

From: Nitya Ravi <>
Sent: Tuesday, June 2, 2020 6:36 PM
To: City Clerk <[REDACTED]>
Subject: WE DEMAND JUSTICE NOW

[External Email]

To Whom It May Concern,

My name is Nitya Ravi and I am a resident of San Jose, California. I am writing to demand the following legislative changes you can make to eradicate the decimation of Black people at the hands of police officers.

The following is a compilation of background information and implementation strategies for necessary legislative actions derived from collecting the pleas of Black organizers, activists, and journalists:

1. Redirect Police Funding

Phillip McHarris (doctoral candidate focusing on race) and Thenjiwe McHarris (strategist with the Movement for Black Lives) [explain the problem](#) with current police reform efforts:

“More training or diversity among police officers won’t end police brutality, nor will firing and charging individual officers. Look at the Minneapolis Police Department, which is held up as a model of progressive police reform. The department offers procedural justice as well as trainings for implicit bias, mindfulness and de-escalation. It embraces community policing and officer diversity, bans ‘warrior style’ policing, uses body cameras, implemented an early intervention system to identify problematic officers, receives training around mental health crisis intervention, and practices ‘reconciliation’ efforts in communities of color.”

Evidently, that was not enough. Instead of heightening the resources that officers have, they advocate redirecting funds to alternative emergency response programs, which can also be fueled by state-level and local-level grants. The McHarris’ argument is that we should work towards a reality in which healthcare workers and emergency response teams should handle substance abuse, domestic violence, homelessness, or mental health cases, while rapid response social workers provide individuals with the care they need. Community organizers would be responsible for spearheading responses to the pandemic. “The average police recruit spends [58 hours learning how to shoot and only 8 hours learning how to de-escalate](#).” Police officers are not trained nor necessary in reacting to such crises—specialized responders are.

Most police funding is budgeted and taxed at the local level, with city-level and county-level votes periodically increasing budgets. In 2017, [Oakland allocated the highest share of its general fund to policing](#) nationwide, at 41 percent and \$242.5 million. It is crucial to establish state-level and local-level bans on heightening police funds, while simultaneously redirecting budgets to the aforementioned alternatives.

For-profit policing is a large culprit. Even though [Governor Brown’s 2016 bill](#) helped protect Californians from civil asset forfeitures, this is far from sufficient. As of 2020, [66.25% of forfeiture profits go to police](#)—a C+ rating.

The Black Lives Matter Movement [demands](#) “acknowledgment and accountability for the devaluation and dehumanization of Black life at the hands of the police... We call for a national defunding of police. We demand investment in our communities and the resources to ensure Black people not only survive, but thrive.”

The McHarris’ conclusion states, “We need to reimagine public safety in ways that shrink and eventually abolish police and prisons while prioritizing education, housing, economic security, mental health and alternatives to conflict and violence.”

A persistent, genuine, and well-thought-out legislative effort to redirect police funds and end for-profit policing is imperative.

2. Abolish Legislative Police Protections

Murderers who wear a badge have consistently been given a free pass to decimate Black life. [BLM](#) “demand[s] accountability [for] those who are victims of police violence.”

It is vital to ensure that police officers are met with precisely the same consequences as their badgeless counterparts. Accountability has been denied to Black people for centuries, and it is crucial to impose legislative confirmation that accountability is ensured.

[Campaign Zero](#) is an organization dedicated to “limiting police interventions, improving community interactions, and ensuring accountability.”

They propose a solution of independent investigations. Because only [1% of all killings by police lead to an officer being charged with a crime](#), “independent investigations and prosecutions of police officers” must be mandated to eliminate biases. A broken system should not be evaluating itself.

3. Demilitarize the Police

Campaign Zero emphasizes that [studies](#) show how “more militarized police departments are significantly more likely to kill civilians.” Unfortunately, “the federal 1033 program transfers military weapons to police departments.”

[Campaign Zero](#) continues that to demilitarize, we must “prohibit cities and counties from using federal funds to purchase military equipment.”

California is not void of this indictment. In total, 41 MRAPs [are in the possession of law enforcement agencies in California](#). All in all, California’s quantity of purchasing such outlandish and high-level military technology is unmatched: “In terms of cash value, California gets more 1033 gear than other states.”

Even though the LAPD has refused to take on more military equipment, they stated that [“the department will replenish and replace”](#) existing equipment. Such measures must be barred in an effort to eventually demilitarize the police force entirely in the long run.

Police departments should be [restricted](#) from using federal grant money to purchase military equipment, using the SWAT team, or conducting no-knock raids. Over-weaponized departments must reduce their use of weapon stockpiles, as “agencies should seek to return to the federal government the military equipment that has already been received” as [places like San Jose already have](#).

The [warranting](#) is simple: “Military equipment naturally increases military-style training for said equipment. That training can increase the other dimensions of militarization,” contributing to the war-like mentality implicitly enforced by the police, who have no place fighting wars against the most disenfranchised members of their communities.

I hope that our legislators can take tangible, policy-level initiatives to defend Black lives, something they have failed to do so up until this point. Please listen to the pleas of the Black entities listed above and countless others, and help give rise to a future where Black folks do not have to fear for their lives on a daily basis.

Sincerely but not silently,

Nitya Ravi

From: Patricia Beltran <>
Sent: Tuesday, June 2, 2020 6:52 PM
To: City Clerk <[REDACTED]>
Subject: WE DEMAND JUSTICE NOW

[External Email]

To Whom It May Concern,

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Sincerely but not silently,

Patricia

From: Kathrin Schoenberg <>
Sent: Tuesday, June 2, 2020 7:38 PM
To: City Clerk <[REDACTED]>
Subject: WE DEMAND JUSTICE NOW

[External Email]

To Whom It May Concern,

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Sincerely but not silently,

Maleen Schoenberg

From: Sahiti Pawar <>

Sent: Tuesday, June 2, 2020 7:40 PM

To: [REDACTED] [REDACTED] [REDACTED]
[REDACTED] Cortese, Dave <[REDACTED]> [REDACTED]
[REDACTED] District8 <[REDACTED]> Garcia, Edgardo <[REDACTED]>
The Office of Mayor Sam Liccardo <[REDACTED]> [REDACTED] City
Clerk <[REDACTED]>
Subject: WE DEMAND JUSTICE

[External Email]

To my Elected Officials,

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Sincerely but not silently,

Sahiti Pawar

From: Gaby Escobar < >

Sent: Tuesday, June 2, 2020 7:45 PM

To: [REDACTED] [REDACTED] [REDACTED]
[REDACTED] District8 < [REDACTED] > Cortese, Dave < [REDACTED] >
[REDACTED] [REDACTED] Garcia, Edgardo < [REDACTED] > The
Office of Mayor Sam Liccardo < [REDACTED] > [REDACTED] City Clerk
< [REDACTED] >

Subject: JUSTICE SHOULD NOT BE A PRIVILEGE

[External Email]

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Sent: Tuesday, June 2, 2020 7:52 PM
To: City Clerk <[REDACTED]>
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[Campaign Zero](#) continues that to demilitarize, we must “prohibit cities and counties from using federal funds to purchase military equipment.”

California is not void of this indictment. In total, 41 MRAPs [are in the possession of law enforcement agencies in California](#). All in all, California’s quantity of purchasing such outlandish and high-level military technology is unmatched: “In terms of cash value, California gets more 1033 gear than other states.”

Even though the LAPD has refused to take on more military equipment, they stated that [“the department will replenish and replace”](#) existing equipment. Such measures must be barred in an effort to eventually demilitarize the police force entirely in the long run.

Police departments should be [restricted](#) from using federal grant money to purchase military equipment, using the SWAT team, or conducting no-knock raids. Over-weaponized departments must reduce their use of weapon stockpiles, as “agencies should seek to return to the federal government the military equipment that has already been received” as [places like San Jose already have](#).

The [warranting](#) is simple: “Military equipment naturally increases military-style training for said equipment. That training can increase the other dimensions of militarization,” contributing to the war-like mentality implicitly enforced by the police, who have no place fighting wars against the most disenfranchised members of their communities.

I hope that our legislators can take tangible, policy-level initiatives to defend Black lives, something they have failed to do so up until this point. Please listen to the pleas of the Black entities listed above and countless others, and help give rise to a future where Black folks do not have to fear for their lives on a daily basis.

Sincerely but not silently,

Ananya Kamath

From: Tiersha Lin
Sent: Tuesday, June 2, 2020 8:00 PM
To: City Clerk <[REDACTED]>
Subject: BLACK LIVES MATTER

[External Email]

To Whom It May Concern,

My name is Tiersha Lin and I am a resident of San Jose, California. I am writing to demand the following legislative changes you can make to eradicate the decimation of Black people at the hands of police officers.

The following is a compilation of background information and implementation strategies for necessary legislative actions derived from collecting the pleas of Black organizers, activists, and journalists:

1. Redirect Police Funding

Phillip McHarris (doctoral candidate focusing on race) and Thenjiwe McHarris (strategist with the Movement for Black Lives) [explain the problem](#) with current police reform efforts:

“More training or diversity among police officers won’t end police brutality, nor will firing and charging individual officers. Look at the Minneapolis Police Department, which is held up as a model of progressive police reform. The department offers procedural justice as well as trainings for implicit bias, mindfulness and de-escalation. It embraces community policing and officer diversity, bans ‘warrior style’ policing, uses body cameras, implemented an early intervention system to identify problematic officers, receives training around mental health crisis intervention, and practices ‘reconciliation’ efforts in communities of color.”

Evidently, that was not enough. Instead of heightening the resources that officers have, they advocate redirecting funds to alternative emergency response programs, which can also be fueled by state-level and local-level grants. The McHarris’ argument is that we should work towards a reality in which healthcare workers and emergency response teams should handle substance abuse, domestic violence, homelessness, or mental health cases, while rapid response social workers provide individuals with the care they need. Community organizers would be responsible for spearheading responses to the pandemic. “The average police recruit spends [58 hours learning how to shoot and only 8 hours learning how to de-escalate](#).” Police officers are not trained nor necessary in reacting to such crises—specialized responders are.

Most police funding is budgeted and taxed at the local level, with city-level and county-level votes periodically increasing budgets. In 2017, [Oakland allocated the highest share of its general fund to policing](#) nationwide, at 41 percent and \$242.5 million. It is crucial to establish state-level and local-level bans on heightening police funds, while simultaneously redirecting budgets to the aforementioned alternatives.

For-profit policing is a large culprit. Even though [Governor Brown’s 2016 bill](#) helped protect Californians from civil asset forfeitures, this is far from sufficient. As of 2020, [66.25% of forfeiture profits go to police](#)—a C+ rating.

The Black Lives Matter Movement [demands](#) “acknowledgment and accountability for the devaluation and dehumanization of Black life at the hands of the police... We call for a national defunding of police. We demand investment in our communities and the resources to ensure Black people not only survive, but thrive.”

The McHarris’ conclusion states, “We need to reimagine public safety in ways that shrink and eventually abolish police and prisons while prioritizing education, housing, economic security, mental health and alternatives to conflict and violence.”

A persistent, genuine, and well-thought-out legislative effort to redirect police funds and end for-profit policing is imperative.

2. Abolish Legislative Police Protections

Murderers who wear a badge have consistently been given a free pass to decimate Black life. [BLM](#) “demand[s] accountability [for] those who are victims of police violence.”

It is vital to ensure that police officers are met with precisely the same consequences as their badgeless counterparts. Accountability has been denied to Black people for centuries, and it is crucial to impose legislative confirmation that accountability is ensured.

[Campaign Zero](#) is an organization dedicated to “limiting police interventions, improving community interactions, and ensuring accountability.”

They propose a solution of independent investigations. Because only [1% of all killings by police lead to an officer being charged with a crime](#), “independent investigations and prosecutions of police officers” must be mandated to eliminate biases. A broken system should not be evaluating itself.

3. Demilitarize the Police

Campaign Zero emphasizes that [studies](#) show how “more militarized police departments are significantly more likely to kill civilians.” Unfortunately, “the federal 1033 program transfers military weapons to police departments.”

[Campaign Zero](#) continues that to demilitarize, we must “prohibit cities and counties from using federal funds to purchase military equipment.”

California is not void of this indictment. In total, 41 MRAPs [are in the possession of law enforcement agencies in California](#). All in all, California’s quantity of purchasing such outlandish and high-level military technology is unmatched: “In terms of cash value, California gets more 1033 gear than other states.”

Even though the LAPD has refused to take on more military equipment, they stated that [“the department will replenish and replace”](#) existing equipment. Such measures must be barred in an effort to eventually demilitarize the police force entirely in the long run.

Police departments should be [restricted](#) from using federal grant money to purchase military equipment, using the SWAT team, or conducting no-knock raids. Over-weaponized departments must reduce their use of weapon stockpiles, as “agencies should seek to return to the federal government the military equipment that has already been received” as [places like San Jose already have](#).

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I hope that our legislators can take tangible, policy-level initiatives to defend Black lives, something they have failed to do so up until this point. Please listen to the pleas of the Black entities listed above and countless others, and help give rise to a future where Black folks do not have to fear for their lives on a daily basis.

Sincerely but not silently,
Tiersha Lin

From: Shivali Tandon
Sent: Tuesday, June 2, 2020 8:16 PM
Subject: WE DEMAND JUSTICE NOW

[External Email]

To Whom It May Concern,

My name is Shivali Tandon and I am a resident of Dublin, California. I am writing to demand the following legislative changes you can make to eradicate the decimation of Black people at the hands of police officers.

The following is a compilation of background information and implementation strategies for necessary legislative actions derived from collecting the pleas of Black organizers, activists, and journalists:

1. Redirect Police Funding

Phillip McHarris (doctoral candidate focusing on race) and Thenjiwe McHarris (strategist with the Movement for Black Lives) [explain the problem](#) with current police reform efforts:

“More training or diversity among police officers won’t end police brutality, nor will firing and charging individual officers. Look at the Minneapolis Police Department, which is held up as a model of progressive police reform. The department offers procedural justice as well as trainings for implicit bias, mindfulness and de-escalation. It embraces community policing and officer diversity, bans ‘warrior style’ policing, uses body cameras, implemented an early intervention system to identify problematic officers, receives training around mental health crisis intervention, and practices ‘reconciliation’ efforts in communities of color.”

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For-profit policing is a large culprit. Even though [Governor Brown’s 2016 bill](#) helped protect Californians from civil asset forfeitures, this is far from sufficient. As of 2020, [66.25% of forfeiture profits go to police](#)—a C+ rating.

The Black Lives Matter Movement [demands](#) “acknowledgment and accountability for the devaluation and dehumanization of Black life at the hands of the police... We call for a national defunding of police. We demand investment in our communities and the resources to ensure Black people not only survive, but thrive.”

The McHarris’ conclusion states, “We need to reimagine public safety in ways that shrink and eventually abolish police and prisons while prioritizing education, housing, economic security, mental health and alternatives to conflict and violence.”

A persistent, genuine, and well-thought-out legislative effort to redirect police funds and end for-profit policing is imperative.

2. Abolish Legislative Police Protections

Murderers who wear a badge have consistently been given a free pass to decimate Black life. [BLM](#) “demand[s] accountability [for] those who are victims of police violence.”

It is vital to ensure that police officers are met with precisely the same consequences as their badgeless counterparts. Accountability has been denied to Black people for centuries, and it is crucial to impose legislative confirmation that accountability is ensured.

[Campaign Zero](#) is an organization dedicated to “limiting police interventions, improving community interactions, and ensuring accountability.”

They propose a solution of independent investigations. Because only [1% of all killings by police lead to an officer being charged with a crime](#), “independent investigations and prosecutions of police officers” must be mandated to eliminate biases. A broken system should not be evaluating itself.

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Sincerely but not silently,

Shivali

From: Emily Patton
Sent: Tuesday, June 2, 2020 8:22 PM
To: City Clerk <[REDACTED]>
Subject: POLICE REFORM

[External Email]

To Whom It May Concern,

My name is Emily Patton and I am a resident of San Jose, California. I am writing to demand the following legislative changes you can make to eradicate the decimation of Black people at the hands of police officers. The following is a compilation of background information and implementation strategies for necessary legislative actions derived from collecting the pleas of Black organizers, activists, and journalists:

1. Redirect Police Funding: Phillip McHarris (doctoral candidate focusing on race) and Thenjiwe McHarris (strategist with the Movement for Black Lives) explain the problem with current police reform efforts: “More training or diversity among police officers won’t end police brutality, nor will firing and charging individual officers. Look at the Minneapolis Police Department, which is held up as a model of progressive police reform. The department offers procedural justice as well as trainings for implicit bias, mindfulness and de-escalation. It embraces community policing and officer diversity, bans ‘warrior style’ policing, uses body cameras, implemented an early intervention system to identify problematic officers, receives training around mental health crisis intervention, and practices ‘reconciliation’ efforts in communities of color.” Evidently, that was not enough. Instead of heightening the resources that officers have, they advocate redirecting funds to alternative emergency response programs, which can also be fueled by state-level and local-level grants. The McHarris’ argument is that we should work towards a reality in which healthcare workers and emergency response teams should handle substance abuse, domestic violence, homelessness, or mental health cases, while rapid response social workers provide individuals with the care they need. Community organizers would be responsible for spearheading responses to the pandemic. “The average police recruit spends 58 hours learning how to shoot and only 8 hours learning how to de-escalate.” Police officers are not trained nor necessary in reacting to such crises—specialized responders are. Most police funding is budgeted and taxed at the local level, with city-level and county-level votes periodically increasing budgets. In 2017, Oakland allocated the highest share of its general fund to policing nationwide, at 41 percent and \$242.5 million. It is crucial to establish state-level and local-level bans on heightening police funds, while simultaneously redirecting budgets to the aforementioned alternatives. For-profit policing is a large culprit. Even though Governor Brown’s 2016 bill helped protect Californians from civil asset forfeitures, this is far from sufficient. As of 2020, 66.25% of forfeiture profits go to police—a C+ rating. The Black Lives Matter Movement demands “acknowledgment and accountability for the devaluation and dehumanization of Black life at the hands of the police... We call for a national defunding of police. We demand investment in our communities and the resources to ensure Black people not only survive, but thrive.” The McHarris’ conclusion states, “We need to reimagine public safety in ways that shrink and eventually abolish police and prisons while prioritizing education, housing, economic security, mental health and alternatives to conflict and violence.” A persistent, genuine, and well-thought-out legislative effort to redirect police funds and end for-profit policing is imperative.

2. Abolish Legislative Police Protections: Murderers who wear a badge have consistently been given a free pass to decimate Black life. BLM “demand[s] accountability [for] those who are victims of police violence.” It is vital to ensure that police officers are met with precisely the same consequences as their badgeless counterparts. Accountability has been denied to Black people for centuries, and it is crucial to impose legislative confirmation that accountability is ensured. Campaign Zero is an organization dedicated to “limiting police interventions, improving community interactions, and ensuring accountability.” They propose a solution of independent investigations. Because only 1% of all killings by police lead to an officer being charged with a crime, “independent investigations and prosecutions of police officers” must be mandated to eliminate biases. A broken system should not be evaluating itself.

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Sincerely but not silently,
Emily Patton

From: Alyssa Gamino <>
Sent: Tuesday, June 2, 2020 8:31 PM
To: City Clerk <[REDACTED]>
Subject: WE DEMAND JUSTICE NOW

To Whom It May Concern,

My name is Alyssa and I am a resident of San Jose, California. I am writing to demand the following legislative changes you can make to eradicate the decimation of Black people at the hands of police officers.

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Sincerely but not silently,

Alyssa

From: Tatiana Corton
Sent: Tuesday, June 2, 2020 8:42 PM
To: City Clerk <[REDACTED]>
Subject: WE DEMAND JUSTICE

[External Email]

To Whom It May Concern,

My name is Tatiana Corton and I am a resident of San Jose, California. I am writing to demand the following legislative changes you can make to eradicate the decimation of Black people at the hands of police officers.

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Sincerely but not silently,

Tatiana Corton

From: Sydney Durand <>
Sent: Tuesday, June 2, 2020 8:52 PM
To: City Clerk <[REDACTED]>
Subject: Justice for the Murder of George Floyd

To Whom It May Concern,

My name is Sydney Durand and I am a resident of San Jose, California. I am writing to demand the following legislative changes you can make to eradicate the decimation of Black people at the hands of police officers.

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I hope that our legislators can take tangible, policy-level initiatives to defend Black lives, something they have failed to do so up until this point. Please listen to the pleas of the Black entities listed above and countless others, and help give rise to a future where Black folks do not have to fear for their lives on a daily basis.

Sincerely but not silently,

Sydney Durand

From: Sally Tran <>
Sent: Tuesday, June 2, 2020 9:13 PM
To: City Clerk <[REDACTED]>
Subject: WE DEMAND JUSTICE

[External Email]

To Whom It May Concern,

My name is Sally and I am a resident of San Jose, California. I am writing to demand the following legislative changes you can make to eradicate the decimation of Black people at the hands of police officers.

The following is a compilation of background information and implementation strategies for necessary legislative actions derived from collecting the pleas of Black organizers, activists, and journalists:

1. Redirect Police Funding

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Most police funding is budgeted and taxed at the local level, with city-level and county-level votes periodically increasing budgets. In 2017, [Oakland allocated the highest share of its general fund to policing](#) nationwide, at 41 percent and \$242.5 million. It is crucial to establish state-level and local-level bans on heightening police funds, while simultaneously redirecting budgets to the aforementioned alternatives.

For-profit policing is a large culprit. Even though [Governor Brown’s 2016 bill](#) helped protect Californians from civil asset forfeitures, this is far from sufficient. As of 2020, [66.25% of forfeiture profits go to police](#)—a C+ rating.

The Black Lives Matter Movement [demands](#) “acknowledgment and accountability for the devaluation and dehumanization of Black life at the hands of the police... We call for a national defunding of police. We demand investment in our communities and the resources to ensure Black people not only survive, but thrive.”

The McHarris’ conclusion states, “We need to reimagine public safety in ways that shrink and eventually abolish police and prisons while prioritizing education, housing, economic security, mental health and alternatives to conflict and violence.”

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Sincerely but not silently,

Sally Tran

From: Malachi De Leon-Lopez < >

Sent: Tuesday, June 2, 2020 9:29 PM

To: [REDACTED] [REDACTED] [REDACTED]
[REDACTED] [REDACTED] [REDACTED]
[REDACTED] District5 < [REDACTED] > Garcia, Edgardo
< [REDACTED] > The Office of Mayor Sam Liccardo
< [REDACTED] > [REDACTED] City Clerk < [REDACTED] >

Subject: WE DEMAND JUSTICE NOW

[External Email]

To Whom It May Concern,

My name is Malachi De Leon-Lopez and I am a resident of San Jose, California. I am writing to demand the following legislative changes you can make to eradicate the decimation of Black people at the hands of police officers. The following is a compilation of background information and implementation strategies for necessary legislative actions derived from collecting the pleas of Black organizers, activists, and journalists:

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Sincerely but not silently,

Malachi De Leon-Lopez

From: Hannah Ni <>

Sent: Tuesday, June 2, 2020 9:45 PM

To: City Clerk <[REDACTED]> [REDACTED] The Office of Mayor Sam Liccardo
<[REDACTED]> District 10 <[REDACTED]> Garcia, Edgardo

Subject: WE DEMAND JUSTICE NOW

To Whom It May Concern,

My name is Hannah Ni and I am a resident of San Jose, California. I am writing to demand the following legislative changes you can make to eradicate the decimation of Black people at the hands of police officers.

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Sincerely but not silently,

Hannah Ni

From: Zara Shariff <>
Sent: Tuesday, June 2, 2020 9:46 PM
To: City Clerk <[REDACTED]>
Subject: BLM

To Whom It May Concern,

My name is Zara Shariff and I am a resident of San Jose, California. I am writing to demand the following legislative changes you can make to eradicate the decimation of Black people at the hands of police officers.

The following is a compilation of background information and implementation strategies for necessary legislative actions derived from collecting the pleas of Black organizers, activists, and journalists:

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Sincerely but not silently,

Zara Shariff

From: Kathy Fang
Sent: Tuesday, June 2, 2020 9:51 PM
To: City Clerk <[REDACTED]>
Subject: Black Lives Matter: Police Defunding and Demilitarization NOW

[External Email]

To Whom It May Concern,

My name is Kathy, and I am a resident of Saratoga, California. I am writing to demand the following legislative changes you can make to eradicate the decimation of Black people at the hands of police officers.

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Sincerely but not silently,

Kathy

From: A Trivedi

Sent: Tuesday, June 2, 2020 10:02 PM

To: City Clerk <[REDACTED]>

Subject: WE DEMAND JUSTICE. NOW.

To Whom It May Concern,

My name is Anusha and I am a resident of San Jose, California. I am writing to demand the following legislative changes you can make to eradicate the decimation of Black people at the hands of police officers.

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For-profit policing is a large culprit. Even though [Governor Brown’s 2016 bill](#) helped protect Californians from civil asset forfeitures, this is far from sufficient. As of 2020, [66.25% of forfeiture profits go to police](#)—a C+ rating.

The Black Lives Matter Movement [demands](#) “acknowledgment and accountability for the devaluation and dehumanization of Black life at the hands of the police... We call for a national defunding of police. We demand investment in our communities and the resources to ensure Black people not only survive, but thrive.”

The McHarris’ conclusion states, “We need to reimagine public safety in ways that shrink and eventually abolish police and prisons while prioritizing education, housing, economic security, mental health and alternatives to conflict and violence.”

A persistent, genuine, and well-thought-out legislative effort to redirect police funds and end for-profit policing is imperative.

2. Abolish Legislative Police Protections

Murderers who wear a badge have consistently been given a free pass to decimate Black life. [BLM](#) “demand[s] accountability [for] those who are victims of police violence.”

It is vital to ensure that police officers are met with precisely the same consequences as their badgeless counterparts. Accountability has been denied to Black people for centuries, and it is crucial to impose legislative confirmation that accountability is ensured.

[Campaign Zero](#) is an organization dedicated to “limiting police interventions, improving community interactions, and ensuring accountability.”

They propose a solution of independent investigations. Because only [1% of all killings by police lead to an officer being charged with a crime](#), “independent investigations and prosecutions of police officers” must be mandated to eliminate biases. A broken system should not be evaluating itself.

3. Demilitarize the Police

Campaign Zero emphasizes that [studies](#) show how “more militarized police departments are significantly more likely to kill civilians.” Unfortunately, “the federal 1033 program transfers military weapons to police departments.”

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California is not void of this indictment. In total, 41 MRAPs [are in the possession of law enforcement agencies in California](#). All in all, California’s quantity of purchasing such outlandish and high-level military technology is unmatched: “In terms of cash value, California gets more 1033 gear than other states.”

Even though the LAPD has refused to take on more military equipment, they stated that [“the department will replenish and replace”](#) existing equipment. Such measures must be barred in an effort to eventually demilitarize the police force entirely in the long run.

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The [warranting](#) is simple: “Military equipment naturally increases military-style training for said equipment. That training can increase the other dimensions of militarization,” contributing to the war-like mentality implicitly enforced by the police, who have no place fighting wars against the most disenfranchised members of their communities.

I hope that our legislators can take tangible, policy-level initiatives to defend Black lives, something they have failed to do so up until this point. Please listen to the pleas of the Black entities listed above and countless others, and help give rise to a future where Black folks do not have to fear for their lives on a daily basis.

Sincerely but not silently,

Anusha

From: Tammy Cao <>

Sent: Tuesday, June 2, 2020 10:02 PM

To: [REDACTED]

[REDACTED]

[REDACTED] District7 <[REDACTED]> Garcia, Edgardo <[REDACTED]>

The Office of Mayor Sam Liccardo <[REDACTED]> [REDACTED] City

Clerk <[REDACTED]>

Subject: Letter to Support BLM in California

[External Email]

To Whom It May Concern,

My name is **Tammy** and I am a resident of **San Jose**, California. I am writing to demand the following legislative changes you can make to eradicate the decimation of Black people at the hands of police officers. The following is a compilation of background information and implementation strategies for necessary legislative actions derived from collecting the pleas of Black organizers, activists, and journalists:

1. Redirect Police Funding

Phillip McHarris (doctoral candidate focusing on race) and Thenjiwe McHarris (strategist with the Movement for Black Lives) [explain the problem](#) with current police reform efforts: *“More training or diversity among police officers won’t end police brutality, nor will firing and charging individual officers. Look at the Minneapolis Police Department, which is held up as a model of progressive police reform. The department offers [procedural justice](#) as well as [trainings](#) for implicit bias, [mindfulness](#) and de-escalation. It embraces community policing and officer diversity, [bans](#) ‘warrior style’ policing, uses [body cameras](#), implemented an [early intervention](#) system to identify problematic officers, receives [training](#) around mental health crisis intervention, and practices ‘reconciliation’ efforts in communities of color.”* Evidently, that was not enough. Instead of heightening the resources that officers have, they advocate redirecting funds to alternative emergency response programs, which can also be fueled by state-level and local-level grants. The McHarris’ argument is that we should work towards a reality in which healthcare workers and emergency response teams should handle substance abuse, domestic violence, homelessness, or mental health cases, while rapid response social workers provide individuals with the care they need. Community organizers would be responsible for spearheading responses to the pandemic. “The average police recruit spends [58 hours learning how to shoot and only 8 hours learning how to de-escalate](#).” Police officers are not trained nor necessary in reacting to such crises—specialized responders are. Most police funding is budgeted and taxed at the local level, with city-level and county-level votes periodically increasing budgets. In 2017, [Oakland allocated the highest share of its general fund to policing](#) nationwide, at 41 percent and \$242.5 million. It is crucial to establish state-level and local-level bans on heightening police funds, while simultaneously redirecting budgets to the aforementioned alternatives. For-profit policing is a large culprit. Even though [Governor Brown’s 2016 bill](#) helped protect Californians from civil asset forfeitures, this is far from sufficient. As of 2020, [66.25% of forfeiture profits go to police](#)—a C+ rating. The Black Lives Matter Movement [demands](#) “acknowledgment and accountability for the devaluation and dehumanization of Black life at the hands of the police... We call for a national defunding of police. We demand investment in our communities and the resources to ensure Black people not only survive, but thrive.” The McHarris’ conclusion states, “We need to reimagine public safety in ways that shrink and eventually abolish police and prisons while prioritizing education, housing, economic security, mental health and alternatives to conflict and violence.” A persistent, genuine, and well-thought-out legislative effort to redirect police funds and end for-profit policing is imperative.

2. Abolish Legislative Police Protections

Murderers who wear a badge have consistently been given a free pass to decimate Black life. [BLM](#) “demand[s] accountability [for] those who are victims of police violence.”

It is vital to ensure that police officers are met with precisely the same consequences as their badgeless counterparts. Accountability has been denied to Black people for centuries, and it is crucial to impose legislative confirmation that accountability is ensured.

[Campaign Zero](#) is an organization dedicated to “limiting police interventions, improving community interactions, and ensuring accountability.”

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Police departments should be [restricted](#) from using federal grant money to purchase military equipment, using the SWAT team, or conducting no-knock raids. Over-weaponized departments must reduce their use of weapon stockpiles, as “agencies should seek to return to the federal government the military equipment that has already been received” as [places like San Jose already have](#).

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Sincerely but not silently,

Tammy Cao

From: Rose Lam

Sent: Tuesday, June 2, 2020 10:03 PM

To: City Clerk <[REDACTED]>

Subject: WE DEMAND JUSTICE NOW

[External Email]

To City Clerk Taber,

My name is Rose Lam and I am a resident of San Jose, California. I am writing to demand the following legislative changes you can make to eradicate the decimation of Black people at the hands of police officers.

The following is a compilation of background information and implementation strategies for necessary legislative actions derived from collecting the pleas of Black organizers, activists, and journalists:

1. Redirect Police Funding

Phillip McHarris (doctoral candidate focusing on race) and Thenjiwe McHarris (strategist with the Movement for Black Lives) [explain the problem](#) with current police reform efforts:

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The McHarris’ conclusion states, “We need to reimagine public safety in ways that shrink and eventually abolish police and prisons while prioritizing education, housing, economic security, mental health and alternatives to conflict and violence.”

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Sincerely but not silently,

Rose

From: Jennifer Chacon <>
Sent: Tuesday, June 2, 2020 10:14 PM
To: City Clerk <[REDACTED]>
Subject: WE DEMAND JUSTICE NOW.

[External Email]

To Whom It May Concern,

My name is Jennifer Chacon-Duran, and I am a resident of San Jose, California. I am writing to demand the following legislative changes you can make to eradicate the decimation of Black people at the hands of police officers.

The following is a compilation of background information and implementation strategies for necessary legislative actions derived from collecting the pleas of Black organizers, activists, and journalists:

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Sincerely but not silently,

Jennifer Chacon-Duran

From: Rachana Muvvala <>

Sent: Tuesday, June 2, 2020 10:27 PM

To: [REDACTED]
[REDACTED]
[REDACTED] Garcia, Edgardo <[REDACTED]> District1
<[REDACTED]> The Office of Mayor Sam Liccardo <[REDACTED]>
[REDACTED] City Clerk <[REDACTED]>

Subject: WE DEMAND JUSTICE NOW!

[External Email]

To Whom It May Concern,

My name is Rachana Muvvala and I am a resident of San Jose, California. I am writing to demand the following legislative changes you can make to eradicate the decimation of Black people at the hands of police officers.

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Sincerely but not silently,
Rachana Muvvala

From: Trish Nguyen < >
Sent: Tuesday, June 2, 2020 10:37 PM
To: City Clerk < [REDACTED] >
Subject: WE DEMAND JUSTICE NOW

[External Email]

To Whom It May Concern,

My name is Trish Nguyen and I am a resident of San Jose, California. I am writing to demand the following legislative changes you can make to eradicate the decimation of Black people at the hands of police officers.

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I hope that our legislators can take tangible, policy-level initiatives to defend Black lives, something they have failed to do so up until this point. Please listen to the pleas of the Black entities listed above and countless others, and help give rise to a future where Black folks do not have to fear for their lives on a daily basis.

Sincerely but not silently,

Trish Nguyen

From: Addison Cosgrove <>
Sent: Tuesday, June 2, 2020 10:46 PM
To: City Clerk <[REDACTED]>
Subject: WE DEMAND JUSTICE NOW

Whom It May Concern,

My name is Addison Cosgrove and I am a resident of San Jose, California. I am writing to demand the following legislative changes you can make to eradicate the decimation of Black people at the hands of police officers.

The following is a compilation of background information and implementation strategies for necessary legislative actions derived from collecting the pleas of Black organizers, activists, and journalists:

1. Redirect Police Funding

Phillip McHarris (doctoral candidate focusing on race) and Thenjiwe McHarris (strategist with the Movement for Black Lives) [explain the problem](#) with current police reform efforts:

“More training or diversity among police officers won’t end police brutality, nor will firing and charging individual officers. Look at the Minneapolis Police Department, which is held up as a model of progressive police reform. The department offers [procedural justice](#) as well as [trainings](#) for implicit bias, [mindfulness](#) and de-escalation. It embraces community policing and officer diversity, [bans](#) ‘warrior style’ policing, uses [body cameras](#), implemented an [early intervention](#) system to identify problematic officers, receives [training](#) around mental health crisis intervention, and practices ‘reconciliation’ efforts in communities of color.”

Evidently, that was not enough. Instead of heightening the resources that officers have, they advocate redirecting funds to alternative emergency response programs, which can also be fueled by state-level and local-level grants. The McHarris’ argument is that we should work towards a reality in which healthcare workers and emergency response teams should handle substance abuse, domestic violence, homelessness, or mental health cases, while rapid response social workers provide individuals with the care they need. Community organizers would be responsible for spearheading responses to the pandemic. “The average police recruit spends [58 hours learning how to shoot and only 8 hours learning how to de-escalate](#).” Police officers are not trained nor necessary in reacting to such crises—specialized responders are.

Most police funding is budgeted and taxed at the local level, with city-level and county-level votes periodically increasing budgets. In 2017, [Oakland allocated the highest share of its general fund to policing](#) nationwide, at 41 percent and \$242.5 million. It is crucial to establish state-level and local-level bans on heightening police funds, while simultaneously redirecting budgets to the aforementioned alternatives.

For-profit policing is a large culprit. Even though [Governor Brown’s 2016 bill](#) helped protect Californians from civil asset forfeitures, this is far from sufficient. As of 2020, [66.25% of forfeiture profits go to police](#)—a C+ rating.

The Black Lives Matter Movement [demands](#) “acknowledgment and accountability for the devaluation and dehumanization of Black life at the hands of the police... We call for a national defunding of police. We demand investment in our communities and the resources to ensure Black people not only survive, but thrive.”

The McHarris’ conclusion states, “We need to reimagine public safety in ways that shrink and eventually abolish police and prisons while prioritizing education, housing, economic security, mental health and alternatives to conflict and violence.”

A persistent, genuine, and well-thought-out legislative effort to redirect police funds and end for-profit policing is imperative.

2. Abolish Legislative Police Protections

Murderers who wear a badge have consistently been given a free pass to decimate Black life. [BLM](#) “demand[s] accountability [for] those who are victims of police violence.”

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[Campaign Zero](#) continues that to demilitarize, we must “prohibit cities and counties from using federal funds to purchase military equipment.”

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Even though the LAPD has refused to take on more military equipment, they stated that [“the department will replenish and replace”](#) existing equipment. Such measures must be barred in an effort to eventually demilitarize the police force entirely in the long run.

Police departments should be [restricted](#) from using federal grant money to purchase military equipment, using the SWAT team, or conducting no-knock raids. Over-weaponized departments must reduce their use of weapon stockpiles, as “agencies should seek to return to the federal government the military equipment that has already been received” as [places like San Jose already have](#).

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Sincerely but not silently,

Addison Cosgrove

From: Allison Wang <>
Sent: Tuesday, June 2, 2020 10:57 PM
To: City Clerk <[REDACTED]>
Subject: WE DEMAND JUSTICE

[External Email]

To Whom It May Concern,

I am writing to demand the following legislative changes you can make to eradicate the decimation of Black people at the hands of police officers.

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Thank you.

From: Rebecca Yu

Sent: Tuesday, June 2, 2020 10:52 PM

To: [REDACTED]
[REDACTED]
[REDACTED] Garcia, Edgardo <[REDACTED]> District1
<[REDACTED]> The Office of Mayor Sam Liccardo <[REDACTED]>
[REDACTED] City Clerk <[REDACTED]>

Subject: WE DEMAND JUSTICE NOW

To Whom It May Concern,

My name is Rebecca Yu and I am a resident of San Jose, California. I am writing to demand the following legislative changes you can make to eradicate the decimation of Black people at the hands of police officers.

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Sincerely but not silently,
Rebecca Yu

From: Darya Kaviani < >

Sent: Tuesday, June 2, 2020 10:55 PM

To: [REDACTED] [REDACTED] [REDACTED]

[REDACTED] Garcia, Edgardo < [REDACTED] > District 10

< [REDACTED] > The Office of Mayor Sam Liccardo < [REDACTED] >
[REDACTED] City Clerk < [REDACTED] >

Subject: WE DEMAND JUSTICE NOW

To Whom It May Concern,

My name is Darya Kaviani and I am a resident of San Jose, California. I am writing to demand the following legislative changes you can make to eradicate the decimation of Black people at the hands of police officers.

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Sincerely but not silently,
Darya

From: Sujin Ha

Sent: Tuesday, June 2, 2020 11:23 PM

Subject: WE DEMAND JUSTICE NOW.

[External Email]

To Whom It May Concern,

My name is Sujin Ha and I am a resident of San Jose, California. I am writing to demand the following legislative changes you can make to eradicate the decimation of Black people at the hands of police officers.

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Sincerely but not silently,

Sujin Ha

From: Sonya Huang < >
Sent: Tuesday, June 2, 2020 11:31 PM
To: City Clerk < [REDACTED] >
Subject: We Demand Justice NOW

[External Email]

To City Clerk Taber,

My name is Sonya Huang and I am a resident of San Jose, California. I am writing to demand the following legislative changes you can make to eradicate the decimation of Black people at the hands of police officers.

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The [warranting](#) is simple: “Military equipment naturally increases military-style training for said equipment. That training can increase the other dimensions of militarization,” contributing to the war-like mentality implicitly enforced by the police, who have no place fighting wars against the most disenfranchised members of their communities.

I hope that our legislators can take tangible, policy-level initiatives to defend Black lives, something they have failed to do so up until this point. Please listen to the pleas of the Black entities listed above and countless others, and help give rise to a future where Black folks do not have to fear for their lives on a daily basis.

Sincerely but not silently,

Sonya Huang

From: nazila kaviani <>

Sent: Tuesday, June 2, 2020 11:39 PM

To: [REDACTED]
[REDACTED]
[REDACTED] Garcia, Edgardo <[REDACTED]> District 10
<[REDACTED]> The Office of Mayor Sam Liccardo <[REDACTED]> City
Clerk <[REDACTED]>
Subject: WE DEMAND JUSTICE NOW

To Whom It May Concern,

My name is Nazila and I am a resident of San Jose, California. I am writing to demand the following legislative changes you can make to eradicate the decimation of Black people at the hands of police officers.

The following is a compilation of background information and implementation strategies for necessary legislative actions derived from collecting the pleas of Black organizers, activists, and journalists:

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“More training or diversity among police officers won’t end police brutality, nor will firing and charging individual officers. Look at the Minneapolis Police Department, which is held up as a model of progressive police reform. The department offers procedural justice as well as trainings for implicit bias, mindfulness and de-escalation. It embraces community policing and officer diversity, bans ‘warrior style’ policing, uses body cameras, implemented an early intervention system to identify problematic officers, receives training around mental health crisis intervention, and practices ‘reconciliation’ efforts in communities of color.”

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Most police funding is budgeted and taxed at the local level, with city-level and county-level votes periodically increasing budgets. In 2017, Oakland allocated the highest share of its general fund to policing nationwide, at 41 percent and \$242.5 million. It is crucial to establish state-level and local-level bans on heightening police funds, while simultaneously redirecting budgets to the aforementioned alternatives.

For-profit policing is a large culprit. Even though Governor Brown’s 2016 bill helped protect Californians from civil asset forfeitures, this is far from sufficient. As of 2020, 66.25% of forfeiture profits go to police—a C+ rating.

The Black Lives Matter Movement demands “acknowledgment and accountability for the devaluation and dehumanization of Black life at the hands of the police... We call for a national defunding of police. We demand investment in our communities and the resources to ensure Black people not only survive, but thrive.”

The McHarris’ conclusion states, “We need to reimagine public safety in ways that shrink and eventually abolish police and prisons while prioritizing education, housing, economic security, mental health and alternatives to conflict and violence.”

A persistent, genuine, and well-thought-out legislative effort to redirect police funds and end for-profit policing is imperative.

2. Abolish Legislative Police Protections

Murderers who wear a badge have consistently been given a free pass to decimate Black life. BLM “demand[s] accountability [for] those who are victims of police violence.”

It is vital to ensure that police officers are met with precisely the same consequences as their badgeless counterparts. Accountability has been denied to Black people for centuries, and it is crucial to impose legislative confirmation that accountability is ensured.

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Sincerely but not silently,

Nazila

From: nathasya hardijanto <>
Sent: Wednesday, June 3, 2020 12:09 AM
To: City Clerk <[REDACTED]>
Subject: WE DEMAND JUSTICE NOW

To Whom It May Concern,

My name is Nathasya Hardijanto and I am a resident of San Jose, California. I am writing to demand the following legislative changes you can make to eradicate the decimation of Black people at the hands of police officers.

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Sincerely but not silently,

Nathasya Hardijanto

From: Saúl Gutierrez <>

Sent: Wednesday, June 3, 2020 12:13 AM

To: [REDACTED] [REDACTED] [REDACTED]
[REDACTED] [REDACTED] [REDACTED]
[REDACTED] District9 <[REDACTED]> Garcia, Edgardo
<[REDACTED]> The Office of Mayor Sam Liccardo
<[REDACTED]> [REDACTED] City Clerk <[REDACTED]>

Subject: WE DEMAND JUSTICE NOW

To Whom It May Concern,

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Sincerely but not silently,

Saúl Gutierrez

From: Elise Pham
Sent: Wednesday, June 3, 2020 12:34 AM
To: City Clerk <[REDACTED]>
Subject: WE DEMAND JUSTICE NOW

[External Email]

To Whom It May Concern,

My name is Elise Pham and I am a resident of San Jose, California. I am writing to demand the following legislative changes you can make to eradicate the decimation of Black people at the hands of police officers.

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Sincerely but not silently,

Elise Pham

From: Eunsu Lee <>
Sent: Wednesday, June 3, 2020 1:02 AM
To: City Clerk <[REDACTED]>
Subject: WE DEMAND JUSTICE NOW

[External Email]

To Whom It May Concern,

Our names are Eunsu and Lucas Lee and we are residents of San Jose, California. I am writing to demand the following legislative changes you can make to eradicate the decimation of Black people at the hands of police officers.

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Sincerely but not silently,

Lucas and Eunsu Lee

From: Abinaya Srikant <>

Sent: Wednesday, June 3, 2020 1:17 AM

Subject: We Demand Justice Now- Black Lives Matter!

[External Email]

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My name is Abinaya Srikant and I am a resident of San Jose, California. I am writing to demand the following legislative changes you can make to eradicate the decimation of Black people at the hands of police officers.

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Sincerely but not silently,
Abinaya Srikant

From: Absa Fall <>

Sent: Wednesday, June 3, 2020 1:49 AM

To: [REDACTED]
[REDACTED]
[REDACTED] Garcia, Edgardo <[REDACTED]> District 10
<[REDACTED]> The Office of Mayor Sam Liccardo <[REDACTED]>
[REDACTED] City Clerk <[REDACTED]>

Subject: LISTEN TO ME PLEASE!!!

To Whom It May Concern,

My name is **Absa Fall** and I am a resident of **San Jose**, California. I am writing to demand the following legislative changes you can make to eradicate the decimation of Black people at the hands of police officers.

The following is a compilation of background information and implementation strategies for necessary legislative actions derived from collecting the pleas of Black organizers, activists, and journalists:

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The McHarris’ conclusion states, “We need to reimagine public safety in ways that shrink and eventually abolish police and prisons while prioritizing education, housing, economic security, mental health and alternatives to conflict and violence.”

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Sincerely but not silently,

Absa Fall

From: Sa . <>

Sent: Wednesday, June 3, 2020 2:00 AM

To: City Clerk <[REDACTED]>

Subject: Police Reform

[External Email]

To Whom It May Concern,

My name is Sierra Alle and I am a resident of San Jose, California. I am writing to demand the following legislative changes you can make to eradicate the decimation of Black people at the hands of police officers.

The following is a compilation of background information and implementation strategies for necessary legislative actions derived from collecting the pleas of Black organizers, activists, and journalists:

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Sincerely but not silently,

Sierra Alle

From: Amaya Gonzalez < >
Sent: Wednesday, June 3, 2020 11:11 AM
To: City Clerk < [REDACTED] >
Subject: Black Liberation

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Sincerely but not silently,

Amaya Gonzalez

From: laura nguyen <>
Sent: Wednesday, June 3, 2020 11:31 AM
To: City Clerk <[REDACTED]>
Subject: We Demand Justice Now

[External Email]

To Whom It May Concern,

My name is Laura Nguyen and I am a resident of San Jose, California. I am writing to demand the following legislative changes you can make to eradicate the decimation of Black people at the hands of police officers.

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