

**From:** Asian Law Alliance

**Sent:** Wednesday, June 17, 2020 10:17 AM

**To:** City Clerk <city.clerk@sanjoseca.gov>; Jones, Chappie <Chappie.Jones@sanjoseca.gov>; Jimenez, Sergio <sergio.jimenez@sanjoseca.gov>; Peralez, Raul <Raul.Peralez@sanjoseca.gov>; Diep, Lan <lan.diep@sanjoseca.gov>; Carrasco, Magdalena <Magdalena.Carrasco@sanjoseca.gov>; Davis, Dev <dev.davis@sanjoseca.gov>; Esparza, Maya <Maya.Esparza@sanjoseca.gov>; Arenas, Sylvia <sylvia.arenas@sanjoseca.gov>; Foley, Pam <Pam.Foley@sanjoseca.gov>; Khamis, Johnny <johnny.khamis@sanjoseca.gov>; am.liccardo@sanjoseca.gov

**Subject:** Support for Equity Pledge Memo - Rules Committee

**Importance:** High

Dear Mayor and Councilmembers,

My name is Richard Konda and I live in District 3. I'm writing today to urge you to approve the Rules memo proposed by Councilmembers Arenas, Esparza, Carrasco, Peralez and Jimenez.

Though additional funding for the Office of Racial Equity is a good start, the City can and should do more to take race equity into account when deciding City policies that affect our communities. A real commitment from the City to address systemic racism takes more than money. City council and city departments need to consider the impact of decisions surrounding services, funding, and program design on communities of color. The Equity Pledge, along with providing space for residents to make testimony on their experiences of discrimination in San Jose, would be a concrete step towards creating long lasting change.

Please approve the Equity Pledge Memo today.

Thank you,  
Sincerely,

Richard Konda, Executive Director

Asian Law Alliance