



Council Policy Prioritization: Early Consideration Response Form

Department City Manager's Office

Department Rep. Name/Ext. Peter Hamilton x57998

Policy/Ord. Subject Hate Crime Prevention

Rules Date 8/28/19 Item G.2

Council Member Sponsorship Councilmembers Esparza, Carrasco, Arenas, Foley

Staff Recommendation

- ☒ GREEN The Administration can implement this Nominated Idea under its current workplan
- ☒ ALREADY UNDERWAY ☐ MINIMAL WORK LESS THAN 40 HOURS ☐ REQUEST FOR INFORMATION
- ☐ YELLOW The Administration recommends Council send this Nominated Idea to the Priority Setting Process (See Complexity Level Below)
- ☐ RED The Administration recommends Council not adopt this Nominated Idea
- ☐ NEEDS CLARIFICATION OR MORE TIME TO EVALUATE

Criterion to Determine Scale of Project Complexity

Project complexity is determined by scoring the project in each of the 3 criterions below and then summing the score.

- a. Low Complexity is a sum of 6 or less.
- b. Medium Complexity is a sum of 7 - 9
- c. High Complexity is a sum of 10 or greater.

Total Score = 7

DEPT. Required	Scoring Criterion	Low Complexity		Medium Complexity		High Complexity	
		Estimated Duration	Organizational Complexity (Internal)	Estimated Duration	Organizational Complexity (Internal)	Estimated Duration	Organizational Complexity (Internal)
<input type="checkbox"/> Airport	6 - 9 months	<input checked="" type="checkbox"/> =1	9 - 18 months	<input type="checkbox"/> =2	More than 18 months	<input type="checkbox"/> =3	
<input type="checkbox"/> CA	Can Easily be Absorbed into Existing Workplan	<input checked="" type="checkbox"/> =1	Planned Work (Future)	<input type="checkbox"/> =2	Work Not Currently Proposed	<input type="checkbox"/> =3	
<input type="checkbox"/> Housing	Have staff with required skillset/ knowledge	<input type="checkbox"/> =1	Have staff with required skillset/ requires moderate research	<input checked="" type="checkbox"/> =2	Do not have staff with required skillset/ requires significant research	<input type="checkbox"/> =3	
<input type="checkbox"/> ES	Less than or equal 2 Staff required	<input type="checkbox"/> =1	3 - 4 Staff required	<input checked="" type="checkbox"/> =2	More than 5 Staff required	<input type="checkbox"/> =3	
<input checked="" type="checkbox"/> CMO	1 Additional Departments	<input checked="" type="checkbox"/> =1	2 Other Department Involved	<input type="checkbox"/> =2	3 or more Depts Involved	<input type="checkbox"/> =3	
<input type="checkbox"/> DOT							
<input type="checkbox"/> OED							
<input type="checkbox"/> LIB.							
<input type="checkbox"/> PRNS							
<input checked="" type="checkbox"/> PD							
<input type="checkbox"/> PBCE							
<input type="checkbox"/> PW							
<input type="checkbox"/> FD							
<input type="checkbox"/> EM							

Analysis

Explain the rationale for Staff recommendation, including any mitigating factors that need to be considered (recent legislative action, significant workplan changes, etc). Please address the following as well.

GREEN LIGHT: The Administration can implement this Nominated Idea under its current workplan. Item should be sent to Council to add to Department workplan. Explain how the Idea will be approached.

Recommendations 1 through 5: These recommendations pertain to a regional Hate Crimes Task Force, to be led by the County of Santa Clara. Staff's understanding is that the County will provide staff support for the Task force, and the role of City staff will be to attend and participate in task force meetings on behalf of San Jose. The Administration is comfortable greenlighting staff participation in a task force that is led and supported by the County.

Recommendation 6: This recommendation proposes that staff periodically report back to the Public Safety, Finance and Strategic Support Committee on the progress of the Task Force. This recommendation can be accomplished as part of the PSFSS workplan, potentially under the Police Department Operations and Performance Bimonthly Status Report, and can therefore be greenlit.

Recommendation 7: This recommendation proposes adopting a Council resolution in support of gun control measures and in opposition to hate crimes. The Administration is comfortable greenlighting this recommendation.

YELLOW LIGHT: The Administration recommends Council send this Nominated Idea to the Priority Setting Process due to [describe cost implications, workload impacts, or other factors].

RED LIGHT: The Administration recommends Council not adopt this Nominated Idea due to [describe reason implementation would be difficult if not impossible – conflict with other laws, etc].

