

Boards and Commissions Application

Profile

Roy

First Name

Truitt

Last Name


Email Address

Please note, applications are continuously accepted to the City of San Jose Boards and Commissions. The Board or Commission you select may or may not indicate there is a vacancy. Your application will remain on file for one year from the date of submission. During the year, your application may be considered for unanticipated vacancies.

Which Boards would you like to apply for?

Airport Commission: Submitted
Appeals Hearing Board: Submitted
Civil Service Commission: Submitted
Council Appointment Advisory Commission: Submitted
Board of Fair Campaign and Political Practices: Submitted
Housing and Community Development Commission: Submitted
Neighborhoods Commission: Submitted
Planning Commission: Submitted
Police and Fire Retirement Plan Board: Submitted
Senior Citizens Commission: Submitted

Question applies to Federated City Employees' Retirement System, Police and Fire Retirement Plan Board

Public members of the Board of Administration of the San Jose Police and Fire Department Retirement Plan or the Federated City Employees Retirement System must live within 50 miles of San Jose City Hall and meet specified eligibility requirements.

Employee members of the Retirement Boards must be active employees who are members of the respective retirement plan. The Police and Fire Department representative must be an employee of the Police or Fire Department respectively. The employee representatives to the Federated Board shall be employed by different departments.

Retiree members of the Retirement Boards must be persons who have retired under the provisions of the respective retirement plan.

Are you a resident of San Jose?

☒ Yes ☐ No

Question applies to Federated City Employees' Retirement System, Police and Fire Retirement Plan Board

Member Category: *

☒ Public Member

Length of Residency

☒ 6 or more years

What district do you live in? To verify, please click here: <https://eservices.sccgov.org/rov/?tab=dt> *

☒ [REDACTED]

To which gender identity do you most identify?

Interests & Experiences

High School, College, Professional, Vocational, or Other Schools Attended. Please include Major or Field of Study, Dates Attended, Degree and Date of Degree.

Graduated with B.S in Business from Mount Saint Mary's University, Emmitsburg,Md.(1972), Graduated Cornell University, Ithaca,NY(1995)., General manager Program, attended SMU Cox school of business graduate studies in Business (1983)

List any position or office held in any governmental agency, civic, or charitable organization including the dates

SOUTH BAY TEEN CHALLENGE 1993-2013 SAN JOSE CIVIL SERVICE COMMISSION 2011- CURRENTLY SANTA CLARA CHAMBER OF COMMERCE BOARD 2001-2013 SAN JOSE CHAMBER OF COMMERCE BOARD 1995-1999 SAN JOSE CVB BOARD 1995-1999 SAN JOSE FIRE DEPARTMENT CANDIDATE REVIEW BOARD SCMF senior HUD Housing Board Member and Treasurer

Languages Spoken

ENGLISH

Special Awards or Recognitions Received

SANTA CLARA CHAMBER OF COMMERCE BUSINESS OF THE YEAR 2005

Please state why you want to become a member of this Board or Commission including specific objectives which you would work toward as a member. If you are applying for the Board of Fair Campaign and Political Practices, please indicate any familiarity or experience you may have with campaign laws.

I am CONCERNED for MY CITY OF SAN JOSE. I BELIEVE I BRING BUSINESS LEADERSHIP TO THE CITY. I WANT TO HELP IMPROVE THE CITY JUST AS I HAVE ASSISTED IN HELPING BUSINESSES IMPROVE

Please state any other information which you feel would be useful in reviewing your application

Do you own property in the City of San José?

☒ Yes ☐ No

If yes, please list the addresses here.

Do you rent property in the City of San José?

☒ Yes ☐ No

If yes, is it a month-to-month lease?

☐ Yes ☒ No

State and local law require that you abstain from participation in decisions that may affect your financial interests, including sources of income, interest in real property, personal finances or investments. In addition, if appointed, you may be required to fill out a disclosure statement which identifies certain of your financial interest beginning with the immediate twelve-month period prior to your appointment. Please review the scope of your board/commission in Municipal Code Chapter 2.08. Based on your best judgment, does this Board or Commission make decisions that may affect sources of income, interests in real property, personal finances or investments of you or your spouse?

☐ Yes ☒ No

If yes, please explain. Please identify any organizations, associations, corporations, or entities by which you are employed or associated that might be affected by decisions of this Board or Commission, and the positions you hold in these entities.

N/A

Question applies to multiple boards

If appointed, you will be required to fill out a disclosure statement, which identifies certain of your financial interests beginning with the immediate twelve-month period prior to your appointment and annually on or before April 1 of each year thereafter. Please confirm that you have read Fair Political Practices Commission (FPPC) Form 700 Reference Pamphlet and agree to file required FPPC Form 700 Statements of Economic Interest, as required by current City Council Conflict of Interest resolution.

☒ Yes ☐ No

Question applies to multiple boards

Have you ever been required to file a Statement of Economic Interest (Form 700) and failed to do so?

☒ Yes ☐ No

Question applies to multiple boards

If yes, please explain in complete detail.

I HAVE SERVED ON THE CIVIL SERVICE COMMISSION OF SAN JOSE AND I WAS REQUIRED TO FILL OUT THIS FORM

Question applies to multiple boards

Please confirm that you have reviewed and agree to comply with the San Jose Municipal Code Chapter 12.08 (Prohibition of Gifts), City of San Jose Ethics Policy (City Policy Manual 1.2.1), and City of San Jose Gift Policy (City Policy Manual 1.2.2).

☒ Yes ☐ No

Reference 1 Name

Tom PALMER

Reference 1 Address

[REDACTED]

Reference 1 Phone

[REDACTED]

Reference 2 Name

Peter Soule

Reference 2 Address

[REDACTED]

Reference 2 Phone

[REDACTED]

Supplemental Questions

Question applies to Planning Commission,Civil Service Commission,Board of Fair Campaign and Political Practices

Are you a registered voter in the City of San Jose? (Please note, your voter registration will be independently verified)

☒ Yes ☐ No

Question applies to Civil Service Commission,Planning Commission,Board of Fair Campaign and Political Practices

Please provide the name and residential address under which you are registered to vote. If it is the same as listed above, please note see above.

[REDACTED]

Question applies to Board of Fair Campaign and Political Practices

Have you participated as a candidate in any election to public office in the year prior to your application to the Board of Fair Campaign and Political Practices? Please note, if you have, you are ineligible for appointment.

☐ Yes ☒ No

Question applies to Civil Service Commission,Appeals Hearing Board

Are you an attorney licensed to practice law in the State of California? If you are, please provide your California State Bar Association Number:

NO

Question applies to Civil Service Commission

If you are applying to the Attorney-at-Law position on the Civil Service Commission, please indicate how long you have been licensed to practice law in the State of California. Note, you must have been licensed at least five years to be considered eligible for the position. If this question does not apply to you, select 'n/a'.

☒ n/a

Have you ever attended a meeting of the Commission(s) to which you are applying?

☒ Yes ☐ No

Would you be available to attend meetings at the scheduled time?

☒ Yes ☐ No

Please describe your experience in serving on a Commission or Board.

I have served on the Civil Service Commission. I am honored to serve on this Board. I believe my business experience working with unions, labor and management has provide me with the tools to make good fair judgements for all parties. I hope to continue serving on this Commission

Considering your experience and activities in business, labor, professional, social, or other organizations, indicate the experience, training, knowledge and/or skills which qualify you for appointment to the selected commission(s).

As a business manger I have experience in the following... Union contracts and negations Strategic planning human resources budgeting marketing recruitment business planning business law long term business planning

What is your understanding of the purpose of the Commission?

Applying my skill set to help improve our city

Please list three issues facing the City that you feel the Commission should address.

labor/pensions budgetary issues growth housing new business

Question applies to Airport Commission

What are the three most critical challenges facing Mineta San Jose International Airport in the next five years? What do you bring to the table in terms of experience, expertise, or perspective to help address these challenges

Safety/ security Airline usage/ demand Load factors

Question applies to Airport Commission

What can the Airport do to balance its obligations as a “good neighbor” and as a world-class international airport for Silicon Valley? If there is a conflict in achieving an appropriate balance, how would you resolve it?

I would look at boundaries around the airport and see if technology could improve sound at those homes.I would work on relationships with industries in the area and the airlines to see how we could work together to improve the airport to be the best technology innovative in the area.

Question applies to Airport Commission

What can the City of San José and the Airport do to engage Silicon Valley business leaders and other communities to support the Airport's efforts to increase air service and add routes to SJC? What can you do personally to help achieve this goal?

There is a need for the tech companies and the airport to hold information joint meetings to determine how the airport can be a better business partner. At this time it seems the local companies do not feel the airport is a service for them. I know many business leaders in San Jose and Santa Clara I would invite them for meeting to ask there advice and partnership.

Question applies to Civil Service Commission

Council Policy prohibits former or current City employees to serve on the Civil Service Commission. Have you previously been employed by the City of San Jose?

☐ Yes ☒ No

Question applies to multiple boards

Do you meet the requirements for appointment to this commission?

☒ Yes ☐ No

Question applies to Housing and Community Development Commission

If you live in, own, lease or manage property subject to a City rent ordinance (i.e., the Mobilehome Rent Ordinance or Rental Dispute and Mediation Ordinance), please list the address here. This includes mobilehomes, mobile home parks, and apartments/apartment buildings building during or before 1979.

n/a

Question applies to Housing and Community Development Commission

If your employer or other source of income owns, leases or manages property subject to a City rent ordinance (i.e., the Mobilehome Rent Ordinance or Rental Dispute and Mediation Ordinance), or if you are unsure, please list your employer's name or other source of income and address here.

n/a

Question applies to Housing and Community Development Commission

What experience do you have with affordable housing issues?

I am a Board Member of SCMF an HUD senior housing facility. The facilities are Wesley manor in Campbell, and Liberty Tower in Santa Clara. We are a registered and approved HUD Senior housing facility. I am the Treasure for the organization.

Question applies to Housing and Community Development Commission

Please explain your familiarity with the Community Development Block Grant Program?

n/a

Question applies to Housing and Community Development Commission

Question applies to Housing and Community Development Commission

Question applies to Housing and Community Development Commission

I am applying for a Low- or Moderate-Income Position on the Commission. See requirement below.

☐ Yes ☒ No

Question applies to Housing and Community Development Commission

I qualify for a Low- or Moderate-Income Seat on the Housing and Community Development Commission. Please indicate how you qualify by selecting one of the following:

☒ Elected member of a neighborhood organization in a low- or moderate-income neighborhood (51% of the neighborhood is at or below 80% of the area median income as defined by HUD)answer 2

Question applies to Housing and Community Development Commission

I meet the requirements for one of the Housing and Community Development Commission Special Eligibility Seats. Please note, if you indicate you are mobilehome resident or landlord representative, you will need to submit a copy of a letter from that organization indicating their nomination of you as their representative.

☒ n/a

Question applies to Housing and Community Development Commission

Do you have experience in any of the following areas? *

- ☒ Development
- ☒ Lending
- ☒ Federal Funding

Question applies to Senior Citizens Commission

What is a major issue facing San José's older adults and what do you see as the Commission's role in this issue?

Affordable... Housing, Medical care...assisted living.... affordable services.

Question applies to Senior Citizens Commission

Please describe a leadership role you have assumed within the last five years.

HOTEL GENERAL MANAGER FOR 20 YEARS, PAST CHAIR OF SANTA CLARA CHAMBER OF COMMERCE, PAST CHAIR OF SANTA CLARA TID, CURRENTLY SERVING AS CIVIL SERVICE COMMISSIONER of SAN JOSE

Question applies to Senior Citizens Commission

How would you handle differences in opinions or positions on issues being heard at a Senior Commission meeting?

Would listen to all side and try to achieve AGREEMENT, by evaluating all opinions. ultimately what is best for the Seniors.

Question applies to Senior Citizens Commission

What makes you knowledgeable about senior issues in the community?

I am a senior. My wife and I have been helping with the care of our 95 year old neighbor. She has outlived all her family and most of her resources. We have volunteered to assist seniors in our church.

I would like to say . . .

(Optional) Please upload a resume.

Retirement Board Questions Only

Question applies to Federated City Employees' Retirement System, Police and Fire Retirement Plan Board

Please list your applicable experience or expertise relevant to public retirement plan administration. *

☒ Health and welfare and/or employee benefits management

Question applies to Federated City Employees' Retirement System, Police and Fire Retirement Plan Board

Please summarize your qualifications to serve as a member of the Retirement Board? Briefly highlight your skills, training, education, qualifications, experience (licenses and/or certifications) and personal qualities that you will bring to the Board and share with the organization.

I served on the Board of Directors for Union Local 19 Health and Welfare Board from 202-2013. We reviewed pensions regulations and investments, medical benefit costs, fraud with claims, as well as actuarials .

Question applies to Federated City Employees' Retirement System, Police and Fire Retirement Plan Board

Please discuss your pension plan and/or investment management and oversight experience including the development of key financial policies.

I served on the Board of Union Local 19 health and Welfare. We reviewed pension investments, costs and projected retirement costs. I also sit on the Board of SCMF a senior HUD housing foundation. I am the Treasures I review our pension investments

Question applies to Federated City Employees' Retirement System, Police and Fire Retirement Plan Board

Please describe your understanding of the relationship between the Retirement Board and City Council? The City Administration? Retirement Services staff? Employee bargaining units? Plan participants and beneficiaries?

I currently am not aware of the relationship between the Retirement Board and the City Council or City administration. I have managed union hotels a in San Jose and Santa Clara for nearly twenty years. I am aware of union negotiation and negotiations with regard to union employees.

Question applies to Federated City Employees' Retirement System, Police and Fire Retirement Plan Board

What do you perceive as the short and long-term goals of the Retirement Board?

I assume that costs and retention and funding with appropriate investments are a major concern.

Question applies to Federated City Employees' Retirement System,Police and Fire Retirement Plan Board

Do you believe that the retirement funds that are invested by the retirement boards are public funds? Why or why not?

I do not believe that retirement funds are public funds as you would considered public funds for a city. Retirement funds should be a separate fund managed by the employees selected manager to manage the investments.

Question applies to Federated City Employees' Retirement System,Police and Fire Retirement Plan Board

Have you read the report by the City Auditor entitled, "Pension Sustainability: Rising Pension Costs Threaten the City's Ability to Maintain Service Levels?" This report is available at: <https://www.sanjoseca.gov/DocumentCenter/View/3208>

☒ Yes ☐ No

Question applies to Federated City Employees' Retirement System,Police and Fire Retirement Plan Board

If so, how is this report applicable to the work you would do as a Retirement Board Member?

The board need to find a creative plan to manage costs, and investment vehicles that will provide the retirees with their retirement and the city is not totally accountable for the funding.

Question applies to Federated City Employees' Retirement System,Police and Fire Retirement Plan Board

How do you ensure that you are maintaining an in-depth and up-to-date knowledge of institutional investing and the capital market environment?

I attend quarterly investment seminars. i am a retiree and I need to alway find ways to stretch my future income.

Question applies to Federated City Employees' Retirement System,Police and Fire Retirement Plan Board

Given the current status of the capital markets, where do you see opportunities to increase return and reduce risk in the pension portfolios? What is your experience with risk budgeting?

I have served on pension boards for union employees . We look for the most qualified people in the investment world to provide the best direction for investing future funding.

Question applies to Federated City Employees' Retirement System,Police and Fire Retirement Plan Board

Please describe your views on the role of asset allocation and provide detail on your recommended asset classes and proportions for pension funds like those serving the employees of the City of San Jose.

It is a challenge to answer this question without reviewing the strategies for investment and what the appropriate actuarial tables recommend.

Question applies to Federated City Employees' Retirement System,Police and Fire Retirement Plan Board

Should pension plans like those in San Jose invest in alternative investments such as private equity, commodities, infrastructure or separate account real estate? If so, how? If not, why?

I would need more detail on the current position of the plan; actuarial tables, funding needs,etc. I Would start with a clean white paper and develop an appropriate plan to achieve goals for the retirees.

Question applies to Federated City Employees' Retirement System, Police and Fire Retirement Plan Board

How would you evaluate an investment manager? When would you terminate an investment manager? How should due manager diligence be conducted?

The appropriate procedure to evaluate the investment manager is to measure results versus plan. Is the investment manager achieving plan and industry measurements. If they are not achieving 3-5 year average goals, I would consider removing them for our investment team.

Question applies to Federated City Employees' Retirement System, Police and Fire Retirement Plan Board

What should be included in a pension plan's statement of investment policies? Please address the roles of trustees, staff, consultants, investment managers and custodians in asset allocation, portfolio structure, manager selection and due diligence, rebalancing, reporting and analysis.

I would need to review the current plan before I could make a recommendation.

Question applies to Federated City Employees' Retirement System, Police and Fire Retirement Plan Board

Individuals applying for appointment as public members of the Board are ineligible for appointment to the Board if they meet certain criteria. Please confirm if you meet any of the following criteria:

None Selected

Question applies to Federated City Employees' Retirement System, Police and Fire Retirement Plan Board

Have you ever been convicted of a misdemeanor within the past five years or a felony within the past ten years (except for minor traffic offenses that resulted only in a fine)?

☐ Yes ☒ No

Question applies to Federated City Employees' Retirement System, Police and Fire Retirement Plan Board

If yes, please explain in complete detail. State the nature and approximate date of the conviction, the sentence imposed, whether the sentence has been completed, and any other information you consider relevant.

Question applies to Federated City Employees' Retirement System, Police and Fire Retirement Plan Board

Are you or your firm currently or within the past five years been the subject of any litigation or claims resulting from any investment activity, advice, a fiduciary relationship, or regarding alleged financial improprieties?

☐ Yes ☒ No

Question applies to Federated City Employees' Retirement System, Police and Fire Retirement Plan Board

If yes, please provide details.

Question applies to Federated City Employees' Retirement System, Police and Fire Retirement Plan Board

Are you or your firm currently or within the past five years been the subject of any investigation or disciplinary action by any governmental and/or regulatory body (SEC, NASD, states Attorney General or Insurance Commissioner, etc.)?

☐ Yes ☒ No

If yes, please provide details.

Verification

By checking the box below, you agree with the following statement.

I agree that all of the information contained in my responses to the questions on this application are true and accurate to the best of my knowledge. I further agree that, by checking the box below and submitting this application, online or otherwise, I am affixing my digital signature to this form as of the date submitted.

☒ **I Agree ***

QUALIFICATIONS

15 plus years of experience in Silicon Valley business and government communities developing and managing business growth and relationships

- Resourceful, diplomatic, with integrity and honesty, while being highly organized
- Broad knowledge of business leader in Silicon Valley
- Built strong teams and efficient systems to grow market share for college and hospitality industry
- Chaired the formation of the Tourism Improvement District (TID) for the City of Santa Clara
- Developed a strategic business plan to open and operate a new Hilton Hotel in Santa Clara
- Served on various non-profit boards: Mission City Community Fund, NorCal/Nevada Teen Challenge, Santa Clara Rotary, 49'ers Stadium Forum, San Jose Downtown Business Association, and the San Jose State University Board of Directors Hospitality Committee. All these organizations have grown in funding and community awareness.

EXPERIENCE

VP of Development and Resources – SUM College, Oakland, CA 2012

- Empowered staff to reach high level of creativity and productivity
- Developed an “awareness marketing plan” to increase revenues
- Student enrollment increased 20% over previous year
- Retention reached highest level in history of school
- Improved relationships with alumni and partners

General Manager - Hilton Santa Clara, Santa Clara, CA 2000-2012

- Successful start-up in hiring and training staff for a visible opening and profitable first year
- Property was REVPAR top performer, achieving first ranking also in REVPAR index
- Successfully negotiated Union contracts while maintaining a positive partnership with Local 19
- Awarded General Manager of the Year Award in 2001 and 2002
- Exceeded corporate objectives through collaborative relationships among the hotel staff
- Property ranked in top 10% in customer service, Hilton Hotels worldwide

General Manager - Hyatt Sainte Claire, San Jose, CA 1994 – 1999

- Opened/rebranded historic boutique hotel after decade of closure
- Generated revenue through effective local marketing relationships, 25% year over year
- Built strong internship program with San Jose State University Hospitality Department

EDUCATION

- Mount Saint Mary's University, Emmitsburg, Maryland – Business and Finance
- SMU Cox School of Business, Dallas, Texas – HR Generalist
- Cornell University, Hotel School, Ithaca, New York – General Manager Program

SKILLS

Creating strategic alliances, chairing civic organizations, multi-level managing of complex operations, negotiating major contracts, opening new markets, recruiting top performers, problem solving, managing union relationships, possessing imaginative creativity, analyzing P&L statements, and closing mutually beneficial corporate sales.

Boards and Commissions Application

Profile

Joan

First Name

Smith

Last Name

Email Address

Please note, applications are continuously accepted to the City of San Jose Boards and Commissions. The Board or Commission you select may or may not indicate there is a vacancy. Your application will remain on file for one year from the date of submission. During the year, your application may be considered for unanticipated vacancies.

Which Boards would you like to apply for?

Civil Service Commission: Submitted

Are you a resident of San Jose?☒ Yes ☐ No**Length of Residency**☒ 6 or more years

What district do you live in? To verify, please click here: <https://eservices.sccgov.org/rov/?tab=dt> *

☒ District 9

Street Address

Suite or Apt

San Jose

City

CA

State

95136

Postal Code

Home:

Primary Phone

Mobile:

Alternate Phone

Retired

Employer

Retired RN Administrator

Job Title

Current Employer Address

N/A

Current Employer of Spouse

N/A

Address of Current Employer of Spouse

N/A

Spouse's Job Title

N/A

If you or your spouse is retired and receiving a pension, please state source of pension.

Cal PERS

[REDACTED]

[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]

[REDACTED]

[REDACTED]

☒ [REDACTED]

[REDACTED]

[REDACTED]

☒ [REDACTED]

Interests & Experiences

High School, College, Professional, Vocational, or Other Schools Attended. Please include Major or Field of Study, Dates Attended, Degree and Date of Degree.

• California Health Leadership College, fellow, 2007 • NAPH (National Association of Public Hospitals) Management Fellowship Program, 1991/1992. • Roosevelt University, Chicago, IL, public administration, MPA, 1977 • Boston University School of Nursing, Boston, MA, BSN, 1967 . Hampton High School, Hampton, Nebraska, 1960

List any position or office held in any governmental agency, civic, or charitable organization including the dates

Civil Service Commission member, December 2011 - current term expires November 2019. Santa Clara Valley Medical Center, Chief Nursing Officer 1986-2008; Director, Center for Nursing Excellence 2008-2010.

Languages Spoken

English

Special Awards or Recognitions Received

• Recipient of Moore Foundation (Betty Irene Moore Nursing Initiative) \$2.1 million grant - "Patient Outcome and Magnet Status Initiative" – through VMC Foundation, December 2006 • ANCC Certification – Nurse Executive Advanced – October 2006, retired 2011 • YWCA TWIN (Tribute to Women in Industry) Award Recipient – 1994 • Co-recipient of March of Dimes grant for development of "Prenatal Patient Education Program at Michael Reese Hospital" - 1977.

Please state why you want to become a member of this Board or Commission including specific objectives which you would work toward as a member. If you are applying for the Board of Fair Campaign and Political Practices, please indicate any familiarity or experience you may have with campaign laws.

I have been a member the Civil Service Commission since December 2011. Membership on the Commission has enabled me to continue to use the knowledge and skills I gained in leadership, labor relations, personnel, and public service as the Chief Nursing Officer at Santa Clara Valley Medical Center. The Commission's primary workload during the past eight years has been to hold hearings on disciplinary actions for city employees. My objective is to listen carefully to both the employees and the City and to assure that conclusions reached are fair to both, and are in the best interests of the citizens of San Jose

Please state any other information which you feel would be useful in reviewing your application

Do you own property in the City of San José?

☒ Yes ☐ No

If yes, please list the addresses here.

[REDACTED]

Do you rent property in the City of San José?

☐ Yes ☒ No

If yes, is it a month-to-month lease?

☐ Yes ☐ No

State and local law require that you abstain from participation in decisions that may affect your financial interests, including sources of income, interest in real property, personal finances or investments. In addition, if appointed, you may be required to fill out a disclosure statement which identifies certain of your financial interest beginning with the immediate twelve-month period prior to your appointment. Please review the scopr of your board/commission in Municipal Code Chapter 2.08. Based on your best judgment, does this Board or Commission make decisions that may affect sources of income, interests in real property, personal finances or investments of you or your spouse?

☐ Yes ☒ No

If yes, please explain. Please identify any organizations, associations, corporations, or entities by which you are employed or associated that might be affected by decisions of this Board or Commission, and the positions you hold in these entities.

Question applies to multiple boards

If appointed, you will be required to fill out a disclosure statement, which identifies certain of your financial interests beginning with the immediate twelve-month period prior to your appointment and annually on or before April 1 of each year thereafter. Please confirm that you have read Fair Political Practices Commission (FPPC) Form 700 Reference Pamphlet and agree to file required FPPC Form 700 Statements of Economic Interest, as required by current City Council Conflict of Interest resolution.

☒ Yes ☐ No

Question applies to multiple boards

Have you ever been required to file a Statement of Economic Interest (Form 700) and failed to do so?

☐ Yes ☒ No

Question applies to multiple boards

If yes, please explain in complete detail.

Question applies to multiple boards

Please confirm that you have reviewed and agree to comply with the San Jose Municipal Code Chapter 12.08 (Prohibition of Gifts), City of San Jose Ethics Policy (City Policy Manual 1.2.1), and City of San Jose Gift Policy (City Policy Manual 1.2.2).

☒ Yes ☐ No

Reference 1 Name

Bill Brill

Reference 1 Address

[Redacted]

Reference 1 Phone

[Redacted]

Reference 2 Name

Susan G Murphy

Reference 2 Address

[Redacted]

Reference 2 Phone

[REDACTED]

Supplemental Questions

Question applies to Planning Commission,Civil Service Commission,Board of Fair Campaign and Political Practices

Are you a registered voter in the City of San Jose? (Please note, your voter registration will be independently verified)

☒ Yes ☐ No

Question applies to Civil Service Commission,Planning Commission,Board of Fair Campaign and Political Practices

Please provide the name and residential address under which you are registered to vote. If it is the same as listed above, please note see above.

see above

Question applies to Civil Service Commission,Appeals Hearing Board

Are you an attorney licensed to practice law in the State of California? If you are, please provide your California State Bar Association Number:

No

Question applies to Civil Service Commission

If you are applying to the Attorney-at-Law position on the Civil Service Commission, please indicate how long you have been licensed to practice law in the State of California. Note, you must have been licensed at least five years to be considered eligible for the position. If this question does not apply to you, select 'n/a'.

None Selected

Have you ever attended a meeting of the Commission(s) to which you are applying?

☒ Yes ☐ No

Would you be available to attend meetings at the scheduled time?

☒ Yes ☐ No

Please describe your experience in serving on a Commission or Board.

I have been a member of the Civil Service Commission since December 2011. During that time, I have participated in the business of the Commission including disciplinary appeal hearings, reallocation hearings, regular meetings, and appointments to the Salary Setting Commission.

Considering your experience and activities in business, labor, professional, social, or other organizations, indicate the experience, training, knowledge and/or skills which qualify you for appointment to the selected commission(s).

I have exxtensive experience and understanding of management, labor relations, personnel actions and appeals, as well as the laws affecting California public agencies. I have been a member of the Civil Service Commission for the past eight years.

What is your understanding of the purpose of the Commission?

The Civil Service Commission makes recommendations to the council and the city manager and conducts investigations concerning the administration of personnel in the classified service. The commission reviews and recommends changes to the civil service rules and appoints members to the City Council Salary Setting Commission. The commission may also act as an appellate body for certain personnel decisions affecting City employees. This commission is advisory to the City Council regarding civil service rules, as well as to the city manager and any other appointive power regarding personnel administrative matters.

Please list three issues facing the City that you feel the Commission should address.

Assuring that personnel administration and disciplinary actions are fair to long-term employees, but also protective of the City and the citizens of San Jose. Assuring that salary setting is fair to employees and to the citizens of San Jose, and that it will enable the City to recruit well-qualified applicants. Assuring that appeals of reallocation requests are carefully considered and determined.

Question applies to Civil Service Commission

Council Policy prohibits former or current City employees to serve on the Civil Service Commission. Have you previously been employed by the City of San Jose?

☐ Yes ☒ No

Question applies to multiple boards

Do you meet the requirements for appointment to this commission?

☒ Yes ☐ No

I would like to say . . .

I have appreciated the opportunity to be a member of the Civil Service Commission for the past eight years. If reappointed, I will do my best to serve the City of San Jose and its employees fairly.

(Optional) Please upload a resume.

Retirement Board Questions Only

Verification

By checking the box below, you agree with the following statement.

I agree that all of the information contained in my responses to the questions on this application are true and accurate to the best of my knowledge. I further agree that, by checking the box below and submitting this application, online or otherwise, I am affixing my digital signature to this form as of the date submitted.

☒ **I Agree ***

Joan P. Smith, RN, MPA, NEA-BC

San Jose, CA 95136

Professional Experience:

- **City of San Jose, San Jose, CA** – Commissioner, Civil Service Commission, December, 2011 to November, 2019 (two four-year terms)
- **Santa Clara Valley Medical Center, San Jose, CA** – Director, Center for Nursing Excellence, May, 2008 – December, 2010
- **Santa Clara Valley Medical Center, San Jose, CA** – Director, Patient Care Services (CNO), 1986 - May, 2008
- **Alta Bates Medical Center, Berkeley, CA** – Vice-President, Patient Care Services, 1984 -1986
- **Marin General Hospital, Greenbrae, CA** – Vice-President, Patient Care Services, 1980 -1984
- **Michael Reese Hospital, Chicago, IL**, 1969 -1980
Associate Director, Ambulatory Care Nursing, 1977-1980
Nursing Supervisor, Mandel Clinic, 1974 -1977
Inservice Education Coordinator, 1969 -1974
- **Cambridge City Hospital, Cambridge, MA** – Nursing Supervisor, Labor & Delivery, 1968 -1969
- **Children's Hospital, Boston, MA** – Staff Nurse, Medical Outpatient Department, 1967-1968

Education:

- California Health Leadership College, fellow, 2007
- NAPH (National Association of Public Hospitals) Management Fellowship Program, 1991/1992.
- Roosevelt University, Chicago, IL, MPA, 1977
- Boston University School of Nursing, Boston, MA, BSN, 1967

Professional Memberships/Affiliations:

- American Organization of Nurse Executives – 1977-2011
- Association of California Nurse Leaders – 1981-2011
- Sigma Theta Tau
- Associate Clinical Professor (volunteer series), University of California San Francisco, Department of Community Health Systems, School of Nursing - Graduate Program in Nursing Administration – 1985-2015
- San Jose State University School of Nursing Advisory Committee – 1987-2008
- California Institute for Nursing and Healthcare Careers – Education/Service Advisory Committee - 1989-2010

Publications:

- Smith, Joan. "From the Desk of Joan P Smith: Environment for Success". ADVANCE for Nurses, CA and Northern NV, Vol. 7, No. 17, p. 6. December 6, 2010.

- Smith, Joan and Kehl, Sue. "One Public Hospital's Journey to Nursing Excellence: Professional Practice as the Foundation". Nurse Leader: Vol. 7, No. 6, pp. 52-56. December 2009.
- Frequent contributor to *ValleyNurse, the Official Newsletter of SCVHHS Department of Nursing*.
 - Smith, Joan. "Increasing the Cost-Effectiveness of Mother-Infant care at Santa Clara Valley Medical Center", The Management of Public Hospitals: Reports from the Front Lines. The 1991 NAPH Management Fellowship Program Independent Projects, pp. 169-182, National Public Health and Hospital Institute, Washington, D.C., 1992.

Presentations:

- "Infection Prevention", People to People Ambassador delegation presentation with Pam Fauskee, Kigali Health Institute, Kigali, Rwanda, October 31, 2011.
- "Professional Practice Model Development: The Road to Excellence", with Pattie Beebe and Andria Hinckley, Catalyst Client Academy, Costa Mesa, CA, May 14, 2009.
- "Leading the Way in Nursing – A Conversation with Angela Barron McBride and Joan P. Smith", Betty Irene Moore Speaker Series, Oakland, CA, May 7, 2008, and San Francisco, CA, May 8, 2008.
- "Issues in Nursing Administration and Leadership: The Real World – Having Fun/Moving Mountains", University of California at San Francisco graduate program in Nursing Administration – N248, San Francisco, CA, November 14, 2007 and October 25, 2006.
- "Nursing's Magnet Journey", SCVMC Medical Executive Committee, June 22, 2006.
- "Professional Role Accountability: Implications for the Magnet Journey," with Maria O'Rourke, Catalyst Client Academy, Costa Mesa, CA, May 19, 2006.
- "Magnet Designation – Nursing Vision: What's Magnet and Why Should I Care?" SCVMC Division Managers, January 24, 2006.
- "Nursing Vision" – Kickoff to Maria O'Rourke Professional Practice Seminar: SCVMC Nursing Leadership Team, Assistant Nurse Managers, Clinical Nurse III's, August 9, September 13, and November 16, 2005.
- Insight interview program on "California's Nursing Shortage" for CHA, Sacramento, CA, March 18, 2005.
- "Clinical Transformation at a Public Hospital: Progress & Pitfalls", Northern California Regional HIMSS meeting, November 10, 2004.
- "Change and the Nurse Administrator," Webcast for Nursing 236A, San Jose State University School of Nursing Graduate Course, January 2004.
- "AB394 Ratios and Redesigns or Life as a Track Meet," SCVMC Quarterly Medical Staff, December 2003.
- "Staffing Ratios Implementation," VMC Division Managers, October 2003.
- "A Public Hospital Prepares for Staffing Ratios – Planning at Santa Clara Valley Medical Center," CHA/ACNL Nurse Staff Ratios Seminar, Fremont, CA October 2003.
- "A Public Hospital Prepares for Staffing Ratios – A Case Study at Santa Clara Valley Medical Center," Catalyst Systems User Group, Long Beach, CA June 2003.
- "A Leader's Role in Making Quality Happen," Holy Names College, graduate program in Nursing Administration, Oakland, CA, 2002.

- “Nursing Finances,” University of California at San Francisco School of Nursing, graduate program in Nursing Administration, San Francisco, CA, 1996.
- “Nursing Leadership in a Public Hospital,” University of California at San Francisco, San Francisco, CA 1994.

Awards/Recognition:

- Recipient of Moore Foundation (Betty Irene Moore Nursing Initiative) \$2.1 million grant - “Patient Outcome and Magnet Status Initiative” – through VMC Foundation, December 2006
- ANCC Certification – Nurse Executive Advanced – October 2006, retired 2011
- YWCA TWIN (Tribute to Women in Industry) Award Recipient – 1994
- Co-recipient of March of Dimes grant for development of “Prenatal Patient Education Program at Michael Reese Hospital” - 1977.

Boards and Commissions Application

Profile

Robert

First Name

Gill

Last Name

Email Address

Please note, applications are continuously accepted to the City of San Jose Boards and Commissions. The Board or Commission you select may or may not indicate there is a vacancy. Your application will remain on file for one year from the date of submission. During the year, your application may be considered for unanticipated vacancies.

Which Boards would you like to apply for?

Civil Service Commission: Submitted

Housing and Community Development Commission: Submitted

Neighborhoods Commission: Submitted

Senior Citizens Commission: Appointed

Are you a resident of San Jose?

☒ Yes ☐ No**Length of Residency**

☒ 6 or more years

What district do you live in? To verify, please click here: <https://eservices.sccgov.org/rov/?tab=dt> *

☒ District 8

Street Address

Suite or Apt

San José

City

CA

State

95148

Postal Code

Home:

Primary Phone

Home:

Alternate Phone

County of Santa Clara

Employer

IHS Counselor

Job Title

Current Employer Address

Current Employer of Spouse

N/A

Address of Current Employer of Spouse

N/A

Spouse's Job Title

N/A

If you or your spouse is retired and receiving a pension, please state source of pension.

[REDACTED]

☒ [REDACTED]

[REDACTED]

[REDACTED]

☒ [REDACTED]

Interests & Experiences

High School, College, Professional, Vocational, or Other Schools Attended. Please include Major or Field of Study, Dates Attended, Degree and Date of Degree.

Independent high school - passed out 1977 mission college - for Vocational Training General Planner from General Electric 1979 - 1984

List any position or office held in any governmental agency, civic, or charitable organization including the dates

Nutrition Manager for County; Director of Senior Center; County Census; General Electric - Material Planner Santa Clara County Behaviour health board member at 1075 Santa Clara State, San jose Disability Commission

Languages Spoken

English, Hindi, Punjabi

Special Awards or Recognitions Received

Hall of Fame Award from Washington D.C.; Dr. King Award; State of California and Santa Clara County Disability Commission; Several awards from City of San Jose for Housing and Community Development and Senior Citizens Commission

Please state why you want to become a member of this Board or Commission including specific objectives which you would work toward as a member. If you are applying for the Board of Fair Campaign and Political Practices, please indicate any familiarity or experience you may have with campaign laws.

I want to be part of the decision-making for the City that I lived over 40 years in. part of the community to help all

Please state any other information which you feel would be useful in reviewing your application

my forty year in the city or serving on the several commissions

Do you own property in the City of San José?

☐ Yes ☒ No

If yes, please list the addresses here.

Do you rent property in the City of San José?

☐ Yes ☒ No

If yes, is it a month-to-month lease?

☐ Yes ☒ No

State and local law require that you abstain from participation in decisions that may affect your financial interests, including sources of income, interest in real property, personal finances or investments. In addition, if appointed, you may be required to fill out a disclosure statement which identifies certain of your financial interest beginning with the immediate twelve-month period prior to your appointment. Please review the scopr of your board/commission in Municipal Code Chapter 2.08. Based on your best judgment, does this Board or Commission make decisions that may affect sources of income, interests in real property, personal finances or investments of you or your spouse?

☐ Yes ☒ No

If yes, please explain. Please identify any organizations, associations, corporations, or entities by which you are employed or associated that might be affected by decisions of this Board or Commission, and the positions you hold in these entities.

Question applies to multiple boards

If appointed, you will be required to fill out a disclosure statement, which identifies certain of your financial interests beginning with the immediate twelve-month period prior to your appointment and annually on or before April 1 of each year thereafter. Please confirm that you have read Fair Political Practices Commission (FPPC) Form 700 Reference Pamphlet and agree to file required FPPC Form 700 Statements of Economic Interest, as required by current City Council Conflict of Interest resolution.

☒ Yes ☐ No

Question applies to multiple boards

Have you ever been required to file a Statement of Economic Interest (Form 700) and failed to do so?

☐ Yes ☒ No

Question applies to multiple boards

If yes, please explain in complete detail.

Question applies to multiple boards

Please confirm that you have reviewed and agree to comply with the San Jose Municipal Code Chapter 12.08 (Prohibition of Gifts), City of San Jose Ethics Policy (City Policy Manual 1.2.1), and City of San Jose Gift Policy (City Policy Manual 1.2.2).

☒ Yes ☐ No

Reference 1 Name

gurvinder mavi

Reference 1 Address

[Redacted]

Reference 1 Phone

[Redacted]

Reference 2 Name

kim markie

Reference 2 Address

[Redacted]

Reference 2 Phone

[REDACTED]

Supplemental Questions

Question applies to Planning Commission,Civil Service Commission,Board of Fair Campaign and Political Practices

Are you a registered voter in the City of San Jose? (Please note, your voter registration will be independently verified)

☒ Yes ☐ No

Question applies to Civil Service Commission,Planning Commission,Board of Fair Campaign and Political Practices

Please provide the name and residential address under which you are registered to vote. If it is the same as listed above, please note see above.

robert gill [REDACTED]

Question applies to Civil Service Commission,Appeals Hearing Board

Are you an attorney licensed to practice law in the State of California? If you are, please provide your California State Bar Association Number:

no

Question applies to Civil Service Commission

If you are applying to the Attorney-at-Law position on the Civil Service Commission, please indicate how long you have been licensed to practice law in the State of California. Note, you must have been licensed at least five years to be considered eligible for the position. If this question does not apply to you, select 'n/a'.

☒ n/a

Have you ever attended a meeting of the Commission(s) to which you are applying?

☒ Yes ☐ No

Would you be available to attend meetings at the scheduled time?

☒ Yes ☐ No

Please describe your experience in serving on a Commission or Board.

Chair of MHB Dealing with retired, elderly and disabled

Considering your experience and activities in business, labor, professional, social, or other organizations, indicate the experience, training, knowledge and/or skills which qualify you for appointment to the selected commission(s).

Been involved with the community in many and various areas

What is your understanding of the purpose of the Commission?

To help people with finding housing and with problems with the housing they have

Please list three issues facing the City that you feel the Commission should address.

housing for disabled seniors, single mothers Low income rentals Homeless my first priority to help them find any help i can

Question applies to Civil Service Commission

Council Policy prohibits former or current City employees to serve on the Civil Service Commission. Have you previously been employed by the City of San Jose?

☐ Yes ☒ No

Question applies to multiple boards

Do you meet the requirements for appointment to this commission?

☒ Yes ☐ No

Question applies to Housing and Community Development Commission

If you live in, own, lease or manage property subject to a City rent ordinance (i.e., the Mobilehome Rent Ordinance or Rental Dispute and Mediation Ordinance), please list the address here. This includes mobilehomes, mobile home parks, and apartments/apartment buildings building during or before 1979.

n/a

Question applies to Housing and Community Development Commission

If your employer or other source of income owns, leases or manages property subject to a City rent ordinance (i.e., the Mobilehome Rent Ordinance or Rental Dispute and Mediation Ordinance), or if you are unsure, please list your employer's name or other source of income and address here.

Retired

Question applies to Housing and Community Development Commission

What experience do you have with affordable housing issues?

I have been approached by people needing affordable low income housing

Question applies to Housing and Community Development Commission

Please explain your familiarity with the Community Development Block Grant Program?

parts of HUD Annual grant to large cities to help develop housing

Question applies to Housing and Community Development Commission

Question applies to Housing and Community Development Commission

Question applies to Housing and Community Development Commission

I am applying for a Low- or Moderate-Income Position on the Commission. See requirement below.

☐ Yes ☒ No

Question applies to Housing and Community Development Commission

I qualify for a Low- or Moderate-Income Seat on the Housing and Community Development Commission. Please indicate how you qualify by selecting one of the following:

☒ N/A

Question applies to Housing and Community Development Commission

I meet the requirements for one of the Housing and Community Development Commission Special Eligibility Seats. Please note, if you indicate you are mobilehome resident or landlord representative, you will need to submit a copy of a letter from that organization indicating their nomination of you as their representative.

☒ n/a

Question applies to Housing and Community Development Commission

Do you have experience in any of the following areas? *

- ☒ Development
- ☒ Community Development
- ☒ Homeless Services

Question applies to Senior Citizens Commission

What is a major issue facing San José's older adults and what do you see as the Commission's role in this issue?

The homeless need help on food, health and medicine on time. They have multiple mental and physical health issues.

Question applies to Senior Citizens Commission

Please describe a leadership role you have assumed within the last five years.

I have served on the Senior Commission. Founder of senior center. I take the Seniors to valley medical and other appointments.

Question applies to Senior Citizens Commission

How would you handle differences in opinions or positions on issues being heard at a Senior Commission meeting?

If needed i get help from city attorney otherwise, i research my self, find right decision to help. i was senior commissioner for 8 years

Question applies to Senior Citizens Commission

What makes you knowledgeable about senior issues in the community?

i was senior coordinator for 10 years

I would like to say . . .

Living in San Jose over 40 years and being involved in many areas of City and its government I feel I have a unique outlook and background to bring to this committee

(Optional) Please upload a resume.

Retirement Board Questions Only

Verification

By checking the box below, you agree with the following statement.

I agree that all of the information contained in my responses to the questions on this application are true and accurate to the best of my knowledge. I further agree that, by checking the box below and submitting this application, online or otherwise, I am affixing my digital signature to this form as of the date submitted.

☒ **I Agree ***

BOB GILL

San Jose, CA

OBJECTIVE:

To procure a position in which I am able assist persons speaking Punjabi, Hindi and Urdu languages navigate the governmental systems in Santa Clara County by translating their requests into English.

SKILLS AND ABILITIES:

Having grown up in India, Punjabi is my native language and am also proficient in Hindi and Urdu languages. I am also very familiar with the government of Santa Clara County and the requirements for many of the processes needed and available to people living in Santa Clara County.

EXPERIENCE:

I have lived in San Jose for almost 40 years and have been able to help several persons who do not speak English, translate from their native languages of Punjabi, Hindi or Urdu to English to assist them with doctor and other appointments where there is a lack of communication due to language barriers. I also was tool and store coordinator and worked in the assembly line.

EDUCATION:

I grew up in India speaking Punjabi, but came to the United States in time to attend High School in San Jose. This has helped with my being able to understand and interpret from Punjabi, Hindi and Urdu to English and vice versa

COMMUNICATION:

I have made many speeches which have been very well accepted. It is very easy for me to talk to anyone even during our first meeting. I have owned several companies (grocery/liquor store, trucking company and business enterprise), I was general manager for building the Sikh Gurdwara temple in San Jose. This required good communication between the government agencies requiring permits and the individual sub-contractors needed to build the temple.

I currently work with IHSS assisting those in need of help with some of their daily needs, including personal care, transportation to appointments and other individual needs...I have also worked with patients with Alzheimer's Disease.

PREVIOUS EMPLOYMENT:

General Manager,
Sikh Gurdwara



1985-Current

- Completed the setup of the site, including electric, trimming, assembly, and building collaboration for necessary city permits
- Day to day operations; prepare the site and confirm materials are available
- Material Handling, in charge of incoming materials and distribution

Field Inspector,
Santa Clara County Water Resistor Office
San Jose, CA

1998-Current

- Supervise the warehouse and incoming materials
- Train inspectors and employees

Material Handler,
GE

San Jose, CA

1978-1984

- Built system to improve material handling
- In charge of inventory control
- Responsible for the distribution of materials and tools to proper locations
- Trained material handlers in proper tool operation

Assembler, Material Handler, Lead, and Trainer

Northern Telcom

Mtn. View, CA

1977-1978

- Assembly
- Material Handling
- Read blueprints and decipher the necessary materials for project
- Lead and Trainer for Material Handlers

REFERENCES:

Cindy Chavez

Dave Cortese

Paul Murphy



CITY OF SAN JOSE, CALIFORNIA

Office of the City Clerk
200 East Santa Clara Street – 14th Floor
San José, California 95113
Telephone (408) 535-1260
Facsimile (408) 292-6207

TONI J. TABER, CMC
City Clerk

November 21, 2018

Robert Gill
3636 Murillo Ave
San Jose, CA 95148

Dear Mr. Gill,

I regret to inform you that the intent of this letter is to notify you that you are deemed to have resigned from the Senior Citizens Commission due to unexcused absences.

Commission attendance records reflect that you have unexcused absences for the following Commission meetings:

- March 8, 2018
- June 14, 2018
- September 13, 2018
- November 8, 2018

San José Municipal Code Section 2.08.060 establishes the rules and regulations regarding attendance at Commission meetings. San José Municipal Code Section 2.08.060G allows you to be reappointed by the City Council for the balance of your unexpired term. If you would like to seek this reappointment option, please contact my office immediately. A copy of the Municipal Code excerpt is attached for your reference. Thank you for your service.

Sincerely,
Toni J. Taber, CMC
City Clerk

Enclosure

cc: Johnny Khamis, Council Liaison
Linda Brewka, Senior Citizens Commission Secretary

SAN JOSÉ MUNICIPAL CODE

2.08.060 Absence from Meetings - Reappointment.

A. A member of any board or commission, other than the planning commission, the salary setting commission and the civil service commission, shall be deemed to have automatically resigned from office if:

1. The board or commission has four or fewer regular meetings in any calendar year, and the member has unexcused absences from any two consecutive regular meetings of the board or commission; or

2. The board or commission has more than four regular meetings in any calendar year, and the member has unexcused absences from either:

a. Any three consecutive regular meetings of the board, or commission;

or

b. More than twenty percent of the total number of regular meetings in any calendar year, or if the member was appointed to fill a vacancy, more than twenty percent of the total number of remaining regular meetings in that calendar year.

B. For purposes of this section, the following shall not be considered an unexcused absence:

1. An absence due to an illness of the member, or illness or death of a member's spouse, domestic partner, parent, child, sibling or dependent; or

2. An absence because a member is away on authorized board or commission business; or

3. For any member who is a city councilmember or a city employee, an absence due to the member performing required city business; or

4. An absence from a meeting of the board of administration for the federated city employees retirement system or of the board of administration for the police and fire department retirement plan which the board of administration has found to be for good cause; or

C. Within a reasonable period, but not exceeding ten days after a member has been deemed to have resigned pursuant to this section, the secretary of the board or commission shall notify the city clerk of the vacancy and the city clerk shall thereupon notify the member that the member is deemed to have resigned pursuant to this

section. The city clerk shall simultaneously notify the city council that the vacancy exists as a result of the automatic resignation.

D. Except as provided in Subsection A. above, the provisions of this section shall apply to all voting members of boards and commissions established or otherwise regulated under this Chapter 2.08.

E. As used in this section, "regular meetings" means regularly scheduled meetings of the board or commission and shall not include special meetings. For purposes of this section, adjourned regular meetings or continued regular meetings shall be considered special meetings.

F. For purposes of this section, a member shall be deemed absent from a meeting if the member fails to be in attendance at a regular meeting for at least one-half of the duration of the regular meeting.

G. A member whose seat has become vacant by virtue of the above provisions may be reappointed to his or her former office for the balance of the member's unexpired term if the council finds there was good excuse for the member's absence from meetings or finds that the reappointment will be in the best interests of the city.

H. In the event of a reappointment, the previous unexcused absences of the reappointed member shall not be considered in determining any future resignation of the member under this section.

(Ords. 25209, 29250.)