From: Tracy DeHaan <

Sent: Monday, June 15, 2020 12:11 PM

To: City Clerk <

Subject: 6/15/20 Item 3.1 AND 6/16/20 Item 3.5



[External Email]

Hello,

As a taxpaying citizen of San Jose, I argue that it is unacceptable that the police department be granted a larger sum of money from the general budget during the COVID-19 budget shortfall, all while community programs such as Parks and Rec and Libraries are being left out.

I demand an immediate reduction of police funding by 50% including reduced field patrol, closing the METRO (VERGE and VSET) program, and the Street Crimes Unit, closing the Covert Response Unit within investigations.

I demand termination of police officers for any involvement in police shootings, excessive force, corruption, sexual abuse, physical abuse, domestic abuse, or discrimination.

I demand that the city eliminate the Mayor's Youth Gang Task Force, as law enforcement uses the task force to covertly surveil on black and brown youth.

I demand that \$19 million from the CARES Act be reallocated from the police to renters on the brink of eviction.

I demand that you reallocate the fund out from policing to community led "alternatives to policing", the Black community, the underserved community, and the defunded community programs. Thank you,

Tracy DeHaan

From: aj grey < Sent: Monday, June 15, 2020 11:48 AM

To: City Clerk < District3 < Subject: Comment for Agenda Item 3.1 & 3.6 - June 15 City Council Meeting

[External Email]

Hello,

I am a resident of District 3 in San Jose. As a member of this community, I demand that funding and resources be divested from the SJPD to community-oriented organizations. I have made no mistake in suggesting that the SJPD is antithetical to community. Mayor Sam Liccardo may have the perception that his constituents want more policing not less, but please place into context from what San Jose communities these come from. They certainly greatly contrast the sentiments from underresourced communities of color who have loudly expressed feeling uncomfortable and unsafe around San Jose police. The experiences of those killed (Rudy Cardenas, Richard Harpo, Jacob Domiguez, Antonio Guzman Lopez - to name a few) and harassed by the San Jose police as well as peaceful protesters met with violence recently serve as testament to that. The city of San Jose cannot continue to lean on the SJPD to resolve issues which other resources and community organizations are better equipped and willing to resolve. Let's be thorough in reassessing the SJPD funding which should be divested, but also the funding which goes to other resources which extend the reach of ineffective policing like the Street Crimes Units and the Youth Gang Task Forces to name a few. Let's also be forward-thinking and fearless about assessing where funding can be invested in community organizations which are black-led and/or focus on brown and low-income communities to alleviate the overdependence on policing.

I will not stand for the cutting of funding for community resources such as Viva Calle and Viva Parks, the San Jose Public Library, traffic safety and street improvements, Community Service Officers, Parks Maintenance, and the Equity Strategy for Allocating Funding. Cutting funding for these invaluable resources directly hurts populations that need more support, and will detrimentally impact the greater community of San Jose. Per a 2010 audit by the City Auditor designed to save millions of dollars in taxpayer funding, it was recommended that the SJPD civilianize a number of Sworn officer positions. Instead, they are not following these recommendations, as well as cutting Community Service Officers — unarmed officials designed to protect the community without the threat of force. You are choosing to significantly reduce funding for community-oriented programs, while barely reducing the SJPD budget (<1%), at a time when police brutality is hurting our communities. This should be unacceptable to you as elected officials expected to act in our best interests. I urge you not to pass this city budget as it is currently allocated, and to defund the SJPD in favor of increasing funding for community-led programs that provide access and public resources for those who need it most.

AJ Grey

From: Anjali Srivatsa <

Sent: Monday, June 15, 2020 11:50 AM

To: City Clerk <

Cc: Anjali Srivatsa <

Subject: Revise 2020/2021 Budget



[External Email]

I am one of a group of mental health professionals in San Jose who are here to advocate for the needs of the communities we serve.

My name is Anjali Srivatsa and I work in District 6 of San Jose. I am an Associate Social Worker (6 years), am trauma-informed and have served in District 6 for almost 3 years.

As mental health professionals, we here to advocate for the needs of the communities we have worked in and demand that the city of San Jose revise its proposed budget for the 2020-2021 fiscal year.

Residents of San Jose, especially Black, Indigenous, and Persons of Color (BIPOC), already experience a myriad of traumas day in and day out, simply because of the color of our skin. The heavy police presence that disproportionately targets BIPOC due to the systemic racism, oppression, and other socioeconomic disparities, does not help communities of color—it keeps us in a state of persistent traumatic stress. It impacts children's abilities to pay attention in school, it feeds into the school to prison pipeline, and it robs our city of the talent that lives within these amazing human beings.

Yet, funding to the very programs and services that are shown effective in the reduction of violence in communities: school programs, libraries, parks, social services, prevention programs, and housing, are constantly being cut, to increase funding to police and to improve the lives of the wealthy (which by design is the oppressive system this country was built upon).

City officials and police officers in San Jose are making anywhere from upwards of \$150k-\$400k per year, while I, as a Master's level licensed clinical social worker—someone who can actually help make lasting and permanent change to the communities of San Jose—am lucky to earn \$80k-\$85k/year as a publicly contracted mental health worker, which as you know, is below the poverty line for Santa Clara County. Do those numbers make sense to you? Because they sure do not to me.

We are here to demand that funding is reallocated from SJPD to social and public programming that takes place in our communities. It is unethical to cut budget towards school programs, libraries, parks, housing, and transportation while funneling more and more money to fund police brutality and social inequities.

It is also an outrage that over 40% of city funding goes towards the Police Department. The SJPD has seen a rise in overtime pay which, more often than not, is paid out to officers responsible for harassing the unhoused, and Black, Indigenous, and People of Color.

Defunding the police means:

- Mental health responders trained in de-escalation are on call at all times
- Easy and discrete access to domestic abuse intervention and prevention specialist
- Unarmed city employees spot and resolve road hazards, i.e. broken tail lights
- Specialized substance abuse prevention and intervention professionals and investment in drug rehabilitation rather than punishment
- Money to assist, feed, and house the homeless

We stand with others across the country and demand that the City Council defund the SJPD, as the Minneapolis City Council vowed to do with theirs.

Let the recent announcements from Mayor London Breed of San Francisco also serve as an excellent example of changes San Jose needs to make for the greater improvement and safety of its community.

We demand a city budget that adequately and effectively meets the needs of at-risk San Jose residents.

We demand a budget that supports community wellbeing, rather than empowers police.

By reducing funding for SJPD and allocating that money to other appropriate community-based programs, many of the challenges we see in San Jose due to heavy police presence and police brutality would be resolved, and San Jose would be able to begin the healing and restoration our city and our communities need. Lastly, please remember, that all city officials, including Mayor Liccardo, Police Chief Eddie Garcia, the rest of SJPD, and Councilmembers are accountable to their constituents. We urge you to do right by the people who

elected you and appointed you, and revise the San Jose city budget for 2020-2021 fiscal year to reflect the demands of your community.

Sincerely, Anjali Srivatsa, ASW

From: Joe Calabrese <

Sent: Monday, June 15, 2020 11:50 AM

To: City Clerk < Subject: SVCTE



[External Email]

Dear Sir or Madam,

I am writing to you to add my voice to today's noon budget meeting in support for the continued funding of SVCTE. As a teacher in our community for the past eighteen years I have observed first hand the profound positive effects SVCTE has had on our students. It has been the path to success and personal pride as a contributing member of our community for many of our students. Please be sure to continue to fund SVCTE fully so that our non-college bound students can continue to have an equitable education and a chance at a successful life.

Sincerely yours,

O Joseph Calabrese

From: Nicole Lopez <

Sent: Monday, June 15, 2020 11:50 AM

To: City Clerk <

Subject: Agenda item number 3.1



[External Email]

Hello,

My name is Nicole Lopez and I am a resident of San Jose. I am writing because as a resident I would like my voice to be heard and I want our communities funds to go to appropriate sources. I demand that our funding is relocated from SJPD to social and public programming that takes place in our communities. It is unethical to cut the budget towards education, libraries, parks, housing, transportation and other sources that are of higher value to us. We are outraged by where funds are going, please listen to our voices. The system in place is broken at the expense of your citizens safety and well being.

Once again, defund and disband the San Jose police department, with a concurrent investment in black and brown communities. Focus on our well being and rather than empower police.

If the city council hopes to create a process that includes the community and it starts here, by listening to your community. It is your duty to listen to represent your constituents. I am urging you to completely revise the San Jose City budget for fiscal year 2020-2021. Public opinion is with me.

Thank you,

Nicole Lopez

From: James Pistole <

Sent: Monday, June 15, 2020 11:51 AM

To: City Clerk <

Subject: Public Comment on Agenda Item 3.1



[External Email]

My name is James Pistole and I am a resident of San Jose, California. I am writing to urge you to defund the San Jose Police Department. On Friday, I heard the Mayor and City Council explaining which of the many requests from the public were outside of their control. This only reinforces why defunding is so critical. Control over the police department's budget may not be the tool you wish you had, but it is the tool that you do have.

Banning the use of tear gas or rubber bullets can only fix the most visible problems in the wake of the protests. It cannot fix the underlying fixation on violence that led the department leadership to think those were appropriate weapons and tactics to use. The department's recent actions are the end result of decades upon decades of police reforms. Incremental reforms are not enough. It's time to defund the police.

James Pistole

From: Jeff Vales Kennedy <

Sent: Monday, June 15, 2020 11:51 AM

To: City Clerk <

Subject: Agenda 3.1



[External Email]

To the mayor and city council,

Now is the time to put the money where your mouth is. Do you truly believe that continuing to support a militarized police force that has continually provoked your constituents' rage is the right thing to do?

In all the surveys you've done, what are the most pressing concerns of your citizens? Rent and homelessness are, from what I've seen, consistently major issues. Where does the quality of our policing fall on the list? I don't know, because I've never seen it even show up on the list. And yet, you've given the police force 4 times the budget of the housing department. I've also heard you argue that it's up to the parks department to keep our public spaces clean and deal with the homeless encampments, but again, all you've done is give lip service to the idea, because the police force budget is, again, 4 times the budget of the parks department.

Please, for once, pay attention to what the real issues are and fund the things that actually matter. The police DO NOT need all the money you're giving them. The poor, the sick, and the struggling middle-class are the ones who need resources. In this time of an ever-increasing wealth gap, why don't you try doing the right thing and invest in programs that actually help the people you're supposed to serve?

This is your chance, show you care. Make a budget that works for the people, not against them.

Sincerely, Jeff Kennedy, resident of Delmas Park From: Kayla Wells <

Sent: Monday, June 15, 2020 12:00 PM

To: City Clerk <

Subject: Agenda Item Number 3.1



[External Email]

Hello,

As a San Jose resident, I am deeply concerned as to why, in such a well funded and prospering area, there are so many residents in need. Today I pray that you hear our calls to divest from the San Jose Police Department and invest in our Black and Brown communities instead. Your residents, including white people like myself, are awake and watching like never before. Do the right thing. Use the district budget to serve those in need in our community. What I would like to see as it relates to the budget:

Divest:

- Eliminate paid administrative leave for police facing misconduct.
- Do not allocate city funding for the defense of officers who shoot
- Discontinue all future hires and remove any current opening, beginning in the fiscal year 2020-2021
- Dismantle units such a VCET, MERGE, Covert Response, and Street Crimes Unit
- Dismantle the Mayor's Youth Gang Task Force
- Restrict further use of the \$178 million CARES Act funding to hire, recruit, or expand SJPD; prepay pensions for SJPD officers; purchase additional tools, materials, or supplies; contribute to construction or repairs of any police-related buildings, offices, or facilities; fund redistricting efforts; or fund the perpetuity or expansion of police-related activities.
- Disarm the policy by cutting their non-personal/equipment budget
- Restrict the SJPD from receiving funding for equipment from our State and Federal government

Invest:

- Use CARES Act funding to immediately relieve the rent of all those unable to pay their rent during shelter-inplace orders.
- Allocate grant funds only accessible to Black-led community organizations
- Provide funds for immediate and long term support for individuals and families impacted by police violence.
- Allocate grant funds to Brown and other low-income communities, prioritizing areas that are over-policed and under-resourced.
- Fund the development of a new sector of first responders to directly respond to 911 calls for help. These responders should replace police in calls relating, but not limited to, mental health, violence, sexual assault/gender-based violence, and substance abuse. These responders should be trained in de-escalation practices, transformative/restorative justice, and other ways of intentionally addressing the calls.
- Fund long-term mental health resources.
- Reallocate and restore funding for community parks and rec spaces.
- Restore funding for the San Jose Public Library staffing and programming.

Thank you,

Kayla

From	n: Ambar Gonzalez <		
Sent	: Monday, June 15, 2020 12:00 PM		
To: T	he Office of Mayor Sam Liccardo <		istrict1
<	District2 <	District3 <	District4
<	District5 <	District 6 <	District7
<	District8 <	District9 <	District 10
<	Webmaster Manager	· <	Shannon, Jim
<	City Clerk <		_
Subje	ect: Agenda Item Number 3.1		
	[External Email]		

Dear Mayor Liccardo, City Council Members, City Manager Dave Sykes, and Director Jim Shannon,

My name is Ambar Gonzalez and I am a resident of San Jose. I write to you to demand that you defund the police. You as the leadership of the city have shown incompetence and outright lack of regard for your community members. The evidence is there when we examine the amount of funding given by the City of San Jose to SJPD. Quite frankly if you want to see less crime INVEST IN YOUR COMMUNITY INSTEAD OF CRIMINALIZING IT. Your recent use of tear gas and rubber bullets on San Jose protestors, and the numerous victims of the history of police brutality in San Jose, defunding the police is the only reform to truly end police brutality and her is why:

Through the community's call to defund the police we wish to reallocate funding back into our communities, especially marginalized communities that are policed the most. By the current nature of our police system, one task force is not well-equipped to deal with the many societal issues that a police officer must deal with. We must focus on using these dollars in education, alleviating homelessness, mental health, support for victims of domestic violence, among many other valuable community efforts.

San Jose has been working towards this by creating collaborative responses with mental health workers and police, and disengaging police from public school campuses. We need more money funded towards efforts like these, and utilizing our budget to create programs that fix the societal issues within our communities directly.

The following are specific measures of reform that the community wants to see in the budget hearing and in San Jose's ongoing effort to combat police brutality. These are well-researched, specific reforms outlined by the families of the victims of police brutality:

- 1.
- 2. Remove police officers from the force who were responsible
- 3. for officer involved shootings. Given the average salary, benefits, and overtime pay of SJPD sworn staff is around \$245,000, removing all 85 of those officers could

- reallocate up to \$20,825,000 from the SJPD budget. In addition, officers present at an officer
- 4. involved shooting or use of force incident who fail to intervene should also be removed from the force.

5. 6

- 7. Dismantle the Mayor's Youth Gang Task Force which is
- 8. a law enforcement surveillance and targeting mechanism disguised as youth services. While violence and homicides have decreased in the city, San Jose has doubled down on attempts to incarcerate black and brown youth through its Mayor's Gang Prevention Task
- 9. Force—a machinery that continues historical racism and leads us further away from national efforts to decarcerate. This task force should be dismantled, and all city funds for youth services should be allocated directly to youth serving community organizations.
- 10.Of the \$9,352,757 allotted for youth 'gang prevention' and intervention under parks and recreation, none of those dollars should go to the police.

11.

- 13. Eliminate paid administrative leave for police facing
- 14.misconduct charges. Accountability and culpability for the harms the officers have caused should not come in the form of paid time off. Officers facing misconduct charges must be held accountable for their actions, and if they are temporarily removed from
- 15.service, they should not be paid for that time. Paid administrative leave should be eliminated from the police department budget.

16. 17.

18.Do not allocate city funding for the defense of officers

19.who shoot, maim, or injure

20.

our loved ones due to police violence. In 2019, the city attorney spent resources defending SJPD Officers Michael Santos and Anthony Vizzusi in the police shooting of 18-year-old Anthony Nuñez. His family and community sat in court for two weeks while two city attorneys defended the officers' actions and paid for expert witnesses up to \$40,000 to justify the killing of Anthony. The city attorney's office then further wasted resources appealing the case after a unanimous jury decision that found the officers liable. Police officers should carry their own insurance and be held liable for their own misconduct. The involved officers themselves must assume financial

liability of litigation resulting from police violence (including civil settlements), and not the city of San Jose.

5.

- 6. Allocate grant funds only accessible to Black-led and
- 7. Black-serving entities. Allocate funding towards a grant fund specifically used for and by Black-led entities, which include but are not limited to: small businesses, independent contractors, community based organizations and nonprofits. This grant will be
- 8. created around the initiatives that follow: Community outreach, economic development (Black-owned businesses and entrepreneurship training programs), education, racial equity initiatives, restoration initiatives of the Black community, food security, and housing.
- 9. This grant fund will continue to be invested in by the city and that the details of this grant be reviewed once a year and edited as needed by the Black led community organizations in San Jose.

10.

11.

- 12. Allocate grant funds to brown and other low-income communities,
- 13.prioritizing areas that are over policed and under resourced. Historically black and brown communities have been neglected and underinvested in, and are the same communities that are over-policed. Communities most harmed by police will create and lead an ongoing
- 14.community budget process to determine how to properly allocate resources into the communities to both reduce harm and provide economic opportunity.

15.

16.

- 17. Fund long-term mental health resources.
- 18.Allocate funding to mental health resources in the community. If Diana Showman, Phillip Watkins, Anthony Nuñez and AJ Phillips were met with care instead of guns, the outcomes would have been different. The city needs to fund ongoing mental health services
- 19.to ensure that individuals and families who need the support can access it without the threat of law enforcement. Already, there are trusted resources in the county who provide mental health support, and the city should supplement those resources.

20.

Sincerely,

Ambar Gonzalez

From: Upstanding Voter <			
Sent: Monday, June 15, 2020 12:00 PM			
To: City Clerk <	District9 <		The Office of Mayor Sam
Liccardo <		Shannon, Jim <	

Subject: City Budget Meeting

[External Email]

Defund SJPD Refund the community Equity is where you should be focused now

Anna McDole Wright

From: Teja Chemudupati <

Sent: Monday, June 15, 2020 11:59 AM

To: City Clerk <

Subject: Agenda 3.1 from 06/12/2020



[External Email]

Hello,

My name is Teja Chemudupati and I am a resident of San Jose, District 1. I am writing to express my profound disappointment in the lack of urgency demonstrated by the council in responding to the demands of the people you represent.

We, the people, believe our budget is a moral document that should serve our best interests. We demand that the San Jose Police Department be defunded and demilitarized. We further demand that these funds be invested in Black and Brown communities, education, mental health resources, and community-based policing centered around public safety.

With urgency,

Teja Chemudupati

From: Linda Goytia < Sent: Monday, June 15, 2020 12:00 PM To: City Clerk < Subject: Help MetroEd	■ City Clerk <
[External Email]	

My name is Linda Goytia and I am the current Board President for Career Technical Education.

I had never expected reaching out to the City for help, but I never expected a pandemic, either. As it is, I can't just sit on my hands and watch us slide into oblivion. I have a moral and a fiduciary obligation to our students to do everything in my power to preserve this great asset.

If we have to close our doors, once the equipment has been auctioned off and our employees dismissed, what would I ever say to a shocked community afterward? How would I explain my inaction? How would the City explain its failure to act? The community would want to know, "WHY did we let that get away from us?" The loss would be felt for decades.

I know the Mayor supports equity initiatives. This is what equity looks like. The very existence of our CENTER is a highly significant and visible response to the question of EQUITY for our young people. We are meeting the needs of our most underserved students by providing access to careers that they would not otherwise have through their traditional high school. SVCTE does economy of scale they cannot being to match. Our heavy truck mechanics program alone would take up the footprint of about 16 traditional classrooms. By serving as a "Hub" for CTE, we provide access for students from 35 high schools. It would be impossible for each of those 35 schools to duplicate our programs individually.

And—we are providing training in areas that will be critical to the economic recovery of our City.

Please, join with us in preserving this the future of our kids and the future of this great city.

Regards, Linda Goytia

From: Fenella <

Sent: Monday, June 15, 2020 11:59 AM

To: City Clerk <

Subject: Agenda Item Number 3.1



[External Email]

Hello Council,

It is important to allocate funds from the police and instead invested into the community. If we start with the deep roots of criminalization, we can see a future where crime is decreased in a self-sustaining community.

- Please allocate grant funds only accessible to Black-led community organizations.
- Provide funds for immediate and long term support for individuals and families impacted by police violence.
- Allocate grant fund to Brown and other low-income communities, prioritizing areas that are over policed and under-resourced.

VERY IMPORTANT:

Most law enforcement are not equipped to handle these types of calls/services...

- Fund the development of a new sector of first responders to directly respond to 911 calls for help.
- These responders should replace police as respondents in calls relating, but not limited to: MENTAL HEALTH, VIOLENCE, SEXUAL ASSAULT/GENDER-BASED VIOLENCE AND ABUSE, SUBSTANCE ABUSE.
- Responders should be trained in de-escalataion practices, transformative/restorative justice, and other ways of intentionally addressing the calls.

Please invest instead onto:

- long term mental health resources
- CARES Act funding to relieve rent during SIP orders.
- SJ housing needs
- Reallocate and restore funding for community parks and recreation spaces and programming
- funding for SJ Public Library.
- Funding for non-profit outpatient services for MENTAL HEALTH AND SUBSTANCE ABUSE.

THANK YOU.

Sincerely, Fenella Nguyen Resident in South San Jose From: Nathan Chukes <

Sent: Monday, June 15, 2020 11:59 AM

To: City Clerk <

Subject: SVCTE School closer agenda item 3.1



[External Email]

My Name is Nathan Chukes, I have been the instructor for the Auto Refinishing Class for the past 18 years. Our school can do what many schools can not, we provide students with skills for a trade that allows them to go directly into the field upon graduating from our programs. If we were to close our doors, students from the six districts we serve students would suffer greatly. Students drop out for the home school would increase highly, employment would also increase in the bay area, crime would also increase because of the desperate needs from our community.

Please allow us as Teachers to serve our community and keep are school open for many years in the future.

Regards

Nathan Chukes

From: Jenee Fawson <

Sent: Monday, June 15, 2020 11:59 AM

To: City Clerk <

Subject: AGENDA ITEM 3.1



[External Email]

My name is Jenee Fawson, I am a teacher at High School. I wanted to write to voice my support of SVCTE. It is essential that we continue to offer our students opportunities that fit their unique needs. This can only be done with continued funding to the SVCTE program, which helps ensure all students access careers. SVCTE helps provide the skilled labor essential to the economic recovery of our city.

Thank you, Jenee Fawson From: Sarah MacInnes <

Sent: Monday, June 15, 2020 11:59 AM

To: City Clerk <

Subject: AGENDA ITEM NUMBER 3.1



[External Email]

To Whom It May Concern,

My name is Sarah MacInnes and I am a current teacher at High School. I have seen first hand how SVTCE has changed so many of my students lives. This center is able to address the issue of equity by providing access to careers for all students. It also provides the skilled labor essential to the economic recovery of our City. Please save this program.

Sincerely, Sarah MacInnes From: Juritzi Torres <

Sent: Monday, June 15, 2020 11:59 AM

To: City Clerk <

Subject: June 15th City Council Meeting, Agenda Item (3.1)



[External Email]

Hello!

Below are two things: my public comment for today and an extended commentary breaking down my public comment more clearly with additional sources.

PUBLIC COMMENT

I'm from District 3 and First, I want to thank Raúl Perlalez by listening, being critical, and doing right for the community in the past. I hope that we can count on you to continue this legacy.

The rest of my comment is for Liccardo and those who share his perspective that was shared in a <u>recent article in the Mercury News</u>. Liccardo, you have made a career our of blatantly ignoring and turning your back on your constituents who are low income and people of color. You can show me as many photos of you kneeling with protesters as you want. I will not forget that you chose to get a nice picture instead of calling off the cops from a peaceful protest. You had the power to do that but chose to let violence break out at the hands of the police.

For once in your career as mayor listen to your constituents. We are yelling "Defund the Police" and we are yelling it because black lives matter. I may not like you nor respect you, but I believe you are capable of coherent thought. You said, "'The notion we can do without the police is an interesting experiment. I'd rather not be the guinea pig." This is not the first time that police have been defunded in order to supplement proactive/ preventative programs. Do your research before you try to defend your clearly racist views. In addition, this is an "interesting experiment" as you so condescendingly put it. Black people are being targeted and murdered systematically by the police. The data is very clear on this. You cannot continue to support a system that simply has shown again and again that it does not work. You say that your constituents are asking for more police surveillance. You say that this is in Spanish speaking communities. First off, stop using the Spanish-speaking communities that I grew up in as your shield. You do not deserve our support. Second, these same Spanish-speaking communities are the same communities that are afraid of the police and are paying the price of your lack of leadership. You have chosen to ignore the housing crisis, support xenophobic movements, and defund programs that would help uplift struggling communities. For as long as I can remember, black constituents and many other groups have been telling you we do not feel safe with police presence. Now, we are at your door with the same message. "Defund the Police" is a call to divert funding into programs that will actually work because they are populated with professionals that have trained for years to de-escalate using nonviolent methods, reach out to those undergoing mental health crisis, talk to those struggling under years of trauma. The police have shown that it cannot serve and protect black lives. This is supposed to be their main purpose: to serve and protect. They are failing at their main objective.

Common sense dictates to look at different solutions beyond this broken system. This is what "Defund the Police" means. It means do better because black lives matter. You and the rest of the city council will decide today whether you will "Defund the Police" or support the continued violence and murder of black individuals at the hands of police.

EXTENDED COMMENT WITH SOURCES

At this point, it is difficult to argue that the police is not racist on an institutional level. There are many critiques that I have for the police, but I will not go into all of them today. If you are curious and have not yet educated yourself on this, I'll link some sources below.

Right now, I want to focus on proactive community programs. The use of police is not prevention nor is it proactive. Being proactive means that there is a constant effort to create spaces and opportunities for community members to grow and escape poverty. Right now more than ever, educational programs through Parks, Recreation, and Neighborhood Services and other avenues are needed. Kids just lost almost a full semester of education. We need support for the kids that have lived through COVID-19. We also need to invest in other programs that reach out to older populations. Many adults need mental health services or at the very least support groups. Why not fund these? Leaving poverty and having stable access to necessities (i.e safe housing, food, utilities, transportation, and wifi) should be the city's focus. This is how you actively create opportunities for people to grow and decrease social inequality. This is how you alleviate crime rates. It is imperative that you think beyond what we have now because what we have now is costing black lives.

So, why should the funding for these things come from the police budget? Well, first off, 40% of our general city budget is dedicated to the police. This amount is unrivaled by any other budget category. Certainly, housing reaches nowhere this amount only taking 0.05% from the budget. Secondly, to reiterate, the police cannot address housing issues, poverty, mental health, roots of domestic violence, or any of the other public safety issues that plague our city. I cannot speak for the struggles that the black community goes through other than echo the I work at the shelter program at Next Door Solution, which is where our 24/7 hotline is managed. In my short time being employed there, I have heard countless stories of police extremely mishandling the situation and further traumatizing the victim or putting them in more danger than before. Unfortunately, this happening this way makes sense. For my job, I had to take a 40-hour course that only focused on DV issues. Police in San Jose only train for an average of 976 hours. Meanwhile, my partner who is studying to be a barber is mandated to do 1,500 hours before given the chance to take the test that will give him the legal right to hold a pair of scissors and not a gun. Police are not prevention nor is it a proactive approach. It is not fair to expect the police to do everything, and giving more money to them will not help. I think John Oliver broke it down pretty well. If you don't have 30minutes, at least watch the two minutes that start here. We know the added budget is not for adding personnel/training but for militarizing the police (I saw what I could only describe as a small tank by the SAP center last week). We know that the institution that the police is based on is a racist one. It is time to reimagine public safety.

To summarize, we cannot let this issue be water-downed to Jared Yuen. Just during this era of COVID-19 there have been more people than George Floyd who have been murdered by the police. We have to remember each name, each life that has been abruptly and violently ended. We cannot be complicit by being silent. We cannot be complicit by upholding a broken system.

Sources:

- Alleviating Crime Rates by combating social inequality:
 - o https://www.worldbank.org/en/news/feature/2014/09/03/latinoamerica-menos-desigualdad-se-reduce-el-crimen
 - o https://academic.oup.com/ereh/article/21/1/1/2911958
 - o https://thehill.com/blogs/pundits-blog/crime/322568-violence-is-a-symptom-of-poverty-not-a-cause
- Police Training/ Resources:
 - o http://www.sipd.org/joinsipdblue/policeacademy.html
 - https://youtu.be/Wf4cea5oObY?t=599
- Using our Imagination and Community Wealth to reimagine Public Safety:
 - o https://www.cnn.com/2020/06/09/us/disband-police-camden-new-jersey-trnd/index.html
 - https://www.theatlantic.com/international/archive/2020/06/america-police-violence-germany-georgiabritain/612820/

From: evelyn lee <

Sent: Monday, June 15, 2020 11:58 AM

To: City Clerk <

Subject: Regarding Agenda Item Number 3.1



[External Email]

To Whom it May Concern:

My name is Evelyn Lee and I am a resident of San Jose. What the last few weeks have shown in full is that the police in this community have too much power and too much money. This money should instead be invested into the local community, particularly focused on Black and Brown communities in the San Jose area.

It is unethical to cut budget towards education, libraries, parks, housing, and transportation while funneling \$5M into improving the San Jose golf courses. It is also an outrage that over 30% of city funding goes towards the Police Department. The SJPD has seen a rise in overtime pay which, more often than not, is paid out to officers responsible for harassing the unhoused, and Black, Indigenous, and people of color.

We stand the calls of those across the country and demand that the City Council defund and disband the SJPD similarly to Minneapolis. We demand a budget that adequately and effectively meets the needs of at-risk San Jose residents during this trying and uncertain time, when livelihoods are on the line. We demand a budget that supports community wellbeing, rather than empowers police.

I see that the city council hopes to create a process that includes the community and it starts here, by listening to your community. It is your duty to represent your constituents. I am urging you to completely revise the San Jose city budget for 2020-2021 fiscal year. Public opinion is with me.

This movement is different from ones before. This isn't just a PR crisis that will die down anytime soon. The tide of public opinion is shifting and it's shifting quickly. If you have an election coming up, I suggest you listen and do what the people are trying to tell you before you get voted out.

Best, Evelyn From: Nina Capurso <

Sent: Monday, June 15, 2020 11:58 AM

To: City Clerk <

Subject: Agenda Item Number 3.1



[External Email]

Hello, my name is Nina Capurso and I'm a San Jose resident. I am calling to demand that San Jose Mayor Liccardo and City Council redirect money away from the San Jose Police Department and invest into community resources. This year San Jose plans to spend 33.4% of its general funds on police, and only 0.05% on housing. This is unacceptable. At this moment, Black people and their allies across the globe are demanding systemic change to policing, and we need to protect our crucial community resources from proposed budget cuts as a result of COVID-19. I demand my city's funds to be redirected away from SJPD and into SJ programs that directly support Black lives and our community: housing, education, mental health, addiction recovery, parks, libraries, and the arts.

It is despicable that the City of San Jose values its police force over the vitality and safety of our community. Police are descendents of slave patrols and continue to be used to inflict racial terror on Black people and assert state power through violence. Because of this, it is essential that the police are abolished. Defunding the police is the first step towards abolition.

Sam Liccardo and our city officials are showing that they do not care about the safety and wellbeing of communities of color by continuing to fund the police. We must defund the police for all of the victims of police violence in San Jose and the broader Santa Clara County. We need justice for Anthony Nuñez, Philip Watkins, AJ Phillips, Rudy Cardenas, Diana Showman, Jennifer Vazquez, Harpo, Steve Salinas, Antonio Guzman Lopez, Jacob Dominguez, Josiah, Jesus Geney Montes, Isaí Lopez, Daniel Pham, Cau Bich Tran, and the countless other lives that have been lost as a result of police in Santa Clara County. This can only be achieved by defunding the police and investing in community safety solutions that actually protect people.

Black Lives Matter. Defund the police. Abolish the police.

Nina Capurso

From: Courtney Durrant <

Sent: Monday, June 15, 2020 11:58 AM

To: City Clerk <

Subject: AGENDA ITEM NUMBER 3.1



[External Email]

To Whom It May Concern,

My name is Courtney Durrant and I am a current teacher at High School. I have seen first hand how SVTCE has changed so many of my students lives. This center is able to address the issue of equity by providing access to careers for all students. It also provides the skilled labor essential to the economic recovery of our City. Please save this program.

Sincerely,

Courtney Durrant

From: Barbara Schremp <

Sent: Monday, June 15, 2020 11:58 AM

To: City Clerk <

Cc: Robert Bravo < Cheryl Lawton < Katie Bennett <

Subject: 6/15 Meeting Public Comments Agenda item 3.1 (support for SVCTE)



[External Email]

To all concerned

As a teacher at High School I have seen first hand how classes students have taken at SVCTE have transformed student lives. Let me provide a few examples

Student 1: In my math class freshman year and performing far below his capabilities. Very bright, but not at all engaged in school. He needed a "why". He flunked some of his classes that year, and I struggled to motivate him to even pass my class. Flash forward 3 years. He's in my senior advisory class and a completely different student. Fully engaged, excited about school and talking big plans for continuing his training after graduation. What changed? He enrolled in a SVCTE class on fire science. Not only did he find an area he was skilled and passionate in, he earned credits he needed to successfully graduate. He made up the missing credits from his earlier years, graduated, and applied and was accepted into a fire fighter training program in Oregon. I wouldn't be at all surprised to learn today that he is saving lives fighting fires on the front line.

Student 2: In engineering elective classes all four years, but had no plans to go to college. Took a class at SVCTE that allowed him to earn his electrician's certificate, and he's well on his way to becoming a skilled worker this summer. Absolutely loved his class.

There are more, but in each case, the courses that our school could not offer, were the key to engaging these students in their education, and in some cases made the difference between earning their HS diploma.

Please support this critical resource that gives our students the skills, knowledge and encouragement to find their educational path and careers. SVCTE is a critical component of our school's ability to get students' careers and/or college ready in the 21st century.\\

Thank you.

Barbara Schremp

From: Christiana Huiskens

Sent: Monday, June 15, 2020 11:58 AM

To: City Clerk <

Subject: Agenda item number 3.1



[External Email]

My name is Christiana Huiskens and I am a resident of San Jose. I urge you to listen to the people of San Jose and reallocate finds from SJPD to the community via social and public programs. It is appalling that the budget cuts are from education, libraries, parks, housing, and transportation. It's also appalling and unnecessary that 30% of city funding goes toward SJPD. SJPD has been harassing the unhoused, Black, Indigenous, and people of color with the rise of SJPD overtime.

We stand with others around the globe against police brutality and the militarization of the police. We amplify the calls to defund and disband the SJPD similarly to Minneapolis. WE DEMAND THE DEFUNDING OF THE SJPD. WE DEMAND A BUDGET THAT SUPPORTS AND EMPOWERS THE COMMUNITY RATHER THAN POLICE.

I am urging you to completely revise the San Jose city budget for 2020-2021 fiscal year. LISTEN TO THE PEOPLE OF SAN JOSE.

From: Franchesca Flores <

Sent: Monday, June 15, 2020 11:57 AM

To: City Clerk <

Subject: Agenda Item Number (3.1): Letter from the Public



[External Email]

As a San Jose native, I believe that funding should be invested in community programs rather than forces that oversee a community. As funding (approx. \$4B) is increasing in the police force (SJPD) and community funding (approx. \$1.8B) is not, there has been proof of abuse of tools, power, and title against the community it vows to protect and serve as of today. It would be contradictory to feed and fund these forces if our goal as a city is to better our community.

If a better community wants to be made, it starts at creating safe havens and programs that support youth, BIPOC (Black, Indigenous, People of Color), and the elderly. As a city we should invest in, Black-led community organizations, restore funding for SJPL staffing and programming, community parks, recreations spaces, and fund long-term mental health resources. A better community starts at the community itself.

-FDF

From: Christina Dunbar <

Sent: Monday, June 15, 2020 11:57 AM

To: City Clerk <

Cc: The Office of Mayor Sam Liccardo <

Subject: 2020-2021 Capital Operating Budget



[External Email]

To the Mayor of San Jose and City Council,

As a Library and Early Education Commissioner, and resident of San Jose, I would like to express my extreme frustration and disappointment in the \$3M proposed cuts in our Library System.

COVID-19 is going to have a huge impact in the education of our children and has already shown us a huge digital divide. Students returning to school in Fall 2020 with roughly 30 percent lower reading gains and 50 percent lower math gains from the previous year. In fact, 3rd, 4th, and 5th grade children are expected to see the greatest losses in mathematics and reading - some losing a full year's worth of learning 152,000 children in San José being kept home. Of those children, 10,550 do not have access to a computer at home that is sufficient for distance learning.

The Library was committed to addressing the digital divide already and cutting funding will have a negative impact as there will be fewer staff to address technology needs; fewer staff to assist with questions in culturally competent ways.

San Jose Learns - 87% of low-income K-3 students showed academic growth. Minority children are less likely to have a computer and high-speed internet at home. It's estimated that between 9 and 12 million school children do not have access to the internet at home. In 2018, 79 percent of Whites had broadband internet at home, compared to 66 percent of Blacks and 61 percent of Hispanics. Minority students are also less likely to have a computer at home, many of my own students experienced a deep digital divide and lost almost 6 months worth of education.

The Library is a safety net for everybody. However, those children who are more affluent will be better able to handle the "COVID-19 slide" because of financial resources, parental employment stability, flexible childcare arrangements and other advantages while cuts hurt the most vulnerable

Cutting the Library's budget, especially for education, and digital inclusion, will slow progress and reduce equity

The time is now to stand up for our students and communities. The Libraries create stronger communities which make a stronger San Jose. "Crime Prevention" is often delegated to police, but the reality is communities are stronger when we have programs to meet their needs. The Library has always been a part of this. I hope you will closely consider the needs of the people you are elected to represent and reallocate funds to our Library Budget

Christina Dunbar

From: Krystal Franco <

Sent: Monday, June 15, 2020 11:57 AM

To: City Clerk <

Subject: Demilitarize SJPD - reallocate funds to programs that benefit the citizens



[External Email]

To whom this may concern,

After reviewing the proposed 2020-2021 San Jose Budget, it is clear to me that the police budget itself is highly overinflated.

As a citizen of the City of San Jose, I demand defunding SJPD and reallocating funds to programs that benefit the citizens.

I demand reallocating funds to black led community organizations,

I demand providing immediate and long term support for families impacted by police violence.

I demand allocating grant funds to brown and other low income communities, prioritizing area that are over policed and under resourced.

I demand you fund the development of a new sector of first responders to directly respond to 911 for help instead of police. Vetted responders with training in mental health, violence, sexual assault/gender based violence and abuse, and substance abuse.

I demand you fund long term mental health resources. I demand you use the CARE Act funding to immediately relieve the rent of all of those unable to pay their rent during shelter-in-place orders. I demand funding be used toward providing long term funding to support San Jose's housing needs and investment in San Jose's community-led land trust. Reallocate and restore funding for community parks and recreation spaces and programming. Restore funding for San Jose Public Library staffing and programming.

DEFUND and DEMILITARIZE SJPD. Black Lives Matter!

--

Krystal Franco

From: Rosa < Sent: Monday, June 15, 2020 11:56 AM

To: City Clerk <

Subject: Agenda item 3.1

[External Email]

Hello,

My name is Rosa and I am a resident of San Jose. I am here to demand that funding is reallocated from SJPD to social and public programming that takes place in our communities. It is unethical to cut budget towards education, libraries, parks, housing, and transportation while funneling \$5M into improving the San Jose golf courses. It is also an outrage that over 30% of city funding goes towards the Police Department. The SJPD has seen a rise in overtime pay which, more often than not, is paid out to officers responsible for harassing the unhoused, and Black, Indigenous, and people of color.

We stand the calls of those across the country and demand that the City Council defund and disband the SJPD similarly to Minneapolis. We demand a budget that adequately and effectively meets the needs of at-risk San Jose residents during this trying and uncertain time, when livelihoods are on the line. We demand a budget that supports community wellbeing, rather than empowers police.

I see that the city council hopes to create a process that includes the community and it starts here, by listening to your community. It is your duty to represent your constituents. I am urging you to completely revise the San Jose city budget for 2020-2021 fiscal year. Public opinion is with me.

From: Natalie Semersky <

Sent: Monday, June 15, 2020 11:56 AM

To: City Clerk <

Subject: Comment on Agenda Item 3.1



[External Email]

Dear Serving Officials of San Jose,

My name is Natalie Semersky, and I am a resident of San Jose. I have a comment on Agenda Item 3.1. I believe that our budget, as a moral document that should serve our people, must reflect the public demand to at least partially defund the San Jose Police Department and invest in our community services.

I believe that there are many areas from which we should divest. The city needs to dismantle units that display the highest propensity for violence against Black and Brown communities and criminalize poverty. There must be a better way to address poverty, homelessness, mental health, and drug-related crime than sending in armed officers. The introduction of a program similar to the one announced by San Francisco where trained social workers handle these calls would make our city and its citizens safer. Additionally, removing paid administrative leave for those facing misconduct charges would show that the city recognizes and does not tolerate unnecessary violent actions. This response by the City would help ensure the safety of our community and its members. By disarming the police and not allocating City funding for the defense of officers who shoot, maim, or injure our loved ones due to police violence, our community will be safer, and the budget can be reallocated into other areas to better protect the City of San Jose's members.

I believe that we should invest the money saved from overinvesting in the police department. By allocating grant funds only accessible to Black-led community organizations, the City would show a dedication to those oppressed in our community. Additionally, allocating funds to better support low-income communities, especially those that are Black or Brown would allow those areas to exhibit lower rates of crime, which would lessen the need to over-police impoverished areas of our community. I urge you to fund the development of a new sector of first responders to directly respond to 911 calls for help. These responders should replace police as respondents in calls relating, but not limited to, mental health, violence, sexual assault/gender-based violence and abuse, and substance abuse. These responders should be trained in de-escalation practices, transformative/restorative justice, and other ways of intentionally addressing these types of calls. Additionally, reallocating funding into mental health resources, community parks and recreation services, housing needs and community-led land trust, and libraries would benefit the growth of our community. Lastly, I ask that you use the CARES Act funding to immediately relieve the rent of all those unable to pay their rent during the shelter-in-place orders. Those who are following the order and therefore unable to seek work or receive the same amount of pay as before the order was enacted should not be punished, and it should be the duty of the City to help these law-abiding community members.

Thank you for reading my comment, and I am grateful for the opportunity to provide a small amount of input during this meeting.

Best, Natalie Semersky

From: Merry Sara Maddelein < Sent: Monday, June 15, 2020 11:55 AM Tax City Clarks
To: City Clerk < Subject: Agenda Item Number Which Is 3.1
[External Email]
To Whom It May Concern,
My name is Merry Sara Maddelein and I am a current teacher at High School. I have seen first hand how SVTCE has changed so many of my students lives. This center is able to address the issue of equity by providing access to careers for all students. It also provides the skilled labor essential to the economic recovery of our City. Please save this program.
Sincerely,
Merry Sara Maddelein

From: Shirani Path	nak, LCSW <			
Sent: Monday, Jur	ne 15, 2020 11:03 AM			
To: City Clerk <	The Of	The Office of Mayor Sam Liccardo		
<		District 10 <	District2	
<	District3 <	District 6 <		District9
<				
Subject: City Budg	et Meeting: Letter from the Pul	blic		
[External Er	maill			
[External El	Tidilj			

Dear Mayor and City Council Members,

We are a group of mental health professionals in San Jose who are here to advocate for the needs of the communities we serve.

My name is Shirani Pathak and I am a resident of District 10 in San Jose. I am also a trauma-informed social worker with a practice in District 2, and have been serving the community of San Jose for the past decade.

As mental health professionals, we here to advocate for the needs of the communities we have worked in and demand that the city of San Jose revise its proposed budget for the 2020-2021 fiscal year.

Residents of San Jose, especially Black, Indigenous, and Persons of Color (BIPOC), already experience a myriad of traumas day in and day out, simply because of the color of our skin. The heavy police presence that disproportionately targets BIPOC due to the systemic racism, oppression, and other socioeconomic disparities, does not help communities of color—it keeps us in a state of persistent traumatic stress. It impacts children's abilities to pay attention in school, it feeds into the school to prison pipeline, and it robs our city of the talent that lives within these amazing human beings.

Yet, funding to the very programs and services that are shown effective in the reduction of violence in communities: school programs, libraries, parks, social services, prevention programs, and housing, are constantly being cut, to increase funding to police and to improve the lives of the wealthy (which by design is the oppressive system this country was built upon).

City officials and police officers in San Jose are making anywhere from upwards of \$150k-\$400k per year, while I, as a Master's level licensed clinical social worker—someone who can actually help make lasting and permanent change to the communities of San Jose—am lucky to earn \$80k-\$85k/year as a publicly contracted mental health worker, which as you know, is below the poverty line for Santa Clara County. Do those numbers make sense to you? Because they sure do not to me.

We are here to demand that funding is reallocated from SJPD to social and public programming that takes place in our communities. It is unethical to cut budget towards school programs, libraries, parks, housing, and transportation while funneling more and more money to fund police brutality and social inequities.

It is also an outrage that over 40% of city funding goes towards the Police Department. The SJPD has seen a rise in overtime pay which, more often than not, is paid out to officers responsible for harassing the unhoused, and Black, Indigenous, and People of Color.

Defunding the police means:

- •
- Mental health responders

• trained in de-escalation are on call at all times

•

- Easy and discrete access
- to domestic abuse intervention and prevention specialist

•

- Unarmed city employees spot
- and resolve road hazards, i.e. broken tail lights

_

- Specialized substance abuse
- prevention and intervention professionals and investment in drug rehabilitation rather than punishment

•

- Money to assist, feed,
- and house the homeless

•

We stand with others across the country and demand that the City Council defund and disband the SJPD, as the Minneapolis City Council vowed to do with theirs.

Let the recent announcements from Mayor London Breed of San Francisco also serve as an excellent example of changes San Jose needs to make for the greater improvement and safety of its community.

We demand a city budget that adequately and effectively meets the needs of at-risk San Jose residents.

We demand a budget that supports community wellbeing, rather than empowers police.

By reducing funding for SJPD and allocating that money to other appropriate community-based programs, many of the challenges we see in San Jose due to heavy police presence and police brutality would be resolved, and San Jose would be able to begin the healing and restoration our city and our communities need.

Lastly, please remember, that all city officials, including Mayor Liccardo, Police Chief Eddie Garcia, the rest of SJPD, and Councilmembers are accountable to their constituents. We urge you to do right by the people who elected you and appointed you, and revise the San Jose city budget for 2020-2021 fiscal year to reflect the demands of your community.

Sincerely,

Shirani M. Pathak, LCSW District 10, Resident District 2, Social Worker

Rowena Dodson, LMFT Former Mental Health Worker in District 3

Mary Karver, LMFT District 6

Minagrace Drake, LMFT District 9

Katherine Stromska, LMFT District 3 resident District 6 Marriage and Family Therapist

Connie Kay LCSW District 6, Resident and Social Worker Perry Clark, LMFT District 3

Shirani M. Path

From: alecleong <

Sent: Monday, June 15, 2020 11:55 AM

To: City Clerk <

Subject: Agenda Item Number 3.1



[External Email]

Dear City Council,

I am a former student who participated in the activities at SVCTE during the 2019-20 school year in Electrical Maintenance. I was set on becoming an electrical engineering and followed all 4 years of the PLTW pathway. However, during senior year I decided to try taking a course in the trades, and that made all the difference. I was convinced by the end of sophomore year that I didn't want to sit at a desk job. Taking SVCTE gave me an outlet that truly led me to other options of than continue my education into a UC or community college. I found the course engaging and highly informative to what I wanted to do going forward. After completing Electrical Maintenance with A's in both semesters I can truly say it opened my eyes to other options and a path I saw fit for my future. As such, I intend to apply for the union in the coming months and peruse an apprenticeship. Many of my other friends feel the same way. In the off chance one does not choose to continue a trade, they are also left with on-the-job skills and a other habits that translate well into other fields. Through my experience I highly encouraged people to take a class at SVCTE, and strongly encourage schools to continue to include it as a valuable asset.

Regards, Alec L From: Christine Fitzgerald <

Sent: Monday, June 15, 2020 11:54 AM

To: MOLLIE MCLEOD < City Clerk <

Subject: Re: Public Safety Budget



[External Email]

I have to agree with Mollie McLLoeud, there are pleanty of challenges that people with disabilities face on a daily basis, having a voice and representation in the planning and exicution of emergency planning and preparedness should include someone in the City, County and Office of Emergency Management.

Please consider what adding these positions would bring to better addressing people's access and functional needs now and in the future. it's not about any one person, but also people with disabilities and elders in our community that need a bit more help before, during and after an emergency!

Thanks, ~Chris

Christine Fitzgerald Community Advocate

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From: MOLLIE MCLEOD <

Sent: Monday, June 15, 2020 7:11:55 AM

To:

Cc: Christine Fitzgerald <

Subject: Public Safety Budget

Councilmember Carrasco:

I am a SJ resident and I worked for CSJ for 21 years.

We need to do better. Please vote for a "public safety" budget that will prepare SJ for a Killer Quake and Fire season power shut offs. This means shifting CARE \$ and GF. There is no Office of Disability Access and this shows up in so many ways. My friend, Christine Fitzgerald, had to call me to get out of the Emergency Operations Center bathroom in Oct 2019 because the double doors were (are?) a barrier preventing her power chair from exiting by herself. She was a

volunteer and works for Silicon Valley Independent Living Center. I notice the Covid-19 webpage for CSJ (virtual local assistance center) still does not have basic info and links despite several of us bringing this up weeks ago. No CSJ dept consistently uses alt text and image descriptions to ensure public safety info embedded in images is described in a usable way for those using screen readers. An investment in building a strong team of anti-racist and anti-ableist workers accountable to the neighborhoods and communities harmed by redlining and underfunded parks, libraries, etc makes a lot of sense. Right?

Mollie McLeod

From: Jamie Shin <

Sent: Monday, June 15, 2020 11:52 AM

To: City Clerk < **Subject:** 3.1



[External Email]

Hello,

My name is Jamie Shin and I am a resident of San Jose. I am here to demand that police officers who were responsible for officer-involved shootings are removed permanently from the force. I demand that we eliminate paid administrative leave for police facing misconduct charges. It is outrageous that they are being rewarded and/or excused for their lack of proper judgement on the job and they need to be held responsible for their actions. It is their duty to keep the public safe. They are doing the complete opposite by killing innocent civilians who evidently were not a threat to the safety of the public.

I demand that we no longer allocate funding for the defense of officers due to police violence and to restrict further use of the \$178 million CARES Act funding to hire, recruit, or expand SJPD force. I demand that we instead invest in Black and Brown low-income communities, long-term mental health resources, community parks and programs, and housing.

In the meantime, it is also important to ban the use of rubber bullets, tear gas and other means of excessive force as a method of crowd control. The city must recognize that protestors are exercising their first amendment right and should not be met with police violence.

I see that the city council hopes to create a process that includes the community and it starts here, by listening to your community. It is your duty to represent your constituents. I am urging you to completely revise the San Jose city budget for 2020-2021 fiscal year. Public opinion is with me.

From: M P < Sent: Monday, June 15, 2020 12:11 PM

To: City Clerk <

Subject: Demilitarize SJPD 3.1



[External Email]

To whom this may concern,

After reviewing the proposed 2020-2021 San Jose Budget, it is clear to me that the police budget itself is highly overinflated.

As a citizen of the City of San Jose, I demand defunding SJPD and reallocating funds to programs that benefit the citizens.

I demand reallocating funds to black led community organizations,

I demand providing immediate and long term support for families impacted by police violence.

I demand allocating grant funds to brown and other low income communities, prioritizing area that are over policed and under resourced.

I demand you fund the development of a new sector of first responders to directly respond to 911 for help instead of police. Vetted responders with training in mental health, violence, sexual assault/gender based violence and abuse, and substance abuse.

I demand you fund long term mental health resources. I demand you use the CARE Act funding to immediately relieve the rent of all of those unable to pay their rent during shelter-in-place orders. I demand funding be used toward providing long term funding to support San Jose's housing needs and investment in San Jose's community-led land trust. Reallocate and restore funding for community parks and recreation spaces and programming. Restore funding for San Jose Public Library staffing and programming.

DEFUND and DEMILITARIZE SJPD. Black Lives Matter!

Marco Parker

From: Jim Canova <
Sent: Monday, June 15, 2020 12:08 PM
To: City Clerk <

Cc: Alyssa Lynch < Linda Goytia <

Subject: AGENDA ITEM NUMBER WHICH IS 3.1

[External Email]

Dear Mayor Liccardo & Distinguished Members of the City Council,

The long term solution to preserving MetroEd and its incredible state of the art CTE Campus is to restore the direct funding from Sacramento that was lost through error & omission in the LCFF process only a few years ago (2013).

Any financial supports the City of San Jose might be able to bring to MetroEd would only be temporary but very helpful nonetheless.

Direct funding from Sacramento must be restored to MetroEd for the long term stability of this incredible CTE facility that has a history in San Jose that dates back to 1917.

MetroEd has changed the lives of our South Bay Students for generations. Let's preserve this incredible CTE Campus for generations to come.

Thank You for your kind consideration! Jim Canova

From: Sarah Moreno <

Sent: Monday, June 15, 2020 12:26 PM

To: City Clerk <

Subject: Agenda Item 3.6 - Letter from the public - Redo budget



[External Email]

Hello,

My name is Sarah Moreno and I am a resident of San Jose. I am here to demand that funding is reallocated from SJPD to social and public programming that takes place in our communities. It is unethical to cut budget towards education, libraries, parks, housing, and transportation while funneling \$5M into improving the San Jose golf courses. It is also an outrage that over 30% of city funding goes towards the Police Department. The SJPD has seen a rise in overtime pay which, more often than not, is paid out to officers responsible for harassing the unhoused, and Black, Indigenous, and people of color.

We stand the calls of those across the country and demand that the City Council defund the SJPD similarly to Minneapolis. We demand a budget that adequately and effectively meets the needs of at-risk San Jose residents during this trying and uncertain time when livelihoods are on the line. We demand a budget that supports community wellbeing, rather than empowers police.

I see that the city council hopes to create a process that includes the community and it starts here, by listening to your community. It is your duty to represent your constituents. I am urging you to completely revise the San Jose city budget for 2020-2021 fiscal year. Public opinion is with me.

Thank you,

--

Sarah Moreno

From: Cody Vaughn <

Sent: Monday, June 15, 2020 12:25 PM

To: City Clerk <

Subject: Agenda Item 3.1



[External Email]

Dear Mayor and San Jose City Council,

I am a resident of San Jose, California in District 6. For the longest time, I revered and respected American institutions of governance. Though over the years that respect has waned. I realized that the incremental change preached wasn't working for anyone. I wanted to think that good actors were trying to do their best, that things were going to change for the better. Business as usual and incremental reforms are not working. People are being imprisoned and are dying at the hands of police at an alarming rate. It is time for this city to stand up for its citizens against the status quo and the police unions. This is why we demand that you defund the San Jose Police Department. It is an outrage that SJPD takes 44% of the cities operating budget. We need to reinvest these tax dollars into our communities. We are at an impasse where we have the opportunity to change this country and this world for the better. This money should be for vital resources that this community needs. We need to be thinking of how we can support our community, not how we can imprison them.

The following is a compilation of background information and implementation strategies for necessary legislative actions derived from collecting the pleas of Black organizers, activists, and journalists:

1. Redirect Police Funding

Phillip McHarris (doctoral candidate focusing on race) and Thenjiwe McHarris (strategist with the Movement for Black Lives) explain the problem with current police reform efforts:

"More training or diversity among police officers won't end police brutality, nor will firing and charging individual officers. Look at the Minneapolis Police Department, which is held up as a model of progressive police reform. The department offers procedural justice as well as trainings for implicit bias, mindfulness and de-escalation. It embraces community policing and officer diversity, bans 'warrior style' policing, uses body cameras, implemented an early intervention system to identify problematic officers, receives training around mental health crisis intervention, and practices 'reconciliation' efforts in communities of color."

Evidently, that was not enough. Instead of heightening the resources that officers have, they advocate redirecting funds to alternative emergency response programs, which can also be fueled by state-level and local-level grants. The McHarris' argument is that we should work towards a reality in which healthcare workers and emergency response teams should handle substance abuse, domestic violence, homelessness, or mental health cases, while rapid response social workers provide individuals with the care they need. Community organizers would be responsible for spearheading responses to the pandemic. "The average police recruit spends 58 hours learning how to shoot and only 8 hours learning how to de-escalate." Police officers are not trained nor necessary in reacting to such crises—specialized responders are.

Most police funding is budgeted and taxed at the local level, with city-level and county-level votes periodically increasing budgets. In 2017, Oakland allocated the highest share of its general fund to policing nationwide, at 41 percent and \$242.5 million. It is crucial to establish state-level and local-level bans on heightening police funds, while simultaneously redirecting budgets to the aforementioned alternatives.

For-profit policing is a large culprit. Even though Governor Brown's 2016 bill helped protect Californians from civil asset forfeitures, this is far from sufficient. As of 2020, 66.25% of forfeiture profits go to police—a C+ rating.

The Black Lives Matter Movement demands "acknowledgment and accountability for the devaluation and dehumanization of Black life at the hands of the police... We call for a national defunding of police. We demand investment in our communities and the resources to ensure Black people not only survive, but thrive."

The McHarris' conclusion states, "We need to reimagine public safety in ways that shrink and eventually abolish police and prisons while prioritizing education, housing, economic security, mental health and alternatives to conflict and violence."

A persistent, genuine, and well-thought-out legislative effort to redirect police funds and end for-profit policing is imperative.

2. Abolish Legislative Police Protections

Murderers who wear a badge have consistently been given a free pass to decimate Black life. BLM "demand[s] accountability [for] those who are victims of police violence."

It is vital to ensure that police officers are met with precisely the same consequences as their badgeless counterparts. Accountability has been denied to Black people for centuries, and it is crucial to impose legislative confirmation that accountability is ensured.

Campaign Zero is an organization dedicated to "limiting police interventions, improving community interactions, and ensuring accountability."

They propose a solution of independent investigations. Because only 1% of all killings by police lead to an officer being charged with a crime, "independent investigations and prosecutions of police officers" must be mandated to eliminate biases. A broken system should not be evaluating itself.

3. Demilitarize the Police

Campaign Zero emphasizes that studies show how "more militarized police departments are significantly more likely to kill civilians." Unfortunately, "the federal 1033 program transfers military weapons to police departments."

Campaign Zero continues that to demilitarize, we must "prohibit cities and counties from using federal funds to purchase military equipment."

California is not void of this indictment. In total, 41 MRAPs are in the possession of law enforcement agencies in California. All in all, California's quantity of purchasing such outlandish and high-level military technology is unmatched: "In terms of cash value, California gets more 1033 gear than other states."

Even though the LAPD has refused to take on more military equipment, they stated that "the department will replenish and replace" existing equipment. Such measures must be barred in an effort to eventually demilitarize the police force entirely in the long run.

Police departments should be restricted from using federal grant money to purchase military equipment, using the SWAT team, or conducting no-knock raids. Over-weaponized departments must reduce their use of weapon stockpiles, as "agencies should seek to return to the federal government the military equipment that has already been received" as places like San Jose already have.

The warranting is simple: "Military equipment naturally increases military-style training for said equipment. That training can increase the other dimensions of militarization," contributing to the war-like mentality implicitly enforced by the police, who have no place fighting wars against the most disenfranchised members of their communities.

I hope that our legislators can take tangible, policy-level initiatives to defend Black lives, something they have failed to do so up until this point. Please listen to the pleas of the Black entities listed above and countless others, and help give rise to a future where Black folks do not have to fear for their lives on a daily basis.

Sincerely,

From: Mary Hankins <

Sent: Monday, June 15, 2020 12:25 PM

To: City Clerk <

Subject: Agenda item number 3.1



[External Email]

To City Council,

Please vote to support funding for SVCTE (Silicon Valley Career Technical Education). It was formerly know as the Regional Vocational Center about 40 years ago when I worked at yerba Buena High School. Now working at MetroED, I have first hand knowledge of all the hard work of teachers and staff that goes into these classes for students who have an interest in a certain field that is not offerred in regular high school classes. The students, Juniors and Seniors in high school, that I see are all serious and realize that the real world is right around the corner for them. This opportunity gives them the knowledge of what is required to succeed in a vocational field of their interest. Self esteem is so important to this vulnerable age group and this does help with improving their self esteem and a purpose for when they graudate from high school.

Best regards, Mary Hankkins From: Frances McClellan <

Sent: Monday, June 15, 2020 12:18 PM

To: City Clerk <

Subject: Agenda item 3.1 for 6/15/2020



[External Email]

Dear City Government,

I am writing to ask that you please consider refunding the MetroEd/SVCTE programs being offered at our San Jose High Schools.

These programs help train students, helping them become integral members of our city.

Without these programs, we will not have a new generation of plumbers, electricians, HVAC professionals, Vet Techs, Radiology technicians, nurses, fire fighters, or truck drivers. These are only a few of the skills this program allows students to learn.

There are MILLIONS of kids in high schools who do not attend college and not allowing them to learn a trade shows a lack of long term planning for our community.

This program shows students, that they can learn and be passionate about skills not associated with colleges or universities. ALL of these programs offer skills a student can then make into a lifetime career by being self employed, or working for someone else - even as employees of our own San Jose government.

PLEASE do not forget about these students - they are integral to our city's well being.

Thank you for your time and consideration.

Sincerely - Frances M. McClellan, MBA

Sent: Monday, June 15, 2020 12:30 PM

To: City Clerk < The Office of Mayor Sam Liccardo

Liccardo, Sam < Subject: SJPD FUNDING



Dear Sam and Dev,

I hope you are both doing well. You may or may not know my history and the fact that my namesake and Godfather was murdered by the police just weeks before I was born. The recent national reaction to the murder of George Floyd has welled up some deep feelings for me. As a child I was apprehended by SJPD outside of my junior high school. I was thrown in the back of a police car and left there for 30 minutes sobbing for my mother with no explanation or contact from the officers. It was a racial case of mistaken identity, and it left deep scars. I also had SJPD make me freeze in a flood of lights on my own front lawn one night when I was taking my puppy out to pee. I do not believe this would have happened to any of my caucasian neighbors. Since then SJPD has drastically improved and I am one of the biggest cheerleaders of our police department. Eddie Garcia, is a good chief and I have to brag that San Jose has one of the best police departments in the country. I am writing to express my concerns over the current San Jose Police Department budget. The safety of our city will always be a huge priority for me however the current level of police spending is very concerning. Spending 40% of general fund on police and .05% on housing is unacceptable, especially given the current climate. Homelessness and police violence disproportionately impact black and brown people and I would like the budget to address the needs of vulnerable people in our community. Reform will only go so far especially considering that our own bias trainer, Derrick Sanderlin was violently injured by SJPD. As you both know I am a lifelong resident of San Jose and unfortunately have been at the receiving end of racial bias by the police department. I think much more racial sensitivity training is needed for our police department as well, check out the work of Dr. Phillip Atiba Goff, Cofounder and President of the Center for Policing Equity (policingequity.org), an African American professor of Criminal Justice who has been studying this subject for decades. Look to what Camden, New Jersey and Compton, California have done. I would love to see my beloved cities funds redirected in a way that truly reflects the needs of our wonderful community.

Thank you so much,

Gea Carr

From: Annie Koruga <

Sent: Monday, June 15, 2020 12:33 PM

To: City Clerk <

Subject: Public comment



[External Email]

Dear city council,

When we say **defund the police** today we do not mean that tomorrow there will be no police officers around. That is not what **defund the police** means right now at this moment. What it really means, and it's very rational and reasonable, is to take cops out of our schools, cops out of addressing mental health crises, cops out of addressing homelessness and reallocate those resources to services. To adequate housing, to case management, to economic opportunities in our community. We do not need people with guns handling every problem in our society. Almost a half billion dollars a year is given to SJPD. Poverty and homelessness are criminalized. Police use force when care is needed. Diseases of despair such as drug addiction are criminalized. Mental illness is criminalized. **Fund the programs that serve our community. Defund the police.**

From: iq4rent sc <
Sent: Monday, June 15, 2020 12:52 PM
To: City Clerk <
Subject: Legal Observer vs SJPD Yesterday



Hello All,

Yesterday afternoon as we were out delivering Covid kits to unhoused folks in protest areas, we ran into a police situation and I grabbed my legal observer cap and "jumped" out to observe.

It was a barefoot, unhoused Black woman surrounded by three male SJPD officers and four SUVs. I stopped about 15 feet away so as not to interfere with the investigation and was immediately met with the usual "Can I help you?" by an Officer Joeliff (sp?). I replied "no, I'm a Legal Observer" and noted my hat.

When I shifted forward about three feet, Officer Joeliff got louder and defensive even after I explained that I'd been shot by SJPD and it was easier to stand on a flat surface. He told me I should be on the sidewalk but I stayed where I was. It was pretty obvious when I limped over there that something was wrong with my leg.

He then instructed what seemed to be a trainee, Officer Brooks(?), to "watch his back" and move about 20 feet away from me. I followed Brooks along the sidewalk and then Joeliff got aggressive with me, walking towards me. I told him I was on the sidewalk, where he wanted me and I was still the same distance away as when I started. He started yelling at me that I was intruding on the victim who'd called 911. I responded "so she called 911?!" and put my hand up in surrendering type motion. At this point, Joeliff started to insult me, calling me derogatory names and questioning my motivation.

There was no need for him to be so aggressive from the start, let alone for him to make it so personal. His partner, Babineau, was much more genial and even helped me give the woman a Covid kit. Joeliff seemed threatened by my presence as a Legal Observer and the woman seemed threatened by the presence of (in the end) six white, male SJPD officers around her.

I didn't see a crisis worker, social worker, any kind of non-SJPD worker trained in working with unhoused women in (what seemed to be) DV situations. This woman ended up walking away barefoot with one shoe because SJPD couldn't get the other shoe from the alleged perpetrator. She had no other visible belongings other than the Covid kit and a large red purse.

Defund SJPD. I'd much rather see more money for crisis workers and social workers to respond to these calls than six SJPD SUVs. I don't think this woman was served in any way yesterday, our tax dollars were wasted and officers like Joeliff are what give SJPD a bad name.

Reagards, Shaunn Cartwright From: Tania Eaton <

Sent: Monday, June 15, 2020 12:55 PM

To: City Clerk <

Subject: Re: Agenda Item 3.1



[External Email]

On Mon, Jun 15, 2020 at 11:58 AM Tania Eaton < wrote: To Whom It May Concern at the City of San Jose,

My name is Tania Eaton and I am a current teacher at High School. I have seen first hand how SVTCE has changed so many of my students' lives. This center is able to address the issue of equity by providing access to careers for all students. It also provides the skilled labor essential to the economic recovery of our City. Please save this program as it is essential to the success and well being of our community.

Best regards, Tania Eaton From: Tatyana Foltz <

Sent: Monday, June 15, 2020 12:58 PM

To: City Clerk < District 9 < District 6 <

CouncilMeeting <

Subject: Final Public Hearing: 2020/2021 Letter from the Public Meeting 06/15/2020 1:30p



[External Email]

Honorable City Council,

My name is Tatyana Foltz, I am a member of and I am a resident of District 9, a psychotherapist and business owner based out of District 6. As a mental healthcare provider, I see absolutely no reason to send armed personnel to support someone to be hospitalized for suicidal thoughts. These community members, by protocol, are handcuffed and escorted to a police car. Most of the SJPD have little to no training on mental health, let alone assessment for suicidality outside of knowing to ask 1-5 questions before transporting. How is this part of our healthcare? So many other jurisdictions have public services which do not treat their most vulnerable as criminals. This adds to the trauma of hospitalization and the mistrust of mental health providers, which especially harms the Black and Latinx communities. Valley Medical has one room for all genders and no beds, these residents are required to sleep in recliners and the lights are kept on 24 hours. Please know, if your family or friend needed to be kept safe through a 5150 this is what they would experience. San Jose can and needs to do better! Our mental health care obviously would greatly benefit from funding. **Reallocate funds from the SJPD to public services.**

We demand the reallocation of the millions of dollars from the CARE Act away from SJPD to public health services. We demand an immediate reduction of police funding by 50% including reduced field patrol, closing the METRO (VERGE and VSET) program, and the Street Crimes Unit, closing the Covert Response Unit within Investigations. We demand termination of police officers for **any** involvement in police shootings, excessive force, corruption, sexual abuse, physical abuse, domestic abuse, or discrimination.

These are our communities. Even if you did not see it before I hope you acknowledge it now; this current budget is harmful and does not align with the community we have built in San Jose.

Respectfully and In Solidarity, Tatyana Foltz, LCSW From: Andrea Vazquez <

Sent: Monday, June 15, 2020 1:01 PM

To: City Clerk <

Cc: District 6 <

Subject: Agenda Item 3.1



[External Email]

To whom it may concern,

My name is Andrea Vazquez and I am a constituent of yours from District 6. I have lived my entire life in San Jose, a city in which Black, Indigenous, and POC communities are disproportionately affected by gentrification, poverty, homelessness, and police brutality.

I have seen firsthand the importance of community services and programming, especially from the San Jose Public Library. Our communities are able to receive help with job searches and interview skills, tutoring for children, afterschool programs, citizenship classes, food services, and other essential services and programs. By cutting hours for the library, you are further marginalizing our communities and preventing them from accessing the programs and services they need-- which you should already be providing anyways.

I urge you to defund and divest from the police department, which already receives an enormous amount of money from the budget and instead invest in your communities. OUR COMMUNITIES. If you claim to want to defend our communities, you must listen to US, your constituents, and INVEST in our communities and not in the forces that hurt and oppress us, such as the SJPD.

Public opinion is with me. I urge you to take action.

Best,

Andrea Vazquez

From: Ambar Go	onzalez [<u>mailto</u> :		
Sent: Monday, J	une 15, 2020 1 <mark>2:00 PM</mark>	_	
To: The Office of	f Mayor Sam Liccardo <		District1
<	District2 <	District3 <	District4
<	District5 <	District 6 <	District7
<	District8 <	District9 <	District 10
<	Webmaster Manager	<u> </u>	Shannon, Jim
<	City Clerk <		
Subject: Agenda	Item Number 3.1		



Dear Mayor Liccardo, City Council Members, City Manager Dave Sykes, and Director Jim Shannon,

My name is Ambar Gonzalez and I am a resident of San Jose. I write to you to demand that you defund the police. You as the leadership of the city have shown incompetence and outright lack of regard for your community members. The evidence is there when we examine the amount of funding given by the City of San Jose to SJPD. Quite frankly if you want to see less crime INVEST IN YOUR COMMUNITY INSTEAD OF CRIMINALIZING IT. Your recent use of tear gas and rubber bullets on San Jose protestors, and the numerous victims of the history of police brutality in San Jose, defunding the police is the only reform to truly end police brutality and her is why:

Through the community's call to defund the police we wish to reallocate funding back into our communities, especially marginalized communities that are policed the most. By the current nature of our police system, one task force is not well-equipped to deal with the many societal issues that a police officer must deal with. We must focus on using these dollars in education, alleviating homelessness, mental health, support for victims of domestic violence, among many other valuable community efforts.

San Jose has been working towards this by creating collaborative responses with mental health workers and police, and disengaging police from public school campuses. We need more money funded towards efforts like these, and utilizing our budget to create programs that fix the societal issues within our communities directly. The following are specific measures of reform that the community wants to see in the budget hearing and in San Jose's ongoing effort to combat police brutality. These are well-researched, specific reforms outlined by the families of the victims of police brutality:

- 1.
- 2. Remove police officers from the force who were responsible
- for officer involved shootings. Given the average salary, benefits, and overtime pay of SJPD sworn staff is around \$245,000, removing all 85 of those officers could reallocate up to \$20,825,000 from the SJPD budget. In addition, officers present at an officer
- 4. involved shooting or use of force incident who fail to intervene should also be removed from the force.
- 5. 6.
- 7. Dismantle the Mayor's Youth Gang Task Force which is
- 8. a law enforcement surveillance and targeting mechanism disguised as youth services. While violence and homicides have decreased in the city, San Jose has doubled down on attempts to incarcerate black and brown youth through its Mayor's Gang Prevention Task

- 9. Force—a machinery that continues historical racism and leads us further away from national efforts to decarcerate. This task force should be dismantled, and all city funds for youth services should be allocated directly to youth serving community organizations.
- 10. Of the \$9,352,757 allotted for youth 'gang prevention' and intervention under parks and recreation, none of those dollars should go to the police.

11.

12.

- 13. Eliminate paid administrative leave for police facing
- 14. misconduct charges. Accountability and culpability for the harms the officers have caused should not come in the form of paid time off. Officers facing misconduct charges must be held accountable for their actions, and if they are temporarily removed from
- 15. service, they should not be paid for that time. Paid administrative leave should be eliminated from the police department budget.

16.

17.

- 18. Do not allocate city funding for the defense of officers
- 19. who shoot, maim, or injure

20.

our loved ones due to police violence. In 2019, the city attorney spent resources defending SJPD Officers Michael Santos and Anthony Vizzusi in the police shooting of 18-year-old Anthony Nuñez. His family and community sat in court for two weeks while two city attorneys defended the officers' actions and paid for expert witnesses up to \$40,000 to justify the killing of Anthony. The city attorney's office then further wasted resources appealing the case after a unanimous jury decision that found the officers liable. Police officers should carry their own insurance and be held liable for their own misconduct. The involved officers themselves must assume financial liability of litigation resulting from police violence (including civil settlements), and not the city of San Jose.

5.

- 6. Allocate grant funds only accessible to Black-led and
- 7. Black-serving entities. Allocate funding towards a grant fund specifically used for and by Black-led entities, which include but are not limited to: small businesses, independent contractors, community based organizations and nonprofits. This grant will be
- 8. created around the initiatives that follow: Community outreach, economic development (Black-owned businesses and entrepreneurship training programs), education, racial equity initiatives, restoration initiatives of the Black community, food security, and housing.
- 9. This grant fund will continue to be invested in by the city and that the details of this grant be reviewed once a year and edited as needed by the Black led community organizations in San Jose.

10.

11.

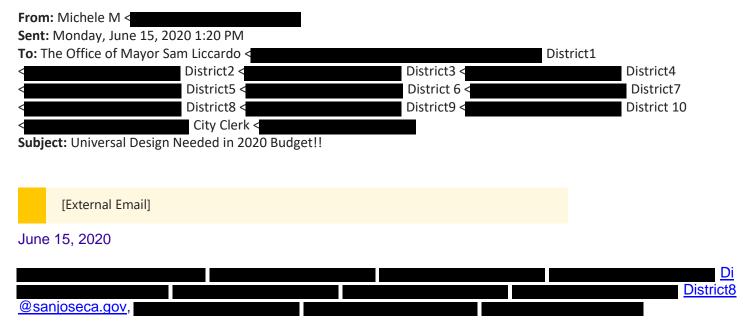
- 12. Allocate grant funds to brown and other low-income communities,
- 13. prioritizing areas that are over policed and under resourced. Historically black and brown communities have been neglected and underinvested in, and are the same communities that are over-policed. Communities most harmed by police will create and lead an ongoing

- 14. community budget process to determine how to properly allocate resources into the communities to both reduce harm and provide economic opportunity.
- 15. 16.
- 17. Fund long-term mental health resources.
- 18. Allocate funding to mental health resources in the community. If Diana Showman, Phillip Watkins, Anthony Nuñez and AJ Phillips were met with care instead of guns, the outcomes would have been different. The city needs to fund ongoing mental health services
- 19. to ensure that individuals and families who need the support can access it without the threat of law enforcement. Already, there are trusted resources in the county who provide mental health support, and the city should supplement those resources.

20.

Sincerely,

Ambar Gonzalez



Subject: Universal Design needed in 2020 budget!!

Dear Mayor and City Council members of San Jose:

As a resident of San Jose since 2007, I have experienced many things in this city. One thing I have not experienced is support and understanding around the issues of equity with disability related concerns. I have not seen adequate equity around issues that many members of the vibrant communities of color bring to these meetings and others. Budgetary priorities are skewed to groups that are informed by racism, ableism, sexism and more. To continue to reward those groups with impunity and limited liability creates a barrier that no one can topple and we will continue to skirt the issues with no real informed solutions. Additionally, when you pat yourselves on the back, you are repeating the oppression and obstructing your view of the reality people try to show you on a regular basis.

The time to topple barriers is now. We are at a much needed time of revolution: Revolution of values, of practices, of relationships, and much more. For years, we have tried to reform policies and procedures based in Ugly Laws, Jim Crow laws, and Segregationist, colonial and imperialistic beliefs. These evils is at the root of existing policies and practices. The injustice is at the basis of these institutions and reforms will not work.

We need a new system. One that prioritizes equity and has voices from all communities at the table. We need to look at the barriers that prevent people from showing up. As this time of COVID-19 has shown us, there are many ways to navigate this world. Until we put equity at the forefront of these initiatives and look at why we are not meeting the people where they are, we will get nowhere.

Ableism is built into the capitalistic system we operate under. It is a mechanism that compounds and informs all other isms (sexism, racism, etc.). While we may know about disabled residents, how many of you understand what ableism is and how often is it included in discussions around equity?

The time to shift the budget is now. It is time to include more equitable solutions in education and community services. It is time to include Universal Design in implementing policies and procedures. It is beyond time to include equity for ALL groups marginalized by the structures and attitudes of society and not just the groups our representatives are most comfortable with.

I am writing to demand that funding is reallocated from SJPD to social and public programming that takes place in our communities. It is an outrage that 44% of city funding goes towards the Police Department. The SJPD has seen a rise in overtime pay which, more often than not, is paid out to officers responsible for harassing the unhoused, and Black, Indigenous, and people of color AND disabled community members.

I demand a budget that adequately and effectively meets the needs of at-risk San Jose residents during this trying and uncertain time, when livelihoods are on the line. We demand a budget that supports community wellbeing, rather than empowers police. One guiding principle to ask is if it is restorative or extractive.

It is your duty to represent your constituents. I am urging you to completely revise the San Jose city budget for 2020-2021 fiscal year.

Sincerely, Michele Mashburn From: Catherine Schwedler <

Sent: Monday, June 15, 2020 1:35 PM

To: City Clerk <

Subject: City budget



[External Email]

I am writing to ask that we do not cut funds from: Viva Calle @ Viva Parks Library Hours Traffic Safety and Street Improvements Community Service Officers Parks maintenance Equity Strategy for Allocating Funds.

Please, listen to the people of San Jose. Please act as true leaders and help create a better city that is safer and more compassionate.

Expand resources for children, youth, and families.

Defund SJPD and reallocate the funds to addressing the pressing needs of our community- affordable housing, homelessness, mental health, education, poverty.

Thank you.

From: Julie Lee

Sent: Monday, June 15, 2020 1:40 PM

To: City Clerk <

Subject: Agenda Item Number (3.1)



[External Email]

Hi City of San Jose,

My name is Julie Lee and I am a resident of San Jose. I am writing to provide a comment on Agenda item 3.1:

I am in favor of removing police officers from the force who were involved in officer-involved shootings and dismantling units such as VCET, MERGE, Covert Response, and Street Crimes Unit.

I am also in favor of removing city funding for the defense of officers who contribute to violence against our loved ones due to the police force. I would for San Jose to discontinue all future hires and training and remove any current openings beginning in the fiscal year of 2020-2021.

I would like for all the restriction of the CAREs act and any other funds that contribute to the perpetual expansion of our police force, and instead invest funds in a new sector of first responders that should replace the police in matters of mental health, violence, sexual assault/gender-based violence and abuse, and substance abuse. These first responders should be trained in de-escalation practices and transformative/restorative justice.

I hope you listen to the cries of our community and implement these necessary changes to protect black and brown lives.

Regards, Julie Lee From: Julie Lee

Sent: Monday, June 15, 2020 1:42 PM

To: City Clerk <

Subject: Agenda Item 3.1



[External Email]

Hi City of San Jose,

My name is Julie Lee and I am a resident of San Jose. I am writing to provide a comment on Agenda item 3.1:

I am in favor of removing police officers from the force who were involved in officer-involved shootings and dismantling units such as VCET, MERGE, Covert Response, and Street Crimes Unit.

I am also in favor of removing city funding for the defense of officers who contribute to violence against our loved ones due to the police force. I would for San Jose to discontinue all future hires and training and remove any current openings beginning in the fiscal year of 2020-2021.

I would like for all the restriction of the CAREs act and any other funds that contribute to the perpetual expansion of our police force, and instead invest funds in a new sector of first responders that should replace the police in matters of mental health, violence, sexual assault/gender-based violence and abuse, and substance abuse. These first responders should be trained in de-escalation practices and transformative/restorative justice.

I hope you listen to the cries of our community and implement these necessary changes to protect black and brown lives.

Regards, Julie Lee From: Ankita Bhanot <

Sent: Monday, June 15, 2020 1:51 PM

To: City Clerk <

Subject: Agenda Item #3.1



[External Email]

Hello,

My name is Ankita Bhanot and I am a resident of San Jose. I am writing because this memo doesn't go nearly far enough in making sure our communities are free of police violence. I demand that funding is reallocated from SJPD to social and public programming that takes place in our communities. It is unethical to cut the budget towards education, libraries, parks, housing, and transportation while funneling \$5M into improving San Jose golf courses. It is also an outrage that over 30% of city funding goes towards the Police Department. The system in place is broken at the expense of your citizens safety and well-being. We need a new criminal justice structure, inclusive of a robust task force of mental health professionals and social workers.

[,]

We stand with the calls of those across the country and demand that the City Council defund and disband the SJPD similarly to Minneapolis, with a concurrent investment in Black and Brown communities. We demand a budget that adequately and effectively meets the needs of at-risk San Jose residents during this trying and uncertain time, when livelihoods are on the line. We demand a budget that supports community wellbeing, rather than empowers police.

In the meantime, it is important to ban the use of rubber bullets, tear gas, and other means of excessive force as a method of crowd control. The city must recognize that protestors are exercising their first amendment right and should not be met with police violence.

[,]

I see that the city council hopes to create a process that includes the community and it starts here, by listening to your community. It is your duty to represent your constituents. I am urging you to completely revise the San Jose city budget for fiscal year 2020-2021. Public opinion is with me.

From: Micah Smith <

Sent: Monday, June 15, 2020 1:54 PM

To: City Clerk <

Subject: Regarding Item 3.1:



[External Email]

Dear city council members,

Regarding Item 3.1:

It is unacceptable that the police department be granted a larger sum of money from the general budget during the COVID-19 budget shortfall, all while community programs such as Parks and Rec and Libraries are being cut.

We demand an immediate reduction of police funding by 50% including reduced field patrol, closing the METRO (VERGE and VSET) program, and the Street Crimes Unit, closing the Covert Response Unit within Investigations.

We demand termination of police officers for any involvement in police shootings, excessive force, corruption, sexual abuse, physical abuse, domestic abuse, or discrimination.

We demand that the City eliminate the Mayor's Youth Gang Task Force, as law enforcement uses the task force to covertly surveil on black and brown youth.

We demand that \$19 million from the CARES ACT be reallocated from the police to renters on the brink of eviction.

We demand that you reallocate the fund cut from policing to community-led "alternatives to policing," the Black community, the underserved community, and underfunded community programs.

Thank you, Micah Smith-Khan June 15, 2020

Mayor Sam Liccardo and City Council 200 East Santa Clara Street San José, CA 95113-1905

Dear Honorable Mayor and City Council:

RE: Agenda Item 3.1 (20-712) Proposed Budgets

Dear Honorable Mayor and City Council:

Thank you for previous Memos and meetings towards implementing racial equity in decision-making processes. For disadvantaged communities, the following are essential for racial justice, social, health, economic, and environmental reasons as documented in government reports, academic research, and many other credible sources.

Citizens for Economic and Environmental Justice (CEEJ) supports:

- 1. Directing the City Manager to expand commitment for full implementation of the Office of Racial Equity, beyond the \$200,000 over two years proposed in the Mayor's June Budget Message, for the purpose of developing and carrying out a strategic plan to study and address systemic inequities within our City, including within our Police Department. (Arenas and (Esparza)
 - Direct the City Manager to include in the work plan of the Office of Racial Equity substantial updates to San Jose's Budget Policies to address racial inequity through the budget process. (Arenas and Esparza)
- 2. (Mayor's 6/8/2020 Budget Message Memo):
 - Digital Inclusion Students for all disadvantaged communities: (Additional Recommendation) Allocation of funding to purchase laptops that can be available to "check out" (borrow) from libraries located in all disadvantaged communities. This effort should be in collaboration with school districts, as well.
 - Youth Programming: Please expand recreational programs and scholarships for all disadvantaged families, regardless of District.
 - Early Learning: Expanding early learning programs are critical, please increase the onetime funds, and supplement preschool programs through PRNS for all disadvantaged neighborhoods.
 - Community and Neighborhood Engagement: Any community group from a disadvantaged socio-economic status would greatly benefit from the Outdoor Park Activations, Volunteer Management, and the Neighborhood Association Start Up Impact Fund. Please ensure availability in different Districts, as needed.
 - **Cultural Vitality**: Ensure that the **Arts and Cultural Grants** (total \$2 million) are prioritized in disadvantaged communities. If partnerships with organizations are

lacking, Council should consider hiring local artists and performers. Also, please consider reallocating some of this funding to supplement programs in disadvantaged neighborhoods.

Additionally, we are concerned about the decrease in Lobbyist Registration fees (C-1). San Jose is facing many difficult budget decisions and reducing fees, even if reasonable, should be explained to the public.

As a City, we must provide hope, trust, opportunities, and equity.

Thank you,

Citizens for Environmental and Economic Justice (CEEJ) 501.3c

Board of Directors

Ada E. Márquez Joshua McCluskey

change.org

San José Arts Advocates

Recipient: San Jose Mayor and City Council

Letter: Greetings,

Like many American cities right now, San José needs deep, focused attention on building shared community understanding of our nation's racist and violent past and present. We must find a process to build a shared vision for our future as well as an equitable economic recovery plan, and these issues should be prioritized in the FY2020-2021 City Budget.

Now is not the time to divest from the important community building and reflection work that is done by our nonprofit arts sector. Sadly, that is exactly what is proposed in the current FY20-21 budget, which includes a massive reduction to the cultural grants program from FY19-20.

These cuts are significantly disproportionate to reductions in other parts of the City budget, and the impacts could be exponentially worse.

According to recent reports, of the more than 133,000 private sector job losses in our region from February through April, more than 38% were in the Leisure and Hospitality sector. This sector is at the core of the employment base and sales tax base of Downtown, where many of our cultural organizations operate.

San José's nonprofit arts and cultural sector typically punches well above its weight, generating economic activity of more than \$200M annually, creating \$100M in household income for local residents, and contributing tax revenues of \$14.7M to local governments.

Artists are also natural community-builders, and the organizations that support their creative work are embedded in communities of color and produce programming that brings people together from all walks of life. That's why our friends at California Arts Advocates refer to artists as "Second Responders" in a crisis.

As a San José Arts Advocate, I call on city leaders to invest in the arts as a key strategy to re-invigorate our local economy and bring our community together.

Comments

Name	Location	Date	Comment
shobhana Ram	San Jose, CA	2020-06-10	"shobhana"
Eva Smith	San Jose, CA	2020-06-10	"The Arts Are Not Optional."
Amanda Tello	San Jose, CA	2020-06-10	"I believe the arts are vital to the human experience"
Liz Wilson	Medford, MA	2020-06-10	"I know San Jose arts and culture are a vibrant and essential part of civic life. Taking it away to that degree will severely impact San Jose."
Barbara Goldstein	San Jose, CA	2020-06-10	"I know that the arts provide comfort & promote understanding."
Tamara Wade	San Jose, CA	2020-06-10	"San Jose is a diverse city and it's arts and culture reflect that."
James Moore	San Jose, CA	2020-06-10	"I am an artist. If we lose out on the arts, we lose out on our humanity."
Brande Barrett	Hollister, CA	2020-06-10	"Invest in community invest invest in people. Defund the police and take mental health, drug addiction and homelessness off of their backs. We cannot police our way out of this situation."
Sandra Duncan	San Jose, CA	2020-06-10	"I care about making the world we live in a better place"
Jerry Childers	San Francisco, CA	2020-06-10	"Art is very important development tool for many people. It is urgent that we balance the scales for people in these unusual times"
Julie Cardenas	San Jose, CA	2020-06-10	"Art matters to society. It mirrors the values and voices of the community."
Lydia Black	San Jose, CA	2020-06-10	"Works gallery has been great for me and many other artists. They provide a great way to get work seen by people in the community and do a tremendous amount of outreach locally to keep people involved in the arts."
Naomi Shepherd	San Jose, CA	2020-06-10	"I'm signing because investing in the arts is investing in community-building."
david eisbach	san jose, CA	2020-06-10	"I have served on the San Jose Arts Commission during which time I have seen the wide span that the arts community covers. A city without a vibrant performing arts presence is just a city. Lost to those, who would curtail support of these groups, is the recognition of the economic impact to our restaurants, hotels, museums, theaters, parking, and their servers, actors, musicians, poets, dancers, and singers. When San Jose expands the business section downtown, and has allowed its theaters and its art to fall fallow and looks out over a cultural desert, what then? Art is an expansion of life. It frees the spirit and and sends it soaring to unimaginable heights."
James Pollard	Portland, OR	2020-06-10	"I am signing because the Works Gallery has hosted many exhibitions which showcase my work."

Name	Location	Date	Comment
Gianfranco Paolozzi	Sunnyvale, CA	2020-06-10	"Gianfranco Paolozzi"
rachel karklin	Sunnyvale, CA	2020-06-10	"There is no healthy and vibrant community in the world without visual and performing arts.In addition, reduction of the support of Arts will undoubtedly have a negative economical effect on other city's business, like restaurants, shops, hotels, and etc. Please add funds to the cultural grants program!"
Rita Norton	Los Gatos, CA	2020-06-10	"Arts are at the heart of a great city"
Julie Meridian	San Jose, CA	2020-06-11	"Don't cut off the arts! We need this community engagement and expression, especially now."
Tamika Cox	San Jose, CA	2020-06-11	"This is so important! We spend so much of our tax dollars funding the police who don't really serve our people. This is evident. The arts have always been a way to heal and bring together communities of color. This is why we call to defund the police. #nojusticenopeace"
Lucas Parry	San Jose, CA	2020-06-11	"The arts is a vital Component for a healthy and vibrant society that attracts new business and families to the area. To defund the arts is to begin a slow fade into an irrelevant city full of empty buildings and zero cultural vibrancy."
Jessica Ford	San Jose, CA	2020-06-11	"I support the Arts"
Paul Rhodes	Pleasant Hill, CA	2020-06-11	"the arts create intangible energy and vitality through opportunities for productive social engagement and discourse"
Diana Zaslove Kahn	Culver City, CA	2020-06-11	"I will do anything I can to keep the arts alive and our wonderful and hardworking artist afloat until they can come back and share their talents with the world."
Ari Micich	San Francisco, CA	2020-06-11	"San Jose Chamber Orchestra is essential to the community!"
Barbara Lymberis	San Jose, CA	2020-06-11	"A great city cannot truly exist without the arts."
Evan Price	San Rafael, CA	2020-06-11	"As a member of the San Jose Chamber Orchestra and the greater Bay Area arts community, I urge you to continue to support the arts sector, as a strategy for both economic and spiritual recovery."
Josh Russell	San Jose, CA	2020-06-11	"The arts are what help bring a community back together and the arts are good for mental health, which we are all suffering from right now. I want to live in a city that cares about its cultural identity."
Margaret Price	Hendersonville, NC	2020-06-11	"I support musicians and artists across our country and hope that your city will reconsider any budget adjustments which will have a negative impact on your citizenry."
Ryan Acosta	Santa Clara, CA	2020-06-11	"In my over 25 years of experience as a music teacher, I have witnessed the exponential impact of the arts on young people and society as a whole."

Name	Location	Date	Comment
John Tenney	Lafayette, CA	2020-06-11	"Although I don't live in San José, I have performed there many times over the years and greatly respect its vibrant artistic community. It should have an opportunity to recover and thrive!"
Divesh Karamchandani	San Francisco, CA	2020-06-11	"I am signing because I am a musician and have performed with these organizations. They are an integral part of culture and community in San Jose and the Bay Area. These organizations program both classical and contemporary works. They also provide a voice for underrepresented communities through and in the performing arts."
Jennifer Thoele	San Jose, CA	2020-06-11	"The arts are an important avenue for expression, peace, love and hope. To strip away the arts would be a massive blow to our youth that depend on artistic expression and being part of something bigger."
Robin Merriam	San Jose, CA	2020-06-11	"The Arts are desperately needed by every civilized society. Please support! Don't destroy!"
Jennifer Lindberg	San Jose, CA	2020-06-11	"MORE ARTS less police brutality!!!!"
Mara Zaslove	Santa Monica, US	2020-06-11	"I believe in supporting this and in particular, my nephew, Evan Kahn"
Valerie Mendoza	San Jose, CA	2020-06-11	"The arts are an important part of a healthy community. They should be considered essential!"
Estelle Piper	Pleasanton, CA	2020-06-11	"We need the arts now more than ever."
Norma Fries	San Jose, CA	2020-06-11	"One of the best ways to impact the wrongs in society is to make people aware of them Art does that! Please invest in the arts in San Jose."
Lenore Maynard	Calistoga, CA	2020-06-11	"We have to do better!"
Michele Sullivan	San Francisco, CA	2020-06-11	"Arts is a necessity."
Linh Bauer	San JOse, CA	2020-06-12	"My son is 13 & art is his life. ##"
Thang Do	San Jose, CA	2020-06-12	"Recent events have made it clear that we absolutely need to reevaluate our priorities. I support putting more resources to build our community in a positive and inclusive way."
Ondine Young	Richmond, CA	2020-06-12	"My family lost all gigs due to Covid"
Josephine Gray	San Francisco, CA	2020-06-12	"Every evening at 7pm I can hear local musicians playing a tribute to our essential workers. Music connects us all, feeds our souls, is the universal language."
Andy Nguyen	Milpitas, CA	2020-06-12	"Thanks!"
Kimmai Nguyen	San Jose, CA	2020-06-12	"We have to support the arts!"
Robin Edwards	San Jose, CA	2020-06-12	"Especially now we need arts and art programs!!"

Name	Location	Date	Comment
Leticia Gordon	San Jose, CA	2020-06-12	"A"
Tim Hoffman	San Jose, CA	2020-06-12	"What's a city that has a sound body but no soul? We Must invest in the arts."
Dale Elliott	San Jose, CA	2020-06-12	"The arts connect us to each other and introduce us to new ideas. They build empathy. They show us both the beauty and the horror that is and can be. We must use these lessons to build equality and dismantle the systems that perpetuate fear."
Cameron Berry	San Jose, CA	2020-06-12	"I lived in SJ for more than 5 years and the arts is such a huge part of lifestyle for so many and a means of income for so many."
Tom Siebenthal	Los Gatos, CA	2020-06-12	"Keep the performing arts alive."
Emily Ray	San Jose, CA	2020-06-12	"The arts are a healing force and a way for people of color to be seen, heard, and respected. Artistic talents have no color barriers! Please include significant funding for the arts in the 2020-2021 city budget.Emily RayDirector, Mission Chamber Orchestra of San Jose"
roberta kushner	Sunnyvale, CA	2020-06-12	"roberta kushner"
Amelia Archer	Monte Sereno, CA	2020-06-12	"I'm signing because these past few months have been so difficult without the music organizations I have participated in. I know music is an important expressive and social outlet that helps deal with challenges."
JoAnn Loulan	Portola Valley, CA	2020-06-12	"I believe that all aspects of society need to recognize that Black Lives Matterthe arts are one of those places. Thank you for doing this SJCO! JoAnn"
Barbara Graham	Vallejo, CA	2020-06-12	"I believe Music and Arts are vital, we need them to breathe##"
Christopher Tran	Las Vegas, NV	2020-06-12	"For years our Country has continued its trend of defunding education and the arts. Instead let's defund the police and military and instead use it to increase funding for education and the arts. What better way to spread understanding, love, and joy than to ensure our children ARE PROPERLY EDUCATED WITH ACCESS TO THE ARTS!"
I Eden	Santa Barbara, CA	2020-06-12	"We are ardent supporters of Barbara Day Turner and the San Jose Chamber Orchestra! Their worldly and wise leadership inspires the community and their programs actively teach and guide young people from ALL backgrounds. We need this now as much as ever! We live in Santa Barbara and have very much enjoyed visiting your region."
Mariemay Carlson	US	2020-06-12	"Art is an essential part of my life"
Mona Onstead	San Jose, CA	2020-06-12	"Mona Onstead"
Daniel Wyman	Los Gatos, CA	2020-06-12	"Our arts are the expression of meaning in our lives—the creation, performance and involvement. How can we not support those who help us to see ourselves?"

Name	Location	Date	Comment
Lynne Hoffman	San Jose, CA	2020-06-12	"The arts are the soul of community"
Kristin Steenberg	San Jose, CA	2020-06-12	"The Arts comfort, inspire, inform, bring us joy and unite us. We surely need them now more than ever."
Danette Green	San Jose, CA	2020-06-12	"Its is essential to bring culture and social interaction thru music/art into our city. Promoting local talent as well as bringing world renowned musicians to our communities or via any art genre is a true component of putting a face to diversity, and dialog thru the language of creativity."
Sage Curtis	San Jose, CA	2020-06-13	"I'm a poet and local artist. More money into the arts!"
william Carlson	San Jose, CA	2020-06-13	"keep the arts alive"
Leslie Napolitano	San Jose, CA	2020-06-13	"The arts are extremely valuable to our community! We must have the deeper support for them."
Faye Sears	San Jose, US	2020-06-14	"Our city needs to heal and help eZch other"
katherine elyasevich	Arvada, CO	2020-06-14	"Our voices needa to be herd"

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San José Arts Advocates

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Letter: Greetings,

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Signatures

Name	Location	Date
SJAA Core Team	San José, CA	2020-06-09
Dana Seeger	Ben Lomond, CA	2020-06-09
Ron Muriera	San Jose, CA	2020-06-09
Usha Srinivasan	Santa Clara, CA	2020-06-09
Srividya Eashwar	San Jose, CA	2020-06-09
Marissa Martinez	US	2020-06-09
Samuel Cortez	San Jose, CA	2020-06-09
Aparna Shah	Los Altos, CA	2020-06-09
Archana Shah	Hopkins, MN	2020-06-09
Amita Aggarwal	Saratoga, CA	2020-06-09
shobhana Ram	San Jose, CA	2020-06-10
DIANNE Holtzclaw	Cartersville, US	2020-06-10
sarah dixon	Flushing, US	2020-06-10
Tanvi Shah	Cupertino, CA	2020-06-10
Andrea Ramirez-Hidalgo	Gonzales, US	2020-06-10
Shyama Madan	Cupertino, CA	2020-06-10
Rina Shah	San Jose, CA	2020-06-10
Daniel Fonseca	San Jose, CA	2020-06-10
Rachel Roundtree	New York, NY	2020-06-10
Ashley Ortiz	Fresno, US	2020-06-10

Name	Location	Date
Matthew Cypert	Galt, US	2020-06-10
Victoria Cordina	Seymour, US	2020-06-10
Malachi Brown	New York, US	2020-06-10
Emily Inserra	Saint Paul, US	2020-06-10
Will C	Gainesville, US	2020-06-10
Powell Valles	Flower Mound, US	2020-06-10
Janneth Robles	Riverside, US	2020-06-10
Sharada Godbole	Campbell, CA	2020-06-10
sarah dess	Hyattsville, US	2020-06-10
Sharon Harmon	Chesaning, US	2020-06-10
Bella Kcez	Stockton, US	2020-06-10
Shanti Slater	Oakland, US	2020-06-10
Abby Grace	Fort Worth, US	2020-06-10
Alex Comer	Oklahoma City, US	2020-06-10
Leila Oswalt	Westerville, US	2020-06-10
Eva Smith	San Jose, CA	2020-06-10
Amanda Tello	San Jose, CA	2020-06-10
Bryan Rodriguez	San Jose, CA	2020-06-10
Alex Caraballo	Fremont, CA	2020-06-10
Liz Wilson	Medford, MA	2020-06-10
Dave Ma	San Jose, CA	2020-06-10
Adrianna Nunez	San Jose, CA	2020-06-10

Name	Location	Date
Margot Helm	San Jose, CA	2020-06-10
Michelle Zhang	San Jose, CA	2020-06-10
Barbara Goldstein	San Jose, CA	2020-06-10
Danny Le	San Jose, CA	2020-06-10
Massimo Chisessi	San Jose, CA	2020-06-10
Erika Gomez Henao	San Francisco, CA	2020-06-10
Jeff Bramschreiber	San Jose, CA	2020-06-10
Jonathan Borca	San Jose, CA	2020-06-10
Taylor Ross	San Jose, CA	2020-06-10
Jacqueline Garcia	San Jose, CA	2020-06-10
Sarah Gendler	San Jose, CA	2020-06-10
Luis Garcia	Union City, CA	2020-06-10
Gabriel Lautaro	Oakland, CA	2020-06-10
Jeffrey Gunabe	San Jose, CA	2020-06-10
Lauren Hailey	San Jose, CA	2020-06-10
Arlene Biala	Sunnyvale, CA	2020-06-10
Gabrielle LaFrank	Pleasanton, CA	2020-06-10
april gee	san mateo, CA	2020-06-10
Jesus Acevedo	Sunnyvale, CA	2020-06-10
Jarvis Subia	San Jose, CA	2020-06-10
Albert Le	San Jose, CA	2020-06-10
Amy Tran	San Jose, CA	2020-06-10

Name	Location	Date
Leonela Torres	San Leandro, US	2020-06-10
Michael "Buggsy" Malone	San Jose, CA	2020-06-10
Tamara Wade	San Jose, CA	2020-06-10
Kelly Sicat	San Jose, CA	2020-06-10
Frank Lee	San Jose, CA	2020-06-10
PX Floro	Palo Alto, CA	2020-06-10
Hatakeyama Vanessa	San Jose, CA	2020-06-10
Kelly Quinlan	San Jose, CA	2020-06-10
Joe Miller	San Jose, CA	2020-06-10
Smita Garg	San Jose, CA	2020-06-10
ellen francis	colorado springs, US	2020-06-10
Yuko Tamura	San Jose, CA	2020-06-10
James Bonacci	Hillsboro, OR	2020-06-10
olga loya	San Jose, Ca, CA	2020-06-10
Kate Kelly	Saint Paul, MN	2020-06-10
Valerie Truong	San Jose, CA	2020-06-10
Katarina Johannesson	Watsonville, CA	2020-06-10
Linda Szeto	San Jose, CA	2020-06-10
Jayleen Lopez	Los Angeles, US	2020-06-10
michael brooks	san jose, CA	2020-06-10
Maria Simbirsky	San Jose, CA	2020-06-10
Bbora Nguyen	San Jose, CA	2020-06-10

Name	Location	Date
James Moore	San Jose, CA	2020-06-10
Arne Erstling	San Jose, CA	2020-06-10
Diane Kreiter	Santa Clara, CA	2020-06-10
John Cowan	San jose, CA	2020-06-10
Courtney Fujikawa	San Jose, CA	2020-06-10
Alyssa Sa	Anaheim, US	2020-06-10
Linda Benenati	Saratoga, CA	2020-06-10
Brande Barrett	Hollister, CA	2020-06-10
Lisset Nevarez	San Jose, CA	2020-06-10
Quynh Nguyen	San Jose, CA	2020-06-10
Stephanie Metz	San Jose, CA	2020-06-10
Lauren Baines	San Jose, CA	2020-06-10
Jennifer Morissette	Chicago Heights, US	2020-06-10
Sandra Duncan	San Jose, CA	2020-06-10
Jimmy Biala	San Jose, CA	2020-06-10
Midori Endo	San Jose, CA	2020-06-10
Angela McConnell	Los Altos, CA	2020-06-10
Janine Ball	Petaluma, CA	2020-06-10
Steven rubalcaba	San Jose, CA	2020-06-10
Noelia Lizarraga	Riverbank, US	2020-06-10
Patricia Adams	San Jose, CA	2020-06-10
Jerry Childers	San Francisco, CA	2020-06-10

Name	Location	Date
Lack Two	Dallas, US	2020-06-10
Todd Inoue	San Jose, CA	2020-06-10
Sal Randazzo	San Jose, CA	2020-06-10
Rachel Castro	Flushing, US	2020-06-10
Jaclyn Alderete	Milpitas, CA	2020-06-10
Julie Barrett	Castro Valley, CA	2020-06-10
Simone Hatchett	Atlanta, US	2020-06-10
Ashley Macachor	San Jose, CA	2020-06-10
Julie Cardenas	San Jose, CA	2020-06-10
phil bongiorno	Campbell, CA	2020-06-10
Izzy Dover	Greensboro, US	2020-06-10
Barbara Lindsay	Seal Rock, US	2020-06-10
brandon moss	Houston, US	2020-06-10
Jessica Neideffer	San Jose, CA	2020-06-10
Erin Cizan	San Jose, CA	2020-06-10
Anna Koski	San Jose, CA	2020-06-10
Kim Mears	Modesto, CA	2020-06-10
Angel Flores	Monterey Park, US	2020-06-10
Tanya Muniz	San Jose, CA	2020-06-10
Francis Hebb	Washington, US	2020-06-10
Albert Johan Diaz Vizcaino	Orlando, US	2020-06-10
Edgar Macachor	Santa Clara, CA	2020-06-10

Name	Location	Date
Lydia Black	San Jose, CA	2020-06-10
Kathleen Thomas	San Jose, CA	2020-06-10
Gary Masters	San Jose, CA	2020-06-10
Naomi Shepherd	San Jose, CA	2020-06-10
Kathy Duong	San Jose, CA	2020-06-10
Jane Decker	Los Gatos, CA	2020-06-10
david eisbach	san jose, CA	2020-06-10
Amy Dabalos	San Jose, CA	2020-06-10
Jeff Adams	San Jose, CA	2020-06-10
Bette Linderman	San Jose, CA	2020-06-10
James Pollard	Portland, OR	2020-06-10
Sarah Joy Espinoza-Evans	San Jose, CA	2020-06-10
Kat Parra	San Jose, CA	2020-06-10
Susan Harding	San Jose, CA	2020-06-10
Gianfranco Paolozzi	Sunnyvale, CA	2020-06-10
Robert Pesich	Sunnyvale, CA	2020-06-10
Natalie Goolsby	San Jose, CA	2020-06-10
Joan DiCoio	San Jose, CA	2020-06-10
Tamara Liu	San Jose, CA	2020-06-10
Christopher Elliman	San Jose, CA	2020-06-10
Anthony Delagrande	Ceres, CA	2020-06-10
Robert Castellanos	San Jose, CA	2020-06-10

Name	Location	Date
David Adams	Pleasant Grove, UT	2020-06-10
anne aquino	san jose, CA	2020-06-10
Frank Nguyen	San Jose, CA	2020-06-10
Jill Maggi	San jose, CA	2020-06-10
rachel karklin	Sunnyvale, CA	2020-06-10
Patricia Penaloza	Burbank, US	2020-06-10
Samantha Harrison	La Porte, US	2020-06-10
nanea seal	Las Vegas, US	2020-06-10
Jessica Kwong	San jose, CA	2020-06-10
Krack M.	Woodbridge, US	2020-06-10
Karen Rapp	San Jose, CA	2020-06-10
Amanda Helton	Santa Clara, CA	2020-06-10
Latoria Hardy	New Rochelle, US	2020-06-10
Daniel Patino	Silver Spring, US	2020-06-10
Rory Padeken	San Jose, CA	2020-06-10
Aquiles de la Torre	San Jose, CA	2020-06-10
Donna Efflandt	Whitesburg, KY	2020-06-10
Kathryn Wade	San Francisco, CA	2020-06-10
Natalie Sanchez	San Jose, CA	2020-06-10
JODY PARRY	San Jose, CA	2020-06-10
Kelly Werner	San Francisco, US	2020-06-10
Leilani Gonzalez	Corona, US	2020-06-10

Name	Location	Date
Rita Norton	Los Gatos, CA	2020-06-10
Karen Carlo Salinger	Los Gatos, CA	2020-06-10
Michaela Force	Stanberry, US	2020-06-10
Nan Notor	San Jose, CA	2020-06-10
Tessa Hayes	Delray Beach, FL	2020-06-10
Sudnya Shroff	Los Altos Hills, CA	2020-06-10
emily romero	Pico Rivera, US	2020-06-10
Mark Lorden	Los Angeles, CA	2020-06-10
John Barrick	San Jose, CA	2020-06-10
lisa macachor	Santa Clara, CA	2020-06-10
Daphne Deitchman	San Jose, CA	2020-06-10
KENNSIE DOMERSAN	West Palm Beach, US	2020-06-10
Kendall Baker	San Marcos, US	2020-06-10
Gurpreet Singh	San Jose, CA	2020-06-10
David Armstrong	San Francisco, CA	2020-06-10
Camila Villarreal	Laredo, US	2020-06-11
Autumn Snorton	Chicago, US	2020-06-11
Tiara Burns	Saint Louis, US	2020-06-11
Heather Callahan	US	2020-06-11
Bahara Emami	Saratoga, CA	2020-06-11
Eric Shaffer	Sunnyvale, CA	2020-06-11
Raeanne Gardner	San Jose, US	2020-06-11

Name	Location	Date
Izabel Wickman	Raleigh, US	2020-06-11
Kyle Fitzwater	Mariposa, US	2020-06-11
Noah Bermhingham	Amarillo, US	2020-06-11
lily beals	buford, US	2020-06-11
lihong Zhang	San Jose, CA	2020-06-11
Justin Barnett	Charlevoix, US	2020-06-11
Julie Meridian	San Jose, CA	2020-06-11
Sienna Fatutoa	Tampa, US	2020-06-11
Bella Nakon	South Lyon, US	2020-06-11
Maria Fox	San Jose, CA	2020-06-11
Belle Fair	Parker, US	2020-06-11
Larry Hollist	San Jose, CA	2020-06-11
Francisco Da silva	Boston, US	2020-06-11
Aubrey Presley	Newnan, US	2020-06-11
Shannon Stearns	Los Gatos, CA	2020-06-11
Amy Sargeant	Orange, CA	2020-06-11
Koko Leeks	Upper Darby, US	2020-06-11
Alex Cantrell	Xenia, US	2020-06-11
Makayla Watts	Greenville, US	2020-06-11
Anthony Miguel	Bronx, US	2020-06-11
Lauren Dunning	San Jose, CA	2020-06-11
Alex Fox	San Jose, CA	2020-06-11

Name	Location	Date
Carin Conway	San Jose, CA	2020-06-11
Magdalena Ilarraza	Bronx, US	2020-06-11
Jeff Whited	Cupertino, CA	2020-06-11
Susannah Carlson-Lagunas	Sunnyvale, CA	2020-06-11
Leah Cokonougher	Cincinnati, US	2020-06-11
Christime Shepherd	San Jose, CA	2020-06-11
bruce Trippet	Excelsior, US	2020-06-11
Abby Davis	Alexandria, US	2020-06-11
Sana Imam	Garden Grove, US	2020-06-11
Taea Fonkert	Columbia, US	2020-06-11
Alexandria Crutchfield	Alexander, US	2020-06-11
Iris Fraser	Santa Cruz, CA	2020-06-11
Pernille Killengreen	Oslo, US	2020-06-11
Leilani Rains	Hemet, US	2020-06-11
Jennifer Hart	Monroe, US	2020-06-11
Ryan Huynh	San Jose, CA	2020-06-11
Rita Sumrall	East St. Louis, US	2020-06-11
Todd Whelan	Houston, US	2020-06-11
Misako Inaoka	Kyoto, Japan	2020-06-11
Whitney Wyche	Corvallis, US	2020-06-11
Joanne Garetson	San Jose, CA	2020-06-11
Ayanna Gopeng	York, US	2020-06-11

Name	Location	Date
alisson romero	Owings Mills, US	2020-06-11
Debra Dunbrack	Hayward, CA	2020-06-11
Frances Dela Cruz	Sunnyvale, CA	2020-06-11
Kristen Ryan	Houston, TX	2020-06-11
alexa cutruzzula	New City, US	2020-06-11
Nicole Kaspereen	San Francisco, CA	2020-06-11
Steve Borelli	Campbell, CA	2020-06-11
Margaux Boyer	Minneapolis, US	2020-06-11
Leslie Martinez Lopez	Pflugerville, US	2020-06-11
Jess Molina	Hollister, CA	2020-06-11
Teresa Ching	Central District, Hong Kong	2020-06-11
Taylor Heffington	San Diego, US	2020-06-11
Gustavo Murillo	Lawrence, US	2020-06-11
Mike Nickerson	Mansfield, US	2020-06-11
luz montebello	Gilroy, US	2020-06-11
David Lu	san jose, CA	2020-06-11
Bill Kalogeros	Los Gatos, CA	2020-06-11
Veronica Speed	Azle, US	2020-06-11
Tshaka Campbell	US	2020-06-11
Juliette Wallace	Lexington, US	2020-06-11
Claudia Lara	Laredo, US	2020-06-11
Aisha Siddiqui	North Providence, US	2020-06-11

Name	Location	Date
Katy Tagart	San Jose, CA	2020-06-11
Blessing Jackson	Houston, US	2020-06-11
it's meRiv	US	2020-06-11
Becky Tello	San Jose, CA	2020-06-11
Siri Chavez	Anaheim, US	2020-06-11
Lorri Peterson	San Jose, CA	2020-06-11
Lindsey Baker	El sobrante, US	2020-06-11
Nancy Murillo	Los Angeles, US	2020-06-11
Josephine McCann	Brentwood, CA	2020-06-11
Kevin Jackson	Missouri City, US	2020-06-11
Daniella Felipe	Burbank, US	2020-06-11
Laura Rokas	San Francisco, US	2020-06-11
Candice Jaques	Alhambra, US	2020-06-11
Noemi Salinas	Secaucus, US	2020-06-11
Alex Gonzalez	Gardena, US	2020-06-11
Sidonie Clarke	Bronx, US	2020-06-11
illiana ramirez	Arlington, US	2020-06-11
wehn loüd	Marrero, US	2020-06-11
Tiffany Gresseau	Hoboken, US	2020-06-11
Susan Kwok	Menlo Park, CA	2020-06-11
Jennifer Hernandez	San Antonio, US	2020-06-11
Jeff Rippin	Los Gatos, CA	2020-06-11

Name	Location	Date
Danny Night	Mooresville, US	2020-06-11
Larrisha Austin	Cleveland, US	2020-06-11
Audrianna Reid	Jersey city, US	2020-06-11
Becky Hellwig	San Jose, CA	2020-06-11
Eleanor Harris	WALLINGFORD, US	2020-06-11
Elena Mendoza	Jamaica, US	2020-06-11
Mark Cazares	Mcallen, US	2020-06-11
Tamika Cox	San Jose, CA	2020-06-11
Lucas Parry	San Jose, CA	2020-06-11
Liz Edwards	Warrior, AL	2020-06-11
Kylie Johnson	Middlefield, US	2020-06-11
Ellen Aumack	Montclair, US	2020-06-11
Jessica Bootz	San Jose, CA	2020-06-11
Ken Watts	Clermont, US	2020-06-11
Brittyn Wilhau	Iowa City, US	2020-06-11
Arturo Ramirez	Pasadena, US	2020-06-11
Barbara Turner	San Jose, CA	2020-06-11
Naefia Padi	Springfield, US	2020-06-11
Latasha Paschal	Henderson, US	2020-06-11
Jessica Ford	San Jose, CA	2020-06-11
Yaimara Becerra	Anaheim, US	2020-06-11
Krislyn Michel	Brooklyn, US	2020-06-11

Name	Location	Date
Debra Wescott	Mantua, NJ	2020-06-11
Max Valentino	Syracuse, US	2020-06-11
Wilbert Santiago	Boston, US	2020-06-11
Cynthia Baehr-Williams	Santa Cruz, CA	2020-06-11
Ann Coombs	San Jose, CA	2020-06-11
Liana Berube	Redwood City, CA	2020-06-11
Nicola Garcia	Hotchkiss, US	2020-06-11
Susan Stein	San Jose, CA	2020-06-11
Matthew Wood	San Jose, CA	2020-06-11
Evan Kahn	San Francisco, CA	2020-06-11
Paul Rhodes	Pleasant Hill, CA	2020-06-11
Kellen Edouard	Fort Lauderdale, US	2020-06-11
Leah Froyd	Denver, CO	2020-06-11
Kelsey Tokunaga	Foothill Ranch, US	2020-06-11
Justin McGown	Norwalk, CT	2020-06-11
James Pytko	Redwood City, CA	2020-06-11
Jill Van Gee	US	2020-06-11
Erika Stuart	Sebastopol, CA	2020-06-11
Ryan Zwahlen	Redwood City, CA	2020-06-11
Diana Zaslove Kahn	Culver City, CA	2020-06-11
Patricia Whaley	Oakland, CA	2020-06-11
Marsha Schaefer-Peake	San Jose, CA	2020-06-11

Name	Location	Date
Teresa Orozco	San Jose, CA	2020-06-11
Kristin Garbeff	Scotts Valley, CA	2020-06-11
Rachel Patrick	Oakland, CA	2020-06-11
Gabe Young	Palo Alto, CA	2020-06-11
Abby Usher	Medford, US	2020-06-11
Kyle Sanborn	Calgary, Canada	2020-06-11
Tyler Pacheco	Walton, KY	2020-06-11
Debra Fong	Stanford, CA	2020-06-11
Lara Webber	Livermore, CA	2020-06-11
Sara Torres	Milwaukee, US	2020-06-11
Judy Kmetko	Portola Valley, CA	2020-06-11
Corina Santos	Austin, TX	2020-06-11
Tae Averett	Dedham, US	2020-06-11
Chris Taylor	Portland, US	2020-06-11
Andrew Baker	San José, CA	2020-06-11
Gina Bagg	Montrose, CA	2020-06-11
Josh Morris	St. Albans, VT	2020-06-11
Ari Micich	San Francisco, CA	2020-06-11
Barbara Lymberis	San Jose, CA	2020-06-11
Patricia Mitchell	San Jose, CA	2020-06-11
Ava Nazar	Mountain View, CA	2020-06-11
William Kittinger	San Jose, CA	2020-06-11

Name	Location	Date
Juliette Chavez	Albuquerque, US	2020-06-11
Dana Christie	Ventura, CA	2020-06-11
Evan Price	San Rafael, CA	2020-06-11
Cherish Bbyy	New York, US	2020-06-11
Juliana Germosen	Howard Beach, US	2020-06-11
Shomari Bell	Virginia Beach, US	2020-06-11
Karen Van de Vaarst	Cherry Hill, NJ	2020-06-11
Rachel Parnell	Murfreesboro, US	2020-06-11
Miriam Perkoff	San Rafael, CA	2020-06-11
Jai Tanju	San Jose, CA	2020-06-11
gloria gratts	Arlington, US	2020-06-11
Matt Stiens	St. Louis, MO	2020-06-11
Madison London	Bronx, US	2020-06-11
Vivian Hsu	Port Jervis, NY	2020-06-11
Tonesha Hunt	Vernon, US	2020-06-11
Elizabeth Jiménez Montelongo	Santa Clara, CA	2020-06-11
Khori Dastoor	San Jose, CA	2020-06-11
Michelle Kwon	Pleasanton, CA	2020-06-11
Melinda Rayne	Colfax, CA	2020-06-11
Joseph Christianson	Livermore, CA	2020-06-11
Alexander Hersh	Chicago, IL	2020-06-11
emanuela nikiforova	alameda, CA	2020-06-11

Name	Location	Date
Tiana Moezidis	San Jose, CA	2020-06-11
Jeannie Psomas	San Francisco, CA	2020-06-11
Desiree Ale	Carson, US	2020-06-11
Owen Clapp	Woodacre, CA	2020-06-11
Josh Russell	San Jose, CA	2020-06-11
Philomena Greger	San Jose, CA	2020-06-11
KC Still	Richmond, CA	2020-06-11
Alyssa Wang	Walnut Creek, CA	2020-06-11
Natalia Alemán	Chicago, US	2020-06-11
Heather Simoni	Sacramento, CA	2020-06-11
Nina Flyer	San Francisco, CA	2020-06-11
Frederic Rosselet	San Francisco, CA	2020-06-11
Peter Allen	San Jose, CA	2020-06-11
Toni Lorraine Johnson	Clifton heights, US	2020-06-11
Carol Rydeen	San Jose, CA	2020-06-11
Terry Kreiter	Santa Clara, CA	2020-06-11
Roman Baranskiy	San Francisco, CA	2020-06-11
Tom Shulruff	Campbell, CA	2020-06-11
Isabella Montgomery	Santa Clara, CA	2020-06-11
Kathryn Hooper	Seattle, US	2020-06-11
Lindsey Howe	Huntington Station, US	2020-06-11
Neila Mezynski	Campbell, CA	2020-06-11

Name	Location	Date
Walter Hammon	San Jose, CA	2020-06-11
Justin Chaplin	Bowie, US	2020-06-11
Samantha Wilcox	Brooklyn, US	2020-06-11
Chinh Le	Santa Clara, CA	2020-06-11
Trace Johnson	New York, NY	2020-06-11
Isabel Smith	Los Angeles, CA	2020-06-11
Rose Blackford	New York, US	2020-06-11
Tina Gallo	San Jose, CA	2020-06-11
Philip Brezina	Puerto Vallarta, Mexico	2020-06-11
Lianna Elmore	Fresno, CA	2020-06-11
Matt Casey	San Jose, CA	2020-06-11
Margaret Price	Hendersonville, NC	2020-06-11
Ryan Acosta	Santa Clara, CA	2020-06-11
George Rivera	San Jose, CA	2020-06-11
Nicole Johnson	New York, NY	2020-06-11
Amy Franzblau	Los Altos, CA	2020-06-11
Rose Fried	San Jose, CA	2020-06-11
Iris DeMello	Alameda, CA	2020-06-11
Deborah Price	Mill Valley, CA	2020-06-11
D Gant	Wilmington, US	2020-06-11
Monica Nanez	San Jose, CA	2020-06-11
Katie Hoffman	San Jose, CA	2020-06-11

Name	Location	Date
Thomas Yee	San Francisco, CA	2020-06-11
Amber Morabito	San Rafael, CA	2020-06-11
Cole Harrell	Tuxedo Park, NY	2020-06-11
Colly Sherrod	Florence, US	2020-06-11
Baltazar Diaz	US	2020-06-11
John Tenney	Lafayette, CA	2020-06-11
Lys House	San Jose, CA	2020-06-11
Chloe Tardif	Orange, CA	2020-06-11
Veronika Dafoe	Sunnyvale, CA	2020-06-11
Jesse Louie	Bothell, US	2020-06-11
Angela Sarabia	San Jose, CA	2020-06-11
Phil Young	San Jose, CA	2020-06-11
Mattie Carroll	Fyffe, US	2020-06-11
Anna Washburn	Santa Rosa, CA	2020-06-11
Heather Zimmerman	San Jose, CA	2020-06-11
Kristen Strom	San Jose, CA	2020-06-11
Dvin Woods	Palmdale, US	2020-06-11
Marla Lenz	San Jose, CA	2020-06-11
Will Leben	Emeryville, CA	2020-06-11
Andrea Camacho	Chula Vista, US	2020-06-11
Tania Martin	San Jose, CA	2020-06-11
Jamie Cutrara	Grand Rapids, US	2020-06-11

Name	Location	Date
Michael Smith	Philadelphia, PA	2020-06-11
Susanna Porte	Berkeley, CA	2020-06-11
Divesh Karamchandani	San Francisco, CA	2020-06-11
Joseph Marcheso	Berkeley, CA	2020-06-11
Micha Gutierrez	Austin, US	2020-06-11
Alexandra Gnesin	Los Angeles, US	2020-06-11
Jeannie Pham	San jose, CA	2020-06-11
Lee Kopp	San Jose, CA	2020-06-11
Cieryah Jordan	Rochester, US	2020-06-11
Sheridan Shoemo	Columbia, US	2020-06-11
Emma Moon	San Francisco, CA	2020-06-11
Robin Lacey	San Jose, CA	2020-06-11
Rebecca McCormick	Cupertino, CA	2020-06-11
Matthew Gustafson	Long Beach, TX	2020-06-11
Epic Gamer	New York, US	2020-06-11
Robert Lindo	San Jose, CA	2020-06-11
chris mehling	Oakland, CA	2020-06-11
Meredith Finnigan	San Jose, CA	2020-06-11
Tricia Creason-Valencia	San Jose, CA	2020-06-11
Mi Na	Simi Valley, CA	2020-06-11
Emma Neiman	Los Altos, CA	2020-06-11
Jennifer Thoele	San Jose, CA	2020-06-11

Name	Location	Date
SUZANNE WAGNER	San Jose, CA	2020-06-11
Richard Worn	Reedsport, OR	2020-06-11
Gloria Moreno	Arlington Heights, US	2020-06-11
Donna FEDERICO	Madera, CA	2020-06-11
Lilly S	Ventura, US	2020-06-11
Christine Liao	San Jose, CA	2020-06-11
Roy Dintelman	Auburn, WA	2020-06-11
Andrea Freeman	Campbell, CA	2020-06-11
James Misa	Union City, CA	2020-06-11
Samantha Del Rosario	San Ramon, CA	2020-06-11
KRIS YENNEY	Los Gatos, CA	2020-06-11
Jo Nardolillo	Seattle, WA	2020-06-11
Robin Merriam	San Jose, CA	2020-06-11
Luke Adamsky	Saint Paul, US	2020-06-11
Marie Knox	San Jose, CA	2020-06-11
Jennifer Lindberg	San Jose, CA	2020-06-11
anaiah brea	Brooklyn, US	2020-06-11
Ashley Servin	Bakersfield, US	2020-06-11
Sam Mcginnis	San Jose, CA	2020-06-11
Roberta Emerson	Dublin, CA	2020-06-11
Doris Fukawa	Oakland, CA	2020-06-11
Angela Dube	San Jose, CA	2020-06-11

Name	Location	Date
Brandon Roos	San Jose, CA	2020-06-11
Ivo Bokulic	San Francisco, CA	2020-06-11
Angelina Mason	San Antonio, US	2020-06-11
Samantha Tucker	Buffalo, US	2020-06-11
Dan Becker	San Jose, CA	2020-06-11
Mara Zaslove	Santa Monica, US	2020-06-11
MIsa Wong	San Jose, CA	2020-06-11
Evelyn Rodriguez	Perryton, US	2020-06-11
Devon deGroot	San Francisco, CA	2020-06-11
Asia Dubarenka	Sunnyvale, CA	2020-06-11
Faith Stafford	Sierra Madre, US	2020-06-11
Michael Daube	Santa Clara, CA	2020-06-11
Debbie Clima	San Jose, CA	2020-06-11
Danielle Stroud	Sun Valley, US	2020-06-11
Jessica Ivry	Chowchilla, CA	2020-06-11
Evelyn Barrera	San Jose, CA	2020-06-11
Marissa Martinez	San Jose, CA	2020-06-11
Stephanie Kingham	San Francisco, CA	2020-06-11
st	valley cottage, US	2020-06-11
Katerina Bacher	Santa Clara, CA	2020-06-11
Melanie Perdichizzi	Whitestone, US	2020-06-11
Samantha Heinz	Fresno, US	2020-06-11

Name	Location	Date
David Thompson	Philadelphia, US	2020-06-11
Erin Salazar	San Jose, CA	2020-06-11
Finley Miller	Southlake, US	2020-06-11
Yulee Seo	Sunnyvale, CA	2020-06-11
Isabelle Leon	Phoenix, US	2020-06-11
kim luong	San Francisco, US	2020-06-11
Onima Choity	Brooklyn, US	2020-06-11
Valerie Mendoza	San Jose, CA	2020-06-11
Cathy Grape	San Jose, CA	2020-06-11
Brittney Moreno	Palmdale, US	2020-06-11
alex rodriguez	Houston, US	2020-06-11
Raimy Williams	Huntington Beach, US	2020-06-11
Tricia Teruel	San Jose, CA	2020-06-11
Nathalie Verma	San Jose, CA	2020-06-11
Adrienne Orona	Tracy, CA	2020-06-11
Robert Waters	Wellsville, UT	2020-06-11
Elke Lindemann	Cary, NC	2020-06-11
John Zarobell	Oakland, CA	2020-06-11
Linda Price	Mill Valley, CA	2020-06-11
Jane Light	San Jose, CA	2020-06-11
Toby Fernald	Saratoga, CA	2020-06-11
BIANEY MARTINEZ	San Jose, CA	2020-06-11

Name	Location	Date
Estelle Piper	Pleasanton, CA	2020-06-11
Jennifer Hall	Saratoga, CA	2020-06-11
Christina Minn	Sunnyvale, CA	2020-06-11
Laura Wallace	Santa Cruz, CA	2020-06-11
Peter Fargo	San Jose, CA	2020-06-11
Karla Myers	Clearwater, FL	2020-06-11
Emma Hill	Fresno, CA	2020-06-11
Wanda Waldera	San Jose, CA	2020-06-11
Alexandra Cracraft	San Jose, CA	2020-06-11
Taylan Patterson	Barbourville, US	2020-06-11
Mahira Razzak	San Jose, CA	2020-06-11
Katja Breitwieser	San Jose, CA	2020-06-11
Cynthia Ptacek	San Jose, CA	2020-06-11
Norma Fries	San Jose, CA	2020-06-11
Geneka rose Gallosa	Jacksonville, US	2020-06-11
Nick Lobue	Santa Clara, CA	2020-06-11
kylie lozano	Lake Geneva, US	2020-06-11
Allegra Watson	San Jose, CA	2020-06-11
Karma Walthall	Mansfield, US	2020-06-11
g Cmm	Mountain View, CA	2020-06-11
Ruth Klauser	Danville, CA	2020-06-11
Lenore Maynard	Calistoga, CA	2020-06-11

Name	Location	Date
Salome Gut	Mountain View, CA	2020-06-11
Cody Bisson	Nashua, US	2020-06-11
Niacole Santana	Houston, US	2020-06-11
JeannieRae Orlando	San Jose, CA	2020-06-11
Noel Cheney	Walnut Creek, CA	2020-06-11
Thanida Claydon	Milpitas, CA	2020-06-11
Kimberly Piet	San Jose, CA	2020-06-11
Michele Sullivan	San Francisco, CA	2020-06-11
Rebecca Haynes	Rawins, WY	2020-06-11
Taylor-Amil Hooker	Virginia, US	2020-06-11
Daniela Barone	Los Altos, CA	2020-06-11
Autumn Chodorowski	Saint Louis, MO	2020-06-11
Allie Vandiver	Pflugerville, US	2020-06-11
Eugenia Domine	San Jose, CA	2020-06-11
Fran Dordick	Charlotte, NC	2020-06-11
Lasya Nagisetty	Austin, US	2020-06-11
Ruth Ahmed	San Jose, CA	2020-06-11
Tia Nutt	Gwynn Oak, US	2020-06-11
Samantha Rasler	Fremont, CA	2020-06-11
amami iqeim	West New York, US	2020-06-11
Tatiana Trono	Milton, VT	2020-06-11
Suzette Mahr	San Jose, CA	2020-06-11

Name	Location	Date
Eva Scott	Palo Alto, CA	2020-06-11
Karena Maloney	Chicago, US	2020-06-11
Alison Gass	San Francisco, CA	2020-06-11
Francine Craven	Los Altos, CA	2020-06-11
Tricia Hill	San Francisco, CA	2020-06-11
Krystal Roy	Portland, US	2020-06-11
Matthew Oshida	Palo Alto, CA	2020-06-11
Claudia Gonzalez	San Jose, CA	2020-06-11
Carol Pfahl	Santa Clara, CA	2020-06-11
Teri Treille	Los Gatos, CA	2020-06-12
genevieve sanchez	Foothill Ranch, US	2020-06-12
Jim Vetter	Sacramento, CA	2020-06-12
Laney Maze	East Liverpool, US	2020-06-12
Gloria K	San Jose, CA	2020-06-12
Erin Lu	Fremont, CA	2020-06-12
Linh Bauer	San JOse, CA	2020-06-12
Kieu Tran	Alameda, CA	2020-06-12
Thang Do	San Jose, CA	2020-06-12
Shanil Acosta	Elizabeth, US	2020-06-12
Christine Kay	Burlingame, US	2020-06-12
Sarah S	Ross, CA	2020-06-12
Magdalena Moore	Gilroy, CA	2020-06-12

Name	Location	Date
Katrina Trinh	San Jose, US	2020-06-12
Laura Kubba	San Mateo, CA	2020-06-12
Di Wu	San Gabriel, US	2020-06-12
Rae Ann Goldberg LMFT	Lafayette, CA	2020-06-12
Sonja Breeding	Los Gatos, CA	2020-06-12
Victoria Morton	San Martin, CA	2020-06-12
Margaret Schrader	San Jose, CA	2020-06-12
Steven Gordon	Santa Monica, CA	2020-06-12
Ariana Melendez	Katy, US	2020-06-12
Alanna Bonfiglio	Milwaukee, US	2020-06-12
Cornelia Pendleton	Los Gatos, CA	2020-06-12
Jennifer Hargreaves	Santa Clara, CA	2020-06-12
Kim Harris	Sunnyvale, CA	2020-06-12
Laurie Cohen	Mill Valley, CA	2020-06-12
Gaby Li	Stanford, CA	2020-06-12
Jihee Kim	Santa Clara, CA	2020-06-12
Ondine Young	Richmond, CA	2020-06-12
Harumo Sato	Mountain View, CA	2020-06-12
Christine Rose	San Jose, CA	2020-06-12
Kaela Kendrick	Slidell, US	2020-06-12
Sandra Ventura	Los Angeles, US	2020-06-12
Josephine Gray	San Francisco, CA	2020-06-12

Name	Location	Date
Vivian Fung	Berkeley, CA	2020-06-12
Melissa Jones	Campbell, CA	2020-06-12
helena lerner	Berkeley, US	2020-06-12
Jordan Fuller	Kansas City, US	2020-06-12
em temperanza	Norfolk, US	2020-06-12
Peter Colclasure	San Jose, CA	2020-06-12
Fortuna Abebe	Houston, US	2020-06-12
Warren Wu	Los Altos, CA	2020-06-12
Tammy Nguyen	Cherry Hill, US	2020-06-12
Darby Anne Bigelow	Lexington, US	2020-06-12
Richard Bretschneider	San Jose, CA	2020-06-12
Ray Reinebach	Long Beach, CA	2020-06-12
Isabela Szeremeta	Newark, US	2020-06-12
Lala Lake	US	2020-06-12
Stephanie Wu	Palo Alto, CA	2020-06-12
April Hernández	South Gate, US	2020-06-12
Nancy Kim	Sunnyvale, CA	2020-06-12
Andy Nguyen	Milpitas, CA	2020-06-12
Rileigh Kilgore	Savoy, US	2020-06-12
Dana Fonteneau	Berkeley, CA	2020-06-12
George Dominguez	Washington, US	2020-06-12
Mindy Tom	San Jose, CA	2020-06-12

Name	Location	Date
Matt Boehler	US	2020-06-12
Emily Onderdonk	Berkeley, CA	2020-06-12
Angela Mann	Mountain View, CA	2020-06-12
Brigitte Majewski	San Ramon, CA	2020-06-12
Kimmai Nguyen	San Jose, CA	2020-06-12
Destiny Rivera	Hobbs, US	2020-06-12
Susan Slater	Mountain View, CA	2020-06-12
Tatiana Granoff	Los Altos, CA	2020-06-12
Amaru Lopez	Covington, US	2020-06-12
Susanna Gilbert	Albany, CA	2020-06-12
Katelin Williams	San Jose, CA	2020-06-12
Nathan Jefferis	Grand Rapids, US	2020-06-12
Caroline Foret	Huntsville, US	2020-06-12
Karen Jovel-Pineda	Dallas, US	2020-06-12
Veronica La	Dublin, CA	2020-06-12
Miho Poelman	San Jose, CA	2020-06-12
Jessica Mathis	El Cajon, US	2020-06-12
Michaela Landrok	San Jose, CA	2020-06-12
Tony May	San Jose, CA	2020-06-12
Renee G	Atlanta, US	2020-06-12
Yomira Ramirez	Los Angeles, US	2020-06-12
Vanesa Palafox	San Jose, CA	2020-06-12

Name	Location	Date
Ruby Caster	Bristol, US	2020-06-12
Katherine Vilchis	Cardwell, US	2020-06-12
Alexandra Ina	Alameda, US	2020-06-12
Zorria Love	Nashville, US	2020-06-12
Long Nguyen	San Jose, CA	2020-06-12
Scott Fulton	San Jose, CA	2020-06-12
Tamara Alvarado	San Jose, CA	2020-06-12
Julie Ramirez	San Jose, CA	2020-06-12
destiny alvarez	Laredo, US	2020-06-12
Sherice Brown	Sharon Hill, US	2020-06-12
Savannah Carey	Portland, US	2020-06-12
Eugenia Wie	San Francisco, CA	2020-06-12
Dyna Valdes	Orem, US	2020-06-12
karla batrez	Anaheim, US	2020-06-12
Jason Su	San Jose, CA	2020-06-12
Robin Edwards	San Jose, CA	2020-06-12
Rachelle Cabrera	Laurel, US	2020-06-12
Michelle Dreyband	San Jose, CA	2020-06-12
Danielle Horwitz	Santa Clara, CA	2020-06-12
Grace Viola	San Mateo, US	2020-06-12
Nicholas Panoutsos	New York, NY	2020-06-12
Kaylin Ramsey	Dallas, US	2020-06-12

Name	Location	Date
Arriana Mojarro	Bakersfield, US	2020-06-12
Sally Leishman	San Jose, CA	2020-06-12
Katherine Santos	San jose, CA	2020-06-12
Teri Monbureau	San Jose, CA	2020-06-12
lilly lacroix	box elder, US	2020-06-12
Alexis Scargill	Brookline, US	2020-06-12
Isabel Pichler	Portland, US	2020-06-12
Isabella Magnusen	Springboro, US	2020-06-12
Mariza Gonzalez	Odessa, US	2020-06-12
Jared Ochenduszko	MA, US	2020-06-12
Niyanna McDonial	Wadsworth, US	2020-06-12
Leticia Gordon	San Jose, CA	2020-06-12
Shaina Chaission	San Bernardino, US	2020-06-12
Nicole Fulton	San Jose, CA	2020-06-12
Walter Tate	Hampton, US	2020-06-12
Alerie Flandez	San Jose, CA	2020-06-12
Ina Roy	Sunnyvale, CA	2020-06-12
Lorena Ramirez	Everett, US	2020-06-12
Griffin McCallum	Seattle, US	2020-06-12
Lailie Carrillo	Lake Havasu City, US	2020-06-12
Eduardo Serrano	Casa Grande, US	2020-06-12
Bellavia Campbell	Le Mars, US	2020-06-12

Name	Location	Date
Jasmine Gonzalez	Riverside, US	2020-06-12
Djusta Martini	Almont, US	2020-06-12
Rebecca Blaho	Lake In The Hills, US	2020-06-12
Sierra O'Leary	San Jose, US	2020-06-12
Danny Athans	San Diego, US	2020-06-12
Flora C	New York, US	2020-06-12
Rachel Prager	Aurora, US	2020-06-12
jackson clark	Beverly, US	2020-06-12
Tabitha Thurman	Hulbert, US	2020-06-12
Maggie Jones	Jackson, US	2020-06-12
Ella Prasch	Saint Paul, US	2020-06-12
kat J	US	2020-06-12
Julie Horst	San Jose, CA	2020-06-12
Alexa Capozzi	Buffalo, US	2020-06-12
Isaiah Johnson	Durham, US	2020-06-12
Maureen Damrel	San Jose, CA	2020-06-12
Isabel Dierkhising	Minneapolis, US	2020-06-12
Kenadi Webb	Midlothian, US	2020-06-12
Claudia Bloom	Menlo Park, CA	2020-06-12
Suellen Nessler	Los Gatos, CA	2020-06-12
George Kahn	Culver City, CA	2020-06-12
Anu Gomez	Berkeley, CA	2020-06-12

Name	Location	Date
Lela Cucu	Dallas, US	2020-06-12
Kirstin Peters	Madison, US	2020-06-12
Cathleen Fortune	San Jose, CA	2020-06-12
Chris Mengarelli	San Jose, CA	2020-06-12
Lydia Feuerhelm	Palo Alto, CA	2020-06-12
pedro sandoval	houston, US	2020-06-12
Tim Hoffman	San Jose, CA	2020-06-12
Rosselet Suzanne	Rota, Spain	2020-06-12
Hannah Phipps	Portland, US	2020-06-12
Isabella Harris	Houston, US	2020-06-12
Dale Elliott	San Jose, CA	2020-06-12
Rebecca Cole	Austin, US	2020-06-12
Sophia Rose	North Royalton, US	2020-06-12
Tanya Griggs	Waco, US	2020-06-12
Mistty Mancera	Mesquite, US	2020-06-12
sue gingold	yonkers, NY	2020-06-12
Anna DiGiacomo	Chapel Hill, US	2020-06-12
Pace Gatherer	San Jose, CA	2020-06-12
Udeme Okon	Stafford, US	2020-06-12
Lawrencia Wiggins	Franklin, US	2020-06-12
Brandi Moody	San Jose, CA	2020-06-12
Cameron Berry	San Jose, CA	2020-06-12

Name	Location	Date
Yesenia Zavala	Los Angeles, US	2020-06-12
Gabriela Merino	Freeport, US	2020-06-12
Tom Siebenthal	Los Gatos, CA	2020-06-12
William Laster	Morgan Hill, CA	2020-06-12
William Susman	Palo Alto, CA	2020-06-12
Jorge Torres	Miami, US	2020-06-12
Remy Bird	Keller, US	2020-06-12
Thomas Hassing	San Jose, CA	2020-06-12
David Hicks	Pleasanton, CA	2020-06-12
Gina Argenti-Schultz	San Jose, CA	2020-06-12
Vivian Fung	Kensington, CA	2020-06-12
Emily Ray	San Jose, CA	2020-06-12
Juliette Bryson	Cupertino, CA	2020-06-12
roberta kushner	Sunnyvale, CA	2020-06-12
Kim Nguyen	San Jose, CA	2020-06-12
Jennifer Thompson	San Jose, CA	2020-06-12
Robert Owen	Saratoga, CA	2020-06-12
leslie plata	Carrollton, US	2020-06-12
Silin Chen	Santa Clara, CA	2020-06-12
Elena Lalo	San jose, CA	2020-06-12
Sybil Sommer	San Jose, CA	2020-06-12
peter gaudio	San Jose, CA	2020-06-12

Name	Location	Date
Alice Williams	San Jose, CA	2020-06-12
Amelia Archer	Monte Sereno, CA	2020-06-12
Erik Hinterbichler	Santa Clara, CA	2020-06-12
Clark Cox	San Jose, CA	2020-06-12
Gary Crandell	Concord, CA	2020-06-12
Erie Mills	Cochiti Lake, NM	2020-06-12
Anne Pearlman	San Jose, CA	2020-06-12
linda foster	San Jose, CA	2020-06-12
JoAnn Loulan	Portola Valley, CA	2020-06-12
Bruce Foster	Milpitas, CA	2020-06-12
Claire Wilson	Los Gatos, CA	2020-06-12
Nick Lymberis	San jose, CA	2020-06-12
elaine gould	San Jose, CA	2020-06-12
Lisa Gee	Los Gatos, CA	2020-06-12
Barbara Graham	Vallejo, CA	2020-06-12
Holly Shen	Santa Clara, CA	2020-06-12
brent heisinger	San Jose, CA	2020-06-12
Jasmine A	New York, US	2020-06-12
Tomomi Matsumoto	San Jose, CA	2020-06-12
Kate Kellett	San Jose, CA	2020-06-12
Kerstin Stone	Saratoga, CA	2020-06-12
Jeanette Haines	San Jose, CA	2020-06-12

Name	Location	Date
Barry Phillips	Santa Cruz, CA	2020-06-12
Tobias Jacobsen	Burbank, US	2020-06-12
Eliza Villa	San Jose, CA	2020-06-12
Charlotte Parque	San Francisco, US	2020-06-12
Bunny Laden	Los Gatos, CA	2020-06-12
Janet Yang	Santa Clara, CA	2020-06-12
Christopher Tran	Las Vegas, NV	2020-06-12
Karen Clark	Bellingham, WA	2020-06-12
Richard Clark	Bellingham, WA	2020-06-12
ariana harvey	Glens Falls, US	2020-06-12
Cody Olson	Havre, US	2020-06-12
Stephen Moore	San Francisco, CA	2020-06-12
Peggy Spool	San Jose, CA	2020-06-12
Maya Parra	New Orleans, US	2020-06-12
Jaylene Miller	Anaheim, US	2020-06-12
jenny garcia	La Puente, US	2020-06-12
Ellen Chen	Saratoga, CA	2020-06-12
Mary Elizabeth Enmann	San Jose, CA	2020-06-12
David Jordan	Washington, US	2020-06-12
Francheska Ferguson	Pompano Beach, US	2020-06-12
Ilana Eden	Santa Barbara, CA	2020-06-12
Bill Haines	San Jose, CA	2020-06-12

Name	Location	Date
Erica Buurman	San Jose, CA	2020-06-12
Christopher Costanza	Stanford, CA	2020-06-12
Corinna Schick	Escondido, US	2020-06-12
Karen Grullon	Sanford, US	2020-06-12
Michael Condie	Los Altos, CA	2020-06-12
Howard Gannes	Cupertino, CA	2020-06-12
Siobhan Carroll	Los Gatos, CA	2020-06-12
Neyshmarie Padilla	Haines City, US	2020-06-12
Yvonne Thorstenson	Cupertino, CA	2020-06-12
Sophie Skillings	Minneapolis, US	2020-06-12
Onalee Fuchs	Santa Clara, CA	2020-06-12
James Kleinrath DDS	Redwood City, CA	2020-06-12
MaryR Allan	Los Gatos, CA	2020-06-12
Ivan Aladjoff	Los Gatos, CA	2020-06-12
Michael O'Quin	Union City, CA	2020-06-12
MARILYN SEFCHOVICH	Campbell, CA	2020-06-12
Karen Tsai	Houston, TX	2020-06-12
Savanna Plant	Albany, US	2020-06-12
Adam Norton	Orlando, FL	2020-06-12
Paul Davies	Chula Vista, CA	2020-06-12
Marian Lin	Santa Clara, CA	2020-06-12
zena w	Los Angeles, US	2020-06-12

Name	Location	Date
Frank Ferko	Richmond, CA	2020-06-12
Sofia Ortiz	Des moines, US	2020-06-12
Dannia Ortega	Houston, US	2020-06-12
Mark Veregge	San Jose, CA	2020-06-12
Mary Kye	Sanford, US	2020-06-12
Haley Bergam	Fontana, US	2020-06-12
Chanel Edwards	Gaithersburg, US	2020-06-12
Laurel Kaleda	Los Gatos, CA	2020-06-12
Garth Cummings	San Jose, CA	2020-06-12
Ken WIENER	San Jose, CA	2020-06-12
Lesly Vasquez	Portland, US	2020-06-12
denisse jimenez	Middle River, US	2020-06-12
Bryana De Bacco	Houston, US	2020-06-12
Sama Mudhafar	Holt, US	2020-06-12
Karen Navas	San Jose, CA	2020-06-12
Gloria Oladejo	Williamsport, US	2020-06-12
Logan Reska	Seminole, US	2020-06-12
Justin Tuico	Sylmar, US	2020-06-12
emilia A	Canton, US	2020-06-12
paul mehling	oakland, US	2020-06-12
Emily Petersen	Santa Clara, CA	2020-06-12
Linda Lee	San Jose, CA	2020-06-12

Name	Location	Date
Mariemay Carlson	US	2020-06-12
Natalie Schriger	San Jose, CA	2020-06-12
Reinhard Wolter	San Francisco, CA	2020-06-12
Thanhtu Wong	San Jose, CA	2020-06-12
Mona Onstead	San Jose, CA	2020-06-12
Alondra Tijerina	Mcallen, US	2020-06-12
Shirley Liu	Sunnyvale, CA	2020-06-12
Robert Anderson	Campbell, CA	2020-06-12
Catherine Kilkenny	San Jose, CA	2020-06-12
Janice Brenner	San Francisco, CA	2020-06-12
Melissa Blum	San Jose, CA	2020-06-12
Ozra Akbar	Atlantic City, US	2020-06-12
zynab aljabiry	San Jose, US	2020-06-12
Daniel Wyman	Los Gatos, CA	2020-06-12
Mary Stoddard	Santa Barbara, CA	2020-06-12
David Navas	San Jose, CA	2020-06-12
Tessa Jackson	Boone, US	2020-06-12
Bill McCraw	San Jose, CA	2020-06-12
Ky Ew	Phoenix, US	2020-06-12
Ana Cintora	Gilroy, CA	2020-06-12
Michael Touchi	San Jose, CA	2020-06-12
Katherine Perez	Orlando, US	2020-06-12

Name	Location	Date
Ava Dara	Clarksville, US	2020-06-12
Lynne Hoffman	San Jose, CA	2020-06-12
Barbara Cardenas	San Jose, CA	2020-06-12
Rachel Noorlag	Georgetown, US	2020-06-12
Yin Yao	Sunnyvale, CA	2020-06-12
Kristin Steenberg	San Jose, CA	2020-06-12
Sarah Gould	US	2020-06-12
Matthew Volkar	Campbell, CA	2020-06-12
Danette Green	San Jose, CA	2020-06-12
Steve Zelinger	Sunnyvale, CA	2020-06-12
L Ware	Montgomery, US	2020-06-12
Madalena Jacoby	Minneapolis, US	2020-06-12
Melanie Calderon	Vass, US	2020-06-12
Victoria Romero	Miami, US	2020-06-12
Robert Scott	San Jose, CA	2020-06-12
Philip Frankenfeld	Washington, DC	2020-06-12
Helen Conway	San Jose, CA	2020-06-12
Ana Yanez	San Antonio, US	2020-06-12
Nancy Jensen	Los Altos, CA	2020-06-12
Lola Chang	Athens, US	2020-06-12
Bekah Hirt	Minneapolis, US	2020-06-12
Hannah De bruyn	San Fransisco, US	2020-06-12

Name	Location	Date
helen ngeap	charlestown, US	2020-06-12
Rosalinda Carrillo	San Jose, CA	2020-06-12
Emerson Belsky	Raleigh, US	2020-06-12
Anne Spector	Santa Clara, CA	2020-06-12
ray tarpey	Perkasie, US	2020-06-12
Sabrina Rodriguez	El Monte, US	2020-06-12
Brie Farrell	Wellington, US	2020-06-12
Mia Martinez	Brownsville, US	2020-06-12
Matthew Del Toro	Los Angeles, US	2020-06-12
cathy parisie	Aptos, CA	2020-06-12
Vivian OConnell	San Jose, CA	2020-06-12
Said Gardizi	Walnut Creek, US	2020-06-12
Louise Detwiler	San Jose, CA	2020-06-12
Isabelle Magidson	US	2020-06-12
Rodney Merrill	Berkeley, CA	2020-06-12
roxanne alcazar	Chicago, US	2020-06-12
Andrew Hewett	Portola Valley CA 94028, CA	2020-06-12
Daniel Helfgot	San Jose, CA	2020-06-12
Cindy Brain	Los Gatos, CA	2020-06-12
Matthew Latham	Chicago, US	2020-06-12
Elizabeth Kushner	Westlake Village, US	2020-06-12
H dg shshsh Jrjtjh	Chicago, US	2020-06-12

Name	Location	Date
Javier Gutierrez	Bessemer, US	2020-06-12
Miguel Chora	Ontario, US	2020-06-12
Maria Perkins	US	2020-06-12
Wendy Han	Glendora, US	2020-06-12
Cyrus Jarjay	Minneapolis, US	2020-06-12
Rebecca Joseph	New York, US	2020-06-12
Lilia Fomai	Anchorage, US	2020-06-13
Zach Ruban	Norwalk, US	2020-06-13
Cammie Chen	San Jose, CA	2020-06-13
Gary Nelson	San Jose, CA	2020-06-13
Wesam Gharieb	Burbank, US	2020-06-13
Sierrah Dewall	Cherokee, US	2020-06-13
May Yoneyama	Morgan Hill, CA	2020-06-13
Kiara Martin	Fort Myers, US	2020-06-13
Natalia Schoorl	Mountain View, CA	2020-06-13
Kerry Lewis	Santa Clara, CA	2020-06-13
brooke paxton	Phoenix, US	2020-06-13
Susan Biskeborn	San Jose, CA	2020-06-13
Melanie Villanueva	Orlando, US	2020-06-13
Benjamin Simon	Berkeley, CA	2020-06-13
Vincent Bercasio	US	2020-06-13
Kaitlyn Jorgenson	Saint Paul, US	2020-06-13

Name	Location	Date
sophia aldana	Orange, US	2020-06-13
Frank Krol	Tampa, US	2020-06-13
Nkyla McCune	Detroit, US	2020-06-13
Norine Chang	Menlo Park, CA	2020-06-13
Alvin Chen	Redding, CA	2020-06-13
Henrik Jean Baptiste	Wayne, US	2020-06-13
Donna Padnos	San Jose, CA	2020-06-13
Dede Marshall	Jonesboro, US	2020-06-13
Annica Houston	Shawnee, US	2020-06-13
Diana Castellanos	Los Angeles, US	2020-06-13
Dynasty Brewer	Mobile, US	2020-06-13
isaac ortega	miami, US	2020-06-13
Mark Haney	San Jose, CA	2020-06-13
Sage Curtis	San Jose, CA	2020-06-13
Dan Shepherd	San Jose, CA	2020-06-13
Jakera Walker	Covington, US	2020-06-13
Janet Averett	San Jose, CA	2020-06-13
emily zuniga	La Mirada, US	2020-06-13
Carrie Kirkpatrick	San Jose, CA	2020-06-13
Aaliyah Lewis	Charlottesville, US	2020-06-13
Teimy Hernandez	Washington, US	2020-06-13
madeline dubois	Lake Saint Louis, US	2020-06-13

Name	Location	Date
Samantha Hawkins	Camden, US	2020-06-13
Giavanni Allen	Fort Washington, US	2020-06-13
fuck niggers	Sacramento, US	2020-06-13
Liliana Rossmann	San José, CA	2020-06-13
Chris Basiletti	Watsonville, CA	2020-06-13
Thuy Do	San Jose, CA	2020-06-13
Jenny Vera	Seattle, US	2020-06-13
Sabree Harris	Conyers, US	2020-06-13
camryn muhlenkort	Beresford, US	2020-06-13
Lindsey Beck	Louisville, US	2020-06-13
Karin Bredfeldt	Cupertino, CA	2020-06-13
Lontae Martin	Lancaster, US	2020-06-13
Tamekia Collins	West Memphis, US	2020-06-13
william Carlson	San Jose, CA	2020-06-13
Geoffrey Noer	Menlo Park, CA	2020-06-13
Saloni Ladda	Edison, US	2020-06-13
genesis morales	Yadkinville, US	2020-06-13
Alex BP	San Jose, US	2020-06-13
Zin Thu	Gresham, US	2020-06-13
Isabelle Coulon	Portland, US	2020-06-13
Merlin Koshy	San Carlos, CA	2020-06-13
Janalyn Lopez	Auburn, US	2020-06-13

Name	Location	Date
Virginia Smedberg	Palo Alto, CA	2020-06-13
Ann Byler	Sunnyvale, CA	2020-06-13
Maria Santos	Philadelphia, US	2020-06-13
Catherine Miller	San Jose, US	2020-06-13
Elaina Hernandez	Hanover Park, US	2020-06-13
Andrea Sanfilippo	San Jose, CA	2020-06-13
Devin Frazier	Grand Prairie, US	2020-06-13
Sarah Goodnight	Dos Palos, US	2020-06-13
Maddie Sandheinrich	La Crosse, US	2020-06-13
McKenzi Jeter	Montgomery, US	2020-06-13
Vinn LaPlante	Chicopee, US	2020-06-13
Stephanie M	Pittsburgh, US	2020-06-13
vanessa medrano	Henderson, US	2020-06-13
Onew Park	San Mateo, CA	2020-06-13
Amanda Kweyana	Johannesburg, US	2020-06-13
Jackie Murphy	Phoenix, US	2020-06-13
Brandon Plummer	Bronx, US	2020-06-13
emily langell	Concord, US	2020-06-13
Nirva Joseph	Pompano Beach, US	2020-06-13
Olivia Howard	Columbus, US	2020-06-13
Lexis Brewer	Nevada, US	2020-06-13
Bella Kwaterski	Bethesda, US	2020-06-13

Name	Location	Date
lauren c	Detroit, US	2020-06-13
alec mcqueen	Silver Spring, US	2020-06-13
Shaun Perkier	Stockton, US	2020-06-13
Adria Losoya	Montebello, US	2020-06-13
Mark Howlett	Rochester, US	2020-06-13
Isabelle Aquino	Cary, US	2020-06-13
Rebecca Taggart	Rockaway, US	2020-06-13
Gerald Caldwell	San Jose, CA	2020-06-13
Leslie Napolitano	San Jose, CA	2020-06-13
Mimi Carlson	Los Gatos, CA	2020-06-13
Angel Zacarias	Arizona, US	2020-06-13
Breeze Jackson-Mboya	Brooklyn, US	2020-06-13
Malia Holstick	Auburn, US	2020-06-13
Jenna Villanueva	San Diego, US	2020-06-13
Cynthia Minter	San Jose, CA	2020-06-13
Ilona Caldwell	San Jose, CA	2020-06-13
Hortencia A. Calvillo	San Jose, CA	2020-06-13
Valentina De Leon	Pico Rivera, US	2020-06-13
Jillian Yoffe	Baltimore, US	2020-06-13
Laura Schott	San Jose, CA	2020-06-13
Brendan Maly	Bloomingdale, US	2020-06-13
bristol morton	Newport, US	2020-06-13

Name	Location	Date
Robin Steeves	richmond, CA	2020-06-13
Willow Gutheridge	Monroe, US	2020-06-13
Wing Wong	San Jose, CA	2020-06-13
Carolyn Lowenthal	Alameda, CA	2020-06-13
Talia Hernandez	Phoenix, US	2020-06-13
Lisa Morgan	San Jose, CA	2020-06-13
Denise Marquez	Long Beach, US	2020-06-13
Stephanie Wilcox	Las Vegas, US	2020-06-13
Michelle R	Elk Grove, US	2020-06-13
The' Linh Nguyen	San Jose, CA	2020-06-13
peyton holloway	Huntington Beach, US	2020-06-13
Lauren Baines	San Jose, CA	2020-06-13
Tianna S	Fairfield, US	2020-06-13
Much Ross	Texarkana, US	2020-06-13
TI	Brooklyn, US	2020-06-13
Jeremie Gluckman	San Francisco, CA	2020-06-13
Samantha Ortiz	El Paso, US	2020-06-13
Logan Samuels	Parker, US	2020-06-13
Javier Barragan	Fontana, US	2020-06-13
Ethan Duggins	Mountain Home, US	2020-06-13
Samantha Farewell	Arlington, US	2020-06-13
Verania Espinoza	Chicago, US	2020-06-13

Name	Location	Date
Allison Gallinger	Spokane, US	2020-06-13
Kelianny Molina	Houston, US	2020-06-13
Macayla Paragas	Valencia, US	2020-06-13
Daymi Bello	Smyrna, US	2020-06-13
Jennifer Robert	Saratoga, CA	2020-06-13
Frank Schneider	Saratoga, CA	2020-06-13
Linda Talluto	Tigard, OR	2020-06-13
Stefanie Sandoval	Los Angeles, US	2020-06-13
Richard Karson	San Jose, CA	2020-06-13
erin londry	Hayward, US	2020-06-13
Jen Boucher	Carver, US	2020-06-13
Leah Read	San Jose, CA	2020-06-13
Nyell Geans	Cincinnati, US	2020-06-13
Nallely Gutierrez	Hayward, US	2020-06-13
Andrea Sand	San Antonio, US	2020-06-13
bayley dickinson	Van Nuys, US	2020-06-13
Karen Acevedo	Fairfax, US	2020-06-13
gisele canche	Corona, US	2020-06-13
Steph Velizz	Carpentersville, US	2020-06-13
mysterious person	US	2020-06-13
Mexis Powell	New York City, US	2020-06-13
Carol Kutsch	Gig Harbor, WA	2020-06-13

Name	Location	Date
Kaitlin Moody	Millington, US	2020-06-13
Kaleb H	College Park, US	2020-06-13
Dena Ferguson	Evansville, US	2020-06-13
darya parsa	Los Angeles, US	2020-06-13
Jordan Jackson	Elkridge, US	2020-06-13
Sinead Barrett	Frankfort, US	2020-06-13
Hala Abdalla	Sugar Land, US	2020-06-13
Milana Kaczmarek	Anaheim, US	2020-06-13
Sofia Bella	Closter, US	2020-06-13
Zaire Haese	US	2020-06-13
Rebecca Geshuri	San Jose, CA	2020-06-14
Andrea Aguilar	Davenport, US	2020-06-14
Sean Santos	San Francisco, US	2020-06-14
Eden N	Cuyahoga Falls, US	2020-06-14
Anthony Combest	Medford, US	2020-06-14
Brandon Vazquez	Jackson, US	2020-06-14
lucy gallegos	Katy, US	2020-06-14
Kaylee G	US	2020-06-14
Kaetlyn Hanlin	Buffalo, US	2020-06-14
Siglinde Pomposo	Los Gatos, CA	2020-06-14
meztli garza	Dallas, US	2020-06-14
Cory Rosado	Egg Harbor Township, US	2020-06-14

Name	Location	Date
Roya Akrami	Plano, US	2020-06-14
Sharon Mooney	Abington, US	2020-06-14
Irashia Johnson	Tampa, US	2020-06-14
Valentina Ramirez	Escalon, US	2020-06-14
Gloria Cerul	San Jose, CA	2020-06-14
Linda Li	Phoenix, US	2020-06-14
Kirsten Spires	Lancaster, US	2020-06-14
Mike Dile	San Jose, CA	2020-06-14
Mkenzy Hammond	Port Orchard, US	2020-06-14
Michelle Williams	Los Angeles, US	2020-06-14
Amy Morrison	Las Vegas, US	2020-06-14
Jan Berliner	Saratoga, CA	2020-06-14
Maggie Silver	Grasonville, US	2020-06-14
JustineBelle Lambright	Mashpee, US	2020-06-14
Angela Stevenson	Tampa, US	2020-06-14
Rumiana Drumeva	Salinas, CA	2020-06-14
Olivia Cantu	Baytown, US	2020-06-14
tyler strong	San Jose, US	2020-06-14
Aiyanna Young	Wakefield, US	2020-06-14
Taylor Lowdermill	Marco Island, US	2020-06-14
Karen Rodriguez	Dallas, US	2020-06-14
Brian Hall Sanchez	Oxnard, US	2020-06-14

Name	Location	Date
Justin Vaughn	Lawrenceville, US	2020-06-14
alena kostenko	Wenatchee, US	2020-06-14
VANESSA Maldonado	Los Angeles, US	2020-06-14
Joan Ling-Zwissler	San Jose, CA	2020-06-14
Anushka Malhotra	Moraga, US	2020-06-14
jailenne barragan	Kennewick, US	2020-06-14
tyygghji hhujjhhu	Akron, US	2020-06-14
piper ramback	Naperville, US	2020-06-14
Caroline Bedrosian	Gillette, US	2020-06-14
Zoe Scott	Richmond, US	2020-06-14
Catherine Ramey	Port Orchard, US	2020-06-14
Emily Villavicencio	San Diego, US	2020-06-14
Julio Mora	Las Vegas, US	2020-06-14
Seth Franklin	US	2020-06-14
michaela loving	Belleville, US	2020-06-14
John Hrubes	Ridgewood, US	2020-06-14
Cami Heinricher	Foxboro, US	2020-06-14
Erika McClinton	Merrillville, US	2020-06-14
Angelique Sayson	San Jose, CA	2020-06-14
Joan Peters	Philadelphia, US	2020-06-14
Giavanna Marcovecchio	Monticello, US	2020-06-14
Marilin Ibarra	Newark, US	2020-06-14

Name	Location	Date
Rachel Reische	Mount Dora, US	2020-06-14
Silena Valdes	US	2020-06-14
Lexie Gross	Bronx, US	2020-06-14
Araceli Hilario	Santa Ana, US	2020-06-14
Meghan Ferguson	Fort Collins, US	2020-06-14
Vicki Coe	Sunnyvale, CA	2020-06-14
Jessica Blankenship	Medina, US	2020-06-14
Giovanni Cirillo	Fort Wayne, US	2020-06-14
Kayla Serp	Towson, US	2020-06-14
Chase King	Rock Hill, US	2020-06-14
Carla Hunter	bowie, US	2020-06-14
Ian Zinsmeister	San Antonio, US	2020-06-14
Amanda Howard	Sevierville, US	2020-06-14
Jael Onyango	Sunland Park, US	2020-06-14
Brooke Johannesen	New York, US	2020-06-14
Christopher Mayo	Media, US	2020-06-14
Jahquai Brown	Lancaster, US	2020-06-14
Valerie Ruiz	Los Angeles, US	2020-06-14
Will Parrott	Manning, US	2020-06-14
Ken Middlebrook	Campbell, CA	2020-06-14
Isabel Curtin	Marblehead, US	2020-06-14
Ana Farinas	Quincy, US	2020-06-14

Name	Location	Date
Alexis Albovias	Saint Louis, US	2020-06-14
drew susto	Rockford, US	2020-06-14
Christen Harris	Jackson, US	2020-06-14
Andrea Norby	Campbell, CA	2020-06-14
Faye Sears	San Jose, US	2020-06-14
Tricia Johnstone	El Dorado Hills, CA	2020-06-14
Cayshon Fambro	Walnut, US	2020-06-14
Katlyn Shrewsberry	Cleveland, US	2020-06-14
me me	Pelham, US	2020-06-14
Jacqueline Cunningham	Atlanta, US	2020-06-14
Breanne Leach	San Diego, CA	2020-06-14
Elizabeth Young	Santa Clara, CA	2020-06-14
Andy Taceloksy	North Canton, US	2020-06-14
Richard McConnell	Crown Point, US	2020-06-14
grace h	Redwood City, US	2020-06-14
Juan Montenegro	Lindenhurst, US	2020-06-14
Amber Boardman	Cincinnati, US	2020-06-14
Cole McGarrigle	Norwell, US	2020-06-14
sierra mendez	Antelope, US	2020-06-14
Emily Forte	Adamstown, US	2020-06-14
Taleah Ortiz	Elizabeth City, US	2020-06-14
Lisa Guzman	New Brunswick, US	2020-06-14

Name	Location	Date
Julia C	Philadelphia, US	2020-06-14
Alessandra Mazur	Venice, US	2020-06-14
Sage Francis	New Rochelle, US	2020-06-14
Emily Ramirez	New Windsor, US	2020-06-14
Emily Rowland	Los Gatos, CA	2020-06-14
Miguel Mares	Newport News, US	2020-06-14
Rosa Doherty	Springfield, US	2020-06-14
Sara Cole	San Jose, CA	2020-06-14
Mia Gonzalez	San Bernardino, US	2020-06-14
mhhj june	Acworth, US	2020-06-14
Rosanna Alvarez	San Jose, CA	2020-06-14
Adriana Dillon	Oneonta, US	2020-06-14
Kristen Grevi	Danbury, US	2020-06-14
Victoria Langan	Eugene, US	2020-06-14
Olga Pineda	Phoenix, US	2020-06-14
Carly Thompson	Eugene, US	2020-06-14
Cynthia Gibbs	Rialto, US	2020-06-14
katherine elyasevich	Arvada, CO	2020-06-14
Juan De Araujo	Sacramento, CA	2020-06-14
Erin Vera	Carlsbad, NM	2020-06-14
Judith Z	Palm Desert, US	2020-06-14
Al Chiang	Santa Clara, CA	2020-06-14

Name	Location	Date
Matthew Heimgartner	San jose, CA	2020-06-15
Jenna Hunt	Troy, US	2020-06-15
Robloxian Subliminals	US	2020-06-15
Dalia Rawson	San Jose, CA	2020-06-15
Rachel Levinson	Santa Clara, US	2020-06-15
Jackson Wells	Nowata, US	2020-06-15
Nathan Williams	South Jordan, US	2020-06-15
Breanna Henson	Fresno, US	2020-06-15
summer caffrey	lyndhurst, US	2020-06-15
Nestor Calvillo	San Antonio, US	2020-06-15
Kevin Burnett	Palo Alto, CA	2020-06-15
Linda Reininger	San Jose, CA	2020-06-15
Kemberly Avila	Las Vegas, US	2020-06-15
Hijab Ghjj	Colorado Springs, US	2020-06-15
JOHN BRIERE	San Jose, CA	2020-06-15
Sophia Didier	Mequon, US	2020-06-15
Hope Meyer	Berkeley Springs, US	2020-06-15
Sukhleen Dhadiala	Troy, US	2020-06-15
Jennifer Copaken	Saratoga, CA	2020-06-15
Inga Avery	LA, US	2020-06-15
sole lisk	Lancaster, US	2020-06-15
Marlo Custodio	San Jose, CA	2020-06-15

Name	Location	Date
Charles Kolar	San Jose, CA	2020-06-15
emily martinez	Hyattsville, US	2020-06-15
David Ginsborg	San Jose, CA	2020-06-15
olivia destefano	Danbury, US	2020-06-15
Natalie Sihatay	Anaheim, US	2020-06-15
Trinity Lisk	Greenbrier, US	2020-06-15
Amy Belinky	Columbia, US	2020-06-15
Isa Woodward	Knightdale, US	2020-06-15
Karian Vega	Winter Garden, US	2020-06-15
Alyssa Whisenhunt	Coarsegold, US	2020-06-15
Sarah Atwood	New York, US	2020-06-15
olivia maciel	New Bedford, US	2020-06-15
Alex Garza	Houston, US	2020-06-15
Siela Butler	Riverside, US	2020-06-15
Nadine Qumri	Niles, US	2020-06-15
Erin Maguire	Plymouth Meeting, US	2020-06-15
Sophia Wolff	Austin, US	2020-06-15
Diane Walsh	San Jose, CA	2020-06-15
olivia ulrich	Lindenhurst, US	2020-06-15
kylee torralba	Dallas, US	2020-06-15
Jamelah Mitchell	North Las Vegas, US	2020-06-15
Kian Schureman	Altadena, US	2020-06-15

Name	Location	Date
lola .	Bronx, US	2020-06-15
Mariel Muldong	San Francisco, US	2020-06-15
Summer Stephens	Richmond, US	2020-06-15
tia joseph	Waianae, US	2020-06-15
Julie Cavazos	Mcallen, US	2020-06-15
Karla Padilla	Irving, US	2020-06-15
Nick Palazzo	Southington, US	2020-06-15
Jason Bolden	Montclair, US	2020-06-15
marissa leone	Plantation, US	2020-06-15
Vera Gert	Saratoga, CA	2020-06-15
Raven Collier	Atlanta, US	2020-06-15
emoly // friiedrat	New York City, US	2020-06-15
Melody Xu	Los Angeles, US	2020-06-15
Nikki Sod	Chicago, US	2020-06-15
Riley Tracy	Reston, US	2020-06-15
sophia oropeza	San Jose, CA	2020-06-15

From: Sunna Thorkelsdottir <

Sent: Monday, June 15, 2020 2:13 PM

To: District9 < The Office of Mayor Sam Liccardo

Subject: Office of Racial Equity



Esteemed Mayor and City Council

I am writing in regards to the Mayor's 2020 June Budget Message.

As acknowledged in the City's Racial Equity Study Sessions, systemic and institutional racism in San Jose result in deep economic and social divides that the City should work to heal. As an expression of this value, I request that an amount equal to 1% of the allocated San Jose Police Department budget be allocated to fund your proposed Office of Racial Equity. This would allow the City to fund internal and external initiatives to advance anti-racist objectives, including intersections with housing, public safety, and education. Additionally, this would avoid reliance on the Silicon Valley Community Foundation to fundraise for more resources.

I am glad our citizens and leaders are expressing their interest in equity-based solutions to inequality, and I genuinely look forward to what the Office of Racial Equity accomplishes.

Sincerely,

Sunna Thorkelsdottir San Jose resident and voter From: Elizabeth Sweet <

Sent: Monday, June 15, 2020 2:45 PM

To: City Clerk <

Cc: District3 <

Subject: 6/16 Item 3.5



[External Email]

Dear City Council Members,

I am a resident of downtown San Jose (District 3) and I am writing to urge you to defund the San Jose Police Department and to instead reallocate those funds in programs that benefit the people in our communities. I also ask for the demilitarization of the police department.

A huge wealth of social science research, along with direct evidence from other countries, has demonstrated that if we want to reduce the problems in our communities, we must address the roots of these social and systemic problems and invest in our communities. We can do this now by redirecting resources from policing and instead investing in programs that actually benefit community members - for example: affordable housing, quality health care, mental health and substance abuse programs, libraries, schools, childcare, etc. These programs lift up the most vulnerable in our communities and they address the roots of social problems like crime, poverty, homelessness.

I also demand that the city demilitarize the San Jose Police force. It is unacceptable that heavily armed and militarized police are being deployed against the very people they are tasked to serve and protect. Tear gas, flash bangs, rubber bullets, and other military weaponry have no place in our communities. Policing practices rooted in racism have no place in our communities. Police who revel in beating and shooting the very people they serve have no place in our communities.

I have been listening to the public hearings on the budget and I hear person after person asking for the same thing reallocate police funding towards our communities, and demilitarize the police force. Please hear our voices and represent our interests.

Sincerely,

Dr. Elizabeth Sweet

From: Alex

Sent: Monday, June 15, 2020 3:19 PM

To: City Clerk

Subject: 6/16 Item 3.5



[External Email]

Dear City Council members,

My name is Alex and I am a resident of San Jose. I am writing to demand that funding is reallocated from SJPD to social and public programming that takes place in our communities. It is an outrage that 44% of city funding goes towards the Police Department. The SJPD has seen a rise in overtime pay which, more often than not, is paid out to officers responsible for harassing the unhoused, and Black, Indigenous, and people of color.

We demand that the City Council defund the SJPD. We join the calls of those across the country to defund the police. We demand a budget that adequately and effectively meets the needs of at-risk San Jose residents during this trying and uncertain time, when livelihoods are on the line. We demand a budget that supports community wellbeing, rather than empowers police.

It is your duty to represent your constituents. I am urging you to completely revise the San Jose city budget for 2020-2021 fiscal year. Public opinion is with me.

Thank you for your time,

Alex Spielmann

From: Dion Bello <

Sent: Friday, June 12, 2020 3:54 PM

To: CouncilMeeting

Subject: San Jose City Council Agenda Item 3.1 June 12

[External Email]

Hello. My name is Mark Bello and I am a resident of San Jose. I am writing to demand that funding is reallocated from SJPD to social and public programming that takes place in our communities. It is unethical to cut budget towards education, libraries, parks, housing, and transportation while funneling \$5M into improving the San Jose golf courses. It is also an outrage that over 30 % of city funding goes to the Police Department. The system in place is broken - at the expense of your citizens 'safety and well-being. We need a new criminal justice structure, inclusive of a robust task force of mental health professionals and social works.

We stand with the calls of those across the country and demand that the City Council defund and disband the SJPD similarly to Minneapolis. We demand a budget that adequately and effectively meets the needs of at-risk San Jose residents during this trying and uncertain time, when livelihoods are on the line. We demand a budget that supports community wellbeing, rather than empowers police.

In the meantime, it is important to ban the use of rubber bullets, tear gas and other means of excessive force as a method of crowd control, ear gas is an abortifacient that can cause miscarriages, blindness and respiratory problems and is extremely hurtful to children and the elderly. It is banned in International Warfare and yet it is being used on citizens in the middle of a respiratory pandemic. This is not only irresponsible but inhumane.

The city must recognize that protestors are exercising their first amendment right and should not be met with police violence. I see that the city council hopes to create a process that includes the community and it starts here, by listening to your community. It is your duty to represent your constituents. I am urging you to completely revise the San Jose city budget for 2020-2021 fiscal year. Public opinion is with me.

Thank you, Mark Bello

From: tbonejohnburk <

Sent: Friday, June 12, 2020 3:25 PM

To: CouncilMeeting
Subject: Re: Defund the police

[External Email]

It's a shame the mayor is so dismissive. You should make something like the CAHOOTS street outreach program in Eugene.

Sent from my iPhone

On Jun 12, 2020, at 2:41 PM, tbonejohnburk < wrote:

I'm John Burk from district 3. I am demanding that you dismantle and defund the police department, and use the \$440 million in funds on social services that will help our community. Currently the police take up more city money than the Housing, Parks & Rec and Transportation budgets combined. When every cop on the street costs San Jose over \$300,000 per year, every police position we cut means we add at least three educators, mental health professionals, or social workers -- the people who actually take care of our community.

Norwegian cops do not carry guns. They have access to weapons locked in their vehicles but they must have authorization to use them from a higher authority. The last Norwegian police shooting was in 2006. Their Incarceration and recidivism rates are low. Here in the states roughly 1 in 100 American adults is incarcerated and recidivism hovers above 76%. Housing, transportation, greenspace, and mental health funding is essential for a healthy society. Funding police at the expense of everything else does not work, has not worked and will not work. We must **defund the police.**

Sent from my iPhone

From: tbonejohnburk <

Sent: Friday, June 12, 2020 2:41 PM

To: CouncilMeeting Subject: Defund the police

[External Email]

I'm John Burk from district 3. I am demanding that you dismantle and defund the police department, and use the \$440 million in funds on social services that will help our community. Currently the police take up more city money than the Housing, Parks & Rec and Transportation budgets combined. When every cop on the street costs San Jose over \$300,000 per year, every police position we cut means we add at least three educators, mental health professionals, or social workers -- the people who actually take care of our community. Norwegian cops do not carry guns. They have access to weapons locked in their vehicles but they must have authorization to use them from a higher authority. The last Norwegian police shooting was in 2006. Their Incarceration and recidivism rates are low. Here in the states roughly 1 in 100 American adults is incarcerated and recidivism hovers above 76%. Housing, transportation, greenspace, and mental health funding is essential for a healthy society. Funding police at the expense of everything else does not work, has not worked and will not work. We must **defund the police**.

Sent from my iPhone

From: b. beekman <

Sent: Friday, June 12, 2020 2:40 PM

To: CouncilMeeting

Subject: Blair Beekman. Friday. June 12, 2020. ____ Special council session.

[External Email]

Dear community of San Jose, and city govt.,

I think many were afraid, of the initial level violence, on Friday, 2 weeks ago.

Yet, many can have feelings, why police practices, need to be reviewed. And that to defund & demilitarize, seems reasonable, for our better future.

These are the ideas of peace, and good reasoning, to solve our problems.

And how I try to remind, of good civil protection guidelines, and minimal use practices, to define technology needs, for a city.

This is all a part of, the important work, towards genuine, positive, sustainability, and how to continue to look for, and work towards,

The importance of open, democratic practices, and a community whole.

I hope, I can remind, of the decent commitment, to equity, and deficit-reduction practices, in a now, Covid 19 city budget.

To try to paraphrase, a part of the memo,, from councilperson Peralez,

I hope we can be open to the idea, at this time, that the sjpd, and community police departments, around the country, may be, a much different process, in the next few years.

sincerely, blair beekman

From: Ryan Jay Cruz <

Sent: Friday, June 12, 2020 2:32 PM

To: CouncilMeeting

Subject: Line Item 3.1 - Public Discussion

[External Email]

Hello Mayor Liccardo and City Council Members

My name is Ryan Jay Sabado Cruz. I am a citizen and resident of District 3 and lived in San Jose for 8 years. I lived in the Bay area for about 28 years. Due to the death of George Floyd in Minneapolis, MN, I am now writing to the council.

I am writing to demand that funding is reallocated from SJPD to social and public programming that takes place in our communities. It is unethical to cut budget towards education, libraries, parks, housing, and transportation while funneling \$5M into improving the San Jose Golf Courses. It is also an outrage that over 30% of the city funding goes towards the Police Department. The system is broken--at the expense of your citizens' safety and well-being. We need a new criminal justice structure, inclusive of a robust task force of mental health professionals and social works.

We stand with the calls of those across the country and demand that the City Council defund and disband the SJPD similarly to Minneapolis. We demand a budget that adequately and effectively meets the needs of at-risk San Jose residents during this trying, uncertain time, when livelihoods are on the line. We DEMAND a budget that supports community well-being, rather than empowering police.

In the meantime, it is important to BAN the use of rubber bullets, tear gas and other means of excessive force as a method of crowd control. The city must recognize when protestors are exercising their first amendment right and should not be met with police violence.

I see that the city council hopes to create a process that includes the community and starts here, by listening to your community. It is your duty to represent your constituents. I am urging you to completely revise the San Jose budget for 2020-2021 fiscal year. Public opinion is with me.

From: Chau Nguyen <

Sent: Friday, June 12, 2020 2:17 PM

To: CouncilMeeting **Subject:** Agenda Item No. 3.1

[External Email]

I'm listening in on the city council meeting today and support the thoughtful call to action by eloquent peers. I just wanted to point out that there have been no opposition to these ideas except for the racists trolls calling into the meeting to support the use of torture and even the murder of black people, BLM protesters, and its supporters. That's the face of the opposition to BLM.

From: Irene Hsu <

Sent: Friday, June 12, 2020 2:10 PM

To: CouncilMeeting

Subject: [COMMENT] Agenda Item Number (3.1 20-713)

[External Email]

Hi,

My name is Irene Hsu and I live in San Jose District 1. The "use of force" memo you've put forward does not serve the needs of the people of San Jose. It calls for a community review of the police department's "use of force" policies. How about you start with asking your own bias trainer, Derrick Sanderlin, who you shot with rubber bullets last week. He's called for defunding the police. Many of the community groups you say you want to invite to the table are calling for defunding the police. Too often, "reform" looks exactly like this memo: a dressed up continuation of the status quo, where police monitor themselves and escape any accountability. I am demanding that you **dismantle and defund the police department**, and use the \$440 million in funds on social services that will help our community. Currently the police take up more city money than the Housing, Parks & Rec and Transportation budgets combined. When every cop on the street costs San Jose over \$300,000 per year, every police position we cut means we add at least three educators, mental health professionals, or social workers -- the people who actually take care of our community.

Defund the police. Black Lives Matter.

Irene Hsu

From: greg pollock <

Sent: Friday, June 12, 2020 2:09 PM

To: CouncilMeeting

Subject: Agenda Item 3.1 20-713

[External Email]

I live in district 3 and have been able to walk to the protests at city hall every day. There I saw police carrying M4 assault rifles, along with the tear gas and rubber bullets they used against protesters. There is no possible justification for deploying automatic weapons in the community where we live, making me seriously question the judgment of a police leadership that would put our lives at risk.

Once the police stopped coming to the protests, the site became completely safe. I have since taken my kids to the protests because we have raised them to believe in values like justice and equality. My kids were concerned about their safety but I could reassure them that now that the police are not there, they are safe.

What's worse, I know those weapons and deployments are extremely costly. On San Jose Unified's call yesterday about going back to school during Covid-19, they explained that budgetary constraints limit the number of teachers available. The district even has more open classrooms than it does teachers. Of course our children would be better educated and safer if we had more teachers, but that just isn't a choice that SJUSD gets to make. That is a choice the city council makes.

The largest line item on the city's budget is the police. The city's budget shows whether we choose to fund a dangerous police force or the future of our children. I ask you to defund the police. There is no other way to support the needs of our community.

From: Sent: To: Cc: Subject:	Friday, June 12, 2020 1:55 PM CouncilMeeting June 12 discussions on police funding
[External Email]	
I want to let you know that in spite residents of San Jose do not agre I suggest that the Civilian Oversig report on the actions of the public Floyd. I saw video of rioters busting	rd from voices from only one side of the issue on the future of policing. of the number of calls on the side of bashing the SJPD, a large, if not majority, of the e with the tone of the talk nor agree with solutions that call for elimination of the SJPD. th Committee be charged with establishing a task force to document a fair and balance and the actions of the police during the events following the sad event involving George out window on cars on the highway. Some of the speakers today indicated that
some instances, but an unbiased	Ildn't be a reason for police action. Police response may well have been excessive in review would be helpful.
The Mayor and our Police Chief h	ave my total support and thanks
john jones	
John & Kathy Jones	

Sent from AOL Desktop

From: Sarah Nguyen <

Sent: Friday, June 12, 2020 1:28 PM

To: CouncilMeeting

Subject: Agenda Item Number (3.1 20-713)

[External Email]

Hundreds of police brutality complaints have been logged these past weeks. How many lawsuits will be brought against the city? When they are found guilty and must settle cases, this money comes out of our city funds. Cops lack accountability and this will bankrupt our city. The Police Union contract expires June 30th. **Council Members, you must order the City Manager to require officers to be personally responsible for misconduct settlements.** Or take misconduct settlements out of their pension fund. **This must be part of their union contract. Defund the police. BLACK LIVES MATTER.**

Sarah

From: Theresa Do <

Sent: Friday, June 12, 2020 1:27 PM

To: CouncilMeeting

Subject: City Council Meeting June 12, 2020 - Agenda Item 3.1 20-713

[External Email]

Hello City Council Members,

My name is Theresa Do and I am a resident of District 4. I write this email to voice my support to defund and demilitarize SJPD. Seeing the videos of Jared Yuen egging on peaceful protestors and his fellow officers failing to hold him accountable in line was disgraceful. Subsequently, hearing Police Chief Eddie Garcia minimize Yuen's actions because he knows he's a "good guy" is unacceptable. SJPD's poor conflict and de-escalation skills toward peaceful protestors demonstrates they do not have the wisdom to justify the huge budget line that SJ allocates. SJPD's use of riot gear, rubber bullets, tear gas, and batons at peaceful protestors is unwarranted and unjust. The use of body cams has done nothing to reduce the police brutality we see perpetuated by SJPD. Incremental reform does not work, we cannot pretend the poor training they receive at the police academy is adequate anymore. Let us divest from SJPD and invest in our communities in ways of education, affordable housing, mental health services, homeless supportive services, and more. It does not make sense that in Silicon Valley, we are unable to provide social services to our communities, yet continue to fund SJPD despite their poor performance. The people of San Jose are watching to see our city officials reflect these attitudes to defund the SJPD.

Thank you,

Theresa Do

From: S G. <

Sent: Friday, June 12, 2020 1:27 PM

To: CouncilMeeting

Subject: Discussion and Actions Related to Police Use of Force and Crowd Control Measures.

[External Email]

My name is Stephanie, and I am a resident of San Jose. I am here to demand that funding is reallocated from SJPD to social and public programming that takes place in our communities. It is unethical to cut budget towards education, libraries, parks, housing, and transportation while funneling \$5M into improving the San Jose golf courses. It is also an outrage that over 30% of city funding goes towards the Police Department. The SJPD has seen a rise in overtime pay which, more often than not, is paid out to officers responsible for harassing the unhoused, and Black, Indigenous, and people of color.

We stand with the calls of those across the country and demand that the City Council defund and disband the SJPD similarly to Minneapolis. We demand a budget that adequately and effectively meets the needs of at-risk San Jose residents during this trying and uncertain time, when livelihoods are on the line. We demand a budget that supports community wellbeing, rather than empowers police.

In the meantime, it is important to ban the use of rubber bullets, tear gas and other means of excessive force as a method of crowd control. The city must recognize that protestors are exercising their first amendment right and should not be met with police violence.

I see that the city council hopes to create a process that includes the community and it starts here, by listening to your community. It is your duty to represent your constituents. I am urging you to completely revise the San Jose city budget for 2020-2021 fiscal year. Public opinion is with me.

From: Martin Delgado <

Sent: Friday, June 12, 2020 1:13 PM

To: CouncilMeeting
Subject: Police Use of Force

[External Email]

There is no denying what took place at the protests here in San Jose. SJPD continues to get away with terrorist acts and must be held accountable. A militarized police force is not the way to a better society. Our funds must be reallocated and invested back into the community.

Things such as education programs, social workers, psychiatric help, drug addiction services, can all benefit the community and eliminate the need for a police force. We can no longer rely on the police to solve every problem our community has. They have shown they are not capable.

Our police system is only part of the problem. Systemic racism and inequality has plagued this whole nation. Holding the police accountable is taking a step in the right direction. An entire rework of the system needs to be considered.

Liccardo, you know what is happening and you know you don't want it for yourself.

How are you still willing to accept it and allow it to happen to others. True evil is seeing something bad, and having the power to change it but doing nothing.

What have you done to protect your community? What part of the community are you catering to?

The injustices that we've witnessed this past week have created widespread awareness that is unlike anything we have ever seen. We all have a better understanding of the systemic racism and inequality that plagues our nation. We must start the process of dismantling this system and it begins within our local communities. It begins with holding our police force accountable. The way you, Liccardo, and Eddie Garcia have defended the acts of the SJPD is disgraceful and should be prosecuted.

Whose side are you really on? Who are you really focused on protecting?

The strength of a leader is determined by their ability to listen and act FOR the good of their people. You have created a division within the community on your inability to act appropriately.

We have lost confidence in our leaders and our police force.

Listen to the community

Lead with Light. Lead with Love

Martin Delgado

From: Mary Cannon <

Sent: Friday, June 12, 2020 1:05 PM

To: CouncilMeeting

Subject: City Council Meeting June 12, 2020

[External Email]

Hello City Council,

As a member of the mental health provider's community I would like to share a brief perspective on the recent militarized police response to peaceful protests in San Jose.

At today's city council meeting, community members have spoken eloquently about the impact of police behavior on our communities. I would like to remind those who believe they support members of our police force, that militarized police behavior also negatively impacts member of our police force.

Having treated veterans of foreign wars, I can tell you the impact of perpetrating trauma is devastating. I predict the impact of participating in militarized enforcement behavior against their own citizens will be equally devastating. You can expect nightmares, flashbacks, increased agitation, difficulty managing emotions, increased incidences of domestic violence and child abuse as well as problems with drugs and alcohol as well in your police force.

Militarization of our police force serves no one: not the community and not those who must enforce brutality upon order.

Mary Cannon, LMFT

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From: Mackenzie Pope <

Sent: Friday, June 12, 2020 12:50 PM

To: CouncilMeeting **Subject:** Agenda Number: 3.6

[External Email]

Dear San Jose City Council,

My name is Mackenzie, and I am an invested San Jose community member. We have a great city. All the different food, people, and energy of our city is amazing. There is nothing like our city's culture. With recent events, I have been researching the history of injustice within our community, and I know we must do better.

The SJPD does have a history with violence, which has encouraged a lot of people I know to try to descalate situations without the guidance of our civil servants. Granted there is still crime, but I think that the police force needs to rethought as a service here in San Jose.

The funding to the police force needs to be reallocated to social and public programs that takes place in our community. It is unethical to defund education, libraries, housing, transportation, and parks while funneling \$5 million into improving San Jose's golf courses.

Community well being is the goal. If we approached our city's problems out of a place of love and protection, I think our budget would be shaped quite differently. As a long term goal our future would be brighter from focusing on the wellness of our citizens instead of mistrust and hierarchy of service.

I also think that police presence should be obvious, when it is present instead of hiding within our community. Less crime should happen, because the police are there. To have hidden police presence, encourages people to not trust each other.

I think rubber bullets should be banned. When directed at people, they can cause permanent damage, and crowd control is not about how many people can we damage. If there is that kind of mentality within the police force, the weapons need to be taken away and retraining needs to be enacted.

Police have to deal with a lot of situations and to expect that they are going to know exactly how to cope and compartmentalize on their own is an irresponsible lack of thought. Training needs to be extended and these people need to be mentally cared for instead of weaponizing.

There is a lot of food for thought and I hope you will take action on what the public has to say.

Thank you,

Mackenzie

From: Richard Patterson <

Sent: Friday, June 12, 2020 12:47 PM

To: CouncilMeeting

Subject: reduce the police budget and expand other services

[External Email]

My comment istransparency and rules are not enough. We also need to dramatically reduce the role of policing in public life. Police should not be used for noise complaints, domestic violence, mental health episodes, or a myriad other public health and wellbeing concerns. I don't understand how spending 30, 40% of the city budget on Police is aligned with our values as a community. Especially while the world's most profitable multinational businesses get tax cuts and get permission to break rules such as zoning and environmental laws just by asking politely.

Richard Patterson

, CA 95118

From: Kim Guptill <

Sent: Friday, June 12, 2020 12:45 PM

To: CouncilMeeting

Cc: The Office of Mayor Sam Liccardo; Davis, Dev; City Clerk **Subject:** Re: Agenda Item 3.1--Police Use of Force Public Comment

[External Email]

IMPORTANT CORRECTION: The protest I attended was on May 29, NOT June 1. Please make sure to correct that in my testimony.

Kim Guptill

On Fri, Jun 12, 2020 at 11:39 AM Kim Guptill < wrote:

My name is Kim Guptill, and I am a D6 voter, and a member of SURJ at Sacred Heart. I went to the protest right when it started on June 1, and was moved to see the energy and passion of so many community members. We "took over" Santa Clara Street, stopping traffic for a bit, but those drivers easily sorted themselves out as we started marching toward Market Street. We walked down Market to San Carlos, then back and up 4th Street to City Hall, weaving between a street-ful of cars, most of whom were honking in support despite being held up. It was entirely peaceful. There wasn't a police officer in sight.

Imagine my horror when soon after returning home, I saw the ABC news footage of a protester who looked to be moving erratically being grabbed and flung around by a San Jose police officer, then piled on by several more. It was horrifying. I can't say what the protester was doing, but I can imagine that another approach by the police officer could have de-escalated--instead of escalated--the situation.

SURJ stands with the coalition of youth of color, and we:

- find it unacceptable that the police department be granted a larger sum of money from the general budget during the COVID-19 budget shortfall, all while community programs such as Parks and Rec and Libraries are being cut.
- demand an immediate reduction of police funding by 50% including reduced field patrol, closing the METRO (VERGE and VSET) program, and the Street Crimes Unit, closing the Covert Response Unit within Investigations.
- demand termination of police officers for any involvement in police shootings, excessive force, corruption, sexual abuse, physical abuse, domestic abuse, or discrimination.
- demand that the City eliminate the Mayor's Youth Gang Task Force, as law enforcement uses the task force to covertly surveil on black and brown youth.

- demand that \$19 million from the CARES ACT go to renters on the brink of eviction rather than the police department.
- demand that you reallocate the fund cut from policing to community-led "alternatives to policing," the Black community, the underserved community, and underfunded community programs.

Sincerely,

Kim Guptill

From: Alice Ly <

Sent: Friday, June 12, 2020 12:38 PM

To: CouncilMeeting **Subject:** Agenda Item 3.6

[External Email]

Hello, My name is Alice and I am a resident of San Jose. I am writing because this memo doesn't go nearly far enough in making sure our communities are free of police violence. I demand that funding is reallocated from SJPD to social and public programming that takes place in our communities. It is unethical to cut the budget towards education, libraries, parks, housing, and transportation while funneling \$5M into improving San Jose golf courses. It is also an outrage that over 30% of city funding goes towards the Police Department. The system in place is broken at the expense of your citizens safety and well-being. We need a new criminal justice structure, inclusive of a robust task force of mental health professionals and social workers.

We stand with the calls of those across the country and demand that the City Council defund and disband the SJPD similarly to Minneapolis, with a concurrent investment in Black and Brown communities. We demand a budget that adequately and effectively meets the needs of at-risk San Jose residents during this trying and uncertain time, when livelihoods are on the line. We demand a budget that supports community wellbeing, rather than empowers police.

In the meantime, it is important to ban the use of rubber bullets, tear gas, and other means of excessive force as a method of crowd control. The city must recognize that protestors are exercising their first amendment right and should not be met with police violence.

I see that the city council hopes to create a process that includes the community and it starts here, by listening to your community. It is your duty to represent your constituents. I am urging you to completely revise the San Jose city budget for fiscal year 2020-2021. Public opinion is with me.

Thank you for your time, Alice Ly

From: Jyoti Tatla <

Sent: Friday, June 12, 2020 12:28 PM **To:** CouncilMeeting; City Clerk

Subject: Agenda 3.1

[External Email]

Hello,

My name is Jyoti Tatla and I am a resident of San Jose. I am writing because this memo doesn't go nearly far enough in making sure our communities are free of police violence. I demand that funding is reallocated from SJPD to social and public programming that takes place in our communities. It is unethical to cut the budget towards education, libraries, parks, housing, and transportation while funneling \$5M into improving San Jose golf courses. It is also an outrage that over 30% of city funding goes towards the Police Department. The system in place is broken at the expense of your citizen's safety and well-being. We need a new criminal justice structure, inclusive of a robust task force of mental health professionals and social workers.

We stand with the calls of those across the country and demand that the City Council defund and disband the SJPD similarly to Minneapolis, with a concurrent investment in Black and Brown communities. We demand a budget that adequately and effectively meets the needs of at-risk San Jose residents during this trying and uncertain time when livelihoods are on the line. We demand a budget that supports community wellbeing, rather than empowers police.

In the meantime, it is important to ban the use of rubber bullets, tear gas, and other means of excessive force as a method of crowd control. The city must recognize that protestors are exercising their first amendment right and should not be met with police violence.

I see that the city council hopes to create a process that includes the community and it starts here, by listening to your community. It is your duty to represent your constituents. I am urging you to completely revise the San Jose City budget for fiscal year 2020-2021. Public opinion is with me.

Thank you

From: Sehej Singh <

Sent: Friday, June 12, 2020 12:25 PM **To:** CouncilMeeting; City Clerk

Subject: Public Comment for Agenda #3.6 - DEFUND SJPD

[External Email]

Hello,

My name is Sehej Singh and I am a resident of East San Jose. I am writing this because this memo does not go nearly far enough in making sure out communities are of police violence. Let me emphasize, REFORMS WILL NOT WORK NOW!!

Mayor Liccardo, I saw your tweets this morning attempting to clarify the budget for SJPD -- however, it still apparent that the budget for SJPD is still way out of proportion compared to other part of the budgets -- especially for what is spent of affordable housing and interventions for homelessness (SJPD spending is close to 900X more than housing). The first step to meet your people's demands is to DEFUND the police! The 8 Can't Wait reforms are NOT WORKING!!!!

San Jose has had a history of violence in communities of color in San Jose. City of San Jose must DIVEST funding from SJPD. These are just a few of our demands to divest:

- Dismantle units such as VCET, MERGE, Covert Response and Street Crime Unit that have displayed the highest propensity for violence against Black and Brown communities and criminalize poverty
- Dismantle the Mayor's Youth Gang Task Force which is a law enforcement surveillance and targeting mechanism disguised as youth services
- Eliminate paid administrative leave for police facing misconduct charges.
- Restrict SJPD from receiving funding for equipment from our State and Federal government.
- Disarm the police by cutting their non-personal/equipment budget.
- DO NOT allocate City funding for the defense of officers who shoot, maim, or injure our loved ones due to police violence.

We also demand the City to INVEST:

- Allocate grant funds to Brown and other low-income communities, prioritizing areas that are overpoliced and under-resourced.
- Fund the development of a new sector of first responders to directly respond to 911 calls for help.
 These responders should replace police as responsible in calls relating, but not limited to, mental health, violence, sexual assault/gender-based violence and abuse, and substance abuse. These responders should be trained in de-escalation practices, transformative/restorative justice, and other ways of intentionally addressing the calls.

Your residents of San Jose have more demands. We are watching you and we have power. These are DEMANDS not requests!!!

-Sehej Singh Resident of East San Jose

Sehej Singh

MPA 2020 Candidate GO-MAP Fellow | Graduate Research Assistant Evans School of Public Policy and Governance University of Washington Pronouns: She/Her/Hers

From: Autumn Awbrey <

Sent: Friday, June 12, 2020 12:22 PM

To: CouncilMeeting

Subject: Agenda Item 3.6: Use of Force

[External Email]

Dear City Council Members and SJPD,

Police Officers Michael Santos and Anthony Vizzusi must be dismissed for shooting a 16 year old, killing him, while he was experiencing a psychological breakdown, and Jared Yuen needs to be fired for the aggressive behavior he has exuded on protestors. A police officers job requires them to be a marriage counselor, a mental health crisis professional, a conflict negotiator, a social worker, a child advocate, a traffic safety expert, a sexual assault specialist, while also being a public safety officer authorized to use force, all after only a 1000 hours of training at a police academy that disregards reports of abusive officers. The City needs counselors, social workers, mental health professionals and PPE. Police are being asked to do too much. We do not need more police. We need social workers. Defund the police. Fund social services! San Jose is cutting community, equity, education and safety initiatives such as Viva Calle & Viva Parks, library hours, community service officers, parks maintenance, and equity strategy for allocating funding. The Police budget is nearly half a billion dollars. By starving the community and feeding the Police, San Jose is prioritizing an infrastructure of violence over peace and democracy. **Defund the police.** The inherent racism and tool of white supremacy of the SJPD force was shown in the case of Derrick Sanderlin, your own racial bias trainer, a peacemaker for this community. The SJPD police force took away his ability to have children, and he had to get immediate surgery for the damage done to him, you drastically changed the trajectory of his life. The institution of the police grew out of slave patrols, and from the way SJPD officers treat black people and the violence they have ensued on peaceful protestors, this deep seeded racism and anger has not reconciled with history, and this needs to be abolished. **Defund the police.** Thank you.

Sincerely,

Autumn Awbrey

From: Iheoma Umez-Eronini <

Sent: Friday, June 12, 2020 12:12 PM **To:** City Clerk; CouncilMeeting

Subject: City Council Meeting June 12, 2020 Public Comment

[External Email]

My name is Iheoma Umez-Eronini. I am a San Jose resident, Alumna of Stanford University, and staff at the River Church Community. Our public safety system is broken, trust between the public is broken and as a person of faith I want to offer a 95 theses for healing.

On May 31st I led a peaceful march around city hall. A march attended by my church community, community supporters organizers and their families, including kids. At that peaceful protest, we were fired upon with rubber bullets and our police use tear gas and weapons of war on peaceful citizens.

This is our 95 Theses for Public Safety and Police Accountability

HIRING (THE WHO)

- 1. San Jose Mayor and elected officials make a zero tolerance pledge to #fireallracistcops
- 2. 'Defund the police', Freeze hiring of additional police officers and reallocate funding to community development initiatives.
- 3. Social media posts demonstrating abuse of office and containing other threats by law enforcement will be met with immediate firing
- 4. 'Defund the police', Salary of fired police with complaints of violence, murder, sexual assault or racism will be re-allocated to provide counseling or college fund for victims
- 5. Increase the percentage police officers who reflect the communities they serve by requiring police departments to develop and publicly report a strategy and timeline for achieving a representative proportion of police officers who are women and people of color through outreach, recruitment and changes to departmental practices
- 6. Use community feedback to inform police department policies and practices. Require a regular survey to be fielded to the community to gauge their experiences and perceptions of the police and use this information to inform police department policies and practices, police officer evaluations, police officer pay incentives
- 7. Require current and prospective police officers to undergo mandatory implicit racial bias testing, including testing for bias in shoot/don't shoot decision-making, and develop a clear policy for considering an officer's level of racial bias in law enforcement certification, the hiring process, performance evaluations, decisions about whether an officer should be deployed to communities of color

EQUIPMENT (THE HOW)

- 8. Ban chokeholds, strangleholds (i.e. carotid restraints), hog-tying and transporting people face down in a vehicle
- 9. Police must give verbal warning before shooting or otherwise using deadly force and give people a reasonable amount of time to comply with the warning
- 10. Police must exhaust all alternatives including non-force, utilize de-escalation tactics (verbalization; creating distance, time and space; tactical repositioning, etc.) whenever possible instead of using force, less lethal force

options, and prior to resorting to deadly force

- 11. Ban officers from shooting at moving vehicles in all cases.
- 12. Decriminalizing and no longer requiring policing of the following: Consumption of alcohol on streets, marijuana possession, disorderly conduct, trespassing, loitering, disturbing the peace, spitting, jaywalking, bicycling on the sidewalk
- 13. End the use of No-Knock warrants
- 14. End to culture of civilian intimidation with guns, police must be unarmed in spaces of civilian engagement (press conference speaking, and meetings with families following fatalities)
- 15. Ban the use of rubber bullets and tear gas on protestors
- 16. Police assignments must include non armed mandatory community policing/interaction.
- 17. In responding to civilian calls where spoken language is specified, responding law enforcement must be conversant or accompanied by community service professions proficient in stated language
- 18. Videos of civilians killed by police must be released first to families, no press statement can be made on video contents without concurrent release of video
- 19. Update privacy laws to protect civilians from having video or audio recordings released publicly that do not contain potential evidence in a use-of-force incident, discharge of a weapon or death.
- 20. Use of non department approved tactics and procedures, including extra-departmental training subject to disciplinary action including immediate firing.
- 21. During ongoing investigations of law enforcement abuse, officer involved in any on-duty incident in which the officer causes serious bodily injury or death, or involved in any other incident as determined by the Chief, shall be placed on at least forty (40) consecutive hours of unpaid leave, to be extended as determined, back pay pending outcome of investigation.
- 22. Military equipment obtained through The US Department of Defense 1033 program, must be ended and returned to military and cannot be used in local/domestic law enforcement agencies
- 23. Police departments cannot use federal grant money to purchase military equipment
- 24. Police departments are prohibited from deploying armored vehicles, weaponized aircraft, drones, Stingray surveillance equipment, camouflage uniforms, and grenade launchers
- 25. Police are restricted from using SWAT teams unless there is an emergency situation or imminent threat to life and high-ranking officers have given approval
- 26. Establish enforceable protections against profiling to prevent police from intervening in civilian lives for no reason other than the "suspicion" of their blackness or other aspects of their identity. This should include: immigration status, age, housing status, sexual orientation, gender, gender identity, disability, HIV status, race, religion and national origin as protected groups
- 27. Enforce protection against profiling to allow the right for people to seek court orders to stop police departments from profiling
- 28. Bans on both intentional profiling and practices that have a disparate impact on protected groups
- 29. Ban stops for "furtive" movements such as a reaching for waistband or acting nervous
- 30. Ban stops for being in high-crime area, and matching a generalized description of a suspect (i.e. black male ages 15-25)
- 31. Require officers to establish objective justification for making a stop and to report every stop including location, race, gender, whether force was used and whether a firearm was found.
- 32. End the use of predictive policing technology, which uses systematically biased data to enhance police profiling of black people and communities
- 33. End police department quotas for tickets and arrests and Ban police departments from using ticket or arrest quotas to evaluate the performance of police officers
- 34. Pass policies requiring local governments to ban issuing fines or arrest warrants for civilians who fail to appear in court for a traffic citation
- 35. Pass policies requiring local governments to ban generating more than 10% of total municipal revenue from fines and fees
- 36. Pass policies requiring local governments to allow judges discretion to waive fines and fees for low-income people or initiate payment plans

- 37. Pass policies requiring local governments to prohibit courts from ordering individuals on parole or probation to pay supervision fees and other correctional fees
- 38. Ban using force on a person for talking back or as punishment for running away
- 39. Ban high-speed chases of people who have not and are not about to commit a violent felony
- 40. 'Defund the police', Prohibit police from: seizing property of civilians (i.e. civil forfeiture) unless they are convicted of a crime and the state establishes by clear and convincing evidence that the property is subject to forfeiture, keeping any property that has legally been forfeited (instead, this property should go to a general fund) and participating in the federal Equitable Sharing program that allows police to engage in civil asset forfeiture"
- 41. Prohibit police departments from using resources to investigate, interrogate, detain, detect, report, or arrest persons for immigration enforcement purposes.
- 42. Prohibit police departments from transferring an individual to federal immigration authorities for purposes of immigration enforcement.
- 43. Prohibit officers from being placed under the supervision of federal agencies or deputized as special federal officers or special federal deputies.
- 44. 'Defund the police', Establish and fund through police budget, a team of mental health professionals, social workers and/or crisis counselors to send as first responders to calls involving mental health crises
- 45. Involvement of this multidisciplinary team(mental health professionals, social workers and/or crisis conselors) in planning, implementation and response to crises
- 46. Use minimum amount of force to apprehend a subject, with specific guidelines for the types of force and tools authorized for a given level of resistance

ACCOUNTABILITY (THE WHY)

- 47. Require that an officer's tactical conduct and decisions leading up to using deadly force be considered in judgements of whether such force was necessary.
- 48. Officers are required to intervene and stop excessive force used by other officers and report these incidents immediate to supervisors or be counted as co-conspirators
- 49. Officers are required to report each time they use force or threaten to use force against civilians, pointing firearms etc.
- 50. Release police officers' prior disciplinary records during an investigation
- 51. Police misconduct resulting in death of civilians settled by open grand jury
- 52. When disclosing details of those killed by police, mandated articulation of naming the families and communities affected
- 53. DA and law enforcement representatives must thoroughly examine videos, before issuing any statements on cases, or disclose the source of their statement whether police reports or otherwise
- 54. Establish and enforce speedy release of records in accordance to SB1421 and reporting/record requests, including release on non holidays and accompanying media engagement, justice delayed = justice denied
- 55. Health status of family members in police custody must be disclosed before interrogation
- 56. In cases of civilians killed by police, resulting civilian victims and affected begins at any age including unborn
- 57. Require body and dash cam footage to be stored externally and ensure district attorneys and civilian oversight structures have access to the footage and permanently delete footage after 6 months if this footage hasn't been specifically requested to be stored
- 58. In civilian engagement, police with 'off' body cameras or in violation of public safety and accountability ordinances are presummed guilty until proven innocent. This requires the establishment of a disciplinary matrix clearly defining consequences for officers who fail to adhere to the agency's body camera policy.
- 59. Record all interactions with subjects who have not requested to be kept anonymous and notify subjects that they have the option to remain anonymous and stop recording/storing footage if they choose this option
- 60. Require police departments, whenever they want to deny a Freedom of Information Act (FOIA) request for body or dash cam footage, to prove in court that the footage constitutes a legitimate FOIA exemption
- 61. Cases alleging police misconduct cannot be dismissed on basis of crimial history. Due process must be

afforded to all with public transparency

- 62. Video editing by police is counted as criminal offense consider whether cameras or mandated footage are tampered with or unavailable as a negative evidentiary factor in administrative and criminal proceedings requiring immediate disciplinary action, starting with termination
- 63. Prevent officers from reviewing footage of an incident before completing initial reports, statements or interviews about an incident
- 64. Prohibit footage from being used in tandem with facial recognition software, as fillers in photo arrays, or to create a database or pool of mugshots.
- 65. Law enforcement officers guilty of killing unarmed civilians cannot represent department or city in public ceremonies without obtaining victim family approval
- 66. Removal of 1 year statue of limitation on Police investigation and disciplinary action
- 67. Remove the restriction of two interrogators at a time for questions directed to the public safety officer under interrogation
- 68. While under interrogating the public safety officer being interrogated shall not have the right to bring his or her own recording device and record any and all aspects of the interrogation.
- 69. Removal of 30 day disciplinary delay, If, after investigation and any predisciplinary response or procedure, the public agency decides to impose discipline on public safety officer
- 70. In the case of Interrogations that occur during off-duty time of the public safety officer being interrogated, the public safety officer shall NOT be compensated for any off-duty time
- 71. Officers under investigation for criminal violations or disciplinary matters shall have name and photo made available to media. Require the names of both the officer(s) involved and victim(s) to be released within 72 hours of a deadly force incident
- 72. Immediately end qualified immunity and disallow officers seeking to overturn disciplinary decisions to have decisions settled by arbitration
- 73. 'Defund the police', Establish an all-civilian oversight structure with discipline power that includes a Police Commission and Civilian Complaints Office with the following powers: The Police Commission should: determine policy for the police department based on community input and expertise, share policy and policy changes in publicly accessible formats, discipline and dismiss police officers, hold public disciplinary hearings, select the candidates for Police Chief, to be hired by the Mayor, evaluate and fire the Police Chief, if needed receive full-time, competitive salaries for all members, receive regular training on policing and civil rights and not have current, former or family of police officers as members, and select its members from candidates offered by community organizations
- 74. 'Defund the police', Establish an all-civilian oversight structure with discipline power that includes a Police Commission and Civilian Complaints Office with the following powers: The Civilian Complaints Office should: receive, investigate and resolve all civilian complaints against police in 120 days, establish multiple inperson and online ways to submit, view and discuss complaints, be immediately notified and required to send an investigator to the scene of a police shooting or in-custody death, be allowed to interrogate officers less than 48 hours after an incident where deadly force is used, access crime scenes, subpoena witnesses and files with penalties for non-compliance, make disciplinary and policy recommendations to the Police Chief, compel the Police Chief to explain why he/she has not followed a recommendation, have the Police Commission decide cases where the Police Chief does not follow recommendations, issue public quarterly reports analyzing complaints, demographics of complainants, status and findings of investigations and actions taken as a result and be housed in a separate location from the police department, be funded at an amount no less than 5% of the total police department budget, have at least 1 investigator for every 70 police officers or 4 investigators at all times (whichever is greater), have its Director selected from candidates offered by community organizations and not have current, former or family of police officers on staff, including the Director
- 75. For all stops by a police officer, require officers to give civilians their name, badge number, reason for the stop and a card with instructions for filing a complaint to the civilian oversight structure.
- 76. Remove contract provisions, local and state policies, and provisions in state Law Enforcement Officers' Bills of Rights laws that allow police officers to: expunge or destroy records of past misconduct (both sustained and unsustained) from their disciplinary file or prevent their disciplinary records from being released to the

public via a Freedom of Information Act (FOIA) request

- 77. 'Defund the police', Require police departments to bear the cost of misconduct by requiring the cost of misconduct settlements to be paid out of the police department budget instead of the City's general fund
- 78. 'Defund the police', Require police departments to bear the cost of misconduct by restricting police departments from receiving more money from the general fund when they go over-budget on lawsuit payments
- 79. Report all uses of force to a database with information on related injuries and demographics of the victims.
- 80. Require police departments to notify the state when an officer is found to have willfully violated department policy or the law, committed official misconduct, or resigned while under investigation for these offenses. Maintain this information in a database accessible to the public and prohibit these officers from serving as police officers, teachers or other governmental employees.
- 81. Allow federal prosecutors to successfully prosecute police officers for misconduct by passing legislation to eliminate the requirement that an officer must "willfully" deprive another's rights in order to violate Section 242.
- 82. Pass legislation such as the Police Training and Independent Review Act of 2015 or use of existing federal funds to encourage external, independent investigations and prosecution of police killings.
- 83. Establish a permanent Special Prosecutor's Office at the State level for cases of police violence The Special Prosecutor's Office should be: required and authorized to prosecute all cases of where police kill or seriously injure a civilian, in-custody deaths and cases where a civilian alleges criminal misconduct against a police officer equipped with an office and resources to conduct thorough investigations required to have its Chief Prosecutor chosen from a list of candidates offered by community organizations
- 84. Require independent investigations of all cases where police kill or injure civilians. The independent investigators should be: required and authorized to prosecute all cases of where police kill or injure a civilian, in-custody deaths and cases where a civilian alleges criminal misconduct against a police officer required to investigate all cases where police kill chosen at random from a list of the largest ten agencies in the state required to report their findings to the public
- 85. Establish an early intervention system to correct officers who use excessive force. These systems have been shown to reduce the average number of complaints against officers in a police department by more than 50%. This system should: report officers who receive two or more complaints in the past month report officers who have two or more use of force incidents or complaints in the past quarter require officers to attend re-training and be monitored by an immediate supervisor after their first quarterly report and terminate an officer following multiple reports
- 86. Ban police officers from taking cell phones or other recording devices without a person's consent or warrant and give people the right to sue police departments if they take or destroy these devices.
- 87. Audit all police issued phones, lockers, emails, chat rooms to access explicit bias of law enforcement officers

TRAINING (THE WHAT)

- 88. Require crisis intervention, mediation, conflict resolution, and rumor control training for police officers in excess of 40hr/year
- 89. Police required to received counseling services, including mandated counseling following all civilian related shootings
- 90. Public Safety Officers are required to get periodic recertification in civilian led training- Procedural Justice and Implicit Bias, de-escalation, non-armed civilian engagement as condition of continued employment
- 91. Mandate quarterly training in appropriate engagement with youth, LGBTQ, transgender and nonconforming individuals, english language learners, different religious affiliations, and differently abled
- 92. All law enforcement officers must undergo training for identifying and interacting with mental health cases
- 93. Crisis intervention trained officers are legally mandated reporters of abuse in civilian engagement
- 94. Law Enforcement Officers must have first aid kits and immediately render medical assistance to anyone in police custody who is injured or who complains of an injury
- 95. Mandate training on police abuse using local case history and training by impacted families/communities

Iheoma c. (202) pronouns: she, her, diva

From: Jeff Wang <

Sent: Friday, June 12, 2020 12:04 PM

To:CouncilMeetingSubject:Agenda Item 3.6

[External Email]

Hello, My name is Jeffrey Wang and I am a resident of San Jose. I am writing because this memo doesn't go nearly far enough in making sure our communities are free of police violence. I demand that funding is reallocated from SJPD to social and public programming that takes place in our communities. It is unethical to cut the budget towards education, libraries, parks, housing, and transportation while funneling \$5M into improving San Jose golf courses. It is also an outrage that over 30% of city funding goes towards the Police Department. The system in place is broken at the expense of your citizens safety and well-being. We need a new criminal justice structure, inclusive of a robust task force of mental health professionals and social workers.

We stand with the calls of those across the country and demand that the City Council defund and disband the SJPD similarly to Minneapolis, with a concurrent investment in Black and Brown communities. We demand a budget that adequately and effectively meets the needs of at-risk San Jose residents during this trying and uncertain time, when livelihoods are on the line. We demand a budget that supports community wellbeing, rather than empowers police.

In the meantime, it is important to ban the use of rubber bullets, tear gas, and other means of excessive force as a method of crowd control. The city must recognize that protestors are exercising their first amendment right and should not be met with police violence.

I see that the city council hopes to create a process that includes the community and it starts here, by listening to your community. It is your duty to represent your constituents. I am urging you to completely revise the San Jose city budget for fiscal year 2020-2021. Public opinion is with me.

From: Kirstie Wang <

Sent: Friday, June 12, 2020 12:05 PM

To: CouncilMeeting **Subject:** Agenda Item 3.6

[External Email]

Hello, My name is Fred Wang and I am a resident of San Jose. I am writing because this memo doesn't go nearly far enough in making sure our communities are free of police violence. I demand that funding is reallocated from SJPD to social and public programming that takes place in our communities. It is unethical to cut the budget towards education, libraries, parks, housing, and transportation while funneling \$5M into improving San Jose golf courses. It is also an outrage that over 30% of city funding goes towards the Police Department. The system in place is broken at the expense of your citizens safety and well-being. We need a new criminal justice structure, inclusive of a robust task force of mental health professionals and social workers.

We stand with the calls of those across the country and demand that the City Council defund and disband the SJPD similarly to Minneapolis, with a concurrent investment in Black and Brown communities. We demand a budget that adequately and effectively meets the needs of at-risk San Jose residents during this trying and uncertain time, when livelihoods are on the line. We demand a budget that supports community wellbeing, rather than empowers police.

In the meantime, it is important to ban the use of rubber bullets, tear gas, and other means of excessive force as a method of crowd control. The city must recognize that protestors are exercising their first amendment right and should not be met with police violence.

I see that the city council hopes to create a process that includes the community and it starts here, by listening to your community. It is your duty to represent your constituents. I am urging you to completely revise the San Jose city budget for fiscal year 2020-2021. Public opinion is with me.

Kirstie Wang | A Jar of Pickles website | facebook | instagram

From: Kirstie Wang <

Sent: Friday, June 12, 2020 12:04 PM

To: CouncilMeeting
Subject: Agenda Item 3.6

[External Email]

Hello, My name is Kirstie Wang and I am a resident of San Jose. I am writing because this memo doesn't go nearly far enough in making sure our communities are free of police violence. I demand that funding is reallocated from SJPD to social and public programming that takes place in our communities. It is unethical to cut the budget towards education, libraries, parks, housing, and transportation while funneling \$5M into improving San Jose golf courses. It is also an outrage that over 30% of city funding goes towards the Police Department. The system in place is broken at the expense of your citizens safety and well-being. We need a new criminal justice structure, inclusive of a robust task force of mental health professionals and social workers.

We stand with the calls of those across the country and demand that the City Council defund and disband the SJPD similarly to Minneapolis, with a concurrent investment in Black and Brown communities. We demand a budget that adequately and effectively meets the needs of at-risk San Jose residents during this trying and uncertain time, when livelihoods are on the line. We demand a budget that supports community wellbeing, rather than empowers police.

In the meantime, it is important to ban the use of rubber bullets, tear gas, and other means of excessive force as a method of crowd control. The city must recognize that protestors are exercising their first amendment right and should not be met with police violence.

I see that the city council hopes to create a process that includes the community and it starts here, by listening to your community. It is your duty to represent your constituents. I am urging you to completely revise the San Jose city budget for fiscal year 2020-2021. Public opinion is with me.

Kirstie Patricia Wang

A Jar of Pickles

From: Chau Nguyen <

Sent: Friday, June 12, 2020 12:04 PM

To: CouncilMeeting; Liccardo, Sam; Jones, Chappie; Jimenez, Sergio; Diep, Lan; Carrasco,

Magdalena; Davis, Dev; Esparza, Maya; Arenas, Sylvia; Foley, Pam; Khamis, Johnny;

Peralez, Raul

Subject: Agenda Item 3.1

[External Email]

Dear Major Liccardo and Council Members:

I read your memos for today's agenda and I am mostly disappointed. Most of you have NOT listened and opened your minds to the pleads of your constituents. We are asking for RADICAL CHANGE, not moderate little steps like revisions to the police manual!

The SJPD police manual states:

People throughout the city have a need for protection, administered by fair and impartial law enforcement. As a person moves about the city, such person must be able to expect a similar police response to the person's behavior--wherever it occurs. Where the law is not evenly enforced, there follows a reduction in respect and resistance to enforcement.

The element of evenhandedness is implicit in uniform enforcement of law. The amount of force or the method employed to secure compliance with the law is governed by the particular situation. Similar circumstances require similar treatment -- in all areas of the city as well as for all groups and individuals. In this regard, Department members will strive to provide equal service to all persons in the community.

Yet, somehow, according to the IPA's 2018 annual report, African Americans made up 11% of the subjects of alleged force complaints while only making up 3% of San Jose's population; Latinos made up 54% of the subjects of alleged force complaints while only making up 33% of San Jose's population; and Native Americans made up 5% of the subjects of alleged force complaints while only making up 1% of San Jose's population. For the White and Asian communities in San Jose, the statistics are opposite. There is clearly something very disportionate in the policing of our communities and no amount of updates to the police manual will change that.

After hearing the many testimonies of San Jose residents regarding the SJPD's unwarranted use of force, none of your memos flat out say that rubber bullets and tear gas should flat out be banded as measures for crowd control. As the police themselves admitted and as many residents testified, the presence of the police in riot gear is what agitated the crowd. It was the police that incited the riots. Have you noticed that once the curfew was lifted in San Jose and the police stopped appearing at protests treating protesters as enemy combatants that the protests in San Jose have been very peaceful? This should tell you something. You need to push for rubber bullets and chemical agents to be banded as crowd control measures immediately.

Further, while investing in the Office of Racial Equity will be helpful as a checks and balance on police--its not nearly enough. If you're going to take after San Francisco's lead, you may as well start engaging in conversations about defunding the police like the Mayor and Police Chief of San Francisco have--and like Councilmember Raul Peralez has recommended (although he did not go all the way and advocate for divestment of police funds).

I think it is extremely important that you at the very least start to research and discuss what your constituents have been demanding you to do--divest certains funds going to the police and reinvest that money in programs and departments that support the community. It's an embarrassment to this city that SJSU has the highest rate of homeless students out of all CSUs in this state. The housing crisis in San Jose is real and you have all recognized that--so why aren't you taking this opportunity to reevaluate the budget. The housing department is only receiving 0.05% of the general funds while the police department will be receiving 44%. How does this make any sense? I recognize that there are special funds to be invested in the housing crisis, but it's not enough. With all the new "luxury" apartments and the google campus being built, unquestionably our neighborhoods will become so gentrified to the point that we'd have to move to survive. I make \$35 an hour and cannot even afford my own place to live in San Jose. I can go on about the tenant protections provided "fixed period" residents...

Please take action in accordance with the pleads of your constituents!

-Chau Nguyen

From: Rosa <

Sent: Friday, June 12, 2020 12:02 PM

To:CouncilMeetingSubject:Agenda item 3.6

[External Email]

Hello,

My name is Rosa and I am a resident of San Jose. I am here to demand that funding is reallocated from SJPD to social and public programming that takes place in our communities. It is unethical to cut budget towards education, libraries, parks, housing, and transportation while funneling \$5M into improving the San Jose golf courses. It is also an outrage that over 30% of city funding goes towards the Police Department. The SJPD has seen a rise in overtime pay which, more often than not, is paid out to officers responsible for harassing the unhoused, and Black, Indigenous, and people of color.

We stand the calls of those across the country and demand that the City Council defund and disband the SJPD similarly to Minneapolis. We demand a budget that adequately and effectively meets the needs of at-risk San Jose residents during this trying and uncertain time, when livelihoods are on the line. We demand a budget that supports community wellbeing, rather than empowers police.

In the meantime, it is important to ban the use of rubber bullets, tear gas and other means of excessive force as a method of crowd control. The city must recognize that protestors are exercising their first amendment right and should not be met with police violence.

I see that the city council hopes to create a process that includes the community and it starts here, by listening to your community. It is your duty to represent your constituents. I am urging you to completely revise the San Jose city budget for 2020-2021 fiscal year. Public opinion is with me.

From: Ashley Piper <

Sent: Friday, June 12, 2020 11:51 AM

To: CouncilMeeting

Subject: Re City Council Meeting Agenda #1

[External Email]

Hello,

My name is Ashley Piper and I'm a resident of San Jose district 7.

I am emailing in regards to the current policies in place that hold the SJPD accountable for their actions. I do not think there are enough restrictions in place and I think the San Jose budget needs to be revised.

I demand that funding be reallocated from the police budget and into public programming, particularly public housing, public education and community programs. Also bailouts for small businesses affected by COVID19 and rent relief.

I believe we could source these funds from SJPD by putting a complete freeze in rehiring of new officers to replace those retiring. And firing or placing officers on an unpaid leave if they have a recorded history of domestic violence, racial discrimination or violence. Also making officers records public would make it easier to hold them accountable.

I demand a ban on the use of rubber bullets and tear gas.

I demand a ban on the use of chokeholds and carotid holds and a ban on no-knock warrants in drug cases.

I am urging you to take a closer look and revise our city budget for the next year, thank you for listening to your community.

Ashley Piper

From: Mandy Henry <

Sent: Friday, June 12, 2020 11:45 AM

To: CouncilMeeting

Subject: Agenda Item 3.1: Police Use of Force

[External Email]

Dear Mayor and City Councilmembers,

We have been horrified about the racist police violence that our community and country has experienced. After decades of broken promises and empty reforms, Black and Brown communities continue to be the targets and victims of police violence, abuse, incarceration, as the budget for the San Jose Police Department balloons at the expense of community programs. 44% of the general fund is committed to the police as housing, parks, education, and health needs are deprioritized and stripped of resources. The budget allocation is an articulation of this perpetuated systemic racism upheld by elected city officials.

We would like to uplift the call that has already been made by Silicon Valley De-Bug to DIVEST from the police department and INVEST in our community.

San Jose should DIVEST from the SJPD with the following actions:

- 1.
- 2. Remove police officers from the force who
- 3. were responsible for officer-involved shootings.
- 4.
- 5.
- 6. Dismantle units such as VCET, MERGE, Covert
- 7. Response and Street Crimes Unit that have displayed the highest propensity for violence against Black and Brown communities and criminalize poverty.
- 8.
- 9.
- 10. Dismantle the Mayor's Youth Gang Task Force
- 11. which is a law enforcement surveillance and targeting mechanism disguised as youth services.
- 12.
- 13.
- 14. Eliminate paid administrative leave for
- 15. police facing misconduct charges.
- 16.
- 17.
- 18. Do not allocate City funding for the defense
- 19. of officers who shoot, maim, or injure our loved ones due to police violence.
- 20.

- 21.
- 22. Discontinue all future hires and training,
- 23. and remove any current openings beginning in the fiscal year 2020-2021.
- 24.
- 25.
- 26. Restrict further use of the \$178 million
- 27. CARES Act funding to: hire, recruit, or expand SJPD force; prepay pensions for SJPD officers; purchase additional tools, materials, or supplies; contribute to construction of repairs of any police-related buildings, offices, of facilitates; fund redistricting
- 28. efforts; or fund the perpetuity or expansion of police-related activities.
- 29.
- 30.
- 31. Disarm the police by cutting their non-personnel/equipment
- 32. budget.
- 33.
- 34.
- 35. Restrict the police department from receiving
- 36. funding for equipment from our state and federal government.
- 37.

San Jose should INVEST in our communities with the following actions:

- 1.
- 2. Allocate grant funds only accessible to
- 3. black-led community organizations.
- 4.
- 5.
- 6. Provide funds for immediate and long-term
- 7. support for individuals and families impacted by police violence.
- 8.
- 9.
- 10. Allocate grant funds to Brown and other
- 11. low-income communities, prioritizing areas that are over-police and under-resourced.
- 12.
- 13.
- 14. Fund the development of a new sector of
- 15. first responders to directly respond to 911 calls for help. These responders should replace police as respondents in calls relating, but not limited to, mental health, violence, sexual assault/gender-based violence and abuse, and substance abuse. These responders
- 16. should be trained in de-escalation practices, transformative/restorative justice, and Fund long-term mental health resources.
- 17.
- 18
- 19. Use CARES Act funding to immediately relieve
- 20. the rent of all those unable to pay their rent during shelter-in-place orders.
- 21.
- 22.
- 23. Provide long-term funding to support San
- 24. Jose's housing needs and investment in San Jose's community-led land trust.

- 25.
- 26.
- 27. Reallocate and restore funding for community
- 28. parks and recreation spaces and programming.
- 29.
- 30.
- 31. Restore funding for San Jose Public Library
- 32. staffing and programming.
- 33.

Thank you,

Amanda Henry, Board Member Santa Clara Valley Chapter of the ACLU of Northern California

--

Amanda Henry Writing and Development Consultant

From: Julia White <

Sent: Friday, June 12, 2020 11:42 AM

To: CouncilMeeting Subject: Agenda Item 3.1

[External Email]

Hello,

My name is Julia, and I am a member of the greater San José community. I am writing in response to the most recent awful actions perpetrated by the SJPD and Mayor Sam Liccardo. First, I will address the absolutely inhumane treatment of civilian protestors throughout the last weekend of May. The deployment of cops in militarized gear, tear gas, and rubber bullets upon individuals who were clearly expressing their First Amendment rights was a horrific and traumatizing event. Treating civilians as the "enemy"—civilians who were *peacefully assembling and petitioning the government for a redress of grievances*—is emblematic of the entire discussion happening around defunding the police. This type of response does not protect residents and community members, it only protects the power-hungry egos of Sam Liccardo, Chief of Police Eddie Garcia, and their cronies. They are not in this to serve anyone, only their interest in maintaining the status quo.

Second, this past Tuesday's excuse for a meeting on these topics was in itself embarrassing for the entire SJ governance. Both Garcia and the individual who gave the "presentation" on the cops use of tear gas (a chemical weapon which is internationally banned, mind you) and rubber bullets flat out lied to the city council and every community member listening in. As was illustrated in the subsequent public commentary, the police were not "in danger" as claimed (which is ridiculous because they were fully armed?!?!), but in fact ESCALATED violence upon the very community members they claim to "serve." The outright refusal to admit any wrongdoing or reevaluate the police's presence in SJ, in general, was deplorable.

If anything, these instances point to the need to DEFUND the police in San José. Rather than spending tens of millions of dollars on police officers and their pensions, we need to invest into the community. We need services led by the people and for the people. We need increased funding for social services, for affordable housing, for education, and for every other resource that improves people's lives. That gives them the access they deserve. The people are demanding, they are organizing, and we will not give up.

Sincerely, Julia

--

Julia White (she/her/hers)
Medical Programs & Logistics Coordinator
ReSurge International

Sunnyvale, CA. 94086 ext. 104 (o) (408) (f)



From: Bill Nguyen <

Sent: Friday, June 12, 2020 11:41 AM

To: CouncilMeeting

Subject: *Public comment on Agenda Item #3.1 (20-713) in 6/12 meeting* Letter from Asian-

American lawyers and law students: Fire Yuen and defund the SJPD.

Attachments: 2020.06.12 Ltr to SJ City Council re Yuen & the SJPD.pdf

[External Email]

Good morning:

Attached is a letter from 17 Asian-American legal organizations and 156 Asian-American law students and lawyers from San José and the greater Bay Area. We are demanding that the City of San José fire Jared Yuen and demilitarize and defund the San José Police Department.

I have sent this letter to the city clerk, too, but I am writing again to bring this to the city council's attention. Please include this letter as part of today's meeting record for Agenda Item #3.1 (20-713).

Sincerely, Bill Nguyen

From: Kim Guptill <

Sent: Friday, June 12, 2020 11:40 AM

To: CouncilMeeting

Cc: The Office of Mayor Sam Liccardo; Davis, Dev; City Clerk **Subject:** Agenda Item 3.1--Police Use of Force Public Comment

[External Email]

My name is Kim Guptill, and I am a D6 voter, and a member of SURJ at Sacred Heart. I went to the protest right when it started on June 1, and was moved to see the energy and passion of so many community members. We "took over" Santa Clara Street, stopping traffic for a bit, but those drivers easily sorted themselves out as we started marching toward Market Street. We walked down Market to San Carlos, then back and up 4th Street to City Hall, weaving between a street-ful of cars, most of whom were honking in support despite being held up. It was entirely peaceful. There wasn't a police officer in sight.

Imagine my horror when soon after returning home, I saw the ABC news footage of a protester who looked to be moving erratically being grabbed and flung around by a San Jose police officer, then piled on by several more. It was horrifying. I can't say what the protester was doing, but I can imagine that another approach by the police officer could have de-escalated--instead of escalated--the situation.

SURJ stands with the coalition of youth of color, and we:

- find it unacceptable that the police department be granted a larger sum of money from the general budget during the COVID-19 budget shortfall, all while community programs such as Parks and Rec and Libraries are being cut.
- demand an immediate reduction of police funding by 50% including reduced field patrol, closing the METRO (VERGE and VSET) program, and the Street Crimes Unit, closing the Covert Response Unit within Investigations.
- demand termination of police officers for any involvement in police shootings, excessive force, corruption, sexual abuse, physical abuse, domestic abuse, or discrimination.
- demand that the City eliminate the Mayor's Youth Gang Task Force, as law enforcement uses the task force to covertly surveil on black and brown youth.
- demand that \$19 million from the CARES ACT go to renters on the brink of eviction rather than the police department.
- demand that you reallocate the fund cut from policing to community-led "alternatives to policing," the Black community, the

underserved community, and underfunded community programs.

Sincerely,

Kim Guptill

From: Sara Isaac <

Sent: Friday, June 12, 2020 11:38 AM

To: CouncilMeeting

[External Email]

My name is Sara Isaac, and I am a resident of San Jose. I am here to demand that funding is reallocated from SJPD to social and public programming that takes place in our communities. It is unethical to cut budget towards education, libraries, parks, housing, and transportation while funneling \$5M into improving the San Jose golf courses. It is also an outrage that over 30% of city funding goes towards the Police Department. The SJPD has seen a rise in overtime pay which, more often than not, is paid out to officers responsible for harassing the unhoused, and Black, Indigenous, and people of color.

We stand with the calls of those across the country and demand that the City Council defund and disband the SJPD similarly to Minneapolis. We demand a budget that adequately and effectively meets the needs of at-risk San Jose residents during this trying and uncertain time, when livelihoods are on the line. We demand a budget that supports community wellbeing, rather than empowers police.

In the meantime, it is important to ban the use of rubber bullets, tear gas and other means of excessive force as a method of crowd control. The city must recognize that protestors are exercising their first amendment right and should not be met with police violence.

I see that the city council hopes to create a process that includes the community and it starts here, by listening to your community. It is your duty to represent your constituents. I am urging you to completely revise the San Jose city budget for 2020-2021 fiscal year. Public opinion is with me.

--

Sara Isaac

From: Rebecca Perry Bautista <

Sent: Friday, June 12, 2020 11:36 AM

To:CouncilMeetingSubject:Agenda 3.1

[External Email]

My name is Rebecca Perry Bautista. I am a member of Showing up for Racial Justice at Sacred Heart and I am a local voter.

I witnessed police brutality outside my front door last week.

I saw a young black man walking home past curfew, and THREE COPS turned and pointed pellet guns (the rubber bullets) at him, while also holding their hands at their hips, ready to draw their guns. Two white-passing college girls from across the street came out to stand between him and the cops for protection. (They told us later he's a friend of theirs and they were worried he was going to get shot.) At this point my partner Jorge and I stepped outside. What I saw next was FOUR COPS charging at the girls and they TACKLED THEM to the ground. They were screaming, and their heads hit the concrete HARD. Jorge and I were incensed and we started yelling at the cops that what they just did was wrong. I mean FOUR cops in full riot gear aggressively tackling a tiny young woman who is no threat whatsoever?? Then the cops pointed their pellet guns DIRECTLY AT US as we're standing literally at our doorstep. More of our neighbors came outside and everyone was either yelling at the cops that they're wrong and/or trying to talk them down. Aren't cops supposed to know how to DE-escalate things?? Instead you have an entire neighborhood trying to de-escalate the cops. There were about TWENTY FIVE of them in full riot gear, it felt like a small army in our street.

If the true mission of the police is to serve and protect, why not simply escort the girls (and the guy) to their homes?? There was no concern for their safety whatsoever. Later the girls told us that's exactly what they had asked for. To be escorted home. One of them also showed us the huge bandage she had on her forehead from being thrown to the ground. The entire thing was enraging. I WISH I had gotten the names of those officers because they all need to be fired for use of excessive force and physical abuse. My partner Jorge is a San José native and has never ONCE had a positive interaction with the police. He has experienced police brutality and harassment from the time he was a teenager until now. And the fact that he is now 41 years old and an ordained minister has not changed that. The most recent incident of police harassment he experienced was about six months ago.

I'm grateful for my neighbors and the way they stepped up to de-escalate the police. That incident showed me that community care is something we are already doing and so many of us want to be more involved and want to be trained

on how to do it even more effectively. When I look out my window everyday, I see unhoused people in crisis walking the streets and it's obvious to me where our money needs to go. I want to be able to help the woman I saw lying on the pavement crying on Christmas Day last year, and I KNOW calling 911 is not the answer. And now I'm going to quote MLK:

"A nation that continues year after year to spend more money on military defense than on programs of social uplift is approaching spiritual doom."

The police have become more and more militarized, and they continue to fail us. As so many cities across our country are looking to redirect funding away from the police and towards community care, let's be one of the leaders in this movement, as California and the Bay Area has so often been.

This is what we demand:

-An immediate reduction of police funding by 50%

- -Termination of police officers for any involvement in police shootings, excessive force, corruption, sexual abuse, physical abuse, domestic abuse, or discrimination.
- -Eliminate the Youth Gang Task Force, as it is used by police to covertly surveil black and brown youth.
- -\$19 million from the CARES ACT should go to renters on the brink of eviction and NOT to the police department.
- -Reallocate the funding cut from policing to community-led alternatives, the Black community and underserved communities, and existing community programs that are currently underfunded.

The safest communities are the ones with the most resources, NOT the most cops.

From: Helen Burns <

Sent: Friday, June 12, 2020 11:27 AM

To: CouncilMeeting

Subject: Agenda Item 3.6 - DEFUND THE POLICE

[External Email]

Hi, I'm Helen Burns and I am a West San Jose resident. I wanted to talk about this memo and express how much this doesn't serve the needs of San Jose.

I am really angry about the San Jose Police Department, and I need my voice to be heard. I saw that Mayor Liccardo <u>described this memo on Twitter</u> as a ban on the use of rubber bullets. I <u>read the memo</u> and **you lied about it**, Sam. You're asking the SJPD to make up **excuses and justifications** for their violence. This memo begs the Police Department and Chief Eddie Garcia to keep lying about their behavior and it's disgusting.

I [watched the protests online / was at the protests], and I saw with my own eyes San Jose cops in riot gear **causing violence** and escalating a peaceful demonstration to the point of chaos. It doesn't take a genius to realize that firing rubber bullets, throwing flashbang grenades, and shooting tear gas is a stupid way to keep the peace. **The Police started the riot.**

I want the San Jose Police Department to **ban** the use of tear gas and rubber bullets. I **don't** want **excuses** or a **report**.

Yesterday on Forum on KQED, Derrick Sanderlin, the community organizer and Police Bias Trainer who you and Eddie have been praising ever since your officers **shot him in the groin**, called for **defunding** the Police Department, and **reinvesting** in the community. Derrick is right! We need to **defund the Police**!

Did you know that nearly <u>every cop on the street costs the City at least three hundred thousand dollars</u>? For every three cops we have, we're spending a **million dollars** every year. All of that money is **wasted** on an **infrastructure of violence**. We could be **housing the homeless** and **feeding the hungry**! We need to **defund the Police**!

We've let this Police Department run themselves for way too long. We need to put a stop to it. You need to **fire Eddie Garcia**, and we need to **defund the Police**!

The contract with the Police Officers Association expires on June 30th. I urge you to order the City Manager to negotiate **HARD against** them. They've been **STEALING** from all of us in San Jose for decades, and we're **SICK** of it. They **can't** get their raises after the **police riot** we all saw on our streets. **They need to be defunded.** We need to use that funding to support the community, not brutalize and terrorize us!

From: Nikita Sinha <

Sent: Friday, June 12, 2020 11:02 AM

To: CouncilMeeting

Subject: City Council 6/12 Agenda Item 3.1

[External Email]

Dear Mayor and Councilmembers,

I'm writing today to say that SJPD's explanation of the collision between an officer on a motorcycle and a protester as an "accident" is irresponsible and wrong. The truth is, that officer should never have been pursuing a protester on foot at a high speed, especially when multiple other officers can clearly be seen pursuing on foot. SJPD weaponized a vehicle as a tool to restrain and HURT a protester who was running away. This is not an accident.

Traffic crashes between vehicles and pedestrians or bicyclists are often labelled as "accidents" in order to take away accountability from the driver. This term creates an image of inevitability, that there was nothing to be done to prevent the crash. This attitude makes it impossible for us to move forward from being a car-centric society to becoming a City where all residents can move safely and freely.

SJPD has used tear gas and rubber bullets freely and without pause to commit violence against the residents of your City. Now, they have added vehicles as a tool to be used as a weapon. The crash between the officer and protester CANNOT be dismissed as an accident. There needs to be an investigation of the incident, consequences for the officer, and a statement from PD correcting themselves on labelling the crash as an "accident".

Nikita Sinha

--

Nikita Sinha Walk San Jose Program Manager Pronouns: She/Her/Hers California Walks Stepping Up for Health, Equity & Sustainability



Learn more about Walk San Jose

PLEASE NOTE OUR NEW EMAIL ADDRESS IS @CALWALKS.ORG

From: Jillian Cosgrave <

Sent: Friday, June 12, 2020 10:47 AM **To:** CouncilMeeting; District3; City Clerk

Subject: ITEM 3.1 comment

[External Email]

My name is Jillian Cosgrave. I am a San Jose native, and my husband and I own a home in District 3.

I am writing to express my extreme disappointment in the SJPD, due to their handling of recent protests. Their violent behavior when dealing with groups of peaceful protesters was inappropriate, inhumane, and a danger to public health.

I did not participate in recent protests because I was worried that I could be gravely injured by the SJPD using batons, rubber bullets and tear gas. I am dismayed that the organization that is supposed to protect our citizens was instead hurting them, and deeply troubled that the fear of injury at their hands could keep me and others from our constitutional right of free speech and assembly.

I support immediately and permanently discontinuing the use of rubber bullets (and other projectiles) and teargas as crowd control measures, eliminating the use of riot gear during peaceful gatherings, and the release of all available video from the recent protests.

I also support re-evaluating the SJPD's use of force policies, instituting severe penalties (preferably termination) for officers using excessive force, and the transfer of funding from the SJPD to other community services that will reduce poverty, and address mental health issues and homelessness.

I also call for the firing of officer Jared Yuen. His behavior during the protests was unacceptable, and regardless of his superiors' personal opinions of his character, the citizens of San Jose no longer trust him to serve our community.

Black Lives Matter! Show us that the San Jose City Council believes that by taking swift and appropriate action.

Thank You, Jillian Cosgrave

From: Jillian Cosgrave <

Sent: Friday, June 12, 2020 10:46 AM **To:** CouncilMeeting; District3; City Clerk

Subject: ITEM 3.6 comment

[External Email]

My name is Jillian Cosgrave. I am a San Jose native, and my husband and I own a home in District 3.

I am writing to express my extreme disappointment in the SJPD, due to their handling of recent protests. Their violent behavior when dealing with groups of peaceful protesters was inappropriate, inhumane, and a danger to public health.

I did not participate in recent protests because I was worried that I could be gravely injured by the SJPD using batons, rubber bullets and tear gas. I am dismayed that the organization that is supposed to protect our citizens was instead hurting them, and deeply troubled that the fear of injury at their hands could keep me and others from our constitutional right of free speech and assembly.

I support immediately and permanently discontinuing the use of rubber bullets (and other projectiles) and teargas as crowd control measures, eliminating the use of riot gear during peaceful gatherings, and the release of all available video from the recent protests.

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I also call for the firing of officer Jared Yuen. His behavior during the protests was unacceptable, and regardless of his superiors' personal opinions of his character, the citizens of San Jose no longer trust him to serve our community.

Black Lives Matter! Show us that the San Jose City Council believes that by taking swift and appropriate action.

Thank You, Jillian Cosgrave

From: Robin Singh <

Sent: Friday, June 12, 2020 9:58 AM

To: CouncilMeeting

Subject: City Council Special Meeting - Police Use of Force and Crowd Control

[External Email]

Jared Yuen must go.

Stop protecting cops that brutalize our citizens. There are multiple FILMED instances of Jared behaving completely out of control.

If the City Council won't stand up to the police union, we the people will have to stand up to the city council.

Thank you, Robin

From: Thomas Le <

Sent: Friday, June 12, 2020 3:02 AM

To: CouncilMeeting

Subject: RE: Letter from concerned San Jose Citizen

Attachments: Letter from Public.docx

[External Email]

Hello,

My name is Thomas Le, and I am a resident of San Jose (born and raised). I am writing this message, because I believe the City Council's memo does not adequately address the issue of police violence faced in our communities.

I am requesting that the SJPD be defunded of its resources, and for that money to be provided to public and social programs in the city. It is evident that the current budget has been prioritized poorly towards "unessential" programs such as the \$5,000,000 towards San Jose golf courses. I respectfully ask the council consider deducting money away from these organizations and allocate them towards schools, libraries, parks, and housing.

It is clear that the 30% of the city's budget being provided to the SJPD is an excessive and inefficient use of taxpayer's money. Statistics of violent arrests, police brutality, and poor results from criminal cases show glaring issues regarding our community's health and safety under the current plan.

Major reforms are needed for our criminal justice structure that lack accountability and oversight. Expansions should be made for social workers and mental health programs.

We stand with those across the nation and demand that the City Council defund and disband the SJPD similar to Minneapolis, with concurrent investment in black, brown, and low-income communities. We demand a budget that meets the needs of at-risk San Jose residents during this very intense and difficult time. Many livelihoods are on the line, and I write this letter as a desperate plea for action for them and my family. We demand a budget that prioritizes community well being over police powers.

It is essential that we ban the use of tear gas, rubber bullets, and other means of excessive force as a method of crowd control. The city must recognize that protestors are exercising their first amendment rights and should not be responded to with police violence.

I appreciate this opportunity to communicate this issue to the city council. I believe this is a great chance for real, positive change for our city by implementing these proposals. You owe a fiduciary duty of due care and due diligence to serve the public's interest.

I ask you, as a citizen, as a son, as a Christian, as a proud resident of San Jose, to revise the San Jose City budget for the fiscal year of 2020-2021.

From: Arun Ramakrishna <

Sent:Friday, June 12, 2020 1:47 AMTo:City Clerk; CouncilMeetingSubject:Defund the San Jose Police

[External Email]

Hello,

My name is Arun Ramakrishna and I am a resident of San Jose. I am writing to demand that the city council defund the San Jose police department and reallocate its funds towards social and public programming. Policing has proven time and time again to be antithetical to public safety, especially for low income communities of color. It is abhorrent that five million dollars in public money is spent on San Jose golf courses, while education, housing and public transportation have all seen reductions in funding. The city of San Jose should be committed to racial justice and should begin the process of moving away from the current antiquated system of policing and seek out more effective community based solutions to criminal justice and public safety that include a robust task force of mental health professionals and social workers.

Our city should stand with the calls of those across the country and demand that the City Council defund and disband the SJPD similarly to Minneapolis. We demand a budget that adequately and effectively meets the needs of at-risk San Jose residents during this trying and uncertain time, when livelihoods are on the line. We demand a budget that supports community wellbeing, rather than empowers police.

In the meantime, it is important to ban the use of rubber bullets, tear gas and other means of excessive force as a method of crowd control. It is laughable that the United States will criticize and invade other countries over the suppression of dissidents, while simultaneously allowing law enforcement to brutalize and use CHEMICAL WEAPONS banned under international law against peaceful protestors.

I see that the city council hopes to create a process that includes the community and it starts here, by listening to your community. It is your duty to represent your constituents. I am urging you to completely revise the San Jose city budget for 2020-2021 fiscal year. Public opinion is with me.

Best, Arun Ramakrishna

From: Amy Cummings <

Sent: Thursday, June 11, 2020 4:43 PM

To: CouncilMeeting

Subject: SJCC Meeting June 16th 11:00am - public comment on agenda item 3.5

[External Email]

Hello San Jose City Council,

My name is Amy Cummings. I'm a local voter, and I work with many students and families who live in San Jose.

I am deeply disheartened by the San Jose Police Department's recent behavior in response to the Black Lives Matter movement. In recent memory it has been painfully clear that SJPD is not keeping people safe - in fact, they even recently shot and severely injured Derrick Sanderlin, a community leader who has trained the SJPD on implicit bias when he attempted to de-escalate a situation involving police and protesters. This is far from the first time the SJPD has been under scrutiny for use of force against unarmed civilians but it should be the last - because SJPD's funding should be reallocated so that police will stop behaving violently toward my community.

In response to the SJPD injuring Sanderlin, I was frustrated and angry to see that Mayor Sam Liccardo was quoted in a Guardian piece saying:

"We have the most thinly staffed police department in any major city in the United States, and we need to ask ourselves whether defunding is going to help those communities that have been victimized by systemic racism in this city and this country. . .I think the answer is no."

I am extremely offended that Mayor Liccardo would seek to justify the SJPD's reign of terror over my community by implying that defunding the police would somehow worsen racism. No, the system of policing in the United States actively exacerbates racism in our most vulnerable communities through racial profiling, criminalization of survival, increased violence, and much more. Defunding the SJPD can alleviate the effects of systemic racism if these funds are genuinely invested in work to uplift the community. It's extremely upsetting that the Mayor would make such a disingenuous statement and use the vulnerability of members of my community to justify their own oppression by the police.

I join with other concerned citizens to ask that the City Council cancel all open personnel requisitions for the SJPD. I ask the Council resolve not to purchase any militarized equipment for the SJPD now or at any time in the future. The SJPD's funding should be reinvested in services that will support and uplift San Jose residents without exposing them to the violence of the current police system.

Regards, Amy Cummings

From: Deborah St. Julien <

Sent: Tuesday, June 9, 2020 9:47 PM

To: CouncilMeeting

Subject: re: 3.6 6/9/2020. I need to go to bed.

[External Email]

Comment for council meeting submitted at 9:47 PM:

I am a member of Showing up for Racial Justice, a Nurse Practitioner for 30 year and have attended many "Beloved Community" meetings between community and SJPD about police reform.....and yet here we are:

Horrified at the SJPD loss of control and escalation of violence. SJPD is not keeping us safe. In fact, they are a danger to many of us.

The Mayor's inquiries and recommendations are insufficient.

Funding needs to be shifted away fro policing and toward mental health, housing, education and other community-led health and safety strategies.

As a Nurse Practitioner, I agree with UCSF physicians and researchers that the use of rubber bullets should be banned, not inquired about. According to research, 3% of people hit by rubber bullets die and 15% of people suffer serious damage. Health researchers also advise the use of tear gas and pepper spray accelerate the spread of COVID-19.

Stop us of these deadly methods against the citizens of San Jose NOW.

Deborah St. Julien NP

CA 95136

From: b. beekman <

Sent: Tuesday, June 9, 2020 6:04 PM

To: CouncilMeeting

Subject: Blair Beekman. Tuesday. June 9, 2020. ___ SJ City Council. Item 3.6. SJPD & Long-term

community change,

[External Email]

Dear community and city govt.,

A thank you, to the 100 things, the mayor and the city govt. of San Jose, are offering to work on, with police policy and accountability,, at this time.

How do we ask, the city of San Jose, to work on 100 other things, that need to be looked at, and answered, at this time.

A thank you, to Minneapolis, as they are offering a pressure relief valve, so we can all work on, community policing ideas, in the next year.

I hope the mayor, and city govt.of San Jose, can really take to heart, at this time, ideas & advice, from everyday people.

As this is a time, we can all work together, towards, imaginative, focused and systemic changes, as individual cities.

Can the decent ideas of equity, simply want to be, a more important focus, in how to consider, the issues & tiers, of a now, Covid 19 city budget.

I have described, for over 5 years now, here in San Jose, that good civil rights practices, have to walk, hand-in-hand, in the future of community technology, surveillance, and data collection.

And that local community energy, and solar power, as positive and sustainable, can also very much describe,, the future of good, local, everyday community democracy,

Learning to vote, is formal and important.

There simply has to be, more involvement from the community, with our local government practices, to affect continual social change.

I hope the ideas, of genuine positive, sustainability, and continual, open, democratic practices,

can help address, important questions, needed for each, individual community, at this time.

I hope we can all take to heart, each idea, that we will be hearing, today, and at this time.

And that city govt. of San Jose, after years of study and good practices, will want to be open, to develop, good ideas, from all parts of the community.

sincerely, blair beekman

As what I have just spoken about here.

Minneapolis has very nicely offered, that this can be a time we can ask of our dreams and visions, and our best, while at the same time asking working towards very specific policy answers.

It is with years of studies and practices, how we can further distance ourselves, from a city police department, into more everyday community minded practices and ideas.

Each City may have some of its own ideas with these subjects.

And how to address ask the questions, of low income, middle class, the 1%, equity and equality.

And asked other cities, states, and countries of the world to have patience, as I think we are learning for past several years, how to apologize and to work towards, some of the best parts of ourselves as a country again.

As this entire world, is still very much paying for, the large u.s. role in 9.11.01, in terms of death, war and destruction, as now to create, social change.

I hope the ideas of continual negotiation, dialogue and genuinely positive ideas of sustainability can be now be the future of this world.

From: Emily Furusho <

Sent: Tuesday, June 9, 2020 4:29 PM

To: CouncilMeeting **Subject:** Agenda Item 3.6

[External Email]

Hello,

My name is Emily Furusho, and I was a resident of San Jose from 1997-2017. My parents and sister are still San Jose residents. I am writing to demand that funding is reallocated from SJPD to social and public programming that takes place in our communities. It is unethical to cut budget towards education, libraries, parks, housing, and transportation while funneling \$5M into improving the San Jose golf courses. It is also an outrage that over 30% of city funding goes towards the police department. The system in place is broken-- at the expense of your citizens' safety and well-being. We need a new criminal justice structure, inclusive of a robust task force of mental health professionals and social works.

We stand with the calls of those across the country and demand that the city council defund and disband the SJPD similarly to Minneapolis. We demand a budget that adequately and effectively meets the needs of at-risk San Jose residents during this trying and uncertain time, when livelihoods are on the line. We demand a budget that supports community well-being, rather than empowers police.

In the meantime, it is important to ban the use of rubber bullets, tear gas, and other means of excessive force as a method of crowd control. The city must recognize that protesters are exercising their first amendment right and should not be met with police violence, which only further escalates the situation.

I see that the city council hopes to create a process that includes the community and it starts here, by listening to your community. It is your duty to represent your constituents. I am urging you to completely revise the San Jose budget for 2020-2021 fiscal year. Public opinion is with me as well.

Even though I am no longer a San Jose resident, I care deeply about my hometown. It angers me to see police like Jared Yuen taking advantage of their position. It saddens me to see people like Derrick Sanderlin getting hurt while trying to help and deescalate, a job your police force fails to do even *with* their outrageous budget. Instead of criminalizing marginalized people for struggling. invest in them. Invest in education, housing, transportation, community programs, and other things that will uplift the community so they don't *need* policing.

Thank you for your time.

Emily Furusho

From: Vanessa Bermudez <

Sent: Tuesday, June 9, 2020 2:25 PM

To: CouncilMeeting **Subject:** Agenda Item 3.6

[External Email]

Hello,

My name is Vanessa and I, though no longer a resident of San Jose, have lived in the city for over six years. I am writing to demand that funding is reallocated from SJPD to social and public programming that takes place in our communities. I find it ridiculous that over \$440 MILLION of San Jose's General Fund goes to the Police Department alone; whereas the same budget allocates only \$491 thousand to housing. There needs to be a new criminal justice system structure--one that does not include the police and instead has a robust task force of mental health professionals and social workers.

In the meantime, the bare minimum is to ban the use of rubber and foam bullets, tear gas and other means of excessive force as a method of "crowd control." There needs not be "crowd control." There needs to be crowd *protection* and crowd *concern*. Rather than controlling, LISTEN to us and begin to address the concerns of protesters.

It is the city council's duty to represent your constituents. I am urging you to completely revise the San Jose city budget for 2020-2012 fiscal year. Public opinion is with me.

Sincerely,

Vanessa Bermudez

From: Lisa Jackson <

Sent: Tuesday, June 9, 2020 2:07 PM

To: CouncilMeeting

Subject: 3.6

[External Email]

Where was a city mediator at the protest? We need a voice of calm and connection at the protests, someone the community trusts.

Instead I am hearing about batons, rubber bullets and projectiles from the police chief.

Money should be taken from the police department to hire people who could calm and connect with the crowd instead of attacking them.

Re-imagine the police.

Lisa Jackson District 8

From: Andrew Adams <

Sent: Tuesday, June 9, 2020 1:12 PM

To: CouncilMeeting

Subject: Comment For Agenda Item 3.6

[External Email]

I wanted to submit the following comment as listening to Capt. Jason Dwyer outright lie during this meeting is utterly infuriating. Capt. Dwyer claimed in this meeting that 'the force officers were using was in response to violence and assaults on officers.' I would love to ask the Captain what violence or assault was Derrick Sanderlin engaging in when he was shot with a rubber bullet? How can the council allow the Captain to get away with those bold face lies without invoking that man's name? SHAME on Capt. Dwyer for claiming his officers were justified in using force when it's clear the violence at the protest was coming from his own officers and protestors only became agistaged when the officers began to use force. DEFUND THE POLICE NOW AND FIRE OFFICER YUEN!

Andrew Adams

From: Farrah Schiff <

Sent: Tuesday, June 9, 2020 1:00 PM

To: CouncilMeeting

Subject: Item 3.6

[External Email]

Dear San Jose City Council,

I have been watching the city council meeting on the use of police force during the recent protests.

I wrote in before the meeting to support defunding the police, but after listening to the words of Chief Eddy Garcia and Captain Dwyer about their perspective on what happened at those protests and the use of force, I have other serious concerns that are immediate.

When Captain Dwyer described the protestors, he spoke of them as criminals, arsonists, and threats to the community—not as grieving and angry members *of* the community. These were citizens, not enemy combatants—gathering as is their right under the First Amendment. The SJPD used chemical weapons against them and rubber bullets. The SJPD further painted a picture in which they were being "clobbered" with deadly weapons (water bottles and, allegedly, trash and rocks). What deadly threat did the water bottles and even rocks present to cops in riot gear?

The people who called in and experienced the protests present a very different picture of what happened, particularly on the first two days of protest. It is unacceptable that the memo the Council released framed the issue to give the SJPD maximum leeway.

Please listen to what we are telling you. We are telling you that the trust is broken, and the community does not want their taxpayer money—especially during a pandemic and unemployment crisis in one of the most expensive places in America in which those dollars are limited—going to them, but to real community institutions able to help.

Thank you, Farrah Schiff

From: Eros Escalona-White <

Sent: Tuesday, June 9, 2020 12:57 PM

To: CouncilMeeting
Subject: City council meeting

[External Email]

Hello,

My name is Eros Escalona-White and I am a resident of San Jose. I am writing to demand that funding is reallocated from SJPD to social and public programming that takes place in our communities. It is unethical to cut budget towards education, libraries, parks, housing, and transportation while funneling \$5M into improving the San Jose golf courses. It is also an outrage that over 30% of city funding goes towards the police department. The system in place is broken-at the expense of your citizens' safety and well being. We need a new criminal justice structure, inclusive of a robust task force of mental health professionals and social works.

We stand with the calls of those across the country and demand that the City Council defund and disband the SJPD similarly to Minneapolis. We demand a budget that adequately and effectively meets the needs of at-risk San Jose residents during this trying and uncertain time, when livelihoods are on the line. We demand a budget that supports community wellbeing, rather than empowers police.

In the meantime, it is important to ban the use of rubber bullets, tear gas, and other means of excessive force as a method of crowd control. The city must recognize that protestors are exercising their first amendment right and should not be met with police violence.

I see that the city council hopes to create a process that includes the community and it starts here, by listening to your community. It is your duty to represent your constituents. I am urging you to completely revise the San Jose city budget for 2020-2021 fiscal year. Public opinion is with me.

Thank you for your time.

From: Martin Delgado <

Sent: Tuesday, June 9, 2020 12:48 PM

To: CouncilMeeting **Subject:** Agenda Item 3.6

[External Email]

Hello,

Listening to the council meeting I am appalled by the lies the chief of police has provided to justify the actions of SJPD. The protests were peaceful! The only agitation was with the presence of the police. How dare you sit there and allow these lies.

A man at the meeting said "When will we use mustard gas on these monkeys"

Are you kidding me? This is exactly why we fight for racial equality! We are not saying black lives are better or deserve more, all we are saying is black lives MATTER.

The movement is inclusive to all skin colors!

Mayor Liccardo flat out said we need to address the education system in lower income communities in San Jose.

I would like to propose a plan. Demilitarize our police, allocate those funds to the communities that need them! I will help create outreach programs, I will be the spokesperson for these programs. I do not wish for change to happen, I want to make change happen! If you do want to do this allow me to!

I care for the future of my community, to all the children I love and want to see prosper. I care for all the children that look like and want to protect them from the racism I have been exposed to.

This is for the future of our community. We do not expect radical change overnight. We want progress and are willing to work towards a better future!

Stand with your community and we will stand with you!

Lead with Light. Lead with Love.

Martin Delgado

From: Jessica Neideffer <

Sent: Tuesday, June 9, 2020 12:23 PM

To: The Office of Mayor Sam Liccardo; CouncilMeeting

Subject: Agenda Item 3.6 | Police "Force"

[External Email]

Hello,

My name is Jessica Neideffer and I am a resident of San Jose. I am writing to demand that funding is reallocated from SJPD to social and public programming that takes place in our communities. It is unethical to cut budget towards education, libraries, parks, housing, and transportation while funneling \$5M into improving the San Jose golf courses. It is also an outrage that over 30% of city funding goes towards the Police Department. The system in place is criminal justice structure, inclusive of a robust task force of mental health professionals and social workers.

We stand with the calls of those across the country and demand that the City Council defund and disband the SJPD similarly to Minneapolis. We demand a budget that adequately and effectively meets the needs of at-risk San Jose residents during this trying and uncertain time, when livelihoods that support community wellbeing, rather than empower police.

In the meantime, it is important to ban the use of rubber bullets, tear gas and other means of excessive force as a method of crowd control. The city must recognize that demonstrators are exercising their first amendment right and should not be met with police violence.

I see that the city council hopes to create a process that includes the community and it starts here, by listening to your community. It is your duty to represent your constituents. I am urging you to completely revise the San Jose city budget for 2020-2021 fiscal year. Public opinion is with me.

Here is an article regarding the history of the police. If the foundation of this FORCE is based in SLAVERY, then how can we ever escape the corruption of power that we are experiencing all over the world?

https://plsonline.eku.edu/insidelook/brief-history-slavery-and-origins-american-policing

In commUnity,

Jessica Neideffer



MOBILE AND VIRTUAL SESSIONS AVAILABLE

Rebalance - Regenerate - Rejuvenate

Agada Energy Healing P:	
E:	

From: Karen Liou <

Sent: Tuesday, June 9, 2020 12:16 PM

To: CouncilMeeting
Subject: Agenda Item 3.6

[External Email]

Hello,

My name is Karen, and I am a resident of San Jose. I am writing that funding is reallocated from SJPD to social and public programming that takes place in our communities. It is unethical to cut budget towards education, libraries, parks, housing, and transportation while funneling \$5M into improving the San Jose golf courses. It is also an outrage that over 30% of city funding goes toward the Police Department. The system in place is broken--at the expense of your citizens' safety and well-being. We need a new criminal justice structure, inclusive of a robust task force of mental health professionals and social works.

We stand with the calls of those across the country and demand that the City Council defund and disband the SJPD similarly to Minneapolis. We demand a budget that adequately and effectively meets the needs of at-risk San Jose residents during this trying and uncertain time, when livelihoods are on the line. We demand a budget that supports community wellbeing, rather than empowers police.

In the meantime, it is important to ban the use of rubber bullets, tear gas and other means of excessive force as a method of crowd control. The city must recognize that protestors are exercising their first amendment right and should not be met with police violence.

I see that the city council hopes to create a process that includes the community and it starts here, by listening to your community. It is your duty to represent your constituents. I am urging you to completely revise the San Jose city budget for 2020-2021 fiscal year. Public opinion is with me.

Warmly, Karen Liou

From: dax eightonetwo <

Sent: Tuesday, June 9, 2020 12:12 PM

To: CouncilMeeting Subject: Police Budget

[External Email]

Hello,

My name is Dakota Gregoric and I am a resident of San Jose. I am writing to demand that funding is reallocated from SJPD to social and public programming that takes place in our communities. It is unethical to cut budget towards education, libraries, parks, housing, and transportation while funneling \$5M into improving the San Jose golf courses. It is also an outrage that over 30% of city funding goes towards the police department. The system in place is broken-- at the expense of your citizens' safety and well-being. We need a new criminal justice structure, inclusive of a robust task force of mental health professionals and social works.

We stand with the calls of those across the country and demand that the city council defund and disband the SJPD similarly to Minneapolis. We demand a budget that adequately and effectively meets the needs of at-risk San Jose residents during this trying and uncertain time, when livelihoods are on the line. We demand a budget that supports community well-being, rather than empowers police.

In the meantime, it is important to ban the use of rubber bullets, tear gas, and other means of excessive force as a method of crowd control. The city must recognize that protesters are exercising their first amendment right and should not be met with police violence, which only further escalates the situation.

I see that the city council hopes to create a process that includes the community and it starts here, by listening to your community. It is your duty to represent your constituents. I am urging you to completely revise the San Jose budget for 2020-2021 fiscal year. Public opinion is with me as well.

From: Katherine Wang <

Sent:Tuesday, June 9, 2020 12:10 PMTo:CouncilMeeting; City ClerkSubject:Redirecting Funds from Police

[External Email]

Hello,

My name is Katherine Wang, and I am a resident of San Jose. I am here to demand that funding is reallocated from SJPD to social and public programming that takes place in our communities. It is unethical to cut budget towards education, libraries, parks, housing, and transportation while funneling \$5M into improving the San Jose golf courses. It is also an outrage that over 30% of city funding goes towards the Police Department. The SJPD has seen a rise in overtime pay which, more often than not, is paid out to officers responsible for harassing the unhoused, and Black, Indigenous, and people of color.

We stand the calls of those across the country and demand that the City Council defund and disband the SJPD similarly to Minneapolis. We demand a budget that adequately and effectively meets the needs of at-risk San Jose residents during this trying and uncertain time, when livelihoods are on the line. We demand a budget that supports community wellbeing, rather than empowers police.

In the meantime, it is important to ban the use of rubber bullets, tear gas and other means of excessive force as a method of crowd control. The city must recognize that protestors are exercising their first amendment right and should not be met with police violence.

I see that the city council hopes to create a process that includes the community and it starts here, by listening to your community. It is your duty to represent your constituents. I am urging you to completely revise the San Jose city budget for 2020-2021 fiscal year. Public opinion is with me.

Best,

Katherine

Katherine Wang

University of California, Berkeley | Class of 2016 B.S. Business Administration