, libraries, social workers, mental health experts, rehab clinics, and more. These are the tools San Jose needs for a long-term, sustainable solution to violence and crime. This is what we are asking for when we ask to defund the police. These are the resources we must have to prevent crime, not merely prosecute it.

It is unacceptable that the police department be granted a larger sum of money from the general budget during the COVID-19 budget shortfall, all while community programs such as Parks and Rec and Libraries are being cut.

We demand an immediate reduction of police funding by 50% including reduced field patrol, closing the METRO (VERGE and VSET) program, and the Street Crimes Unit, closing the Covert Response Unit within Investigations.

We demand termination of police officers for any involvement in police shootings, excessive force, corruption, sexual abuse, physical abuse, domestic abuse, or discrimination.

We demand that the City eliminate the Mayor's Youth Gang Task Force, as law enforcement uses the task force to covertly surveil on black and brown youth.

We demand that \$19 million from the CARES ACT be reallocated from the police to renters on the brink of eviction.

We demand that you reallocate the fund cut from policing to community-led "alternatives to policing," the Black community, the underserved community, and underfunded community programs.

Thank you,

Linda Stewart

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Taber, Toni

From: Fenella <[REDACTED]>
Sent: Monday, June 15, 2020 4:10 PM
To: CouncilMeeting
Subject: Agenda Item Number 3.1

[External Email]

Hello Council,

We have had enough accounts of police brutality and high evidence of systemic racism within law enforcement. We demand that you dismantle units such as: VCET, MERGE, Covert Response, and Street Crimes Unit that have displayed the highest propensity for violence against Black and Brown Communities and criminalize poverty.

Dismantle the Mayor's Youth Gang Task Force, which is a law enforcement surveillance and targeting mechanism disguised as youth services.

ELIMINATE PAID ADMINISTRATIVE LEAVE FOR POLICE FACING MISCONDUCT CHARGES.

It is important to allocate funds from the police and instead invested into the community. If we start with the deep roots of criminalization, we can see a future where crime is decreased in a self-sustaining community.

- Please allocate grant funds only accessible to Black-led community organizations.
- Provide funds for immediate and long term support for individuals and families impacted by police violence.
- Allocate grant fund to Brown and other low-income communities, prioritizing areas that are over policed and under-resourced.

VERY IMPORTANT:

Most law enforcement are not equipped to handle these types of calls/services...

- Fund the development of a new sector of first responders to directly respond to 911 calls for help.
- These responders should replace police as respondents in calls relating, but not limited to: MENTAL HEALTH, VIOLENCE, SEXUAL ASSAULT/GENDER-BASED VIOLENCE AND ABUSE, SUBSTANCE ABUSE.
- Responders should be trained in de-escalation practices, transformative/restorative justice, and other ways of intentionally addressing the calls.

Please invest instead onto:

- long term mental health resources
- CARES Act funding to relieve rent during SIP orders.
- SJ housing needs
- Reallocate and restore funding for community parks and recreation spaces and programming
- funding for SJ Public Library.
- Funding for non-profit outpatient services for MENTAL HEALTH AND SUBSTANCE ABUSE.

THANK YOU.

Sincerely,
Fenella Nguyen
Resident in South San Jose

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Taber, Toni

From: Tosha Sambhus <[REDACTED]>
Sent: Monday, June 15, 2020 4:06 PM
To: The Office of Mayor Sam Liccardo; District1; District2; District3; District4; District5; District 6; District7; District8; District9; District 10; Webmaster Manager; Shannon, Jim; CouncilMeeting
Subject: Requesting Police Reform and Protesting the \$4.1B Budget

[External Email]

Dear Mayor Liccardo, City Council Members, City Manager Dave Sykes, and Director Jim Shannon, My name is Tosha Sambhus and I am a resident of San Jose. With the nationwide protests surrounding police brutality, the recent use of tear gas and rubber bullets on San Jose protestors, and the numerous victims of the history of police brutality in San Jose, I would like to bring to your attention specific measures of reform to end police brutality as well as the reasoning and rationale behind defunding the police.

Mayor Sam Liccardo wrote in his article against defunding the police, “if ‘defund’ merely represents a means to slash police budgets as a means to express protest, I disagree strongly.” However, this is not an accurate definition of the action, reasoning, and practicality behind defunding the police. The simple goal of defunding the police is to reallocate funding back into our communities, especially marginalized communities that are policed the most. By the current nature of our police system, one task force is not well-equipped to deal with the many societal issues that a police officer must deal with. We must focus on using these dollars in education, alleviating homelessness, mental health, support for victims of domestic violence, among many other valuable community efforts.

As I understand it, San Jose has been working towards this by creating collaborative responses with mental health workers and police, and disengaging police from public school campuses. We need more money funded towards efforts like these, and utilizing our budget to create programs that fix the societal issues within our communities directly.

Here are some specific measures of reform that I would hope to see in the upcoming budget hearing and in San Jose’s ongoing effort to combat police brutality. These are well-researched, specific reforms outlined by the families of the victims of police brutality:

1. Remove police officers from the force who were responsible for officer involved shootings. Given the average salary, benefits, and overtime pay of SJPd sworn staff is around \$245,000, removing all 85 of those officers could reallocate up to \$20,825,000 from the SJPd budget. In addition, officers present at an officer involved shooting or use of force incident who fail to intervene should also be removed from the force.
- 2.
3. Dismantle the Mayor’s Youth Gang Task Force which is a law enforcement surveillance and targeting mechanism disguised as youth services. While violence and homicides have decreased in the city, San Jose has doubled down on attempts to incarcerate black and brown youth through its Mayor’s Gang Prevention Task Force—a machinery that continues historical racism and leads us further away from national efforts to decarcerate. This task force should be dismantled, and all city funds for youth services should be allocated directly to youth serving community organizations. Of the \$9,352,757 allotted for youth ‘gang prevention’ and intervention under parks and recreation, none of those dollars should go to the police.
- 4.

5. Eliminate paid administrative leave for police facing misconduct charges. Accountability and culpability for the harms the officers have caused should not come in the form of paid time off. Officers facing misconduct charges must be held accountable for their actions, and if they are temporarily removed from service, they should not be paid for that time. Paid administrative leave should be eliminated from the police department budget.
- 6.
7. Do not allocate city funding for the defense of officers who shoot, maim, or injure our loved ones due to police violence. In 2019, the city attorney spent resources defending SJPD Officers Michael Santos and Anthony Vizzusi in the police shooting of 18-year-old Anthony Nuñez. His family and community sat in court for two weeks while two city attorneys defended the officers' actions and paid for expert witnesses up to \$40,000 to justify the killing of Anthony. The city attorney's office then further wasted resources appealing the case after a unanimous jury decision that found the officers liable. Police officers should carry their own insurance and be held liable for their own misconduct. The involved officers themselves must assume financial liability of litigation resulting from police violence (including civil settlements), and not the city of San Jose.
5. Allocate grant funds only accessible to Black-led and Black-serving entities. Allocate funding towards a grant fund specifically used for and by Black-led entities, which include but are not limited to: small businesses, independent contractors, community based organizations and nonprofits. This grant will be created around the initiatives that follow: Community outreach, economic development (Black-owned businesses and entrepreneurship training programs), education, racial equity initiatives, restoration initiatives of the Black community, food security, and housing. This grant fund will continue to be invested in by the city and that the details of this grant be reviewed once a year and edited as needed by the Black led community organizations in San Jose.
- 6.
7. Allocate grant funds to brown and other low-income communities, prioritizing areas that are over policed and under resourced. Historically black and brown communities have been neglected and underinvested in, and are the same communities that are over-policed. Communities most harmed by police will create and lead an ongoing community budget process to determine how to properly allocate resources into the communities to both reduce harm and provide economic opportunity.
- 8.
9. Fund long-term mental health resources. Allocate funding to mental health resources in the community. If Diana Showman, Phillip Watkins, Anthony Nuñez and AJ Phillips were met with care instead of guns, the outcomes would have been different. The city needs to fund ongoing mental health services to ensure that individuals and families who need the support can access it without the threat of law enforcement. Already, there are trusted resources in the county who provide mental health support, and the city should supplement those resources.

Sincerely,
Tosha

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Taber, Toni

From: Iris Lin <[REDACTED]>
Sent: Monday, June 15, 2020 3:49 PM
To: District1; District2; District3; District4; District5; District 6; District7; District8; District9; District 10; Webmaster Manager; Shannon, Jim; CouncilMeeting
Subject: Police Brutality Reforms + Budgeting

[External Email]

To whom it may concern:

My name is Iris Lin and I am a resident of San Jose. With the nationwide protests surrounding police brutality, the recent use of tear gas and rubber bullets on San Jose protestors, and the numerous victims of the history of police brutality in San Jose, I would like to bring to your attention specific measures of reform to end police brutality as well as the reasoning and rationale behind defunding the police.

Mayor Sam Liccardo wrote in his article against defunding the police, “if ‘defund’ merely represents a means to slash police budgets as a means to express protest, I disagree strongly.” However, this is not an accurate definition of the action, reasoning, and practicality behind defunding the police. The simple goal of defunding the police is to reallocate funding back into our communities, especially marginalized communities that are policed the most. By the current nature of our police system, one task force is not well-equipped to deal with the many societal issues that a police officer must deal with. We must focus on using these dollars in education, alleviating homelessness, mental health, support for victims of domestic violence, among many other valuable community efforts.

As I understand it, San Jose has been working towards this by creating collaborative responses with mental health workers and police, and disengaging police from public school campuses. We need more money funded towards efforts like these, and utilizing our budget to create programs that fix the societal issues within our communities directly.

Here are some specific measures of reform that I would hope to see in the upcoming budget hearing and in San Jose’s ongoing effort to combat police brutality. These are well-researched, specific reforms outlined by the families of the victims of police brutality:

- 1.
2. Remove police officers from the force who were responsible
3. for officer involved shootings. Given the average salary, benefits, and overtime pay of SJPd sworn staff is around \$245,000, removing all 85 of those officers could reallocate up to \$20,825,000 from the SJPd budget. In addition, officers present at an officer
4. involved shooting or use of force incident who fail to intervene should also be removed from the force.
- 5.
- 6.
7. Dismantle the Mayor’s Youth Gang Task Force which is

8. a law enforcement surveillance and targeting mechanism disguised as youth services. While violence and homicides have decreased in the city, San Jose has doubled down on attempts to incarcerate black and brown youth through its Mayor's Gang Prevention Task
9. Force—a machinery that continues historical racism and leads us further away from national efforts to decarcerate. This task force should be dismantled, and all city funds for youth services should be allocated directly to youth serving community organizations.
10. Of the \$9,352,757 allotted for youth 'gang prevention' and intervention under parks and recreation, none of those dollars should go to the police.
- 11.
- 12.
13. Eliminate paid administrative leave for police facing
14. misconduct charges. Accountability and culpability for the harms the officers have caused should not come in the form of paid time off. Officers facing misconduct charges must be held accountable for their actions, and if they are temporarily removed from
15. service, they should not be paid for that time. Paid administrative leave should be eliminated from the police department budget.
- 16.
- 17.
18. Do not allocate city funding for the defense of officers
19. who shoot, maim, or injure our loved ones due to police violence. In 2019, the city attorney spent resources defending SJPDP Officers Michael Santos and Anthony Vizzusi in the police shooting of 18-year-old
20. Anthony Nuñez. His family and community sat in court for two weeks while two city attorneys defended the officers' actions and paid for expert witnesses up to \$40,000 to justify the killing of Anthony. The city attorney's office then further wasted resources
21. appealing the case after a unanimous jury decision that found the officers liable. Police officers should carry their own insurance and be held liable for their own misconduct. The involved officers themselves must assume financial liability of litigation
22. resulting from police violence (including civil settlements), and not the city of San Jose.
- 23.
- 5.
6. Allocate grant funds only accessible to Black-led and
7. Black-serving entities. Allocate funding towards a grant fund specifically used for and by Black-led entities, which include but are not limited to: small businesses, independent contractors, community based organizations and nonprofits. This grant will be
8. created around the initiatives that follow: Community outreach, economic development (Black-owned businesses and entrepreneurship training programs), education, racial equity initiatives, restoration initiatives of the Black community, food security, and housing.
9. This grant fund will continue to be invested in by the city and that the details of this grant be reviewed once a year and edited as needed by the Black led community organizations in San Jose.
- 10.
- 11.
12. Allocate grant funds to brown and other low-income communities,
13. prioritizing areas that are over policed and under resourced. Historically black and brown communities have been neglected and underinvested in, and are the same communities that are over-policed. Communities most harmed by police will create and lead an ongoing
14. community budget process to determine how to properly allocate resources into the communities to both reduce harm and provide economic opportunity.
- 15.
- 16.

17. Fund long-term mental health resources.
18. Allocate funding to mental health resources in the community. If Diana Showman, Phillip Watkins, Anthony Nuñez and AJ Phillips were met with care instead of guns, the outcomes would have been different. The city needs to fund ongoing mental health services
19. to ensure that individuals and families who need the support can access it without the threat of law enforcement. Already, there are trusted resources in the county who provide mental health support, and the city should supplement those resources.
- 20.

Sincerely,

Iris Lin.

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Taber, Toni

From: Emily Phally <[REDACTED]>
Sent: Monday, June 15, 2020 3:38 PM
To: District 10; District1; District2; District3; District4; District5; District7; District9; CouncilMeeting; District 6; District8; Shannon, Jim; The Office of Mayor Sam Liccardo; Webmaster Manager
Subject: Regarding Specific Police Brutality Reforms and the Upcoming \$4.1B Budget

[External Email]

Dear Mayor Liccardo, City Council Members, City Manager Dave Sykes, and Director Jim Shannon, My name is Emily Phally and I am a resident of San Jose. With the nationwide protests surrounding police brutality, the recent use of tear gas and rubber bullets on San Jose protestors, and the numerous victims of the history of police brutality in San Jose, I would like to bring to your attention specific measures of reform to end police brutality as well as the reasoning and rationale behind defunding the police. Mayor Sam Liccardo wrote in his article against defunding the police, “if ‘defund’ merely represents a means to slash police budgets as a means to express protest, I disagree strongly.” However, this is not an accurate definition of the action, reasoning, and practicality behind defunding the police. The simple goal of defunding the police is to reallocate funding back into our communities, especially marginalized communities that are policed the most. By the current nature of our police system, one task force is not well-equipped to deal with the many societal issues that a police officer must deal with. We must focus on using these dollars in education, alleviating homelessness, mental health, support for victims of domestic violence, among many other valuable community efforts. As I understand it, San Jose has been working towards this by creating collaborative responses with mental health workers and police, and disengaging police from public school campuses. We need more money funded towards efforts like these, and utilizing our budget to create programs that fix the societal issues within our communities directly. Here are some specific measures of reform that I would hope to see in the upcoming budget hearing and in San Jose’s ongoing effort to combat police brutality. These are well-researched, specific reforms outlined by the families of the victims of police brutality:

<https://www.sanjoseinside.com/opinion/letter-san-jose-leaders-should-heed-the-call-to-defund-police/>

1. Remove police officers from the force who were responsible for officer involved shootings. Given the average salary, benefits, and overtime pay of SJPd sworn staff is around \$245,000, removing all 85 of those officers could reallocate up to \$20,825,000 from the SJPd budget. In addition, officers present at an officer involved shooting or use of force incident who fail to intervene should also be removed from the force.
2. Dismantle the Mayor’s Youth Gang Task Force which is a law enforcement surveillance and targeting mechanism disguised as youth services. While violence and homicides have decreased in the city, San Jose has doubled down on attempts to incarcerate black and brown youth through its Mayor’s Gang Prevention Task Force—a machinery that continues historical racism and leads us further away from national efforts to decarcerate. This task force should be dismantled, and all city funds for youth services should be allocated directly to youth serving community organizations. Of the \$9,352,757 allotted for

youth ‘gang prevention’ and intervention under parks and recreation, none of those dollars should go to the police.

3. Eliminate paid administrative leave for police facing misconduct charges. Accountability and culpability for the harms the officers have caused should not come in the form of paid time off. Officers facing misconduct charges must be held accountable for their actions, and if they are temporarily removed from service, they should not be paid for that time. Paid administrative leave should be eliminated from the police department budget.
4. Do not allocate city funding for the defense of officers who shoot, maim, or injure our loved ones due to police violence. In 2019, the city attorney spent resources defending SJPD Officers Michael Santos and Anthony Vizzusi in the police shooting of 18-year-old Anthony Nuñez. His family and community sat in court for two weeks while two city attorneys defended the officers’ actions and paid for expert witnesses up to \$40,000 to justify the killing of Anthony. The city attorney’s office then further wasted resources appealing the case after a unanimous jury decision that found the officers liable. Police officers should carry their own insurance and be held liable for their own misconduct. The involved officers themselves must assume financial liability of litigation resulting from police violence (including civil settlements), and not the city of San Jose.
5. Allocate grant funds only accessible to Black-led and Black-serving entities. Allocate funding towards a grant fund specifically used for and by Black-led entities, which include but are not limited to: small businesses, independent contractors, community based organizations and nonprofits. This grant will be created around the initiatives that follow: Community outreach, economic development (Black-owned businesses and entrepreneurship training programs), education, racial equity initiatives, restoration initiatives of the Black community, food security, and housing. This grant fund will continue to be invested in by the city and that the details of this grant be reviewed once a year and edited as needed by the Black led community organizations in San Jose.
6. Allocate grant funds to brown and other low-income communities, prioritizing areas that are over policed and under resourced. Historically black and brown communities have been neglected and underinvested in, and are the same communities that are over-policed. Communities most harmed by police will create and lead an ongoing community budget process to determine how to properly allocate resources into the communities to both reduce harm and provide economic opportunity.
7. Fund long-term mental health resources. Allocate funding to mental health resources in the community. If Diana Showman, Phillip Watkins, Anthony Nuñez and AJ Phillips were met with care instead of guns, the outcomes would have been different. The city needs to fund ongoing mental health services to ensure that individuals and families who need the support can access it without the threat of law enforcement. Already, there are trusted resources in the county who provide mental health support, and the city should supplement those resources.

Sincerely,

Emily Phally

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Taber, Toni

From: Annie Koruga <[REDACTED]>
Sent: Monday, June 15, 2020 3:24 PM
To: CouncilMeeting
Subject: Agenda Item 3.1

[External Email]

Dear city council,

When we say **defund the police** today we do not mean that tomorrow there will be no police officers around. That is not what **defund the police** means right now at this moment. What it really means, and it's very rational and reasonable, is to take cops out of our schools, cops out of addressing mental health crises, cops out of addressing homelessness and reallocate those resources to services. To adequate housing, to case management, to economic opportunities in our community. We do not need people with guns handling every problem in our society. Almost a half billion dollars a year is given to SJPD. Poverty and homelessness are criminalized. Police use force when care is needed. Diseases of despair such as drug addiction are criminalized. Mental illness is criminalized. **Fund the programs that serve our community. Defund the police.**

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Taber, Toni

From: Amanda Gould <[REDACTED]>
Sent: Monday, June 15, 2020 3:21 PM
To: CouncilMeeting
Subject: Comments on Today's Budget Hearing Agenda Item 3.1

[External Email]

Good afternoon,

I was not able to attend the virtual Budget Hearing today because it was during my work. But I wanted to have my voice heard as a San Jose resident, domestic violence case manager in the community, and member of SURJ at Sacred Heart on Agenda Item 3.1.

I urge you to divest from the police and instead put those funds back into the community. Listen to the demands given by San Jose Families Impacted by Police Violence and make real change in our community. We are fueling violence, not preventing it. Real change, real peace, real safety comes from investing in our communities and building the future we want to see.

Thank you,
Amanda Gould, 95112

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Taber, Toni

From: tbonejohnburk <[REDACTED]>
Sent: Monday, June 15, 2020 3:20 PM
To: CouncilMeeting
Subject: Let people speak

[External Email]

Stop cutting people off mid-sentence. You don't do that in person. Stop using COVID-19 to suppress free speech. One minute is too short. Don't be so thin-skinned and listen to what they really think of you.

Sent from my iPhone

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Taber, Toni

From: Antho Ho <[REDACTED]>
Sent: Monday, June 15, 2020 3:20 PM
To: The Office of Mayor Sam Liccardo; District1; District2; District3; District4; District5; District 6; District7; District8; District9; District 10; Webmaster Manager; Shannon, Jim; CouncilMeeting
Subject: Please consider to defund SJPD

[External Email]

Dear Mayor Liccardo, City Council Members, City Manager Dave Sykes, and Director Jim Shannon, My name is Antho Ho and I am a resident of San Jose. With the nationwide protests surrounding police brutality, the recent use of tear gas and rubber bullets on San Jose protestors, and the numerous victims of the history of police brutality in San Jose, I would like to bring to your attention specific measures of reform to end police brutality as well as the reasoning and rationale behind defunding the police.

Mayor Sam Liccardo wrote in his article against defunding the police, “if ‘defund’ merely represents a means to slash police budgets as a means to express protest, I disagree strongly.” However, this is not an accurate definition of the action, reasoning, and practicality behind defunding the police. The simple goal of defunding the police is to reallocate funding back into our communities, especially marginalized communities that are policed the most. By the current nature of our police system, one task force is not well-equipped to deal with the many societal issues that a police officer must deal with. We must focus on using these dollars in education, alleviating homelessness, mental health, support for victims of domestic violence, among many other valuable community efforts.

As I understand it, San Jose has been working towards this by creating collaborative responses with mental health workers and police, and disengaging police from public school campuses. We need more money funded towards efforts like these, and utilizing our budget to create programs that fix the societal issues within our communities directly.

Here are some specific measures of reform that I would hope to see in the upcoming budget hearing and in San Jose’s ongoing effort to combat police brutality. These are well-researched, specific reforms outlined by the families of the victims of police brutality.

1. Remove police officers from the force who were responsible for officer involved shootings. Given the average salary, benefits, and overtime pay of SJPD sworn staff is around \$245,000, removing all 85 of those officers could reallocate up to \$20,825,000 from the SJPD budget. In addition, officers present at an officer involved shooting or use of force incident who fail to intervene should also be removed from the force.
2. Dismantle the Mayor’s Youth Gang Task Force which is a law enforcement surveillance and targeting mechanism disguised as youth services. While violence and homicides have decreased in the city, San Jose has doubled down on attempts to incarcerate black and brown youth through its Mayor’s Gang Prevention Task Force—a machinery that continues historical racism and leads us further away from national efforts to decarcerate. This task force should be dismantled, and all city funds for youth services should be allocated directly to youth serving community organizations. Of the \$9,352,757 allotted for youth ‘gang prevention’ and intervention under parks and recreation, none of those dollars should go to the police.
3. Eliminate paid administrative leave for police facing misconduct charges. Accountability and culpability for the harms the officers have caused should not come in the form of paid time off. Officers facing

misconduct charges must be held accountable for their actions, and if they are temporarily removed from service, they should not be paid for that time. Paid administrative leave should be eliminated from the police department budget.

4. Do not allocate city funding for the defense of officers who shoot, maim, or injure our loved ones due to police violence. In 2019, the city attorney spent resources defending SJPD Officers Michael Santos and Anthony Vizzusi in the police shooting of 18-year-old Anthony Nuñez. His family and community sat in court for two weeks while two city attorneys defended the officers' actions and paid for expert witnesses up to \$40,000 to justify the killing of Anthony. The city attorney's office then further wasted resources appealing the case after a unanimous jury decision that found the officers liable. Police officers should carry their own insurance and be held liable for their own misconduct. The involved officers themselves must assume financial liability of litigation resulting from police violence (including civil settlements), and not the city of San Jose.
5. Allocate grant funds only accessible to Black-led and Black-serving entities. Allocate funding towards a grant fund specifically used for and by Black-led entities, which include but are not limited to: small businesses, independent contractors, community based organizations and nonprofits. This grant will be created around the initiatives that follow: Community outreach, economic development (Black-owned businesses and entrepreneurship training programs), education, racial equity initiatives, restoration initiatives of the Black community, food security, and housing. This grant fund will continue to be invested in by the city and that the details of this grant be reviewed once a year and edited as needed by the Black led community organizations in San Jose.
6. Allocate grant funds to brown and other low-income communities, prioritizing areas that are over policed and under resourced. Historically black and brown communities have been neglected and underinvested in, and are the same communities that are over-policed. Communities most harmed by police will create and lead an ongoing community budget process to determine how to properly allocate resources into the communities to both reduce harm and provide economic opportunity.
7. Fund long-term mental health resources. Allocate funding to mental health resources in the community. If Diana Showman, Phillip Watkins, Anthony Nuñez and AJ Phillips were met with care instead of guns, the outcomes would have been different. The city needs to fund ongoing mental health services to ensure that individuals and families who need the support can access it without the threat of law enforcement. Already, there are trusted resources in the county who provide mental health support, and the city should supplement those resources.

Sincerely,
Antho Ho

[Sent from Yahoo Mail for iPhone](#)

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Taber, Toni

From: Jeff Chern <[REDACTED]>
Sent: Monday, June 15, 2020 3:16 PM
To: The Office of Mayor Sam Liccardo; District1; District2; District3; District4; District5; District 6; District7; District8; District9; District 10; Webmaster Manager; Shannon, Jim; CouncilMeeting
Subject: Police brutality and the upcoming \$4.1B budget

[External Email]

Dear Mayor Liccardo, City Council Members, City Manager Dave Sykes, and Director Jim Shannon,

My name is Jeff, and I am a resident of San Jose. With a backdrop of the nationwide *and local* protests against police brutality, and in light of the recent use of tear gas and rubber bullets that has injured San Jose protesters and long list of victims of police brutality in San Jose itself, I am writing to put a blip on your radar, of the need for more police accountability reforms AND funding changes.

A popular slogan making the rounds has been "defund the police", but I would say that this language obscures the underlying rationales, which I'll call: "reallocate police funding" and "unbundle services which police officers are typically ineffective in delivering", for example, responding to mental health crises. The idea is to reallocate funds to address the social ills that give rise to crime, violence, and the need for armed officers in the first place, most notably, crime arising from poverty or lack of community resources. For example, funding for education, mental health, helping the homeless and housing-insecure, and public transit options that can help connect people to jobs are all valuable aspects I can think of that need the city's investment. These are all aspects of city services that a police force is ill-equipped to deliver: police services by their structure are reactive and punitive, rather than nurturing and building -- think of the old proverb, "when the only tool you have is a hammer, every problem begins to look like a nail". The other side of the call to "reallocate police funding" is to stop funding officer misconduct through mechanisms such as paid leave for misconduct, or costly court cases defending officers who have wrongly shot, killed, or injured the people of our city.

From what I have been able to read, however, San Jose has already been taking commendable steps in addressing the culture of police bias and police violence in the community, such as in collecting and publishing use-of-force data, and listening to experts to reduce the demonstrated statistical bias in use of force against people of color in San Jose. But, as demonstrated by the recent police shootings and injuries of protesters (as the tip of the iceberg of a violence culture), it is obvious that more work is still needed. More work is needed to put the "safe" into the so-called "public safety" mission, and to me, that means more reforms addressing police misconduct and violence, and more investment in our communities to help people thrive, instead of being punished for being poor, homeless, or stressed out.

Here are some reforms suggested from this editorial [<https://www.sanjoseinside.com/opinion/letter-san-jose-leaders-should-heed-the-call-to-defund-police/>]:

- 1.
2. Remove police officers from the force who were responsible
3. for officer involved shootings. Given the average salary, benefits, and overtime pay of SJPD sworn staff is around \$245,000, removing all 85 of those officers could reallocate up to \$20,825,000 from the SJPD budget. In addition, officers present at an officer
4. involved shooting or use of force incident who fail to intervene should also be removed from the force.
- 5.
- 6.
7. Dismantle the Mayor's Youth Gang Task Force which is
8. a law enforcement surveillance and targeting mechanism disguised as youth services. While violence and homicides have decreased in the city, San Jose has doubled down on attempts to incarcerate black and brown youth through its Mayor's Gang Prevention Task
9. Force—a machinery that continues historical racism and leads us further away from national efforts to decarcerate. This task force should be dismantled, and all city funds for youth services should be allocated directly to youth serving community organizations.
10. Of the \$9,352,757 allotted for youth 'gang prevention' and intervention under parks and recreation, none of those dollars should go to the police.
- 11.
- 12.
13. Eliminate paid administrative leave for police facing
14. misconduct charges. Accountability and culpability for the harms the officers have caused should not come in the form of paid time off. Officers facing misconduct charges must be held accountable for their actions, and if they are temporarily removed from
15. service, they should not be paid for that time. Paid administrative leave should be eliminated from the police department budget.
- 16.
- 17.
18. Do not allocate city funding for the defense of officers
19. who shoot, maim, or injure our loved ones due to police violence. In 2019, the city attorney spent resources defending SJPD Officers Michael Santos and Anthony Vizzusi in the police shooting of 18-year-old
20. Anthony Nuñez. His family and community sat in court for two weeks while two city attorneys defended the officers' actions and paid for expert witnesses up to \$40,000 to justify the killing of Anthony. The city attorney's office then further wasted resources
21. appealing the case after a unanimous jury decision that found the officers liable. Police officers should carry their own insurance and be held liable for their own misconduct. The involved officers themselves must assume financial liability of litigation
22. resulting from police violence (including civil settlements), and not the city of San Jose.
- 23.
- 5.
6. Allocate grant funds only accessible to Black-led and
7. Black-serving entities (other brown and low-income communities will have their own funds in point 6), which include but are not limited to: small businesses, independent contractors, community based organizations and nonprofits. This grant will be created
8. around the initiatives that follow: Community outreach, economic development (Black-owned businesses and entrepreneurship training programs), education, racial equity initiatives, restoration initiatives of the Black community, food security, and housing.
9. This grant fund will continue to be invested in by the city and that the details of this grant be reviewed once a year and edited as needed by the Black led community organizations in San Jose.
- 10.

- 11.
12. Allocate grant funds to brown
13. and other low-income communities, prioritizing areas that are over policed and under resourced. Historically black and brown communities have been neglected and underinvested in, and are the same communities that are over-policed. Communities most harmed by
14. police will create and lead an ongoing community budget process to determine how to properly allocate resources into the communities to both reduce harm and provide economic opportunity.
- 15.
- 16.
17. Fund long-term mental health resources.
18. Allocate funding to mental health resources in the community. If Diana Showman, Phillip Watkins, Anthony Nuñez and AJ Phillips were met with care instead of guns, the outcomes would have been different. The city needs to fund ongoing mental health services
19. to ensure that individuals and families who need the support can access it without the threat of law enforcement. Already, there are trusted resources in the county who provide mental health support, and the city should supplement those resources.
- 20.

Please also take a look at the "95 Theses" (95 specific policy demands), issued by local San Jose churches to the SJ police department. [<https://www.95thesespublicsafety.org/the-theses>]. I imagine that among them will be many applicable proposals.

Thank you for your time and consideration on this important set of issues.

Sincerely,
Jeff

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Taber, Toni

From: tbonejohnburk <[REDACTED]>
Sent: Monday, June 15, 2020 3:16 PM
To: CouncilMeeting
Subject: Defund the police

[External Email]

I'm a member of district 3 and I know **defund the police** seems radical and scary. But I'm asking you to put money to new groups of 1st responders such as Cahoots in Eugene, Oregon.
<https://whitebirdclinic.org/services/cahoots/>

You should not pass the buck to the county. The city should pay for mental healthcare providers to replace that role of the police. They do not know how or care to perform this role.

San Jose should dissolve the police department then rebuild it as one small facet in a network of specialized services. This way police won't be called to handle problems they're woefully ill equipped to handle.

Almost half a billion dollars of San Jose citizens' money currently goes to the police -- more than the housing, parks and recreation and transportation budgets combined. San Jose is cutting community, equity, education, and safety initiatives such as Viva Calle and Viva Parks, library hours, community service officers, parks maintenance and equity allocation funding.

This is not a new phenomenon. Because other services have been underfunded for years, the police have replaced key community support positions -- at two to three times the cost. For every police position cut, that's three more mental health professionals, social workers, administrators, etc., that the city could hire. It's time we remove those jobs from police oversight and return them to the professionals trained to do them. This is not a radical request: London Breed just stated that San Francisco police are going to stop responding to non-criminal calls. In Los Angeles, Mayor Garcetti pledged to cut police funding by \$150 million dollars. Multiple community groups - the very same ones you insist you want input from - have called for defunding our police.

Instead, by starving the community and feeding the police, San Jose is prioritizing an infrastructure of violence over genuine support for this community. I call on the city council to do better than that. Defund the police.

- Mentally ill people in crises are involved in 40% of police shootings. San Jose police have already murdered a 16 year old who was in crises. He needed mental health services. He was murdered. Protect and serve is not working. The status quo does not work. This is why we must **defund the police**.
- The General Fund budget for the San Jose Police Department is more than the Housing, Parks & Rec and Transportation budgets combined. Our budget reflects a government that is waging a war on citizens, not providing resources to communities in need. **Defund the police**.
- Norwegian cops do not carry guns. They have access to weapons locked in their vehicles but they must have authorization to use them from a higher authority. The last Norwegian police shooting was in 2006. Their Incarceration and recidivism rates are low. Here in the states roughly 1 in 100 American adults is incarcerated and recidivism hovers above 76%. Housing, transportation, greenspace, and mental health funding is essential for a healthy society. Funding police at the expense of everything else does not work, has not worked and will not work. We must **defund the police**.

- There are many police officers earning a high rate of pay doing desk jockey work that could be staffed with a lower paid administrator. You must demand these police be removed from cushy desk work. **Council**
- You must demand the City Manager remove any policy from the union contract that protects police from the repercussions of their actions. Their union contract expires on June 30th. Do not let police continue to suck all the resources out of our city. We need more jobs and fewer police. **Defund the police.**
- Right now, because other community services have been underfunded for years, all of that eventually falls to the police. That's way too many things for them to be doing. **Defund the police** means yes, we cut police jobs. But we add administrators, mental health professionals, social workers. We give those jobs to the people who are trained to do them. Police take the majority of our city budget. How about we reallocate many police responsibilities to the right people?
- **Hundreds** of police brutality complaints have been logged these past weeks. How many lawsuits will be brought against the city? When they are found guilty and must settle cases, this money comes out of our city funds. Cops lack accountability and this will bankrupt our city. The Police Union contract expires June 30th. **Council Members, you must order the City Manager to require officers to be personally responsible for misconduct settlements.** Or take misconduct settlements out of their pension fund. **This must be part of their union contract. Defund the police.**
- **Reform does not work.** Fire Police Officer Yuen for his obscene behavior during the protests. Keeping him in their ranks shows that the San Jose Police Department cares more about closing ranks and protecting their own than protecting the people.
- Police Officers Michael Santos and Anthony Vizzusi must be dismissed for shooting a 16 year old, killing him, while he was experiencing a psychological breakdown. The City needs counselors, social workers, mental health professionals and PPE. Police are being asked to do too much. We do not need more police. We need social workers. **Defund the police. Fund social services!**
- These proposed bans are meaningless. San Jose Police Chief Eddie Garcia said he would **consider** banning chokeholds, which were already banned since 2016. The City of Seattle claimed it would ban tear gas and then used it the next day. It's headline news when police propose reform, but police are not even aware of the reform. Proposed bans are disingenuous. Bans don't work. Reforms don't work. So we have to take their money away. **Defund the police.**
- I recommend to the Council that the city of San Jose institute a ban on armed police. In many countries police do not carry guns. Did you know that in 2017, 5% of all homicides in the US were perpetrated by police? San Jose police fired on and maimed San Jose protestors. We cannot trust police to not fire on citizens.
- When we say **defund the police** today we do not mean that tomorrow there will be no police officers around. That is not what **defund the police** means right now at this moment. What it really means, and it's very rational and reasonable, is to take cops out of our schools, cops out of addressing mental health crises, cops out of addressing homelessness and reallocate those resources to services. To adequate housing, to case management, to economic opportunities in our community. We do not need people with guns handling every problem in our society.
- Almost a half billion dollars a year is given to SJPD. Poverty and homelessness are criminalized. Police use force when care is needed. Diseases of despair such as drug addiction are criminalized. Mental illness is criminalized. **Fund the programs that serve our community. Defund the police.**
- For examples of the positive change San Jose would like to see, San Francisco is taking the lead. Last week San Francisco DA Chesa Boudin and Mayor London Breed refused to prosecute peaceful protest; Called on the state bar to ban DA's from taking police union money; Made a resolution to ban hiring police with misconduct history; Hired a new attorney to oversee police misconduct; And created a new policy preventing false charges of resisting arrest. In Los Angeles Mayor Garcetti pledged to cut police funding by \$150 million dollars What will San Jose do, Council Members and Mayor Liccardo? Listen to your constituents. **Defund the police.**

- It is ridiculous to beg the Police to justify tear gassing people. **Do not fire tear gas into peaceful demonstrators.** Don't beg for clarity on when it's okay to shoot peaceful demonstrators. **Just do not shoot peaceful demonstrators.** Police reform has not worked. **Defund the police.**
- San Jose is cutting community, equity, education and safety initiatives such as Viva Calle & Viva Parks, library hours, community service officers, parks maintenance, and equity strategy for allocating funding. The Police budget is nearly half a billion dollars. By starving the community and feeding the Police, San Jose is prioritizing an **infrastructure of violence** over peace and democracy. **Defund the police.**
- San Jose Police receive nearly half a billion dollars of our City's General Fund budget. Instead of investing in services for the homeless, we're spending hundreds of millions of dollars on Police who sweep homeless encampments into dumpsters and ticket people sleeping in their cars. Instead of investing in schools and libraries, Police are given almost \$5 million for truancy and school safety. Invest in education and recreation programs. **Defund the police.**
- Nearly every cop on the street costs the City at least \$300K. For every three cops we have, we're spending a **million dollars** every year. All of that money is **wasted** on an **infrastructure of violence.** We could be **housing the homeless** and **feeding the hungry!** We need to **defund the Police!**
- In many cities the majority of 911 calls are related to mental health crises. Police are not trained to handle mental health issues. Remove ten police officers and do not hire a new Police Lieutenant. Reallocate that \$10+ million dollars and hire 30 mental health professionals. This will decrease homelessness and support the unhoused.
- Our nation is moving toward a great depression. Unless we take action to support our vulnerable people, crime will rise because people will not have the resources to survive. What police have been doing, what our society has prioritized **is not working.**
- The institution of the police grew out of Slave patrols. As an institution, the police is inherently racist, a tool of white supremacy. It has not reconciled with its history and needs to be abolished. One in three Black American males will go to jail in his lifetime. Black men make up 6.1% of the US population, and 42% of the prison population. We must reduce poverty and expand the opportunity to achieve true racial justice. **Black lives matter. Defund the police.**
- San Jose is spending almost a half billion dollars on policing. Imagine what else we could spend that on. How about education? Education reduces the probability of incarceration and arrest. **Defund the police** and bring back Art Class and Drivers Ed.

Sent from my iPhone

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Taber, Toni

From: Kendra Williams <[REDACTED]>
Sent: Monday, June 15, 2020 3:13 PM
To: CouncilMeeting
Subject: 6/15/2020 Agenda Item 3.1

[External Email]

Hello,

I was born and raised in San Jose, and I am one of the many black and brown residents that have been pushed out by the systemic racism and gentrification of our city. I am demanding that you defund the police and invest in the needs of the community (especially the few black and brown residents that still remain) as outlined below:

DIVEST:

1. **Remove police officers** from the force who were **responsible for officer-involved shootings**.
2. Dismantle units such as VCET, MERGE, Covert Response, and Street Crimes Unit that have **displayed the highest propensity for violence against Black and Brown communities and criminalize poverty**.
3. **Dismantle the Mayor's Youth Gang Task Force**, which is a **law enforcement surveillance** and targeting mechanism **disguised as youth services**.
4. **Eliminate paid administrative leave** for police facing **misconduct charges**.
5. **Do not allocate City funding** for the **defense of officers** who shoot, maim, or injure our loved ones **sue to police violence**.
6. **Discontinue all future hires and training**, and remove any current openings, beginning in the fiscal year 2020-2021.
7. **Restrict further use** of the **\$178 million CARES Act** funding to **hire, recruit, or expand SJPd force; prepay or expansion of police-related activities**.
8. Disarm the policy by **cutting their non-personal/equipment budget**.
9. **Restrict the San Jose Police Department from receiving funding** for equipment from our **State and Federal government**.

INVEST:

1. Allocate **grant funds only accessible to Black-led community organizations**.
2. Provide funds for **immediate and long term support** for individuals and families **impacted by police violence**.
3. Allocate grant funds to **Brown and other low-income communities, prioritizing areas** that are **over-policed and under-resourced**.
4. Fund the development of a **new sector first responders** to directly respond to 911 calls for help. These responders should **replace police** as respondents in calls relating, but not limited to, **mental health, violence, sexual assault/gender-based violence and abuse, and substance abuse**. These responders should be trained in **de-escalation practices, transformative/restorative justice**, and other ways of intentionally addressing the calls.
5. **Fund long-term mental health resources**.

6. Use the **CARES Act funding** to immediately **relieve the rent** of all those **unable to pay their rent** during **shelter-in-place orders**.
7. Provide **long-term funding** to **support San Jose's housing needs** and investment in San Jose's **community-led land trust**.
8. **Reallocate** and restore **funding** for **community parks** and **recreation spaces** and **programming**.
9. Restore **funding** for **San Jose Public Library Staffing** and **programming**.

Thank You,
Kendra Williams

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Taber, Toni

From: Cynthia O <[REDACTED]>
Sent: Monday, June 15, 2020 3:19 PM
To: [REDACTED] CouncilMeeting; Liccardo, Sam
Subject: SJ Budget Hearing 5/15 - Cynthia O.- Research & Sources on

[External Email]

Hi Mayor Sam Liccardo,

My name is Cynthia Ouandji, we briefly met at the San Jose City Council Budget Hearing today (June 15th, 2020 at 1:30pm). As mentioned during my public Zoom, I have included the research and sources regarding reallocating our city budget toward the community.

I understand your and the position of the police department. San Jose is a large city with many desperate needs and vulnerable populations. Police officers are afraid at all times of being shot or losing their lives in patrols, answering 911 calls, or even just normal traffic stops (tragically already happened).

However, my life has similarly been filled with fear. I came to this country 15 years ago, a Cameroonian immigrant. We first moved to Oklahoma. We were poor, outsiders, and one of the few Black people in the area. When I moved to California years ago, it offered me a welcome change a pace, a place where I found my people and community. However, I was not able to escape discrimination.

As I worked through AP classes, college classes juggling part-times jobs with grueling Biomedical Engineering courses, working at a medical device company, I faced discrimination everywhere –from teachers, workplace, from police officers when I got pulled over, in our healthcare system where I almost lost an ovary at an ER because they didn't believe my pain or need for emergency surgery. I face racism in every facet of my life with no 'break'. I cannot remove my badge at the end of my day to shield me from the effects of my skin color. It is ever present, ever there. Even at home I am not safe, as Breonna Taylor has shown us.

I ask that you help me. You and the council have the power to determine the police budget and attack the root of the problem with policing in San Jose. We expect too much from our police officers. We expect them to deal with our homeless, our mentally ill, our poor, our drug addicted as well as solve crime. We expect them to be social workers that carry 'big sticks'. This approach is wrong.

I call for the San Jose Mayor Sam Liccardo and Council members to reallocate money from the San Jose Police Department to social services that address the root of the problem rather the symptom. Police officers should not be militarized and used to maintain law & order through fear. Rather, the police should be seen as integral community members, protecting & serving our interests. I would much rather my tax dollars be better spent having officers playing pick-up basketball games with our youth rather than policing our vulnerable populations.

Let use this money to tackle the root of the problem: for after-school programs, rehabilitation, libraries, social workers and to tackle homelessness. Let's invest in local Black and Brown led organizations that do this work. Even better, let's attack the symptoms as well. Let's reimagine the role of police officers by having non-criminal 911 calls answered by therapists and social workers. In cases where violence is involved, let us also have medics and social workers on these calls to address these issues and deescalate these matters.

I am not asking for the end of police, I am asking for us reimagining of how we wish see them in our community.

At the end of the day, we all have the same goal: reduce violence in and improve our community. We cannot reach this goal by tackling it the same we that we have been as that is the very definition of insanity.

Sincerely,
CYNTHIA IN PUBLIC (Cynthia Ouandji)

Sources and Studies:

What drives inner-city violence (Kerner Commission)?:

<https://www.smithsonianmag.com/smithsonian-institution/1968-kerner-commission-got-it-right-nobody-listened-180968318/>

Cure Violence Program in New York reduced violence:

<https://johnjayrec.nyc/2017/10/02/cvinsobronxeastny/>

What would defunding the police look like?: <https://www.nbcnews.com/news/us-news/what-would-it-mean-defund-police-these-cities-offer-ideas-n1229266>

RIGHT Program in Texas reduced violence: <https://www.parklandhospital.com/news-and-updates/right-care-team-responds-to-mental-health-crisis-c-1488>

Community policing successes in Camden:

<https://www.politico.com/news/magazine/2020/06/12/camden-policing-reforms-313750>

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Taber, Toni

From: Ted Fuell <[REDACTED]>
Sent: Monday, June 15, 2020 3:10 PM
To: CouncilMeeting
Subject: SJ Budget Meeting - Agenda Item Number 3.1

[External Email]

It is clear that the people of San José want the police to be defunded. It's obvious, isn't it? I mean every time you join a zoom meeting or look outside our office window you see the same thing. The people of San José want the police defunded and want the money reinvested into the community. Mayor Liccardo thinks that all that matters is the number of police officers, and that because we already have a small amount we have solved the problem. Haha. Really. You think 400 years of systemic racism is changed by doing nothing and having a small number of police officers. Wake up. We all know that's not what this is about. You do realize you can cut the SJPB budget without losing officers right? You don't have to fire them. I mean fire Jared Yuen, obviously. Instead of buying them fancy new military grade weapons why not invest in the community. Oh and the mental health workers you talked about Mayor, where were they when my neighbor threatened to commit suicide. Because all I saw was a SWAT team and over 10 police cars. See the problem yet?

Black Lives Matter

Best,
Ted Fuell
San Jose Resident

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Taber, Toni

From: Christopher Wanis <[REDACTED]>
Sent: Monday, June 15, 2020 3:05 PM
To: CouncilMeeting
Subject: Agenda Item 3.1

[External Email]

Hello,

My names is Christopher Wanis.

We need to cut the funding for the San Jose Police Department and reinvest into community programs like Housing, Parks & Rec and Transportation and specifically to reinvest in black and brown communities.

SJPD doesn't work to protect our community. It was estimated that people experiencing homelessness are 6.5x more likely to be killed by police than the rest of the population. Black and Latinx people make up disproportionate amounts of stops are significantly more likely to be ordered out of their vehicles, frisked and have their cars searched.

A 2016 [report from the Sentencing Project](#) found that over and over research “demonstrates that investments in drug treatment, interventions with at-risk families, and school completion programs are more cost-effective than expanded incarceration as crime control measures,” reads the report.

I urge you to Dismantle units such as the VCET, MERGE, Covert Response and Street Crimes Unit and reshape to the police budget so that grant funds are allocated to black-led community organizations. Please listen to the demands of San Jose Debug an organization that speaks for the community.

What it means right now, which is very rational and reasonable, is to take cops out of our schools, cops out of addressing mental health crises, cops out of addressing homelessness and reallocate those resources to services. To adequate housing, to case management, to economic opportunities in our community. We do not need people with guns handling every problem in our society.

You represent the people. I have heard hundreds of community members urge you to defund the police and reinvest in the community. Please follow the examples of San Francisco and Minnseapolis and do so.

-Christopher Wanis

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Taber, Toni

From: laura nguyen <[REDACTED]>
Sent: Monday, June 15, 2020 2:58 PM
To: The Office of Mayor Sam Liccardo
Subject: Police Brutality Reforms and the \$4.1 Billion Budget

[External Email]

Dear Mayor Liccardo, City Council Members, City Manager Dave Sykes, and Director Jim Shannon,

My name is Laura Nguyen and I am a resident of San Jose. With the nationwide protests surrounding police brutality, the recent use of tear gas and rubber bullets on San Jose protestors, and the numerous victims of the history of police brutality in San Jose, I would like to bring to your attention specific measures of reform to end police brutality as well as the reasoning and rationale behind defunding the police.

Mayor Sam Liccardo wrote in his article against defunding the police, "if 'defund' merely represents a means to slash police budgets as a means to express protest, I disagree strongly." However, this is not an accurate definition of the action, reasoning, and practicality behind defunding the police. The simple goal of defunding the police is to reallocate funding back into our communities, especially marginalized communities that are policed the most. By the current nature of our police system, one task force is not well-equipped to deal with the many societal issues that a police officer must deal with. We must focus on using these dollars in education, alleviating homelessness, mental health, support for victims of domestic violence, among many other valuable community efforts.

As I understand it, San Jose has been working towards this by creating collaborative responses with mental health workers and police and disengaging police from public school campuses. We need more money funded towards efforts like these, and utilizing our budget to create programs that fix the societal issues within our communities directly.

Here are some specific measures of reform that I would hope to see in the upcoming budget hearing and in San Jose's ongoing effort to combat police brutality. These are well-researched, specific reforms outlined by the families of the victims of police brutality:

1. Remove police officers from the force who were responsible for officer-involved

shootings. Given the average salary, benefits, and overtime pay of SJPd sworn staff is around \$245,000, removing all 85 of those officers could reallocate up to \$20,825,000 from the SJPd budget. In addition, officers present at an officer-involved shooting or use of force incidents who fail to intervene should also be removed from the force.

2. Dismantle the Mayor's Youth Gang Task Force which is a law enforcement surveillance and targeting mechanism disguised as youth services. While violence and homicides have decreased in the city, San Jose has doubled down on attempts to incarcerate black and brown youth through its Mayor's Gang Prevention Task Force—machinery that continues historical racism and leads us further away from national efforts to decarcerate. This task force should be dismantled, and all city funds for youth services should be allocated directly to youth-serving community organizations. Of the \$9,352,757 allotted for youth 'gang prevention' and intervention under parks and recreation, none of those dollars should go to the police.

3. Eliminate paid administrative leave for police facing misconduct charges. Accountability and culpability for the harms the officers have caused should not come in the form of paid time off. Officers facing misconduct charges must be held accountable for their actions, and if they are temporarily removed from service, they should not be paid for that time. Paid administrative leave should be eliminated from the police department budget.

4. Do not allocate city funding for the defense of officers who shoot, maim, or injure our loved ones due to police violence. In 2019, the city attorney spent resources defending SJPd Officers Michael Santos and Anthony Vizzusi in the police shooting of 18-year-old Anthony Nuñez. His family and community sat in court for two weeks while two city attorneys defended the officers' actions and paid for expert witnesses up to \$40,000 to justify the killing of Anthony. The city attorney's office then further wasted resources appealing the case after a unanimous jury decision that found the officers liable. Police officers should carry their own insurance and be held liable for their own misconduct. The involved officers themselves must assume financial liability of litigation resulting from police violence (including civil settlements), and not the city of San Jose.

5. Allocate grant funds only accessible to Black-led and Black-serving entities. Allocate funding towards a grant fund specifically used for and by Black-led entities, which include but are not limited to: small businesses, independent contractors, community-based organizations, and nonprofits. This grant will be created around the initiatives that follow: Community outreach, economic development (Black-owned businesses and entrepreneurship training programs), education, racial equity initiatives, restoration initiatives of the Black community, food security, and housing. This grant fund will continue to be invested in by the city and that the details of this grant be reviewed once a year and edited as needed by the Black-led community organizations in San Jose.

6. Allocate grant funds to brown and other low-income communities, prioritizing areas that are over-policed and under resourced. Historically black and brown communities have been neglected and underinvested in, and are the same communities that are over-policed. Communities most harmed by police will create and lead an ongoing community budget process to determine how to properly allocate resources into the communities to both reduce harm and provide economic opportunity.

7. Fund long-term mental health resources. Allocate funding to mental health resources in the community. If Diana Showman, Phillip Watkins, Anthony Nuñez, and AJ Phillips were met with care instead of guns, the outcomes would have been different. The city needs to fund ongoing mental health services to ensure that individuals and families who need support can access it without the threat of law enforcement. Already, there are trusted resources in the county that provide mental health support, and the city should supplement those resources.

8. Restore funding for San Jose Public Library staffing and programming. The previous budget cut of \$1,519,090 be restored. Libraries are touchstones in the community that provide family and community spaces to congregate and learn. The city should restore funding to ensure libraries stay open, and fully staffed, seven days a week. Funds should be allocated to expand library collections to include more culturally relevant and anti-racist texts, as well as texts from local authors and those traditionally underrepresented in academia and literature (BIPOC, LGBTQ+, etc.).

I will not tolerate any more taking of lives by police and certainly will not accept the murders to be facilitated through our public dollars especially while critical community resources remain depleted. This demand to defund the police is as much about stripping an institution of the budget it has used to harm and kill, as it is at the same time an intentional re-investing in a community budget, particularly black and brown San Jose communities, who have been drained of resources systemically for generations.

Sincerely,

Laura Nguyen

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Taber, Toni

From: Sage Curtis <[REDACTED]>
Sent: Monday, June 15, 2020 2:49 PM
To: CouncilMeeting
Subject: Re: Agenda Item 3.1

[External Email]

Hi there,

My name is Sage Curtis and I am a member of District 3. In regards to agenda item 3.1, I'd like to make a clear assertion that San Jose's budget plan is no longer aligned with your constituents priorities.

The bottom line is this: further police funding is ineffective and a danger to the community on the whole, but especially to our community members of color. There is no room for "reform" or softball options because police forces regard themselves as above the law they are sworn to enforce. Nationally, police departments are misusing tax payer dollars by deliberately racking up overtime and making reaching, and even false, arrests.

San Jose needs to be a leader, like San Francisco has just announced it will be, in how our funds are spent to further enrich our communities--not cause more harm.

Almost half a billion dollars of San Jose citizens' money currently goes to the police -- more than the housing, parks and recreation and transportation budgets combined. San Jose is cutting community, equity, education, and safety initiatives such as Viva Calle and Viva Parks, library hours, community service officers, parks maintenance and equity allocation funding.

Please do not support an infrastructure of violence and unaccountability. Defund the police and put those funds back into our community.

Thank you,

Sage Curtis

On Monday, June 15, 2020, 02:26:39 PM PDT, Sage Curtis <[REDACTED]> wrote:

Hi there,

My name is Sage Curtis and I am a member of District 3. In regards to agenda item 3.1, I'd like to make a clear assertion that San Jose's budget plan is no longer aligned with your constituents priorities.

The bottom line is this: further police funding is ineffective and a danger to the community on the whole, but especially to our community members of color. There is no room for "reform" or softball options because police forces regard themselves as above the law they are sworn to enforce. Nationally, police departments are misusing tax payer dollars by deliberately racking up overtime and making reaching, and even false, arrests.

San Jose needs to be a leader, like San Francisco has just announced it will be, in how our funds are spent to further enrich our communities--not cause more harm.

Almost half a billion dollars of San Jose citizens' money currently goes to the police -- more than the housing, parks and recreation and transportation budgets combined. San Jose is cutting community, equity, education, and safety initiatives such as Viva Calle and Viva Parks, library hours, community service officers, parks maintenance and equity allocation funding.

Please do not support an infrastructure of violence and unaccountability. Defund the police and put those funds back into our community.

Thank you,

Sage Curtis

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Taber, Toni

From: Alexa Burn <[REDACTED]>
Sent: Monday, June 15, 2020 2:46 PM
To: CouncilMeeting
Subject: Defund SJP

[External Email]

Hello, my name is Alexa and I am a resident of San Jose.

Please consider defunding the San Jose Police Department and reallocating those funds towards community programs. Police are asked to do too much and are spread too thin to be effective. We must reassess our relationship with Police Unions so that we may hold officers accountable when they choose to use lethal force. Without the Police Union, we would be able to hire more officers with an emphasis on community leadership. There are many ways we can defund and reform our police force to better serve our community and I implore you to the research to discover what would work best for this city.

Help this city become a safer place through investment in our communities rather than to continually brutalize your citizens. We can do better.

Thank you

--



This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Taber, Toni

From: Kara Schlindwein <[REDACTED]>
Sent: Monday, June 15, 2020 2:44 PM
To: CouncilMeeting
Subject: Agenda Item 3.1

[External Email]

Hello,

My name is Kara Schlindwein and I am a resident of San Jose District 6. I am writing to demand that funding is reallocated from SJPd to social and public programming that will help us build a stronger community. This means increasing, rather than cutting, funds for essential social services like education, libraries, parks, housing, mental health resources, and transportation.

In the last few weeks and days we have seen models spring up around the country for shifting funds and responsibilities away from the police department to unarmed civil servants to deal with issues involving homelessness, mental health, domestic disputes, etc. These models include Camden, NJ; Minneapolis; and San Francisco among others.

Defunding the police is not a simple process, nor will be immediate, but we as a community expect to see progress in this direction each fiscal year, starting today. A budget that supports community well being, rather than empowering police, is essential to supporting Black and Brown lives in our community.

I am urging you to completely revise the San Jose city budget for 2020-2021 fiscal year immediately.

Sincerely,
Kara Schlindwein

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Taber, Toni

From: m0rn1n9 st4r <[REDACTED]>
Sent: Monday, June 15, 2020 2:40 PM
To: CouncilMeeting
Subject: DEFUND THE POLICE

[External Email]

Dear Mayor Liccardo, City Council Members, City Manager Dave Sykes, and Director Jim Shannon, My name is Citlali Martinez and I am a resident of San Jose. With the nationwide protests surrounding police brutality, the recent use of tear gas and rubber bullets on San Jose protestors, and the numerous victims of the history of police brutality in San Jose, I would like to bring to your attention specific measures of reform to end police brutality as well as the reasoning and rationale behind defunding the police.

Mayor Sam Liccardo wrote in his article against defunding the police, “if ‘defund’ merely represents a means to slash police budgets as a means to express protest, I disagree strongly.” However, this is not an accurate definition of the action, reasoning, and practicality behind defunding the police. The simple goal of defunding the police is to reallocate funding back into our communities, especially marginalized communities that are policed the most. By the current nature of our police system, one task force is not well-equipped to deal with the many societal issues that a police officer must deal with. We must focus on using these dollars in education, alleviating homelessness, mental health, support for victims of domestic violence, among many other valuable community efforts.

As I understand it, San Jose has been working towards this by creating collaborative responses with mental health workers and police, and disengaging police from public school campuses. We need more money funded towards efforts like these, and utilizing our budget to create programs that fix the societal issues within our communities directly.

Here are some specific measures of reform that I would hope to see in the upcoming budget hearing and in San Jose’s ongoing effort to combat police brutality. These are well-researched, specific reforms outlined by the families of the victims of police brutality:

1. Remove police officers from the force who were responsible for officer involved shootings. Given the average salary, benefits, and overtime pay of SJPd sworn staff is around \$245,000, removing all 85 of those officers could reallocate up to \$20,825,000 from the SJPd budget. In addition, officers present at an officer involved shooting or use of force incident who fail to intervene should also be removed from the force.
2. Dismantle the Mayor’s Youth Gang Task Force which is a law enforcement surveillance and targeting mechanism disguised as youth services. While violence and homicides have decreased in the city, San Jose has doubled down on attempts to incarcerate black and brown youth through its Mayor’s Gang Prevention Task Force—a machinery that continues historical racism and leads us further away from national efforts to decarcerate. This task force should be dismantled, and all city funds for youth services should be allocated directly to youth serving community organizations. Of the \$9,352,757 allotted for youth ‘gang prevention’ and intervention under parks and recreation, none of those dollars should go to the police.
3. Eliminate paid administrative leave for police facing misconduct charges. Accountability and culpability for the harms the officers have caused should not come in the form of paid time off. Officers facing misconduct charges must be held accountable for their actions, and if they are temporarily removed from

service, they should not be paid for that time. Paid administrative leave should be eliminated from the police department budget.

4. Do not allocate city funding for the defense of officers who shoot, maim, or injure our loved ones due to police violence. In 2019, the city attorney spent resources defending SJPD Officers Michael Santos and Anthony Vizzusi in the police shooting of 18-year-old Anthony Nuñez. His family and community sat in court for two weeks while two city attorneys defended the officers' actions and paid for expert witnesses up to \$40,000 to justify the killing of Anthony. The city attorney's office then further wasted resources appealing the case after a unanimous jury decision that found the officers liable. Police officers should carry their own insurance and be held liable for their own misconduct. The involved officers themselves must assume financial liability of litigation resulting from police violence (including civil settlements), and not the city of San Jose.
5. Allocate grant funds only accessible to Black-led and Black-serving entities. Allocate funding towards a grant fund specifically used for and by Black-led entities, which include but are not limited to: small businesses, independent contractors, community based organizations and nonprofits. This grant will be created around the initiatives that follow: Community outreach, economic development (Black-owned businesses and entrepreneurship training programs), education, racial equity initiatives, restoration initiatives of the Black community, food security, and housing. This grant fund will continue to be invested in by the city and that the details of this grant be reviewed once a year and edited as needed by the Black led community organizations in San Jose.
6. Allocate grant funds to brown and other low-income communities, prioritizing areas that are over policed and under resourced. Historically black and brown communities have been neglected and underinvested in, and are the same communities that are over-policed. Communities most harmed by police will create and lead an ongoing community budget process to determine how to properly allocate resources into the communities to both reduce harm and provide economic opportunity.
7. Fund long-term mental health resources. Allocate funding to mental health resources in the community. If Diana Showman, Phillip Watkins, Anthony Nuñez and AJ Phillips were met with care instead of guns, the outcomes would have been different. The city needs to fund ongoing mental health services to ensure that individuals and families who need the support can access it without the threat of law enforcement. Already, there are trusted resources in the county who provide mental health support, and the city should supplement those resources.

Sincerely,

Citlali Martinez

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Taber, Toni

From: Mary Santos <[REDACTED]>
Sent: Monday, June 15, 2020 2:36 PM
To: CouncilMeeting
Subject: Agenda Item Number (3.1)

[External Email]

Hello,

My name is Mary Santos and I am a resident of San Jose. I am here to demand that funding is reallocated from SJPd to social and public programming that takes place in our communities. It is unethical to cut budget towards education, libraries, parks, housing, and transportation while funneling \$5M into improving the San Jose golf courses. It is also an outrage that over 30% of city funding goes towards the Police Department. The SJPd has seen a rise in overtime pay which, more often than not, is paid out to officers responsible for harassing the unhoused, and Black, Indigenous, and people of color.

We stand the calls of those across the country and demand that the City Council defund and disband the SJPd similarly to Minneapolis. We demand a budget that adequately and effectively meets the needs of at-risk San Jose residents during this trying and uncertain time when livelihoods are on the line. We demand a budget that supports community wellbeing, rather than empowers police.

I see that the city council hopes to create a process that includes the community and it starts here, by listening to your community. It is your duty to represent your constituents. I am urging you to completely revise the San Jose city budget for the 2020-2021 fiscal year. Public opinion is with me.

Best,
Mary

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Taber, Toni

From: Vanessa Bermudez <[REDACTED]>
Sent: Monday, June 15, 2020 2:26 PM
To: CouncilMeeting; The Office of Mayor Sam Liccardo; District1; District2; District3; District4; District5; District 6; District7; District8; District9; District 10; Webmaster Manager; Shannon, Jim
Subject: Agenda Item Number (3.1) Listen to Us for this Final Budget

[External Email]

To Mayor Liccardo, City Council Members, City Manager Sykes, and Director Jim Shannon,

My name is Vanessa Bermudez and though I am no longer living in San Jose, I have been a resident of the city for many years. San Jose is my home city and I have many family members and loved ones living there, so what goes on in San Jose still concerns me.

I urge you to divest from the SJPd and reallocate funding back into our most marginalized communities. I urge you to fund Black-lead community organizations; fund immediate and long term support for those impacted by police violence; allocate grant funds to low-income communities of color that are over-policed and under-resourced; fund the development of first responders who are trained in de-escalation practices and transformation/restorative justice (that are NOT police) to directly respond to 911 calls; fund long-term mental health resources; fund community parks and recreation spaces and programming; long-term funding to support SJ housing needs; AND SO MUCH MORE.

Mayor Sam Liccardo: In your [Medium article](#) on Defunding the Police and you wrote, "Yet defunding the police will undermine our efforts to keep San Jose's community safe — particularly for those members of our community who have suffered the most from systemic racism." Mayor Liccardo, it does not seem like you are listening to the people of San Jose, to the Black and brown people who have "suffered the most." **Our communities have been saying for decades that the police do not make us feel safe. Why are you not listening?** Why are you so insistent on keeping this perspective that the police are actually here to keep Black and brown and poor and queer and trans and disabled communities--safe? You do not have our perspective, so you must *listen* to what are our real experiences, and act on it.

You are all in this position to do this. I urge you all to reconsider the 2020/21 Proposed Budget for the sake of the millions who will be affected by it.

Sincerely,
Vanessa Bermudez

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Taber, Toni

From: Ashlee Narvaiz <[REDACTED]>
Sent: Monday, June 15, 2020 2:21 PM
To: CouncilMeeting
Subject: Item 3.1

[External Email]

Hello,

Please significantly reduce the SJPB budget. Consider the path taken by SF and LA to work towards defunding the police and creating a system of support not oppression. We ask police to do jobs that only escalate and insight violence where there need be none. Explore funding more resources for the homeless, domestic violence response, outreach workers, Transportation, food, Clothing, SUD programs, and mental health crisis and non urgent outreach teams! We can build a community of love and support, but you need to do your part to fund it.

Best,
Ashlee Narvaiz
San Jose resident

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Taber, Toni

From: Claire Ackland <[REDACTED]>
Sent: Monday, June 15, 2020 2:18 PM
To: CouncilMeeting
Subject: Agenda Item Number (3.1)

[External Email]

Hello,

My name is Claire Ackland and I am a resident of San Jose. I am here to demand that funding is reallocated from SJPd to social and public programming that takes place in our communities. Funding social work and non-violent crisis intervention will likely make our communities safer than having armed officers show up for every call, especially when many calls should not even be under police jurisdiction (mental health issues, unhoused individuals in need of connection to services). It is unethical to cut budget towards education, libraries, parks, housing, and transportation while funneling \$5M into improving the San Jose golf courses, this is not what the people of San Jose want and now we are paying attention. It is also an outrage that over 30% of city funding goes towards the Police Department. The SJPd has seen a rise in overtime pay which, more often than not, is paid out to officers responsible for harassing the unhoused, and Black, Indigenous, and people of color. As a resident when I see an individual in need of mental health assistance who is for example wandering in traffic, I feel I have no one to call although I want to help because I fear based on evidence and statistics that the situation will just be made worse or even become violent with police involvement. As a tax paying citizen I would like more funds to go towards a crisis response that supports the community rather than criminalizing non-violent, vulnerable people.

I stand with the calls of those across the country and demand that the City Council defund (the proximate goal to put more funds into education, housing, crime prevention through services, and employment services rather than cutting vital services while the police department and golf courses receive a large portion) and disband (the ultimate goal when there is enough replacement organized and many police strategies should be defunded and disbanded immediately such as suppressing peaceful protest, harassing the unhoused, targeting people of color and vulnerable communities, police should use our funding given to them to thoroughly try to prevent and investigate all violent crimes, investigate all rape kits, investigate all hate crimes, not be the ones committing hate crimes) the SJPd similarly to Minneapolis and rebuild a safety response system based on ethical values that will really serve the community and has a strong design to prevent abuse of power. It seems that body cams and training are not enough to stop the systemic corruption built in with the design of police forces, where they are directed to meet their quotas by harassing the poor, communities of color, and unhoused. We need a system to enforce safety, but it needs to be fundamentally different in design than current police department structure. We demand a budget that adequately and effectively meets the needs of at-risk San Jose residents during this trying and uncertain time, when livelihoods are on the line. We demand a budget that supports community wellbeing, rather than empowers police.

I see that the city council hopes to create a process that includes the community and it starts here, by listening to your community. It is your duty to represent your constituents. I am urging you to completely revise the San Jose city budget for 2020-2021 fiscal year. Thank you for your time.

Sincerely,

Claire Ackland

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Taber, Toni

From: Jennifer Myhre <[REDACTED]>
Sent: Monday, June 15, 2020 2:17 PM
To: CouncilMeeting
Subject: Item 3.1--public comment

[External Email]

Say their names: Rudy Cardenas, Richard Harpo Jacquez, Jacob Dominguez, Antonio Guzman Lopez, Richard Lua, Isai Lopez, Jesus Geney Montes, Anthony Nunez, Daniel Pham, Aaron James Phillips, Steve Salinas, Diana Showman, Cau Bich Tran, Phillip Watkins, Jennifer Wasquez. For these lives and the lives of others taken by law enforcement in San Jose, the people of San Jose demand an immediate reduction of police funding by 50%. We demand termination of police officers for any involvement in police shootings, excessive force, corruption, sexual abuse, physical abuse, domestic abuse, or discrimination. We demand that you reallocate the funding cut from policing to community-led "alternatives to policing," the Black community, the underserved community, and underfunded community programs. My name is Jen Myhre. I teach at one of our local community colleges and I am a member of Showing Up for Racial Justice. My nephew is African-American and even though he is only 18 and has upper middle class privilege, he has been stopped and frisked by police multiple times. And those of us who love him fear every day that one of those encounters might be his last. It's clear that police here in San Jose and elsewhere aren't keeping our communities safe. It is also clear that tweaks and so-called reforms aren't enough. SJPd literally shot the man who trained SJPd in implicit bias with rubber bullets in a recent protest. Our communities aren't whole, can't thrive unless ALL of us are safe. What makes us safe? Well-funded public health and health care, well-resourced schools, affordable housing, thriving art and community programs, parks and public libraries. It is unacceptable that the police department be granted a larger sum of money from the general budget during the COVID-19 budget shortfall, all while community programs such as Parks and Rec and Libraries are being cut. Closing the METRO (VERGE and VSET) program, the Street Crimes Unit, the Covert Response Unit within Investigations and eliminating the Mayor's Youth Gang Task Force will free up resources that can be reinvested into our most vulnerable communities. Finally, we demand that \$19 million from the CARES ACT be reallocated from the police to renters on the brink of eviction.

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Taber, Toni

From: Shruti Indiresan <[REDACTED]>
Sent: Monday, June 15, 2020 2:16 PM
To: CouncilMeeting
Subject: Agenda Item Number 3.1 - City Budget Hearing

[External Email]

Hello SJ City Council,

I am writing to demand a reallocation of funds from SJPd to social programs and investments in our community.

We demand the following **divestments** to reduce police influence and violence in our community:

1. Remove police officers from the force who were responsible for officer-involved shootings
2. Dismantle units such as VCET, MERGE, Covert Response, and Street Crimes unit that have displayed the highest violence against Black and Brown communities and criminalize poverty
3. Dismantle the Mayor's Youth Gang Task Force which is a law enforcement surveillance and targeting mechanism disguised as youth services
4. Eliminate paid admin leave for police facing misconduct charges
5. Do not allocate city funding for defense of officers who have conducted police violence against our loved ones
6. Discontinue all future hires and training and remove any current openings, beginning in fiscal year 2020-2021
7. Restrict further use of \$178M CARES act funding to hire, recruit, or expand SJPd; prepay pensions for SJPd officers; purchase additional tools, materials or supplies; contribute to construction or repairs of any police related buildings, fund redistricting efforts, or fund the perpetuity/expansion of police activities
8. Disarm the police by cutting their non-personal/equipment budget
9. Restrict the SJPd from receiving state and federal funding for equipment

We demand the following **investments** to better our communities

1. Allocate grant funds specifically accessible to Black-led community organizations
2. Provide funds for immediate and long-term support for individuals and families impacted by police violence
3. Allocate grant funds to Brown and other low income communities, prioritizing areas that are over-policed and under-resourced
4. Fund the development of a new sector of first responders to respond to 911 calls for help. They should replace police in calls including but not limited to mental health, violence, sexual assault/gender based violence and abuse, and substance abuse. They should be trained in de-escalation practices, transformative/restorative justice, and other ways of intentionally addressing these calls
5. Fund long-term mental health resources

6. Use the CARES Act funding to immediately relieve the rent of all those unable to pay during shelter-in-place orders
7. Provide longterm funding to support SJ's housing needs and investment in community led land trust
8. Reallocate and restore funding for community parks and recreation spaces and programming
9. Restore funding for SJ Public Library staffing and programming

It is imperative that you consider these demands as our budget should reflect the morals and values of San Jose and best serve its people. Recent events have shown that over-policing does not keep our communities safe and we need to invest in alternatives to build a stronger city and protect our most vulnerable citizens.

Sincerely,
Shruti I

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Taber, Toni

From: Advaita Bhavanasi <[REDACTED]>
Sent: Monday, June 15, 2020 2:08 PM
To: CouncilMeeting
Subject: Agenda Item Number 3.1

[External Email]

Hello Mayor Liccardo and Council,

The brutality and inefficiencies of the police in San Jose have gone too far for too long. The budget should be revised to:

- 1) Remove police officers from the force who were responsible for officer-involved shootings.
- 2) Dismantle units such as VCET, MERGE, Covert Response, and Street Crimes Unit that have displayed the highest propensity for violence against Black and Brown communities and criminalize poverty.
- 3) Dismantle the Mayor's Youth Gang Task force, which is a law enforcement surveillance and targeting mechanism disguised as a youth service.
- 4) Eliminate paid administrative leave for police facing misconduct charges.

We need to divest funds to different areas in our community and not give 30% of our entire city budget to the police.

- 6) Do not allocate city funding for the defense of officers who shoot, maim, or injure our loved ones due to police violence.
- 7) Restrict further use of the 178 million dollar CARES Act funding to hire, recruit, and expand SJPd force.
- 8) Disarm the police by cutting their non-personal/equipment budget.
- 9) Restrict the San Jose Police Department from receiving funding for equipment from our State and Federal government.

Please INVEST in our community and be a council for your constituents.

- 1) Allocate grant funds only accessible to Black-led community organizations.
- 2) Provide funds for immediate and long term support for individuals and families impacted by police violence.
- 3) Allocate grant funds to Brown and other low-income communities prioritizing communities that are over-policed and under-resourced.
- 4) Fund the development of a new sector of first responders to directly respond to 911 calls for help. These responders should replace police in incidents involving, mental health, violence, sexual assault/gender-power based violence, and substance abuse. These responders should be trained in de-escalation practices, restorative justice, and other intentional effective ways of addressing calls for help.
- 5) Fund long-term mental health resources.
- 6) Use the CARES Act funding to immediately relieve the rent of all those unable to pay their rent during shelter in place orders.
- 7) Provide long-term funding to support San Jose's housing needs and investment in San Jose's community led land trust.
- 8) Reallocate and restore funding for community parks and recreation spaces and programming.
- 9) Restore funding for San Jose Public Library staffings and programming.

PLEASE prioritize the community and YOUR constituents.

Thank you,

Advaitha Bhavanasi



Resident of San Jose District 10

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Taber, Toni

From: Lisa Jackson <[REDACTED]>
Sent: Monday, June 15, 2020 2:08 PM
To: CouncilMeeting
Subject: SF reforms

[External Email]

Why can't San Jose follow San Francisco's lead:

“SAN FRANCISCO —

San Francisco police officers will be replaced with trained, unarmed professionals to respond to calls for help on noncriminal matters involving mental health, the homeless, school discipline and neighbor disputes, [as part of a new wave of police reforms](#).” (LA Times)

Lisa Jackson
District 8

Sent from my iPhone

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Taber, Toni

From: Kiara Dixon <[REDACTED]>
Sent: Monday, June 15, 2020 2:07 PM
To: District 10; District1; District2; District3; District4; District5; District7; District9; CouncilMeeting; District 6; District8; Shannon, Jim; The Office of Mayor Sam Liccardo; Webmaster Manager
Subject: Addressing Police Brutality and the upcoming San Jose Budget

[External Email]

Dear Mayor Liccardo, City Council Members, City Manager Dave Sykes, and Director Jim Shannon,

My name is Kiara Dixon and I am a resident of San Jose. With the nationwide protests surrounding police brutality, the recent use of tear gas and rubber bullets on San Jose protestors, and the numerous victims of the history of police brutality in San Jose, I would like to bring to your attention specific measures of reform to end police brutality as well as the reasoning and rationale behind defunding the police.

Mayor Sam Liccardo wrote in his article against defunding the police, “if ‘defund’ merely represents a means to slash police budgets as a means to express protest, I disagree strongly.” However, this is not an accurate definition of the action, reasoning, and practicality behind defunding the police. The simple goal of defunding the police is to reallocate funding back into our communities, especially marginalized communities that are policed the most. By the current nature of our police system, one task force is not well-equipped to deal with the many societal issues that a police officer must deal with. We must focus on using these dollars in education, alleviating homelessness, mental health, support for victims of domestic violence, among many other valuable community efforts.

As I understand it, San Jose has been working towards this by creating collaborative responses with mental health workers and police, and disengaging police from public school campuses. We need more money funded towards efforts like these, and utilizing our budget to create programs that fix the societal issues within our communities directly.

Here are some specific measures of reform that I would hope to see in the upcoming budget hearing and in San Jose’s ongoing effort to combat police brutality. These are well-researched, specific reforms outlined by the families of the victims of police brutality:

<https://www.sanjoseinside.com/opinion/letter-san-jose-leaders-should-heed-the-call-to-defund-police/>

1. Remove police officers from the force who were responsible for officer involved shootings. Given the average salary, benefits, and overtime pay of SJPd sworn staff is around \$245,000, removing all 85 of those officers could reallocate up to \$20,825,000 from the SJPd budget. In addition, officers present at an officer involved shooting or use of force incident who fail to intervene should also be removed from the force.
2. Dismantle the Mayor’s Youth Gang Task Force which is a law enforcement surveillance and targeting mechanism disguised as youth services. While violence and homicides have decreased in the city, San Jose has doubled down on attempts to incarcerate black and brown youth through its Mayor’s Gang Prevention Task Force—a machinery that continues historical racism and leads us further away from national efforts to decarcerate. This task force should be dismantled, and all city funds for youth services should be allocated directly to youth serving community organizations. Of the \$9,352,757 allotted for youth ‘gang prevention’ and intervention under parks and recreation, none of those dollars should go to the police.

3. Eliminate paid administrative leave for police facing misconduct charges. Accountability and culpability for the harms the officers have caused should not come in the form of paid time off. Officers facing misconduct charges must be held accountable for their actions, and if they are temporarily removed from service, they should not be paid for that time. Paid administrative leave should be eliminated from the police department budget.
4. Do not allocate city funding for the defense of officers who shoot, maim, or injure our loved ones due to police violence. In 2019, the city attorney spent resources defending SJPD Officers Michael Santos and Anthony Vizzusi in the police shooting of 18-year-old Anthony Nuñez. His family and community sat in court for two weeks while two city attorneys defended the officers' actions and paid for expert witnesses up to \$40,000 to justify the killing of Anthony. The city attorney's office then further wasted resources appealing the case after a unanimous jury decision that found the officers liable. Police officers should carry their own insurance and be held liable for their own misconduct. The involved officers themselves must assume financial liability of litigation resulting from police violence (including civil settlements), and not the city of San Jose.
5. Allocate grant funds only accessible to Black-led and Black-serving entities. Allocate funding towards a grant fund specifically used for and by Black-led entities, which include but are not limited to: small businesses, independent contractors, community based organizations and nonprofits. This grant will be created around the initiatives that follow: Community outreach, economic development (Black-owned businesses and entrepreneurship training programs), education, racial equity initiatives, restoration initiatives of the Black community, food security, and housing. This grant fund will continue to be invested in by the city and that the details of this grant be reviewed once a year and edited as needed by the Black led community organizations in San Jose.
6. Allocate grant funds to brown and other low-income communities, prioritizing areas that are over policed and under resourced. Historically black and brown communities have been neglected and underinvested in, and are the same communities that are over-policed. Communities most harmed by police will create and lead an ongoing community budget process to determine how to properly allocate resources into the communities to both reduce harm and provide economic opportunity.
7. Fund long-term mental health resources. Allocate funding to mental health resources in the community. If Diana Showman, Phillip Watkins, Anthony Nuñez and AJ Phillips were met with care instead of guns, the outcomes would have been different. The city needs to fund ongoing mental health services to ensure that individuals and families who need the support can access it without the threat of law enforcement. Already, there are trusted resources in the county who provide mental health support, and the city should supplement those resources.

Sincerely,
Kiara Dixon.

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Taber, Toni

From: Micah Smith <[REDACTED]>
Sent: Monday, June 15, 2020 2:02 PM
To: CouncilMeeting
Subject: Regarding Item 3.1

[External Email]

Dear city council members,

Regarding Item 3.1:

It is unacceptable that the police department be granted a larger sum of money from the general budget during the COVID-19 budget shortfall, all while community programs such as Parks and Rec and Libraries are being cut.

We demand an immediate reduction of police funding by 50% including reduced field patrol, closing the METRO (VERGE and VSET) program, and the Street Crimes Unit, closing the Covert Response Unit within Investigations.

We demand termination of police officers for any involvement in police shootings, excessive force, corruption, sexual abuse, physical abuse, domestic abuse, or discrimination.

We demand that the City eliminate the Mayor's Youth Gang Task Force, as law enforcement uses the task force to covertly surveil on black and brown youth.

We demand that \$19 million from the CARES ACT be reallocated from the police to renters on the brink of eviction.

We demand that you reallocate the fund cut from policing to community-led "alternatives to policing," the Black community, the underserved community, and underfunded community programs.

Thank you,
Micah Smith-Khan
Alum Rock resident and voter

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Taber, Toni

From: Daniela Cortez <[REDACTED]>
Sent: Monday, June 15, 2020 1:59 PM
To: District1; District2; District3; District4; District5; District 6; District7; District8; District9; District 10; Webmaster Manager; Shannon, Jim; CouncilMeeting; The Office of Mayor Sam Liccardo
Subject: Police Budget: \$4.1B

[External Email]

Dear Mayor Liccardo, City Council Members, City Manager Dave Sykes, and Director Jim Shannon, My name is Daniela Cortez and I am a resident of San Jose. With the nationwide protests surrounding police brutality, the recent use of tear gas and rubber bullets on San Jose protestors, and the numerous victims of the history of police brutality in San Jose, I would like to bring to your attention specific measures of reform to end police brutality as well as the reasoning and rationale behind defunding the police. Mayor Sam Liccardo wrote in his article against defunding the police, “if ‘defund’ merely represents a means to slash police budgets as a means to express protest, I disagree strongly.” However, this is not an accurate definition of the action, reasoning, and practicality behind defunding the police. The simple goal of defunding the police is to reallocate funding back into our communities, especially marginalized communities that are policed the most. By the current nature of our police system, one task force is not well-equipped to deal with the many societal issues that a police officer must deal with. We must focus on using these dollars in education, alleviating homelessness, mental health, support for victims of domestic violence, among many other valuable community efforts. As I understand it, San Jose has been working towards this by creating collaborative responses with mental health workers and police, and disengaging police from public school campuses. We need more money funded towards efforts like these, and utilizing our budget to create programs that fix the societal issues within our communities directly.

My family has been victim of policing, and the trauma that I face every single day is a direct result from your inability to address the problems within your administration. On May 31st, 2020 at 7:13am, my two parents had left early to go buy groceries and dog food. As they were driving not even 5MPH within our OWN NEIGHBORHOOD, one of YOUR officers stops my dad for no apparent reason and shows my parents his gun. My parents who speak English, were just the slight nudge of a muscle away of becoming another hashtag at the hands of one of your officers. To say that I am outraged by what is happening is an understatement. I expect you to do the right thing, as it is YOUR JOB to do so.

Here are some specific measures of reform that I would hope to see in the upcoming budget hearing and in San Jose’s ongoing effort to combat police brutality. These are well-researched, specific reforms outlined by the families of the victims of police brutality:

1. Remove police officers from the force who were responsible for officer involved shootings. Given the average salary, benefits, and overtime pay of SJPd sworn staff is around \$245,000, removing all 85 of those officers could reallocate up to \$20,825,000 from the SJPd budget. In addition, officers present at

an officer involved shooting or use of force incident who fail to intervene should also be removed from the force.

2. Dismantle the Mayor's Youth Gang Task Force which is a law enforcement surveillance and targeting mechanism disguised as youth services. While violence and homicides have decreased in the city, San Jose has doubled down on attempts to incarcerate black and brown youth through its Mayor's Gang Prevention Task Force—a machinery that continues historical racism and leads us further away from national efforts to decarcerate. This task force should be dismantled, and all city funds for youth services should be allocated directly to youth serving community organizations. Of the \$9,352,757 allotted for youth 'gang prevention' and intervention under parks and recreation, none of those dollars should go to the police.
3. Eliminate paid administrative leave for police facing misconduct charges. Accountability and culpability for the harms the officers have caused should not come in the form of paid time off. Officers facing misconduct charges must be held accountable for their actions, and if they are temporarily removed from service, they should not be paid for that time. Paid administrative leave should be eliminated from the police department budget.
4. Do not allocate city funding for the defense of officers who shoot, maim, or injure our loved ones due to police violence. In 2019, the city attorney spent resources defending SJPD Officers Michael Santos and Anthony Vizzusi in the police shooting of 18-year-old Anthony Nuñez. His family and community sat in court for two weeks while two city attorneys defended the officers' actions and paid for expert witnesses up to \$40,000 to justify the killing of Anthony. The city attorney's office then further wasted resources appealing the case after a unanimous jury decision that found the officers liable. Police officers should carry their own insurance and be held liable for their own misconduct. The involved officers themselves must assume financial liability of litigation resulting from police violence (including civil settlements), and not the city of San Jose.
5. Allocate grant funds only accessible to Black-led and Black-serving entities. Allocate funding towards a grant fund specifically used for and by Black-led entities, which include but are not limited to: small businesses, independent contractors, community based organizations and nonprofits. This grant will be created around the initiatives that follow: Community outreach, economic development (Black-owned businesses and entrepreneurship training programs), education, racial equity initiatives, restoration initiatives of the Black community, food security, and housing. This grant fund will continue to be invested in by the city and that the details of this grant be reviewed once a year and edited as needed by the Black led community organizations in San Jose.
6. Allocate grant funds to brown and other low-income communities, prioritizing areas that are over policed and under resourced. Historically black and brown communities have been neglected and underinvested in, and are the same communities that are over-policed. Communities most harmed by police will create and lead an ongoing community budget process to determine how to properly allocate resources into the communities to both reduce harm and provide economic opportunity.
7. Fund long-term mental health resources. Allocate funding to mental health resources in the community. If Diana Showman, Phillip Watkins, Anthony Nuñez and AJ Phillips were met with care instead of guns, the outcomes would have been different. The city needs to fund ongoing mental health services to ensure that individuals and families who need the support can access it without the threat of law enforcement. Already, there are trusted resources in the county who provide mental health support, and the city should supplement those resources.
- 8.

Sincerely,
Daniela Cortez

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Taber, Toni

From: Michele M <[REDACTED]>
Sent: Monday, June 15, 2020 1:56 PM
To: CouncilMeeting
Subject: Agenda Item 3.1 - Universal Design Needed in 2020 Budget

[External Email]

June 15, 2020

[REDACTED] [District8](#)
[REDACTED] [@sanjoseca.gov](#), [REDACTED]

Subject: Universal Design needed in 2020 budget!!

Dear Mayor and City Council members of San Jose:

As a resident of San Jose since 2007, I have experienced many things in this city. One thing I have not experienced is support and understanding around the issues of equity with disability related concerns. I have not seen adequate equity around issues that many members of the vibrant communities of color bring to these meetings and others. Budgetary priorities are skewed to groups that are informed by racism, ableism, sexism and more. To continue to reward those groups with impunity and limited liability creates a barrier that no one can topple and we will continue to skirt the issues with no real informed solutions. Additionally, when you pat yourselves on the back, you are repeating the oppression and obstructing your view of the reality people try to show you on a regular basis.

The time to topple barriers is now. We are at a much needed time of revolution: Revolution of values, of practices, of relationships, and much more. For years, we have tried to reform policies and procedures based in Ugly Laws, Jim Crow laws, and Segregationist, colonial and imperialistic beliefs. These evils is at the root of existing policies and practices. The injustice is at the basis of these institutions and reforms will not work.

We need a new system. One that prioritizes equity and has voices from all communities at the table. We need to look at the barriers that prevent people from showing up. As this time of COVID-19 has shown us, there are many ways to navigate this world. Until we put equity at the forefront of these initiatives and look at why we are not meeting the people where they are, we will get nowhere.

Ableism is built into the capitalistic system we operate under. It is a mechanism that compounds and informs all other isms (sexism, racism, etc.). While we may know about disabled residents, how many of you understand what ableism is and how often is it included in discussions around equity?

The time to shift the budget is now. It is time to include more equitable solutions in education and community services. It is time to include Universal Design in implementing policies and procedures. It is beyond time to include equity for ALL groups marginalized by the structures and attitudes of society and not just the groups our representatives are most comfortable with.

I am writing to demand that funding is reallocated from SJPd to social and public programming that takes place in our communities. It is an outrage that 44% of city funding goes towards the Police Department. The

SJPD has seen a rise in overtime pay which, more often than not, is paid out to officers responsible for harassing the unhoused, and Black, Indigenous, and people of color AND disabled community members.

I demand a budget that adequately and effectively meets the needs of at-risk San Jose residents during this trying and uncertain time, when livelihoods are on the line. We demand a budget that supports community wellbeing, rather than empowers police. One guiding principle to ask is if it is restorative or extractive.

It is your duty to represent your constituents. I am urging you to completely revise the San Jose city budget for 2020-2021 fiscal year.

Sincerely,
Michele Mashburn

[REDACTED]
San Jose, CA 95112

Michele Mashburn
Green Party of Santa Clara County Council
San Jose Peace and Justice Center Director

~~~~~  
Volunteer ... Donate ... Advocate!  
[www.SCCGreens.org](http://www.SCCGreens.org)  
Facebook & Twitter @SCCGreens

[REDACTED]

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

**Taber, Toni**

---

**From:** Jason Campbell <[REDACTED]>  
**Sent:** Monday, June 15, 2020 1:55 PM  
**To:** CouncilMeeting  
**Cc:** The Office of Mayor Sam Liccardo; District3  
**Subject:** Agenda Item 3.1

[External Email]

Hello, my name is Jason Campbell and I'm a San Jose resident.

I am emailing to demand that the Mayor and City Council redirect money away from the San Jose Police Department and invest into community resources that do not serve the function of policing or incarceration.

The current budget is a reflection of continued public abandonment and the siphoning of funds into a system that systematically uses violence to enforce policy instead of meeting the needs of the community. I watched live feeds and local news during the protests May 29th - June 2nd. The behavior of the SJPd and the PR event they held to justify their aggressive use of force, using the language of an invading army, further eroded any faith I might have had in reformation.

The city should cover the medical costs of Derrick Sandlin, David Baca, Breanna Contreras and other protestors that were caused by SJPd's inability to de-escalate.

We are in the middle of so many crises; housing crisis, COVID pandemic, and systemic racism. The current budget as is (33.4% on police) signals a status quo and does not adequately address our present day challenges. This is unacceptable.

Black people and their allies across the globe are demanding systemic change to policing, and we need to protect our crucial community resources from proposed budget cuts as a result of COVID19. I demand my city's funds to be redirected away from SJPd and into SJ programs that directly support Black lives and our community: housing, education, mental health, addiction recovery, parks, libraries, arts, etc.

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

**Taber, Toni**

---

**From:** carrie rivera <[REDACTED]>  
**Sent:** Monday, June 15, 2020 1:53 PM  
**To:** CouncilMeeting  
**Subject:** 6/15/20 Agenda Item 3.1

[External Email]

Hello,

My name is Carrie Rivera and I am a resident of San Jose. I am writing to demand that funding is reallocated from SJPd to social and public programming that takes place in our communities. It is an outrage that 44% of city funding goes towards the Police Department. The SJPd has seen a rise in overtime pay which, more often than not, is paid out to officers responsible for harassing the unhoused, and Black, Indigenous, and people of color.

We demand that the City Council defund the SJPd. We join the calls of those across the country to defund the police. We demand a budget that adequately and effectively meets the needs of at-risk San Jose residents during this trying and uncertain time, when livelihoods are on the line. We demand a budget that supports community wellbeing, rather than empowers police.

It is your duty to represent your constituents. I am urging you to completely revise the San Jose city budget for 2020-2021 fiscal year. Public opinion is with me.

Thank you for your time,

Carrie Rivera  
San Jose, CA. 95132  
[REDACTED]

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

**Taber, Toni**

---

**From:** Chadha, Noor <[REDACTED]>  
**Sent:** Monday, June 15, 2020 1:52 PM  
**To:** CouncilMeeting  
**Subject:** Agenda Item Number (3.1)

[External Email]

Hello,

My name is Noor Chadha, and I am a resident of San Jose. I am writing because the memo and actions provided by the City of San Jose in response to police violence in San Jose thus far do not go far enough in making sure our communities are free of police violence. I demand that funding is reallocated from SJPd to social and public programming that takes place in our communities. It is unethical that the budget for education, libraries, parks, housing, and transportation pales in comparison to the outrageous 30% of city funding that goes towards the Police Department.

As a public health and medical student, I know that social and public health programs are vital for the well-being of patients and communities. I also know from this training that trained mental health providers are better suited to deescalate mental health and substance-use related issues in a city, as compared to police officers, who often exacerbate these situations. This supports our demands to divest from SJPd and instead invest in communities needs. Specifically, I want to reiterate our demand to fund the development of a new sector of first responders to directly respond to 911 calls for help. These respondents should **replace police** as respondents in calls relating, but not limited to, mental health, violence, sexual assault/ gender-based violence and abuse, and substance abuse. These respondents should be trained in de-escalation practices, transformative/ restorative justice, and other ways of intentionally addressing the calls.

I see that the city council hopes to create a process that includes the community and it starts here, by listening to your community. We believe our budget is a moral document that should serve our people, which is why we are demanding city officials to defund the San Jose Police Department and invest in our communities instead. I urge you to meet these demands.

Warmly,  
Noor Chadha

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

**Taber, Toni**

---

**From:** Lisa Jackson <[REDACTED]>  
**Sent:** Monday, June 15, 2020 1:51 PM  
**To:** CouncilMeeting  
**Subject:** 3.1

[External Email]

I am so disappointed in the councils obstinate refusal to take even a small step toward defunding the police.

I will remember this at election time and support candidates with more progressive views.

Lisa Jackson  
District 8

Sent from my iPhone

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

**Taber, Toni**

---

**From:** Riley McShane <[REDACTED]>  
**Sent:** Monday, June 15, 2020 1:50 PM  
**To:** CouncilMeeting  
**Subject:** Agenda Item Number 3.1 support

[External Email]

Hello,

My name is Riley McShane, and I currently live in Brooklyn, New York. I lived in San Jose from 2013-2019 and attended Santa Clara University

I am writing to encourage the mayor and city council members to respond to the public's demands to allocate funding away from SJPd and re-invest in community resources like schools, infrastructure, mental health resources, community centers, libraries, and parks.

Thank you for your time

Best,  
Riley McShane



Riley McShane | Client Advisor

[REDACTED]  
Long Island City, NY 11101

Phone

: +[REDACTED]

Email

: [REDACTED]

LinkedIn: [REDACTED]

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

## Taber, Toni

---

**From:** Aleisha Wright <[REDACTED]>  
**Sent:** Monday, June 15, 2020 1:49 PM  
**To:** CouncilMeeting  
**Subject:** Public Comment for June 15th, 2020 City Council Meeting - Reallocation of SJPd Funds

[External Email]

City of San Jose,

My name is Aleisha Wright, I am a resident of D6 and a graduate student in the Urban and Regional Planning program at San Jose State University. My future role in our community is to bridge the gap between residents' needs and our City's services. I specifically pursued a degree in the MUP program and a career within the City of San Jose because I stand behind the City's goals for improving the lives of their community members first and foremost, next to strengthening the local and regional economy, and embracing sustainability techniques to meet national environmental standards as stated in the Envision 2040 San Jose General Plan.

I attended many demonstrations over the past two weeks, not only to support the movement, but to ensure that the news aligned with police reports as I've seen a history of that not happening. The way SJPd deescalated peaceful unarmed community members was atrocious. I am disappointed to say that as a military dependent who has grown up on military bases and went to military school, the closest I have ever been to a wartime experience was on the streets of downtown San Jose. I personally saw police respond to 12 oz. water bottles being thrown towards their bullet proof vests with wartime techniques, all within arms length of unarmed community members. Grade school children hit with tear gas unable to breathe, young people shot in the trachea with rubber bullets laying on the streets from the force of impact, and even one of my friends was hit in the back with a rubber bullet from such a close distance that it burned through his jacket. While being shot with bullets and tear gas from the people who are supposed to protect us, I was forced to deescalate tensions on the streets by myself! I stopped agitators from throwing water bottles at police, I stopped people from breaking windows and doors, I ran into the streets and stopped fires, moved garbage cans and newstands out of the road, directed passing traffic, helped innocent passersby stunned by tear gas, ran into Mezcal and chased out looters, barricaded doors so people wouldn't further damage stores, all while unarmed, unpaid, and in a pair of damn jeans. Even in chaos I took the time to ask the questions to communicate with the community, talked agitators down from burning and looting and asked police for patience. As a resident who is going to college to eventually work for the planning department for the City of San Jose, I will tell you that the message is still loud and clear on both sides, we are failing in our relationships in the City of San Jose. Clearly, with all of the funding given to PD for training, weapons, and police tanks, it still isn't bringing peace to the City of San Jose; if anything it is making our community relationships worse. If a girl without brandishing weapons, unpaid, and alone, can deescalate better than SJPd what does that mean? Is it really a matter of training or a lack of heart?

I recorded when cops shot flash grenades, tear gas, and rubber bullets at arms length into the crowds, and I will continue to record and share them publicly as long as police brutality and racism are not addressed in our City. We should wisely up and use this time as an opportunity to further close the gap of inequality amongst our residents, to strengthen local and regional economic prowess through improved and more unified public and private relationships to set the tone for other communities in the Bay Area. But more importantly, we need to be an example for other countries around the world, because when you know better, you do better.

This message is from outside the City email system. Do not open links or attachments from untrusted sources.



**Taber, Toni**

---

**From:** Diana Rendler <[REDACTED]>  
**Sent:** Monday, June 15, 2020 1:49 PM  
**To:** CouncilMeeting  
**Subject:** Budget Item 3.1

[External Email]

Hello,

My name is Diana; I live in downtown San Jose.

It is unacceptable that the police department be granted a larger sum of money from the general budget during the COVID-19 budget shortfall, all while community programs such as Parks and Rec and Libraries are being cut.

We demand an immediate reduction of police funding by 50% including reduced field patrol, closing the METRO (VERGE and VSET) program, and the Street Crimes Unit, closing the Covert Response Unit within Investigations.

We demand termination of police officers for any involvement in police shootings, excessive force, corruption, sexual abuse, physical abuse, domestic abuse, or discrimination.

We demand that the City eliminate the Mayor's Youth Gang Task Force, as law enforcement uses the task force to covertly surveil on black and brown youth.

We demand that \$19 million from the CARES ACT be reallocated from the police to renters on the brink of eviction.

We demand that you reallocate the fund cut from policing to community-led "alternatives to policing," the Black community, the underserved community, and underfunded community programs.

I support the People of San Jose demand letter.  
Diana.

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

**Taber, Toni**

---

**From:** Kavitha kavuri <[REDACTED]>  
**Sent:** Monday, June 15, 2020 1:43 PM  
**To:** CouncilMeeting  
**Subject:** Neighbourhood Services: Reduction in Library budget

[External Email]

Dear Mayor Sam Liccardo and Honorable Councilmembers,

My name is Kavitha Kavuri and I am a resident of San Jose, California. I am writing to express my opinion on the reduction in Library's budget. I strongly believe that the Library is the heart of the community and safety net for everyone and reduction in the Library's budget will have an inequitable impact for some residents in our city particularly those who use our public libraries. As we know there's already a widening equity gap due to Covid 19's devastating impact on the economy and health of our residents and these cuts will only compound the issue.

The San Jose Public Libraries provide many resources for all age groups and during all times whether schools are open/closed some of which are:

- Storytimes for babies and toddlers
- a safe place for teens to go to after school, home work help, volunteering opportunities
- Classes to learn a new skill such as coding, sewing, new language
- bringing communities together through community celebrations
- Summer Learning when school is closed
- Summer Food Program offering meals and fun activities to children (ages 2–18) when school is closed
- Partnering with several organizations to help fuel San José's children and teens' futures
- Computer help for seniors, newspapers, magazines, place to relax and feel comfortable, meet people
- Workforce development

I am certainly empathetic and know the city and its councilmembers are dealing with a lot, but I respectfully request that you consider the impact and critical role the libraries play in the rebounding of the city in terms of its economic recovery, workforce assistance in finding new jobs and education, and equity. With adequate funding, the libraries can continue to act as a critical second responder to Covid 19 supporting a faster City and community recovery.

I just want to end by saying now is the time to restore or increase Library funding - not decrease it - to allow the San Jose Public Library to help restore equity, justice and continue to provide solutions as a key Covid 19 second responder investing and innovating in our communities.

Thank you for serving our City!

Sincerely,  
Kavitha Kavuri

Sent from my iPhone

This message is from outside the City email system. Do not open links or attachments from untrusted sources.



**Taber, Toni**

---

**From:** Sarah Enzminger <[REDACTED]>  
**Sent:** Monday, June 15, 2020 1:40 PM  
**To:** CouncilMeeting  
**Subject:** Defund the SJPd (3.1)

[External Email]

Hello,

My name is Sarah Enzminger. As a resident of San Jose, California, in Almaden Valley, I am calling on you, our elected representatives, to stop increasing SJPd funding in future budgets and reallocate a portion of their current funds. Also, I demand that San Jose not utilize the \$178 million allotment from the CARES Act nor the proposed \$2 billion investment portfolio in order to make up for the \$9.5 million budget cut to the San Jose Police Department.

It has come to my attention that the San Jose Police Department may not be adequately protecting its citizens and may be harming our communities. The city's budget should be further restructured to move even more funds out of the police's budget and into social services for Black and Brown communities.

This money from the CARES Act, the San Jose Police budget, and the \$2 billion investment portfolio would be better spent towards the budget deficits in education, public libraries, small business initiatives, and Black and Brown communities who are suffering due to white supremacy in the police department and the radically disproportionate rates of COVID-19 due to systematic racism.

Today, SJPd police chief, Eddie Garcia defends the use of force, like tear gas and rubber bullets, on peaceful protests exercising their first amendment right in response to the murder of George Floyd in Minneapolis. The San Jose Police Department harms civilians and creates unsafe communities in San Jose.

The ACLU outlines a plan for a new vision of 21st century policing that supports Black- and Brown-led community organizations in a sweeping three-part formula:

- Prohibiting police from enforcing a range of non-serious offenses, including issuing fines, and making arrests for non-dangerous behaviors, eliminating many of the unnecessary interactions between the police and community members that have led to so much violence and so many deaths;
- Reinvesting savings from the current policing budgets into alternatives to policing that will keep local communities safe and help them thrive;
- Implementing common-sense, iron-clad legal constraints, and other protections on the rare instances in which police officers do interact with community members.

I demand that the San Jose government adopts these measures to protect our Black and Brown communities from police brutality. This involves significantly reducing the excessive budgets of the police and redistributing them to programs that have been underfunded in Black and Brown communities for decades, including schools, affordable housing, and healthcare options.

Thousands of Black people of color around this country have died at the hands of police. You can be a part of the change.

Sincerely,

Sarah Enzminger

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

## Taber, Toni

---

**From:** Lucia <[REDACTED]>  
**Sent:** Monday, June 15, 2020 1:40 PM  
**To:** CouncilMeeting  
**Subject:** 3.1 20-712

[External Email]

Are you guys serous? For how long you guys have been assigning most of the budget to the police? I am not a person that gets involved in the government matters because I trust you guys are doing your job but apparently not. DEFUND THE POLICE. Allocate the money, OUR MONEY to where it belongs. Our money should go to schools, parks, child programs, the homeless, business programs, etc. DO YOUR JOB do what is best for the people. The police keep terrorizing our communities, and on top of that, they do it all with our money, and we have you to thank for it. DO YOUR JOB, DEFUND THE POLICE.

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

**Taber, Toni**

---

**From:** Kenna Valdez <[REDACTED]>  
**Sent:** Monday, June 15, 2020 1:36 PM  
**To:** CouncilMeeting  
**Subject:** Regarding agenda item 3.1

[External Email]

Hello,

In the name, spirit, and memory of those killed by San Jose police, we — the families of those killed by the San Jose Police Department, the supporting community, and those who have called for Black Lives Matter from the streets — submit this letter demanding the defunding of the San Jose Police Department.

To fully grasp the urgency and sanctity of this call, before reading the arguments, analysis, and reasoning collectively crafted below, we ask you first to say out loud the names of San Jose loved ones who have been killed by law enforcement and whose families author and lead this cry for justice:

*Rudy Cardenas, Richard Harpo Jacquez, Jacob Dominguez, Antonio Guzman Lopez, Richard Lua, Isai Lopez, Jesus Geney Montes, Anthony Nuñez, Daniel Pham, Aaron James Phillips, Steve Salinas, Diana Showman, Cau Bich Tran, Phillip Watkins, Jennifer Vasquez.*

These are names you should know by now, and is not even an exhaustive list of the lives taken by law enforcement in San Jose. The families of those murdered by police in San Jose have been calling for justice and accountability for years. They have united to find strength and solace to organize through their tragedy, and the call for ending police violence, to replace lethal police functions with community responses, to divest from the weaponry that took their loved ones lives are mandates that they have long made a local struggle and now is echoed as a resounding national, history-changing, movement. As the renown abolitionist Angela Davis noted in a recent interview, in regards to the magnitude of this moment she says, “We have never experienced this kind of global challenge to racism and the consequences of slavery.”

The murder of George Floyd in Minneapolis ignited not only a new national consciousness, it has inspired unprecedented political action across the country and globe. San Jose has been no exception. Our community — led by young Black and brown leaders — have boldly and beautifully ceased the city, chanting, marching, protesting to say the injustice will not be ignored, the murders must stop, and Black Lives Matter.

The City of San Jose responded to the righteous protests by launching flash bang grenades that shatter eardrums. The City of San Jose let loose barrages of rubber bullets at point blank range that seriously injured protestors who are there to denounce the very treatment they’re receiving at the hands of the San José Police Department, leaving our own community wounded, traumatized, and, for some, perhaps unable to even have children that can grow and flourish in this beautiful community.

They shot tear gas at us as we chanted “I Can’t Breathe” through withered facemasks, while Jared Yuen, “a good kid” in uniform, with your name on their badge leered at us, gun cocked, and yelled, “Shut up B—ch”.

Communities like ours, around the country and the world, have been taking to the streets in the hundreds and thousands in support of the Black Lives Matter movement since the hideous murders of George Floyd, Breonna Taylor, Tony McDade, Nina Pop, and countless others at the hands of their own police departments. The Black Lives Matter call started as a response to Trayvon Martin’s unjust murder and is a platform for black and brown communities to fight for justice, freedom and liberation through community organizing and action.

After decades of broken promises and empty reforms, Black and Brown communities continue to be the targets and victims of police violence, abuse, incarceration, as the budget for SJPD balloons at the expense of community programs. The numbers are irrefutable — 44% of the general fund department's budget is committed to the police as housing, parks, education, and health needs are deprioritized and stripped of resources. The budget allocation is an articulation of this perpetuated systemic racism upheld by elected city officials.

But now, San Jose, through this upcoming budget decision, has an opportunity to move to the right side of history, and our families and communities implore you to be responsive to the demands that is ancestral in the making, that are from San Jose parents who will not hold their children again, of kids who now grow up without mothers and fathers, and is for future generations to come.

The following demands are organized as a divest in police and invest in community framework. Each of our two major sections labeled “Defund” and “Reallocate” has itemized demands which were collectively researched, analyzed, and agreed upon. Each demand stems directly from the experiences of the families who lost loved ones to police and the urgent needs of San Jose’s Black and Brown communities.

## DIVEST

- Remove police officers from the force who were responsible for officer involved shootings.
- Dismantle units such as VCET, MERGE, Covert Response and Street Crimes Unit that have displayed the highest propensity for violence against Black and Brown communities and criminalize poverty.
- Dismantle the Mayor’s Youth Gang Task Force which is a law enforcement surveillance and targeting mechanism disguised as youth services.
- Eliminate paid administrative leave for police facing misconduct charges.
- Do not allocate City funding for the defense of officers who shoot, maim, or injure our loved ones due to police violence.
- Discontinue all future hires and training, and remove any current openings, beginning in the fiscal year 2020-2021.
- Restrict further use of the \$178 million CARES Act funding to: hire, recruit, or expand SJPD force; prepay pensions for SJPD officers; purchase additional tools, materials, or supplies; contribute to construction or repairs of any Police-related buildings, offices, or facilities; fund redistricting efforts; or fund the perpetuity or expansion of police-related activities.
- Disarm the police by cutting their non-personal/equipment budget.



- Demilitarize the SJPd by restricting the department from receiving funding for equipment from our State and Federal government.

## INVEST

- Allocate grant funds only accessible to black led community organizations.
- Provide funds for immediate and long term support for individuals and families impacted by police violence.
- Allocate grant funds to Brown and other low-income communities, prioritizing areas that are over policed and under resourced.
- Fund the development of a new sector of first responders to directly respond to 911 calls for help.
- Fund long term mental health resources.
- Use the CARES Act funding to immediately relieve the rent of all those unable to pay their rent during shelter in place orders.  
Provide long term funding to support San Jose's housing needs and investment in San Jose's community-led land trust.
- Reallocate and restore funding for community parks and recreation spaces and programming.
- Restore funding for San José Public Library staffing and programming.

We as a united San Jose community formally submit the above listed demands as a necessary shifting of resources to match the values, principles, and immediate needs of our people. We call on each of you as elected officials to fulfill your responsibilities to the people of San Jose and honor the vision laid out which guided by families who lost loved ones to police, and is rooted in the safety and well-being of all of our residents. We will not tolerate any more taking of lives by police, and certainly will not accept the murders to be facilitated through our public dollars especially while critical community resources remain depleted. This demand to defund the police is as much about stripping an institution of the budget it has used to harm and kill, as it is at the same time an intentional re-investing in a community budget, particularly Black and Brown San Jose communities, who have been drained of resources systemically for generations.

Our call is as practical and timely as it is aspirational and forward-looking. We are ready create a San Jose where our impacted and targeted communities imagines and determines what safety and well-being looks like and means for all of us. And we fully know, without a doubt, that this demand letter articulates our first and most critical foundational step in making that San Jose a reality.

---

Respectfully,  
Kenna Valdez

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

## Taber, Toni

---

**From:** Arushi Desai <[REDACTED]>  
**Sent:** Monday, June 15, 2020 1:30 PM  
**To:** The Office of Mayor Sam Liccardo; District1; District2; District3; District4; District5; District 6; District7; District8; District9; District 10; Webmaster Manager; Shannon, Jim; CouncilMeeting  
**Subject:** Do NOT Approve SJPd's \$4.1BILLION Budget

[External Email]

Dear Mayor Liccardo, City Council Members, City Manager Dave Sykes, and Director Jim Shannon, My name is Arushi Desai. I am a resident of San Jose and a recent graduate of UC Berkeley. With the nationwide protests surrounding police brutality, the recent use of tear gas and rubber bullets on San Jose protestors, and the numerous victims of the history of police brutality in San Jose, I would like to bring to your attention specific measures of reform to end police brutality as well as the reasoning and rationale behind defunding the police.

Mayor Sam Liccardo wrote in his article against defunding the police, "if 'defund' merely represents a means to slash police budgets as a means to express protest, I disagree strongly." However, this is not an accurate definition of the action, reasoning, and practicality behind defunding the police. The simple goal of defunding the police is to reallocate funding back into our communities, especially marginalized communities that are policed the most. By the current nature of our police system, one task force is not well-equipped to deal with the many societal issues that a police officer must deal with. We must focus on using these dollars in education, alleviating homelessness, mental health, support for victims of domestic violence, among many other valuable community efforts.

As I understand it, San Jose has been working towards this by creating collaborative responses with mental health workers and police, and disengaging police from public school campuses. We need more money funded towards efforts like these, and utilizing our budget to create programs that fix the societal issues within our communities directly.

Here are some specific measures of reform that I would hope to see in the upcoming budget hearing and in San Jose's ongoing effort to combat police brutality. These are just a few well-researched, specific reforms outlined by the families of the victims of police brutality:

1. Remove police officers from the force who were responsible for officer involved shootings. Given the average salary, benefits, and overtime pay of SJPd sworn staff is around \$245,000, removing all 85 of those officers could reallocate up to \$20,825,000 from the SJPd budget. In addition, officers present at an officer involved shooting or use of force incident who fail to intervene should also be removed from the force.

2. Dismantle the Mayor's Youth Gang Task Force which is a law enforcement surveillance and targeting mechanism disguised as youth services. While violence and homicides have decreased in the city, San Jose has doubled down on attempts to incarcerate black and brown youth through its Mayor's Gang Prevention Task Force—a machinery that continues historical racism and leads us further away from national efforts to decarcerate. This task force should be dismantled, and all city funds for youth services should be allocated directly to youth serving community organizations. Of the \$9,352,757 allotted for youth 'gang prevention' and intervention under parks and recreation, none of those dollars should go to the police.

3. Eliminate paid administrative leave for police facing misconduct charges. Accountability and culpability for the harms the officers have caused should not come in the form of paid time off. Officers facing misconduct charges must be held accountable for their actions, and if they are temporarily removed from service, they should not be paid for that time. Paid administrative leave should be eliminated from the police department budget.
  4. Do not allocate city funding for the defense of officers who shoot, maim, or injure our loved ones due to police violence. In 2019, the city attorney spent resources defending SJPd Officers Michael Santos and Anthony Vizzusi in the police shooting of 18-year-old Anthony Nuñez. His family and community sat in court for two weeks while two city attorneys defended the officers' actions and paid for expert witnesses up to \$40,000 to justify the killing of Anthony. The city attorney's office then further wasted resources appealing the case after a unanimous jury decision that found the officers liable. Police officers should carry their own insurance and be held liable for their own misconduct. The involved officers themselves must assume financial liability of litigation resulting from police violence (including civil settlements), and not the city of San Jose.
  5. Allocate grant funds only accessible to Black-led and Black-serving entities. Allocate funding towards a grant fund specifically used for and by Black-led entities, which include but are not limited to: small businesses, independent contractors, community based organizations and nonprofits. This grant will be created around the initiatives that follow: Community outreach, economic development (Black-owned businesses and entrepreneurship training programs), education, racial equity initiatives, restoration initiatives of the Black community, food security, and housing. This grant fund will continue to be invested in by the city and that the details of this grant be reviewed once a year and edited as needed by the Black led community organizations in San Jose.
  6. Allocate grant funds to brown and other low-income communities, prioritizing areas that are over policed and under resourced. Historically black and brown communities have been neglected and underinvested in, and are the same communities that are over-policed. Communities most harmed by police will create and lead an ongoing community budget process to determine how to properly allocate resources into the communities to both reduce harm and provide economic opportunity.
  7. Fund long-term mental health resources. Allocate funding to mental health resources in the community. If Diana Showman, Phillip Watkins, Anthony Nuñez and AJ Phillips were met with care instead of guns, the outcomes would have been different. The city needs to fund ongoing mental health services to ensure that individuals and families who need the support can access it without the threat of law enforcement. Already, there are trusted resources in the county who provide mental health support, and the city should supplement those resources.
- Frankly, I believe that we need to defund the police immediately and invest in community-oriented solutions to crime. An increased budget of \$4.1 BILLION is absolutely ridiculous.

Sincerely,  
Arushi Desai

[REDACTED]  
[REDACTED]  
[REDACTED]

--

Arushi Desai  
B.A. Economics | Education Minor  
University of California, Berkeley | Class of 2020

[REDACTED]

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

**Taber, Toni**

---

**From:** Purva <[REDACTED]>  
**Sent:** Monday, June 15, 2020 1:26 PM  
**To:** The Office of Mayor Sam Liccardo; District1; District2; District3; District4; District5; District 6; District7; District8; District9; District 10; Webmaster Manager; Shannon, Jim; CouncilMeeting  
**Subject:** SJPD Funding: 4.1B Budget & Suggestions

[External Email]

Dear Mayor Liccardo, City Council Members, City Manager Dave Sykes, and Director Jim Shannon,

My name is Purva Bhattacharjee and I am a resident of San Jose. I've grown up here, and am an alumni of Evergreen Valley High School. Due to the ongoing issues of police brutality, I believe it is in the best interest of this city to defund the police.

While I was a student at EVHS, as part of the East Side Union High School district, we only had 3 counselors for around 3,000 students. We did not have a school nurse. The district was planning on laying off more school teachers in an effort to save funds. San Jose has been defunding public schools for years- and yet, we are allocating billions of dollars to our police system. We must do better, and set an example for the rest of this nation.

Mayor Sam Liccardo wrote in his article against defunding the police, "if 'defund' merely represents a means to slash police budgets as a means to express protest, I disagree strongly." However, this is not an accurate definition of the action, reasoning, and practicality behind defunding the police. The simple goal of defunding the police is to reallocate funding back into our communities, especially marginalized communities that are policed the most. By the current nature of our police system, one task force is not well-equipped to deal with the many societal issues that a police officer must deal with. We must focus on using these dollars in education, alleviating homelessness, mental health, support for victims of domestic violence, among many other valuable community efforts.

As I understand it, San Jose has been working towards this by creating collaborative responses with mental health workers and police, and disengaging police from public school campuses. We need more money funded towards efforts like these, and utilizing our budget to create programs that fix the societal issues within our communities directly.

Here are some specific measures of reform that I would hope to see in the upcoming budget hearing and in San Jose's ongoing effort to combat police brutality. These are well-researched, specific reforms outlined by the families of the victims of police brutality:

- 1.
2. Remove
3. police officers from the force who were responsible for officer involved shootings. Given the average salary, benefits, and overtime pay of SJPd sworn staff is around \$245,000, removing all 85 of those officers could reallocate up to \$20,825,000 from the SJPd
4. budget. In addition, officers present at an officer involved shooting or use of force incident who fail to intervene should also be removed from the force.
- 5.
- 6.
7. Dismantle
8. the Mayor's Youth Gang Task Force which is a law enforcement surveillance and targeting mechanism disguised as youth services. While violence and homicides have decreased in the city, San Jose has doubled down on attempts to incarcerate black and brown youth
9. through its Mayor's Gang Prevention Task Force—a machinery that continues historical racism and leads us further away from national efforts to decarcerate. This task force should be dismantled, and all city funds for youth services should be allocated directly
10. to youth serving community organizations. Of the \$9,352,757 allotted for youth 'gang prevention' and intervention under parks and recreation, none of those dollars should go to the police.
- 11.
- 12.
13. Eliminate
14. paid administrative leave for police facing misconduct charges. Accountability and culpability for the harms the officers have caused should not come in the form of paid time off. Officers facing misconduct charges must be held accountable for their actions,
15. and if they are temporarily removed from service, they should not be paid for that time. Paid administrative leave should be eliminated from the police department budget.
- 16.
- 17.
18. Do
19. not allocate city funding for the defense of officers who shoot, maim, or injure
- 20.

our loved ones due to police violence. In 2019, the city attorney spent resources defending SJPd Officers Michael Santos and Anthony Vizzusi in the police shooting of 18-year-old Anthony Nuñez. His family and community sat in court for two weeks while two city attorneys defended the officers' actions and paid for expert witnesses up to \$40,000 to justify the killing of Anthony. The city attorney's office then further wasted resources appealing the case after a unanimous jury decision that found the officers liable. Police officers should carry their own insurance and be held liable for their own misconduct. The involved officers themselves must assume financial liability of litigation resulting from police violence (including civil settlements), and not the city of San Jose.

- 5.
6. Allocate
7. grant funds only accessible to Black-led and Black-serving entities. Allocate funding towards a grant fund specifically used for and by Black-led entities, which include but are not limited to: small businesses, independent contractors, community based organizations
8. and nonprofits. This grant will be created around the initiatives that follow: Community outreach, economic development (Black-owned businesses and entrepreneurship training programs), education, racial equity initiatives, restoration initiatives of the Black

9. community, food security, and housing. This grant fund will continue to be invested in by the city and that the details of this grant be reviewed once a year and edited as needed by the Black led community organizations in San Jose.
- 10.
- 11.
12. Allocate
13. grant funds to brown and other low-income communities, prioritizing areas that are over policed and under resourced. Historically black and brown communities have been neglected and underinvested in, and are the same communities that are over-policed. Communities
14. most harmed by police will create and lead an ongoing community budget process to determine how to properly allocate resources into the communities to both reduce harm and provide economic opportunity.
- 15.
- 16.
17. Fund
18. long-term mental health resources. Allocate funding to mental health resources in the community. If Diana Showman, Phillip Watkins, Anthony Nuñez and AJ Phillips were met with care instead of guns, the outcomes would have been different. The city needs to
19. fund ongoing mental health services to ensure that individuals and families who need the support can access it without the threat of law enforcement. Already, there are trusted resources in the county who provide mental health support, and the city should
20. supplement those resources.
- 21.

I hope you all reconsider the budget, and reallocate money and funds into other sectors. If not, then I, and other residents of San Jose will know who we will not be voting for in the future.

Sincerely,

Purva Bhattacharjee

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

**Taber, Toni**

---

**From:** TIM ZADEL <[REDACTED]>  
**Sent:** Monday, June 15, 2020 1:05 PM  
**To:** CouncilMeeting  
**Subject:** 20-712

[External Email]

San Jose City Council,

Please cut the library budget. The library is an important service and I know I used it extensively when I was young, and still use it on occasion, but it is one of our least essential city services. The library system can easily save money by reducing hours, only opening a branch three or four days per week if need be, cutting entertainment services for movie and music, and getting back to providing information resources. One of the main uses of our libraries now is free day-care, and they do not need to provide that service. A reduction in days or hours will not have a significant adverse effect on most users of information services.

Thank you,

Tim Zadel

This message is from outside the City email system. Do not open links or attachments from untrusted sources.



**Taber, Toni**

---

**From:** robert carlsen <[REDACTED]>  
**Sent:** Monday, June 15, 2020 12:59 PM  
**To:** CouncilMeeting  
**Subject:** Agenda Item 3.6

[External Email]

San Jose City Council Members,

My name is Robert Carlsen and I am a resident of San Jose (Council District 6). I am writing to demand that funding is reallocated from SJPd to social and public programming that takes place in our communities.

The egregious behavior of the SJPd [1] during the recent week of largely peaceful protests, including the severe injury of Derrick Sanderlin [2], demonstrates that we could better allocate our budget resources to more deserving efforts that better serve our community. Examples such as Minneapolis City Council dissolving their police department [3] and San Francisco announcing that police will no longer respond to non-criminal activities [4] show that there is support for dramatic changes in policing across the country.

I demand that the City Council defund the SJPd and join the calls of those across the country to defund the police. I demand a budget that adequately and effectively meets the needs of at-risk San Jose residents during this trying and uncertain time, when livelihoods are on the line. I demand a budget that supports community wellbeing, rather than empowers police.

I am urging you to completely revise the San Jose city budget for 2020-2021 fiscal year. Public opinion is with me.

Thank you for your time,  
Robert Carlsen

1: <https://www.mercurynews.com/2020/05/31/lets-get-this-motherf-ker-san-jose-officers-viral-protest-comments-draw-wide-condemnation/>

2: <https://www.mercurynews.com/2020/06/06/activist-who-trained-officers-on-bias-heartbroken-after-san-jose-police-seriously-injure-him-with-rubber-bullet-at-protest/>

3: <https://www.washingtontimes.com/news/2020/jun/7/minneapolis-city-council-pledge-dissolve-police-de/>

4: <https://www.sfgate.com/news/article/San-Francisco-police-won-t-respond-to-15333640.php>

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

**Taber, Toni**

---

**From:** Tatyana Foltz <[REDACTED]>  
**Sent:** Monday, June 15, 2020 12:58 PM  
**To:** City Clerk; District9; District 6; CouncilMeeting  
**Subject:** Final Public Hearing: 2020/2021 Letter from the Public Meeting 06/15/2020 1:30p

[External Email]

Honorable City Council,

My name is Tatyana Foltz, I am a member of Showing Up for Racial Justice at Sacred Heart, and I am a resident of District 9, a psychotherapist and business owner based out of District 6. As a mental healthcare provider, I see absolutely no reason to send armed personnel to support someone to be hospitalized for suicidal thoughts. These community members, by protocol, are handcuffed and escorted to a police car. Most of the SJPd have little to no training on mental health, let alone assessment for suicidality outside of knowing to ask 1-5 questions before transporting. How is this part of our healthcare? So many other jurisdictions have public services which do not treat their most vulnerable as criminals. This adds to the trauma of hospitalization and the mistrust of mental health providers, which especially harms the Black and Latinx communities. Valley Medical has one room for all genders and no beds, these residents are required to sleep in recliners and the lights are kept on 24 hours. Please know, if your family or friend needed to be kept safe through a 5150 this is what they would experience. San Jose can and needs to do better! Our mental health care obviously would greatly benefit from funding. **Reallocate funds from the SJPd to public services.**

We demand the reallocation of the millions of dollars from the CARE Act away from SJPd to public health services. We demand an immediate reduction of police funding by 50% including reduced field patrol, closing the METRO (VERGE and VSET) program, and the Street Crimes Unit, closing the Covert Response Unit within Investigations. We demand termination of police officers for **any** involvement in police shootings, excessive force, corruption, sexual abuse, physical abuse, domestic abuse, or discrimination.

These are our communities. Even if you did not see it before I hope you acknowledge it now; this current budget is harmful and does not align with the community we have built in San Jose.

Respectfully and In Solidarity,  
Tatyana Foltz, LCSW

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

**Taber, Toni**

---

**From:** Vietnamese American Roundtable <[REDACTED]>  
**Sent:** Monday, June 15, 2020 12:42 PM  
**To:** CouncilMeeting  
**Cc:** The Office of Mayor Sam Liccardo; District1; District2; District3; District4; District5; District 6; District7; District8; District9; District 10  
**Subject:** Re: Item #20-712 Final Public Hearing: 2020/2021 Proposed Capital/Operating Budgets and 2020/2021 Proposed Fees & Charges Report  
**Attachments:** Final Budget Meeting\_San Jose 2020.pdf

[External Email]

June 15, 2020

To the Hon. Mayor Liccardo and San Jose City Councilmembers:

In these uncertain times where our daily lives have been rocked by the infectious coronavirus, we have all made sacrifices to combat COVID-19. The actions taken by our communities to preserve our health, our healthcare system, and our collective well-being show that we are able to share in the hardships to survive the most challenging circumstances.

And so it is that we must expect our city government and its agencies to do the same as we deal with falling revenues from months of sheltering in place. The murder of George Floyd and the ensuing protests have brought about immediate calls to re-examine how law enforcement operates and how it is funded. San Jose Police Department's unrestrained response to the protests, in particular, demonstrates that our community's progress in policing tactics requires a deep review and reconciliation.

Public safety is a vital function that is understandably a top priority. However, as we have all sacrificed to help contain the spread of COVID-19, our city's agencies must do the same. The single largest expenditure (40%) of our entire city is for the police department. The Mayor and City Council have heard the numerous public comments over the two days of commentary. There can be no equitable or moral budgeting that leaves this budget untouched, while cutting funds from other city programs and safety nets.

Sincerely,

The Board of the Vietnamese American Roundtable

[www.varoundtable.org](http://www.varoundtable.org)

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

**Taber, Toni**

---

**From:** Richard Patterson <[REDACTED]>  
**Sent:** Monday, June 15, 2020 12:15 PM  
**To:** CouncilMeeting  
**Subject:** agenda item 3.1

[External Email]

Dear Mayor Liccardo and Council Members,

The proposed 2020-2021 policing budget is too high. It does not reflect crime prevention attitudes that would fund education, recreation, libraries, transit, councillors, job placement assistance, and other community assets that help people to grow and achieve.

We don't need to spend more of our money on police overtime, police militarization, or officers responding to domestic disputes, noise complaints, or other simple civil problems that are non-violent.

Instead we need proposals for enriching the community.

Thank You

Richard Patterson  
[REDACTED]  
[REDACTED]  
San Jose, CA 95118

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

**Taber, Toni**

---

**From:** Fenella <[REDACTED]>  
**Sent:** Monday, June 15, 2020 12:12 PM  
**To:** CouncilMeeting  
**Subject:** Agenda Item Number 3.1

[External Email]

Hello Council,

We have had enough accounts of police brutality and high evidence of systemic racism within law enforcement. We demand that you dismantle units such as: VCET, MERGE, Covert Response, and Street Crimes Unit that have displayed the highest propensity for violence against Black and Brown Communities and criminalize poverty.

Dismantle the Mayor's Youth Gang Task Force, which is a law enforcement surveillance and targeting mechanism disguised as youth services.

**ELIMINATE PAID ADMINISTRATIVE LEAVE FOR POLICE FACING MISCONDUCT CHARGES.**

It is important to allocate funds from the police and instead invested into the community. If we start with the deep roots of criminalization, we can see a future where crime is decreased in a self-sustaining community.

- Please allocate grant funds only accessible to Black-led community organizations.
- Provide funds for immediate and long term support for individuals and families impacted by police violence.
- Allocate grant fund to Brown and other low-income communities, prioritizing areas that are over policed and under-resourced.

**VERY IMPORTANT:**

Most law enforcement are not equipped to handle these types of calls/services...

- Fund the development of a new sector of first responders to directly respond to 911 calls for help.
- These responders should replace police as respondents in calls relating, but not limited to: MENTAL HEALTH, VIOLENCE, SEXUAL ASSAULT/GENDER-BASED VIOLENCE AND ABUSE, SUBSTANCE ABUSE.
- Responders should be trained in de-escalation practices, transformative/restorative justice, and other ways of intentionally addressing the calls.

Please invest instead onto:

- long term mental health resources
- CARES Act funding to relieve rent during SIP orders.
- SJ housing needs
- Reallocate and restore funding for community parks and recreation spaces and programming
- funding for SJ Public Library.
- Funding for non-profit outpatient services for MENTAL HEALTH AND SUBSTANCE ABUSE.

THANK YOU.

Sincerely,  
Fenella Nguyen  
Resident in South San Jose

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

**Taber, Toni**

---

**From:** Tony Combsn <[REDACTED]>  
**Sent:** Monday, June 15, 2020 12:10 PM  
**To:** The Office of Mayor Sam Liccardo; District1; District2; District3; District4; District5; District 6; District7; District8; District9; District 10; Webmaster Manager; Shannon, Jim; CouncilMeeting  
**Subject:** 4.1B dollar Budget, Police brutality reform

[External Email]

Dear Mayor Liccardo, City Council Members, City Manager Dave Sykes, and Director Jim Shannon, My name is Anthony and I am a resident of San Jose. With the nationwide protests surrounding police brutality, the recent use of tear gas and rubber bullets on San Jose protestors, and the numerous victims of the history of police brutality in San Jose, I would like to bring to your attention specific measures of reform to end police brutality as well as the reasoning and rationale behind defunding the police.

Mayor Sam Liccardo wrote in his article against defunding the police, “if ‘defund’ merely represents a means to slash police budgets as a means to express protest, I disagree strongly.” However, this is not an accurate definition of the action, reasoning, and practicality behind defunding the police. The simple goal of defunding the police is to reallocate funding back into our communities, especially marginalized communities that are policed the most. By the current nature of our police system, one task force is not well-equipped to deal with the many societal issues that a police officer must deal with. We must focus on using these dollars in education, alleviating homelessness, mental health, support for victims of domestic violence, among many other valuable community efforts.

As I understand it, San Jose has been working towards this by creating collaborative responses with mental health workers and police, and disengaging police from public school campuses. We need more money funded towards efforts like these, and utilizing our budget to create programs that fix the societal issues within our communities directly.

Here are some specific measures of reform that I would hope to see in the upcoming budget hearing and in San Jose’s ongoing effort to combat police brutality. These are well-researched, specific reforms outlined by the families of the victims of police brutality:

**[THESE ARE JUST SOME REFORMS OUTLINED HERE IN THIS OPEN LETTER TO DEFUND SJPD. READ/CHANGE/ADD MORE REFORMS TO YOUR LETTER FROM**

**THIS:** <https://www.sanjoseinside.com/opinion/letter-san-jose-leaders-should-heed-the-call-to-defund-police/>]

1. Remove police officers from the force who were responsible for officer involved shootings. Given the average salary, benefits, and overtime pay of SJPD sworn staff is around \$245,000, removing all 85 of those officers could reallocate up to \$20,825,000 from the SJPD budget. In addition, officers present at an officer involved shooting or use of force incident who fail to intervene should also be removed from the force.
2. Dismantle the Mayor’s Youth Gang Task Force which is a law enforcement surveillance and targeting mechanism disguised as youth services. While violence and homicides have decreased in the city, San Jose has doubled down on attempts to incarcerate black and brown youth through its Mayor’s Gang Prevention Task Force—a machinery that continues historical racism and leads us further away from national efforts to decarcerate. This task force should be dismantled, and all city funds for youth services should be allocated directly to youth serving community organizations. Of the \$9,352,757 allotted for

youth ‘gang prevention’ and intervention under parks and recreation, none of those dollars should go to the police.

3. Eliminate paid administrative leave for police facing misconduct charges. Accountability and culpability for the harms the officers have caused should not come in the form of paid time off. Officers facing misconduct charges must be held accountable for their actions, and if they are temporarily removed from service, they should not be paid for that time. Paid administrative leave should be eliminated from the police department budget.
4. Do not allocate city funding for the defense of officers who shoot, maim, or injure our loved ones due to police violence. In 2019, the city attorney spent resources defending SJPD Officers Michael Santos and Anthony Vizzusi in the police shooting of 18-year-old Anthony Nuñez. His family and community sat in court for two weeks while two city attorneys defended the officers’ actions and paid for expert witnesses up to \$40,000 to justify the killing of Anthony. The city attorney’s office then further wasted resources appealing the case after a unanimous jury decision that found the officers liable. Police officers should carry their own insurance and be held liable for their own misconduct. The involved officers themselves must assume financial liability of litigation resulting from police violence (including civil settlements), and not the city of San Jose.
5. Allocate grant funds only accessible to Black-led and Black-serving entities. Allocate funding towards a grant fund specifically used for and by Black-led entities, which include but are not limited to: small businesses, independent contractors, community based organizations and nonprofits. This grant will be created around the initiatives that follow: Community outreach, economic development (Black-owned businesses and entrepreneurship training programs), education, racial equity initiatives, restoration initiatives of the Black community, food security, and housing. This grant fund will continue to be invested in by the city and that the details of this grant be reviewed once a year and edited as needed by the Black led community organizations in San Jose.
6. Allocate grant funds to brown and other low-income communities, prioritizing areas that are over policed and under resourced. Historically black and brown communities have been neglected and underinvested in, and are the same communities that are over-policed. Communities most harmed by police will create and lead an ongoing community budget process to determine how to properly allocate resources into the communities to both reduce harm and provide economic opportunity.
7. Fund long-term mental health resources. Allocate funding to mental health resources in the community. If Diana Showman, Phillip Watkins, Anthony Nuñez and AJ Phillips were met with care instead of guns, the outcomes would have been different. The city needs to fund ongoing mental health services to ensure that individuals and families who need the support can access it without the threat of law enforcement. Already, there are trusted resources in the county who provide mental health support, and the city should supplement those resources.

Sincerely,

Anthony Combs

This message is from outside the City email system. Do not open links or attachments from untrusted sources.



## Taber, Toni

---

**From:** Steffany Cornejo <[REDACTED]>  
**Sent:** Monday, June 15, 2020 12:10 PM  
**To:** The Office of Mayor Sam Liccardo; District1; District2; District3; District4; District5; District 6; District7; District8; District9; District 10; Webmaster Manager; Shannon, Jim; CouncilMeeting  
**Subject:** Peaceful voicing via email - Regarding Specific Police Brutality Reforms and the Upcoming \$4.1B Budget

[External Email]

Dear Mayor Liccardo, City Council Members, City Manager Dave Sykes, and Director Jim Shannon, My name is Steffany Cornejo, San Jose born and raised. With the nationwide protests surrounding police brutality, the recent use of tear gas and rubber bullets on San Jose protestors, and the numerous victims of the history of police brutality in San Jose, I would like to bring to your attention specific measures of reform to end police brutality as well as the reasoning and rationale behind defunding the police. Mayor Sam Liccardo wrote in his article against defunding the police, “if ‘defund’ merely represents a means to slash police budgets as a means to express protest, I disagree strongly.” However, this is not an accurate definition of the action, reasoning, and practicality behind defunding the police. The simple goal of defunding the police is to reallocate funding back into our communities, especially marginalized communities that are policed the most. By the current nature of our police system, one task force is not well-equipped to deal with the many societal issues that a police officer must deal with. We must focus on using these dollars in education, alleviating homelessness, mental health, support for victims of domestic violence, among many other valuable community efforts. As I understand it, San Jose has been working towards this by creating collaborative responses with mental health workers and police, and disengaging police from public school campuses. We need more money funded towards efforts like these, and utilizing our budget to create programs that fix the societal issues within our communities directly. Here are some specific measures of reform that I would hope to see in the upcoming budget hearing and in San Jose’s ongoing effort to combat police brutality. These are well-researched, specific reforms outlined by the families of the victims of police brutality:

1. Remove police officers from the force who were responsible for officer involved shootings. Given the average salary, benefits, and overtime pay of SJPd sworn staff is around \$245,000, removing all 85 of those officers could reallocate up to \$20,825,000 from the SJPd budget. In addition, officers present at an officer involved shooting or use of force incident who fail to intervene should also be removed from the force.
2. Dismantle the Mayor’s Youth Gang Task Force which is a law enforcement surveillance and targeting mechanism disguised as youth services. While violence and homicides have decreased in the city, San Jose has doubled down on attempts to incarcerate black and brown youth through its Mayor's Gang Prevention Task Force—a machinery that continues historical racism and leads us further away from national efforts to decarcerate. This task force should be dismantled, and all city funds for youth services should be allocated directly to youth serving community organizations. Of the \$9,352,757 allotted for youth ‘gang prevention’ and intervention under parks and recreation, none of those dollars should go to the police.

3. Eliminate paid administrative leave for police facing misconduct charges. Accountability and culpability for the harms the officers have caused should not come in the form of paid time off. Officers facing misconduct charges must be held accountable for their actions, and if they are temporarily removed from service, they should not be paid for that time. Paid administrative leave should be eliminated from the police department budget.
4. Do not allocate city funding for the defense of officers who shoot, maim, or injure our loved ones due to police violence. In 2019, the city attorney spent resources defending SJPD Officers Michael Santos and Anthony Vizzusi in the police shooting of 18-year-old Anthony Nuñez. His family and community sat in court for two weeks while two city attorneys defended the officers' actions and paid for expert witnesses up to \$40,000 to justify the killing of Anthony. The city attorney's office then further wasted resources appealing the case after a unanimous jury decision that found the officers liable. Police officers should carry their own insurance and be held liable for their own misconduct. The involved officers themselves must assume financial liability of litigation resulting from police violence (including civil settlements), and not the city of San Jose.
5. Allocate grant funds only accessible to Black-led and Black-serving entities. Allocate funding towards a grant fund specifically used for and by Black-led entities, which include but are not limited to: small businesses, independent contractors, community based organizations and nonprofits. This grant will be created around the initiatives that follow: Community outreach, economic development (Black-owned businesses and entrepreneurship training programs), education, racial equity initiatives, restoration initiatives of the Black community, food security, and housing. This grant fund will continue to be invested in by the city and that the details of this grant be reviewed once a year and edited as needed by the Black led community organizations in San Jose.
6. Allocate grant funds to brown and other low-income communities, prioritizing areas that are over policed and under resourced. Historically black and brown communities have been neglected and underinvested in, and are the same communities that are over-policed. Communities most harmed by police will create and lead an ongoing community budget process to determine how to properly allocate resources into the communities to both reduce harm and provide economic opportunity.
7. Fund long-term mental health resources. Allocate funding to mental health resources in the community. If Diana Showman, Phillip Watkins, Anthony Nuñez and AJ Phillips were met with care instead of guns, the outcomes would have been different. The city needs to fund ongoing mental health services to ensure that individuals and families who need the support can access it without the threat of law enforcement. Already, there are trusted resources in the county who provide mental health support, and the city should supplement those resources.

Sincerely,  
Steffany Cornejo  
San Jose born and raised.

Sent from my iPhone

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

## Taber, Toni

---

**From:** Marisa Pinero <[REDACTED]>  
**Sent:** Monday, June 15, 2020 12:04 PM  
**To:** The Office of Mayor Sam Liccardo; District1; District2; District3; District4; District5; District 6; District7; District8; District9; District 10; Webmaster Manager; Shannon, Jim; CouncilMeeting  
**Subject:** Solutions from your community

[External Email]

Dear Mayor Liccardo, City Council Members, City Manager Dave Sykes, and Director Jim Shannon,

My name is Marisa Piñero and I have been a resident of San Jose for 23 years, my whole life. With the nationwide protests surrounding police brutality, the recent use of tear gas and rubber bullets on San Jose protestors, and the lives of San Jose community members taken at the hands of SJPd, I urge you to consider the following specific measures of reform to end police brutality.

Mayor Sam Liccardo wrote in his article against defunding the police, “if ‘defund’ merely represents a means to slash police budgets as a means to express protest, I disagree strongly.” However, this is not an accurate definition of the action, reasoning, and practicality behind defunding the police. The simple goal of defunding the police is to reallocate funding back into our communities that are underfunded and over policed. By the current nature of our police system, one task force is not well-equipped to deal with the many societal issues that a police officer must deal with. We must focus on using these dollars in education, alleviating homelessness, mental health, support for victims of domestic violence, among many other valuable community efforts.

As I understand it, San Jose has been working towards this by creating collaborative responses with mental health workers and police, and disengaging police from public school campuses. We need more money funded towards efforts like these, and utilizing our budget to create programs that fix the societal issues within our communities directly.

Here are some specific measures of reform that I would hope to see in the upcoming budget hearing and in San Jose’s ongoing effort to combat police brutality. These are well-researched, specific reforms outlined by the families of the victims of police brutality:

- 1.
2. Remove police officers from the force who were responsible
3. for officer involved shootings. Given the average salary, benefits, and overtime pay of SJPd sworn staff is around \$245,000, removing all 85 of those officers could reallocate up to \$20,825,000 from the SJPd budget. In addition, officers present at an officer
4. involved shooting or use of force incident who fail to intervene should also be removed from the force.
- 5.
- 6.
7. Dismantle the Mayor’s Youth Gang Task Force which is

8. a law enforcement surveillance and targeting mechanism disguised as youth services. While violence and homicides have decreased in the city, San Jose has doubled down on attempts to incarcerate black and brown youth through its Mayor's Gang Prevention Task
9. Force—a machinery that continues historical racism and leads us further away from national efforts to decarcerate. This task force should be dismantled, and all city funds for youth services should be allocated directly to youth serving community organizations.
10. Of the \$9,352,757 allotted for youth 'gang prevention' and intervention under parks and recreation, none of those dollars should go to the police.
- 11.
- 12.
13. Eliminate paid administrative leave for police facing
14. misconduct charges. Accountability and culpability for the harms the officers have caused should not come in the form of paid time off. Officers facing misconduct charges must be held accountable for their actions, and if they are temporarily removed from
15. service, they should not be paid for that time. Paid administrative leave should be eliminated from the police department budget.
- 16.
- 17.
18. Do not allocate city funding for the defense of officers
19. who shoot, maim, or injure
- 20.

our loved ones due to police violence. In 2019, the city attorney spent resources defending SJPD Officers Michael Santos and Anthony Vizzusi in the police shooting of 18-year-old Anthony Nuñez. His family and community sat in court for two weeks while two city attorneys defended the officers' actions and paid for expert witnesses up to \$40,000 to justify the killing of Anthony. The city attorney's office then further wasted resources appealing the case after a unanimous jury decision that found the officers liable. Police officers should carry their own insurance and be held liable for their own misconduct. The involved officers themselves must assume financial liability of litigation resulting from police violence (including civil settlements), and not the city of San Jose.

- 5.
6. Allocate grant funds only accessible to Black-led and
7. Black-serving entities. Allocate funding towards a grant fund specifically used for and by Black-led entities, which include but are not limited to: small businesses, independent contractors, community based organizations and nonprofits. This grant will be
8. created around the initiatives that follow: Community outreach, economic development (Black-owned businesses and entrepreneurship training programs), education, racial equity initiatives, restoration initiatives of the Black community, food security, and housing.
9. This grant fund will continue to be invested in by the city and that the details of this grant be reviewed once a year and edited as needed by the Black led community organizations in San Jose.
- 10.
- 11.
12. Allocate grant funds to brown and other low-income
13. communities, prioritizing areas that are over policed and under resourced. Historically black and brown communities have been neglected and underinvested in, and are the same communities that are over-policed. Communities most harmed by police will create
14. and lead an ongoing community budget process to determine how to properly allocate resources into the communities to both reduce harm and provide economic opportunity.
- 15.
- 16.

17. Fund long-term mental health resources.
18. Allocate funding to mental health resources in the community. If Diana Showman, Phillip Watkins, Anthony Nuñez and AJ Phillips were met with care instead of guns, the outcomes would have been different. The city needs to fund ongoing mental health services
19. to ensure that individuals and families who need the support can access it without the threat of law enforcement. Already, there are trusted resources in the county who provide mental health support, and the city should supplement those resources.
- 20.

Sincerely,

Marisa Piñero

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

**Taber, Toni**

---

**From:** Tracy DeHaan <[REDACTED]>  
**Sent:** Monday, June 15, 2020 12:02 PM  
**To:** CouncilMeeting  
**Subject:** 6/15 Agenda Item #3

[External Email]

Hello,

As a taxpaying citizen of San Jose, I argue that it is unacceptable that the police department be granted a larger sum of money from the general budget during the COVID-19 budget shortfall, all while community programs such as Parks and Rec and Libraries are being left out.

I demand an immediate reduction of police funding by 50% including reduced field patrol, closing the METRO (VERGE and VSET) program, and the Street Crimes Unit, closing the Covert Response Unit within investigations.

I demand termination of police officers for any involvement in police shootings, excessive force, corruption, sexual abuse, physical abuse, domestic abuse, or discrimination.

I demand that the city eliminate the Mayor's Youth Gang Task Force, as law enforcement uses the task force to covertly surveil on black and brown youth.

I demand that \$19 million from the CARES Act be reallocated from the police to renters on the brink of eviction.

I demand that you reallocate the fund out from policing to community led "alternatives to policing", the Black community, the underserved community, and the u defunded community programs. Thank you,

Tracy DeHaan  
[REDACTED]  
San Jose, CA 95117

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

**Taber, Toni**

---

**From:** Rebecca Kao <[REDACTED]>  
**Sent:** Monday, June 15, 2020 11:48 AM  
**To:** The Office of Mayor Sam Liccardo; CouncilMeeting  
**Subject:** REALLOCATE FUNDING FROM SJPD - Agenda Item # 3.1

[External Email]

Hello,

In anticipation of the SJ budget hearing today, I am writing to demand that funding is reallocated from SJPD to social and public programming that takes place in our communities. It is an outrage that 44% of city funding goes towards the Police Department. The SJPD has seen a rise in overtime pay which, more often than not, is paid out to officers responsible for harassing the unhoused, and Black, Indigenous, and people of color.

We demand that the City Council defund the SJPD. We join the calls of those across the country to defund the police. We demand a budget that adequately and effectively meets the needs of at-risk San Jose residents during this trying and uncertain time, when livelihoods are on the line. We demand a budget that supports community wellbeing, rather than empowers police.

It is your duty to represent your constituents. I am urging you to completely revise the San Jose city budget for 2020-2021 fiscal year. Public opinion is with me.

Thank you for your time,

Rebecca Kao  
[REDACTED]  
[REDACTED]  
[REDACTED]

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

## Taber, Toni

---

**From:** Benuka Subasinghe <[REDACTED]>  
**Sent:** Monday, June 15, 2020 12:41 PM  
**To:** The Office of Mayor Sam Liccardo; District1; District2; District3; District4; District5; District 6; District7; District8; District9; District 10; Webmaster Manager; Shannon, Jim; CouncilMeeting  
**Subject:** Regarding Specific Police Brutality Reforms and the Upcoming \$4.1B Budget

[External Email]

Dear Mayor Liccardo, City Council Members, City Manager Dave Sykes, and Director Jim Shannon,

My name is [Benuka Subasinghe] and I am a resident of San Jose. With the nationwide protests surrounding police brutality, the recent use of tear gas and rubber bullets on San Jose protestors, and the numerous victims of the history of police brutality in San Jose, I would like to bring to your attention specific measures of reform to end police brutality as well as the reasoning and rationale behind defunding the police.

Mayor Sam Liccardo wrote in his article against defunding the police, “if ‘defund’ merely represents a means to slash police budgets as a means to express protest, I disagree strongly.” However, this is not an accurate definition of the action, reasoning, and practicality behind defunding the police. The simple goal of defunding the police is to reallocate funding back into our communities, especially marginalized communities that are policed the most. By the current nature of our police system, one task force is not well-equipped to deal with the many societal issues that a police officer must deal with. We must focus on using these dollars in education, alleviating homelessness, mental health, support for victims of domestic violence, among many other valuable community efforts.

As I understand it, San Jose has been working towards this by creating collaborative responses with mental health workers and police, and disengaging police from public school campuses. We need more money funded towards efforts like these, and utilizing our budget to create programs that fix the societal issues within our communities directly.

Here are some specific measures of reform that I would hope to see in the upcoming budget hearing and in San Jose’s ongoing effort to combat police brutality. These are well-researched, specific reforms outlined by the families of the victims of police brutality:

1. Remove police officers from the force who were responsible for officer involved shootings. Given the average salary, benefits, and overtime pay of SJPd sworn staff is around \$245,000, removing all 85 of those officers could reallocate up to \$20,825,000 from the SJPd budget. In addition, officers present at an officer involved shooting or use of force incident who fail to intervene should also be removed from the force.
2. Dismantle the Mayor’s Youth Gang Task Force which is a law enforcement surveillance and targeting mechanism disguised as youth services. While violence and homicides have decreased in the city, San Jose has doubled down on attempts to incarcerate black and brown youth through its Mayor's Gang Prevention Task Force—a machinery that continues historical racism and leads us further away from national efforts to decarcerate. This task force should be dismantled, and all city funds for youth services should be allocated directly to youth serving community organizations. Of the \$9,352,757 allotted for



youth ‘gang prevention’ and intervention under parks and recreation, none of those dollars should go to the police.

3. Eliminate paid administrative leave for police facing misconduct charges. Accountability and culpability for the harms the officers have caused should not come in the form of paid time off. Officers facing misconduct charges must be held accountable for their actions, and if they are temporarily removed from service, they should not be paid for that time. Paid administrative leave should be eliminated from the police department budget.
4. Do not allocate city funding for the defense of officers who shoot, maim, or injure our loved ones due to police violence. In 2019, the city attorney spent resources defending SJPD Officers Michael Santos and Anthony Vizzusi in the police shooting of 18-year-old Anthony Nuñez. His family and community sat in court for two weeks while two city attorneys defended the officers’ actions and paid for expert witnesses up to \$40,000 to justify the killing of Anthony. The city attorney’s office then further wasted resources appealing the case after a unanimous jury decision that found the officers liable. Police officers should carry their own insurance and be held liable for their own misconduct. The involved officers themselves must assume financial liability of litigation resulting from police violence (including civil settlements), and not the city of San Jose.
5. Allocate grant funds only accessible to Black-led and Black-serving entities. Allocate funding towards a grant fund specifically used for and by Black-led entities, which include but are not limited to: small businesses, independent contractors, community based organizations and nonprofits. This grant will be created around the initiatives that follow: Community outreach, economic development (Black-owned businesses and entrepreneurship training programs), education, racial equity initiatives, restoration initiatives of the Black community, food security, and housing. This grant fund will continue to be invested in by the city and that the details of this grant be reviewed once a year and edited as needed by the Black led community organizations in San Jose.
6. Allocate grant funds to brown and other low-income communities, prioritizing areas that are over policed and under resourced. Historically black and brown communities have been neglected and underinvested in, and are the same communities that are over-policed. Communities most harmed by police will create and lead an ongoing community budget process to determine how to properly allocate resources into the communities to both reduce harm and provide economic opportunity.
7. Fund long-term mental health resources. Allocate funding to mental health resources in the community. If Diana Showman, Phillip Watkins, Anthony Nuñez and AJ Phillips were met with care instead of guns, the outcomes would have been different. The city needs to fund ongoing mental health services to ensure that individuals and families who need the support can access it without the threat of law enforcement. Already, there are trusted resources in the county who provide mental health support, and the city should supplement those resources.

Sincerely,

**Benuka Subasinghe**

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

## Taber, Toni

---

**From:** Alisha Sinha <[REDACTED]>  
**Sent:** Monday, June 15, 2020 11:26 AM  
**To:** The Office of Mayor Sam Liccardo; District1; District2; District3; District4; District5; District 6; District7; District8; District9; District 10; Webmaster Manager; Shannon, Jim; CouncilMeeting  
**Subject:** Reform the San Jose Police Department

[External Email]

Dear Mayor Liccardo, City Council Members, City Manager Dave Sykes, and Director Jim Shannon, My name is Alisha Sinha and I am a resident of San Jose. I am a concerned individual who is fearful of the future of this city after seeing police using tear gas and rubber bullets, which are very dangerous, to injure protestors. I do not feel safe having more money invested in the police department and barely anything invested in mental health services, homelessness, and other resources.

Mayor Sam Liccardo wrote in his article against defunding the police, “if ‘defund’ merely represents a means to slash police budgets as a means to express protest, I disagree strongly.” However, this is not an accurate definition of the action, reasoning, and practicality behind defunding the police. The simple goal of defunding the police is to reallocate funding back into our communities, especially marginalized communities that are policed the most. By the current nature of our police system, one task force is not well-equipped to deal with the many societal issues that a police officer must deal with. We must focus on using these dollars in education, alleviating homelessness, mental health, support for victims of domestic violence, among many other valuable community efforts.

As I understand it, San Jose has been working towards this by creating collaborative responses with mental health workers and police, and disengaging police from public school campuses. We need more money funded towards efforts like these, and utilizing our budget to create programs that fix the societal issues within our communities directly.

Here are some specific measures of reform that I would hope to see in the upcoming budget hearing and in San Jose’s ongoing effort to combat police brutality. These are well-researched, specific reforms outlined by the families of the victims of police brutality:

1. Remove police officers from the force who were responsible for officer-involved shootings. Given the average salary, benefits, and overtime pay of SJPD sworn staff is around \$245,000, removing all 85 of those officers could reallocate up to \$20,825,000 from the SJPD budget. In addition, officers present at an officer-involved shooting or use of force incident who fail to intervene should also be removed from the force.
2. Dismantle the Mayor’s Youth Gang Task Force which is a law enforcement surveillance and targeting mechanism disguised as youth services. While violence and homicides have decreased in the city, San Jose has doubled down on attempts to incarcerate black and brown youth through its Mayor’s Gang Prevention Task Force—a machinery that continues historical racism and leads us further away from national efforts to decarcerate. This task force should be dismantled, and all city funds for youth services should be allocated directly to youth serving community organizations. Of the \$9,352,757 allotted for youth ‘gang prevention’ and intervention under parks and recreation, none of those dollars should go to the police.

3. Eliminate paid administrative leave for police facing misconduct charges. Accountability and culpability for the harms the officers have caused should not come in the form of paid time off. Officers facing misconduct charges must be held accountable for their actions, and if they are temporarily removed from service, they should not be paid for that time. Paid administrative leave should be eliminated from the police department budget.
4. Do not allocate city funding for the defense of officers who shoot, maim, or injure our loved ones due to police violence. In 2019, the city attorney spent resources defending SJPD Officers Michael Santos and Anthony Vizzusi in the police shooting of 18-year-old Anthony Nuñez. His family and community sat in court for two weeks while two city attorneys defended the officers' actions and paid for expert witnesses up to \$40,000 to justify the killing of Anthony. The city attorney's office then further wasted resources appealing the case after a unanimous jury decision that found the officers liable. Police officers should carry their own insurance and be held liable for their own misconduct. The involved officers themselves must assume financial liability of litigation resulting from police violence (including civil settlements), and not the city of San Jose.
5. Allocate grant funds only accessible to Black-led and Black-serving entities. Allocate funding towards a grant fund specifically used for and by Black-led entities, which include but are not limited to: small businesses, independent contractors, community based organizations and nonprofits. This grant will be created around the initiatives that follow: Community outreach, economic development (Black-owned businesses and entrepreneurship training programs), education, racial equity initiatives, restoration initiatives of the Black community, food security, and housing. This grant fund will continue to be invested in by the city and that the details of this grant be reviewed once a year and edited as needed by the Black led community organizations in San Jose.
6. Allocate grant funds to brown and other low-income communities, prioritizing areas that are over policed and under resourced. Historically black and brown communities have been neglected and underinvested in, and are the same communities that are over-policed. Communities most harmed by police will create and lead an ongoing community budget process to determine how to properly allocate resources into the communities to both reduce harm and provide economic opportunity.
7. Fund long-term mental health resources. Allocate funding to mental health resources in the community. If Diana Showman, Phillip Watkins, Anthony Nuñez and AJ Phillips were met with care instead of guns, the outcomes would have been different. The city needs to fund ongoing mental health services to ensure that individuals and families who need the support can access it without the threat of law enforcement. Already, there are trusted resources in the county who provide mental health support, and the city should supplement those resources.

Sincerely,

Alisha Sinha

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

**Taber, Toni**

---

**From:** Erica Reuter <[REDACTED]>  
**Sent:** Monday, June 15, 2020 11:16 AM  
**To:** CouncilMeeting  
**Subject:** Comment for today's Final Public Hearing: 2020/2021 Proposed Capital/Operating Budgets and 2020/2021 Proposed Fees & Charges Report

[External Email]

## Final Public Hearing: 2020/2021 Proposed Capital/Operating Budgets and 2020/2021 Proposed Fees & Charges Report

### Agenda Item 3. STRATEGIC SUPPORT

To the Mayor and Members of the San Jose City Council:

Rudy Cardenas, Richard Harpo Jacquez, Jacob Dominguez, Antonio Guzman Lopez, Richard Lua, Isai Lopez, Jesus Geney Montes, Anthony Nuñez, Daniel Pham, Aaron James Phillips, Steve Salinas, Diana Showman, Bich Cau Thi Tran, Phillip Watkins, Jennifer Vasquez. These are the names of people killed by police in San Jose.

There are more names not reflected here. Mayor Licardo and members of the City Council, please take extraordinary, courageous action to ensure the list does not keep growing.

Capital punishment has a long and contentious history in our state. Police officers should not have the ability to be arbiters on who should live and die.

Demilitarize the police - take away their lethal weapons, tanks, tear gas, etc.

Defund the police - redirect funds to social and health services. Let the folks dedicated to making a more just, healthy, and beautiful San Jose do what they are trained and prepared to do. Meet them with funding adequate to support the needs and size of our population and communities. Redirecting dollars in the police budget to combat domestic abuse is an escalation, not a compromise we should be made to live and die with.

San Jose leaders - now is the time to show up for what is right, humane, and just. It is time to lead with courage and benevolence. The status quo is not worth protecting. Let's rise together.

Thank you for your consideration,  
Erica Reuter  
Pronouns: she/her/hers  
San Jose, CA 95129  
[REDACTED]

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

**Taber, Toni**

---

**From:** Malissa Magallanez <[REDACTED]>  
**Sent:** Monday, June 15, 2020 11:15 AM  
**To:** CouncilMeeting  
**Subject:** Item 3.5 Approval of 2020-2021 Operating and Capital Budgets

[External Email]

Proposed reductions in the Library budget are counterproductive. In a post Covid world, we feel that the Library's role in promoting equity through education, digital inclusion, and workforce development is more vital than ever. Covid has only widened the gap of inequity that the Library helps to narrow. The lack of connectivity is especially difficult for thousands of people needing to work, learn, get health care, and receive employment help online during this unprecedented time of sheltering in place when they can no longer use free Wi-Fi at public libraries, community centers, or the workplace. In addition the "Summer slide" is starting now and will have a deeper impact for students.

**If the City is indeed serious about equal opportunity, allow the San Jose Public Library to help restore equity, justice and continue to provide solutions as a key resource by investing and innovating in our diverse communities.**

-Malissa Magallanez, Friends of Joyce Ellington Library

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

**Taber, Toni**

---

**From:** Tara McHugh <[REDACTED]>  
**Sent:** Monday, June 15, 2020 10:58 AM  
**To:** CouncilMeeting  
**Subject:** Agenda item 3.1: Divest from SJPd, Invest in Community

[External Email]

Hello Mayor Liccardo and City Councilmembers,

My name is Tara McHugh and I am a resident of District 6 in San Jose. I am here to demand that funding is reallocated from SJPd to social and public programming that takes place in our communities. It is unethical to cut budget towards education, libraries, parks, housing, and transportation while funneling \$5M into improving the San Jose golf courses. It is also an outrage that over 30% of city funding goes towards the Police Department. The SJPd has seen a rise in overtime pay which, more often than not, is paid out to officers responsible for harassing the unhoused, and Black, Indigenous, and people of color.

We stand the calls of those across the country and demand that the City Council defund and disband the SJPd similarly to Minneapolis. We demand a budget that adequately and effectively meets the needs of at-risk San Jose residents during this trying and uncertain time, when livelihoods are on the line. We demand a budget that supports community wellbeing, rather than empowers police.

We cannot continue to channel funds into a systematically racist police force with a track record for racially-targeted police brutality and violence, which has resulted in many deaths within the POC communities throughout this city.

I see that the city council hopes to create a process that includes the community and it starts here, by listening to your community. It is your duty to represent your constituents. I am urging you to completely revise the San Jose city budget for 2020-2021 fiscal year. Public opinion is with me.

**DIVEST FROM POLICE, INVEST IN COMMUNITY.**

Thank you,  
Tara McHugh

--  
null

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

## Taber, Toni

---

**From:** Saniya Soni <[REDACTED]>  
**Sent:** Monday, June 15, 2020 10:16 AM  
**To:** The Office of Mayor Sam Liccardo; District1; District2; District3; District4; District5; District 6; District7; District8; District9; District 10; Webmaster Manager; Shannon, Jim; CouncilMeeting  
**Subject:** RECONSIDER \$4.1B BUDGET FOR SJPDP

[External Email]

Dear Mayor Liccardo, City Council Members, City Manager Dave Sykes, and Director Jim Shannon, My name is Saniya Soni and I am a resident of San Jose.

City officials and the SJPDP mobilized **\*immediately\*** in response to protests, yet provided little to no community support to the pandemic. The SJPDP has used tear gas, rubber bullets, and flash-bang devices on peaceful protesters during the BLM movement signifying that our police department doesn't value black lives, it values power. Increasing the budget draws resources away from organizations that actually help the community (i.e. healthcare, social workers, homeless shelters, mental health). It is concerning to say the least, seeing my local government pour BILLIONS of dollars into an institution that has no official training to respond to medical emergencies, drug related issues, mental health crises, homelessness, and much more, ESPECIALLY in the midst of a pandemic. The SJPDP had more PPE than our frontline workers - that is a disgrace, as the number of COVID related deaths is on the rise. Defunding the police means allocating funds to organizations and institutions that are prepared, trained, and meant to save lives. The police department is not one of those.

With the nationwide protests surrounding police brutality, the recent use of tear gas and rubber bullets on San Jose protestors, and the numerous victims of the history of police brutality in San Jose, I would like to bring to your attention specific measures of reform to end police brutality as well as the reasoning and rationale behind defunding the police.

Mayor Sam Liccardo wrote in his article against defunding the police, "if 'defund' merely represents a means to slash police budgets as a means to express protest, I disagree strongly." However, this is not an accurate definition of the action, reasoning, and practicality behind defunding the police. The simple goal of defunding the police is to reallocate funding back into our communities, especially marginalized communities that are policed the most. By the current nature of our police system, one task force is not well-equipped to deal with the many societal issues that a police officer must deal with. We must focus on using these dollars in education, alleviating homelessness, mental health, support for victims of domestic violence, among many other valuable community efforts.

As I understand it, San Jose has been working towards this by creating collaborative responses with mental health workers and police, and disengaging police from public school campuses. We need more money funded towards efforts like these, and utilizing our budget to create programs that fix the societal issues within our communities directly.

Here are some specific measures of reform that I would hope to see in the upcoming budget hearing and in San Jose's ongoing effort to combat police brutality. These are well-researched, specific reforms outlined by the families of the victims of police brutality:

<https://www.sanjoseinside.com/opinion/letter-san-jose-leaders-should-heed-the-call-to-defund-police/>]



1. Remove police officers from the force who were responsible for officer involved shootings. Given the average salary, benefits, and overtime pay of SJPd sworn staff is around \$245,000, removing all 85 of those officers could reallocate up to \$20,825,000 from the SJPd budget. In addition, officers present at an officer involved shooting or use of force incident who fail to intervene should also be removed from the force.
2. Dismantle the Mayor's Youth Gang Task Force which is a law enforcement surveillance and targeting mechanism disguised as youth services. While violence and homicides have decreased in the city, San Jose has doubled down on attempts to incarcerate black and brown youth through its Mayor's Gang Prevention Task Force—a machinery that continues historical racism and leads us further away from national efforts to decarcerate. This task force should be dismantled, and all city funds for youth services should be allocated directly to youth serving community organizations. Of the \$9,352,757 allotted for youth 'gang prevention' and intervention under parks and recreation, none of those dollars should go to the police.
3. Eliminate paid administrative leave for police facing misconduct charges. Accountability and culpability for the harms the officers have caused should not come in the form of paid time off. Officers facing misconduct charges must be held accountable for their actions, and if they are temporarily removed from service, they should not be paid for that time. Paid administrative leave should be eliminated from the police department budget.
4. Do not allocate city funding for the defense of officers who shoot, maim, or injure our loved ones due to police violence. In 2019, the city attorney spent resources defending SJPd Officers Michael Santos and Anthony Vizzusi in the police shooting of 18-year-old Anthony Nuñez. His family and community sat in court for two weeks while two city attorneys defended the officers' actions and paid for expert witnesses up to \$40,000 to justify the killing of Anthony. The city attorney's office then further wasted resources appealing the case after a unanimous jury decision that found the officers liable. Police officers should carry their own insurance and be held liable for their own misconduct. The involved officers themselves must assume financial liability of litigation resulting from police violence (including civil settlements), and not the city of San Jose.
5. Allocate grant funds only accessible to Black-led and Black-serving entities. Allocate funding towards a grant fund specifically used for and by Black-led entities, which include but are not limited to: small businesses, independent contractors, community based organizations and nonprofits. This grant will be created around the initiatives that follow: Community outreach, economic development (Black-owned businesses and entrepreneurship training programs), education, racial equity initiatives, restoration initiatives of the Black community, food security, and housing. This grant fund will continue to be invested in by the city and that the details of this grant be reviewed once a year and edited as needed by the Black led community organizations in San Jose.
6. Allocate grant funds to brown and other low-income communities, prioritizing areas that are over policed and under resourced. Historically black and brown communities have been neglected and underinvested in, and are the same communities that are over-policed. Communities most harmed by police will create and lead an ongoing community budget process to determine how to properly allocate resources into the communities to both reduce harm and provide economic opportunity.
- 7.
8. Fund long-term mental health resources. Allocate funding to mental health resources in the community. If Diana Showman, Phillip Watkins, Anthony Nuñez and AJ Phillips were met with care instead of guns, the outcomes would have been different. The city needs to fund ongoing mental health services to ensure that individuals and families who need the support can access it without the threat of law enforcement. Already, there are trusted resources in the county who provide mental health support, and the city should supplement those resources.

Sincerely,

An angry constituent  
Saniya Soni

--

Saniya Soni

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

**Taber, Toni**

---

**From:** Chandana Bhimarao <[REDACTED]>  
**Sent:** Monday, June 15, 2020 9:52 AM  
**To:** The Office of Mayor Sam Liccardo; District1; District2; District3; District4; District5; District 6; District7; District8; District9; District 10; Webmaster Manager; Shannon, Jim; CouncilMeeting  
**Subject:** Regarding Specific Police Brutality Reforms and the Upcoming \$4.1B Budget

[External Email]

Dear Mayor Liccardo, City Council Members, City Manager Dave Sykes, and Director Jim Shannon,

My name is Chandana Bhimarao and I am a resident of San Jose. With the nationwide protests surrounding police brutality, the recent use of tear gas and rubber bullets on San Jose protestors, and the numerous victims of the history of police brutality in San Jose, I would like to bring to your attention specific measures of reform to end police brutality as well as the reasoning and rationale behind defunding the police.

Mayor Sam Liccardo wrote in his article against defunding the police, “if ‘defund’ merely represents a means to slash police budgets as a means to express protest, I disagree strongly.” However, this is not an accurate definition of the action, reasoning, and practicality behind defunding the police. The simple goal of defunding the police is to reallocate funding back into our communities, especially marginalized communities that are policed the most. By the current nature of our police system, one task force is not well-equipped to deal with the many societal issues that a police officer must deal with. We must focus on using these dollars in education, alleviating homelessness, mental health, support for victims of domestic violence, among many other valuable community efforts.

As I understand it, San Jose has been working towards this by creating collaborative responses with mental health workers and police, and disengaging police from public school campuses. We need more money funded towards efforts like these, and utilizing our budget to create programs that fix the societal issues within our communities directly.

Here are some specific measures of reform that I would hope to see in the upcoming budget hearing and in San Jose’s ongoing effort to combat police brutality. These are well-researched, specific reforms outlined by the families of the victims of police brutality:

1. Remove police officers from the force who were responsible for officer involved shootings. Given the average salary, benefits, and overtime pay of SJPd sworn staff is around \$245,000, removing all 85 of those officers could reallocate up to \$20,825,000 from the SJPd budget. In addition, officers present at an officer involved shooting or use of force incident who fail to intervene should also be removed from the force.
2. Dismantle the Mayor’s Youth Gang Task Force which is a law enforcement surveillance and targeting mechanism disguised as youth services. While violence and homicides have decreased in the city, San Jose has doubled down on attempts to incarcerate black and brown youth through its Mayor's Gang Prevention Task Force—a machinery that continues historical racism and leads us further away from national efforts to decarcerate. This task force should be dismantled, and all city funds for youth services should be allocated

directly to youth serving community organizations. Of the \$9,352,757 allotted for youth ‘gang prevention’ and intervention under parks and recreation, none of those dollars should go to the police.

3. Eliminate paid administrative leave for police facing misconduct charges. Accountability and culpability for the harms the officers have caused should not come in the form of paid time off. Officers facing misconduct charges must be held accountable for their actions, and if they are temporarily removed from service, they should not be paid for that time. Paid administrative leave should be eliminated from the police department budget.

4. Do not allocate city funding for the defense of officers who shoot, maim, or injure our loved ones due to police violence. In 2019, the city attorney spent resources defending SJPDP Officers Michael Santos and Anthony Vizzusi in the police shooting of 18-year-old Anthony Nuñez. His family and community sat in court for two weeks while two city attorneys defended the officers’ actions and paid for expert witnesses up to \$40,000 to justify the killing of Anthony. The city attorney’s office then further wasted resources appealing the case after a unanimous jury decision that found the officers liable. Police officers should carry their own insurance and be held liable for their own misconduct. The involved officers themselves must assume financial liability of litigation resulting from police violence (including civil settlements), and not the city of San Jose.

5. Allocate grant funds only accessible to Black-led and Black-serving entities. Allocate funding towards a grant fund specifically used for and by Black-led entities, which include but are not limited to: small businesses, independent contractors, community based organizations and nonprofits. This grant will be created around the initiatives that follow: Community outreach, economic development (Black-owned businesses and entrepreneurship training programs), education, racial equity initiatives, restoration initiatives of the Black community, food security, and housing. This grant fund will continue to be invested in by the city and that the details of this grant be reviewed once a year and edited as needed by the Black led community organizations in San Jose.

6. Allocate grant funds to brown and other low-income communities, prioritizing areas that are over policed and under resourced. Historically black and brown communities have been neglected and underinvested in, and are the same communities that are over-policed. Communities most harmed by police will create and lead an ongoing community budget process to determine how to properly allocate resources into the communities to both reduce harm and provide economic opportunity.

7. Fund long-term mental health resources. Allocate funding to mental health resources in the community. If Diana Showman, Phillip Watkins, Anthony Nuñez and AJ Phillips were met with care instead of guns, the outcomes would have been different. The city needs to fund ongoing mental health services to ensure that individuals and families who need the support can access it without the threat of law enforcement. Already, there are trusted resources in the county who provide mental health support, and the city should supplement those resources.

Sincerely,

Chandana Bhimarao

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

**Taber, Toni**

---

**From:** b. beekman <[REDACTED]>  
**Sent:** Friday, June 12, 2020 6:20 PM  
**To:** CouncilMeeting  
**Subject:** Blair Beekman-2. Friday. June 12, 2020. \_\_\_\_ Special council session.

[External Email]

This should be, my official letter on this date.

It can make for, an interesting contrast, to my first letter, at 2:40pm.

I hope, it can possibly offer, how our ideas & feelings, can better evolve, in how to define, the nature of the Friday May 29 protests.

sincerely,  
blair

Dear community of San Jose, and city govt.,

I think, many were afraid, in the initial level of violence, from some, on Friday, two weeks ago.

Yet, there can be years, of good reasoning, why police practices, need to be reviewed, at this time.

And that to defund & demilitarize, seems reasonable, for our ssfer, better future.

These are the ideas of peace, and good reasoning, to solve our societal problems.

And how I try to remind, of good civil protection guidelines, and minimal use practices, to define technology needs, for a city.

This is all a part of, the important work, towards genuine, positive, sustainability.

And how to continue to look for, and work towards, the importance of open, democratic practices, and a community whole.

I hope, I can remind, of the decent commitment, to equity, and deficit-reduction practices, can accomplish, in a now, Covid 19 city budget

To try to paraphrase, a part of the memo,, from councilperson Peralez,

I hope we can be open to the idea, at this time, that the sjpd, and community police departments, around the country, may be, a much different process, in the next few years, and decade.

sincerely,  
blair beekman

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

**Taber, Toni**

---

**From:** Anya Harkness <[REDACTED]>  
**Sent:** Friday, June 12, 2020 4:14 PM  
**To:** CouncilMeeting  
**Subject:** Item 3.6

[External Email]

My name is Anya Harkness and I am a resident of San Jose. I am writing to demand that funding is reallocated from SJPd to social and public programming that takes place in our communities. I was born and raised in San Jose and I am disappointed and embarrassed by the SJPd. First off, tear gas and rubber bullets should never as the police said a "Simple decision". Hurting your own citizens should never be a Simple decision, we must ban the use of tear gas and rubber bullets. It is my generation that is out there (gen z) and we are asking for change, the city seems disconnected from the needs of the people. Also, the actions of Jared Yuen are unacceptable. There should be no excuse, there is no room for error in a job where your actions can mean life or death for civilians. We can not tolerate inappropriate behavior from the police. We need to defund the police and reallocate funds to benefit the community.

We need to focus on funding programs that allows the community to receive help before they commit a crime. Crime is not random. It happens when an individual is unable to meet their basic needs. We need to fund programs that meet the community needs. It is unacceptable that a San Jose police officer makes more money than an SJUSD teacher. This highlights that the city's priorities are clearly messed up.

It is unethical to cut budget towards education, libraries, parks, housing, and transportation while funneling \$5M into improving the San Jose golf courses. It is also an outrage that over 30% of city funding goes towards the police department. The system in place is broken-at the expense of your citizens' safety and well being. We need a new criminal justice structure, inclusive of a robust task force of mental health professionals and social works.

We stand with the calls of those across the country and demand that the City Council defund and disband the SJPd similarly to Minneapolis. We demand a budget that adequately and effectively meets the needs of at-risk San Jose residents during this trying and uncertain time when livelihoods are on the line. We demand a budget that supports community wellbeing, rather than empowers police.

In the meantime, it is important to ban the use of rubber bullets, tear gas, and other means of excessive force as a method of crowd control. The city must recognize that protestors are exercising their first amendment right and should not be met with police violence. People's lives should matter more than property. The police should be working on creating spaces to protest, not attacking the protestors.

I see that the city council hopes to create a process that includes the community and it starts here, by listening to your community. It is your duty to represent your constituents. I am urging you to completely revise the San Jose city budget for the 2020-2021 fiscal year. Public opinion is with me.

I'm asking you, Mayor Licardo, and all of the city council members to use their privilege and position of power to create meaningful change. Do better and be better. We need dramatic change.

- Anya Harkness

This message is from outside the City email system. Do not open links or attachments from untrusted sources.



From: Carly Hasbrook <[REDACTED]>

Sent: Wednesday, June 17, 2020 9:24 AM

To: City Clerk <[REDACTED]> Jones, Chappie <[REDACTED]> Jimenez, Sergio  
<[REDACTED]> Peralez, Raul <[REDACTED]> Diep, Lan  
<[REDACTED]> Carrasco, Magdalena <[REDACTED]> Davis, Dev  
<[REDACTED]> Esparza, Maya <[REDACTED]> Arenas, Sylvia  
<[REDACTED]> Foley, Pam <[REDACTED]> Khamis, Johnny  
<[REDACTED]> Liccardo, Sam <[REDACTED]>

Subject: Support for Councilmember Arenas' Memo - Item 3.3

[External Email]

Dear Mayor and Councilmembers,

My name is Carly and I live in Silicon Valley. I'm writing today to urge you to approve the memo proposed by Councilmember Arenas.

It's time the City makes a real and significant investment in addressing the racial inequities that exist in San Jose today. Poverty, health, and police brutality all disproportionately impact communities of color. If the City really wants to address these issues, there needs to be enough of a funding commitment from the Mayor and City Council to get to the root of the problem.

Thank you,  
Carly Hasbrook

**From:** Elizabeth Ward <[REDACTED]>  
**Sent:** Wednesday, June 17, 2020 5:41 PM  
**To:** City Clerk <[REDACTED]>  
**Subject:** Please continue to fund SVCTE

[External Email]

Dear Mayor Liccardo &

San Jose City Council

I am writing in support of maintaining MetroEd SVCTE - this program offers a wide range of courses that our high school students wouldn't otherwise be able to access, and it is a valuable resource for our whole community. I understand that budgets will be tight in the upcoming year, but I am asking you to please prioritise the educational opportunities for our students, and to continue to fund SVCTE.

SVCTE gives high-school students a chance to explore a range of different career opportunities before committing, and for many, it gives them valuable training and hands-on learning for the skilled trades that every community needs. Not every student wants (or can afford) a college education, and SVCTE fills this need for people who are better suited to an apprenticeship or trade. My son took the morning Forensics Science course at SVCTE last year, and has been inspired to consider doing a degree in Forensics when he finishes high school. It is a testament to the teacher and the curriculum that my son was motivated enough to be at his high school before 7:00 am every morning in order to catch the bus to SVCTE. I hope that we will be able to continue to offer the inspiring range of courses that SVCTE provides, and I therefore urge you to prioritise funding for this essential resource.

Yours faithfully,  
Elizabeth Ward

**From:** Rebecca C <[REDACTED]>

**Sent:** Wednesday, June 17, 2020 7:41 PM

**To:** City Clerk <[REDACTED]> Jones, Chappie <[REDACTED]> Jimenez, Sergio

<[REDACTED]> Perez, Raul <[REDACTED]> Diep, Lan <[REDACTED]>

Carrasco, Magdalena <[REDACTED]> Davis, Dev <[REDACTED]> Esparza, Maya

<[REDACTED]> Arenas, Sylvia <[REDACTED]> Foley, Pam

<[REDACTED]> Khamis, Johnny <[REDACTED]> Liccardo, Sam

<[REDACTED]>

**Subject:** Support for Councilmember Arenas' Memo - Item 3.3

[External Email]

Dear Mayor and Councilmembers,

My name is [YOUR NAME] and I live in [YOUR DISTRICT/CITY/NEIGHBORHOOD]. I'm writing today to urge you to approve the memo proposed by Councilmember Arenas.

It's time the City makes a real and significant investment in addressing the racial inequities that exist in San Jose today. Poverty, health, and police brutality all disproportionately impact communities of color. If the City really wants to address these issues, there needs to be enough of a funding commitment from the Mayor and City Council to get to the root of the problem.

Thank you,

[Rebecca DesPrez ]

**From:** Ashlynn Page <[REDACTED]>

**Sent:** Thursday, June 18, 2020 12:28 AM

**To:** City Clerk <[REDACTED]> Jones, Chappie <[REDACTED]> Jimenez, Sergio

<[REDACTED]> Perez, Raul <[REDACTED]> Diep, Lan <[REDACTED]>

Carrasco, Magdalena <[REDACTED]> Davis, Dev <[REDACTED]> Esparza, Maya

<[REDACTED]> Arenas, Sylvia <[REDACTED]> Foley, Pam

<[REDACTED]> Khamis, Johnny <[REDACTED]> Liccardo, Sam

<[REDACTED]>

**Subject:** Support for Councilmember Arenas' Memo - Item 3.3

[External Email]

Dear Mayor and Councilmembers,

My name is Ashlynn Page and I live in the 42nd congressional district in Menifee, California. I'm writing today to urge you to approve the memo proposed by Councilmember Arenas.

It's time the City makes a real and significant investment in addressing the racial inequities that exist in San Jose today. Poverty, health, and police brutality all disproportionately impact communities of color. If the City really wants to address these issues, there needs to be enough of a funding commitment from the Mayor and City Council to get to the root of the problem.

Thank you,  
Ashlynn Page

**From:** Vaishnavi <[REDACTED]>  
**Sent:** Tuesday, July 14, 2020 4:11:12 PM  
**To:** The Office of Mayor Sam Liccardo <[REDACTED]> District1  
<[REDACTED]> District2 <[REDACTED]> District3 <[REDACTED]> District4  
<[REDACTED]> District5 <[REDACTED]> District 6 <[REDACTED]> District7  
<[REDACTED]> District8 <[REDACTED]> District9 <[REDACTED]> District 10  
<[REDACTED]> Webmaster Manager <[REDACTED]> City Clerk  
<[REDACTED]> Finance <[REDACTED]>  
**Subject:** We Need a Budget That Represents US ID(Jf7pDXtKVj)

[External Email]

Hello,

My name is Vaishnavi Varanasy from San Jose, CA. I am emailing to demand the restructuring of our city budget, to prioritize social services in community and to drastically minimize spending on Police. It is unacceptable that such a large portion of the city's budget is going to the police department.

This level of police funding does not align with my values, and reflects poorly on our community. I implore that you and other city officials draft and approve a budget that diverts funds from the police department and reallocates more to those in need. [REDACTED]

Defunding the police and restructuring the budget is a necessity – now more than ever. Across the U.S., police perpetuate a pattern of excessive violence and force, especially directed toward black people and communities. Meanwhile, departments and officers refuse to hold their own accountable. This is unacceptable.

We are in the middle of a global pandemic that has killed more than 115,000 Americans, a disproportionate number of which were people of color. Over 40 million have filed for unemployment. Healthcare workers are without proper equipment, and essential workers are not fairly compensated or protected. We don't need more police; we need more social safety nets. Funds intended for police would be better served by contributing to initiatives that:

- Enrich programs that invest in opportunity for people of color
- Provide more affordable housing and mental health care initiatives
- Widen access to COVID-19 tests and resources
- Protect and bolster our parks
- Support small businesses struggling due to COVID-19
- Provide cheaper and cleaner modes of public transportation

Our nation is grieving the deaths of black Americans who were murdered at the hands of police. Many officers are not being held accountable. While the police department is busy buying weaponry and armored vehicles, we have communities that desperately need funding. Every day they don't receive it, their quality of life worsens. Thousands have died unnecessarily. You have the ability to change this. Speak up for the underserved and less powerful. The moment is now, I sincerely hope you are listening.

Sincerely,  
Vaishnavi Varanasy