



# Council Policy Prioritization: Early Consideration Response Form

Department Police Department  
Department Rep. Name Paul Cook  
Policy/Ord. Subject Hate Crime Prevention

District \_\_\_\_\_ Date 8-21-19 G(2)  
Dept. Rep. Ext. (408) 277-5200  
Council Member Sponsorship Councilmember Jimenez

## Staff Recommendation

- ☒ GREEN The Administration can implement this Nominated Idea under its current workplan.
- ☒ UNDERWAY (This item is already underway.) ☐ REFER TO COUNCIL FOR ACTION OR ADDITION TO DEPT. WORKPLAN
- ☐ YELLOW The Administration recommends Council send this Nominated Idea to the Priority Setting Process.
- ☐ RED The Administration recommends Council not adopt this Nominated Idea
- ☐ NEEDS CLARIFICATION OR MORE TIME TO EVALUATE.

## Criterion to Determine Scale of Project Complexity

Project complexity is determined by scoring the project in each of the 3 criteria below and then summing the score.

a. Low Complexity is a sum of 6 or less.

b. Medium Complexity is a sum of 7 - 9

Total Score = 5

c. High Complexity is a sum of 10 or greater.

Scoring Criterion		Low Complexity			Medium Complexity			High Complexity		
	Estimated Duration	6 - 9 months <input checked="" type="checkbox"/> =1			9 - 18 months <input type="checkbox"/> =2			> 18 months <input type="checkbox"/> =3		
	Organizational Complexity	Already in Department Workplan or Can Easily be Absorbed into Existing Workplan <input checked="" type="checkbox"/> =1			Planned Work (Future) <input type="checkbox"/> =2			Work Not Currently Proposed <input type="checkbox"/> =3		
	(Internal)	Have staff with required skillset/knowledge <input checked="" type="checkbox"/> =1			Have staff with required skillset/requires moderate research <input type="checkbox"/> =2			Do not have staff with required skillset/requires significant research <input type="checkbox"/> =3		
		≤ 2 Staff required <input checked="" type="checkbox"/> =1			3 - 4 Staff required <input type="checkbox"/> =2			> 5 Staff required <input type="checkbox"/> =3		
	(External)	<input checked="" type="checkbox"/> =1			<input type="checkbox"/> =2			<input type="checkbox"/> =3		
		1 Additional Departments			2 Other Department Involved			3 or more Depts Involved		
DEPT. Required	<input type="checkbox"/> Airport	<input type="checkbox"/> Housing	<input checked="" type="checkbox"/> CMO	<input type="checkbox"/> OED	<input type="checkbox"/> PRNS	<input checked="" type="checkbox"/> PD	<input type="checkbox"/> PBCE			
	<input type="checkbox"/> CA	<input type="checkbox"/> ES	<input type="checkbox"/> DOT	<input type="checkbox"/> LIB.	<input type="checkbox"/> PW	<input type="checkbox"/> FD	<input type="checkbox"/> EM			

## Analysis

Explain the rationale for Staff recommendation, including any mitigating factors that need to be considered (recent legislative action, significant workplan changes, etc). Please address the following as well:

GREEN LIGHT: The Administration can implement this Nominated Idea under its current workplan. Item should be sent to Council to add to Department workplan. Explain how the Idea will be approached.

The Police Department is already working to bring forward statistics related to hate crimes in San Jose this fall as part of the Police Department Operations and Performance Bi-Monthly Status Report item that is heard at the Public Safety, Finance, and Strategic Support Committee (PSFSS). This report can be brought directly to the full Council however. In the context of the City's ongoing partnership with the County, staff will keep the County apprised of the discussions at the City Council and will consider any partnership opportunities that may arise.

YELLOW LIGHT: The Administration recommends Council send this Nominated Idea to the Priority Setting Process due to [describe cost implications, workload impacts, or other factors].

RED LIGHT: The Administration recommends Council not adopt this Nominated Idea due to [describe reason implementation would be difficult if not impossible – conflict with other laws, etc].