



Council Policy Prioritization: Early Consideration Response Form

Department PRNS
 Department Rep. Name/Ext. Jon Cicirelli x35553
 Policy/Ord. Subject Mental health/crisis training for staff that work with youth.

Rules Date 2/5/2020 Item G.3
 Council Member Sponsorship N/A - Youth Commission Recommendation

Staff Recommendation

- GREEN The Administration can implement this Nominated Idea under its current workplan
- ALREADY UNDERWAY MINIMAL WORK LESS THAN 40 HOURS REQUEST FOR INFORMATION
- YELLOW The Administration recommends Council send this Nominated Idea to the Priority Setting Process (See Complexity Level Below)
- RED The Administration recommends Council not adopt this Nominated Idea
- NEEDS CLARIFICATION OR MORE TIME TO EVALUATE

Criterion to Determine Scale of Project Complexity

Project complexity is determined by scoring the project in each of the 3 criterions below and then summing the score.

- a. Low Complexity is a sum of 6 or less.
- b. Medium Complexity is a sum of 7 - 9
- c. High Complexity is a sum of 10 or greater.

Total Score = 10

Scoring Criterion	Low Complexity		Medium Complexity		High Complexity	
	Estimated Duration	6 - 9 months <input type="checkbox"/> =1	9 - 18 months <input checked="" type="checkbox"/> =2	More than 18 months <input type="checkbox"/> =3		
Organizational Complexity (Internal)	Can Easily be Absorbed into Existing Workplan <input type="checkbox"/> =1	Planned Work (Future) Have staff with required skillset/ requires moderate research <input type="checkbox"/> =2	Work Not Currently Proposed Do not have staff with required skillset/ requires significant research <input checked="" type="checkbox"/> =3			
	Have staff with required skillset/ knowledge <input type="checkbox"/> =1	Less than or equal 2 Staff required <input checked="" type="checkbox"/> =1	3 - 4 Staff required <input type="checkbox"/> =2	More than 5 Staff required <input type="checkbox"/> =3		
(External)	1 Additional Departments <input checked="" type="checkbox"/> =1	2 Other Department Involved <input type="checkbox"/> =2	3 or more Depts Involved <input type="checkbox"/> =3			

DEPT. Required

<input type="checkbox"/> Airport	<input type="checkbox"/> Housing	<input type="checkbox"/> CMO	<input type="checkbox"/> OED	<input type="checkbox"/> PRNS	<input type="checkbox"/> PD	<input type="checkbox"/> PBCE
<input type="checkbox"/> CA	<input type="checkbox"/> ES	<input type="checkbox"/> DOT	<input checked="" type="checkbox"/> LIB.	<input type="checkbox"/> PW	<input type="checkbox"/> FD	<input type="checkbox"/> EM

Analysis

Explain the rationale for Staff recommendation, including any mitigating factors that need to be considered (recent legislative action, significant workplan changes, etc). Please address the following as well.

GREEN LIGHT: The Administration can implement this Nominated Idea under its current workplan. Item should be sent to Council to add to Department workplan. Explain how the Idea will be approached.

YELLOW LIGHT: The Administration recommends Council send this Nominated Idea to the Priority Setting Process due to [describe cost implications, workload impacts, or other factors].

PRNS agrees with the Youth Commission recommendation that City staff who work with youth (0-17) should receive training to properly "assist children who face mental health issues and/or crisis." This would also impact Library staff because they provide youth programming. PRNS has many programs that involve youth ages 0-17, however the department's definition of "youth" extends to age 24yrs when delivering youth/gang intervention/prevention programs programs. These older youth are often from traumatized backgrounds, and PRNS would recommend training any staff staff working with them as well. More research would be needed to determine what is the best/appropriate training across all youth programming, who would do the training, whether or not to develop/add staff that can deliver the training, classifications that must be trained, frequency of training, and cost.

Although the recommendation from the Youth Commission includes a reference that the City is legally obligated to provide "suicide prevention efforts" for grades K-12 (under recently signed AB1767), staff research has determined that this is the legal obligation of "...a county office of education, school district, state special school, or charter school." None of these institutions are within the City's purview, and since schools are mandated to provide these program, it is likely redundant for the City to do so also.

RED LIGHT: The Administration recommends Council not adopt this Nominated Idea due to [describe reason implementation would be difficult if not impossible – conflict with other laws, etc].