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AFSCME Local 101

June 16, 2020

Mayor Sam Liccardo  
San Jose City Hall  
200 East Santa Clara Street  
San Jose, CA 95113

Dear Mayor Liccardo and Members of the City Council,

The South Bay Labor Council joins the call from Black and Brown community organizers and leaders across the Bay Area who are charting the path forward to build new systems that invest in communities of color.

The murder of George Floyd and its aftermath have once again exposed the truth that white supremacy and anti-Black racism are a deadly, virulent disease in this country. Systemic racism shapes the patterns of power, health and wealth that our communities experience daily, and COVID-19 has only deepened those patterns of inequality. Eradicating systemic racism is at the center of our work.

Over the next two weeks you will make decisions on the 2020-21 City of San Jose Budget that either perpetuate racial inequality or advance racial justice. As you make those decisions be guided by the investment proposals of organizations that represent Black, Indigenous, and/or people of color.

In addition to investing in historically underserved communities of color, we need to address questions raised by those in the streets; we need to rethink our systems of public safety to ensure all of our people feel safe. Does every emergency situation require an armed first responder? Should a sworn officer be the first person we send to deal with a mental health episode? Does crowd control for a peaceful protest require officers in riot gear? We urge you to engage with organizations that represent communities of color, the San Jose Police Department and other key stakeholders to address these critical questions.

The Labor Movement is ready to share in the hard work of community building, which is necessary to achieve solutions that heal our City and keep us all safe. Please let me know if I can be of any assistance.

Sincerely,

A black rectangular box redacting the signature of Ben Field.

Ben Field,  
Executive Officer

**From:** Betsy Carr <[REDACTED]>  
**Sent:** Tuesday, June 16, 2020 8:57 AM  
**To:** City Clerk <[REDACTED]>  
**Subject:** Agenda item 3.3



[External Email]

I support the views of Council Members Arenas, Peralez, and Esparza. I am a lifelong resident of District Six. Unlike some of my family, I have never run for office, instead relying on folks like you to make the difficult decisions required to keep San Jose the safe, equitable, fair, and vibrant city I love. I trust you to consider the heart of San Jose when adopting the coming year's budget. Please consider reallocating funds from the police to pay for alternate City services that will appropriately serve and protect our citizens -- unarmed, knowledgeable, and passionate mental health workers, substance abuse counselors, domestic violence interventionists, youth service providers that could serve and protect in almost all situations currently handled by the SJPd. Changes and reforms sound great until we remember that the SJPd just shot and maimed their trainer. It's time for systemic change, and it's the perfect opportunity to build a better city.

Betsy Hammer Carr

**From:** Jennifer Myhre <[REDACTED]>  
**Sent:** Tuesday, June 16, 2020 8:52 AM  
**To:** City Clerk <[REDACTED]>  
**Subject:** Item 3.3--public comment



[External Email]

My name is Jen Myhre. I teach at one of our local community colleges and I am a member of Showing Up for Racial Justice. My nephew is African-American and even though he is only 18 and has upper middle class privilege, he has been stopped and frisked by police multiple times. And those of us who love him fear every day that one of those encounters might be his last. Say their names: Rudy Cardenas, Richard Harpo Jacquez, Jacob Dominguez, Antonio Guzman Lopez, Richard Lua, Isai Lopez, Jesus Geney Montes, Anthony Nunez, Daniel Pham, Aaron James Phillips, Steve Salinas, Diana Showman, Cau Bich Tran, Phillip Watkins, Jennifer Wasquez. For these lives and the lives of others taken by law enforcement in San Jose, the people of San Jose demand an immediate reduction of police funding by 50%. We demand termination of police officers for any involvement in police shootings, excessive force, corruption, sexual abuse, physical abuse, domestic abuse, or discrimination. We demand that you reallocate the funding cut from policing to community-led "alternatives to policing," the Black community, the underserved community, and underfunded community programs. It's clear that police here in San Jose and elsewhere aren't keeping our communities safe. It is also clear that tweaks and so-called reforms aren't enough. SJPd literally shot the man who trained SJPd in implicit bias with rubber bullets in a recent protest. Our communities aren't whole, can't thrive unless ALL of us are safe. What makes us safe? Well-funded public health and health care, well-resourced schools, affordable housing, thriving art and community programs, parks and public libraries. It is unacceptable that the police department be granted a larger sum of money from the general budget during the COVID-19 budget shortfall, all while community programs such as Parks and Rec and Libraries are being cut. Closing the METRO (VERGE and VSET) program, the Street Crimes Unit, the Covert Response Unit within Investigations and eliminating the Mayor's Youth Gang Task Force will free up resources that can be reinvested into our most vulnerable communities. Finally, we demand that \$19 million from the CARES ACT be reallocated from the police to renters on the brink of eviction.

**From:** Anna Marie Pilon <[REDACTED]>  
**Sent:** Tuesday, June 16, 2020 7:41 AM  
**To:** City Clerk <[REDACTED]>  
**Subject:** Item 3.3 - support for Councilmember Arenas budget memo



[External Email]

Hello,

My name is Annamarie Pilon and I am a San Jose resident. I would like to express my support of Councilmember Arenas' budget memo. This will provide much needed resources to families who have been most impacted by both COVID-19 and systemic racism and prejudice. I urge the City to focus our tax dollars on bridging equitable resources and services to our communities in need.

Thank you,

Annamarie Pilon

**From:** Surjit Bains <[REDACTED]>  
**Sent:** Tuesday, June 16, 2020 2:27 AM  
**To:** City Clerk <[REDACTED]>  
**Subject:** Agenda item 3.3



[External Email]

**I support Councilmember Arenas budget memo,  
Agenda item 3.3**

**Thanks**

**Surjit S Bains**

From: sylvia arenas <[REDACTED]>

Sent: Tuesday, June 16, 2020 12:47 AM

To: City Clerk <[REDACTED]> Jones, Chappie <[REDACTED]> Jimenez, Sergio

<[REDACTED]> Perez, Raul <[REDACTED]> Diep, Lan

<[REDACTED]> Carrasco, Magdalena <[REDACTED]> Davis, Dev

<[REDACTED]> Esparza, Maya <[REDACTED]> Arenas, Sylvia

<[REDACTED]> Foley, Pam <[REDACTED]> Khamis, Johnny

<[REDACTED]> Liccardo, Sam <[REDACTED]>

Subject: Support for Councilmember Arenas' Memo - Item 3.3

[External Email]

Dear Mayor and Councilmembers,

My name is Rose Cortes and I live in District 6. I'm writing today to urge you to approve the memo proposed by Councilmember Arenas.

It's time the City makes a real and significant investment in addressing the racial inequities that exist in San Jose today. Poverty, health, and police brutality all disproportionately impact communities of color. If the City really wants to address these issues, there needs to be enough of a funding commitment from the Mayor and City Council to get to the root of the problem.

Thank you,  
Rose

**From:** chris mcclurg <[REDACTED]>  
**Sent:** Monday, June 15, 2020 11:32 PM  
**To:** City Clerk <[REDACTED]>  
**Subject:** Support for Memo from Councilwomen Arenas



[External Email]

There is no doubt in the current public outcry that San Jose must show concrete changes to combat racism and support their local communities. I am writing in support of the Memo from Councilwomen Arenas which would provide funding and support for these communities.

Thank you,  
Chris McClurg

From: Jake Weaver <[REDACTED]>  
Sent: Monday, June 15, 2020 11:06 PM  
To: City Clerk <[REDACTED]>  
Subject: Support for Councilmember Arenas' Memo for Race Equity

[External Email]

Dear Mayor and Councilmembers,

My name is [your name] and I live in [your district or neighborhood]. I'm writing today to urge you to approve the memo proposed by Councilmember Arenas. It's time the City makes a real and significant investment in addressing the racial inequities that exist in San Jose today. Poverty, health, and police brutality all disproportionately impact communities of color. If the City really wants to address these issues, there needs to be enough of a funding commitment from the Mayor and City Council to get to the root of the problem.

Thank you,



**From:** Sarah Hollingsworth <[REDACTED]>  
**Sent:** Monday, June 15, 2020 10:48 PM  
**To:** City Clerk <[REDACTED]>  
**Subject:** Public Comment for Council Meeting 6/16/2020 - Agenda Item 3.3



[External Email]

Dear City Leaders -

I am an active voter, a resident of Campbell, a teacher in Los Gatos, and an ardent proponent of equity and justice. I am writing today to support the budget memo submitted by Council Member Sylvia Arenas that proposes revisions to the budget that directly and positively impact communities of color.

It is imperative that white people and our city leaders take responsibility for the ways that systemic racism and white supremacy are perpetuated through institutions like our government, local community programs, and the police. It is your duty to dismantle structures that continue to oppress people of color, especially people who identify as Black, Indigenous, and Latinx. This includes our undocumented residents who are particularly vulnerable. Without taking tangible action, we cannot achieve an equitable future for our community and our children. This means reallocating finances to programs that specifically support people of color.

I support Council Member Arenas' following recommendations:

SUBJECT: MAYOR'S JUNE BUDGET MESSAGE FOR FISCAL YEAR 2020-2021 RECOMMENDATION 1. Revise Budget Direction to Make Racial Equity a Top Citywide Priority a. As referred to the Budget process from the Council Direction on Police Reform: Direct the City Manager to expand commitment for full implementation of the Office of Racial Equity, beyond the \$200,000 over two years proposed in the Mayor's June Budget Message, for the purpose of developing and carrying out a strategic plan to study and address systemic inequities within our City, including within our Police Department. b. Incorporate the lessons learned in last year's GARE efforts, as laid out in MBA #31, into the June Budget Message, including the serious need for greater funding levels. Incorporate the MBA background and direction to seek sufficient funding for training to increase capacity throughout departments, dedicated CMO leadership, and centralized and broadly implemented shared data infrastructure with standardized data sets, inclusive race. c. Adopt funding levels for the Office of Racial Equity consistent with past requests from the City Manager – such as 2019's MBA #19, in which the City Manager requested Council to direct \$430,000 per year (a \$180,000 increase over current proposed levels). <https://www.sanjoseca.gov/home/showdocument?id=45417> d. Create a \$1,500,000 Equity Fund Reserve, in line with what had been proposed in 2019/2020 by Councilmembers Peralez, Jimenez, Carrasco, Esparza, and myself in a memo dated June 7th, 2019, and rejected by Council on June 11th, 2019. <https://sanjose.legistar.com/View.ashx?M=F&ID=7297950&GUID=619210E1-FF17-41BC-A317-088B2BE38566> e. Utilize this reserve as a funding source for at least two years of GARE implementation, building the office of Racial Equity, and creating an Equity Fund to COUNCIL AGENDA: 06/16/2020 ITEM: 3.3 be managed by the Office of Racial Equity to preserve and supplement services for San Jose families. f. Direct the City Manager to find savings to fund this investment in Equity OR g. Reduce the 2020-2021 Continuity of Operations Reserve by \$500,000 and i. Defer the following expenses, totaling \$1,000,000: 1. \$350,000 from Capital Improvements to the Hammer Theater 2. \$140,000 from General Fund Fleet Replacement 3. \$510,000 from SJPD's Patrol Car Mobile Data Computer Replacement, by deferring part of the project to a future year 2. Increase Funding for Childcare by at minimum \$1,000,000 within the Coronavirus Relief Fund by: a. Reducing Cost Estimates in the Coronavirus Relief Fund by i. \$200,000 from Facilities Improvements ii. \$250,000 from Food and Necessities iii. \$100,000 from PPE and Janitorial Services iv. \$250,000 from the Reserve v. \$200,000 from Consulting and Planning Support 3. Accept the Mayor's addition of \$3.5 million of Coronavirus Relief Funds for Digital Inclusion hotspot allocation to the \$5 million for connectivity infrastructure, AND revise direction in the Digital Inclusion section of the June Message to authorize the City Manager to continue negotiating with telecommunications companies, and coordinating with the County Office of Education, as well as

additional public partners. Provide direction to utilize the Coronavirus Relief Funds to support the City Manager's solutions to connectivity options, in line with Council direction that will be provided on June 23rd.

Thank you for your time-

Sarah Hollingsworth

**From:** Hai Chang <[REDACTED]>  
**Sent:** Monday, June 15, 2020 9:29 PM  
**To:** City Clerk <[REDACTED]>  
**Cc:** Arenas, Sylvia <[REDACTED]> Le, Nancy <[REDACTED]>  
**Subject:** Support for Item 3.3 (Memo from Councilmember Arenas, 6/15/2020)



[External Email]

Dear San Jose City Council:

I am writing in support of Councilmember Arenas' memo concerning the mayor's June budget message for FY 2020-2021.

San Jose should be honored and celebrated for our diversity, yet racism and inequality is still prevalent and grossly visible. We need to do our part by increasing budget spend in these areas.

I hope you will adopt the recommendations in Councilmember Arenas' memo. Thank you.

Sincerely,  
-Hai Chang

From: LATCHMAN VENKATESH <[REDACTED]>

Sent: Monday, June 15, 2020 9:09 PM

To: City Clerk <[REDACTED]>

Subject:

[External Email]

I support item 3.3

Thanks

Latchman

**From:** Upstanding Voter <[REDACTED]>  
**Sent:** Monday, June 15, 2020 5:50 PM  
**To:** The Office of Mayor Sam Liccardo <[REDACTED]> District9  
<[REDACTED]> Sykes, Dave <[REDACTED]> Shannon, Jim <[REDACTED]>  
City Clerk <[REDACTED]>  
**Subject:** Final Public Hearing: 2020/2021 Proposed Capital/Operating Budgets and 2020/2021 Proposed Fees & Charges Report

[?]

[External Email]

This is my statement that I gave on Zoom during the City budget meeting today, June 15, 2020.

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Hello, I am a resident of District 9 and a member of Together We Will San Jose.

We need to make equity funding a priority.

I do want a safe community. But I want it to be safe for ALL of us.

Funding the SJPD purchase of militarized equipment and militarized training does not make us safe, in fact it has done the opposite and has actively harmed our community members.

I hear your justification and excuses for the behavior of the SJPD and for your budget for them, but I also hear from my trusted friends and the community and I've seen the video about what the SJPD is actually doing, which runs counter to what you say, and your justifications ring hollow.

San Jose police have shown us that funding bias training is not making our community safer. Watered down reform has not made us safer.

**\*\*The police need to face true accountability,\*\***  
our entire policing system needs a re-envisioning and a change in culture from the top down.

You say this would take time, so let's start now.

Defund the police, fund equity, fund the community.  
Black Lives Matter.

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Added here, outside of my comment in the meeting:

Why do you think that asking to defund the police necessitates fewer police officers? There are a whole lot of things the police department spends money on. Such as tear gas and rubber bullets. Perhaps they should reprioritize what they do with the money they receive? I do not support the militarized direction they have taken. Of course I want to have people who can investigate crime. Of course I want some form of protection for the community. I don't want to have more gang shootings a few blocks away or cars being stolen out of driveways a couple doors down from me, I don't want the street racing on the street a block away from me to continue. But the system we have now is brutally violent and unjust, and if we're going to figure out a way to address helping the community better, it needs to be with a method that helps the guy who lived across the street from me in his car because he had cancer and was unhoused. It needs to

mean that if a kid is racing his car down the street here and I call the police, I can trust that he won't be shot if it turns out he is Black.

At one of the recent demonstrations, the police were shouting directly at my friend, a non-threatening, small woman, during a lawful, peaceful protest. There were no attacks on the police in that area at that time.

They were screaming things like "I'm going to teach you a lesson" and "We're going to make an example of you!"

Their badge numbers and names were covered with tape.

An acquaintance, a young mother of a baby, was in another lawful, peaceful protest, when there were no attacks on the police at the time, and she was badly bruised on her arm with a rubber bullet.

Of course, the world knows that one of the SJP anti-bias trainers was shot with a rubber bullet in the groin by the SJP.

I understand that there were instances when the police have been attacked, and needed to respond. But they have responded more violently than called for, and they have responded violently when there was no justification. And this doesn't even begin to address what has been going on previously with the SJP in the community.

Our country's policing system has racist, violent roots. Across the country departments have been working on reform and bias training, and it just has not been effective. I lived in Seattle before I moved here years ago. I know that the Seattle Police Department has also worked on reform and bias training and made laws about what kind of force their police could use and when - and their police also broke their own laws and also violently attacked their own community members. The situation we are facing is country-wide because it's a system that has been built on violence and preserving the power of the powerful, and there has not been accountability, the police have been increasingly militarized, and the culture of the system does not bend with a few rule changes or a few hours of anti bias training.

Please help lead our city and our country in creating a better system that will truly keep our community safe.

Thank you,  
Anna McDole Wright

**From:** Ramona Snyder <[REDACTED]>  
**Sent:** Tuesday, June 16, 2020 9:16 AM  
**To:** City Clerk <[REDACTED]>  
**Subject:** Meeting 6/16 Agenda item 3.3- Regarding police defunding



[External Email]

Hello Mayor and Council,

As a community leader in District 1. I want to express my support for police reform not defunding. Our police department is already under staffed. Most large cities have 2.6 police officers per 1,000 residents. We currently have 1 police officer per 1,000 residents. We don't want to lose the police officers we currently have and we want to be able to recruit new ones. We need reform which entails making sure we have all 8 of the the policies that 8cantwait .org mentions to reduce police violence. These policies when implemented have shown to reduce police violence by 72%. We currently have 5 of those policies in place and I heard we are working on a 6th. We also need to give our independent police auditor more authority to have access to see complaints between officers and not just complaints from the public. We need systemic change, but defunding is not the answer.

Ramona Snyder

**From:** Heather  
**Sent:** Monday, June 15, 2020 11:13 PM  
**To:** City Clerk  
**Subject:** Budget input - public comment

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[External Email]

The national movement against police brutality and the disproportionate impacts of COVID-19 in San Jose's low-income communities of color have highlighted the need to address the racial inequities we live with today. One of the most powerful ways to do so is through our City budget.

**That's why I support a budget memo by Sylvia Arenas (attached) that would provide crucial support to our residents most in need. The memo includes:**

- 1) Moving \$1,500,000 into San Jose's Racial Equity Office / Equity Fund
- 2) \$1,000,000 in more money for Child Care within the Coronavirus Relief Funds
- 3) Updates to the Digital Inclusion program to align spending with direction from Council discussion next week.

**These changes to the budget would be transformational for our City and offer life-changing support to our most vulnerable neighbors. Please give them your full consideration.**

Thank you,  
Heather O.  
San Jose resident



From: David Lopez [<mailto:> ]

Sent: Tuesday, June 16, 2020 11:31 AM

To: City Clerk < > Jones, Chappie < >  
Jimenez, Sergio < > Perez, Raul < >  
Diep, Lan < > Carrasco, Magdalena  
< > Davis, Dev < > Esparza, Maya  
< > Arenas, Sylvia < > Foley, Pam  
< > Khamis, Johnny < > Liccardo, Sam  
< >

Subject: Support for Councilmember Arenas' Memo - Item 3.3

[External Email]

Dear Mayor and Councilmembers,

My name is [YOUR NAME] and I live in [YOUR DISTRICT/CITY/NEIGHBORHOOD]. I'm writing today to urge you to approve the memo proposed by Councilmember Arenas.

It's time the City makes a real and significant investment in addressing the racial inequities that exist in San Jose today. Poverty, health, and police brutality all disproportionately impact communities of color. If the City really wants to address these issues, there needs to be enough of a funding commitment from the Mayor and City Council to get to the root of the problem.

Thank you,

From: Angeeles Dsq [<mailto:>] <[REDACTED]>  
Sent: Tuesday, June 16, 2020 11:27 AM  
To: City Clerk <[REDACTED]> Jones, Chappie <[REDACTED]>  
Jimenez, Sergio <[REDACTED]> Perez, Raul <[REDACTED]>  
Diep, Lan <[REDACTED]> Carrasco, Magdalena  
<[REDACTED]> Davis, Dev <[REDACTED]> Esparza, Maya  
<[REDACTED]> Arenas, Sylvia <[REDACTED]> Foley, Pam  
<[REDACTED]> Khamis, Johnny <[REDACTED]> Liccardo, Sam  
<[REDACTED]>  
Subject: Support for Councilmember Arenas' Memo - Item 3.3

[External Email]

Dear Mayor and Councilmembers,

My name is María de los Ángeles and I live in District 3. I'm writing today to urge you to approve the memo proposed by Councilmember Arenas.

It's time the City makes a real and significant investment in addressing the racial inequities that exist in San Jose today. Poverty, health, and police brutality all disproportionately impact communities of color. If the City really wants to address these issues, there needs to be enough of a funding commitment from the Mayor and City Council to get to the root of the problem.

Thank you,  
María de los Angeles

**From:** Chavez, Lorena [mailto: [REDACTED]]  
**Sent:** Tuesday, June 16, 2020 11:25 AM  
**To:** City Clerk < [REDACTED] > Jones, Chappie < [REDACTED] > Jimenez, Sergio < [REDACTED] > Perez, Raul < [REDACTED] > Diep, Lan < [REDACTED] > Carrasco, Magdalena < [REDACTED] > Davis, Dev < [REDACTED] > Esparza, Maya < [REDACTED] > Arenas, Sylvia < [REDACTED] >  
**Subject:** Support for Councilmember Arenas' Memo - Item 3.3  
**Importance:** High



[External Email]

Dear Mayor and Councilmembers,

My name is Lorena Chavez and I am a Trustee at East Side Union High School District. I'm writing today to urge you to approve the memo proposed by Councilmember Arenas. I also urge you to please give staff the flexibility to come to next weeks meeting with the Digital Inclusion plan that they have been working on. **Don't shortcut their work today.**

I urge the City to make significant investment in addressing the racial inequities that exist in San Jose today. Poverty, health, police brutality, and lack of reliable internet access all disproportionately impact communities of color. Please do your part and support all of our communities across the city in an equitable way.

Thank you,

Lorena Chavez

From: Serena [mailto: [REDACTED]]  
Sent: Tuesday, June 16, 2020 11:23 AM  
To: City Clerk < [REDACTED] > Jones, Chappie < [REDACTED] >  
Jimenez, Sergio < [REDACTED] > Perez, Raul < [REDACTED] >  
Diep, Lan < [REDACTED] > Carrasco, Magdalena  
< [REDACTED] > Davis, Dev < [REDACTED] > Esparza, Maya  
< [REDACTED] > Arenas, Sylvia < [REDACTED] > Foley, Pam  
< [REDACTED] > Khamis, Johnny < [REDACTED] > Liccardo, Sam  
< [REDACTED] >  
Subject: Support for Councilmember Arenas' Memo - Item 3.3

[External Email]

Dear Mayor and Councilmembers,

My name is Serena Alvarez and I live in District 6. I'm writing today to urge you to approve the memo proposed by Councilmember Arenas.

It's time the City makes a real and significant investment in addressing the racial inequities that exist in San Jose today. Poverty, health, and police brutality all disproportionately impact communities of color. If the City really wants to address these issues, there needs to be enough of a funding commitment from the Mayor and City Council to get to the root of the problem.

Thank you,  
Serena Alvarez, Esq.

**From:** Ramona Snyder [mailto: [REDACTED]]  
**Sent:** Tuesday, June 16, 2020 11:19 AM  
**To:** City Clerk < [REDACTED]>  
**Subject:** Meeting 6/16 Agenda Item 3.3- Peralez Memo



[External Email]

I support Councilmember Peralez's memo regarding amendments to the budget.

Ramona Snyder

**From:** Robin Goka Huynh [mailto: [REDACTED]]  
**Sent:** Tuesday, June 16, 2020 11:13 AM  
**To:** City Clerk < [REDACTED]>  
**Subject:** San Jose Budget



[External Email]

Dear San Jose City Council,

I am deeply concerned about the excessive use of force that the SJPd used against the Black Lives Matter protesters, including the use of rubber bullets and tear gas. It is unacceptable for a police force, whose funds come from our tax dollars, to be used in this manner. This didn't happen during the Women's March, this didn't happen during the March for Science, so why is this happening now? I can only conclude that it is because Black, Indigenous, and POC youth are leading this charge and that the goal is for police accountability for murdering and terrorizing our community. Rubber bullets have no place here, and have done long lasting damage to people like Derrick Sanderlin. Mass arrests have no place here, and have been used against Legal Observers and photographers, like Shaunn Cartwright and Dr. Sharat Lin. Tear gas certainly has no place here, as it has been linked to heightened Covid exposure, miscarriage, and is a chemical weapon banned in war.

This is not the time for half measures and business as usual. This is not the time for sensitivity training and de-escalation tactics. We must divest from SJPd and invest in our communities. We must demilitarize the SJPd. We must stop before another community member is injured, unjustly arrested, or murdered by the SJPd. The time to act is now! Divest from the SJPd and invest in our community!

Thank you,

Robin Goka Huynh  
San Jose resident

**From:** Mara Privitt [mailto: [REDACTED]]

**Sent:** Tuesday, June 16, 2020 11:13 AM

**To:** City Clerk < [REDACTED] > Jones, Chappie < [REDACTED] > Jimenez, Sergio < [REDACTED] > Peralez, Raul < [REDACTED] > Diep, Lan < [REDACTED] > Carrasco, Magdalena < [REDACTED] > Davis, Dev < [REDACTED] > Esparza, Maya < [REDACTED] > Arenas, Sylvia < [REDACTED] > Foley, Pam < [REDACTED] > Khamis, Johnny < [REDACTED] > Liccardo, Sam < [REDACTED] >

**Subject:** Support for Councilmember Arenas' Memo - Item 3.3

[?]

[External Email]

Dear Mayor and Councilmembers,

My name is Mara Privitt and I live in San Jose. I'm writing today to urge you to approve the memo proposed by Councilmember Arenas. It's time the City makes a real and significant investment in addressing the racial inequities that exist in San Jose today. Poverty, health, and police brutality all disproportionately impact communities of color. If the City really wants to address these issues, there needs to be enough of a funding commitment from the Mayor and City Council to get to the root of the problem.

Thank you,

Mara Privitt

From: Daisy Corleto [<mailto:> ]  
Sent: Tuesday, June 16, 2020 11:06 AM  
To: City Clerk < > Jones, Chappie < >  
Jimenez, Sergio < > Perez, Raul < >  
Diep, Lan < > Carrasco, Magdalena  
< > Davis, Dev < > Esparza, Maya  
< > Arenas, Sylvia < > Foley, Pam  
< > Khamis, Johnny < > Liccardo, Sam  
< >  
Subject: Support for Councilmember Arenas' Memo - Item 3.3

[External Email]

Dear Mayor and Councilmembers,

My name is Daisy Corleto and I live in district . I'm writing today to urge you to approve the memo proposed by Councilmember Arenas.

It's time the City makes a real and significant investment in addressing the racial inequities that exist in San Jose today. Poverty, health, and police brutality all disproportionately impact communities of color. If the City really wants to address these issues, there needs to be enough of a funding commitment from the Mayor and City Council to get to the root of the problem.

Thank you

Best,

Daisy Corleto



From: grace corona [<mailto:> ]

Sent: Tuesday, June 16, 2020 11:04 AM

To: City Clerk < > Jones, Chappie < >  
Jimenez, Sergio < > Perez, Raul < >  
Diep, Lan < > Carrasco, Magdalena  
< > Davis, Dev < > Esparza, Maya  
< > Arenas, Sylvia < > Foley, Pam  
< > Khamis, Johnny < > Liccardo, Sam  
< >

Subject: Support for Councilmember Arenas' Memo - Item 3.3

[External Email]

Dear Mayor and Councilmembers,

My name is Patricia Corona and I live in South San Jose . I'm writing today to urge you to approve the memo proposed by Councilmember Arenas.

It's time the City makes a real and significant investment in addressing the racial inequities that exist in San Jose today. Poverty, health, and police brutality all disproportionately impact communities of color. If the City really wants to address these issues, there needs to be enough of a funding commitment from the Mayor and City Council to get to the root of the problem.

Thank you,  
Patricia Corona

From: Tracy Le [\[mailto: \]](mailto:)

Sent: Tuesday, June 16, 2020 11:04 AM

To: City Clerk < > Jones, Chappie < >  
Jimenez, Sergio < > Perez, Raul < >  
Diep, Lan < > Carrasco, Magdalena  
< > Davis, Dev < > Esparza, Maya  
< > Arenas, Sylvia < > Foley, Pam  
< > Khamis, Johnny < > Liccardo, Sam  
< >

Subject: Support for Councilmember Arenas' Memo - Item 3.3

[External Email]

Dear Mayor and Councilmembers,

My name is Tracy and I live in San Jose. I'm writing today to urge you to approve the memo proposed by Councilmember Arenas.

It's time the City makes a real and significant investment in addressing the racial inequities that exist in San Jose today. Poverty, health, and police brutality all disproportionately impact communities of color. If the City really wants to address these issues, there needs to be enough of a funding commitment from the Mayor and City Council to get to the root of the problem.

Thank you,  
Tracy

From: Adil Zuberi [[mailto: \[REDACTED\]](#)]  
Sent: Tuesday, June 16, 2020 11:02 AM  
To: City Clerk <[REDACTED]> Jones, Chappie <[REDACTED]>  
Jimenez, Sergio <[REDACTED]> Perez, Raul <[REDACTED]>  
Diep, Lan <[REDACTED]> Carrasco, Magdalena  
<[REDACTED]> Davis, Dev <[REDACTED]> Esparza, Maya  
<[REDACTED]> Arenas, Sylvia <[REDACTED]> Foley, Pam  
<[REDACTED]> Khamis, Johnny <[REDACTED]> Liccardo, Sam  
<[REDACTED]>  
Subject: Support for Councilmember Arenas' Memo - Item 3.3

[External Email]

Dear Mayor and Councilmembers,

My name is Adil and I live in Evergreen. I'm writing today to urge you to approve the memo proposed by Councilmember Arenas.

It's time the City makes a real and significant investment in addressing the racial inequities that exist in San Jose today. Poverty, health, and police brutality all disproportionately impact communities of color. If the City really wants to address these issues, there needs to be enough of a funding commitment from the Mayor and City Council to get to the root of the problem.

Thank you,  
Adil Zuberi

From: Blake Donoho [[mailto:\[REDACTED\]](mailto:[REDACTED])]

Sent: Tuesday, June 16, 2020 11:00 AM

To: City Clerk <[REDACTED]> Jones, Chappie <[REDACTED]>  
Jimenez, Sergio <[REDACTED]> Perez, Raul <[REDACTED]>  
Diep, Lan <[REDACTED]> Carrasco, Magdalena  
<[REDACTED]> Davis, Dev <[REDACTED]> Esparza, Maya  
<[REDACTED]> Arenas, Sylvia <[REDACTED]> Foley, Pam  
<[REDACTED]> Khamis, Johnny <[REDACTED]> Liccardo, Sam  
<[REDACTED]>

Subject: Support for Councilmember Arenas' Memo - Item 3.3

[External Email]

Dear Mayor and Councilmembers,

My name is Blake Donoho and I live in Arizona District 2, Phoenix. I'm writing today to urge you to approve the memo proposed by Councilmember Arenas.

It's time the City makes a real and significant investment in addressing the racial inequities that exist in San Jose today. Poverty, health, and police brutality all disproportionately impact communities of color. If the City really wants to address these issues, there needs to be enough of a funding commitment from the Mayor and City Council to get to the root of the problem.

Thank you,  
Blake Donoho

**From:** Christine Von Raesfeld [mailto: [REDACTED]]

**Sent:** Tuesday, June 16, 2020 10:56 AM

**To:** City Clerk < [REDACTED] > Jones, Chappie < [REDACTED] > Jimenez, Sergio < [REDACTED] > Perez, Raul < [REDACTED] > Diep, Lan < [REDACTED] > Carrasco, Magdalena < [REDACTED] > Davis, Dev < [REDACTED] > Esparza, Maya < [REDACTED] > Arenas, Sylvia < [REDACTED] > Foley, Pam < [REDACTED] > Khamis, Johnny < [REDACTED] > Liccardo, Sam < [REDACTED] >

**Subject:** Support for Councilmember Arenas' Memo - Item 3.3

[?]

[External Email]

Dear Mayor and Councilmembers, My name is Christine Von Raesfeld and I live in San Jose district 27. I'm writing today to urge you to approve the memo proposed by Councilmember Arenas. It's time the City makes a real and significant investment in addressing the racial inequities that exist in San Jose today. Poverty, health, and police brutality all disproportionately impact communities of color. If the City really wants to address these issues, there needs to be enough of a funding commitment from the Mayor and City Council to get to the root of the problem. Thank you,  
Christine Von Raesfeld

From: Eric Victorino [<mailto:> ]

Sent: Tuesday, June 16, 2020 10:53 AM

To: City Clerk < > Jones, Chappie < >  
Jimenez, Sergio < > Perez, Raul < >  
Diep, Lan < > Carrasco, Magdalena  
< > Davis, Dev < > Esparza, Maya  
< > Arenas, Sylvia < > Foley, Pam  
< > Khamis, Johnny < > Liccardo, Sam  
< >

Subject: Support for Councilmember Arenas' Memo - Item 3.3

[External Email]

Dear Mayor and Councilmembers,

My name is Eric Victorino and I live in San Jose district 7. I'm writing today to urge you to approve the memo proposed by Councilmember Arenas.

It's time the City makes a real and significant investment in addressing the racial inequities that exist in San Jose today. Poverty, health, and police brutality all disproportionately impact communities of color. If the City really wants to address these issues, there needs to be enough of a funding commitment from the Mayor and City Council to get to the root of the problem.

Thank you,  
Eric Victorino

**From:** Grace Talice Lee [mailto: [REDACTED]]  
**Sent:** Tuesday, June 16, 2020 10:51 AM  
**To:** The Office of Mayor Sam Liccardo < [REDACTED] District 6  
< [REDACTED] City Clerk < [REDACTED]>>  
**Subject:** Agenda Item 3.5



[External Email]

Please defund the SJPd. Civilianize police officers, stop hiring new ones, and put that money towards community programs like Viva Calle and Viva Parks, the San Jose Public Library, and the maintenance of parks and streets.

Don't you hear us?  
Defund the SJPd.

Grace Lee  
District 6

From: Almarie Rodriguez [<mailto:>] <[REDACTED]>  
Sent: Tuesday, June 16, 2020 10:49 AM  
To: City Clerk <[REDACTED]> Jones, Chappie <[REDACTED]>  
Jimenez, Sergio <[REDACTED]> Perez, Raul <[REDACTED]>  
Diep, Lan <[REDACTED]> Carrasco, Magdalena  
<[REDACTED]> Davis, Dev <[REDACTED]> Esparza, Maya  
<[REDACTED]> Arenas, Sylvia <[REDACTED]> Foley, Pam  
<[REDACTED]> Khamis, Johnny <[REDACTED]> Liccardo, Sam  
<[REDACTED]>  
Subject: Support for Councilmember Arenas' Memo - Item 3.3

[External Email]

Dear Mayor and Councilmembers,

My name is Almarie and I live in Your Evergreen community. I'm writing today to urge you to approve the memo proposed by Councilmember Arenas.

It's time the City makes a real and significant investment in addressing the racial inequities that exist in San Jose today. Poverty, health, and police brutality all disproportionately impact communities of color. If the City really wants to address these issues, there needs to be enough of a funding commitment from the Mayor and City Council to get to the root of the problem.

Thank you,  
Almarie Rodriguez



**From:** Nathan Notary [mailto:████████████████████]  
**Sent:** Tuesday, June 16, 2020 10:42 AM  
**To:** City Clerk <████████████████████>  
**Subject:** In support of Budget memo submitted by CouncilMember Arenas



[External Email]

Dear Sir / Madam

I'm writing in support of Councilmember Arenas and Maya Esparza's memo. It's time the City makes a real commitment to addressing racial equity.

\$1.5 million dollars is a significant investment that can make a great difference for communities most in need.

Poverty, health, and police brutality all impact people of color the most. If the City really wants to address these issues, there needs to be enough investment in getting to the root of the problem.

Please approve both Councilmembers Arenas and Esparza's memo today.

Thank you.

Nathan Ganeshan

**From:** Janice Allen [mailto: [REDACTED]]  
**Sent:** Tuesday, June 16, 2020 11:18 AM  
**To:** City Clerk < [REDACTED]>  
**Subject:** City Council Agenda Items 3.3, 3.4, & 3.5



[External Email]

Mayor Liccardo and City Council Members:

Now is the time to restore or increase Library funding, not decrease it. This will allow the San Jose Public Library to help restore equity, justice, and continue to provide solutions as a key Covid-19 second responder as we invest and innovate in our communities, Covid-19 has only widened the gap of inequity that the Library helps to narrow, so reductions in the Library budget are counterproductive.

Our Library is a safety net for all citizens of San Jose, but those children whose families are more affluent will be better able to handle what is being called the "Covid-19 slide". All schools in Santa Clara County closed from March 16 to June 4, 2020 with the probability of no summer school and very limited in-person instruction in the fall as part of the longer term response to Covid-19. This will result in more than 152,000 children in San Jose being kept home. Over 10,000 of those children have no access to a computer at home that can handle distance learning, and almost 38,000 students rely on their school districts to provide them with a device. Those district devices must be returned at the end of the school year for refurbishing leaving students without a device to continue summer learning. Minority children are much less likely to have a computer and high-speed internet at home.

The Library was committed to addressing the digital divide already, and cutting funding will have a negative impact as there will be fewer staff to configure computers to be loaned out. There will be fewer staff to convert in-person programs to online. There will be fewer staff to assist with questions in culturally competent ways.

The budget cuts to our Library's funding have an inequitable impact for some residents in our city. We understand that the city and its representatives are dealing with a lot, but I respectfully request that you consider the impact and critical role the libraries play. With adequate funding, the libraries can continue to act as a critical second responder to Covid 19 supporting a faster City and community recovery.

Sincerely,  
Janice Allen

**From:** eve culver [mailto: [REDACTED]]  
**Sent:** Tuesday, June 16, 2020 10:20 AM  
**To:** City Clerk < [REDACTED]>  
**Subject:** Public Comment: Support Councilmember Arenas's Budget memo



[External Email]

Dear Mayor and Councilmembers:

As a citizen of San Jose who has seen firsthand our local LEOs use unwarranted violence against protestors, I urge you to defund our police and sheriff departments. During the Black Lives Matter march and police brutality protest on May 29th, I saw officers begin beating a Latinx protestor with their batons just for bumping into them, and then the officers stopping and backing up when I and other white-presenting people rushed to protect the Latinx youth.

This is racist, wrong, unethical, immoral, and I am ashamed to support our police and sheriff departments with my tax dollars. You should be ashamed to vote for any budget that continues funding these departments and their militarization, which is too often deployed against our most vulnerable citizens.

Councilmember Sylvia Arenas has submitted a budget memo, item 3.3, that aims to redirect some funds toward supporting residents rather than these departments. Please carefully consider this proposal and any others that immediately move our financial priorities to community care and support rather than racist, militarized policing.

Please do NOT simply try to allocate more funding for further "training" for officers. As we have seen in the case of Mr. Derrick Sanderlin, a Black activist and trainer who was contracted by SJPd and still was shot at point blank range with his hands up, training too often cannot overcome the racist impulses of a cop with a gun.

I look forward to you passing a budget that better reflects our priorities: community care, support for unhoused people, mental health services, and a police force that has been disarmed and no longer poses a direct threat to all of us.

Thank you for your time and service.  
Eve Lindsay

**From:** Nikita Salunke [mailto: [REDACTED]]  
**Sent:** Tuesday, June 16, 2020 10:19 AM  
**To:** City Clerk < [REDACTED]>  
**Subject:** Public Support in Favor of Councilwoman Arenas's New Budget Memo



[External Email]

To whom it may concern,

As a San Jose resident, I would like to provide support for Councilwoman Arenas's budget memo.

Thanks.

- Nikita

**From:** Ramona Snyder <[REDACTED]>  
**Sent:** Tuesday, June 16, 2020 9:16 AM  
**To:** City Clerk <[REDACTED]>  
**Subject:** Meeting 6/16 Agenda item 3.3- Regarding police defunding



[External Email]

Hello Mayor and Council,

As a community leader in District 1. I want to express my support for police reform not defunding. Our police department is already under staffed. Most large cities have 2.6 police officers per 1,000 residents. We currently have 1 police officer per 1,000 residents. We don't want to lose the police officers we currently have and we want to be able to recruit new ones. We need reform which entails making sure we have all 8 of the the policies that 8cantwait .org mentions to reduce police violence. These policies when implemented have shown to reduce police violence by 72%. We currently have 5 of those policies in place and I heard we are working on a 6th. We also need to give our independent police auditor more authority to have access to see complaints between officers and not just complaints from the public. We need systemic change, but defunding is not the answer.

Ramona Snyder

**From:** Susan Tran [mailto: [REDACTED]]

**Sent:** Tuesday, June 16, 2020 10:10 AM

**To:** City Clerk < [REDACTED]>

**Subject:** Please do not defund San Jose Police Department - Today's City Council Meeting



[External Email]

Dear Mayor & City Council,

Please do not defund San Jose PD. We have a wonderful police chief and our officers work hard to protect and defend our city. They deserve our support. I know you have difficult decisions to make around the budget. Please make cuts from all areas.

Thank you.

Susan Tran

From: Sylvia Alvarez [<mailto:> ]  
Sent: Tuesday, June 16, 2020 11:51 AM  
To: City Clerk < > Jones, Chappie < >  
Jimenez, Sergio < > Perez, Raul < >  
Diep, Lan < > Carrasco, Magdalena  
< > Davis, Dev < > Esparza, Maya  
< > Arenas, Sylvia < > Foley, Pam  
< > Khamis, Johnny < > Liccardo, Sam  
< >  
Subject: Support for Councilmember Arenas' Memo - Item 3.3

[External Email]

Dear Mayor and Councilmembers,

My name is Sylvia Alvarez and I live in in District 8 in Carolyn Clark Elementary School area. I'm writing today to urge you to approve the memo proposed by Councilmember Arenas.

It's time the City makes a real and significant investment in addressing the racial inequities that exist in San Jose today. Poverty, health, and police brutality all disproportionately impact communities of color. If the City really wants to address these issues, there needs to be enough of a funding commitment from the Mayor and City Council to get to the root of the problem.

Thank you,  
Sylvia Alvarez

**From:** Gabriela Chavez-Lopez [mailto: [REDACTED]]  
**Sent:** Tuesday, June 16, 2020 11:53 AM  
**To:** City Clerk < [REDACTED] > Jones, Chappie < [REDACTED] > Jimenez, Sergio < [REDACTED] > Perez, Raul < [REDACTED] > Diep, Lan < [REDACTED] > Carrasco, Magdalena < [REDACTED] > Davis, Dev < [REDACTED] > Esparza, Maya < [REDACTED] > Arenas, Sylvia < [REDACTED] > Foley, Pam < [REDACTED] > Khamis, Johnny < [REDACTED] > Liccardo, Sam < [REDACTED] >  
**Subject:** Support for Councilmember Arenas' Memo - Item 3.3

[?]

[External Email]

Dear Mayor and Councilmembers,

My name is Gabriela Chavez-Lopez and I live in District 3/Delmas Park. I am a mother, affordable housing advocate, community neighborhood association Board Member, and community leader. I'm writing today to urge you to approve the memo proposed by Councilmember Arenas.

It's time the City makes a real and significant investment in addressing the racial inequities that exist in San Jose today. Poverty, health, and police brutality all disproportionately impact communities of color. If the City really wants to address these issues, there needs to be enough of a funding commitment from the Mayor and City Council to get to the root of the problem.

Thank you,

Gabriela Chavez-Lopez



From: Stacy Alvarez [<mailto:> ]  
Sent: Tuesday, June 16, 2020 11:53 AM  
To: City Clerk < > Jones, Chappie < >  
Jimenez, Sergio < > Perez, Raul < >  
Diep, Lan < > Carrasco, Magdalena  
< > Davis, Dev < > Esparza, Maya  
< > Arenas, Sylvia < > Foley, Pam  
< > Khamis, Johnny < > Liccardo, Sam  
< >  
Subject: Support for Councilmember Arenas' Memo - Item 3.3

[External Email]

Dear Mayor and Councilmembers,

My name is Sophia Alvarez and I live in Evergreen. I'm writing today to urge you to approve the memo proposed by Councilmember Arenas.

It's time the City makes a real and significant investment in addressing the racial inequities that exist in San Jose today. Poverty, health, and police brutality all disproportionately impact communities of color. If the City really wants to address these issues, there needs to be enough of a funding commitment from the Mayor and City Council to get to the root of the problem.

Thank you,  
Sophia Alvarez

From: Catalina Alvarez [<mailto:> ]

Sent: Tuesday, June 16, 2020 11:51 AM

To: City Clerk < > Jones, Chappie < >  
Jimenez, Sergio < > Perez, Raul < >  
Diep, Lan < > Carrasco, Magdalena  
< > Davis, Dev < > Esparza, Maya  
< > Arenas, Sylvia < > Foley, Pam  
< > Khamis, Johnny < > Liccardo, Sam  
< >

Subject: Support for Councilmember Arenas' Memo - Item 3.3

[External Email]

Dear Mayor and Councilmembers,

My name is Siena Alvarez I live in district eight evergreen . I'm writing today to urge you to approve the memo proposed by Councilmember Arenas.

It's time the City makes a real and significant investment in addressing the racial inequities that exist in San Jose today. Poverty, health, and police brutality all disproportionately impact communities of color. If the City really wants to address these issues, there needs to be enough of a funding commitment from the Mayor and City Council to get to the root of the problem.

Thank you,  
[YOUR NAME]

From: Stacy Alvarez [<mailto:> ]

Sent: Tuesday, June 16, 2020 11:49 AM

To: City Clerk < > Jones, Chappie < >  
Jimenez, Sergio < > Perez, Raul < >  
Diep, Lan < > Carrasco, Magdalena  
< > Davis, Dev < > Esparza, Maya  
< > Arenas, Sylvia < > Foley, Pam  
< > Khamis, Johnny < > Liccardo, Sam  
< >

Subject: Support for Councilmember Arenas' Memo - Item 3.3

[External Email]

Dear Mayor and Councilmembers,

My name is Stacy Alvarez and I live in Evergreen I'm writing today to urge you to approve the memo proposed by Councilmember Arenas.

It's time the City makes a real and significant investment in addressing the racial inequities that exist in San Jose today. Poverty, health, and police brutality all disproportionately impact communities of color. If the City really wants to address these issues, there needs to be enough of a funding commitment from the Mayor and City Council to get to the root of the problem.

Thank you,  
Stacy Alvarez

From: [REDACTED] [[mailto:\[REDACTED\]](mailto:[REDACTED])]  
Sent: Tuesday, June 16, 2020 11:48 AM  
To: City Clerk <[REDACTED]> Jones, Chappie <[REDACTED]>  
Jimenez, Sergio <[REDACTED]> Perez, Raul <[REDACTED]>  
Diep, Lan <[REDACTED]> Carrasco, Magdalena  
<[REDACTED]> Davis, Dev <[REDACTED]> Esparza, Maya  
<[REDACTED]> Arenas, Sylvia <[REDACTED]> Foley, Pam  
<[REDACTED]> Khamis, Johnny <[REDACTED]> Liccardo, Sam  
<[REDACTED]>  
Subject: Support for Councilmember Arenas' Memo - Item 3.3

[External Email]

Dear Mayor and Councilmembers,

My name is Oswald Vazque and I live in San Jose. I'm writing today to urge you to approve the memo proposed by Councilmember Arenas.

It's time the City makes a real and significant investment in addressing the racial inequities that exist in San Jose today. Poverty, health, and police brutality all disproportionately impact communities of color. If the City really wants to address these issues, there needs to be enough of a funding commitment from the Mayor and City Council to get to the root of the problem.

Thank you,  
Oswald

From: Angelica Agulto [[mailto:](#)████████████████████]  
Sent: Tuesday, June 16, 2020 11:42 AM  
To: City Clerk <████████████████████> Jones, Chappie <████████████████████>  
Jimenez, Sergio <████████████████████> Perez, Raul <████████████████████>  
Diep, Lan <████████████████████> Carrasco, Magdalena  
<████████████████████> Davis, Dev <████████████████████> Esparza, Maya  
<████████████████████> Arenas, Sylvia <████████████████████> Foley, Pam  
<████████████████████> Khamis, Johnny <████████████████████> Liccardo, Sam  
<████████████████████>  
Subject: Support for Councilmember Arenas' Memo - Item 3.3

[External Email]

Dear Mayor and Councilmembers,

My name is Angelica Agulto and I live in South Side San Jose, CA. I'm writing today to urge you to approve the memo proposed by Councilmember Arenas.

It's time the City makes a real and significant investment in addressing the racial inequities that exist in San Jose today. Poverty, health, and police brutality all disproportionately impact communities of color. If the City really wants to address these issues, there needs to be enough of a funding commitment from the Mayor and City Council to get to the root of the problem.

Thank you,  
Angelica Agulto

**From:** [REDACTED] [mailto:[REDACTED]]  
**Sent:** Tuesday, June 16, 2020 11:42 AM  
**To:** City Clerk <[REDACTED]> Jones, Chappie <[REDACTED]> Jimenez, Sergio <[REDACTED]> Perez, Raul <[REDACTED]> Diep, Lan <[REDACTED]> Carrasco, Magdalena <[REDACTED]> Davis, Dev <[REDACTED]> Esparza, Maya <[REDACTED]> Arenas, Sylvia <[REDACTED]> Foley, Pam <[REDACTED]> Khamis, Johnny <[REDACTED]> Liccardo, Sam <[REDACTED]>  
**Subject:** Support for Councilmember Arenas' Memo - Item 3.3

[?]

[External Email]

Dear Mayor and Councilmembers,

My name is Trujillo Miguel Vazquez and I live in district 5/San Jose ca/East side]. I'm writing today to urge you to approve the memo proposed by Councilmember Arenas.

It's time the City makes a real and significant investment in addressing the racial inequities that exist in San Jose today. Poverty, health, and police brutality all disproportionately impact communities of color. If the City really wants to address these issues, there needs to be enough of a funding commitment from the Mayor and City Council to get to the root of the problem.

Thank you,  
Trujillo Miguel Vazquez

From: David Lopez [<mailto:> ]

Sent: Tuesday, June 16, 2020 11:41 AM

To: City Clerk < > Jones, Chappie < >  
Jimenez, Sergio < > Perez, Raul < >  
Diep, Lan < > Carrasco, Magdalena  
< > Davis, Dev < > Esparza, Maya  
< > Arenas, Sylvia < > Foley, Pam  
< > Khamis, Johnny < > Liccardo, Sam  
< >

Subject: Support for Councilmember Arenas' Memo - Item 3.3

[External Email]

Dear Mayor and Councilmembers,

My name is David Lopez and I live in District 3. I'm writing today to urge you to approve the memo proposed by Councilmember Arenas.

It's time the City makes a real and significant investment in addressing the racial inequities that exist in San Jose today. Poverty, health, and police brutality all disproportionately impact communities of color. If the City really wants to address these issues, there needs to be enough of a funding commitment from the Mayor and City Council to get to the root of the problem.

Thank you,  
David P. Lopez

**From:** Jennifer Lewis [mailto: [REDACTED]]  
**Sent:** Tuesday, June 16, 2020 11:39 AM  
**To:** City Clerk < [REDACTED]>  
**Subject:** Support for Arenas's budget memo



[External Email]

I support Council member Arenas's budget memo that would provide much-needed resources to our families who have been most impacted by Covid19 and systemic racism. Supporting this memo is currently the best chance we have at achieving equitable wins within this budget session.

Please adjust the budget accordingly.

Thank you,  
Jennifer Lewis



From: [REDACTED] [[mailto:\[REDACTED\]](mailto:[REDACTED])]  
Sent: Tuesday, June 16, 2020 12:00 PM  
To: City Clerk <[REDACTED]>  
Subject: Sylvia Arena's memo

[External Email]

I am writing in full support of Sylvia Arena's budget memo.

She is proposing a total of \$2.5 million for the Racial Equity program and for childcare to support our lower-income residents. \$1M is from coronavirus relief money. Also she wants more funding for the Digital Inclusion program.

I ask that the city council pass this amendment to the budget.

Thank you,  
Rosalie

**From:** Angel SJVR [mailto: [REDACTED]]

**Sent:** Tuesday, June 16, 2020 12:07 PM

**To:** City Clerk < [REDACTED] > Jones, Chappie < [REDACTED] > Jimenez, Sergio < [REDACTED] > Perez, Raul < [REDACTED] > Diep, Lan < [REDACTED] > Carrasco, Magdalena < [REDACTED] > Davis, Dev < [REDACTED] > Esparza, Maya < [REDACTED] > Arenas, Sylvia < [REDACTED] > Foley, Pam < [REDACTED] > Khamis, Johnny < [REDACTED] > Liccardo, Sam < [REDACTED] >

**Subject:** Support for Councilmember Arenas' Memo - Item 3.3

?

[External Email]

Dear Mayor and Councilmembers, My name is EVANGELINE SANGALANG and I live in DISTRICT8 SAN JOSE. I'm writing today to urge you to approve the memo proposed by Councilmember Arenas. It's time the City makes a real and significant investment in addressing the racial inequities that exist in San Jose today. Poverty, health, and police brutality all disproportionately impact communities of color. If the City really wants to address these issues, there needs to be enough of a funding commitment from the Mayor and City Council to get to the root of the problem. Additional funding for childcare and internet access will also be critically important as school this upcoming fall will look much different. Families will need as much support as possible as they begin to go back to work and households will need access to the internet for schoolwork, to see a doctor through telemedicine, or to look for a job. The city's recovery will depend on both childcare and every resident's ability to access the internet.

Thank you,  
EVANGELINE SANGALANG

From: kiley staufenbeil [mailto: [REDACTED]]  
Sent: Tuesday, June 16, 2020 12:14 PM  
To: City Clerk < [REDACTED] > Jones, Chappie < [REDACTED] >  
Jimenez, Sergio < [REDACTED] > Perez, Raul < [REDACTED] >  
Diep, Lan < [REDACTED] > Carrasco, Magdalena  
< [REDACTED] > Davis, Dev < [REDACTED] > Esparza, Maya  
< [REDACTED] > Arenas, Sylvia < [REDACTED] > Foley, Pam  
< [REDACTED] > Khamis, Johnny < [REDACTED] > Liccardo, Sam  
< [REDACTED] >  
Subject: Support for Councilmember Arenas' Memo - Item 3.3

[External Email]

Dear Mayor and Councilmembers,

My name is [YOUR NAME] and I live in [YOUR DISTRICT/CITY/NEIGHBORHOOD]. I'm writing today to urge you to approve the memo proposed by Councilmember Arenas.

It's time the City makes a real and significant investment in addressing the racial inequities that exist in San Jose today. Poverty, health, and police brutality all disproportionately impact communities of color. If the City really wants to address these issues, there needs to be enough of a funding commitment from the Mayor and City Council to get to the root of the problem.

Additional funding for childcare and internet access will also be critically important as school this upcoming fall will look much different. Families will need as much support as possible as they begin to go back to work and households will need access to the internet for schoolwork, to see a doctor through telemedicine, or to look for a job. The city's recovery will depend on both childcare and every resident's ability to access the internet.

Thank you,  
[YOUR NAME]

From: Antonia Martinez [<mailto:> [REDACTED]]

Sent: Tuesday, June 16, 2020 12:13 PM

To: City Clerk <[REDACTED]> Jones, Chappie <[REDACTED]>  
Jimenez, Sergio <[REDACTED]> Perez, Raul <[REDACTED]>  
Diep, Lan <[REDACTED]> Carrasco, Magdalena  
<[REDACTED]> Davis, Dev <[REDACTED]> Esparza, Maya  
<[REDACTED]> Arenas, Sylvia <[REDACTED]> Foley, Pam  
<[REDACTED]> Khamis, Johnny <[REDACTED]> Liccardo, Sam  
<[REDACTED]>

Subject: Support for Councilmember Arenas' Memo - Item 3.3

[External Email]

Dear Mayor and Councilmembers,

My name is Antonia Martinez and I live in DISTRICT 8, in San Jose. I'm writing today to urge you to approve the memo proposed by Councilmember Arenas.

It's time the City makes a real and significant investment in addressing the racial inequities that exist in San Jose today. Poverty, health, and police brutality all disproportionately impact communities of color. If the City really wants to address these issues, there needs to be enough of a funding commitment from the Mayor and City Council to get to the root of the problem.

Thank you,  
Antonia Martinez

From: Calvin Phung [<mailto:> ]

Sent: Tuesday, June 16, 2020 12:13 PM

To: City Clerk < > Jones, Chappie < >  
Jimenez, Sergio < > Perez, Raul < >  
Diep, Lan < > Carrasco, Magdalena  
< > Davis, Dev < > Esparza, Maya  
< > Arenas, Sylvia < > Foley, Pam  
< > Khamis, Johnny < > Liccardo, Sam  
< >

Subject: Support for Councilmember Arenas' Memo - Item 3.3

[External Email]

Dear Mayor and Councilmembers,

My name is Calvin Phung and I am a lifelong resident in San Jose, California. I'm writing today to urge you to approve the memo proposed by Councilmember Arenas.

It's time the City makes a real and significant investment in addressing the racial inequities that exist in San Jose today. Poverty, health, and police brutality all disproportionately impact communities of color. If the City really wants to address these issues, there needs to be enough of a funding commitment from the Mayor and City Council to get to the root of the problem.

Additional funding for childcare and internet access will also be critically important as school this upcoming fall will look much different. Families will need as much support as possible as they begin to go back to work and households will need access to the internet for schoolwork, to see a doctor through telemedicine, or to look for a job. The city's recovery will depend on both childcare and every resident's ability to access the internet.

Thank you,  
Calvin Phung

From: [REDACTED] [[mailto:\[REDACTED\]](#)]  
Sent: Tuesday, June 16, 2020 12:21 PM  
To: City Clerk <[REDACTED]> Jones, Chappie <[REDACTED]>  
Jimenez, Sergio <[REDACTED]> Perez, Raul <[REDACTED]>  
Diep, Lan <[REDACTED]> Carrasco, Magdalena  
<[REDACTED]> Davis, Dev <[REDACTED]> Esparza, Maya  
<[REDACTED]> Arenas, Sylvia <[REDACTED]> Foley, Pam  
<[REDACTED]> Khamis, Johnny <[REDACTED]> Liccardo, Sam  
<[REDACTED]>  
Subject: Support for Councilmember Arenas' Memo - Item 3.3

[External Email]

Dear Mayor and Councilmembers,

My name is Khang Nguyen and I live in San Jose. I'm writing today to urge you to approve the memo proposed by Councilmember Arenas.

It's time the City makes a real and significant investment in addressing the racial inequities that exist in San Jose today. Poverty, health, and police brutality all disproportionately impact communities of color. If the City really wants to address these issues, there needs to be enough of a funding commitment from the Mayor and City Council to get to the root of the problem.

Thank you,

Khang Nguyen

From: Mita Dey [<mailto:> ]  
Sent: Tuesday, June 16, 2020 12:22 PM  
To: City Clerk < > Jones, Chappie < >  
Jimenez, Sergio < > Perez, Raul < >  
Diep, Lan < > Carrasco, Magdalena  
< > Davis, Dev < > Esparza, Maya  
< > Arenas, Sylvia < > Foley, Pam  
< > Khamis, Johnny < > Liccardo, Sam  
< >  
Subject: Support for Councilmember Arenas' Memo - Item 3.3

[External Email]

Dear Mayor and Councilmembers,

My name is Mita Dey and I live in District 8, San Jose. I'm writing today to urge you to approve the memo proposed by Councilmember Arenas.

It's time the City makes a real and significant investment in addressing the racial inequities that exist in San Jose today. Poverty, health, and police brutality all disproportionately impact communities of color. If the City really wants to address these issues, there needs to be enough of a funding commitment from the Mayor and City Council to get to the root of the problem.

Additional funding for childcare and internet access will also be critically important as school this upcoming fall will look much different. Families will need as much support as possible as they begin to go back to work and households will need access to the internet for schoolwork, to see a doctor through telemedicine, or to look for a job. The city's recovery will depend on both childcare and every resident's ability to access the internet.

Thank you,  
Mita Dey

From: Brian Wheatley [<mailto:> ]  
Sent: Tuesday, June 16, 2020 12:28 PM  
To: City Clerk < > Jones, Chappie < >  
Jimenez, Sergio < > Perez, Raul < >  
Diep, Lan < > Carrasco, Magdalena  
< > Davis, Dev < > Esparza, Maya  
< > Arenas, Sylvia < > Foley, Pam  
< > Khamis, Johnny < > Liccardo, Sam  
< >  
Subject: Support for Councilmember Arenas' Memo - Item 3.3

[External Email]

Dear Mayor and Councilmembers,

My name is Brian Wheatley and I live in SJCC D 9 and SJUSD Area 4. I'm writing today to urge you to approve the memo proposed by Councilmember Arenas.

It's time the City makes a real and significant investment in addressing the racial inequities that exist in San Jose today. Poverty, health, and police brutality all disproportionately impact communities of color. If the City really wants to address these issues, there needs to be enough of a funding commitment from the Mayor and City Council to get to the root of the problem.

Equity has been a focus in San Jose Unified School District for quite some time. To quote former Vice Pres. Joe Biden, "Don't tell me what you value. Show me your budget, and I'll tell you what you value!"

Thank you and stay safe,

Brian Wheatley



**From:** Martha Larson [mailto: [REDACTED]]  
**Sent:** Tuesday, June 16, 2020 12:29 PM  
**To:** City Clerk < [REDACTED]>  
**Subject:** Agenda item 3.3 Fwd: Requesting your vote of support for funding MetroED



[External Email]

-----  
Forwarded

message -----

**From:** Martha Larson < [REDACTED]>  
**Date:** Fri, Jun 12, 2020, 4:12 PM  
**Subject:** Requesting your vote of support for funding MetroED  
**To:** < [REDACTED]>

I am an Adult Ed graduate 1989 and an employee at MetroED for 30 years.  
Our district matters to our community.

The students that I have met over the past 30 years always mention a memory about their teacher first. It is the personal connection that they make, that lasts a lifetime. It is the confidence they gained completing the program that encourages them to try the next opportunity presented.

Many of the classes we offer, train the same workers that are now on the front lines of essential services. With unemployment rising, a student trained in a skill, will have an advantage to gaining employment.

The financial reality of our valley prior to COVID-19 has forced most students to work even if they are successful and continue into college. A student with skills, has an advantage at finding a job with an employer willing to work with their college class schedule, because the student already has the basic skills for the job, which means less training time for the employer and faster advancement for the student.

I work very hard to help others believe in their potential and encourage them to do the work that will give them choices in their future. It saddens me when someone tells me they work some place because they have to, or it was all they could find. I want them to work some place because they choose to. After all, isn't that the best way to sever our community - with passion!

Intent = Encouragement = Hope

Please lend your support for funding MetroED.  
Blessings,  
Martha Larson

From: Elisheva Basseri [<mailto:> ]

Sent: Tuesday, June 16, 2020 12:36 PM

To: City Clerk < > Jones, Chappie < >

Jimenez, Sergio < > Perez, Raul < >

Diep, Lan < > Carrasco, Magdalena

< > Davis, Dev < > Esparza, Maya

< > Arenas, Sylvia < > Foley, Pam

< > Khamis, Johnny < > Liccardo, Sam

< >

Subject: Support for Councilmember Arenas' Memo - Item 3.3

[External Email]

Dear Mayor and Councilmembers,

My name is Elisheva Basseri and I live in D9 I'm writing today to urge you to approve the memo proposed by Councilmember Arenas.

It's time the City makes a real and significant investment in addressing the racial inequities that exist in San Jose today. Poverty, health, and police brutality all disproportionately impact communities of color. If the City really wants to address these issues, there needs to be enough of a funding commitment from the Mayor and City Council to get to the root of the problem.

Thank you,  
Elisheva

From: Aimy Nguyen [<mailto:>] <[REDACTED]>  
Sent: Tuesday, June 16, 2020 12:36 PM  
To: City Clerk <[REDACTED]> Jones, Chappie <[REDACTED]>  
Jimenez, Sergio <[REDACTED]> Perez, Raul <[REDACTED]>  
Diep, Lan <[REDACTED]> Carrasco, Magdalena  
<[REDACTED]> Davis, Dev <[REDACTED]> Esparza, Maya  
<[REDACTED]> Arenas, Sylvia <[REDACTED]> Foley, Pam  
<[REDACTED]> Khamis, Johnny <[REDACTED]> Liccardo, Sam  
<[REDACTED]>  
Subject: Support for Councilmember Arenas' Memo - Item 3.3

[External Email]

Dear Mayor and Councilmembers,

My name is Aimy Nguyen and I live in the city of San Jose. I'm writing today to urge you to approve the memo proposed by Councilmember Arenas.

It's time the City makes a real and significant investment in addressing the racial inequities that exist in San Jose today. Poverty, health, and police brutality all disproportionately impact communities of color. If the City really wants to address these issues, there needs to be enough of a funding commitment from the Mayor and City Council to get to the root of the problem.

Additional funding for childcare and internet access will also be critically important as school this upcoming fall will look much different. Families will need as much support as possible as they begin to go back to work and households will need access to the internet for schoolwork, to see a doctor through telemedicine, or to look for a job. The city's recovery will depend on both childcare and every resident's ability to access the internet.

Thank you,  
Aimy Nguyen

From: Heather Valentine [<mailto:> ]  
Sent: Tuesday, June 16, 2020 12:45 PM  
To: City Clerk < > Jones, Chappie < >  
Jimenez, Sergio < > Perez, Raul < >  
Diep, Lan < > Carrasco, Magdalena  
< > Davis, Dev < > Esparza, Maya  
< > Arenas, Sylvia < > Foley, Pam  
< > Khamis, Johnny < > Liccardo, Sam  
< >  
Subject: Support for Councilmember Arenas' Memo - Item 3.3

[External Email]

Dear Mayor and Councilmembers,

My name is Heather Valentine and I live in the Cambrian Area of San Jose. I'm writing today to urge you to approve the memo proposed by Councilmember Arenas.

It's time the City makes a real and significant investment in addressing the racial inequities that exist in San Jose today. Poverty, health, and police brutality all disproportionately impact communities of color. If the City really wants to address these issues, there needs to be enough of a funding commitment from the Mayor and City Council to get to the root of the problem.

Thank you,  
Heather

**From:** Hodan Farah [mailto: [REDACTED]]  
**Sent:** Tuesday, June 16, 2020 12:56 PM  
**To:** City Clerk < [REDACTED]>  
**Subject:** San Jose Budget



[External Email]

My name is Hodan Farah, I went to Foothill College and now attend Stanford University.

As a resident of San Jose I demand that SJPd be defunded. It is disgusting that money for our police would out fund money allocated to housing by 900 times when we have a housing crisis here in San Jose and our unhoused population has grown by 42% in recent years. Mayor Liccardo you WILL be held accountable if you do not seriously consider the demands of your residents. I do NOT feel safe around SJPd. In fact, as a Black person I feel the most unsafe when a police officer is around. As mayor it is your JOB to address this fear for my life around your officers. I demand you do so by DEFUNDING SJPd NOW.

From: Camille Llanes Fontanilla [<mailto:> ]

Sent: Tuesday, June 16, 2020 1:01 PM

To: City Clerk < > Jones, Chappie < >  
Jimenez, Sergio < > Perez, Raul < >  
Diep, Lan < > Carrasco, Magdalena  
< > Davis, Dev < > Esparza, Maya  
< > Arenas, Sylvia < > Foley, Pam  
< > Khamis, Johnny < > Liccardo, Sam  
< >

Subject: Support for Councilmember Arenas' Memo - Item 3.3

[External Email]

Dear Mayor and Councilmembers,

My name is Camille Llanes-Fontanilla and our family lives in District 5 of east San Jose. I'm writing today to urge you to approve the memo proposed by Councilmember Arenas.

It's time the City makes a real and significant investment in addressing the racial inequities that exist in San Jose today. Poverty, health, and police brutality all disproportionately impact communities of color. If the City really wants to address these issues, there needs to be enough of a funding commitment from the Mayor and City Council to get to the root of the problem.

Thank you,  
Camille Llanes-Fontanilla

**From:** GayleBoesch [mailto: [REDACTED]]

**Sent:** Tuesday, June 16, 2020 1:20 PM

**To:** City Clerk < [REDACTED] > Jones, Chappie < [REDACTED] > Jimenez, Sergio < [REDACTED] > Peralez, Raul < [REDACTED] > Diep, Lan < [REDACTED] > Carrasco, Magdalena < [REDACTED] > Davis, Dev < [REDACTED] > Esparza, Maya < [REDACTED] > Arenas, Sylvia < [REDACTED] > Foley, Pam < [REDACTED] > Khamis, Johnny < [REDACTED] > Liccardo, Sam < [REDACTED] >

**Subject:** Support for Councilmember Arenas' Memo - Item 3.3

[?]

[External Email]

Dear Mayor and Councilmembers,

My name is Gayle Boesch and I live in District 6, Rose Garden. I'm writing today to urge you to approve the memo proposed by Councilmember Arenas.

It's time the City makes a real and significant investment in addressing the racial inequities that exist in San Jose today. Poverty, health, and police brutality all disproportionately impact communities of color. If the City really wants to address these issues, there needs to be enough of a funding commitment from the Mayor and City Council to get to the root of the problem.

Thank you,  
Gayle Boesch

**From:** Kristiina Arrasmith [mailto: [REDACTED]]  
**Sent:** Tuesday, June 16, 2020 1:17 PM  
**To:** City Clerk < [REDACTED] > Jones, Chappie < [REDACTED] > Jimenez, Sergio < [REDACTED] > Peralez, Raul < [REDACTED] > Diep, Lan < [REDACTED] > Carrasco, Magdalena < [REDACTED] > Davis, Dev < [REDACTED] > Esparza, Maya < [REDACTED] > Arenas, Sylvia < [REDACTED] > Foley, Pam < [REDACTED] >  
**Subject:** Invest in Proactive Ways Please



[External Email]

Dear Mayor and Councilmembers,

My name is Kristiina Arrasmith and I am a Trustee at Campbell Union High School District and a 3rd grade bilingual teacher in San Jose Unified School District. I'm writing today to urge you to approve the memo proposed by Councilmember Arenas. I also urge you to please give staff the flexibility to come to next weeks meeting with the Digital Inclusion plan that they have been working on. **Don't shortcut their work today.**

Accept the Mayor's addition of \$3.5 million of Coronavirus Relief Funds for Digital Inclusion hotspot allocation to the \$5 million for connectivity infrastructure, AND revise direction in the Digital Inclusion section of the June Message to authorize the City Manager to continue negotiating with telecommunications companies, and coordinating with the County Office of Education, as well as additional public partners. Provide direction to utilize the Coronavirus Relief Funds to support the City Manager's solutions to connectivity options, in line with Council direction that will be provided on June 23rd.

I urge the City to make significant investment in addressing the racial inequities that exist in San Jose today. Poverty, health, police brutality, and lack of reliable internet access all disproportionately impact communities of color. Please do your part and support all of our communities across the city in an equitable way.

Thank you,

Kristiina Arrasmith



**From:** Taylor Rush [mailto: [REDACTED]]  
**Sent:** Tuesday, June 16, 2020 1:16 PM  
**To:** City Clerk < [REDACTED]>  
**Subject:** LOS - Councilmember Arenas' Budget Memo  
**Importance:** High



[External Email]

Dear Mayor Liccardo and San Jose City Councilmembers,

My name is Taylor Rush and I am the Executive Office Coordinator at YWCA Silicon Valley.

I am emailing on behalf of the YWCA to join in with community members in expressing concern and support for Councilmember Sylvia Arenas' submitted budget memo prioritizing incremental resources for **Racial Equity, Childcare within Covid-19 funds, and Digital Inclusion**. I have attached 3 letters – a joint letter from our agency and other community partners, as well as a letter from our newly elected Board President, Tonie Hansen, and one from Board Member, Mary Morris. We appreciate the time and energy you take in reviewing these letters of support.

We at the YWCA are happy to support as partners in uplifting our most vulnerable; thank you for the work that you do.

In Community,

Taylor Rush

**Taylor Rush**

Dear Mayor Liccardo and San Jose City Council,

I am writing as a board member of YWCA Silicon Valley and a citizen of San Jose in support of an Office of Race Equity for the City of San Jose.

The City's proposed budget does not begin to respond to the cries of pain and frustration from your community in this moment. It does not acknowledge the very simple thing that is being said: the system is broken. It does not work for so many of this community, especially Black residents and other residents of color who have been shut out of decisions, services, benefits, and investments for generations.

The behavior of San Jose police during recent protests was abhorrent - our Black communities are in pain, and they and the communities that support them were treated as less than human by a department that is supposed to protect and serve us. We must re-direct funds for the police department to human services, and use existing funds to train the department to rethink their use of force for citizens protesting for their rights.

The Mayor and Council need to throw their full weight and financial support behind creating an Office of Race Equity. The City needs a strong team to provide analysis, training, and capacity to listen to those communities long left out of the process. In building this capacity, the City can lead a meaningful process to redirect policing resources to more effective community-based responses that can uproot the systemic failures of the status quo.

The legitimate pain that is felt in the cries of our community call on all of us to rethink what could a community look like if we all lived up to this moment to reimagine our City as an equitable one that was no longer confined by the history and structures of racism.

Regards,

Tonie Hansen

June 16, 2020

Honorable Sam Liccardo and Members of the City Council  
City of San Jose  
200 E. Santa Clara Street  
San Jose, CA 95113

**RE: This Budget Fails to Measure Up to This Moment**

Dear Mayor Liccardo and City Council Members:

I write this in support of the attached letter so thoughtfully crafted by the leaders of so many of our vital community-based organizations.

- I write as 30-year resident of downtown San Jose.
- I write as a 25-year member of the Board of Directors of the YWCA Golden Gate Silicon Valley.
- I write as a 15-year member of the College Scholarship Committee for Downtown College Prep.
- I write as the office leader of the San Jose office of Lionakis, an architecture, structural engineering, and interior design firm with a local office staff that is 80% women and 60% BIPOC.
- I write as a human being who is tired of being tired of the racial inequity in our community and the disparities, frustration, and wasted talent it perpetuates.

Thank you for your attention to this matter.

Sincerely,

Mary E. Morris AIA, REFP, LEED AP

June 15, 2020

Honorable Sam Liccardo and Members of the City Council  
City of San José  
200 E. Santa Clara Street  
San Jose, CA 95113

**Re: This Budget Fails to Measure Up to This Moment**

Dear Mayor Liccardo and City Council Members:

As leaders of 25 community-based organizations, we firmly stand with the tens of thousands of San José residents using their voice to demand change. The Black Lives Matter movement has transformed and uplifted the calls for bold action on a legacy of injustice in our City. The City's proposed budget does not begin to respond to the cries of pain and frustration from your community in this moment. It does not acknowledge the very simple thing that is being said: the system is broken. It does not work for so many of this community, especially Black residents and other residents of color who have been shut out of decisions, services, benefits, and investments for generations.

This budget fails to measure up to this moment.

Measuring up to the moment means this budget must reinvest in communities that have historically been underserved and harmed by systemic racism.

Measuring up to this moment means you must depart from the inequitable budget priorities of the past to reimagine and reallocate resources to advance racial justice.

Measuring up to this moment means redirecting part of the police budget to interventions and partners that specialize in issues like mental health, substance abuse, homelessness, education, and more.

Measuring up to this moment means beginning the hard work of building community trust not with words but with action, with community voices at the table, with transformative solutions, with significant resources.

Measuring up to this moment starts with a real investment in planning for a different future for our City.

While Council referrals and the Mayor's Budget Message speak to the importance of equity, the proposed allocations tell a different story. The Mayor and Council need to throw their full weight and financial support behind creating an Office of Race Equity. The City needs a strong team to provide analysis, training, and capacity to listen to those communities long left out of the process. In building this capacity, the City can lead a meaningful process to redirect policing resources to more effective community-based responses that can uproot the systemic failures of the status quo.

The City must:

- 1) Create and fund an Office of Race Equity (ORE) with adequate staffing, expertise, and authority, commensurate for a city with a \$3 billion budget;
- 2) Devote meaningful time and resources to Government Alliance for Race & Equity (GARE). The City must make a commitment to having all senior City management participate *this* year in the GARE process and expand the capacity for citywide training of staff and elected leaders in the tools derived from that process;
- 3) Develop and conduct robust racial equity analyses of all policy, budgetary, and land use decisions that would include factors like racial and disproportionate impacts of the actions on communities of color, and how the voice of communities impacted by decisions were centered; This process should be completed in time to inform the Mayor's March Budget Messages;
- 4) Empower ORE to work with all City departments to explore, build, and implement meaningful models of centering the voices and experiences of residents of color. The City must engage and share power with those most directly impacted by systemic racism (especially the Black community and those most impacted by COVID-19), by regularly engaging and meeting residents where they are at;
- 5) Equip ORE with funding and tools to support the collection, reporting, and analysis of race data to assist all departments in developing policies, allocating resources, and measuring efficacy of efforts to tackle racial disparities and their root causes at system levels; and
- 6) Develop a process to redirect resources away from policing toward other community-based solutions. This effort needs to incorporate and center the voices of individuals traditionally left out of our decision making, in partnership with diverse community-based organizations that have long served and represented the voices of those community members harmed by systemic racism.

The legitimate pain that is felt in the cries of our community call on all of us to rethink what could a community look like if we all lived up to this moment to reimagine our City as an equitable one that was no longer confined by the history and structures of racism.

Sincerely,

Alison Brunner, CEO  
**Law Foundation of Silicon Valley**

Dolores Alvarado, CEO  
**Community Health Partnership**

Tamara Alvarado  
**Community Leader**

Milan R. Balinton, Executive Director  
**African American Community Service Agency**

Shiloh Ballard, President & Executive Director  
**Silicon Valley Bicycle Coalition**

Poncho Guevara, Executive Director  
**Sacred Heart Community Service**

Richard Konda, Executive Director  
**Asian Law Alliance**

Michele Lew, CEO  
**The Health Trust**

Jennifer Loving, CEO  
**Destination: Home**

David K. Mineta, President & CEO  
**Momentum for Mental Health**

Leslye Corsiglia, Executive Director  
**SV@Home**

Tanis Crosby, CEO  
**YWCA Silicon Valley**

Cayce Hill, Executive Director  
**Veggielution**

Verónica Goei, Executive Director  
**Grail Family Services**

Sparky Harlan, CEO  
**Bill Wilson Center**

Gregory Kepferle, CEO  
**Catholic Charities of Santa Clara County**

Elisa Koff-Ginsborg, Executive Director  
**Behavioral Health Contractors' Association**

Sarita Kohli, President & CEO  
**Asian Americans for Community Involvement**

Derecka Mehrens, Executive Director  
**Working Partnerships USA**

Tom Myers, Executive Director  
**Community Services Agency**

Jessica Paz-Cedillos, Executive Director  
**School of Arts and Culture**  
**Mexican Heritage Plaza**

Esther Peralez-Dieckmann, Executive Director  
**Next Door Solutions to Domestic Violence**

Saul Ramos, Deputy Director  
**SOMOS Mayfair**

E. Christopher Wilder, CEO  
**Valley Medical Center Foundation**

Kevin Zwick, CEO  
**Housing Trust Silicon Valley**

**From:** kkarnos [mailto: [REDACTED]]

**Sent:** Tuesday, June 16, 2020 2:00 PM

**To:** City Clerk < [REDACTED] > Jones, Chappie < [REDACTED] > Jimenez, Sergio

< [REDACTED] > Perez, Raul < [REDACTED] > Diep, Lan < [REDACTED] >

Carrasco, Magdalena < [REDACTED] > Davis, Dev < [REDACTED] > Esparza, Maya

< [REDACTED] > Arenas, Sylvia < [REDACTED] > Foley, Pam

< [REDACTED] > Khamis, Johnny < [REDACTED] > Liccardo, Sam

< [REDACTED] >

**Subject:** Support for Councilmember Arenas' Memo - Item 3.3

[?]

[External Email]

Dear Mayor and Councilmembers,

My name is Kris Karnos and I live in San Jose, district 9. I'm writing today to urge you to approve the memo proposed by Councilmember Arenas.

It's time the City makes a real and significant investment in addressing the racial inequities that exist in San Jose today. Poverty, health, and police brutality all disproportionately impact communities of color. If the City really wants to address these issues, there needs to be enough of a funding commitment from the Mayor and City Council to get to the root of the problem.

Thank you,  
K. Karnos

From: Perla Flores [<mailto:> ]

Sent: Tuesday, June 16, 2020 1:51 PM

To: City Clerk < > Jones, Chappie < > Jimenez, Sergio  
< > Peralez, Raul < > Diep, Lan  
< > Carrasco, Magdalena < > Davis, Dev  
< > Esparza, Maya < > Arenas, Sylvia  
< > Foley, Pam < > Khamis, Johnny  
< > Liccardo, Sam < >

Subject: Support for Councilmember Arenas' Memo - Item 3.3

[External Email]

Dear Mayor and Councilmembers,

My name is Perla Flores and I live in East San Jose. I'm writing today to urge you to approve the memo proposed by Councilmember Arenas.

It's time the City makes a real and significant investment in addressing the racial inequities that exist in San Jose today. Poverty, health, and police brutality all disproportionately impact communities of color. If the City really wants to address these issues, there needs to be enough of a funding commitment from the Mayor and City Council to get to the root of the problem.

Thank you,

Perla Flores



**From:** David Cohen [mailto: [REDACTED]]

**Sent:** Tuesday, June 16, 2020 1:43 PM

**To:** City Clerk < [REDACTED] > Jones, Chappie < [REDACTED] > Jimenez, Sergio

< [REDACTED] > Perez, Raul < [REDACTED] > Diep, Lan < [REDACTED] >

Carrasco, Magdalena < [REDACTED] > Davis, Dev < [REDACTED] > Esparza, Maya

< [REDACTED] > Arenas, Sylvia < [REDACTED] > Foley, Pam

< [REDACTED] > Khamis, Johnny < [REDACTED] > Liccardo, Sam

< [REDACTED] >

**Subject:** Support for Councilmember Arenas' Memo - Item 3.3

[?]

[External Email]

Dear Mayor and Councilmembers,

My name is David Cohen and I serve on the Berryessa School Board and live in District 4. I'm writing today to urge you to approve the memo proposed by Councilmember Arenas.

It's time the City makes a real and significant investment in addressing the racial inequities that exist in San Jose today. Poverty, health, and police brutality all disproportionately impact communities of color. If the City really wants to address these issues, there needs to be enough of a funding commitment from the Mayor and City Council to get to the root of the problem.

Thank you,  
David Cohen

**From:** Jaime Alvarado [mailto: [REDACTED]]

**Sent:** Tuesday, June 16, 2020 1:35 PM

**To:** City Clerk < [REDACTED] > Jones, Chappie < [REDACTED] > Jimenez, Sergio

< [REDACTED] > Perez, Raul < [REDACTED] > Diep, Lan < [REDACTED] >

Carrasco, Magdalena < [REDACTED] > Davis, Dev < [REDACTED] > Esparza, Maya

< [REDACTED] > Arenas, Sylvia < [REDACTED] > Foley, Pam

< [REDACTED] > Khamis, Johnny < [REDACTED] > Liccardo, Sam

< [REDACTED] >

**Subject:** Support for Councilmember Arenas' Memo - Item 3.3

[?]

[External Email]

Dear Mayor and Councilmembers,

My name is Jaime Alvarado and I live in City Council District 5. I'm writing today to urge you to approve the memo proposed by Councilmember Arenas.

It's time the City makes a real and significant investment in addressing the racial inequities that exist in San Jose today. Poverty, health, and police brutality all disproportionately impact communities of color. If the City really wants to address these issues, there needs to be enough of a funding commitment from the Mayor and City Council to get to the root of the problem.

Thank you,

Jaime Alvarado

**From:** adriana.f4business [mailto: [REDACTED]]

**Sent:** Tuesday, June 16, 2020 2:05 PM

**To:** City Clerk < [REDACTED] > Jones, Chappie < [REDACTED] > Jimenez, Sergio

< [REDACTED] > Perez, Raul < [REDACTED] > Diep, Lan < [REDACTED] >

Carrasco, Magdalena < [REDACTED] > Davis, Dev < [REDACTED] > Esparza, Maya

< [REDACTED] > Arenas, Sylvia < [REDACTED] > Foley, Pam

< [REDACTED] > Khamis, Johnny < [REDACTED] > Liccardo, Sam

< [REDACTED] >

**Subject:** Support for Councilmember Arenas' Memo - Item 3.3

[?]

[External Email]

Dear Mayor and Councilmembers,

My name is Adriana Farkouh and I live in District 6. I'm writing today to urge you to approve the memo proposed by Councilmember Arenas.

It's time the City makes a real and significant investment in addressing the racial inequities that exist in San Jose today. Poverty, health, and police brutality all disproportionately impact communities of color. If the City really wants to address these issues, there needs to be enough of a funding commitment from the Mayor and City Council to get to the root of the problem.

Thank you,  
Adriana Farkouh

**From:** Erin Salter [mailto: [REDACTED]]

**Sent:** Tuesday, June 16, 2020 2:08 PM

**To:** City Clerk < [REDACTED] > Jones, Chappie < [REDACTED] > Jimenez, Sergio

< [REDACTED] > Perez, Raul < [REDACTED] > Diep, Lan < [REDACTED] >

Carrasco, Magdalena < [REDACTED] > Davis, Dev < [REDACTED] > Esparza, Maya

< [REDACTED] > Arenas, Sylvia < [REDACTED] > Foley, Pam

< [REDACTED] > Khamis, Johnny < [REDACTED] > Liccardo, Sam

< [REDACTED] >

**Subject:** Support for Councilmember Arenas' Memo - Item 3.3

[?]

[External Email]

Dear Mayor and Councilmembers, My name is Erin Salter and I live in District One. I'm writing today to urge you to approve the memo proposed by Councilmember Arenas. It's time the City makes a real and significant investment in addressing the racial inequities that exist in San Jose today. Poverty, health, and police brutality all disproportionately impact communities of color. If the City really wants to address these issues, there needs to be enough of a funding commitment from the Mayor and City Council to get to the root of the problem. Committing to our people's wellbeing will also have a much more positive impact on city safety than throwing more money at the police department.

Thank you, Erin

**From:** Gina Gates [mailto: [REDACTED]]

**Sent:** Tuesday, June 16, 2020 2:12 PM

**To:** City Clerk < [REDACTED] > Jones, Chappie < [REDACTED] > Jimenez, Sergio

< [REDACTED] > Perez, Raul < [REDACTED] > Diep, Lan < [REDACTED] >

Carrasco, Magdalena < [REDACTED] > Davis, Dev < [REDACTED] > Esparza, Maya

< [REDACTED] > Arenas, Sylvia < [REDACTED] > Foley, Pam

< [REDACTED] > Khamis, Johnny < [REDACTED] > Liccardo, Sam

< [REDACTED] >

**Subject:** Support for Councilmember Arenas' Memo - Item 3.3

[?]

[External Email]

Dear Mayor and Councilmembers,

My name is Gina Gates and Bob Lopez and I live in San Jose District 3. We own and operate a small business in San Jose, CA and are natives of San Jose. We are writing today to urge you to approve the memo proposed by Councilmember Arenas.

It's time the City makes a real and significant investment in addressing the racial inequities that exist in San Jose today. Poverty, health, and police brutality all disproportionately impact communities of color. If the City really wants to address these issues, there needs to be enough of a funding commitment from the Mayor and City Council to get to the root of the problem.

Thank you,

In Community,

**Gina Gates**

From: Maia Baglin [<mailto:> ]

Sent: Tuesday, June 16, 2020 2:18 PM

To: City Clerk < > Jones, Chappie < > Jimenez, Sergio  
< > Peralez, Raul < > Diep, Lan  
< > Carrasco, Magdalena < > Davis, Dev  
< > Esparza, Maya < > Arenas, Sylvia  
< > Foley, Pam < > Khamis, Johnny  
< > Liccardo, Sam < >

Subject: Support for Councilmember Arenas' Memo - Item 3.3

[External Email]

Dear Mayor and Councilmembers,

My name is Maia Baglin and I have been a long time resident of South San Jose. I'm writing today to urge you to approve the memo proposed by Councilmember Arenas.

It's time the City makes a real and significant investment in addressing the racial inequities that exist in San Jose today. Poverty, health, and police brutality all disproportionately impact communities of color. If the City really wants to address these issues, there needs to be enough of a funding commitment from the Mayor and City Council to get to the root of the problem.

Thank you,  
Maia Baglin

From: Kristin Rivers [<mailto:> ]

Sent: Tuesday, June 16, 2020 2:34 PM

To: City Clerk < > Jones, Chappie < > Jimenez, Sergio  
< > Peralez, Raul < > Diep, Lan  
< > Carrasco, Magdalena < > Davis, Dev  
< > Esparza, Maya < > Arenas, Sylvia  
< > Foley, Pam < > Khamis, Johnny  
< > Liccardo, Sam < >

Subject: Support for Councilmember Arenas' Memo - Item 3.3

[External Email]

Dear Mayor and Councilmembers,

My name is Kristin Rivers and I live in District 2. I'm writing today to urge you to approve the memo proposed by Councilmember Arenas.

It's time the City makes a real and significant investment in addressing the racial inequities that exist in San Jose today. Poverty, health, and police brutality all disproportionately impact communities of color. If the City really wants to address these issues, there needs to be enough of a funding commitment from the Mayor and City Council to get to the root of the problem.

Additional funding for childcare and internet access will also be critically important as school this upcoming fall will look much different. Families will need as much support as possible as they begin to go back to work and households will need access to the internet for schoolwork, to see a doctor through telemedicine and/or to look for a job. The city's recovery will depend on both childcare and every resident's ability to access the internet.

Thank you,  
Kristin Rivers, Ph.D.

From: Jordan Hermosillo [<mailto:> ]

Sent: Tuesday, June 16, 2020 8:58 AM

To: The Office of Mayor Sam Liccardo < > District1  
< > District2 < > District3 < > District4  
< > District5 < > District 6 < >  
District7 < > District8 < > District9 < >  
District 10 < >

Subject: Urgent Budget Memo

[External Email]

Hello,

My name is Jordan Hermosillo and I am a resident of San Jose. I am writing to demand that funding is reallocated from SJPd to social and public programming that takes place in our communities. It is an outrage that 44% of city funding goes towards the Police Department. The SJPd has seen a rise in overtime pay which, more often than not, is paid out to officers responsible for harassing the unhoused, and Black, Indigenous, and people of color.

We demand that the City Council defund the SJPd. We join the calls of those across the country to defund the police. We demand a budget that adequately and effectively meets the needs of at-risk San Jose residents during this trying and uncertain time, when livelihoods are on the line. We demand a budget that supports community wellbeing, rather than empowers police.

It is your duty to represent your constituents. I am urging you to completely revise the San Jose city budget for 2020-2021 fiscal year. Public opinion is with me.

Thank you for your time,

Jordan Hermosillo



From: Nilesch Pandya [<mailto:>]  
Sent: Tuesday, June 16, 2020 2:59 PM  
To: City Clerk < >  
Subject: Support Agenda 3.3

[External Email]

I support Arenas agenda item 3.3

**From:** Jason Knudsen [mailto: [REDACTED]]

**Sent:** Tuesday, June 16, 2020 2:58 PM

**To:** City Clerk < [REDACTED] > Jones, Chappie < [REDACTED] > Jimenez, Sergio

< [REDACTED] > Perez, Raul < [REDACTED] > Diep, Lan < [REDACTED] >

Carrasco, Magdalena < [REDACTED] > Davis, Dev < [REDACTED] > Esparza, Maya

< [REDACTED] > Arenas, Sylvia < [REDACTED] > Foley, Pam

< [REDACTED] > Khamis, Johnny < [REDACTED] > Liccardo, Sam

< [REDACTED] >

**Subject:** Support for Councilmember Arenas' Memo - Item 3.3

[?]

[External Email]

Dear Mayor and Councilmembers,

My name is Jason Knudsen and I live in District 8. I'm writing today to urge you to approve the memo proposed by Councilmember Arenas.

It's time the City makes a real and significant investment in addressing the racial inequities that exist in San Jose today. Poverty, health, and police brutality all disproportionately impact communities of color. If the City really wants to address these issues, there needs to be enough of a funding commitment from the Mayor and City Council to get to the root of the problem.

Additional funding for childcare and internet access will also be critically important as school this upcoming fall will look much different. Families will need as much support as possible as they begin to go back to work and households will need access to the internet for schoolwork, to see a doctor through telemedicine, or to look for a job. The city's recovery will depend on both childcare and every resident's ability to access the internet.

Thank you,  
Jason Knudsen

**From:** Sukhdev Baniwal [mailto: [REDACTED]]

**Sent:** Tuesday, June 16, 2020 2:57 PM

**To:** City Clerk < [REDACTED]>

**Subject:** Agenda item 3.3 support



[External Email]

I support Agenda item 3.3; memorandum by Councilwomen Sylvia Arenas.

Please approve.

Sukhdev Baniwal

**From:** Gdatsun [mailto: ]  
**Sent:** Tuesday, June 16, 2020 2:55 PM  
**To:** City Clerk < >  
**Subject:** item 3.3



[External Email]

mayor liccardo, city staff and members of council..my name is jeff gold. and i am a resident of sj. i am writing to support the budget documents outlined by mrs. carrasco. within the mayor's June budget message including improvements to the alum rock youth center additional preschool slots at Grail family services support for the college success center programs for placemaking in East SJ and support the amendments put forth by Perez and Carrasco. my daughter attends the Grail preschool on Story Road and has benefited greatly from the education there. we appreciate this because we are low income and the school is subsidized by city.

From: Jeannette Marsala [[mailto:\[REDACTED\]](mailto:[REDACTED])]

Sent: Tuesday, June 16, 2020 2:52 PM

To: City Clerk <[REDACTED]> Jones, Chappie <[REDACTED]> Jimenez, Sergio  
<[REDACTED]> Peralez, Raul <[REDACTED]> Diep, Lan  
<[REDACTED]> Carrasco, Magdalena <[REDACTED]> Davis, Dev  
<[REDACTED]> Esparza, Maya <[REDACTED]> Arenas, Sylvia  
<[REDACTED]> Foley, Pam <[REDACTED]> Khamis, Johnny  
<[REDACTED]> Liccado, Sam <[REDACTED]>

Subject: Support for Councilmember Arenas' Memo - Item 3.3

[External Email]

Dear Mayor and Councilmembers,

My name is Jeannette Marsala and I live in District 8. I'm writing today to urge you to approve the memo proposed by Councilmember Arenas.

It's time the City makes a real and significant investment in addressing the racial inequities that exist in San Jose today. Poverty, health, and police brutality all disproportionately impact communities of color. If the City really wants to address these issues, there needs to be enough of a funding commitment from the Mayor and City Council to get to the root of the problem.

Additional funding for childcare and internet access will also be critically important as school this upcoming fall will look much different. Families will need as much support as possible as they begin to go back to work and households will need access to the internet for schoolwork, to see a doctor through telemedicine, or to look for a job. The city's recovery will depend on both childcare and every resident's ability to access the internet.

Thank you,  
Jeannette Marsala

From: Nathan Ganeshan [<mailto:> ]

Sent: Tuesday, June 16, 2020 2:52 PM

To: City Clerk < > Jones, Chappie < > Jimenez, Sergio  
< > Perez, Raul < > Diep, Lan  
< > Carrasco, Magdalena < > Davis, Dev  
< > Esparza, Maya < > Arenas, Sylvia  
< > Foley, Pam < > Khamis, Johnny  
< > Liccardo, Sam < >

Subject: Support for Councilmember Arenas' Memo - Item 3.3

[External Email]

Dear Mayor and Councilmembers,

My name is Nathan Ganeshan and I live in District 8, Evergreen . I'm writing today to urge you to approve the memo proposed by Councilmember Arenas.

It's time the City makes a real and significant investment in addressing the racial inequities that exist in San Jose today. Poverty, health, and police brutality all disproportionately impact communities of color. If the City really wants to address these issues, there needs to be enough of a funding commitment from the Mayor and City Council to get to the root of the problem.

Additional funding for childcare and internet access will also be critically important as school this upcoming fall will look much different. Families will need as much support as possible as they begin to go back to work and households will need access to the internet for schoolwork, to see a doctor through telemedicine, or to look for a job. The city's recovery will depend on both childcare and every resident's ability to access the internet.

Thank you,  
Nathan Ganeshan

**From:** The Office of Mayor Sam Liccardo

**Sent:** Tuesday, June 16, 2020 3:05 PM

**To:** City Clerk <[REDACTED]>

**Subject:** FW: City Budget item 3.1

**From:** Michelle Romero [mailto:[REDACTED]]

**Sent:** Tuesday, June 16, 2020 10:47 AM

**To:** The Office of Mayor Sam Liccardo <[REDACTED]> District2

<[REDACTED]> Webmaster Manager <[REDACTED]> Shannon, Jim

<[REDACTED]> CouncilMeeting <[REDACTED]>

**Subject:** City Budget item 3.1

?

[External Email]

Dear Mayor Liccardo, City Council Members, City Manager Dave Sykes, and Director Jim Shannon, My name is Michelle Romero and I am a resident of San Jose, district 2. With the nationwide protests surrounding police brutality, the recent use of tear gas and rubber bullets on San Jose protestors, and the numerous victims of the history of police brutality in San Jose, I would like to bring to your attention specific measures of reform to end police brutality as well as the reasoning and rationale behind defunding the police. Mayor Sam Liccardo wrote in his article against defunding the police, "if 'defund' merely represents a means to slash police budgets as a means to express protest, I disagree strongly." However, this is not an accurate definition of the action, reasoning, and practicality behind defunding the police. The simple goal of defunding the police is to reallocate funding back into our communities, especially marginalized communities that are policed the most. By the current nature of our police system, one task force is not well-equipped to deal with the many societal issues that a police officer must deal with. We must focus on using these dollars in education, alleviating homelessness, mental health, support for victims of domestic violence, among many other valuable community efforts.

As I understand it, San Jose has been working towards this by creating collaborative responses with mental health workers and police, and disengaging police from public school campuses. We need more money funded towards efforts like these, and utilizing our budget to create programs that fix the societal issues within our communities directly.

Here are some specific measures of reform that I would hope to see in the upcoming budget hearing and in San Jose's ongoing effort to combat police brutality. These are well-researched, specific reforms outlined by the families of the victims of police brutality:

1. Remove police officers from the force who were responsible for officer involved shootings. Given the average salary, benefits, and overtime pay of SJPd sworn staff is around \$245,000, removing all 85 of those officers could reallocate up to \$20,825,000 from the SJPd budget. In addition, officers present at an officer involved shooting or use of force incident who fail to intervene should also be removed from the force.
2. Dismantle the Mayor's Youth Gang Task Force which is a law enforcement surveillance and targeting mechanism disguised as youth services. While violence and homicides have decreased in the city, San Jose has doubled down on attempts to incarcerate black and brown youth through its Mayor's Gang Prevention Task Force—a machinery that continues historical racism and leads us further away from national efforts to decarcerate. This task force should be dismantled, and all city funds for youth services should be allocated directly to youth serving community organizations. Of the \$9,352,757 allotted for youth 'gang prevention' and intervention under parks and recreation, none of those dollars should go to the police.
3. Eliminate paid administrative leave for police facing misconduct charges. Accountability and culpability for the harms the officers have caused should not come in the form of paid time off. Officers facing

misconduct charges must be held accountable for their actions, and if they are temporarily removed from service, they should not be paid for that time. Paid administrative leave should be eliminated from the police department budget.

4. Do not allocate city funding for the defense of officers who shoot, maim, or injure

our loved ones due to police violence. In 2019, the city attorney spent resources defending SJPD Officers Michael Santos and Anthony Vizzusi in the police shooting of 18-year-old Anthony Nuñez. His family and community sat in court for two weeks while two city attorneys defended the officers' actions and paid for expert witnesses up to \$40,000 to justify the killing of Anthony. The city attorney's office then further wasted resources appealing the case after a unanimous jury decision that found the officers liable. Police officers should carry their own insurance and be held liable for their own misconduct. The involved officers themselves must assume financial liability of litigation resulting from police violence (including civil settlements), and not the city of San Jose.

5. Allocate grant funds only accessible to Black-led and Black-serving entities. Allocate funding towards a grant fund specifically used for and by Black-led entities, which include but are not limited to: small businesses, independent contractors, community based organizations and nonprofits. This grant will be created around the initiatives that follow: Community outreach, economic development (Black-owned businesses and entrepreneurship training programs), education, racial equity initiatives, restoration initiatives of the Black community, food security, and housing. This grant fund will continue to be invested in by the city and that the details of this grant be reviewed once a year and edited as needed by the Black led community organizations in San Jose.
6. Allocate grant funds to brown and other low-income communities, prioritizing areas that are over policed and under resourced. Historically black and brown communities have been neglected and underinvested in, and are the same communities that are over-policed. Communities most harmed by police will create and lead an ongoing community budget process to determine how to properly allocate resources into the communities to both reduce harm and provide economic opportunity.
7. Fund long-term mental health resources. Allocate funding to mental health resources in the community. If Diana Showman, Phillip Watkins, Anthony Nuñez and AJ Phillips were met with care instead of guns, the outcomes would have been different. The city needs to fund ongoing mental health services to ensure that individuals and families who need the support can access it without the threat of law enforcement. Already, there are trusted resources in the county who provide mental health support, and the city should supplement those resources.

Sincerely,  
Michelle Romero



June 16, 2020

Honorable Sam Liccardo and Members of the City Council  
City of San José  
200 E. Santa Clara Street  
San Jose, CA 95113

**Re: This Budget Fails to Measure Up to This Moment**

Dear Mayor Liccardo and City Council Members:

As leaders of 25 community-based organizations, we firmly stand with the tens of thousands of San José residents using their voice to demand change. The Black Lives Matter movement has transformed and uplifted the calls for bold action on a legacy of injustice in our City. The City's proposed budget does not begin to respond to the cries of pain and frustration from your community in this moment. It does not acknowledge the very simple thing that is being said: the system is broken. It does not work for so many of this community, especially Black residents and other residents of color who have been shut out of decisions, services, benefits, and investments for generations.

This budget fails to measure up to this moment.

Measuring up to the moment means this budget must reinvest in communities that have historically been underserved and harmed by systemic racism.

Measuring up to this moment means you must depart from the inequitable budget priorities of the past to reimagine and reallocate resources to advance racial justice.

Measuring up to this moment means redirecting part of the police budget to interventions and partners that specialize in issues like mental health, substance abuse, homelessness, education, and more.

Measuring up to this moment means beginning the hard work of building community trust not with words but with action, with community voices at the table, with transformative solutions, with significant resources.

Measuring up to this moment starts with a real investment in planning for a different future for our City.

While Council referrals and the Mayor's Budget Message speak to the importance of equity, the proposed allocations tell a different story. The Mayor and Council need to throw their full weight and financial support behind creating an Office of Race Equity. The City needs a strong team to provide analysis, training, and capacity to listen to those communities long left out of the process. In building this capacity, the City can lead a meaningful process to redirect policing resources to more effective community-based responses that can uproot the systemic failures of the status quo.

The City must:

- 1) Create and fund an Office of Race Equity (ORE) with adequate staffing, expertise, and authority, commensurate for a city with a \$3 billion budget;
- 2) Devote meaningful time and resources to Government Alliance for Race & Equity (GARE). The City must make a commitment to having all senior City management participate *this* year in the GARE process and expand the capacity for citywide training of staff and elected leaders in the tools derived from that process;
- 3) Develop and conduct robust racial equity analyses of all policy, budgetary, and land use decisions that would include factors like racial and disproportionate impacts of the actions on communities of color, and how the voice of communities impacted by decisions were centered; This process should be completed in time to inform the Mayor's March Budget Messages;
- 4) Empower ORE to work with all City departments to explore, build, and implement meaningful models of centering the voices and experiences of residents of color. The City must engage and share power with those most directly impacted by systemic racism (especially the Black community and those most impacted by COVID-19), by regularly engaging and meeting residents where they are at;
- 5) Equip ORE with funding and tools to support the collection, reporting, and analysis of race data to assist all departments in developing policies, allocating resources, and measuring efficacy of efforts to tackle racial disparities and their root causes at system levels; and
- 6) Develop a process to redirect resources away from policing toward other community-based solutions. This effort needs to incorporate and center the voices of individuals traditionally left out of our decision making, in partnership with diverse community-based organizations that have long served and represented the voices of those community members harmed by systemic racism.

The legitimate pain that is felt in the cries of our community call on all of us to rethink what could a community look like if we all lived up to this moment to reimagine our City as an equitable one that was no longer confined by the history and structures of racism.

Sincerely,

Alison Brunner, CEO  
**Law Foundation of Silicon Valley**

Dolores Alvarado, CEO  
**Community Health Partnership**

Tamara Alvarado  
**Community Leader**

Milan R. Balinton, Executive Director  
**African American Community Service Agency**

Shiloh Ballard, President & Executive Director  
**Silicon Valley Bicycle Coalition**

Poncho Guevara, Executive Director  
**Sacred Heart Community Service**

Richard Konda, Executive Director  
**Asian Law Alliance**

Michele Lew, CEO  
**The Health Trust**

Jennifer Loving, CEO  
**Destination: Home**

David K. Mineta, President & CEO  
**Momentum for Mental Health**

Leslye Corsiglia, Executive Director  
**SV@Home**

Tanis Crosby, CEO  
**YWCA Silicon Valley**

Cayce Hill, Executive Director  
**Veggielution**

Verónica Goei, Executive Director  
**Grail Family Services**

Sparky Harlan, CEO  
**Bill Wilson Center**

Gregory Kepferle, CEO  
**Catholic Charities of Santa Clara County**

Elisa Koff-Ginsborg, Executive Director  
**Behavioral Health Contractors' Association**

Sarita Kohli, President & CEO  
**Asian Americans for Community Involvement**

Leslie Bacho, CEO  
**Second Harvest of Silicon Valley**

Gloria Baxter, Executive Director  
**Lighthouse of Hope**

Mindy Berkowitz, Executive Director  
**Jewish Family Services**

Rhonda Berry, President & CEO  
**Our City Forest**

Zahra Billoo, Executive Director  
**Council on American-Islamic Relations**

Sheri Burns, Executive Director  
**Silicon Valley Independent Living Center**

Gisela Bushey, CEO  
**Loaves & Fishes**

Louis Chicoine, Executive Director  
**Abode Services**

AnnaLisa M. Chung, CEO  
**Dependency Advocacy Center**

Kathy Córdova, Executive Director  
**Recovery Café San Jose**

Derecka Mehrens, Executive Director  
**Working Partnerships USA**

Tom Myers, Executive Director  
**Community Services Agency**

Jessica Paz-Cedillos, Executive Director  
**School of Arts and Culture**  
**Mexican Heritage Plaza**

Esther Peralez-Dieckmann, Executive Director  
**Next Door Solutions to Domestic Violence**

Saul Ramos, Deputy Director  
**SOMOS Mayfair**

E. Christopher Wilder, CEO  
**Valley Medical Center Foundation**

Kevin Zwick, CEO  
**Housing Trust Silicon Valley**

Dontae Lartigue, CEO  
**Razing the Bar**

Beth Leary, Executive Director  
**Family Supportive Housing, Inc.**

Maritza Maldonado, Founder & Executive Director  
**Amigos de Guadalupe**

Ann Marquart, Executive Director  
**Project Sentinel**

Michele Mashburn, Director  
**San Jose Peace and Justice Center**

Jennifer Masuda, Executive Director  
**Yu-Ai Kai**

Yvonne Maxwell, Jegna (Executive Director)  
**Ujima Adult and Family Services, Inc.**

Rev. Ray F. Montgomery, Executive Director  
**People Acting in Community Together**

Dorsey Moore, Executive Director/CEO  
**San Jose Conservation Corps**

Rose Mukhar, Executive Director  
**Justice at Last**

David Cox, Executive Director  
**St. Joseph's Family Center**

Bitu Daryabari, Executive Director  
**Pars Equality Center**

Max Duganne, CEO  
**Boys & Girls Clubs of Silicon Valley**

Leif Erickson, Executive Director  
**Youth Community Services**

Reymundo C. Espinoza, CEO  
**Gardner Health Services**

Darrell Evora, CEO  
**Uplift Family Services**

Shawn Gerth, Executive Director  
**Educare California at Silicon Valley**

Darcie Green, Executive Director  
**Latinas Contra Cancer**

Nate Heasley, Executive Director  
**All Good Work Foundation**

Anjee Helstrup-Alvarez, Executive Director  
**MACLA/Movimiento de Arte & Cultura Latino Americana**

Chad Johnston, Executive Director  
**CreaTV**

Kyra Kazantzis, CEO  
**Silicon Valley Council of Nonprofits**

Bill Kitson, Interim CEO  
**United Way Bay Area**

Rovina Nimbalkar, Executive Director  
**NAMI Santa Clara County**

Erin O'Brien, President/CEO  
**Community Solutions**

Brendan Rawson, Executive Director  
**San Jose Jazz**

Larissa Robideaux, Executive Director  
**Center for Excellence in Nonprofits**

Phillip Rodriguez, CEO & Founder  
**New Hope for Youth**

Héctor Sánchez-Flores, Executive Director  
**National Compadres Network**

Josh Selo, Executive Director  
**West Valley Community Services**

Beth Southorn, MACP, Executive Director  
**LifeSTEPS**

Shelley Swan, Executive Director  
**Carry the Vision**

Sonya M. Tetnowski, CEO  
**Indian Health Center of Santa Clara Valley**

Sandy Berlin Walker, CEO  
**YMCA of Silicon Valley**

Sharon Winston, CEO  
**Project Hired**

**From:** Laura Hammond <[REDACTED]>

**Sent:** Tuesday, June 16, 2020 3:35 PM

**To:** City Clerk <[REDACTED]> Jones, Chappie <[REDACTED]> Jimenez, Sergio

<[REDACTED]> Perez, Raul <[REDACTED]> Diep, Lan <[REDACTED]>

Carrasco, Magdalena <[REDACTED]> Davis, Dev <[REDACTED]> Esparza, Maya

<[REDACTED]> Arenas, Sylvia <[REDACTED]> Foley, Pam

<[REDACTED]> Khamis, Johnny <[REDACTED]> Liccardo, Sam

<[REDACTED]>

**Subject:** Support for Councilmember Arenas' Memo - Item 3.3

[External Email]

Dear Mayor and Councilmembers, My name is Laura Hammond and I live in District 3 Japantown. I'm writing today to urge you to approve the memo proposed by Councilmember Arenas. It's time the City makes a real and significant investment in addressing the racial inequities that exist in San Jose today. Poverty, health, and police brutality all disproportionately impact communities of color. If the City really wants to address these issues, there needs to be enough of a funding commitment from the Mayor and City Council to get to the root of the problem. Thank you, Laura

From: Kolumban Boesch <[REDACTED]>

Sent: Tuesday, June 16, 2020 3:46 PM

To: City Clerk <[REDACTED]> Jones, Chappie <[REDACTED]> Jimenez, Sergio  
<[REDACTED]> Peralez, Raul <[REDACTED]> Diep, Lan  
<[REDACTED]> Carrasco, Magdalena <[REDACTED]> Davis, Dev  
<[REDACTED]> Esparza, Maya <[REDACTED]> Arenas, Sylvia  
<[REDACTED]> Foley, Pam <[REDACTED]> Khamis, Johnny  
<[REDACTED]> Liccardo, Sam <[REDACTED]>

Subject: Support for Councilmember Arenas' Memo - Item 3.3

[External Email]

Dear Mayor and Councilmembers,

My name is Kolumban Boesch and I live in DISTRICT 6 of San José.

I'm writing today to urge you to approve the memo proposed by Councilmember Arenas.

It's time the City makes a real and significant investment in addressing the racial inequities that exist in San Jose today. Poverty, health, and police brutality all disproportionately impact communities of color. If the City really wants to address these issues, there needs to be enough of a funding commitment from the Mayor and City Council to get to the root of the problem.

Thank you,  
Kolumban Boesch

From: Annie Williams Conrad <[REDACTED]>

Sent: Tuesday, June 16, 2020 3:57 PM

To: City Clerk <[REDACTED]> Jones, Chappie <[REDACTED]> Jimenez, Sergio  
<[REDACTED]> Peralez, Raul <[REDACTED]> Diep, Lan  
<[REDACTED]> Carrasco, Magdalena <[REDACTED]> Davis, Dev  
<[REDACTED]> Esparza, Maya <[REDACTED]> Arenas, Sylvia  
<[REDACTED]> Foley, Pam <[REDACTED]> Khamis, Johnny  
<[REDACTED]> Liccado, Sam <[REDACTED]>

Subject: Support for Councilmember Arenas' Memo - Item 3.3

[External Email]

Dear Mayor and Councilmembers,

My name is Annie Williams and I live in District 8. I'm writing today to urge you to approve the memo proposed by Councilmember Arenas.

It's time the City makes a real and significant investment in addressing the racial inequities that exist in San Jose today. Poverty, health, and police brutality all disproportionately impact communities of color. If the City really wants to address these issues, there needs to be enough of a funding commitment from the Mayor and City Council to get to the root of the problem.

Additional funding for childcare and internet access will also be critically important as school this upcoming fall will look much different. Families will need as much support as possible as they begin to go back to work and households will need access to the internet for schoolwork, to see a doctor through telemedicine, or to look for a job. The city's recovery will depend on both childcare and every resident's ability to access the internet.

Thank You,  
Annie Williams

From: Andrea Starr <[REDACTED]>

Sent: Tuesday, June 16, 2020 4:11 PM

To: City Clerk <[REDACTED]> Jones, Chappie <[REDACTED]> Jimenez, Sergio  
<[REDACTED]> Peralez, Raul <[REDACTED]> Diep, Lan  
<[REDACTED]> Carrasco, Magdalena <[REDACTED]> Davis, Dev  
<[REDACTED]> Esparza, Maya <[REDACTED]> Arenas, Sylvia  
<[REDACTED]> Foley, Pam <[REDACTED]> Khamis, Johnny  
<[REDACTED]> Liccardo, Sam <[REDACTED]>

Subject: Support for Councilmember Arenas' Memo - Item 3.3

[External Email]

Dear Mayor and Councilmembers,

My name is Andrea Starr and I live in District 2. I'm writing today to urge you to approve the memo proposed by Councilmember Arenas.

It's time the City makes a real and significant investment in addressing the racial inequities that exist in San Jose today. Poverty, health, and police brutality all disproportionately impact communities of color. If the City really wants to address these issues, there needs to be enough of a funding commitment from the Mayor and City Council to get to the root of the problem.

Thank you,  
Andrea Starr



**From:** Hoag, Adia <[REDACTED]>  
**Sent:** Tuesday, June 16, 2020 6:21 PM  
**To:** Davis, Dev <[REDACTED]>  
**Cc:** City Clerk <[REDACTED]> Jones, Chappie <[REDACTED]> Jimenez, Sergio <[REDACTED]> Perez, Raul <[REDACTED]> Diep, Lan <[REDACTED]> Carrasco, Magdalena <[REDACTED]> Esparza, Maya <[REDACTED]> Arenas, Sylvia <[REDACTED]> Foley, Pam <[REDACTED]> Khamis, Johnny <[REDACTED]> Luccardo, Sam <[REDACTED]>  
**Subject:** Support for Councilmember Arenas' Memo - Item 3.3

[External Email]

Dear Mayor and Councilmembers,

My name is Adia Hoag and I live in Willow Glen. I'm writing today to urge you to approve the memo proposed by Councilmember Arenas.

It's time the City makes a real and significant investment in addressing the racial inequities that exist in San Jose today. Poverty, health, and police brutality all disproportionately impact communities of color. If the City really wants to address these issues, there needs to be enough of a funding commitment from the Mayor and City Council to get to the root of the problem.

Thank you,

Adia Hoag

From: Vicky Mattson <[REDACTED]>

Sent: Tuesday, June 16, 2020 6:26 PM

To: City Clerk <[REDACTED]> Jones, Chappie <[REDACTED]> Jimenez, Sergio

<[REDACTED]> Peralez, Raul <[REDACTED]> Diep, Lan

<[REDACTED]> Carrasco, Magdalena <[REDACTED]> Davis, Dev

<[REDACTED]> Esparza, Maya <[REDACTED]> Arenas, Sylvia

<[REDACTED]> Foley, Pam <[REDACTED]> Khamis, Johnny

<[REDACTED]> Liccardo, Sam <[REDACTED]>

Subject: Support for Councilmember Arenas' Memo - Item 3.3

[External Email]

Dear Mayor and Councilmembers,

My name is Vicky Mattson and I live in District 3. I'm writing today to urge you to approve the memo proposed by Councilmember Arenas.

It's time the City makes a real and significant investment in addressing the racial inequities that exist in San Jose today. Poverty, health, and police brutality all disproportionately impact communities of color. If the City really wants to address these issues, there needs to be enough of a funding commitment from the Mayor and City Council to get to the root of the problem.

Thank you,  
Vicky Mattson

From: Carol Adamski <[REDACTED]>

Sent: Tuesday, June 16, 2020 6:54 PM

To: City Clerk <[REDACTED]> Jones, Chappie <[REDACTED]> Jimenez, Sergio  
<[REDACTED]> Peralez, Raul <[REDACTED]> Diep, Lan  
<[REDACTED]> Carrasco, Magdalena <[REDACTED]> Davis, Dev  
<[REDACTED]> Esparza, Maya <[REDACTED]> Arenas, Sylvia  
<[REDACTED]> Foley, Pam <[REDACTED]> Khamis, Johnny  
<[REDACTED]> Liccardo, Sam <[REDACTED]>

Subject: Support for Councilmember Arenas' Memo - Item 3.3

[External Email]

Dear Mayor and Councilmembers,

I live in San Jose, District 1. I'm writing today to urge you to approve the memo proposed by Councilmember Arenas.

It's time the City makes a real and significant investment in addressing the racial inequities that exist in San Jose today. Poverty, health, and police brutality all disproportionately impact communities of color. If the City really wants to address these issues, there needs to be enough of a funding commitment from the Mayor and City Council to get to the root of the problem.

Thank you,  
Carol Adamski

From: [REDACTED] <[REDACTED]>

Sent: Tuesday, June 16, 2020 7:37 PM

To: City Clerk <[REDACTED]> Jones, Chappie <[REDACTED]> Jimenez, Sergio  
<[REDACTED]> Peralez, Raul <[REDACTED]> Diep, Lan  
<[REDACTED]> Carrasco, Magdalena <[REDACTED]> Davis, Dev  
<[REDACTED]> Esparza, Maya <[REDACTED]> Arenas, Sylvia  
<[REDACTED]> Foley, Pam <[REDACTED]> Khamis, Johnny  
<[REDACTED]> Liccardo, Sam <[REDACTED]>

Subject: Support for Councilmember Arenas' Memo - Item 3.3

[External Email]

lo Dear Mayor and Councilmembers,

My name is Margaret Tritton and I live in District 7. I'm writing today to urge you to approve the memo proposed by Councilmember Arenas.

It's time the City makes a real and significant investment in addressing the racial inequities that exist in San Jose today. Poverty, health, and police brutality all disproportionately impact communities of color. If the City really wants to address these issues, there needs to be enough of a funding commitment from the Mayor and City Council to get to the root of the problem.

Thank you,  
Margaret Tritton

From: Suzanne St. John-Crane <[REDACTED]>

Sent: Tuesday, June 16, 2020 8:08 PM

To: City Clerk <[REDACTED]> Jones, Chappie <[REDACTED]> Jimenez, Sergio  
<[REDACTED]> Peralez, Raul <[REDACTED]> Diep, Lan  
<[REDACTED]> Carrasco, Magdalena <[REDACTED]> Davis, Dev  
<[REDACTED]> Esparza, Maya <[REDACTED]> Arenas, Sylvia  
<[REDACTED]> Foley, Pam <[REDACTED]> Khamis, Johnny  
<[REDACTED]> Liccardo, Sam <[REDACTED]>

Subject: Support for Councilmember Arenas' Memo - Item 3.3

[External Email]

Dear Mayor and Councilmembers,

My name is Suzanne and I live in D9. I'm writing today to urge you to approve the memo proposed by Councilmember Arenas.

It's time the City makes a real and significant investment in addressing the racial inequities that exist in San Jose today. Poverty, health, and police brutality all disproportionately impact communities of color. If the City really wants to address these issues, there needs to be enough of a funding commitment from the Mayor and City Council to get to the root of the problem.

Thank you,  
Suzanne St. John Crane

**From:** Kily Tracy <[REDACTED]>

**Sent:** Tuesday, June 16, 2020 10:54 PM

**To:** City Clerk <[REDACTED]> Jones, Chappie <[REDACTED]> Jimenez, Sergio

<[REDACTED]> Perez, Raul <[REDACTED]> Diep, Lan <[REDACTED]>

Carrasco, Magdalena <[REDACTED]> Davis, Dev <[REDACTED]> Esparza, Maya

<[REDACTED]> Arenas, Sylvia <[REDACTED]> Foley, Pam

<[REDACTED]> Khamis, Johnny <[REDACTED]> Liccardo, Sam

<[REDACTED]>

**Subject:** Support for Councilmember Arenas' Memo - Item 3.3

[External Email]

Dear Mayor and Councilmembers,

My name is Kily Tracy and I live in YOUR CITY. I'm writing today to urge you to approve the memo proposed by Councilmember Arenas.

It's time the City makes a real and significant investment in addressing the racial inequities that exist in San Jose today. Poverty, health, and police brutality all disproportionately impact communities of color. If the City really wants to address these issues, there needs to be enough of a funding commitment from the Mayor and City Council to get to the root of the problem.

Thank you,  
Kily Tracy

**From:** Jeremy Barousse <[REDACTED]>

**Sent:** Wednesday, June 17, 2020 9:07 AM

**To:** City Clerk <[REDACTED]> Jones, Chappie <[REDACTED]> Jimenez, Sergio

<[REDACTED]> Perez, Raul <[REDACTED]> Diep, Lan <[REDACTED]>

Carrasco, Magdalena <[REDACTED]> Davis, Dev <[REDACTED]> Esparza, Maya

<[REDACTED]> Arenas, Sylvia <[REDACTED]> Foley, Pam

<[REDACTED]> Khamis, Johnny <[REDACTED]> Liccardo, Sam

<[REDACTED]>

**Subject:** Support for Councilmember Arenas' Memo - Item 3.3

[External Email]

Dear Mayor and Councilmembers,

My name is Jeremy Barousse and I live in District 8. I'm writing today to urge you to approve the memo proposed by Councilmember Arenas.

It's time the City makes a real and significant investment in addressing the racial inequities that exist in San Jose today. This memo is a great first step. Poverty, health, and police brutality all disproportionately impact communities of color. If the City really wants to address these issues, there needs to be enough of a funding commitment from the Mayor and City Council to get to the root of the problem.

Thank you,  
Jeremy Barousse

From: Carly Hasbrook <[REDACTED]>

Sent: Wednesday, June 17, 2020 9:24 AM

To: City Clerk <[REDACTED]> Jones, Chappie <[REDACTED]> Jimenez, Sergio  
<[REDACTED]> Peralez, Raul <[REDACTED]> Diep, Lan  
<[REDACTED]> Carrasco, Magdalena <[REDACTED]> Davis, Dev  
<[REDACTED]> Esparza, Maya <[REDACTED]> Arenas, Sylvia  
<[REDACTED]> Foley, Pam <[REDACTED]> Khamis, Johnny  
<[REDACTED]> Liccardo, Sam <[REDACTED]>

Subject: Support for Councilmember Arenas' Memo - Item 3.3

[External Email]

Dear Mayor and Councilmembers,

My name is Carly and I live in Silicon Valley. I'm writing today to urge you to approve the memo proposed by Councilmember Arenas.

It's time the City makes a real and significant investment in addressing the racial inequities that exist in San Jose today. Poverty, health, and police brutality all disproportionately impact communities of color. If the City really wants to address these issues, there needs to be enough of a funding commitment from the Mayor and City Council to get to the root of the problem.

Thank you,  
Carly Hasbrook