

**Boards and Commissions Application**

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**Profile**

Kristine

First Name

Johnson

Last Name

Email Address

Please note, applications are continuously accepted to the City of San Jose Boards and Commissions. The Board or Commission you select may or may not indicate there is a vacancy. Your application will remain on file for one year from the date of submission. During the year, your application may be considered for unanticipated vacancies.

**Which Boards would you like to apply for?**

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Senior Citizens Commission: Submitted

**Are you a resident of San Jose?**

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☒ Yes ☐ No**Length of Residency**

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☒ 6 or more years

**What district do you live in? To verify, please click here: <https://eservices.sccgov.org/rov/?tab=dt> \***

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☒ District 2

Street Address

Suite or Apt

san jose

City

CA

State

95123

Postal Code

Primary Phone

Alternate Phone

n/a

Employer

n/a

Job Title

Current Employer Address

redwood city electric

Current Employer of Spouse

[REDACTED]

Address of Current Employer of Spouse

electrician

Spouse's Job Title

If you or your spouse is retired and receiving a pension, please state source of pension.

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

Interests & Experiences

High School, College, Professional, Vocational, or Other Schools Attended. Please include Major or Field of Study, Dates Attended, Degree and Date of Degree.

bs in occupational therapy worked 20 years with geriatrics in skilled nursing facilities

List any position or office held in any governmental agency, civic, or charitable organization including the dates

english

Languages Spoken

Special Awards or Recognitions Received

Please state why you want to become a member of this Board or Commission including specific objectives which you would work toward as a member. If you are applying for the Board of Fair Campaign and Political Practices, please indicate any familiarity or experience you may have with campaign laws.

to enhance my skills and learn new ones in the san jose area

Please state any other information which you feel would be useful in reviewing your application

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Do you own property in the City of San José?

---

☒ Yes ☐ No

If yes, please list the addresses here.

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Do you rent property in the City of San José?

---

☐ Yes ☒ No

If yes, is it a month-to-month lease?

---

☐ Yes ☒ No

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State and local law require that you abstain from participation in decisions that may affect your financial interests, including sources of income, interest in real property, personal finances or investments. In addition, if appointed, you may be required to fill out a disclosure statement which identifies certain of your financial interest beginning with the immediate twelve-month period prior to your appointment. Please review the scopr of your board/commission in Municipal Code Chapter 2.08. Based on your best judgment, does this Board or Commission make decisions that may affect sources of income, interests in real property, personal finances or investments of you or your spouse?

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☐ Yes ☒ No

If yes, please explain. Please identify any organizations, associations, corporations, or entities by which you are employed or associated that might be affected by decisions of this Board or Commission, and the positions you hold in these entities.

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Reference 1 Name

Reference 1 Address

Reference 1 Phone

Reference 2 Name

Reference 2 Address

Reference 2 Phone

---

## Supplemental Questions

Have you ever attended a meeting of the Commission(s) to which you are applying?

☐ Yes ☒ No

Would you be available to attend meetings at the scheduled time?

☒ Yes ☐ No

Please describe your experience in serving on a Commission or Board.

Considering your experience and activities in business, labor, professional, social, or other organizations, indicate the experience, training, knowledge and/or skills which qualify you for appointment to the selected commission(s).

What is your understanding of the purpose of the Commission?

Please list three issues facing the City that you feel the Commission should address.

Question applies to Senior Citizens Commission

**What is a major issue facing San José's older adults and what do you see as the Commission's role in this issue?**

---

paying monthly rent that cont. to rise

Question applies to Senior Citizens Commission

**Please describe a leadership role you have assumed within the last five years.**

Question applies to Senior Citizens Commission

**How would you handle differences in opinions or positions on issues being heard at a Senior Commission meeting?**

Question applies to Senior Citizens Commission

**What makes you knowledgeable about senior issues in the community?**

---

worked with the elderly for 20 years as an occupational therapist

**I would like to say . . .**

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(Optional) Please upload a resume.

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**Retirement Board Questions Only**

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**Verification**

By checking the box below, you agree with the following statement.

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I agree that all of the information contained in my responses to the questions on this application are true and accurate to the best of my knowledge. I further agree that, by checking the box below and submitting this application, online or otherwise, I am affixing my digital signature to this form as of the date submitted.

---

☒ I Agree \*

**Boards and Commissions Application**

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**Profile**

Adaeze

First Name

Nduaguba

Last Name

Email Address

Please note, applications are continuously accepted to the City of San Jose Boards and Commissions. The Board or Commission you select may or may not indicate there is a vacancy. Your application will remain on file for one year from the date of submission. During the year, your application may be considered for unanticipated vacancies.

**Which Boards would you like to apply for?**

Human Services Commission: Submitted

**Are you a resident of San Jose?**☒ Yes ☐ No**Length of Residency**☒ 1-2 years

What district do you live in? To verify, please click here: <https://eservices.sccgov.org/rov/?tab=dt> \*

☒ District 4

Street Address

Suite or Apt

San Jose

City

CA

State

95134

Postal Code

Primary Phone

Alternate Phone

Employer

Legal Assistant

Job Title

Current Employer Address

N/A

Current Employer of Spouse

[REDACTED]

Address of Current Employer of Spouse

N/A

Spouse's Job Title

**If you or your spouse is retired and receiving a pension, please state source of pension.**

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

## Interests & Experiences

**High School, College, Professional, Vocational, or Other Schools Attended. Please include Major or Field of Study, Dates Attended, Degree and Date of Degree.**

-High School: John D. O'Bryant School of Mathematics and Science (Boston, MA); Dates Attended: September 2009-June 2013 -College: Dartmouth College (Hanover, NH); Dates Attended: September 2013-June 2017; Degree Awarded: Bachelor of Arts; Major: Double Major in Government and Women's, Gender, & Sexuality Studies -Study Abroad: The London School of Economics (London, UK); Dates Attended: Fall 2015 semester -Tuck Business Bridge Program (Hanover, NH); Dates Attended: Summer 2017

**List any position or office held in any governmental agency, civic, or charitable organization including the dates**

-Next Door Solutions to Domestic Violence - Board of Directors (Member); February 2019-present -About-Face - Board of Directors (Secretary) & External Affairs Committee Chair; October 2018-present -Silicon Valley Young Democrats (Member); October 2018-present

English, Igbo

Languages Spoken



## Special Awards or Recognitions Received

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-magna cum laude (Dartmouth College) -James O. Freedman Presidential Scholar (Dartmouth College) - Human Development Fellow (Dartmouth College) -White House Intern -The University Club of Boston's Future Leaders of Boston -Dorsey & Whitney LLP Future Leaders -Humanity in Action Fellow

**Please state why you want to become a member of this Board or Commission including specific objectives which you would work toward as a member. If you are applying for the Board of Fair Campaign and Political Practices, please indicate any familiarity or experience you may have with campaign laws.**

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I deem it critical for every representative body to include a wide variety of perspectives, values, backgrounds, and experiences. To my understanding, the City's boards and commissions are tasked with serving and representing the interest of the public at large by gathering and analyzing public input. Therefore it is of the utmost importance that to the extent possible, every community is represented within the various boards and commissions in order to elevate issues and narratives that may otherwise go unidentified and unaddressed. As a young black immigrant woman, I rarely see representation of women of color and in particular, black women, in positions of leadership. This means that often times issues concerning my community are often not amongst mainstream discourse, which evidently fails to empower us. Moreover, as a recent graduate, many of my peers are quite disenfranchised with all forms of government, as government is perceived to not well represent the concerns and interests of young people. Likewise, I see very few young people involved in their local governments, or any level of government. As someone who identifies with various segments of the population who are not often included in the dialogue pertaining to public and communal interest, I would really love the opportunity to step up and to be a voice to my generation, to women of color, and to immigrants, as these voices often go unheard and it's high time we all play our part in further integrating these voices into any discourse regarding public interest. One of my main passions pertains to girls and women's rights and empowerment, and I am wholeheartedly inspired by the role that girls and women can play as change agents and equal contributors to the economic, social, and cultural fabric of their communities. I did a lot of work with anti-sexual assault initiatives in college, while serving as a member of the Student and Presidential Committee on Sexual Assault, as a Sexual Assault Peer Advocate who underwent rigorous training to be a direct resource for anyone who had experienced sexual assault, dating violence, stalking, or harassment, and needed a confidential place for them to process their feelings, talk about their options, understand their rights, and feel empowered to make decisions that feel right to them. While in college, I also interned at the National Organization for Women where I developed and launched a college campus activist toolkit that would provide hundreds of campus leaders with resources on how to foster a safer and more welcoming college community for every member. Upon my relocation to the Bay Area, I joined the Board of Directors for an organization called About-Face, which seeks to arm girls with the knowledge and tools they need to fight back against a culture that diminishes and disempowers them. I also joined the Board of Directors for an organization called Next Door Solutions to Domestic Violence, a nonprofit that offers innovative prevention and intervention services pertaining to domestic violence. As such, I would want to elevate these specific issues within my role as a member--combatting violence against women, and trying to foster a safer city.

**Please state any other information which you feel would be useful in reviewing your application**

I've always been quite passionate about learning and leadership. My earliest form of leadership was when I was high school and I had the wonderful privilege of serving on the Mayor's Youth Council (MYC) for the City of Boston. MYC connects youth who are committed to improving their communities to civic participation in government. Similar to the responsibilities of the county's boards and commissions, MYC was also tasked with representing the interests of the public, in this case the "public" being Boston youths. I really enjoyed my experience working with the Mayor's Office and having the opportunity to solicit feedback from young members of my community and relaying these to the Mayor's Office, and have the voices of my community represented. I believe that 10 years later, as a 23 year old, I am yet again faced with the incredible opportunity of representing the concerns and interests of a community that I have been living in for nearly two years. However, as someone who is occupying multiple identities that are still not yet well represented in government at all levels, I seek to prioritize giving voice and visibility to these marginalized voices.

**Do you own property in the City of San José?**

☐ Yes ☒ No

**If yes, please list the addresses here.**

**Do you rent property in the City of San José?**

☒ Yes ☐ No

**If yes, is it a month-to-month lease?**

☐ Yes ☒ No

**State and local law require that you abstain from participation in decisions that may affect your financial interests, including sources of income, interest in real property, personal finances or investments. In addition, if appointed, you may be required to fill out a disclosure statement which identifies certain of your financial interest beginning with the immediate twelve-month period prior to your appointment. Please review the scopr of your board/commission in Municipal Code Chapter 2.08. Based on your best judgment, does this Board or Commission make decisions that may affect sources of income, interests in real property, personal finances or investments of you or your spouse?**

☐ Yes ☒ No

**If yes, please explain. Please identify any organizations, associations, corporations, or entities by which you are employed or associated that might be affected by decisions of this Board or Commission, and the positions you hold in these entities.**

N/A

Dan Dworkin

---

Reference 1 Name

[REDACTED]

Reference 1 Address

[REDACTED]

Reference 1 Phone

Michelle Harding

---

Reference 2 Name

[REDACTED]

Reference 2 Address

[REDACTED]

Reference 2 Phone

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## Supplemental Questions

Have you ever attended a meeting of the Commission(s) to which you are applying?

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☐ Yes ☒ No

Would you be available to attend meetings at the scheduled time?

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☒ Yes ☐ No

Please describe your experience in serving on a Commission or Board.

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N/A

**Considering your experience and activities in business, labor, professional, social, or other organizations, indicate the experience, training, knowledge and/or skills which qualify you for appointment to the selected commission(s).**

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EDUCATION: -Dartmouth College (magna cum laude); attended September 2013-June 2017 -London School of Economics; Fall 2015 semester -Tuck Business Bridge Program; Summer 2017 WORK EXPERIENCE: -Google LLC (Legal Department); October 2017-present -United Valley Interfaith Project (Communications Intern); October 2016-June 2017 -Creative Lives (Research and Development Intern); September 2016-June 2017 -White House (Intern, Office of the First Lady); Summer 2016 -National Organization for Women (Intern, Government Relations/Public Policy); Spring 2015 -Spark! Community Center (Social Marketing Assistant); October 2014-March 2015 LEADERSHIP ACTIVITIES: -Next Door Solutions to Domestic Violence - Board of Directors (Member); February 2019-present -About-Face - Board of Directors (Secretary) & External Affairs Committee Chair; October 2018-present -Silicon Valley Young Democrats (Member); October 2018-present -Sexual Assault Peer Advocate (Dartmouth College); June 2015-June 2017 -Student and Presidential Committee on Sexual Assault (Dartmouth College); April 2015-June 2017 -V-February Committee (Production Manager, Dartmouth College); Summer 2015 - Dartmouth Minorities in Business Association (Vice President); May 2015-June 2016 -Undergraduate Finance Committee (at-large member, Dartmouth College); September 2014-June 2017 -Dartmouth African Student Association (President); September 2014-September 2015 AWARDS/RECOGNITION: - James O. Freedman Presidential Scholar (Dartmouth College) -Human Development Fellow (Dartmouth College) -Humanity in Action Fellow (Copenhagen) -University Club of Boston Future Leaders of Boston Award -Dorsey & Whitney Future Leaders (New York) -Mayor's Youth Council (Boston); 2010-2013

**What is your understanding of the purpose of the Commission?**

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As a general body, I believe the purpose of a city commission is to work within the capacity of an advisory board, acting as an intermediary between the residents and the City of San Jose, ensuring that the concerns of the residents are raised to city officials and that all the diverse voices of the community are heard and represented. To that, the commission's members play a very important role in elevating the needs of the community and offering a platform for the community at large to have an input on active issues facing their communities. More specifically, the Human Services Commission is tasked with defending and executing the San Jose Human Rights Policy and taking into consideration all matters affecting human rights within the City. The commission does a lot of the behind the scenes work to bring to the forefront violations against human rights, such as gathering public input, soliciting feedback, conducting research, and making recommendations to the City Council. Because issues pertaining to human rights affects all residents, I consider this particular commission to be one that plays a very crucial role in helping cultivate a safer and more equitable city that works for all residents, and in ensuring that each resident's rights and civil liberties are both protected and accounted for.

**Please list three issues facing the City that you feel the Commission should address.**

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-Responding to immigrant needs amidst federal action to undermine their rights and civil liberties. -Human trafficking -Violence against women (domestic, sexual assault, rape, exploitation)

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Question applies to Human Services Commission

**I meet the requirements for one of the Special Eligibility Seats on the Human Services Commission. I am:**

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☒ n/a

Question applies to Human Services Commission

**If you indicated you meet the requirements for a Special Eligibility Seat on the Human Services Commission, please provide a short background as to how you meet those requirements.**

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N/A

**I would like to say . . .**

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(Optional) Please upload a resume.

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## **Retirement Board Questions Only**

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### **Verification**

**By checking the box below, you agree with the following statement.**

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**I agree that all of the information contained in my responses to the questions on this application are true and accurate to the best of my knowledge. I further agree that, by checking the box below and submitting this application, online or otherwise, I am affixing my digital signature to this form as of the date submitted.**

---

☒ I Agree \*

**Boards and Commissions Application**

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**Profile**

Afia

First Name

Laiq

Last Name

Email Address

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**Which Boards would you like to apply for?**

Neighborhoods Commission: Submitted

**Are you a resident of San Jose?**☐ Yes ☒ No**Length of Residency**☒ 1-2 years

What district do you live in? To verify, please click here: <https://eservices.sccgov.org/rov/?tab=dt> \*

☒ District 4

Street Address

Suite or Apt

San Jose

City

CA

State

95131

Postal Code

Primary Phone

Alternate Phone

Employer

Scrum Master/Manager

Job Title

Current Employer Address

Current Employer of Spouse

[Redacted]

Address of Current Employer of Spouse

Senior Functional analysts

Spouse's Job Title

If you or your spouse is retired and receiving a pension, please state source of pension.

[Redacted]

[Redacted]

[Redacted]

[Redacted]

Interests & Experiences

High School, College, Professional, Vocational, or Other Schools Attended. Please include Major or Field of Study, Dates Attended, Degree and Date of Degree.

Master in Business Administration Human resources and Finance.

List any position or office held in any governmental agency, civic, or charitable organization including the dates

Hindi ,English

Languages Spoken

Special Awards or Recognitions Received

**Please state why you want to become a member of this Board or Commission including specific objectives which you would work toward as a member. If you are applying for the Board of Fair Campaign and Political Practices, please indicate any familiarity or experience you may have with campaign laws.**

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I am Vice President of Sixth District PTA which comprises of 221 school PTA's and also I am the President of North valley council of PTA's which comprises of 16 PTA's and three School districts in San Jose. I am proud parent of three children and I have been volunteering in school since 2013. I would like to be part of this commission because I strongly believe that education plays a vital role in children's life. Children of today are the future of California and their education impacts the whole state and for me each and every child in California matters. I have been involved in community work since five years. It is my passion to help and support the community. I feel volunteering is the way of giving back to the community. I would like to be part of Neighborhood Commission.

**Please state any other information which you feel would be useful in reviewing your application**

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I have always worked to support and help community and children in every way I can and that is the reason I would like to join the Neighborhood Commission.

**Do you own property in the City of San José?**

---

☐ Yes ☒ No

**If yes, please list the addresses here.**

---

**Do you rent property in the City of San José?**

---

☐ Yes ☒ No

**If yes, is it a month-to-month lease?**

---

☐ Yes ☒ No

**State and local law require that you abstain from participation in decisions that may affect your financial interests, including sources of income, interest in real property, personal finances or investments. In addition, if appointed, you may be required to fill out a disclosure statement which identifies certain of your financial interest beginning with the immediate twelve-month period prior to your appointment. Please review the scope of your board/commission in Municipal Code Chapter 2.08. Based on your best judgment, does this Board or Commission make decisions that may affect sources of income, interests in real property, personal finances or investments of you or your spouse?**

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☐ Yes ☒ No

**If yes, please explain. Please identify any organizations, associations, corporations, or entities by which you are employed or associated that might be affected by decisions of this Board or Commission, and the positions you hold in these entities.**

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Thomas Carroll

Reference 1 Name

[REDACTED]

Reference 1 Address

[REDACTED]

Reference 1 Phone

---

Reference 2 Name

[REDACTED]

Reference 2 Address

[REDACTED]

Reference 2 Phone

---

## Supplemental Questions

**Have you ever attended a meeting of the Commission(s) to which you are applying?**

☐ Yes ☒ No

**Would you be available to attend meetings at the scheduled time?**

☒ Yes ☐ No

**Please describe your experience in serving on a Commission or Board.**

I am currently President of North valley council of PTA's and also the part of school site council and also the Vice President at Sixth District PTA and the Vice President of Membership at Morrill Middle school and it is an overwhelming and fulfilling experience for me as a parent that I am able to be part of my children's education.

**Considering your experience and activities in business, labor, professional, social, or other organizations, indicate the experience, training, knowledge and/or skills which qualify you for appointment to the selected commission(s).**

I have been volunteering in school since 2013 and I am an MBA and also parent to three children. I believe that every parent is a teacher and I have a 10 year old so I have an experience of 10 years in children's education.

**What is your understanding of the purpose of the Commission?**

Neighborhood Commission focuses on the safety and transportation of the neighborhood and as a parent safety of my children and the community is of crucial importance to me.

**Please list three issues facing the City that you feel the Commission should address.**

Safety of the community should be of the top priority.

**I would like to say . . .**

I would like to contribute to a good cause by joining the Neighborhood commission.

(Optional) Please upload a resume.

**Retirement Board Questions Only**

**Verification**

By checking the box below, you agree with the following statement.

---

I agree that all of the information contained in my responses to the questions on this application are true and accurate to the best of my knowledge. I further agree that, by checking the box below and submitting this application, online or otherwise, I am affixing my digital signature to this form as of the date submitted.

---

☒ I Agree \*

**Boards and Commissions Application**

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**Profile**

Ashley

First Name

Johnston

Last Name

Email Address

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**Which Boards would you like to apply for?**

Human Services Commission: Submitted

**Are you a resident of San Jose?**☒ Yes ☐ No**Length of Residency**☒ 6 or more years

**What district do you live in? To verify, please click here: <https://eservices.sccgov.org/rov/?tab=dt> \***

☒ District 6

Street Address

Suite or Apt

San Jose

City

CA

State

95125

Postal Code

Primary Phone

Alternate Phone

Employer

Project Manager

Job Title

Current Employer Address

N/A

Current Employer of Spouse

[Redacted]

Address of Current Employer of Spouse

N/A

Spouse's Job Title

If you or your spouse is retired and receiving a pension, please state source of pension.

[Redacted]

[Redacted]

[Redacted]

[Redacted]

Interests & Experiences

High School, College, Professional, Vocational, or Other Schools Attended. Please include Major or Field of Study, Dates Attended, Degree and Date of Degree.

Willow Glen High School (2009-2013) Colorado State University at Fort Collins: B.S. in Ecosystem Science and Sustainability (2013-2017) School for Field Studies at Bocas del Toro, Panama: Tropical Island Biodiversity Studies (2016)

List any position or office held in any governmental agency, civic, or charitable organization including the dates

Social Sustainability Intern for the City of Fort Collins, CO (February-April 2018) Volunteer at Animal House Rescue Shelter in Fort Collins, CO (2015-2017)

English

Languages Spoken

Special Awards or Recognitions Received

Member of National Society of Collegiate Scholars based on GPA

**Please state why you want to become a member of this Board or Commission including specific objectives which you would work toward as a member. If you are applying for the Board of Fair Campaign and Political Practices, please indicate any familiarity or experience you may have with campaign laws.**

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I started college as a business major, only finding my passion for sustainability and the environment after taking an exceptional class with an amazing professor my freshman year. What started as an elective course, quickly turned into a major change and an altered way of viewing the world around me. My science degree gave me the tools to understand the complexity of the problems we've created and the effects we will in turn have to face, but the people I've met and the stories I've heard push me to believe the future is anything but bleak. Being from San Jose, CA but going to school in Fort Collins, CO offered me the unique experience of viewing sustainability efforts at both a large and (relatively) smaller municipality. While in Colorado, I was active in the local government's efforts to reach the goals of their City Plan in both social and environmental sustainability initiatives. It was inspiring, to say the least, to be part of a team that put so much effort and love into what they did, each and every day. I am eager to transition to my hometown, and to continue my fight for a brighter, greener future for all.

**Please state any other information which you feel would be useful in reviewing your application**

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**Do you own property in the City of San José?**

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☐ Yes ☒ No

**If yes, please list the addresses here.**

---

[REDACTED]

**Do you rent property in the City of San José?**

---

☐ Yes ☒ No

**If yes, is it a month-to-month lease?**

---

☐ Yes ☒ No

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**State and local law require that you abstain from participation in decisions that may affect your financial interests, including sources of income, interest in real property, personal finances or investments. In addition, if appointed, you may be required to fill out a disclosure statement which identifies certain of your financial interest beginning with the immediate twelve-month period prior to your appointment. Please review the scopr of your board/commission in Municipal Code Chapter 2.08. Based on your best judgment, does this Board or Commission make decisions that may affect sources of income, interests in real property, personal finances or investments of you or your spouse?**

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☐ Yes ☒ No

If yes, please explain. Please identify any organizations, associations, corporations, or entities by which you are employed or associated that might be affected by decisions of this Board or Commission, and the positions you hold in these entities.

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Adam Molzer

Reference 1 Name

[REDACTED]

Reference 1 Address

[REDACTED]

Reference 1 Phone

---

Chris Ott

Reference 2 Name

[REDACTED]

Reference 2 Address

[REDACTED]

Reference 2 Phone

---

## Supplemental Questions

Have you ever attended a meeting of the Commission(s) to which you are applying?

---

☐ Yes ☒ No

Would you be available to attend meetings at the scheduled time?

---

☒ Yes ☐ No

Please describe your experience in serving on a Commission or Board.

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I was recently an intern with the Social Sustainability Department of the City of Fort Collins, CO. I was assisting the City Grants & Community Partnerships Coordinator (Adam Molzer, a reference listed) with the 2018 Federal Grant competitive process, working directly with the Human Services Commission as well as the Affordable Housing Board. I communicated and worked with nearly 50 non-profits as they applied for a portion of around 3 million dollars in grant money. The allocations were awarded based on how well the projects and programs aligned with the City's Sustainability Strategic Plan as they move towards their 2020 goals. One of my most rewarding experiences to date, I was able to see how my efforts directly impacted the community around me.

**Considering your experience and activities in business, labor, professional, social, or other organizations, indicate the experience, training, knowledge and/or skills which qualify you for appointment to the selected commission(s).**

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Extremely driven, I've worked hard to prove myself in all capacities and exceed expectations. I feel a strong connection to the community around me, and want to be a part of the positive change that San Jose is making. We are leaders of technology and innovation, and consequently I believe we have a responsibility to not only our community, but other communities that look to us as an example. I am compassionate, empathetic, and determined to make the world a better place in any way I can.

**What is your understanding of the purpose of the Commission?**

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The purpose of the Commission is to gather information and make recommendations to City Council on a number of matters pertaining to human rights.

**Please list three issues facing the City that you feel the Commission should address.**

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Affordable childcare Building an inclusive community (disabled persons, minorities, marginalized groups)  
Connecting the community to the outdoors/Getting people out and involved in the community

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Question applies to Human Services Commission

**I meet the requirements for one of the Special Eligibility Seats on the Human Services Commission. I am:**

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☒ n/a

Question applies to Human Services Commission

**If you indicated you meet the requirements for a Special Eligibility Seat on the Human Services Commission, please provide a short background as to how you meet those requirements.**

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### I would like to say . . .

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I think that younger generations are generally not as active in their local government and don't actively seek opportunities to get involved. Yet, they have strong opinions about what's wrong in the community they live in and how the local government addresses certain issues. I think being younger, I can provide a unique voice and insight into a portion of the community not commonly heard.

---

(Optional) Please upload a resume.

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### Retirement Board Questions Only

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### Verification

By checking the box below, you agree with the following statement.

---

I agree that all of the information contained in my responses to the questions on this application are true and accurate to the best of my knowledge. I further agree that, by checking the box below and submitting this application, online or otherwise, I am affixing my digital signature to this form as of the date submitted.

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☒ I Agree \*

**Boards and Commissions Application**

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**Profile**

Avi

First Name

Singh

Last Name

Email Address

Please note, applications are continuously accepted to the City of San Jose Boards and Commissions. The Board or Commission you select may or may not indicate there is a vacancy. Your application will remain on file for one year from the date of submission. During the year, your application may be considered for unanticipated vacancies.

**Which Boards would you like to apply for?**

Youth Commission: Submitted

**Are you a resident of San Jose?**☐ Yes ☒ No**Length of Residency**☒ 6 or more years

**What district do you live in? To verify, please click here: <https://eservices.sccgov.org/rov/?tab=dt> \***

☒ District 9

Street Address

Suite or Apt

San Jose

City

CA

State

95124

Postal Code

Primary Phone

Alternate Phone

n/a

Employer

n/a

Job Title

Current Employer Address

n/a

Current Employer of Spouse

[Redacted]

Address of Current Employer of Spouse

n/a

Spouse's Job Title

If you or your spouse is retired and receiving a pension, please state source of pension.

Question applies to Youth Commission

Birthdate

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

Interests & Experiences

High School, College, Professional, Vocational, or Other Schools Attended. Please include Major or Field of Study, Dates Attended, Degree and Date of Degree.

Leigh High School

List any position or office held in any governmental agency, civic, or charitable organization including the dates

San Jose Youth Commission Advisory Council - Position: Secretary (2018-Present) Campbell Union High School District Superintendent Site Representative (2019 - Present)

Punjabi, English, Learning Spanish

Languages Spoken

## Special Awards or Recognitions Received

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- Student Council President (Noddin Elementary School) - ASB Representative (Union Middle School) - ASB Technology Commissioner/Commission Lead (Union Middle School) - President's Award (Union Middle School) - ASB Leadership Award (Union Middle School) - ASB Stampede Commission Lead (Leigh High School)

**Please state why you want to become a member of this Board or Commission including specific objectives which you would work toward as a member. If you are applying for the Board of Fair Campaign and Political Practices, please indicate any familiarity or experience you may have with campaign laws.**

---

Becoming a member of the Youth Commission would help me in receiving additional data to some major issues I see in the community: limited access to home technology for underprivileged students, limited involvement of immigrant youth in programs that can benefit them, and the lack of attention received by the youth in the LGBT community. This additional data can help the Commission and the City craft a very efficient solution to these issues to reach the main goal; to create a community that is safe and inclusive for all youth.

**Please state any other information which you feel would be useful in reviewing your application**

---

Everything that will be assigned will always be done well before the deadline, that way the best effort is put into everything.

**Do you own property in the City of San José?**

---

☐ Yes ☒ No

**If yes, please list the addresses here.**

---

**Do you rent property in the City of San José?**

---

☐ Yes ☒ No

**If yes, is it a month-to-month lease?**

---

☐ Yes ☐ No

---

State and local law require that you abstain from participation in decisions that may affect your financial interests, including sources of income, interest in real property, personal finances or investments. In addition, if appointed, you may be required to fill out a disclosure statement which identifies certain of your financial interest beginning with the immediate twelve-month period prior to your appointment. Please review the scopr of your board/commission in Municipal Code Chapter 2.08. Based on your best judgment, does this Board or Commission make decisions that may affect sources of income, interests in real property, personal finances or investments of you or your spouse?

---

☐ Yes ☒ No

If yes, please explain. Please identify any organizations, associations, corporations, or entities by which you are employed or associated that might be affected by decisions of this Board or Commission, and the positions you hold in these entities.

---

---

Clarabelle Walkup

Reference 1 Name

[REDACTED]

Reference 1 Address

[REDACTED]

Reference 1 Phone

---

Reference 2 Name

[REDACTED]

Reference 2 Address

[REDACTED]

Reference 2 Phone

---

## Supplemental Questions

Question applies to Youth Commission

**Please list your community involvement, including jobs and volunteer work.**

---

- Teaching at Sunday School in San Jose Sikh Temple - Making bracelets and selling them for the Sankara Eye Foundation to sponsor eye surgeries for the impoverished in India - Organized a bake sale for medical care of orphaned children in Venezuela - Creating and organizing a Lighting For Literacy (a nonprofit organization that installs solar-powered LED strips for children who do not receive electricity at night when studying) chapter in North India - Working at Union Middle School Homework Center - Teaching in martial arts school - Coaching for a basketball team

Question applies to Youth Commission

**In one paragraph, please explain your community interests.**

---

Aiming for a safer community would be the first priority. In order to create a community that feels safe and inclusive, increasing and encouraging public safety would be one of the main goals to aim for. Similarly, in order to get more people to get involved in the community, more social events should be put on. More involvement in the community leads to more ideas and more suggestions for change in certain areas. Also, targeting education would help the improvement of the community overall. As explained before, underprivileged students do not receive the same amount of home technology access as other students, so establishing a solution to this would bring huge change about in the student population in schools.

**What do you feel are some of the problems facing the youth of San Jose?**

---

From my experience of being in ASB and the District 9 YAC, I have noticed that there is an increase in the difference of education levels between underprivileged students and privileged students. In my perception, this is due to the lack of access to technology to underprivileged students for education. During a survey for the San Jose Youth Commission Technology Ad Hoc, it was determined that about 15% of the respondents either did not have a personal technological device or were sharing one with the family. This can lead to a difference in education levels, as students with access to technological devices all the time can study ahead and be more successful in school. Additionally, there has been an increase of immigrant youth in the past few years. These youth face many problems in today's society, mainly because they are not fully aware of the opportunities and resources that are given in the community, in which they can be benefitted.

**What do you feel the priorities of the Youth Commission should be?**

---

To listen to the suggestions of the youth and assert the solutions to the suggestions. It should also encourage the youth to be more involved with the community.

**Have you ever attended a meeting of the Commission(s) to which you are applying?**

---

☒ Yes ☐ No

**Would you be available to attend meetings at the scheduled time?**

---

☒ Yes ☐ No

**Please describe your experience in serving on a Commission or Board.**

---

Serving on a commission and board has helped me gain the experience and skills needed to become the person I am today. Helping the community through listening, and implementing the solutions to those ideas helped me become a bold and outgoing person. It also opened my eyes up to the diversity of issues that the whole youth population was facing throughout San Jose.

**Considering your experience and activities in business, labor, professional, social, or other organizations, indicate the experience, training, knowledge and/or skills which qualify you for appointment to the selected commission(s).**

---

From my experience of teaching at Sunday School, I learned about the patience needed to understand the message a person is trying to pass. This is extremely vital to being a great leader because if the listening is not done thoroughly and properly, the solution to issues would not be as efficient. Tying with my experience of opening a new chapter for Lighting for Literacy, I was taught how to be extremely assertive and supporting of the correct response to a suggestion made. Additionally, my experience of making and selling bracelets for the Sankara Eye Foundation showed me and taught me about humility, which is extremely important to developing effective solutions. It deepened my interest in doing good for the community. All of my work and volunteer experience has ultimately helped me become determined, social, and most importantly, a trustworthy and responsible person, which are all qualities that are essential for a leader.

**What is your understanding of the purpose of the Commission?**

---

The purpose of the commission is to understand the problems that the youth are facing in society and provide solutions to those problems in order to make San Jose a safer and more inclusive place to youth.

**Please list three issues facing the City that you feel the Commission should address.**

---

- Educational gap due to limited access to home technology for underprivileged students - Less involvement in programs and the community overall from immigrant youth - Limited attention and recognition students from the LGBTQ community receive

---

**I would like to say . . .**

---

---

(Optional) Please upload a resume.

---

**Retirement Board Questions Only**

---

**Verification**

By checking the box below, you agree with the following statement.

---

I agree that all of the information contained in my responses to the questions on this application are true and accurate to the best of my knowledge. I further agree that, by checking the box below and submitting this application, online or otherwise, I am affixing my digital signature to this form as of the date submitted.

---

☒ I Agree \*



**Boards and Commissions Application**

---

**Profile**

Donna

First Name

Castillo

Last Name

Email Address

Please note, applications are continuously accepted to the City of San Jose Boards and Commissions. The Board or Commission you select may or may not indicate there is a vacancy. Your application will remain on file for one year from the date of submission. During the year, your application may be considered for unanticipated vacancies.

**Which Boards would you like to apply for?**

---

Senior Citizens Commission: Submitted

**Are you a resident of San Jose?**

---

☒ Yes ☐ No**Length of Residency**

---

☒ 6 or more years

**What district do you live in? To verify, please click here: <https://eservices.sccgov.org/rov/?tab=dt> \***

---

☒ District 10

Street Address

Suite or Apt

San Jose

City

CA

State

95136

Postal Code

Primary Phone

Alternate Phone

Employer

Realtor

Job Title

Current Employer Address

N/A

Current Employer of Spouse

[Redacted]

Address of Current Employer of Spouse

N/A

Spouse's Job Title

If you or your spouse is retired and receiving a pension, please state source of pension.

N/A

[Redacted]

[Redacted]

[Redacted]

[Redacted]

Interests & Experiences

High School, College, Professional, Vocational, or Other Schools Attended. Please include Major or Field of Study, Dates Attended, Degree and Date of Degree.

Saint Francis High School: Class of 1981

List any position or office held in any governmental agency, civic, or charitable organization including the dates

NAHREP (National Association of Hispanic Real Estate Professionals) Silicon Valley: January 2017 - Present  
Camp Taylor: March 2015 – Present

English & Spanish

Languages Spoken

Special Awards or Recognitions Received

Intero's Top Producing Agent: October 2018  
Intero's Top Selling Agent: October 2018  
Intero's Top Listing Agent: September 2018  
Judge for EXHIBITOR Magazine's Third Annual Portable/Modular Awards Winner of the 17th Annual Exhibitor Magazine All-Star Award

**Please state why you want to become a member of this Board or Commission including specific objectives which you would work toward as a member. If you are applying for the Board of Fair Campaign and Political Practices, please indicate any familiarity or experience you may have with campaign laws.**

---

I find that Senior Citizens are ignored even though they are truly a treasure. I want to participate and support Senior Citizens in any way. I will take my 25+ years of corporate experience and apply it to any studies, reviews, evaluations and recommendations to the City Council on any matters affecting elderly people concerning health, education, employment, housing, transportation and recreation.

**Please state any other information which you feel would be useful in reviewing your application**

---

My friends, colleagues and family members are no becoming Senior Citizens. There is no better way to make a change than to participate in the process.

**Do you own property in the City of San José?**

---

☒ Yes ☐ No

**If yes, please list the addresses here.**

---

[REDACTED]

**Do you rent property in the City of San José?**

---

☐ Yes ☒ No

**If yes, is it a month-to-month lease?**

---

☐ Yes ☒ No

---

**State and local law require that you abstain from participation in decisions that may affect your financial interests, including sources of income, interest in real property, personal finances or investments. In addition, if appointed, you may be required to fill out a disclosure statement which identifies certain of your financial interest beginning with the immediate twelve-month period prior to your appointment. Please review the scopr of your board/commission in Municipal Code Chapter 2.08. Based on your best judgment, does this Board or Commission make decisions that may affect sources of income, interests in real property, personal finances or investments of you or your spouse?**

---

☐ Yes ☒ No

**If yes, please explain. Please identify any organizations, associations, corporations, or entities by which you are employed or associated that might be affected by decisions of this Board or Commission, and the positions you hold in these entities.**

---

Chandra Brooks

Reference 1 Name

[REDACTED]

Reference 1 Address

[REDACTED]

Reference 1 Phone

Rosie Zepeda

Reference 2 Name

[REDACTED]

Reference 2 Address

[REDACTED]

Reference 2 Phone

---

## Supplemental Questions

**Have you ever attended a meeting of the Commission(s) to which you are applying?**

☐ Yes ☒ No

**Would you be available to attend meetings at the scheduled time?**

☒ Yes ☐ No

**Please describe your experience in serving on a Commission or Board.**

I am on the Executive Board for NAHREP Silicon Valley. I am now entering my second term and I love it.

**Considering your experience and activities in business, labor, professional, social, or other organizations, indicate the experience, training, knowledge and/or skills which qualify you for appointment to the selected commission(s).**

25+ years of Corporate experience in Fortune 500, hi tech, Silicon Valley companies Executive Board  
Member of NAHREP Silicon Valley

**What is your understanding of the purpose of the Commission?**

The Senior Citizens Commission studies, reviews, evaluates and makes recommendations to the City Council on any matters affecting elderly people in the City, including health, education, employment, housing, transportation and recreation.

**Please list three issues facing the City that you feel the Commission should address.**

Senior housing/low income issues Senior health/Wellness/Independent living for Seniors Senior transportation

---

Question applies to Senior Citizens Commission

**What is a major issue facing San José's older adults and what do you see as the Commission's role in this issue?**

---

I feel that there are three major issues: (1) Senior housing/low income issues (2) Senior health/Wellness/Independent living for Seniors (3) Senior transportation The Commission's role is to survey, discuss survey results, and make a possible recommendation that will benefit the Seniors AND fit within the City's budget, culture, etc.

Question applies to Senior Citizens Commission

**Please describe a leadership role you have assumed within the last five years.**

---

I was a Corporate Director with 10+ reports and managed one of the largest budgets in the company for over 10+ years I am the Secretary for NAHREP Silicon Valley Board I have my own Marketing Consultation Company

Question applies to Senior Citizens Commission

**How would you handle differences in opinions or positions on issues being heard at a Senior Commission meeting?**

---

I would take a Parliamentary procedure approach to any and all discussions when handling different opinions on issues.

Question applies to Senior Citizens Commission

**What makes you knowledgeable about senior issues in the community?**

---

My friends and family members are now Seniors and I see first hand the difficulties they are all experiencing with aging.

**I would like to say . . .**

---

I would be thankful for the opportunity to serve. Thank you.

---

(Optional) Please upload a resume.

---

## Retirement Board Questions Only

---

### Verification

By checking the box below, you agree with the following statement.

---

I agree that all of the information contained in my responses to the questions on this application are true and accurate to the best of my knowledge. I further agree that, by checking the box below and submitting this application, online or otherwise, I am affixing my digital signature to this form as of the date submitted.

---

☒ I Agree \*

**Boards and Commissions Application**

---

**Profile**

Chiyoko

First Name

Douglas

Last Name

Email Address

Please note, applications are continuously accepted to the City of San Jose Boards and Commissions. The Board or Commission you select may or may not indicate there is a vacancy. Your application will remain on file for one year from the date of submission. During the year, your application may be considered for unanticipated vacancies.

**Which Boards would you like to apply for?**

---

Senior Citizens Commission: Submitted

**Are you a resident of San Jose?**

---

☒ Yes ☐ No**Length of Residency**

---

☒ Less than 1 year

**What district do you live in? To verify, please click here: <https://eservices.sccgov.org/rov/?tab=dt> \***

---

☒ District 6

Street Address

Suite or Apt

San Jose

City

CA

State

95118

Postal Code

Primary Phone

Alternate Phone

Employer

Job Title

Current Employer Address

N/A

Current Employer of Spouse

[REDACTED]

Address of Current Employer of Spouse

N/A

Spouse's Job Title

If you or your spouse is retired and receiving a pension, please state source of pension.

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

## Interests & Experiences

High School, College, Professional, Vocational, or Other Schools Attended. Please include Major or Field of Study, Dates Attended, Degree and Date of Degree.

EDUCATION & PROFESSIONAL DEVELOPMENT: Master in Divinity candidate – Perkins School of Theology / Southern Methodist University, Dallas, TX Bachelor of Arts in Psychology – Georgia Southern University, Statesboro, GA IBM Basic Training School – IBM Training Center, Chicago, IL Associate of Arts, Computer Science - Atlanta Metropolitan College, Atlanta, GA Numerous corporate-sponsored training and leadership development programs in management development, coaching and mentoring, change management, conflict resolution Student • Zan Wesley Holmes School of Leadership • 2015

List any position or office held in any governmental agency, civic, or charitable organization including the dates

Senior Affairs Commissioner, District 8 • City of Dallas • 2015-2016 • Administer presentations to elderly constituents about services available to them as food low-cost housing, medical services. • Advocated for the rights of the senior population in District 8, and provided access to citizens' comments on elderly issues in our district. Building coalitions with other districts to unity strength within Dallas. • Ensured the appropriate provision of services to the elderly population in my district

English

Languages Spoken



## Special Awards or Recognitions Received

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The Senior Hunger Action Team • 2015-2016 received the Making a difference award 2 IBM Service Award

**Please state why you want to become a member of this Board or Commission including specific objectives which you would work toward as a member. If you are applying for the Board of Fair Campaign and Political Practices, please indicate any familiarity or experience you may have with campaign laws.**

---

I would like to help the city become senior friendly, in working with AARP there are several areas that senior are not representative. The Documentary Silver Tsunami explains how the baby boomers, the largest generation even born-turned 65 every 8 seconds, 10,000 per day, 4,000,000 per year. The Silver Tsunami states it will be devastating, worldwided It is this reason I would like to educated

**Please state any other information which you feel would be useful in reviewing your application**

---

**Do you own property in the City of San José?**

---

☐ Yes ☒ No

**If yes, please list the addresses here.**

---

[REDACTED]

**Do you rent property in the City of San José?**

---

☐ Yes ☐ No

**If yes, is it a month-to-month lease?**

---

☐ Yes ☐ No

---

**State and local law require that you abstain from participation in decisions that may affect your financial interests, including sources of income, interest in real property, personal finances or investments. In addition, if appointed, you may be required to fill out a disclosure statement which indentifies certain of your financial interest beginning with the immediate twelve-month period prior to your appointment. Please review the scopr of your board/commission in Municipal Code Chapter 2.08. Based on your best judgment, does this Board or Commission make decisions that may affect sources of income, interests in real property, personal finances or investments of you or your spouse?**

---

☐ Yes ☒ No

**If yes, please explain. Please identify any organizations, associations, corporations, or entities by which you are employed or associated that might be affected by decisions of this Board or Commission, and the positions you hold in these entities.**

---

---

Linda Hinshaw-Kramn

Reference 1 Name

[REDACTED]

Reference 1 Address

[REDACTED]

Reference 1 Phone

Shirley Lintz

Reference 2 Name

[REDACTED]

Reference 2 Address

[REDACTED]

Reference 2 Phone

---

## Supplemental Questions

Have you ever attended a meeting of the Commission(s) to which you are applying?

☒ Yes ☐ No

Would you be available to attend meetings at the scheduled time?

☒ Yes ☐ No

Please describe your experience in serving on a Commission or Board.

Considering your experience and activities in business, labor, professional, social, or other organizations, indicate the experience, training, knowledge and/or skills which qualify you for appointment to the selected commission(s).

What is your understanding of the purpose of the Commission?

Please list three issues facing the City that you feel the Commission should address.

---

Question applies to Senior Citizens Commission

**What is a major issue facing San José's older adults and what do you see as the Commission's role in this issue?**

---

Question applies to Senior Citizens Commission

**Please describe a leadership role you have assumed within the last five years.**

---

Question applies to Senior Citizens Commission

**How would you handle differences in opinions or positions on issues being heard at a Senior Commission meeting?**

---

Question applies to Senior Citizens Commission

**What makes you knowledgeable about senior issues in the community?**

---

**I would like to say . . .**

---

---

(Optional) Please upload a resume.

---

**Retirement Board Questions Only**

---

**Verification**

By checking the box below, you agree with the following statement.

---

I agree that all of the information contained in my responses to the questions on this application are true and accurate to the best of my knowledge. I further agree that, by checking the box below and submitting this application, online or otherwise, I am affixing my digital signature to this form as of the date submitted.

---

☒ I Agree \*

**Boards and Commissions Application**

---

**Profile**

Christine

First Name

Fitzgerald

Last Name

Email Address

Please note, applications are continuously accepted to the City of San Jose Boards and Commissions. The Board or Commission you select may or may not indicate there is a vacancy. Your application will remain on file for one year from the date of submission. During the year, your application may be considered for unanticipated vacancies.

**Which Boards would you like to apply for?**

Housing and Community Development Commission: Submitted

Human Services Commission: Submitted

**Are you a resident of San Jose?**☒ Yes ☐ No**Length of Residency**☒ 6 or more years

What district do you live in? To verify, please click here: <https://eservices.sccgov.org/rov/?tab=dt> \*

☒ District 1

Street Address

Suite or Apt

San Jose

City

CA

State

95117

Postal Code

Primary Phone

Alternate Phone

Silicon Valley Independent Living Center

Employer

Community Advocate

Job Title

Current Employer Address

N/A

Current Employer of Spouse

[REDACTED]

Address of Current Employer of Spouse

N/A

Spouse's Job Title

**If you or your spouse is retired and receiving a pension, please state source of pension.**

N/A

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

## Interests & Experiences

**High School, College, Professional, Vocational, or Other Schools Attended. Please include Major or Field of Study, Dates Attended, Degree and Date of Degree.**

4- years college- SJSU, BA, English. Full time as community Advocate at the Silicon Valley Independent Living Center. Life, living and working with others with disabilities.

**List any position or office held in any governmental agency, civic, or charitable organization including the dates**

Valley Transportation Authority- Vice-Chair for Committee for Transportation and Mobility Access- 2016-2019 Silicon Valley Council for the Blind- Member, 2015-2017 Low Income Self-Help Center, Board Member, 2013-2019. Eureka Inclusive School, Board Member, 2018.

English

Languages Spoken

## Special Awards or Recognitions Received

Community Advocate Award- Silicon Valley Independent Living Center- 2016 Public Allies Alumna- 1998

**Please state why you want to become a member of this Board or Commission including specific objectives which you would work toward as a member. If you are applying for the Board of Fair Campaign and Political Practices, please indicate any familiarity or experience you may have with campaign laws.**

---

I wish to serve on the housing commission to ensure that all is being done to safeguard the needs of people with disabilities. As to the issue of the Human Services Commission- Much of what I do professionally as a Community Advocate and privately as an advocate, encompasses a wide range of issues that affect the lives of so many people with disabilities, and those with out disabilities too!

**Please state any other information which you feel would be useful in reviewing your application**

---

Committed to accessible affordable housing for all. I strive for equil rights and protections for all.

**Do you own property in the City of San José?**

---

☐ Yes ☒ No

**If yes, please list the addresses here.**

---

[REDACTED]

**Do you rent property in the City of San José?**

---

☐ Yes ☒ No

**If yes, is it a month-to-month lease?**

---

☐ Yes ☐ No

---

**State and local law require that you abstain from participation in decisions that may affect your financial interests, including sources of income, interest in real property, personal finances or investments. In addition, if appointed, you may be required to fill out a disclosure statement which indentifies certain of your financial interest beginning with the immediate twelve-month period prior to your appointment. Please review the scopr of your board/commission in Municipal Code Chapter 2.08. Based on your best judgment, does this Board or Commission make decisions that may affect sources of income, interests in real property, personal finances or investments of you or your spouse?**

---

☐ Yes ☒ No

**If yes, please explain. Please identify any organizations, associations, corporations, or entities by which you are employed or associated that might be affected by decisions of this Board or Commission, and the positions you hold in these entities.**

---

Question applies to multiple boards

**If appointed, you will be required to fill out a disclosure statement, which identifies certain of your financial interests beginning with the immediate twelve-month period prior to your appointment and annually on or before April 1 of each year thereafter. Please confirm that you have read Fair Political Practices Commission (FPPC) Form 700 Reference Pamphlet and agree to file required FPPC Form 700 Statements of Economic Interest, as required by current City Council Conflict of Interest resolution.**

☒ Yes ☐ No

Question applies to multiple boards

**Have you ever been required to file a Statement of Economic Interest (Form 700) and failed to do so?**

☐ Yes ☒ No

Question applies to multiple boards

**If yes, please explain in complete detail.**

Question applies to multiple boards

**Please confirm that you have reviewed and agree to comply with the San Jose Municipal Code Chapter 12.08 (Prohibition of Gifts), City of San Jose Ethics Policy (City Policy Manual 1.2.1), and City of San Jose Gift Policy (City Policy Manual 1.2.2).**

☒ Yes ☐ No

**Silicon Valley Independent Living  
Center**

Reference 1 Name

[REDACTED]

Reference 1 Address

[REDACTED]

Reference 1 Phone

**Michele Mashburn, Director of San  
Jose Peace and Justice**

Reference 2 Name

[REDACTED]

Reference 2 Address

[REDACTED]

Reference 2 Phone

## Supplemental Questions



**Have you ever attended a meeting of the Commission(s) to which you are applying?**

---

☒ Yes ☐ No

**Would you be available to attend meetings at the scheduled time?**

---

☒ Yes ☐ No

**Please describe your experience in serving on a Commission or Board.**

---

Served on the Board of Directors for the Silicon Valley Independent Living Center, 2010-2013. Chair, Resource Development Committee, SVILC, 2010-2013 Chair, VTA's Committee for Transportation and Mobility Access, (Newell elected chair, have served on the committee for the last year or so. \*Note: recent election flipped me with my Vice-Chair. Now hold this seat.

**Considering your experience and activities in business, labor, professional, social, or other organizations, indicate the experience, training, knowledge and/or skills which qualify you for appointment to the selected commission(s).**

---

Hands-on experience with boards, committees and commissions. Have worked in the non-profit sector since graduating from SJSU. Lived and worked with people with disabilities and those on low income. have worked with folks of all ages, races, etc. Am comfortable working with people on all aspects of social justice.

**What is your understanding of the purpose of the Commission?**

---

The purpose of the commission is to review, regulate and advise on the policies, practices, procedures, etc. that govern all the different housing options in the Santa Clara County.

**Please list three issues facing the City that you feel the Commission should address.**

---

More accessible affordable housing that is universal in design, access to quality affordable transportation, and access to health coverage for all- child and adult alike. All three of those items affect the quality of life and also have profound effects on how families live and work in San Jose and Santa Clara County- with out these key components, many would not be able to live or work here. We are in the heart of the Silicon Valley.

---

Question applies to Housing and Community Development Commission

**If you live in, own, lease or manage property subject to a City rent ordinance (i.e., the Mobilehome Rent Ordinance or Rental Dispute and Mediation Ordinance), please list the address here. This includes mobilehomes, mobile home parks, and apartments/apartment buildings building during or before 1979.**

---

N/A

Question applies to Housing and Community Development Commission

**If your employer or other source of income owns, leases or manages property subject to a City rent ordinance (i.e., the Mobilehome Rent Ordinance or Rental Dispute and Mediation Ordinance), or if you are unsure, please list your employer's name or other source of income and address here.**

---

Question applies to Housing and Community Development Commission

**What experience do you have with affordable housing issues?**

---

I work at an agency who works with people who are seeking affordable, accessible housing for those on low or subsidized income(SSI/SSDI/SSA). Many live in HUD or Section 8 housing. I,myself, live independently in a HUD apartment complex.

Question applies to Housing and Community Development Commission

**Please explain your familiarity with the Community Development Block Grant Program?**

---

CDBG grants can be utilized to support programs that help in the building, or renovation of housing units. CDBG monies can be utilized in other ways, I just can't remember what they are at the moment.

Question applies to Housing and Community Development Commission

Question applies to Housing and Community Development Commission

Question applies to Housing and Community Development Commission

**I am applying for a Low- or Moderate-Income Position on the Commission. See requirement below.**

---

☒ Yes ☐ No

Question applies to Housing and Community Development Commission

**I qualify for a Low- or Moderate-Income Seat on the Housing and Community Development Commission. Please indicate how you qualify by selecting one of the following:**

---

☒ Low- or moderate-income person as defined by HUD

Question applies to Housing and Community Development Commission

**I meet the requirements for one of the Housing and Community Development Commission Special Eligibility Seats. Please note, if you indicate you are mobilehome resident or landlord representative, you will need to submit a copy of a letter from that organization indicating their nomination of you as their representative.**

---

☒ n/a

Question applies to Housing and Community Development Commission

**Do you have experience in any of the following areas? \***

---

☒ Homeless Services

Question applies to Human Services Commission

**I meet the requirements for one of the Special Eligibility Seats on the Human Services Commission. I am:**

---

☒ A Disability Service Provider or representative of the disabled community.

Question applies to Human Services Commission

**If you indicated you meet the requirements for a Special Eligibility Seat on the Human Services Commission, please provide a short background as to how you meet those requirements.**

---

Not only do I serve people with Disabilities, I am also a member of this community since birth. I have first hand experience in living with a disability.

**I would like to say . . .**

---

Serving on the Human Services Commission would allow me the opportunity to help ensure all voices are heard.

---

(Optional) Please upload a resume.

---

## **Retirement Board Questions Only**

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## **Verification**

**By checking the box below, you agree with the following statement.**

---

**I agree that all of the information contained in my responses to the questions on this application are true and accurate to the best of my knowledge. I further agree that, by checking the box below and submitting this application, online or otherwise, I am affixing my digital signature to this form as of the date submitted.**

---

☒ I Agree \*

**Boards and Commissions Application**

---

**Profile**

Reelle

First Name

Snyder

Last Name

Email Address

Please note, applications are continuously accepted to the City of San Jose Boards and Commissions. The Board or Commission you select may or may not indicate there is a vacancy. Your application will remain on file for one year from the date of submission. During the year, your application may be considered for unanticipated vacancies.

**Which Boards would you like to apply for?**

---

Youth Commission: Submitted

**Are you a resident of San Jose?**

---

☒ Yes ☐ No**Length of Residency**

---

☒ 6 or more years

**What district do you live in? To verify, please click here: <https://eservices.sccgov.org/rov/?tab=dt> \***

---

☒ District 1

Street Address

Suite or Apt

San Jose

City

CA

State

95128

Postal Code

Primary Phone

Alternate Phone

N/A

Employer

Student

Job Title

Current Employer Address

N/A

Current Employer of Spouse

[Redacted]

Address of Current Employer of Spouse

N/A

Spouse's Job Title

If you or your spouse is retired and receiving a pension, please state source of pension.

Question applies to Youth Commission

Birthdate

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

Interests & Experiences

High School, College, Professional, Vocational, or Other Schools Attended. Please include Major or Field of Study, Dates Attended, Degree and Date of Degree.

I am currently an upcoming junior at Del Mar High School.

List any position or office held in any governmental agency, civic, or charitable organization including the dates

August 2015-Present I have been in National Charity League. March 2018-Present I have been a commissioner on the Santa Clara County Youth Task Force. August 2018-Present I have been a member of Leo's Club at my school.

English and Spanish

Languages Spoken

## Special Awards or Recognitions Received

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I received the Modelette Award this year in National Charity League which is given to a member of our chapter for exhibiting the three pillars of NCL (philanthropy, leadership development, and cultural enrichment). I have received the Biliiteracy Award given by the state of California in both elementary and middle school for proficiency in reading, writing and speaking in Spanish.

**Please state why you want to become a member of this Board or Commission including specific objectives which you would work toward as a member. If you are applying for the Board of Fair Campaign and Political Practices, please indicate any familiarity or experience you may have with campaign laws.**

---

I would like to be a commissioner for the city of San Jose because I am always looking for new ways to positively impact my community. I believe that by serving on both the Santa Clara County Youth Task Force and the City of San Jose Youth Commission I will be able to impact youth at both the city and county level. For the past year during my time as a YTF commissioner, I have used my voice to contribute to a STEM Panel geared towards the importance of representation within underrepresentation communities and the Foster Youth Drive for the Bill Wilson Center. As well as helping contribute to this years first ever Youth Service Award which is taking place later this month to recognize the youth in our community who have gone above and beyond. I can only hope that becoming a commissioner will allow me to learn about how the city of San Jose operates in comparison to the county to give me a better understanding of how the different levels of government work.

**Please state any other information which you feel would be useful in reviewing your application**

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**Do you own property in the City of San José?**

---

☐ Yes ☒ No

**If yes, please list the addresses here.**

---

**Do you rent property in the City of San José?**

---

☐ Yes ☒ No

**If yes, is it a month-to-month lease?**

---

☐ Yes ☐ No

---

State and local law require that you abstain from participation in decisions that may affect your financial interests, including sources of income, interest in real property, personal finances or investments. In addition, if appointed, you may be required to fill out a disclosure statement which identifies certain of your financial interest beginning with the immediate twelve-month period prior to your appointment. Please review the scopr of your board/commission in Municipal Code Chapter 2.08. Based on your best judgment, does this Board or Commission make decisions that may affect sources of income, interests in real property, personal finances or investments of you or your spouse?

☐ Yes ☒ No

If yes, please explain. Please identify any organizations, associations, corporations, or entities by which you are employed or associated that might be affected by decisions of this Board or Commission, and the positions you hold in these entities.

Reference 1 Name

[Redacted]

Reference 1 Address

[Redacted]

Reference 1 Phone

Reference 2 Name

[Redacted]

Reference 2 Address

[Redacted]

Reference 2 Phone

Supplemental Questions

Question applies to Youth Commission

Please list your community involvement, including jobs and volunteer work.

- National Charity League -Leo's Club -Santa Clara Youth Task Force

**In one paragraph, please explain your community interests.**

---

National Charity League gives me the opportunity to volunteer at numerous places around the Bay Area some of my favorite organizations being American Cancer Society, Sunday Friends, JW House, and the Princess Project. All of these organizations are very different in numerous ways but all of them have made me realize what areas I want to serve the community. It makes me realize how fortunate I am to be in a position where I can use my Spanish to teach someone English or volunteer my time so that a girl like me can feel the best she possibly can at prom. My community interests are a variety of things but I think that over time I've realized the projects that interest me most are working with kids, helping the environment and of course being a voice of the youth.

**What do you feel are some of the problems facing the youth of San Jose?**

---

Some of the problems I believe are facing the youth of San Jose are the housing crisis which leads to teen homelessness as well as the education gaps between title one schools and higher income schools. Teen homelessness is an issue that is often not addressed and I feel is an issue that should be talked about more. As for educational disparities, I feel more can be done to give lower-income students the opportunity to thrive.

**What do you feel the priorities of the Youth Commission should be?**

---

The priority of the Youth Commission should be to advocate on behalf of all youth in the city of San Jose and to bridge the gap between what adults perceive the youth need versus what youth know they need.

**Have you ever attended a meeting of the Commission(s) to which you are applying?**

---

☐ Yes ☒ No

**Would you be available to attend meetings at the scheduled time?**

---

☒ Yes ☐ No

**Please describe your experience in serving on a Commission or Board.**

---

As an I am currently serving on the Santa Clara Youth Task Force I believe I have experience serving on a commission.

**Considering your experience and activities in business, labor, professional, social, or other organizations, indicate the experience, training, knowledge and/or skills which qualify you for appointment to the selected commission(s).**

---

I believe the skills I have acquired from my time as a Santa Clara Youth Task Force Commissioner give me the experience to serve on this commission as well. As a commissioner, I have taken my responsibility seriously because I know my attendance at meetings is important for quorum. We meet bi-weekly and I have only missed one meeting since being appointed in March of 2018.

**What is your understanding of the purpose of the Commission?**

---

This commission is an advisory body to the San Jose City Council.



Please list three issues facing the City that you feel the Commission should address.

---

---

I would like to say . . .

---

(Optional) Please upload a resume.

---

**Retirement Board Questions Only**

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**Verification**

By checking the box below, you agree with the following statement.

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I agree that all of the information contained in my responses to the questions on this application are true and accurate to the best of my knowledge. I further agree that, by checking the box below and submitting this application, online or otherwise, I am affixing my digital signature to this form as of the date submitted.

---

☒ I Agree \*

CITY OF SAN JOSE, CALIFORNIA

**Boards and Commissions Application**

**Profile**

Sofia

Jaquez

First Name

Last Name

Email Address

Please note, applications are continuously accepted to the City of San Jose Boards and Commissions. The Board or Commission you select may or may not indicate there is a vacancy. Your application will remain on file for one year from the date of submission. During the year, your application may be considered for unanticipated vacancies.

**Which Boards would you like to apply for?**

Youth Commission: Reapplying

**Are you a resident of San Jose?**

☒ Yes ☐ No

**Length of Residency**

None Selected

**What district do you live in? To verify, please click here: <https://eservices.sccgov.org/rov/?tab=dt> \***

☒ District 5

Street Address

Suite or Apt

San Jose

CA

95127

City

State

Postal Code

Primary Phone

Alternate Phone

NA

NA

Employer

Job Title

Current Employer Address

NA

Current Employer of Spouse

[Redacted]

Address of Current Employer of Spouse

NA

Spouse's Job Title

If you or your spouse is retired and receiving a pension, please state source of pension.

Question applies to Youth Commission

Birthdate

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

Interests & Experiences

High School, College, Professional, Vocational, or Other Schools Attended. Please include Major or Field of Study, Dates Attended, Degree and Date of Degree.

List any position or office held in any governmental agency, civic, or charitable organization including the dates

English and spanish

Languages Spoken

Special Awards or Recognitions Received

Please state why you want to become a member of this Board or Commission including specific objectives which you would work toward as a member. If you are applying for the Board of Fair Campaign and Political Practices, please indicate any familiarity or experience you may have with campaign laws.

---

Please state any other information which you feel would be useful in reviewing your application

---

Do you own property in the City of San José?

---

☐ Yes ☒ No

If yes, please list the addresses here.

---

Do you rent property in the City of San José?

---

☐ Yes ☒ No

If yes, is it a month-to-month lease?

---

☐ Yes ☐ No

---

State and local law require that you abstain from participation in decisions that may affect your financial interests, including sources of income, interest in real property, personal finances or investments. In addition, if appointed, you may be required to fill out a disclosure statement which identifies certain of your financial interest beginning with the immediate twelve-month period prior to your appointment. Please review the scopr of your board/commission in Municipal Code Chapter 2.08. Based on your best judgment, does this Board or Commission make decisions that may affect sources of income, interests in real property, personal finances or investments of you or your spouse?

---

☒ Yes ☐ No

If yes, please explain. Please identify any organizations, associations, corporations, or entities by which you are employed or associated that might be affected by decisions of this Board or Commission, and the positions you hold in these entities.

---

[Redacted]

Reference 1 Address

[Redacted]

Reference 1 Phone

Reference 2 Name

[Redacted]

Reference 2 Address

[Redacted]

Reference 2 Phone

---

## Supplemental Questions

Question applies to Youth Commission

**Please list your community involvement, including jobs and volunteer work.**

-president and founder of ballet folklorico group, "las mariposas" -president of "GSA" -Core leader of "strength club" through the ywca -assistant to Mary Kay saleswoman -volunteered at Lgbtq youth center - Vice President of "light up on human trafficking" club -officer of "bring change to mind club" -student leader of "student voice task force" for ESUHSD -youth folklorico teacher -attended SABLE (student advisory board on legislation for education) through CASC (California association of student council) -volunteered with bloomers (special ed club at my school)

Question applies to Youth Commission

**In one paragraph, please explain your community interests.**

My community interest are to ensure that everyone, especially students have a voice and know how to use it. We are living in a world where the strongest and most powerful demographic can be the youth. We are the future and I want our future to be bright and for students to be able to know their rights wether it is to fight gun violence, deportation or the lack of freedom of speech that students feel. My other interest would be to increase support for students with applications and eligibility for college. I also want to create a mandatory Lgbtq inclusive curriculum to educate all students on how to stay safe and healthy.

Question applies to Youth Commission

**What do you feel are some of the problems facing the youth of San Jose?**

I feel that there is a lack of structure and communication with students applying to college, and even a lack of other options for students who feel like they might not be able to get into college. I also find it very frustrating that there is no madatory curriculum for students identifying in the Lgbtq community.

Question applies to Youth Commission

**What do you feel the priorities of the Youth Commission should be?**

I feel like the priorities should be to reach out to the students and their community to hear the problems they are facing and work together to find a solution.

**Have you ever attended a meeting of the Commission(s) to which you are applying?**

---

☐ Yes ☒ No

**Would you be available to attend meetings at the scheduled time?**

---

☒ Yes ☐ No

**Please describe your experience in serving on a Commission or Board.**

---

**Considering your experience and activities in business, labor, professional, social, or other organizations, indicate the experience, training, knowledge and/or skills which qualify you for appointment to the selected commission(s).**

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**What is your understanding of the purpose of the Commission?**

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**Please list three issues facing the City that you feel the Commission should address.**

---

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**I would like to say . . .**

---

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(Optional) Please upload a resume.

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## Retirement Board Questions Only

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### Verification

By checking the box below, you agree with the following statement.

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I agree that all of the information contained in my responses to the questions on this application are true and accurate to the best of my knowledge. I further agree that, by checking the box below and submitting this application, online or otherwise, I am affixing my digital signature to this form as of the date submitted.

---

☒ I Agree \*



# *Memorandum*

**TO:** HONORABLE MAYOR  
AND CITY COUNCIL

**FROM** Richard Doyle  
City Attorney

**SUBJECT:** Conflicts Review - Senior Citizens'  
Commission Applicants **DATE:** May 24, 2019

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## **BACKGROUND**

The City Attorney's Office routinely reviews applications to City Boards and Commissions. The applications generally do not provide complete information regarding potential conflicts; however, they do occasionally disclose potential conflicts of interest or incompatible offices. The purpose of this memorandum is to highlight areas of potential conflict which are disclosed by the application. In order to analyze potential conflicts, it is necessary to consider the duties of the particular commission for which the applicant is seeking appointment. This review is limited to the information provided on the applications and is not intended to be comprehensive investigation of potential conflicts involving the applicants.

## **COMMISSION DUTIES**

The Senior Citizens' Commission is responsible for studying, reviewing, evaluating and making recommendations to the Council on matters affecting elderly people in the City.

## **LEGAL CONFLICTS THAT MAY PRECLUDE VOTE OR PARTICIPATION**

Certain positions may preclude a commissioner from participating in a commission discussion or from voting if a matter involving the entity comes before the commission. While this list is not complete, these types of conflicts generally fall within one or more of the following situations:

- An application shows entities that are "sources of income" to a potential commissioner within the 12 months preceding the start of the commission term, as defined under the Political Reform Act,
- An application shows sources of income to a Spouse or Domestic Partner of a potential commissioner within the 12 months preceding the start of the commission term,
- An applicant or the Spouse or Domestic Partner of an applicant, is an Officer or Board Member of an entity and it is foreseeable that the entity could be involved in a matter coming before the commission.

**Hassan Sabbagh** – Mr. Sabbagh's application indicates that he is the owner of Home Net 123. Mr. Sabbagh's current application discloses neither incompatible offices nor apparent conflict of interest.

**CONCLUSION**

The City Council may wish to consider the above comments in making its appointments to the Commission.

RICHARD DOYLE  
City Attorney

By   
\_\_\_\_\_  
ELIZABETH KLOTZ  
Senior Deputy City Attorney

cc: Dave Sykes, City Manager  
Toni J. Taber, CMC, City Clerk

## *Memorandum*

**TO:** HONORABLE MAYOR AND  
CITY COUNCIL

**FROM:** Richard Doyle  
City Attorney

**SUBJECT: NEIGHBORHOODS  
COMMISSION APPLICANTS:  
CONFLICTS OF INTEREST**

**DATE:** May 14, 2019

### **BACKGROUND**

This office routinely reviews applications to City Boards, Commissions, and Committees. Although these applications do not offer complete information, they occasionally disclose potential conflicts of interest or incompatible offices. This memorandum highlights major areas of potential conflict disclosed in the applications. However, this review is limited to the information provided, and is not intended to be a comprehensive investigation of potential conflicts involving the applicants.

### **COMMISSION DUTIES**

The Neighborhoods Commission is an advisory body to the City Council. (SJMC §§ 2.08.3400 *et seq.*) It studies, reviews, evaluates, and makes recommendations to the City Council “regarding issues, policies, and programs affecting the quality of life in San José neighborhoods, focusing on neighborhood safety, transportation, and code enforcement.” (SJMC § 2.08.3430.) In addition, it serves as a Citizens’ Oversight Board that reports to the City Council about revenue expenditures generated from the November 2016 voter-approved sales tax. (Reso. No. 78016.)

### **COMMISSION MEMBERSHIP**

The Commission is a 20-member body with 2 members from each Council district. Each member must reside within the boundaries of the council district for the seat to which he or she was appointed during the term of that seat. (SJMC §§ 2.08.3410, 2.08.3420.) If a member is no longer a resident of the council district, the seat will be deemed vacant.

The City Council appoints Neighborhoods Commissioners after taking into consideration nominations provided through a neighborhood groups caucus process. (SJMC § 2.08.3440.A.) If a vacancy occurs outside of the scheduled caucus process, the Council may fill the vacancy based on the recommendation of the council appointment advisory

commission. (SJMC § 2.08.3440.D.)

### **LEGAL CONFLICTS THAT MAY PRECLUDE VOTE OR PARTICIPATION**

Certain positions may preclude a commissioner from participating in a commission discussion or from voting on a matter if there is a conflict. While this list is not complete, conflicts usually fall within the following situations:

- An application shows entities that are “sources of income” to a potential commissioner within the 12 months preceding the start of the commission term, as defined under the Political Reform Act.
- An application shows sources of income to a spouse or Domestic Partner of a potential commissioner within the 12 months preceding the start of the commission term.
- An applicant or the spouse or Domestic Partner of an applicant, is an Officer or Board Member of an entity and it is foreseeable that the entity could be involved in a matter coming before the commission.

In each of these instances, the commissioner may be required to recuse himself or herself if a matter comes before the Commission affecting the above interests.

### **APPEARANCE OF BIAS**

There may also be facts which would not amount to a legal conflict of interest, but still require recusal because certain relationships may create an appearance of bias. City Council policy requires commissioners to be free from bias in their decision-making and may require recusal if the facts could reasonably lead one to conclude that the commissioner would be biased for or against an entity or entities.

### **APPLICANTS**

The following applications were reviewed:

**CANDIDATES FOR COUNCIL DISTRICT 4**

**Barinder Ahluwalia:** Applicant submitted his application on Apr 04, 2019. He states that he resides in District 4 and is retired. He also states that he serves as a commissioner for the Santa Clara County Roads Commission.

No incompatible offices or conflicts are disclosed.

**Afia Laig:** Applicant submitted her application on November 10, 2018. Applicant states that she resides in District 4, and that she is employed by Chevron, as a Scrum Master/Manager, and her spouse is employed with Align Technologies.

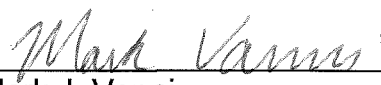
Applicant also states that she serves as the Vice President of the Sixth District PTA, which is made up of 221 school PTA's, and that she is the President of the North Valley Council of PTA's, which compromises 16 PTA's and three School Districts in San José. It is possible that the Commission could consider an issue that may come within the purview of her leadership role in these groups, presenting an actual conflict or appearance of bias. In such a case, Applicant may need to recuse herself from taking part in the Commission's decision on that matter.

Otherwise, no incompatible offices or conflicts of interest are disclosed.

**CONCLUSION**

The Council may wish to consider the above comments in making appointments to the Neighborhoods Commission. Presently, applicants do not appear to have any disclosed incompatible offices or conflicts that would prevent serving on the Commission.

RICHARD DOYLE  
City Attorney

By:   
Mark J. Vanni  
Deputy City Attorney

cc: David Sykes, City Manager  
Toni J. Taber, CMC, City Clerk

# *Memorandum*

**TO:** HONORABLE MAYOR AND  
CITY COUNCIL

**FROM:** Richard Doyle  
City Attorney

**SUBJECT: HUMAN SERVICES  
COMMISSION APPLICANTS**

**DATE:** May 17, 2019

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## **BACKGROUND**

This Office routinely reviews applications to City boards and commissions. The applications generally do not provide complete information; however, they do occasionally disclose potential conflicts of interest or incompatible offices. The purpose of this memorandum is to highlight major areas of potential conflict which are disclosed by the applications.

## **COMMISSION DUTIES**

The Human Services Commission was formed to study, review and evaluate, and make recommendations to the City Council regarding programs and matters affecting human rights. The membership of the Commission is to be representative of the entire community and is to be comprised of persons with human rights concerns. At least one (1) member of the Commission is required to be a disability service provider or representative of the disabled community. At least one (1) other Commissioner is required to be a domestic violence service provider or survivor.

## **APPLICANTS**

Applications from the applicants listed below were reviewed by our office. This review was limited to the information provided on the applications and was not intended to be comprehensive investigation of potential conflicts involving the applicants. Unless otherwise indicated, no application discloses incompatible offices or apparent conflicts of interest that would substantially impair the functioning of the commission.

### **LEGAL CONFLICTS THAT MAY PRECLUDE VOTE OR PARTICIPATION**

Certain positions may preclude a commissioner from participating in a commission discussion or from voting if a matter involving the entity comes before the commission. While this list is not complete, these types of conflicts generally fall within one or more of the following situations:

- An application shows entities that are “sources of income” to a potential commissioner within the 12 months preceding the start of the commission term, as defined under the Political Reform Act,
- An application shows sources of income to a Spouse or Domestic Partner of a potential commissioner within the 12 months preceding the start of the commission term,
- An applicant or the Spouse or Domestic Partner of an applicant, is an Officer or Board Member of an entity and it is foreseeable that the entity could be involved in a matter coming before the commission.

### **APPEARANCE OF BIAS**

There may be facts which would not amount to a legal conflict of interest requiring a commissioner to recuse him or herself from a commission vote or discussion, however the relationship could create an appearance of bias on the part of the commissioner. City Council policy requires commissions to be free from bias in their decision making, and may require a commissioner to recuse him or herself if the facts could reasonably lead one to conclude that the applicant would be biased for or against an entity or entities.

### **LEGAL REVIEW OF APPLICANTS**

Set forth below are the applicants and any apparent legal conflicts of interest and/or appearance of bias related to entities that are likely to come before the Commission in some manner, as identified in their applications.

**Bill Strahm** – Mr. Strahm’s application indicates he is employed as a SAE at Xilinx. The application does not indicate a spouse. His application discloses neither incompatible offices nor apparent conflicts of interest.

**Hassan Sabbagh** - Mr. Sabbagh's application indicates he is employed by Home Net 123 as Owner. The application does not indicate a spouse. His application discloses neither incompatible offices nor apparent conflicts of interest.

**Adrian Rafizadeh** – Mr. Rafizadeh's application indicates he is an intern with the office of the City Clerk for the City of San Jose. [There is no issue with respect to this internship because it was completed on or about August 3, 2018.] The application indicates no spouse. His application discloses neither incompatible offices nor apparent conflicts of interest.

**Cherise Orange** – Ms. Orange's application indicates she is employed by the County of Santa Clara as an Associate Planner. The application does not indicate a spouse. The application indicates she is Chair of the Board for the African American Community Service Agency in San Jose. If Ms. Orange is appointed to the Commission, there could be a conflict of interest necessitating recusal of Ms. Orange, or potentially of the Commission, if an item comes before the Commission that involves the African American Community Service Agency. Other than that, her application discloses neither incompatible offices nor apparent conflicts of interest.

**Adaeze Nduaguba** – Ms. Nduaguba's application indicates she is employed by Google LLC as a Legal Assistant. The application does not indicate a spouse. Her application indicates she is a Board member for Next Door Solutions to Domestic Violence; About Face; and Silicon Valley Young Democrats. If Ms. Nduaguba is appointed to the Commission, there could be a conflict of interest necessitating recusal of Ms. Nduaguba, or potentially of the Commission, if an item comes before the Commission that involves Next Door Solutions to Domestic Violence, About Face, or Silicon Valley Young Democrats. Other than that, her application discloses neither incompatible offices nor apparent conflicts of interest.

**Peter Nanopoulos** - Mr. Nanopoulos' application indicates he is employed by Planned Parenthood as a NextGen Technical Specialist/Trainer. The application indicates his spouse is employed by GNC as a sales representative. His application discloses neither incompatible offices nor apparent conflicts of interest.

**Ashley Johnston** – Ms. Johnston's application indicates she is employed by Creative Blue as a Project Manager. The application does not indicate a spouse. The application discloses neither incompatible offices nor apparent conflicts of interest.

**Tracy Jacobs** – Ms. Jacobs' application indicates she is a retired from the City of San Jose where she was employed as a receptionist. The application does not indicate a spouse. Her application indicates she is an Ambassador for Atria (registers new residents to vote). The application discloses neither incompatible offices nor apparent conflicts of interest.



**Christine Fitzgerald** – Ms. Fitzgerald's application indicates she is employed by Silicon Valley Independent Living Center as a Community Advocate. The application does not indicate a spouse. Her application indicates she is vice-chair for VTA's Committee on Transportation and Mobility Access. The application discloses neither incompatible offices nor apparent conflicts of interest.

**Mohua Chatterjee** – Ms. Chatterjee's application indicates she is unemployed and her spouse is employed by Snaproute as a software engineer. Her application discloses neither incompatible offices nor apparent conflicts of interest.

### **CONCLUSION**

The applicants do not appear to have any incompatible offices or pervasive conflicts which would prevent them from serving on the Commission; although two applicants may be precluded from participating in matters involving entities on which they serve as board members. You may wish to consider the above comments in appointing the applicants to serve on the Human Services Commission.

RICHARD DOYLE  
City Attorney

By: \_\_\_\_\_



Terra Chaffee  
Senior Deputy City Attorney

cc: Dave Sykes, City Manager  
Toni J. Taber, CMC, City Clerk