

From: Amanda C  
Sent: Tuesday, June 09, 2020 9:52 AM  
To: City Clerk <city.clerk@sanjoseca.gov>  
Subject: Agenda Item 3.6

[External Email]

Hello,

My name is Amanda Conlan and I am a resident of San Jose. I am writing to demand that funding is reallocated from SJPd to social and public programming that takes place in our communities. It is unethical to cut budget towards education, libraries, parks, housing, and transportation while funneling \$5M into improving the San Jose golf courses. It is also an outrage that over 30% of city funding goes towards the police department. The system in place is broken-at the expense of our citizens' safety and well-being. We need a new criminal justice structure, inclusive of a robust task force of mental health professionals and social workers.

We stand with the calls of those across the country and demand that the City Council defund and disband the SJPd similarly to Minneapolis. We demand a budget that adequately and effectively meets the needs of at-risk San Jose residents during this trying and uncertain time, when livelihoods are on the line. We demand a budget that supports Community well-being, rather than empowers police.

In the meantime, it is important to ban the use rubber bullets, tear gas, and other means of excessive force as a method of crowd control. The city must recognize that protesters are exercising their First Amendment right and should not be met with police violence.

I see that the City Council hopes to create a process that includes the community and it starts here, by listening to your community. It is your duty to represent your constituents. I am urging you to completely revise the San Jose city budget for 2020-2021 fiscal year. Public opinion is with me.

Sincerely,  
Amanda Conlan

**From:** Ana Victoria Fortes  
**Sent:** Tuesday, June 09, 2020 9:49 AM  
**To:** City Clerk <city.clerk@sanjoseca.gov>  
**Subject:** Agenda Item 3.6

Black Lives Matter and Defund the San Jose PD.

I find it egregious that San Jose PD is using tear gas and shooting rubber bullets into crowds of protesters. Medical studies from 2017[1] and 2002[2] examining the use of kinetic impact projectiles such as rubber bullets both agree that these are inappropriate weapons for crowd-control because of their inherent inaccuracy, potential for misuse and associated health consequences of severe injury and death.

As for tear gas, the Geneva Convention, which sets international laws for the humane treatment of people, identifies all forms of tear gas as chemical weapons. Why is it that U.S. cities including San Jose are using these chemical weapons against its own people, let alone in the middle of a fucking pandemic is beyond me. Every time the SJPD deploys these tactics, they are organizing for a massacre.

What I saw Friday during those protests was trigger-happy cops using every possible tactic they could use on protesters. It's so ironic that police couldn't even stop doing police brutality at the police brutality protest.

What this body is discussing today is just another proposed procedure to delay accountability. Why is it that you all feel the need to keep these weapons?

And Sam Liccardo and councilmembers, if this is all performative activism by saying you want to hear us just to say it then you will be held accountable. We are more vigilant now than ever before.

Also, the San Jose police union contract ends June 30, 2020, so to everyone listening, be vigilant and watch for what these people do in allowing police officers to get away murder by putting officers on paid administrative leave with your tax dollars. Because they have so far instituted it in Section 27 of their contract. These contracts also limited oversight and disciplinary action and disqualifies your complaints against them.

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[1] <https://bmjopen.bmj.com/content/bmjopen/7/12/e018154.full.pdf>

[2] [https://www.thelancet.com/journals/lancet/article/PIIS0140-6736\(02\)08708-1/fulltext?cc=y%3D](https://www.thelancet.com/journals/lancet/article/PIIS0140-6736(02)08708-1/fulltext?cc=y%3D)

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Ana Victoria Fortes

**From:** Helen Lutke  
**Sent:** Tuesday, June 09, 2020 9:47 AM  
**To:** City Clerk <city.clerk@sanjoseca.gov>  
**Subject:** Agenda Item 3.6

To Whom It May Concern,

My name is Helen and I live in District 6 of San Jose. I am writing to say that I am outraged and disappointed by the complete lack of leadership being displayed by our City of San Jose officials. When you do not strongly call for the defunding of the San Jose police, you are condoning the harm that has come to San Jose community members in the recent protests and to Black San Jose Community members in the past. Shame on you. You are condoning the systematic killing of thousands of people. Take a stand and do what is right. Defund the SJPd and strongly stand against the use of abusive and violent practices as methods of crowd control. SJ protestors have shown how peaceful they can be until the violent SJPd escalates the issue. We, the citizens of San Jose, are watching your actions and your responses to these issues. We will vote you out if you do not listen to your constituents. Do the right thing and stand up for your community. Defund the SJPd.

Best,

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Helen Theresa Lutke

Librarian I  
University of California Davis, B.A. Sociology, Class of 2015  
San Jose State University, Masters of Library and Information Science. Class of 2018

From: Josh Conlan  
Sent: Tuesday, June 09, 2020 9:44 AM  
To: City Clerk <city.clerk@sanjoseca.gov>  
Subject: Agenda item 3.6

[External Email]

Hello,

My name is Josh Conlan and I am a resident of San Jose. I am writing to demand that funding is reallocated from SJPd to social and public programming that takes place in our communities. It is unethical to cut budget towards education, libraries, parks, housing, and transportation while funneling \$5M into improving the San Jose golf courses. It is also an outrage that over 30% of city funding goes towards the police department. The system in place is broken-at the expense of our citizens' safety and well-being. We need a new criminal justice structure, inclusive of a robust task force of mental health professionals and social workers.

We stand with the calls of those across the country and demand that the City Council defund and disband the SJPd similarly to Minneapolis. We demand a budget that adequately and effectively meets the needs of at-risk San Jose residents during this trying and uncertain time, when livelihoods are on the line. We demand a budget that supports Community well-being, rather than empowers police.

In the meantime, it is important to ban the use rubber bullets, tear gas, and other means of excessive force as a method of crowd control. The city must recognize that protesters are exercising their First Amendment right and should not be met with police violence.

I see that the City Council hopes to create a process that includes the community and it starts here, by listening to your community. It is your duty to represent your constituents. I am urging you to completely revise the San Jose city budget for 2020-2021 fiscal year. Public opinion is with me.

**From:** Shelly Glennon  
**Sent:** Tuesday, June 09, 2020 9:41 AM  
**To:** City Clerk <city.clerk@sanjoseca.gov>  
**Subject:** Agenda item 3.6 comment

### Agenda item 3.6 for June 9, 2020

Here's the thing. As you may have seen on some of the protest signs, the system is not broken, it was DESIGNED this way. Do your research (there's loads of writings on this, plus John Oliver did a great show just last week on it), and you will see that the current police system was designed from the ground up to suppress black people and keep them under white control. Once you acknowledge this truth in our country's sullied history, anything shy of massive reform is a bold admission of the desire to maintain white supremacy.

This is not actually a new concept. Camden, NJ rebuilt their police force from the ground up in 2013. Minneapolis city council has promised to disband their police force and start anew. There are a lot of papers out there on ways to do it.

There are ZERO acceptable excuses at this point to avoiding massive reform. We need to radically rethink how we structure our social services in San Jose and focus more on positive, community building services than on punitive police services.

**From:** Taylor Lueders  
**Sent:** Tuesday, June 09, 2020 9:38 AM  
**To:** City Clerk <city.clerk@sanjoseca.gov>  
**Subject:** June 9, 2020 Agenda Item # 3.6

Hello, my name is Taylor Lueders and I am a lifelong San Jose resident. I am writing to demand the thoughtful reallocation of funding **from** SJPD **towards** effective social services, including mental health services, education, housing and social work, among others, and an immediate ban on violent crowd control measures by the SJPD.

The SJPD has proven itself incapable of effective self-governance. It has proven itself incapable of restraint from the kind of aggression and violent force that many millions of Americans are peacefully protesting against right now. The actions of officer Jared Yuen and the refusal of his coworkers illustrate this point and reflect the same antagonistic, militaristic and oppressive attitude that the murder of George Floyd at the hands of Derek Chauvin again presented to the world.

Residents of San Jose deserve to live safely in our community and refuse to continue to pay for a police force that violates our basic rights as guaranteed by the US Constitution by physical force. We demand effective services that increase safety, such as the social services listed above.

In the process, we demand an immediate ban on the use of tear gas, KIPs (such as rubber bullets), "flash-bang" devices, and the use of batons and/or physical contact in the SJPD's crowd control practices.

Thank you for your time and effort in seeking to create a more peaceful and equitable San Jose. To this end, I urge you to completely revise the San Jose municipal budget for the 2020-2021 fiscal year to reflect the Public demands referenced here.

Thank you.

**From:** Melissa Howell  
**Sent:** Tuesday, June 09, 2020 12:33 AM  
**To:** City Clerk <city.clerk@sanjoseca.gov>  
**Subject:** Agenda Item 3.6



[External Email]

To the San Jose City Council:

My name is Melissa Howell, and I am a resident of San Jose. **We are tired of seeing the injustice around us, and you should be too.** This past week, our nation and community have been gripped by protests calling for an end to racism as well as a complete overhaul in our approach to criminal justice in America. We are demanding that real change be made to the way this city allocates its resources.

The fact that the police force encompasses 30% of our city's budget is shameful and unproductive. **Research shows that a living wage, access to holistic health services and treatment, educational opportunity, and stable housing are far more successful at reducing crime than police or prisons (Source: Popular Democracy).**

There is not just a need for police reform, but police defunding and abolition, because the entire structure of the police force is inherently corrupt and ineffective. The average police recruit spends 58 hours learning how to shoot and only 8 hours learning how to de-escalate(Source: Campaign Zero). They are not trained or equipped to react to the vast majority of crises. THIS IS NOT PUBLIC SAFETY. Phillip McHarris (doctoral candidate focusing on race), argues that we must work towards a reality in which healthcare workers and emergency response teams handle substance abuse, domestic violence, homelessness, or mental health cases. Policies to "improve the police" are not enough, as there's no evidence that implicit bias training or community relations initiatives help with reducing the abuses of policing (The Nation). We need to reimagine public safety to prioritize alternatives to conflict rather than defaulting to violence. **That starts with how our budget is organized. Put our money where it matters.**

**We demand the immediate freezing of budget increases to the police force, cancelling of cadet classes, demilitarization of our forces, and reallocation of funds from police to community-led health and safety strategies.**

Propose and vote to expand on its current efforts in healthcare, affordable housing, and restorative justice. We demand a budget that supports community wellbeing, rather than empowers the police forces that tear them apart. **Invest in education, health services, housing, transportation, and other community and social programs instead of aiding a corrupt system.**

It is your duty to represent your constituents. I am urging you to revise the San Jose City budget for the next fiscal year, and to fund #CareNotCops. We can be a beacon for other cities to follow if only we have the courage to change.

Thank you for your time,

Mel

**From:** Kavya Nambiar  
**Sent:** Tuesday, June 09, 2020 12:09 AM  
**To:** City Clerk <city.clerk@sanjoseca.gov>  
**Subject:** Letter from the Public- Agenda Item 3.6



[External Email]

Hello,

My name is Kavya and I am a resident of San Jose. I am writing to demand that funding is reallocated from SJPd to social and public programming that takes place in our communities. It is unethical to cut budgets towards education, libraries, parks, housing, and transportation while funneling \$5M to improving the SJ golf courses. It is also an outrage that over 30% of city funding goes towards the Police Department. The system in place is broken at the expense of your citizen's safety and well-being. We need a new criminal justice structure that is inclusive of a robust task force of mental health professionals, social work, and opportunities for rehabilitation.

We stand with the calls of those across the country and demand that the City Council defund and disband the SJPd similarly to Minneapolis. We demand a budget that adequately and effectively meets the needs of at-risk San Jose residents during this trying and uncertain time when livelihoods are on the line. We demand a budget that supports community wellbeing, rather than empowers the police force.

In the meantime, it is important to ban the use of rubber bullets, tear gas, and other means of less-lethal weapons as a form of crowd control. The city must recognize that protestors are exercising their first amendment right and should not be met with violence. I wrote my thesis for my undergraduate degree in public health about the health impacts of tear gas and can tell you that it can be extremely harmful- both physically and mentally. ***The chemicals used in tear gas powder are designed to target pain receptors and inflict seeing pain, and due to the indiscriminate nature of the tool- it is impossible to control who it effects.*** The following report discusses just a few of the health impacts of tear gas, rubber bullets, and other forms of crowd control: <https://phr.org/our-work/resources/lethal-in-disguise/>

I see that the city council hopes to create a process that includes the community and it starts here, by listening to our community. It is your duty to represent your constituents. I am urging you to completely revise the San Jose city budget, and consider a ban on certain forms of less-lethal weapons.

Sincerely,  
Kavya Nambiar

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Kavya Nambiar  
B.A Public Health and Molecular and Cell Biology  
University of California, Berkeley | Class of 2020



**From:** Melissa Howell  
**Sent:** Tuesday, June 09, 2020 12:09 AM  
**To:** City Clerk <city.clerk@sanjoseca.gov>  
**Subject:** Letters from the Public: Agenda Item 3.6

Hello,

My name is Melissa, and I am a resident of San Jose.

It is unethical to cut budgets towards education, libraries, parks, housing, and transportation while funneling \$5 million into the SJ Golf courses, of all things! It is an outrage that I've 30% of city funding goes towards the Police Department. The system in place is broken — at the expense of your citizens' safety and well-being.

We need a new Criminal justice structure, inclusive of a robust task force of mental health professionals and social work. We demand a budget that adequately and effectively addresses the needs of at-risk San Jose residents during this uncertain times, when livelihoods are on the line.

The police department does not need to use tear gas, rubber bullets, and other means of excessive force as a method of crowd control. This is not effective crowd control at all, but rather it is a violation of our rights to be safe and protected and heard. It is important that these forms of police violence be banned immediately. The city must recognize that protesters are exercising their first amendment rights and deserve to be met with open ears and compassion.

Instead of military-grade wear, tear gas, and rubber bullets, try investing in PPE gear for medical works. Try paying for more mental health professionals, more social workers, more economic stimuli. Try aiding our education system so that our children can have a better future. Our current budget is not attacking the root of our social issues. Police violence will not solve the present injustices. *But investing in community and social programs can.*

I see that the city council hopes to create a process that includes the community and the community's voices. It starts here, in this town hall meeting, by listening to your community. I am trusting you to represent your constituents because that is your duty. **I am urging you to completely revise the San Jose City budget for the 2020-2021 fiscal year, and I believe public opinion is with me.**

Sincerely but not silently,  
Melissa

**From:** Louise de Oliveira  
**Sent:** Tuesday, June 09, 2020 12:01 AM  
**To:** City Clerk <city.clerk@sanjoseca.gov>  
**Subject:** Agenda Item 3.6 Public Comment



[External Email]

Hello,

My name is Louise and I am a resident of San Jose. I am here to demand that funding is reallocated from SJPd to social and public programming that takes place in our communities. It is unethical to cut budget towards education, libraries, parks, housing, and transportation while funneling \$5M into improving the San Jose golf courses. It is also an outrage that over 30% of city funding goes towards the Police Department. The SJPd has seen a rise in overtime pay which, more often than not, is paid out to officers responsible for harassing the unhoused, and Black, Indigenous, and people of color.

We stand the calls of those across the country and demand that the City Council defund and disband the SJPd similarly to Minneapolis. We demand a budget that adequately and effectively meets the needs of at-risk San Jose residents during this trying and uncertain time, when livelihoods are on the line. We demand a budget that supports community wellbeing, rather than empowers police.

In the meantime, it is important to ban the use of rubber bullets, tear gas and other means of excessive force as a method of crowd control. The city must recognize that protestors are exercising their first amendment right and should not be met with police violence.

I see that the city council hopes to create a process that includes the community and it starts here, by listening to your community. It is your duty to represent your constituents. I am urging you to completely revise the San Jose city budget for 2020-2021 fiscal year. Public opinion is with me.

Thank you,

Louise

**From:** Andrea Acosta  
**Sent:** Monday, June 08, 2020 11:35 PM  
**To:** City Clerk <city.clerk@sanjoseca.gov>  
**Subject:** San Jose City Council Meeting, Agenda Item 3.6



[External Email]

Hello,

My name is Andrea Acosta and I am a resident of San Jose. I am writing to demand that funding is reallocated from SJPd to social and public programming that takes place in our communities. It is completely unethical to cut budget towards education, libraries, parks, housing, and transportation, which are all essential for our community. I demand a budget that adequately and effectively meets the needs of at-risk San Jose residents, especially during this trying and uncertain time, when livelihoods are already on the line. I demand a budget that supports community wellbeing, rather than one that empowers police.

In addition, it is important to focus on why the community, including myself, is calling for defunding of the police. The system in place is broken, and is jeopardizing citizen's safety and well being. It is imperative to ban the use of rubber bullets, tear gas, and other means of excessive forces as a method of crowd control. Tear gas can cause blindness, respiratory problems, chemical burns, and can affect reproductive function. It is banned in International Warfare and yet it is being used on citizens in the middle of a respiratory pandemic. This is irresponsible and inhumane. The city must recognize that protestors are exercising their first amendment right and should not be met with police violence.

I see that the City Council hopes to create a process that includes the community, and this starts by listening to your community. It is your duty to represent your constituents. I am urging you to completely revise the San Jose city budget for the 2020-2021 fiscal year, as well as ban the use of excessive and dangerous methods of crowd control. Public opinion is with me.

Best,  
Andrea Acosta

From: Mario Rocha  
Sent: Monday, June 08, 2020 11:22 PM  
To: City Clerk <city.clerk@sanjoseca.gov>  
Subject: Agenda Item 3.6

[External Email]

Hello,

My name is Mario and I am a San Jose resident born and raised. I am writing to demand that funding is reallocated from SJPd to social and public programming that takes place in our communities. By having a police station that defends behavior like Jared Yuen displayed is utterly disgusting and proves that SJPd is just like any other police station which is the true embarrassment here. You clearly need to stop hiring "kids". The use of brutal force on peaceful San Jose protestors has also been another indicator that the SJPd needs to be defunded. The whole world has seen this egregious offense committed by the SJPd, with leaders who are too chicken you know what to stand up for what's right. Stop being scared of the police union and do your jobs which is to protect and SERVE your citizens as it seems you have all forgot.

Sincerely,  
Mario

**From:** Sara Gabriele  
**Sent:** Monday, June 08, 2020 11:17 PM  
**To:** City Clerk <city.clerk@sanjoseca.gov>  
**Subject:** Agenda Item 3.6



[External Email]

Hi,

My name is Sara and I am a resident of San Jose.

I am writing to urge the city of San Jose to follow in the footsteps of other city councils, like Minneapolis, and commit to ending racial inequality with our actions not just our words.

- **Reallocate budget from SJPd to social services like education, libraries, housing, mental health and transportation.** This is a research-backed policy that can be enacted into the 20-21 budget immediately.
- **Ban the use of rubber bullets, tear gas and other excessive force measures at protests.**
- **Charge any officers who violently attack peaceful protesters.**

Sara

**From:** Eric Rock  
**Sent:** Monday, June 08, 2020 11:16 PM  
**To:** City Clerk <city.clerk@sanjoseca.gov>  
**Subject:** Public comment Agenda Item 3.6



[External Email]

Hello,

My name is Eric Rock and I am a resident of San Jose. I am writing to demand a ban on excessive force, including but not limited to "less lethal" munitions and teargas, by the san jose police, and law enforcement in general. These weapons have no place in any response to nonviolent civilian protest, or any civilian action in general.

The fundamental right to assemble and speak out against injustice is inalienable, and guaranteed by the first Amendment of our Constitution. The use of excessive force to intimidate and disperse legitimate protest is a violation of our rights as citizens in this country. The use of munitions which have been banned for use on the battlefield for a century or more on civilians is unacceptable for any reason whatsoever.

In reconsidering your policy on police duties, accountability, transparency, and oversight, I urge you to consider diverting funds from police presence to programs that support the wellbeing of the community, including housing, mental health support, transportation, education, and community outreach.

Thank you for your time,  
~Eric Rock

**From:** Samuel Harry Goldstein  
**Sent:** Monday, June 08, 2020 11:05 PM  
**To:** City Clerk <city.clerk@sanjoseca.gov>  
**Subject:** Agenda Item 3.6 for June 9th 2020 meeting



[External Email]

Hello,

My name is Sam Goldstein and I am a resident of San Jose. I am here to demand that funding is reallocated from SJPd to social and public programming that takes place in our communities. It is unethical to cut budget towards education, libraries, parks, housing, and transportation while funneling \$5M into improving the San Jose golf courses. It is also an outrage that over 30% of city funding goes towards the Police Department. The SJPd has seen a rise in overtime pay which, more often than not, is paid out to officers responsible for harassing the unhoused, and Black, Indigenous, and people of color.

We stand the calls of those across the country and demand that the City Council defund and disband the SJPd similarly to Minneapolis. We demand a budget that adequately and effectively meets the needs of at-risk San Jose residents during this trying and uncertain time, when livelihoods are on the line. We demand a budget that supports community wellbeing, rather than empowers police.

In the meantime, it is important to ban the use of rubber bullets, tear gas and other means of excessive force as a method of crowd control. The city must recognize that protestors are exercising their first amendment right and should not be met with police violence.

I see that the city council hopes to create a process that includes the community and it starts here, by listening to your community. It is your duty to represent your constituents. I am urging you to completely revise the San Jose city budget for 2020-2021 fiscal year. Public opinion is with me.

Best,

Sam Goldstein

**From:** Anu Srikanth

**Sent:** Monday, June 08, 2020 10:49 PM

**To:** The Office of Mayor Sam Liccardo <TheOfficeofMayorSamLiccardo@sanjoseca.gov>

**Cc:** City Clerk <city.clerk@sanjoseca.gov>

**Subject:** Re: Agenda Item 3.6

To whom it may concern,

I am beyond disgusted to find out that Mayor Liccardo is not in favor of defunding the police, and is instead proposing new "reforms." What kind of a moron cannot see that the "reforms" of the past -- oh, I don't know -- 60 years have had **ZERO** effect in **stopping** police brutality. Police brutality is **NOT** the result of "a few bad apples" as you seem to believe, but the symptom of **INGRAINED RACISM** within this nation's justice system. Sidewalk executions are the norm apparently and for Mayor Liccardo to think that adding bodycams or banning the use of chokeholds will stop racism, he is more of a buffoon than I thought. How much longer are you going to lick the boots of the police union? How much are they paying you? What do they have on you? And why is their monetary contribution worth more than the lives of Black Americans?

The SJPD needs to be **DEFUNDED** and those funds need to be **INVESTED** in our community. Do you know what the cause of crime is? It's wealth inequality. It's the lack of opportunities provided to Black Americans to build up wealth. The police **DO NOT** need to be equipped with **TANKS, BODY ARMOR, TEAR GAS, AND PEPPER SPRAY** to "protect and serve."

Moreover, Officer Jared Yuen must be fired for his display of brutality as witnessed by the nation.

You are a disappointment to this city, this state, and this nation, Mayor Liccardo. You can give all the lip service you want to how "black lives matter," but when push comes to shove, you've shown that you're on the side of the oppressor.

**I hope you lose your job.**



**From:** Lisa Wen  
**Sent:** Monday, June 08, 2020 10:42 PM  
**To:** City Clerk <city.clerk@sanjoseca.gov>  
**Subject:** Agenda Item 3.6

Hello,

My name is Lisa and I am a resident of San Jose. I am here to demand that funding is reallocated from SJPd to social and public programming that takes place in our communities. It is unethical to cut budget towards education, libraries, parks, housing, and transportation while funneling \$5M into improving the San Jose golf courses. It is also an outrage that over 30% of city funding goes towards the Police Department. The SJPd has seen a rise in overtime pay which, more often than not, is paid out to officers responsible for harassing the unhoused, and Black, Indigenous, and people of color.

We stand the calls of those across the country and demand that the City Council defund and disband the SJPd similarly to Minneapolis. We demand a budget that adequately and effectively meets the needs of at-risk San Jose residents during this trying and uncertain time, when livelihoods are on the line. We demand a budget that supports community wellbeing, rather than empowers police.

In the meantime, it is important to ban the use of rubber bullets, tear gas and other means of excessive force as a method of crowd control. The city must recognize that protestors are exercising their first amendment right and should not be met with police violence.

I see that the city council hopes to create a process that includes the community and it starts here, by listening to your community. It is your duty to represent your constituents. I am urging you to completely revise the San Jose city budget for 2020-2021 fiscal year. Public opinion is with me.

Thanks for your time,  
Lisa Wen

**From:** John McAvoy  
**Sent:** Monday, June 08, 2020 10:36 PM  
**To:** City Clerk <city.clerk@sanjoseca.gov>  
**Subject:** Agenda Item 3.6



[External Email]

Hello -

My name is John and I am a resident of San Jose. I am writing to demand that funding is reallocated from SJPd to social and public programming that takes place in our communities. It is unethical to cut budget towards education, libraries, parks, housing and transportation while 30% of city funding goes towards the Police Department. The system in place is broken and at the expense of your citizen's safety and well-being. we need a new criminal justice structure, inclusive of a robust task force of mental health professional and social workers.

We stand with the calls of those across the country and demand that the City Council defund and disband SJPd similarly to Minneapolis. We demand a budget that adequately and effectively meets the needs of at-risk San Jose residents during this trying time, when livelihoods are on the line. We demand a budget that supports community wellbeing, rather than empowers police.

In the meantime, it is important to ban the use of rubber bullets, tear gas, and other means of excessive force as a method of crowd control. The city must recognize that protestors are exercising their first amendment right and should not be met with police violence.

I see that the city council hopes to create a process that includes the community and it starts here, by listening to your community. It is your duty to represent your constituents. I am urging you to completely revise the San Jose city budget for 2020-2021 fiscal year. Public Opinion is with me.

Thank you,

John McAvoy

**From:** alethia ruiz  
**Sent:** Monday, June 08, 2020 10:27 PM  
**To:** City Clerk <city.clerk@sanjoseca.gov>  
**Subject:** Agenda Item 3.6

Hi,

Please see my attached letter for the meeting on June 9th.  
Thank you!

[city.clerk@sanjoseca.gov](mailto:city.clerk@sanjoseca.gov)  
Subject: Agenda Item 3.6

Hello,

My name is Alethia Ruiz and I am a resident of San Jose, District 3. I am writing to demand that funding is reallocated from SJPd to social and public programming that takes place in our communities. It is an outrage that over 30% of the city budget goes towards SJPd. The system in place is broken, at the expense of your citizens' safety and well-being. We need a new criminal justice structure, inclusive of a robust task force of mental health professionals and social workers. Our community needs expansion in funding to schools, housing,

I am an educator and have worked with at risk youth in after school programs in multiple San Jose School Districts for over 15 years. I stand with the calls of those across the country and demand that the City Council defund and disband the SJPd similarly to Minneapolis. We demand a budget that adequately and effectively meets the needs of at-risk San Jose residents during this trying and uncertain time, when livelihoods are on the line. We demand a budget that supports community well-being rather than empowering police. A budget that provides funds for education, housing and the welfare of the people.

In the meantime, it is important to ban the use of rubber bullets, tear gas and other means of excessive force as a method of crowd control. The city must recognize that protesters are exercising their first amendment right and should not be met with police violence. Upset doesn't even begin to describe how I feel about what happened to Derrick Sanderlin, a Black man who acted as a peacekeeper during protests and was seriously injured by a rubber bullet in an egregious act of violence by police. We must take the proper steps to defund a police force that cannot deescalate a situation and keep us safe. As a tax payer and voter I demand a change in use of force and funding by the SJPd.

I understand that the city council hopes to include the community in decisions regarding the San Jose budget, and your decisions should begin and end in the same way: by listening to the community. It is your duty to represent your constituents, and I believe the city council has the power to create meaningful change in our community. I am urging you to completely revise the city budget for this next fiscal year to deemphasize funding to the SJPd and focus on the true needs of the people you serve.

From: Kristan Suko  
Sent: Monday, June 08, 2020 10:35 PM  
To: City Clerk <city.clerk@sanjoseca.gov>  
Subject: Agenda Item 3.6

[External Email]

Hello. My name is Kristan Suko and I am a resident of San Jose. I am writing to demand that funding is reallocated from SJPd to social and public programming that takes place in our communities. It is unethical to cut budget towards education, libraries, parks, housing, and transportation while funneling \$5M into improving the San Jose golf courses. It is also an outrage that over 30 % of city funding goes to the Police Department. The system in place is broken - at the expense of your citizens 'safety and well-being. We need a new criminal justice structure, inclusive of a robust task force of mental health professionals and social works.

We stand with the calls of those across the country and demand that the City Council defund and disband the SJPd similarly to Minneapolis. We demand a budget that adequately and effectively meets the needs of at-risk San Jose residents during this trying and uncertain time, when livelihoods are on the line. We demand a budget that supports community wellbeing, rather than empowers police.

In the meantime. it is important to ban the use of rubber bullets, tear gas and other means of excessive force as a method of crowd control.

Tear gas is an abortifacient that can cause miscarriages, blindness and respiratory problems and is extremely hurtful to children and the elderly. It is banned in International Warfare and yet it is being used on citizens in the middle of a respiratory pandemic. This is not only irresponsible but inhumane.

The city must recognize that protestors are exercising their first amendment right and should not be met with police violence. I see that the city council hopes to create a process that includes the community and it starts here, by listening to your community. It is your duty to represent your constituents. I am urging you to completely revise the San Jose city budget for 2020-2021 fiscal year. Public opinion is with me.

Kristan Suko

**From:** Hana Tzou  
**Sent:** Monday, June 08, 2020 10:27 PM  
**To:** City Clerk <city.clerk@sanjoseca.gov>  
**Subject:** Agenda Item 3.6

Hello,

My name is Hana Tzou and I have been a resident of San Jose for my entire life. I am writing to demand that you begin steps to completely disband the San Jose Police Department and institute in its place a network of social workers, mental health professionals, and law enforcement officers, following the lead of the Minneapolis City Council's decision to do the same in their city. The institution of the "police" is one that has never been neutral in bringing criminals to justice, one that always been political. It is an institution that has continually discriminated against and all too often *killed* our Black / Indigenous community members. Research has shown that a community-based law enforcement that sends in trained professionals to deescalate tense situations instead of aggressive and armed officers has proven effective and *saved lives*.

The amount of city funds allocated to the SJPd at the moment is staggeringly and obscenely high. I demand that you reform the city budget to one that adequately and effectively meets the needs of at-risk San Jose residents during this trying and uncertain time, when livelihoods are on the line. I demand a budget that supports community wellbeing rather than empowering police. I demand a budget that puts sorely needed funds into education, health care, housing, parks and recreation, libraries, and public transportation instead of a staggering and unethical 30+% going into a heavily militarized and racist police system. I graduated from a high school (Branham High School) whose teachers went on strike in 2019 to demand salaries robust enough to support the astronomical cost of living in Silicon Valley. I come from a high school which loses important and beloved teachers every year because education is not a priority in this city. Meanwhile officers like Jared Yuen, who takes unabashed pleasure at enacting force against protestors and shouts profanities and slurs at the people he is supposed to be protecting, make upwards of \$120,000 a year. *It is your duty to the constituents who voted you into office (and could easily vote you out) to invest money in our public education system, NOT the SJPd.*

I know that what I'm calling for is drastic and would take months, even years to happen. So in the meantime, I am also calling for a ban of rubber bullets, tear gas, and other means of excessive force as a method of crowd control. The city must recognize that protestors are exercising their First Amendment right and should not be met with police violence. Rubber bullets and tear gas can be *lethal*—there is no reason they should be used on peaceful protestors whose only crime is raising their voice too loud against the system that is murdering our BIPOC neighbors.

As members of City Council, you are required to respond to the demands of your community with policy. It is your duty to represent your constituents—this is what you were voted into office to do. You were NOT voted into office to bend over backwards for the police unions. *I am demanding that you do your jobs and PROTECT the people of this city, ESPECIALLY the BIPOC, from an obviously corrupt policing system.* I am urging you to completely revise the San Jose city budget for 2020-2021 fiscal year. Public opinion is with me.

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Hana Tzou

**From:** Keerthana Pullela  
**Sent:** Monday, June 08, 2020 10:13 PM  
**To:** City Clerk <city.clerk@sanjoseca.gov>  
**Subject:** Agenda Item 3.6



[External Email]

Hello,

My name is Keerthana Pullela and I am a resident of San Jose. I am here to demand that funding is reallocated from SJPd to social and public programming that takes place in our communities. It is unethical to cut budget towards education, libraries, parks, housing, and transportation while funneling \$5M into improving the San Jose golf courses. It is also an outrage that over 30% of city funding goes towards the Police Department. The SJPd has seen a rise in overtime pay which, more often than not, is paid out to officers responsible for harassing the unhoused, and Black, Indigenous, and people of color.

We stand the calls of those across the country and demand that the City Council defund and disband the SJPd similarly to Minneapolis. We demand a budget that adequately and effectively meets the needs of at-risk San Jose residents during this trying and uncertain time, when livelihoods are on the line. We demand a budget that supports community wellbeing, rather than empowers police.

In the meantime, it is important to ban the use of rubber bullets, tear gas and other means of excessive force as a method of crowd control. The city must recognize that protestors are exercising their first amendment right and should not be met with police violence.

I see that the city council hopes to create a process that includes the community and it starts here, by listening to your community. It is your duty to represent your constituents. I am urging you to completely revise the San Jose city budget for 2020-2021 fiscal year. Public opinion is with me.

**From:** Marlene Thaggard  
**Sent:** Monday, June 08, 2020 10:06 PM  
**To:** City Clerk <city.clerk@sanjoseca.gov>  
**Cc:** Noqu E ; mthaggard  
**Subject:** Item 3.6 Public Comments - Police Reform

Mayor Sam Liccardo,

As residents of San Jose, we would like to submit our public comment in writing as it pertains to Police Reform in San Jose. We have 1 additional comment and recommendations below (we submitted 3 earlier). Feel free to contact us if you would like to discuss further.

**We Propose #8CANTWAIT be implemented immediately.**

We demand that we implement all 8 policies for our police force noted below. Data proves that together these 8 policies can decrease police brutality by 72%. Currently San Jose implements 5 of the 8 policies. The 3 below (text highlighted in yellow) still need to be implemented and we propose these are implemented immediately for the safety of residents in San Jose.

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Thanks,  
Erik Wylie and Marlene Thaggard

**From:** Marlene Thaggard  
**Sent:** Monday, June 08, 2020 9:40 PM  
**To:** City Clerk <city.clerk@sanjoseca.gov>  
**Cc:** Noqu E ; mthaggard  
**Subject:** Item 3.6 Public Comments - Police Reform

Mayor Sam Liccardo,

As residents of San Jose, we would like to submit my public comment in writing as it pertains to Police Reform in San Jose. We have 3 comments and recommendations below. Feel free to contact us if you would like to discuss further.

**We Propose the Independent Police Auditor (IPA) Powers Need to be Expanded and the public made aware of their existence by advertising it at all Police Stations in a clear view place explaining their purpose.**

With the systematic racism that black people experience, we would like to see the IPA powers be expanded to include an oversight model that allows having citizens in the process of reviews of complaints. The current model we have in place is an auditor model which allows for a review of what Internal Affairs has done but if Internal Affairs is corrupt and they have ties with the police department that method will be biased and internal affairs cannot truly be an independent review of a complaint/case. This allows for checks and balances and a true audit of complaints filed that are separate from the department.

We propose that we have a monitor model, which allows access to records and takes a deeper dive into systematic issues. We propose we have a group of local citizens that do their own independent investigation, have their own investigators on staff that are not relying on internal affairs to do the investigation but can conduct investigations on their own separate from the police department.

**We Propose that Police Officers be from/ live in the neighborhood they Police**

We propose that city residency should be required for all police officers that police an area. This will allow the police to build up trust with the public. This will cause police to be responsible for an accountable to communities and community engagement in order to build trust and develop a sophisticated understanding of the community and its needs. This will allow police to have more of a personal investment in their interactions with the people they serve as they live with them. In turn this builds trust which is what is missing right now between the community and the police.

**Police Officers Should Have Ratings**

Every Police Officer should be rated quarterly based on incidences/complaints against them etc. If a Police Officer has a bad rating then the Police Officers should be demoted to bicycle police or terminated depending on severity until they can remediate their issues.

Unfortunately there are some professions that we cannot afford to have bad apples, especially when human lives are in your hands. Pilots are heavily regulated, tested and expected to maintain a certain level of professionalism due to the nature of their job. The same should be at minimum expected of police. Police should also undergo at least 2 years of training before entering the streets. In European countries the number of deadly force incidents are so much smaller compared to the US and a huge part of that is the training that police officers receive which is the result of a 2 year minimum training period.

Thanks,

Erik Wylie and Marlene Thaggard



**From:** angela sah  
**Sent:** Monday, June 08, 2020 9:33 PM  
**To:** City Clerk <city.clerk@sanjoseca.gov>  
**Subject:** Agenda Item 3.6



[External Email]

Hello,

My name is Angela Sah and I am a resident of San Jose. I am here to demand that funding is reallocated from SJPd to social and public programming that takes place in our communities. It is unethical to cut budget towards education, libraries, parks, housing, and transportation while funneling \$5M into improving the San Jose golf courses. It is also an outrage that over 30% of city funding goes towards the Police Department. The SJPd has seen a rise in overtime pay which, more often than not, is paid out to officers responsible for harassing the unhoused, and Black, Indigenous, and people of color.

We stand the calls of those across the country and demand that the City Council defund and disband the SJPd similarly to Minneapolis. We demand a budget that adequately and effectively meets the needs of at-risk San Jose residents during this trying and uncertain time, when livelihoods are on the line. We demand a budget that supports community wellbeing, rather than empowers police.

In the meantime, it is important to ban the use of rubber bullets, tear gas and other means of excessive force as a method of crowd control. The city must recognize that protestors are exercising their first amendment right and should not be met with police violence.

I see that the city council hopes to create a process that includes the community and it starts here, by listening to your community. It is your duty to represent your constituents. I am urging you to completely revise the San Jose city budget for 2020-2021 fiscal year. Public opinion is with me.

Thank you,  
Angela Sah

**From:** Tawna Vargo  
**Sent:** Monday, June 08, 2020 9:30 PM  
**To:** City Clerk <city.clerk@sanjoseca.gov>  
**Subject:** Agenda Item 3.6



[External Email]

Re: Agenda Item 3.6

Dear San Jose City Council,

My name is Tawna Vargo and I am a resident of San Jose. I am here to demand that funding is reallocated from SJPd to social and public programming that takes place in our communities. It is unethical to cut budget towards education, libraries, parks, housing, and transportation while funneling \$5M into improving the San Jose golf courses. It is also an outrage that over 30% of city funding goes towards the Police Department. The SJPd has seen a rise in overtime pay which, more often than not, is paid out to officers responsible for harassing the unhoused, and Black, Indigenous, and people of color.

We stand the calls of those across the country and demand that the City Council defund and disband the SJPd similarly to Minneapolis. We demand a budget that adequately and effectively meets the needs of at-risk San Jose residents during this trying and uncertain time, when livelihoods are on the line. We demand a budget that supports community wellbeing, rather than empowers police. In the meantime, it is important to ban the use of rubber bullets, tear gas and other means of excessive force as a method of crowd control. The city must recognize that protestors are exercising their first amendment right and should not be met with police violence.

I see that the city council hopes to create a process that includes the community and it starts here, by listening to your community. It is your duty to represent your constituents. I am urging you to completely revise the San Jose city budget for 2020-2021 fiscal year.

Sincerely,

Tawna Vargo  
District 6

**From:** Richa Sharma  
**Sent:** Monday, June 08, 2020 9:15 PM  
**To:** City Clerk <city.clerk@sanjoseca.gov>  
**Subject:** Letter from a Resident - Agenda Item 3.6



[External Email]

Hello,

My name is Richa and I am a resident of San Jose. I am an Indian American and I stand with my fellow black and brown constituents who are admirably fighting for an end to police brutality. I am writing to demand that funding is reallocated from the San Jose Police Department to enhancing and developing additional social and public programming for our community members. It is unethical to cut the budget for education, libraries, parks, housing, and transportation while funneling millions into improving the San Jose golf courses. It is also an outrage that over 30% of city funding goes towards the Police Department. The system in place is broken - at the expense of your citizens' safety and well-being. We need a new criminal justice structure, inclusive of a robust task force of mental health professionals and social workers.

We stand with the calls of those across the country and demand that the City Council defund the SJPd similarly to the pledge made recently by the Minneapolis City Council, and develop alternative responses that emphasize non-violent interactions. We demand a budget that adequately and effectively meets the needs of at-risk and marginalized San Jose residents and supports community wellbeing and social services, rather than further empowers police.

In the meantime, it is important to ban the use of rubber bullets, tear gas and other means of excessive force as a method of crowd control. The city must recognize that protestors are exercising their First Amendment right and should not be met with police violence, further underlining the existing issue of police brutality.

I appreciate that the City Council hopes to create a process that includes the community and it starts here by listening to your community. It is your duty to represent your constituents. I am urging you to completely revise the San Jose city budget for the 2020- 2021 fiscal year.

Thanks,  
Richa

**From:** Arjun Goyal  
**Sent:** Monday, June 08, 2020 9:11 PM  
**To:** City Clerk <city.clerk@sanjoseca.gov>  
**Subject:** Letters from the Public - Agenda Item 3.6



[External Email]

Hello

My name is Arjun Goyal and I am an Indian-American student from San Jose. I am writing to demand that funding is reallocated from SJPd to social and public programming that takes place in our communities. It is unethical to cut budget towards education, libraries, parks, housing, and transportation while funneling \$5M into improving the San Jose golf courses. It is also an outrage that over 30% of city funding goes towards the Police Department. The system in place is broken - at the expense of your citizens' safety and well-being. We need a new criminal justice structure, inclusive of a robust task force of mental health professionals and social works.

We stand with the calls of those across the country and demand that the City Council defund and disband the SJPd similarly to Minneapolis, and develop alternative responses that emphasize non-violent interactions. We demand a budget that adequately and effectively meets the needs of at-risk and marginalized San Jose residents and supports community wellbeing and social services, rather than further empowers police.

In the meantime, it is important to ban the use of rubber bullets, tear gas and other means of excessive force as a method of crowd control. The city must recognize that protestors are exercising their first amendment right and should not be met with police violence.

I see that the city council hopes to create a process that includes the community and it starts here by listening to your community. It is your duty to represent your constituents. I am urging you to completely revise the San Jose city budget for 2020- 2021 fiscal year. Public opinion is with me.

Do the right thing,  
Arjun

**From:** Anusha Goyal  
**Sent:** Monday, June 08, 2020 9:09 PM  
**To:** City Clerk <city.clerk@sanjoseca.gov>  
**Subject:** Letters from the Public (Agenda Item 3.6)



[External Email]

Hello.

My name is Anusha Goyal and I am a resident of San Jose. I am writing to demand that funding is reallocated from SJPd to social and public programming that takes place in our communities. It is unethical to cut budget towards education, libraries, parks, housing, and transportation while funneling \$5M into improving the San Jose golf courses. It is also an outrage that over 30% of city funding goes towards the Police Department. The system in place is broken - at the expense of your citizens' safety and well-being. We need a new criminal justice structure, inclusive of a robust task force of mental health professionals and social workers.

We stand with the calls of those across the country and demand that the City Council defund and disband the SJPd similarly to Minneapolis, and develop alternative responses that emphasize non-violent interactions. We demand a budget that adequately and effectively meets the needs of at-risk and marginalized San Jose residents and supports community wellbeing and social services, rather than further empowers police.

In the meantime, it is important to ban the use of rubber bullets, tear gas and other means of excessive force as a method of crowd control. The city must recognize that protestors are exercising their first amendment right and should not be met with police violence.

I see that the city council hopes to create a process that includes the community and it starts here by listening to your community. It is your duty to represent your constituents. I am urging you to completely revise the San Jose city budget for 2020- 2021 fiscal year. Public opinion is with me.

**From:** Claudia Inda

**Sent:** Monday, June 08, 2020 9:05 PM

**To:** The Office of Mayor Sam Liccardo <TheOfficeofMayorSamLiccardo@sanjoseca.gov>; District1 <district1@sanjoseca.gov>; District2 <District2@sanjoseca.gov>; District3 <district3@sanjoseca.gov>; District4 <District4@sanjoseca.gov>; District5 <District5@sanjoseca.gov>; District 6 <district6@sanjoseca.gov>; District7 <District7@sanjoseca.gov>; District8 <district8@sanjoseca.gov>; District9 <district9@sanjoseca.gov>; District 10 <District10@sanjoseca.gov>; City Clerk <city.clerk@sanjoseca.gov>

**Subject:** Agenda Item 3.6



[External Email]

Hello, My name is Claudia Inda and I am a life long resident of San Jose. I am writing to demand that funding is reallocated from SJPd to social and public programming that takes place in our communities. It is an outrage that 44% of city funding goes towards the Police Department. The SJPd has seen a rise in overtime pay which, more often than not, is paid out to officers responsible for harassing the unhoused, and Black, Indigenous, and people of color. We demand that the City Council defund the SJPd. We join the calls of those across the country to defund the police. We demand a budget that adequately and effectively meets the needs of at-risk San Jose residents during this trying and uncertain time, when livelihoods are on the line. We demand a budget that supports community wellbeing, rather than empowers police. It is your duty to represent your constituents. I am urging you to completely revise the San Jose city budget for 2020-2021 fiscal year. Public opinion is with me.

Thank you for your time,  
Claudia Inda

**From:** Sabrina Jones  
**Sent:** Monday, June 08, 2020 8:18 PM  
**To:** City Clerk <city.clerk@sanjoseca.gov>  
**Subject:** Agenda Item 3.6

Dear Ms. Taber,

My name is Sabrina Jones, and I am a registered voter of San Jose. I am writing to express my thoughts on Agenda Item 3.6 in regards to "Police Use of Force and Crowd Control Measures."

I believe that it is incredibly unethical to cut the city's budget in education, libraries, parks, housing, and transportation while simultaneously directing \$5M to San Jose golf courses. During a time of unprecedented challenges, we need to focus on the services that best aid our entire community not just the individuals with the affluence and leisure time to enjoy golf courses. Additionally, despite 30% of city funding going towards the Police Department, San Jose crime rates are [12% higher than the national average](#). Clearly, our funds are not being used effectively enough by the SJPd. Practices must be reformed, and funding must be allocated to programming that works.

Some reforms I support are requiring law enforcement officers to exhaust all alternatives before shooting, ensuring that police officers have a duty to intervene and stop excessive force used by other officers and report these incidents immediately to a supervisor, and directing the SJPd to ban shooting at moving vehicles. Together, these [can reduce police killings of civilians by 42%](#). From 2013 to 2019, [22 people](#) were killed by the police in San Jose, and I do not know the circumstances of each incident, but I hope that this number can continue to trend downward. I do appreciate the services of many of our law enforcement officers and know that [2 SJPd officers](#) have also fallen in the line of duty during that same time frame.

The [2019 San Jose Homeless Census and Survey](#) found 6,097 homeless people early last year. They found 476 veterans, 216 unaccompanied youth, and 98 families. Our budget must adequately and effectively meet the needs of at-risk San Jose residents. It is unconscionable to ignore these individuals and devote resources to golf courses right now.

While Mayor Sam Liccardo has asked the SJPd to explain the use of rubber bullets, tear gas and other means of excessive force as a method of crowd control, I believe the San Jose City Council must go further. The city must recognize that protestors are exercising their first amendment right to protest police brutality and should not be met with more police brutality. The [Geneva Protocol of 1925](#) banned the use of teargas in war, yet it is acceptable for the SJPd to use it on its own citizens? For people hit by [rubber bullets](#), 1 in 6 are left with permanent injuries and 1 in 30 are killed. Too many innocent bystanders have been caught in the fray of law enforcement officers attempting to quell crowd. Less lethal measures must and can be used.

I know that the San Jose City Council hopes to create a process that includes the community. As it is the Council's duty to represent its constituents. I am urging the San Jose City council to revise the San Jose budget for the 2020-2021 fiscal year.

Thank you for recording my thoughts as a written public comment.

Best,

Sabrina Jones

Sabrina Hoang-Lan Jones | she/her  
Molecular & Environmental Biology | UC Berkeley '19

**From:** Hanh-Nhi Pham  
**Sent:** Monday, June 08, 2020 8:15 PM  
**To:** City Clerk <city.clerk@sanjoseca.gov>  
**Subject:** Agenda Item 3.6-Police Use of Force & Crowd Control

Hello,

My name is Hanh-Nhi Pham and I am a resident of San Jose. I am here to demand that funding is reallocated from SJPd to social and public programming that takes place in our communities. It is unethical to cut budget towards education, libraries, parks, housing, and transportation while funneling \$5M into improving the San Jose golf courses. It is also an outrage that over 30% of city funding goes towards the Police Department. The SJPd has seen a rise in overtime pay which, more often than not, is paid out to officers responsible for harassing the unhoused, and Black, Indigenous, and people of color.

We stand the calls of those across the country and demand that the City Council defund and disband the SJPd similarly to Minneapolis. We demand a budget that adequately and effectively meets the needs of at-risk San Jose residents during this trying and uncertain time, when livelihoods are on the line. We demand a budget that supports community wellbeing, rather than empowers police.

In the meantime, it is important to ban the use of rubber bullets, tear gas and other means of excessive force as a method of crowd control. The city must recognize that protestors are exercising their first amendment right and should not be met with police violence.

I see that the city council hopes to create a process that includes the community and it starts here, by listening to your community. It is your duty to represent your constituents. I am urging you to completely revise the San Jose city budget for 2020-2021 fiscal year. Public opinion is with me.

In solidarity,

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Hanh-Nhi Pham  
[Pronouns:](#) She/Her  
Kindergarten Teacher  
Lakewood Elementary



**From:** Chanel Sulc  
**Sent:** Monday, June 08, 2020 7:43 PM  
**To:** City Clerk <city.clerk@sanjoseca.gov>  
**Subject:** City Council Meeting: Agenda Item 3.6



[External Email]

Hello,

My name is Chanel Sulc, and I am a resident of San José. I am writing to demand that funding be taken from San José Police Department and instead allocated to social and public programming that takes place in our communities. SJPd must be dismantled. This can be done. Just this past Sunday, June 7th, Minneapolis' City Council voted to defund the Minneapolis Police Department. They will be creating a community based public safety option. As the third largest city in California, San José, must lead the way for police abolition and follow in the footsteps of Minneapolis. This means entirely rethinking public safety. We must allocate funds to education and mental health services.

Currently 30% of city funding goes to police funding. This is despicable, especially when our schools and other social and community services are so underfunded. The salaries of teachers within San José Unified School District is tens of thousands of dollars less than police officers within SJPd. Officer Jared Yuen, who antagonized peaceful protestors by using violent, sexist language and shooting rubber bullets, is making \$119,273 (before benefits) while the starting salary within SJUSD is about \$57,000 and many of our schools lack proper resources, such as nurses, translators, librarians and, of course, supplies. This is unacceptable.

Often political officials' responses to calls to defund police departments is "police ensure safety." I ask you to Interrogate what "safety" means here and for whom. Recently City Council member, Lan Diep, told me in an email that residents tell him they are worried police do not "respond quick enough." Those who say this are mostly white, wealthy residents who do not understand the systemic racism within policing (indeed, they are contributing to the murder of Black people by cops). It is your responsibility as members of City Council to listen to the most vulnerable members of our community. If and when you do, you will learn that the cops do not make them safe. Defund the police department.

Thank you,

Chanel Sulc

**From:** Jessica Pham  
**Sent:** Monday, June 08, 2020 7:40 PM  
**To:** City Clerk <city.clerk@sanjoseca.gov>  
**Subject:** Agenda Item 3.6



[External Email]

Hello,

My name is Jessica Pham and I am a resident of San Jose, district 2. I am writing to demand that significant funding be reallocated from SJPd to social and public programming that takes place in our communities. Even though Mayor Liccardo has publicly rejected the defunding of the SJPd, his reasoning that it would “undermine substantive efforts at police reform” does not address the demands of the community and is stubborn. Prioritizing social service and police reform do not have to be mutually exclusive.

Additionally, it is unethical to cut budget towards education, libraries, parks, housing, and transportation while funneling \$5 million into improving the San Jose Golf Courses. It is also an outrage that over 30% of the city budget goes towards SJPd. The system in place is broken, at the expense of your citizens’ safety and well-being. We need a new criminal justice structure, inclusive of a robust task force of mental health professionals and social works.

We stand with the calls of those across the country and demand that the City Council rebudgetize to adequately and effectively meet the needs of at-risk San Jose residents during this trying and uncertain time, when livelihoods are on the line. We demand a budget that supports community well-being, not empowers police.

In the meantime, it is important to ban the use of rubber bullets, tear gas and other means of excessive force as a method of crowd control. The city must recognize that protesters are exercising their first amendment right and should not be met with police violence.

I see that the city council hopes to create a process that includes the community, and it starts there, by listening to the community. It is your duty to represent your constituents, and I believe you all have the power to create meaningful change in our community. I am urging you to completely revise the city budget for this next fiscal year. Public opinion is with me.

Sincerely,  
Jessica Pham

**From:** Shelby Enman  
**Sent:** Monday, June 08, 2020 7:38 PM  
**To:** City Clerk <city.clerk@sanjoseca.gov>  
**Subject:** Agenda Item 3.6



[External Email]

Hello,

My name is Shelby Enman and I am a resident of San Jose. I am here to demand that funding is reallocated from SJPd to social and public programming that takes place in our communities. It is unethical to cut budget towards education, libraries, parks, housing, and transportation while funneling \$5M into improving the San Jose golf courses. It is also an outrage that over 30% of city funding goes towards the Police Department. The SJPd has seen a rise in overtime pay which, more often than not, is paid out to officers responsible for harassing the unhoused, and Black, Indigenous, and people of color.

We stand the calls of those across the country and demand that the City Council defund and disband the SJPd similarly to Minneapolis. We demand a budget that adequately and effectively meets the needs of at-risk San Jose residents during this trying and uncertain time, when livelihoods are on the line. We demand a budget that supports community wellbeing, rather than empowers police.

In the meantime, it is important to ban the use of rubber bullets, tear gas and other means of excessive force as a method of crowd control. The city must recognize that protestors are exercising their first amendment right and should not be met with police violence.

I see that the city council hopes to create a process that includes the community and it starts here, by listening to your community. It is your duty to represent your constituents. I am urging you to completely revise the San Jose city budget for 2020-2021 fiscal year. Public opinion is with me.

**From:** Brynn Raymond  
**Sent:** Monday, June 08, 2020 6:49 PM  
**To:** City Clerk <city.clerk@sanjoseca.gov>  
**Subject:** Agenda Item 3.6

Hello,

My name is Brynn Raymond, and I am a resident of San Jose and the spouse of a San Jose Unified School District high school teacher. I am writing to demand that funding is reallocated from SJPd to social and public programming that takes place in our communities. It is unethical to cut budget toward education, libraries, parks, housing, and transportation while funneling five million dollars into improving the San Jose golf courses. It is also an outrage that over thirty percent of city funding goes toward the Police Department. The system in place is broken--at the expense of your citizens' safety and well-being. We need a new criminal justice structure inclusive of a robust task force of mental health professionals and social workers.

As the spouse of a San Jose Unified School District public school teacher, I am appalled by the discrepancy between the money allocated toward education and teacher support compared to that allocated toward policing. My wife works tirelessly to educate, mentor, and champion San Jose high schoolers. However, her salary, combined with mine from Stanford University, only enables us to afford a modest one-bedroom apartment, and she often buys school supplies out of her own pocket. How is it ethical that San Jose Unified School District teachers are paid starting salaries as low as \$57,000 when Jared Yuen is earning a salary of \$119,273 before benefits and \$225,886 including benefits? My wife is enriching the present and future of our city. Jared Yuen, meanwhile, is gleefully inciting violence against peaceful protestors, using misogynist language, and generally terrorizing San Jose residents. According to San Jose Unified School District's salary schedule, it would be impossible for any San Jose teacher to make as much as Jared Yuen currently makes. A budget is a moral document, and this is just one disparity that reveals that the City of San Jose is morally bankrupt.

I stand with the many individuals in San Jose and across the country in demanding that the City Council defund and disband the San Jose Police Department as Minneapolis has voted to do. We demand a budget that adequately and effectively meets the needs of at-risk San Jose residents during this trying and uncertain time, when livelihoods are on the line. We demand a budget that supports community wellbeing rather than further financially supporting and emboldening a group that has demonstrated its true interests are not to protect or serve San Jose residents.

In the meantime, it is imperative to ban the use of rubber bullets, tear gas, and other means of excessive force as methods of crowd control. The city must recognize that protestors are exercising their first amendment right and should not be met with police violence.

I see that the city council hopes to create a process that includes the community, and it starts here, by listening to your community. It is your duty to represent your constituents. I am urging you to completely revise the San Jose city budget for the 2020-2021 fiscal year. Public opinion is with me.

Sincerely,

Brynn Raymond

**From:** Todd Keating  
**Sent:** Monday, June 08, 2020 6:48 PM  
**To:** City Clerk <city.clerk@sanjoseca.gov>  
**Subject:** City Council Meeting, Agenda Item 3.6 Letter From Public



[External Email]

Hello,

My name is Todd Keating and I am a resident of San Jose. I am writing to demand that funding is reallocated from SJPd to social and public programming that takes place in our communities. It is an outrage that 44% of city funding goes towards the Police Department. The SJPd has seen a rise in overtime pay which, more often than not, is paid out to officers responsible for harassing the unhoused, and Black, Indigenous, and people of color.

The SJPd have demonstrated through their own recent actions, that they are either incapable or unwilling to uphold their oath and responsibilities to the people of San Jose and should be defunded accordingly.

I join others in demanding that the City Council defund the SJPd. I also join the calls of those across the country to defund the police. We demand a budget that adequately and effectively meets the needs of at-risk San Jose residents during this trying and uncertain time, when livelihoods are on the line. We demand a budget that supports community wellbeing, rather than empowers police.

It is your duty to represent your constituents. I am urging you to completely revise the San Jose city budget for 2020-2021 fiscal year. Public opinion is with me.

Thank you for your time,

Todd Keating

**From:** Kat

**Sent:** Monday, June 08, 2020 6:16 PM

**To:** City Clerk <city.clerk@sanjoseca.gov>

**Subject:** Agenda Item 3.6



[External Email]

Hello,

My name is Katerina Bajaj and I am a resident of San Jose. I'm writing to demand that funding is relocated from SJPd to other social and public programming that take place in our community.

For years now, defunding of education, parks, libraries, and other sources that tremendously help the residents of our community has occurred unnecessarily and unethically. It is an outrage that over 30% of the city funding goes towards the SJPd. It is unfair that the people who need it the least, end up taking the most.

We NEED a new criminal justice structure, inclusive of a robust task force of mental health professionals and social works.

We stand with the calls of our brothers and sisters across the country and demand that the City Council defund and disband the SJPd similarly to Minneapolis.

We demand a budget that supports community wellbeing, rather than empowers the police.

It is time we hold those responsible accountable and make real changes to the system. This is not on an individual level, it is a systemic error that has taken too many lives. No more.

It is your duty to listen to your community in order to represent your constituents. I am urging you to completely revise the San Jose city Budget for the 2020-2021 fiscal year. Public opinion is with me.

Please put the rubber bullets and tear gas down and start working together, you either stand with us completely or against us.

**From:** Ivy Truong  
**Sent:** Monday, June 08, 2020 6:15 PM  
**To:** City Clerk <city.clerk@sanjoseca.gov>  
**Subject:** Agenda Item 3.6



[External Email]

Hello,

My name is Ivy Truong and I am a resident of San Jose. I am here to demand that funding is reallocated from SJPd to social and public programming that takes place in our communities. It is unethical to cut budget towards education, libraries, parks, housing, and transportation while funneling \$5M into improving the San Jose golf courses. It is also an outrage that over 30% of city funding goes towards the Police Department. The SJPd has seen a rise in overtime pay which, more often than not, is paid out to officers responsible for harassing the unhoused, and Black, Indigenous, and people of color.

We stand the calls of those across the country and demand that the City Council defund and disband the SJPd similarly to Minneapolis. We demand a budget that adequately and effectively meets the needs of at-risk San Jose residents during this trying and uncertain time, when livelihoods are on the line. We demand a budget that supports community wellbeing, rather than empowers police.

In the meantime, it is important to ban the use of rubber bullets, tear gas and other means of excessive force as a method of crowd control. The city must recognize that protestors are exercising their first amendment right and should not be met with police violence.

I see that the city council hopes to create a process that includes the community and it starts here, by listening to your community. It is your duty to represent your constituents. I am urging you to completely revise the San Jose city budget for 2020-2021 fiscal year. Public opinion is with me.

Sincerely,

A concerned resident

**From:** Natasha Odama  
**Sent:** Monday, June 08, 2020 6:06 PM  
**To:** City Clerk <city.clerk@sanjoseca.gov>  
**Subject:** Agenda Item 3.6



[External Email]

Hello,

My name is Natasha Odama and I am a resident of San Jose, district 2. I am writing to demand that funding is reallocated from SJPd to social and public programming that takes place in our communities. It is unethical to cut budget towards education, libraries, parks, housing, and transportation while funneling \$5M into improving the San Jose golf courses. It is also an outrage that over 30% of city funding goes towards the Police Department. The SJPd has seen a rise in overtime pay which, more often than not, is paid out to officers responsible for harassing the unhoused, and Black, Indigenous, and people of color.

We stand the calls of those across the country and demand that the City Council defund and disband the SJPd similarly to Minneapolis. We demand a budget that adequately and effectively meets the needs of at-risk San Jose residents during this trying and uncertain time, when livelihoods are on the line. We demand a budget that supports community wellbeing, rather than empowers police.

In the meantime, it is important to ban the use of rubber bullets, tear gas and other means of excessive force as a method of crowd control. The city must recognize that protestors are exercising their first amendment right and should not be met with police violence.

I see that the city council hopes to create a process that includes the community and it starts here, by listening to your community. It is your duty to represent your constituents. I am urging you to completely revise the San Jose city budget for 2020-2021 fiscal year. Public opinion is with me.



**From:** Vanessa Nguyen  
**Sent:** Monday, June 8, 2020 5:49 PM  
**To:** City Clerk <city.clerk@sanjoseca.gov>  
**Subject:** Agenda Item 3.6



[External Email]

Hello,

My name is Vanessa and I am a resident of San Jose. I am here to demand that funding is reallocated from SJPd to social and public programming that takes place in our communities. It is unethical to cut budget towards education, libraries, parks, housing, and transportation while funneling \$5M into improving the San Jose golf courses. It is also an outrage that over 30% of city funding goes towards the Police Department. The SJPd has seen a rise in overtime pay which, more often than not, is paid out to officers responsible for harassing the unhoused, and Black, Indigenous, and people of color.

We stand the calls of those across the country and demand that the City Council defund and disband the SJPd similarly to Minneapolis. We demand a budget that adequately and effectively meets the needs of at-risk San Jose residents during this trying and uncertain time, when livelihoods are on the line. We demand a budget that supports community wellbeing, rather than empowers police.

In the meantime, it is important to ban the use of rubber bullets, tear gas, and other means of excessive force as a method of crowd control. The city must recognize that protestors are exercising their first amendment right and should not be met with police violence.

I see that the city council hopes to create a process that includes the community and it starts here, by listening to your community. It is your duty to represent your constituents. I am urging you to completely revise the San Jose city budget for 2020-2021 fiscal year. Public opinion is with me.

Regards,

Vanessa Nguyen

**From:** Chau Nguyen

**Sent:** Monday, June 8, 2020 5:57 PM

**To:** City Clerk <city.clerk@sanjoseca.gov>; Liccardo, Sam <sam.liccardo@sanjoseca.gov>; Jones, Chappie <Chappie.Jones@sanjoseca.gov>; Jimenez, Sergio <sergio.jimenez@sanjoseca.gov>; rual.perez@sanjoseca.gov; Diep, Lan <lan.diep@sanjoseca.gov>; Carrasco, Magdalena <Magdalena.Carrasco@sanjoseca.gov>; Davis, Dev <dev.davis@sanjoseca.gov>; Esparza, Maya <Maya.Esparza@sanjoseca.gov>; Arenas, Sylvia <sylvia.arenas@sanjoseca.gov>; Foley, Pam <Pam.Foley@sanjoseca.gov>; Khamis, Johnny <johnny.khamis@sanjoseca.gov>

**Subject:** 6/9/20 Agenda Item No. 3.6 - Discussion and Actions Related to Police Use of Force and Crowd Control Measures

?

[External Email]

Dear Major Liccardo and Councilmembers:

My name is Chau and I am a long-time resident of San Jose. I have read your statements calling for transparency on crowd control tactics and memorandum of the same. I commend your efforts to take swift action to scrutinize the SJPd's use of force during recent protests, however, I question if your proposed actions are enough.

I combed through the Independent Police Auditor's (IPA) webpage and learned that the IPA's investigation of police misconduct is almost entirely dependent on SJPd Internal Affairs (IA) investigation. The IPA does not appear to have the power to conduct its own independent investigation, to subpoena information, or to interview members of the police.

Further, while civilians can easily submit complaints to the IPA on its webpage, there are no easily accessible methods or databases for civilians to review and discuss the complaints that are submitted. It appears disclosure of the findings made in investigations of complaints is only provided to the complainant--and that only happens after the IPA has concluded its audit of IA's investigation (so the complainant is mostly in the dark until then). And while the IPA is tasked with issuing an annual public report including certain statistical analysis and recommendations based on complaints it has reviewed, "police department records and information" and the name of any individual police officer are to remain confidential. What safeguards do we have in place to ensure information the public has a right to know is not kept secret?

Your proposal to expand authority for the IPA must:

- 1.
2. Give the IPA independent
3. investigative and subpoena powers. The IPA must have the power to interrogate officers, access crime scenes, subpoena witnesses and files with penalties for non-compliance, make disciplinary and policy recommendations to the police chief and prosecuting attorney,
4. and compel the police chief and prosecuting attorney to explain why they have not followed a recommendation;
- 5.
- 6.
7. Exclude current and retired
8. law enforcement from membership on the IPA board;
- 9.
- 10.
11. Create and publicize easily
12. accessible methods for civilians to submit, view, and discuss complaints; and
- 13.
- 14.

15. Require mandatory disclosure
16. of police misconduct records and make those records easily accessible to the public.
- 17.

Major Liccardo's pledge to commit to action proposed by My Brother's Keeper Alliance is a good step forward, but what we really need are *leaps* forward. WE--your constituents--are asking for radical change *now*, we need our governing body to prove its unwavering and ongoing commitment to Black Lives Matter and historically disenfranchised communities, and we want to see black and brown people with a seat at the table of power. Therefore, I challenge all of you to commit to Color of Change's platform to end the war on black people (which is also endorsed by the ObamaFoundation) and to adopt the structural demands stated therein. Sign and review the platform here: <https://act.colorofchange.org/signup/state-emergency-black-people-are-dying>

At this crucial time, the people of the City of San Jose are looking to you for moral leadership and systemic change. We will be watching to see if your actions match up with your words. We will hold you accountable for keeping your promises to make meaningful reform. Will you truly represent us?

Sincerely,  
Chau Nguyen

**From:** Haley Bayuga Graff  
**Sent:** Monday, June 8, 2020 5:59 PM  
**To:** City Clerk <city.clerk@sanjoseca.gov>  
**Subject:** Written Public Comment 6/9/20



[External Email]

Hello,

My name is Haley and I am a resident of San Jose, District 3. I am here to demand that funding is reallocated from SJPd to social and public programming that takes place in our communities. It is unethical to cut budget towards education, libraries, parks, housing, and transportation while funneling \$5M into improving the San Jose golf courses. It is also an outrage that over 30% of city funding goes towards the Police Department. The SJPd has seen a rise in overtime pay which, more often than not, is paid out to officers responsible for harassing the unhoused, and Black, Indigenous, and people of color.

We stand the calls of those across the country and demand that the City Council defund and disband the SJPd similarly to Minneapolis. Even the city of LA reappropriate major funds away from LAPD and towards community services and organizations.

We demand a budget that adequately and effectively meets the needs of at-risk San Jose residents during this trying and uncertain time, when livelihoods are on the line. We demand a budget that supports community wellbeing, rather than empowers police.

In the meantime, it is important to BAN the use of rubber bullets, tear gas and other means of excessive force as a method of crowd control. The city must recognize that protestors are exercising their first amendment right and should not be met with police violence.

I see that the city council hopes to create a process that includes the community and it starts here, by listening to your community. It is your duty to represent your constituents. I am urging you to completely revise the San Jose city budget for 2020-2021 fiscal year. This is what your residents want.

--

Best,

Haley Bayuga Graff

**From:** Tina Nguyen  
**Sent:** Monday, June 8, 2020 5:22 PM  
**To:** City Clerk <city.clerk@sanjoseca.gov>  
**Subject:** Agenda Item 3.6 Public Comment



[External Email]

Hello,

My name is Tina Nguyen and I am a resident of San Jose. I am writing to demand that funding is reallocated from SJPd to social and public programming that takes place in our communities. It is unethical to cut budget towards education, libraries, parks, housing, and transportation while funneling \$5M into improving the San Jose golf courses or allowing 30% of city funding towards the Police Department.

Please invest in YOUR community not through policing but through health and education - those services will build our community both spiritually, intellectually, but economically as well. Invest and recruit social workers, therapists, etc. to support students socio-emotional learning rather than plant a cop car. Invest in public health initiatives that help families and children, not only eat healthy but how to AFFORD it. When peoples's most basic needs are met, YOUR community benefits and THRIVES.

Recognize the humanity and importance of the lives of protesters on these streets, facing the brutality of the police. Ban the use of excessive force as a method of crowd control. How do you expect average citizens to keep calm in the face of danger when you have TRAINED cops attacking protesters under "duress"?

Thank you for your consideration. I believe in you, I believe you will do right by the people who live and breathe side by side you.

**From:** Sara Eligado  
**Sent:** Monday, June 8, 2020 5:40 PM  
**To:** City Clerk <city.clerk@sanjoseca.gov>  
**Subject:** Agenda Item 3.6



[External Email]

Hello,

My name is Sara and I have been a resident of San Jose all my life. I am here to demand that funding is reallocated from SJPd to social and public programming that takes place in our communities. It is unethical to cut budget towards education, libraries, parks, housing, and transportation while funneling \$5M into improving the San Jose golf courses. It is also an outrage that over 30% of city funding goes towards the Police Department. The SJPd has seen a rise in overtime pay which, more often than not, is paid out to officers responsible for harassing the unhoused, and Black, Indigenous, and people of color.

We stand the calls of those across the country and demand that the City Council defund and disband the SJPd similarly to Minneapolis. We demand a budget that adequately and effectively meets the needs of at-risk San Jose residents during this trying and uncertain time, when livelihoods are on the line. We demand a budget that supports community wellbeing, rather than empowers police.

In the meantime, it is important to ban the use of rubber bullets, tear gas and other means of excessive force as a method of crowd control. The city must recognize that protestors are exercising their first amendment right and should not be met with police violence.

I see that the city council hopes to create a process that includes the community and it starts here, by listening to your community. It is your duty to represent your constituents. I am urging you to completely revise the San Jose city budget for 2020-2021 fiscal year. Public opinion is with me.

Sincerely,  
Sara Eligado

Sent from my iPhone

**From:** Amanda De Mey  
**Sent:** Monday, June 8, 2020 4:33 PM  
**To:** City Clerk <city.clerk@sanjoseca.gov>  
**Subject:** City Council Meeting 6/9 Agenda Item 3.6

Hello,

My name is Amanda De Mey, and I am a resident of San Jose. I am here to demand that funding is reallocated from SJPd to social and public programming that takes place in our communities. It is unethical to cut budget towards education, libraries, parks, housing, and transportation while funneling \$5M into improving the San Jose golf courses. It is also an outrage that over 30% of city funding goes towards the Police Department. The SJPd has seen a rise in overtime pay which, more often than not, is paid out to officers responsible for harassing the unhoused, and Black, Indigenous, and people of color.

We stand the calls of those across the country and demand that the City Council defund and disband the SJPd similarly to Minneapolis. We demand a budget that adequately and effectively meets the needs of at-risk San Jose residents during this trying and uncertain time, when livelihoods are on the line. We demand a budget that supports community wellbeing, rather than empowers police.

In the meantime, it is important to ban the use of rubber bullets, tear gas and other means of excessive force as a method of crowd control. The city must recognize that protestors are exercising their first amendment right and should not be met with police violence.

I see that the city council hopes to create a process that includes the community and it starts here, by listening to your community. It is your duty to represent your constituents. I am urging you to completely revise the San Jose city budget for 2020-2021 fiscal year. Public opinion is with me.

Sincerely,

Amanda De Mey

**From:** Emily Cannon  
**Sent:** Sunday, June 7, 2020 3:18 PM  
**To:** City Clerk <city.clerk@sanjoseca.gov>  
**Subject:** City Council Meeting 6/9, item 3.6

Dear Mayor Liccardo and City Council members:

I support harm reduction policy changes with regard to police.  
I support real police accountability, with the budget and resources to enforce it.  
I support banning the use of tear gas, rubber bullets, and riot gear by police.

But more importantly:

I support disarming the police.  
I support defunding the police in favor of funding housing, services, and support, especially for marginalized communities.  
I support imagining and building a better future.

I urge you to help us get there, or get out of the way. Half-measures will not do. The problems with policing go beyond one bad cop or dysfunctional departments in other places. The ideas and models to do right by your community are available. The momentum is here. You must act. Lives are at stake.

Emily N Cannon  
San Jose District 3 Resident



**From:** Chinedum Emeahara  
**Sent:** Tuesday, June 09, 2020 11:10 AM  
**To:** City Clerk <city.clerk@sanjoseca.gov>  
**Subject:** Fwd: Agenda Item 3.6



[External Email]

My name is Chin Emeahra and I am a resident of San Jose. I am here to demand that funding is reallocated from SJPd to social and public programming that takes place in our communities. It is unethical to cut budget towards education, libraries, parks, housing, and transportation while funneling \$5M into improving the San Jose golf courses. It is also an outrage that over 30% of city funding goes towards the Police Department. The SJPd has seen a rise in overtime pay which, more often than not, is paid out to officers responsible for harassing the unhoused, and Black, Indigenous, and people of color.

We stand the calls of those across the country and demand that the City Council defund and disband the SJPd similarly to Minneapolis. We demand a budget that adequately and effectively meets the needs of at-risk San Jose residents during this trying and uncertain time, when livelihoods are on the line. We demand a budget that supports community wellbeing, rather than empowers police.

In the meantime, it is important to ban the use of rubber bullets, tear gas and other means of excessive force as a method of crowd control. The city must recognize that protestors are exercising their first amendment right and should not be met with police violence.

I see that the city council hopes to create a process that includes the community and it starts here, by listening to your community. It is your duty to represent your constituents. I am urging you to completely revise the San Jose city budget for 2020-2021 fiscal year. Public opinion is with me.

I would also like to remove corrupt officers from the line of duty. Specifically officer Jared Yuen who clearly shows disrespect for the citizens he is supposed to be protecting.

**From:** artsy nahlee  
**Sent:** Tuesday, June 09, 2020 11:10 AM  
**To:** City Clerk <city.clerk@sanjoseca.gov>  
**Subject:** Agenda Item 3.6



[External Email]

Hello,

My name is Inan Molla and I am a resident of San Jose. I am here to demand that funding is reallocated from SJPd to social and public programming that takes place in our communities. It is unethical to cut budget towards education, libraries, parks, housing, and transportation while funneling \$5M into improving the San Jose golf courses. It is also an outrage that over 30% of city funding goes towards the Police Department. The SJPd has seen a rise in overtime pay which, more often than not, is paid out to officers responsible for harassing the unhoused, and Black, Indigenous, and people of color.

We stand the calls of those across the country and demand that the City Council defund and disband the SJPd similarly to Minneapolis. We demand a budget that adequately and effectively meets the needs of at-risk San Jose residents during this trying and uncertain time, when livelihoods are on the line. We demand a budget that supports community wellbeing, rather than empowers police.

In the meantime, it is important to ban the use of rubber bullets, tear gas and other means of excessive force as a method of crowd control. The city must recognize that protestors are exercising their first amendment right and should not be met with police violence.

I see that the city council hopes to create a process that includes the community and it starts here, by listening to your community. It is your duty to represent your constituents. I am urging you to completely revise the San Jose city budget for 2020-2021 fiscal year. Public opinion is with me.

-Inan Molla

**From:** Katherine  
**Sent:** Tuesday, June 09, 2020 11:10 AM  
**To:** City Clerk <city.clerk@sanjoseca.gov>  
**Subject:** Agenda item 3.6 on excessive use of police force



[External Email]

Dear Council Members,

Thank you for taking on the issue of excessive police force. Below are some concerns I hope you can address:

- Please review of uses of excessive force against protesters, including rubber bullets shot at Dr. Bymaster's (my friend) personal friend, a peacekeeper and trainer who works w/ the SJPd, [who suffered a ruptured testicle](#), the officer [Jared Yuen](#), whom the speaker at the end of the Sunday protest asked us to request be removed after using an expletive against a female protester. In addition please review the [general use of force against nonviolent protesters](#) over the past week.
- Please review funding for SJPd. Some of that money could go toward community services that help San Jose communities of color.

Sent from my iPad

**From:** Meiko Flynn-Do  
**Sent:** Tuesday, June 09, 2020 11:07 AM  
**To:** City Clerk <city.clerk@sanjoseca.gov>  
**Subject:** Item 3.6 Tuesday June 9th, 2020



[External Email]

Dear Mayor and Council Members,  
I urge you to not settle for small police reforms. Instead of #cantwait, please look at [#8toabolition](#) for a vision of true community safety.

The system of policing is historically and inherently racist. (See slave patrols and 1838 Boston police to protect the port merchants and goods)

Police are not required to know the laws they are enforcing (Helen v. North Carolina 2014, Pierson v. Rey 1967) or protect individual citizens (Warren v. District of Columbia 1981).

*What is their purpose?*

Some people argue that it is to reduce violent crime. Given this, let's solve the root issues of that "crime": poverty and racism. Let's invest in healthcare, education, housing, and mental health resources. Police officers cannot do all these jobs at once, especially when they are armed, so let's not ask them to. Let's demilitarize our police by reducing their funding. Instead, let's hire social workers, invest in our schools, provide housing and resources. *That* is what will create the San Jose we all want, where all of our community can thrive.

Black Lives Matter.

In solidarity and hope,  
Meiko Flynn-Do

**From:** Ambar Gonzalez

**Sent:** Tuesday, June 09, 2020 11:07 AM

**To:** City Clerk <city.clerk@sanjoseca.gov>

**Subject:** Item 3.6 memo from Mayor Liccardo and Councilmembers Carrasco, Peralez, Jones, and Diep



[External Email]

To all the Council Member of my District Magdalena Carrasco, to the Mayor and other City Council members. I am angered by this memo.

I am aware on Twitter, Mayor Sam Liccardo described this memo as a ban on rubber bullets. But nothing in this memo actually says anything about banning rubber bullets.

This memo asks the police department to justify continued use of rubber bullets. It dares suggest, in spite of all of the evidence to the contrary, that the reason why non-violent protesters are getting hit by rubber bullets is because rubber bullets are "inaccurate," and that the police are aiming at violent protesters, but "accidentally" hitting non-violent ones. Sam, you and the police are LIARS.

We've all seen the footage showing the police department is intentionally shooting peaceful protesters at close range. We have been to the protests ourselves and seen it happen. We have heard how police officers aimed at Derrick Sanderlin's groin while he had his hands in the air. This memo is an insult to truth and an insult to the citizens of San Jose.

What this memo proves to me is methods to reform the police are dead on arrival, because you don't actually care about reform. You're inviting the police to keep hurting people. You're an embarrassment to the title of "public servant," because it's obvious you don't serve the public, you serve the police. Maybe that's what thousands of dollars in "donations" from the police department will do to you.

Because you can't be trusted, I am convinced that what we need to do is not reform the police, but completely abolish them. I am demanding that you dismantle and defund the police department as Minneapolis has done, and use the 440 million in funds that you have earmarked for the police on social services that will help our community. I am demanding you do not renew the police contract, which expires on the 30th of this month.

You have had the chance to prove you care about public welfare, and you failed. Abolish, dismantle, and defund the police.

It must be done,  
Ambar Gonzalez

**From:** Blair Sass  
**Sent:** Tuesday, June 09, 2020 11:05 AM  
**To:** City Clerk <city.clerk@sanjoseca.gov>  
**Subject:** Agenda item 3.6



[External Email]

Hello,

My name is Blair Sass and I am a resident of San Jose. I am writing to demand that funding is reallocated from SJPd to social and public programming that takes place in our communities. It is unethical to cut budget towards education, libraries, parks, housing, and transportation while funneling \$5M into improving the San Jose golf courses. It is also an outrage that over 30% of city funding goes towards the police department. The system in place is broken-at the expense of your citizens' safety and well being. We need a new criminal justice structure, inclusive of a robust task force of mental health professionals and social works.

We stand with the calls of those across the country and demand that the City Council defund and disband the SJPd similarly to Minneapolis. We demand a budget that adequately and effectively meets the needs of at-risk San Jose residents during this trying and uncertain time, when livelihoods are on the line. We demand a budget that supports community wellbeing, rather than empowers police.

In the meantime, it is important to ban the use of rubber bullets, tear gas, and other means of excessive force as a method of crowd control. The city must recognize that protestors are exercising their first amendment right and should not be met with police violence.

I see that the city council hopes to create a process that includes the community and it starts here, by listening to your community. It is your duty to represent your constituents. I am urging you to completely revise the San Jose city budget for 2020-2021 fiscal year. Public opinion is with me.

Thank you for your time.

Blair Sass

**From:** Chau Nguyen

**Sent:** Tuesday, June 09, 2020 11:05 AM

**To:** City Clerk <city.clerk@sanjoseca.gov>

**Subject:** Agenda Item No. 3.6 - Discussion and Actions Related to Police Use of Force and Crowd Control Measures



[External Email]

Dear Major Liccardo and Councilmembers:

My name is Chau and I am a long-time resident of San Jose. I have read your statements calling for transparency on crowd control tactics and memorandum of the same. I commend your efforts to take swift action to scrutinize the SJPd's use of force during recent protests, however, I question if your proposed actions are enough.

I combed through the Independent Police Auditor's (IPA) webpage and learned that the IPA's investigation of police misconduct is almost entirely dependent on SJPd Internal Affairs (IA) investigation. The IPA does not appear to have the power to conduct its own independent investigation, to subpoena information, or to interview members of the police.

Further, while civilians can easily submit complaints to the IPA on its webpage, there are no easily accessible methods or databases for civilians to review and discuss the complaints that are submitted. It appears disclosure of the findings made in investigations of complaints is only provided to the complainant--and that only happens after the IPA has concluded its audit of IA's investigation (so the complainant is mostly in the dark until then). And while the IPA is tasked with issuing an annual public report including certain statistical analysis and recommendations based on complaints it has reviewed, "police department records and information" and the name of any individual police officer are to remain confidential. What safeguards do we have in place to ensure information the public has a right to know is not kept secret?

Your proposal to expand authority for the IPA must:

- 1.
2. Give the IPA independent
3. investigative and subpoena powers. The IPA must have the power to interrogate officers, access crime scenes, subpoena witnesses and files with penalties for non-compliance, make disciplinary and policy recommendations to the police chief and prosecuting attorney,
4. and compel the police chief and prosecuting attorney to explain why they have not followed a recommendation;
- 5.
- 6.
7. Exclude current and retired
8. law enforcement from membership on the IPA board;
- 9.
- 10.
11. Create and publicize easily
12. accessible methods for civilians to submit, view, and discuss complaints; and
- 13.

14.

15. Require mandatory disclosure

16. of police misconduct records and make those records easily accessible to the public.

17.

Major Liccardo's pledge to commit to action proposed by My Brother's Keeper Alliance is a good step forward, but what we really need are *leaps* forward. WE--your constituents--are demanding radical change *now*, we need our governing body to prove its unwavering and ongoing commitment to Black Lives Matter, and we want to see historically disenfranchised people with a seat at the table of power. Therefore, I challenge all of you to commit to Color of Change's platform to end the war on black people (which is also endorsed by the ObamaFoundation) and to adopt the structural demands stated therein. Sign and review the platform here: <https://act.colorofchange.org/signup/state-emergency-black-people-are-dying>

At this crucial time, the people of the City of San Jose are looking to you for moral leadership and systemic change. We will be watching to see if your actions match up with your words. We will hold you accountable for keeping your promises to make meaningful reform. Will you truly represent us?

Sincerely,  
Chau Nguyen



From: Pedro Martinez  
Sent: Tuesday, June 09, 2020 11:04 AM  
To: City Clerk <city.clerk@sanjoseca.gov>  
Subject: Agenda 3.6

[External Email]

Hello. My name is Pedro Martinez and I am a resident of San Jose. I am writing to demand that funding is reallocated from SJPd to social and public programming that takes place in our communities. It is unethical to cut budget towards education, libraries, parks, housing, and transportation while funneling \$5M into improving the San Jose golf courses. It is also an outrage that over 30 % of city funding goes to the Police Department. The system in place is broken - at the expense of your citizens 'safety and well-being. We need a new criminal justice structure, inclusive of a robust task force of mental health professionals and social works.

We stand with the calls of those across the country and demand that the City Council defund and disband the SJPd similarly to Minneapolis. We demand a budget that adequately and effectively meets the needs of at-risk San Jose residents during this trying and uncertain time, when livelihoods are on the line. We demand a budget that supports community wellbeing, rather than empowers police.

In the meantime. it is important to ban the use of rubber bullets, tear gas and other means of excessive force as a method of crowd control. tear gas is an abortifacient that can cause miscarriages, blindness and respiratory problems and is extremely hurtful to children and the elderly. It is banned in International Warfare and yet it is being used on citizens in the middle of a respiratory pandemic. This is not only irresponsible but inhumane.

The city must recognize that protestors are exercising their first amendment right and should not be met with police violence. I see that the city council hopes to create a process that includes the community and it starts here, by listening to your community. It is your duty to represent your constituents. I am urging you to completely revise the San Jose city budget for 2020-2021 fiscal year. Public opinion is with me.

Sent from my iPhone

**From:** Kate Jackson  
**Sent:** Tuesday, June 09, 2020 11:14 AM  
**To:** City Clerk <city.clerk@sanjoseca.gov>  
**Subject:** Agenda Item 3.6



[External Email]

Dear Mayor Liccardo,

My name is Kate Jackson and I am a high school student and resident of San Jose. I am writing to address some major concerns regarding your response to recent protests against police brutality.

First, although I applaud any efforts against systemic racism, I found your proposition to implement various reforms within SJPd to be entirely insufficient in addressing the current crisis. Reforms such as additional independent police auditors, diversity training, psychological screenings, and more selective recruitment have existed in America for decades to no avail. By repeatedly carrying out disturbing acts of brutality on camera, police have shown us that no amount of accountability can stop these blatant acts of racism so long as they have the backing of the system. Implementing ineffective reforms is a form of complacency which allows violence to continue and more Black lives to be lost, as we await substantive change. This is unacceptable.

Instead I ask that you reconsider the idea of defunding the police which you have already dismissed in recent weeks. To many the catchphrase "defund the police" incites images of chaos and lawlessness. However, such extreme interpretations reflect a general uninterest in the potential value of this proposition to reimagine the way we do policing in San Jose. Understand that I am not asking you to stop funding the police completely, but rather redirect substantial funds into SJ programs that directly support Black lives and the needs of our community: mental health, addiction recovery, housing, education, and bridge programs for recidivism prevention.

Thanks,  
Kate Jackson

**From:** Christine Pepin  
**Sent:** Tuesday, June 09, 2020 11:03 AM  
**To:** City Clerk <city.clerk@sanjoseca.gov>  
**Subject:** Comment on Agenda item 3.6 -- 6/9/20 SJ City Council Meeting



[External Email]

Dear City Councilmembers,

My name is Christine Pepin and I am a resident of Sunnyvale who attended a recent protest in downtown San Jose against police brutality aimed at people of color. I am outraged by the violence of the San Jose Police Department - with the approval of the City - against peaceful protesters exercising their First Amendment rights. Curfews, the use of tear gas, rubber bullets, kettling, and restraining techniques such as choke holds are tactics employed by military states to intimidate and squash dissent and should not be tolerated in San Jose or in any so-called democracy.

Furthermore, I urge you to do everything in your power to increase accountability and transparency of the police department and the sheriff's office. And that has only one solution: **community control of law enforcement**. San Jose needs to establish civilian police review boards to increase understanding between community members and police officers and sheriff's deputies that go beyond standard government bureaucracy. These boards would provide a public forum to air concerns on policy matters with sufficient autonomy and authority to ensure public oversight and accountability of their local police department or sheriff's office, **including funding**.

Law enforcement officers need to listen to, and understand, the concerns of the communities they are here to protect and serve. They also are part of this community. They have to be more adequately trained in de-escalation techniques and accompanied in their work by social and mental health workers. **Public oversight** will allow and facilitate this integration.

Thank you for your consideration of this request for immediate and meaningful action.

Sincerely,  
-Christine Pepin

**From:** Jessica Vu  
**Sent:** Tuesday, June 09, 2020 11:17 AM  
**To:** City Clerk <city.clerk@sanjoseca.gov>  
**Subject:** Agenda Item 3.6



[External Email]

## **Mayor and Chief of Police**

Mayor: Sam Liccardo  
Email: [mayoremail@sanjoseca.gov](mailto:mayoremail@sanjoseca.gov)  
Phone: 408 535-3500  
Instagram: @samliccardo

Chief of Police: Edgardo Garcia  
Email: [edgardo.garcia@sanjoseca.gov](mailto:edgardo.garcia@sanjoseca.gov)  
Message board: [San Jose Police Department](#)

Date: Tuesday, June 9th, 2020

Dear Mayor Sam Liccardo/San Jose Chief of Police Edgardo Garcia:

My name is Jessica Vu and I am a 30+ year resident and registered voter of San Jose, residing in District 8. This letter is in response to Mayor Liccardo's public comments stating that he does not intend to defund the SJPd as he doesn't want to be "The Guinea Pig". Clearly the Mayor has chosen to not educate himself on what is defunding the police based on his comments. And I quote, "The notion we can do without the police is an interesting experiment." The idea behind defunding isn't to get rid of all police officers. Defunding Sam, means reducing police budgets (& POWER) on a local and state level and investing that money directly into poor communities of color through public services and implementing non-police solutions to social problems. The communities that have been hit with structural racism are the ones that need the most economic help, and refusing to see that is evident of a "Leader" who doesn't actually live in San Jose, who doesn't have the compassion to solve the real problems these communities face.

I demand that funding is reallocated from SJPd to social and public programming that takes place in our communities, specifically those affected by structural racism. It is unethical to cut budget towards education, libraries, parks, housing, and transportation while syphoning \$5M into improving the San Jose golf courses. How does this help END structural racism? It is also an outrage that over 40% of city funding goes towards the Police Department. The SJPd has seen a rise in overtime pay which, more often than not, is paid out to officers responsible for harassing the unhoused, and Black, Indigenous, and people of color. After the recent protests and how peaceful they have been after SJPd was removed from them, and seeing how SJPd acted and instigated POLICE BRUTALITY, what we are doing now is clearly not working. The officers that are employed to PROTECT & SERVE us are NOT fit for the job. Yes, Jared Yuen is the clear example, which is baffling that he is not fired! Not only did he instigate protestors by telling them to "Shut up Bitch," but he also shot Derrick Sanderlin who was attempting to de-escalate a situation. And to make matters worse, he gave SJP anti-bias training! The lack of leadership from Eddie Garcia and Sam Liccardo, by keeping Jared Yuen on as a cop is one that cannot be repaired by simple "reforms".

Let's say you are in a relationship with someone, and that other person physically and verbally abuses you. If that person promises to stop verbally abusing you but continues to abuse you, would that be okay? NO, OF COURSE

NOT! The only right thing to do is to leave that relationship and report them. By Sam choosing to “Reform” we are staying in that abusive relationship and getting rid of the verbal abuse. Clearly what is now is not working, and now is not a time for reform. We want CHANGES, real changes where the public can feel safe, where they can trust the officers they call for help and a place where officers CAN BE HELD ACCOUNTABLE.

I am, as you’ll see many others in San Jose, stand with those across the country and demand that the City Council defund and disband the SJPd similarly to Minneapolis. Again, Sam needs to do his JOB and research because this doesn’t mean there will be NO police out there. This means breaking up with that abusive significant other and starting a new relationship! Starting a new police department from the bottom up that is designed to PROTECT & SERVE the community, not to inflict fear and be above the law while protecting and cultivating white supremacy. We demand a budget that adequately and effectively meets the needs of those at-risk San Jose residents during this trying and uncertain time, when livelihoods are on the line. Those same ones who during this pandemic have been affected but are also the ones facing structural racism. We demand a budget that supports community wellbeing, rather than empowers police. In the meantime, it is important to ban the use of rubber bullets, tear gas and other means of excessive force as a method of crowd control. The city must recognize that protestors are exercising their first amendment right and should not be met with police violence.

I see that the city council hopes to create a process that includes the community and it starts here, by listening to your community first. It is your duty to represent your constituents. I am urging you to completely revise the San Jose city budget for the 2020-2021 fiscal year. We are SILICON VALLEY. It is not San Francisco as many think it to be with all the startups there. San Jose is the beginning of Silicon Valley, forward thinking, innovative and not afraid of change. We need to set the example of what policing without systemic racism looks like. By being afraid of being “guinea pigs,” we fail to stick to our roots, to our DNA, to what made this place the best place to live. Innovative change is needed, and it’s needed now. The public opinion is with me.

Thank you for your time,

Jessica Vu

**From:** Natalie Price  
**Sent:** Tuesday, June 09, 2020 11:17 AM  
**To:** City Clerk <city.clerk@sanjoseca.gov>; councilmeeting@sanjose.gov  
**Subject:** Letters from the public Agenda Item 3.6



[External Email]

Hello

My name is Natalie Price and I am a resident of San Jose. I am writing to demand the funding is reallocated from SJPd to social and public programming that takes place in our communities. It is unethical to cut the budget towards education, libraries, parks, housing, and transportation while funneling \$5M into improving the San Jose police department. the system in places is broken- at the expense of your citizens safety and well-being. WE need a new criminal justice system. inclusive of a robust task force of mental health professionals and social works.

In the meantime it is important to ban rubber bullets, tear gas, and other means of excessive force as a method of crowd controls.

it is your duty to represent your constituents by listening to your community. Please revise the San Jose city budget of 2020-2021 fiscal year.

**From:** Hannah Creutzfeldt

**Sent:** Tuesday, June 09, 2020 11:16 AM

**To:** CouncilMeeting <CouncilMeeting@sanjoseca.gov>; City Clerk <city.clerk@sanjoseca.gov>

**Subject:** Agenda Item 3.6



[External Email]

Dear Mayor Liccardo,

I am a San Jose resident calling for you to reconsider the current San Jose budget proposal which gives 44% of funds to the Police Department. Police institutions uphold white supremacist systems (as we have seen in the frequent murders of unarmed Black Americans) and have been proven ineffective in eliminating crime. We should be investing in more community based and rehabilitation initiatives such as Viva Calle and Viva Parks, Library Hours, Community Service Officers, Parks Maintenance, Equity Strategy for Allocating Funding, and Traffic Safety and Street Improvements. I urge you to speak out against these punitive institutions and fight for systems that will truly help our community.

In regards to police crowd control it is important to ban the use of rubber bullets, tear gas, and other means of excessive force as a method of crowd control. The city must recognize that protestors are exercising their first amendment right (and the protests have been peaceful) and should not be met with police violence.

Thank you for all that you do.

Best,  
Hannah Creutzfeldt  
District 6

**From:** Ronda Hassoun  
**Sent:** Tuesday, June 09, 2020 11:16 AM  
**To:** City Clerk <city.clerk@sanjoseca.gov>  
**Subject:** Agenda item 3.6



[External Email]

**Hello, my name is Ronda Hassoun and I'm a San Jose resident. I am writing to demand that San Jose Mayor Liccardo and City Council redirect money away from the San Jose Police Department and invest into community resources. This year San Jose spent 33.4% of its general funds on police, and only 0.05% on housing. This is unacceptable. At this moment, Black people and their allies across the globe are demanding systemic change to policing, and we need to protect our crucial community resources from proposed budget cuts as a result of COVID19. I demand my city's funds to be redirected away from SJPd and into SJ programs that directly support Black lives and our community: housing, education, mental health, addiction recovery, parks, libraries, and arts.**

Thank you,  
Ronda Hassoun

Sent from my iPhone



**From:** Nina Alessandra Randazzo  
**Sent:** Tuesday, June 09, 2020 11:01 AM  
**To:** City Clerk <city.clerk@sanjoseca.gov>  
**Subject:** June 9, 2020 Agenda Item 3.6



[External Email]

Hello,

I am a resident and voter in the South University Neighborhood, zip code 95112. On Friday, May 29, police responded to a minor traffic disruption following protests in my neighborhood by invading in trucks, firing rubber bullets, setting off flashbang devices, and marching down my street in a large formation while heavily armed. They used tear gas a few blocks away.

This did absolutely nothing for public safety; rather, it escalated the situation and endangered protesters and bystanders alike.

Please note that when the police backed off this past week, we all protested peacefully. The protesters were not the ones to instigate violence and chaos. From my experience, that was the police.

Police should certainly not be allowed to use rubber bullets (which can be lethal) or tear gas (which can also be lethal and is a chemical weapon banned for use in war under the Geneva Convention).

I also see no reason why the police should continue to receive hundreds of millions of dollars when they are already so heavily armed and have no problem using this weaponry on residents of our city entirely out of proportion to the situation.

Sincerely,

Nina Randazzo

**From:** emma veronica  
**Sent:** Tuesday, June 09, 2020 11:02 AM  
**To:** City Clerk <city.clerk@sanjoseca.gov>  
**Subject:** Agenda Item 3.6



[External Email]

Hello.

My name is Emma Veronica and I am a resident of San Jose. I am writing to demand that funding is reallocated from SJPd to social and public programming that takes place in our communities. It is unethical to cut budget towards education, libraries, parks, housing, and transportation while funneling \$5M into improving San Jose golf courses. It is also an outrage that over 30% of city funding goes toward the Police Department. The system in place is broken--at the expense of your citizens' safety and well-being. We NEED a new criminal justice structure, inclusive of a robust task force of mental health professionals and social workers.

We stand with the calls of those across the country and demand that the City Council defund and disband the SJPd similarly to Minneapolis. We demand a budget that adequately and effectively meets the needs of at-risk San Jose residents during this trying and uncertain time, when livelihoods are on the line. We demand a budget that supports community wellbeing, rather than empowers police. We aren't asking, we're DEMANDING.

In the meantime, it is VITAL that the use of rubber bullets, tear gas and other means of excessive force as a method of crowd control be banned. The city must recognize that protestors are literally exercising their first amendment right, therefore they must NOT be met with police interference and/or violence.

I see that the city council hopes to create a process that includes the community and it starts here, by listening to your community. It is your duty to represent your constituents. I am urging you to completely revise the San Jose city budget for 2020-2021 fiscal year. Public opinion stands by me.

**From:** Martin Delgado  
**Sent:** Tuesday, June 09, 2020 10:59 AM  
**To:** City Clerk <city.clerk@sanjoseca.gov>  
**Subject:** Agenda Item 3.6



[External Email]

Hello,

My name is Martin Delgado. I have been a resident of San Jose my entire life. It is only recently that I have become more politically involved and am taking every opportunity to get my voice heard.

I am here to demand funds be allocated from SJPd to social and public programming that takes place in our community. I have looked over the proposed budget plan and am shocked to see just how much money will be allocated to municipal golf courses and the SJPd. In all my years here I have never set foot on a golf course. Who benefits from this? Money should be allocated to things the community needs!

As for SJPd I am appalled by how they have handled the protest situation. We can not allow the police to continue to get away with such acts. They have shown they do not stand with the community. Have you noticed the protests have become much more peaceful when the police are not involved.

Cutting the SJPd budget and allocating that money to outreach programs, tutor programs, extra curricular activities, and art programs for the community will create more opportunities for families to get out of poverty and be proactive members in society.

Funding a system that incarcerates targeted people and separates families creates more crime and violence. By doing this you continue the system of oppression.

This will not be easy, redesigning a whole system will not be easy. But we must take steps towards fixing our nation and it starts with our community.

There will be mistakes, there will be errors, there will be people second doubting this, and at times may seem impossible.

But you have a whole community wanting this change and fighting for this change, you do not have to do this alone. Listen to the community, ask us for help, for our ideas, together we can make great change.

You must first show us that you stand with us.

Lead with Light. Lead with Love.

Martin Delgado

**From:** Anya Harkness  
**Sent:** Tuesday, June 09, 2020 11:38 AM  
**To:** City Clerk <city.clerk@sanjoseca.gov>  
**Subject:** Agenda item 3.6 City council meeting (6/9/2020)



[External Email]

Hello,

My name is Anya Harkness and I am a resident of San Jose. I am writing to demand that funding is reallocated from SJPd to social and public programming that takes place in our communities. It is unethical to cut budget towards education, libraries, parks, housing, and transportation while funneling \$5M into improving the San Jose golf courses. It is also an outrage that over 30% of city funding goes towards the police department. The system in place is broken-at the expense of your citizens' safety and well being. We need a new criminal justice structure, inclusive of a robust task force of mental health professionals and social workers.

We stand with the calls of those across the country and demand that the City Council defund and disband the SJPd similarly to Minneapolis. We demand a budget that adequately and effectively meets the needs of at-risk San Jose residents during this trying and uncertain time, when livelihoods are on the line. We demand a budget that supports community wellbeing, rather than empowers police.

In the meantime, it is important to ban the use of rubber bullets, tear gas, and other means of excessive force as a method of crowd control. The city must recognize that protestors are exercising their first amendment right and should not be met with police violence.

I see that the city council hopes to create a process that includes the community and it starts here, by listening to your community. It is your duty to represent your constituents. I am urging you to completely revise the San Jose city budget for 2020-2021 fiscal year. Public opinion is with me.

I am embarrassed by the police department. The actions they have taken against protesters has made me ashamed of the city. I want to be proud of my city and proud to be from San Jose. It is completely inappropriate to respond to a protest against police brutality with police brutality.

The power imbalance between police and the public is unacceptable. That comes from the entire system not just specific individuals in the police department. Having that authority over people leads to the power going to people's heads as seen in the Stanford prison experiment.

Please consider using police funding for other more important issues.

Thank you for your time.

**From:** Cesar Jacob Jr.  
**Sent:** Tuesday, June 09, 2020 11:36 AM  
**To:** City Clerk <city.clerk@sanjoseca.gov>  
**Subject:** Agenda Item 3.6



[External Email]

Hello,

My name is Cesar Jacob Jr. and I am a resident of San Jose. I work in the non-profit sector, directly with youth across Santa Clara County, as well as the City of San Jose as a part time recreation leader. I am writing to demand that funding is reallocated from SJPd to social and public programming that takes place in our communities. I work with youth everyday; they are our future. Youth deserve to still have the opportunity to enroll in youth development programs whether it's through the City's recreation department or other non-profit agencies. It is an outrage that over 30% of the city budget goes towards SJPd. The system in place is broken, at the expense of your citizens' safety and well-being. We need a new criminal justice structure, inclusive of a robust task force of mental health professionals and social workers.

We stand with the calls of those across the country and demand that the City Council defund SJPd similarly to Minneapolis. We demand a budget that adequately and effectively meets the needs of at-risk San Jose residents during this trying and uncertain time, when livelihoods are on the line. We demand a budget that supports community well-being rather than empowering police.

In the meantime, it is important to ban the use of rubber bullets, tear gas and other means of excessive force as a method of crowd control. The city must recognize that protesters are exercising their first amendment right and should not be met with police violence. Upset doesn't even begin to describe how I feel about what happened to Derrick Sanderlin, a Black man who acted as a peacekeeper during protests and was seriously injured by a rubber bullet in an egregious act of violence by police.

I understand that the city council hopes to include the community in decisions regarding the San Jose budget, and your decisions should begin and end in the same way: by listening to the community. It is your duty to represent your constituents, and I believe the city council has the power to create meaningful change in our community. I am urging you to completely revise the city budget for this next fiscal year to deemphasize funding to the SJPd and focus on the true needs of the people you serve.

**From:** Heather Mahan  
**Sent:** Tuesday, June 09, 2020 11:34 AM  
**To:** City Clerk <city.clerk@sanjoseca.gov>  
**Subject:** Item 3.6 SJ City Council Meeting June 9, 2020



[External Email]

Dear San Jose City Council,

I'm writing to oppose the use of dangerous crowd control tactics as outlined in your June 5th 2020 memorandum "DISCUSSION AND ACTIONS RELATED TO POLICE USE OF FORCE AND CROWD CONTROL MEASURES". I've already written to Mayor Liccardo and my district representative (Councilmember Raul Peralez) to explain my concern with tear gas, projectiles, riot police, etc.

But I want to also address the SJPd's recent memo stating a new policy would be adopted: "projectile impact weapons will only be used in situations where a person is actively attacking an officer or another person or when an armed agitator poses a threat to officers or other peaceful protesters."

This policy change is entirely inadequate. Without any real accountability, new policies are simply new rules to be ignored/subverted by the SJPd. We have already seen police officers violate policy with impunity and face no consequences.

Furthermore, we simply do not trust the police to interpret this policy in good faith. How will "actively attacking an officer" be defined? Will throwing a banana or water bottle be enough to warrant the use of these police weapons? How will "armed agitator" be defined? According to existing precedent, police may define "armed" and "pose a threat" in any way they like in order to justify their actions. Will holding a sign or water bottle count as "armed and threatening"?

Given the lack of police accountability and the eroded trust between the public and the police, these policies are empty promises. I hope the City Council will work to disarm and disengage the police in as many contexts as possible. In almost any situation where police are currently deployed, including protests, a specialized city service worker would be a more appropriate and helpful responder.

Thank you,  
Heather Mahan  
Resident of San Jose District 3

**From:** Brian Reaves  
**Sent:** Tuesday, June 09, 2020 11:34 AM  
**To:** City Clerk <city.clerk@sanjoseca.gov>  
**Subject:** Agenda Item 3.6



[External Email]

Hello,

My name is Brian Reaves, and I am a resident of San Jose. I am writing to demand that funding is reallocated from SJPd to social and public programming that takes place in our communities, and a re-examining of the contract between San Jose Police officers and the City of San Jose. The lack of oversight and accountability from police to citizens that they have sworn to serve is unacceptable, and it is increasingly clear that SJPd answers to none other than themselves and the California Peace Officers Organization. I stand with the calls across the country and demand that the City Council vote to defund the SJPd, as attempts to decrease prejudice, implicit bias and over policing in Black and Brown communities in this city have still resulted in excess traffic and pedestrian stops that have disproportionately affected Black and Hispanic citizens, as evidenced in this report that SJPd commissioned by UTEP, linked here: [http://www.sjpd.org/records/utep-sjpd\\_traffic-pedestrian\\_stop\\_study\\_2017.pdf](http://www.sjpd.org/records/utep-sjpd_traffic-pedestrian_stop_study_2017.pdf).

Additionally, it is important to ban the use of rubber bullets, tear gas and other means of excessive force as a method of crowd control. Responding to protests against police brutality with police brutality has weakened the case for SJPd to effectively police and serve the citizens of this city.

I see the city council hopes to create a process that includes the community and it starts here, by listening to your community, not lobbying dollars. Please fulfill your duty by listening to your constituents.

Thank you,

Brian Reaves

**From:** Ben Boles

**Sent:** Tuesday, June 09, 2020 11:33 AM

**To:** City Clerk <city.clerk@sanjoseca.gov>

**Subject:** Public Comments 346 item - Didnt see Agenda Item



[External Email]

Good Afternoon,

I would like to pose a question to the city council. When these protests began and some observed and felt damage was done to businesses - rubber bullets and gas grenades were used after the public assembly was deemed illegal.

My question, Why was the assembly deemed illegal and why was police authority to disrupt and break up the assembly given?

If this question is not valid, What is going to be done to ensure protest and riot distinctions are going to be made? How does the public report rioters damaging property? And where is line get drawn between protestors and rioters?