

ATTACHMENT A



Human Services Commission

Dear Honorable Councilmembers,

It has been our honor to serve on the Human Services Commission for the City of San José and provide a report on how the last year unfolded. Our commissioners are dedicated, caring, brilliant members of the community working hard to fulfill our mission, however we have been unable to meet our duty to advise council for the past six months due to the following:

- Clerk's Office did not fill vacant seats in District 1, District 4, District 6, District 10, and the Mayor's seat,
- Lack of quorum due to persistent vacancies leaving no margin for quorum,
- Clerk's Office locked access to the online application form from 01/03/19 to 02/22/19 (though the City Clerk's office did not tell the City Manager's office that it was open again until 03/01/19).
- Everyday challenges that prevent a volunteer to attend a meeting

Our commissioners recruited aggressively from our own networks to try to sustain our commission. In March, our chair called every councilmember's office with a vacant seat to request they fill their seats; this netted nine applications. Unfortunately, these seats remained unfilled for another five months. This profound lack of support from the city for our work undermined our ability to implement the city's human rights policy and limited meaningful progress on the following work plan:

1. Protecting the Rights of People with Disabilities - *pending*
2. Protecting Environmental Sustainability Rights - *pending*
3. Protecting Immigrants Rights - *pending*
4. Protecting Children's Rights- *pending*
5. Ending Human Trafficking- *pending*
6. Protecting the Rights of Children with Disabilities- *pending*

Meaningful progress was made on the following areas:

1. **Ending Domestic Violence:** Commissioner Chris Demers evaluated the city's response to Santa Clara County's 2017 Blue Ribbon Report on Interpersonal Violence and is writing a report for the city.
2. **Juvenile Justice Involved Youth With Disabilities:** Commissioner Tiffany Maciel has been organizing a screening of *The Kids We Lose* film, with the support of Council Member Peralez' Office.
3. **Women's Bill of Rights:** Chair Dickinson Goodman drafted a RFI to help the city find a consultant to implement the gender analysis survey. The city then revised and released the RFI and received several proposals. The Mayor's June budget included \$50,000 for this survey.

We hope to work closely with Council in 2019 - 2020 to ensure the commission has the membership and support necessary to enable us to carry out the work for which we were appointed. We would like to highlight the support we received from the council liaisons' office from District 2 and District 3. Due to the aforementioned circumstances we will be providing council with our updated work plan in October.

Respectfully and in-service,

Jessica Dickinson Goodman
Chair, Representative for D2

Daisy Barocio
Vice Chair, Representative for D5

Christine Fitzgerald
Representative for D1

Rich Dotson
Representative for D3

Adaeze Nduaguba
Representative for D4

Kimberly Carvallison
Representative for D7

Tayesa Knight
Representative for D9

Chris Demers
Representative for SSDV

Tiffany Maciel
Representative for SSDP