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May 20, 2019

The Honorable Sam Liccardo, Mayor &  
Members of the City Council  
City Hall  
200 E Santa Clara St  
San Jose, CA 95113

**Subject: May 21<sup>st</sup> Council Item 6.1 - Actions Related to the Request for Proposal for the San José International Airport Food and Beverage Concession Opportunities.**

Dear Mayor and Councilmembers:

UNITE HERE Local 19 represents 5,000 members in the hospitality industry, a majority of whom live in San Jose. Among them are 363 food and beverage workers in concessions at Norman Y. Mineta San Jose International Airport (SJC). Our airport members are proud to serve residents of and visitors to San Jose as they travel through SJC.

On Tuesday, May 21, you will deliberate on airport concessions awards to three companies: SSP America, Elevated Gourmet Brands, and WSE Group (item 6.1). As the Business Manager of UNITE HERE Local 19, I am pleased to report that we have reached Labor Peace Agreements with all three companies.

In addition to Labor Peace, all three companies have agreed to enhanced worker retention language, which will help ensure a smooth transition in operations as the concessions change hands. This is also very important for more than 100 of our members, who work for outlets where the concessionaire will be changing.

As stakeholders in the success of SJC, we have carefully reviewed Staff's recommendation on this matter. Our union is in full support of awarding airport concessions packages as follows: Package I to SSP America, Package II to Elevated Gourmet Brands, and Package III to WSE Group.

Thank you for your attention to our concerns.

Sincerely,



Enrique Fernandez  
Business Manager  
UNITE HERE Local 19