$\boxtimes$	First Secon Third	Amendment to Standard City of San José Consultant Agreement (Non-Capital Projects)  Consultant's Name: Management Partners, Inc.  (Standard Agreement AC No. 660329
This ame	Amendi and the a	ment is made and entered into this day of, 201 The City and Consultant bove-reference agreement as set forth herein.
1.	Сар	talized words in this Amendment have the same meaning as in the Agreement.
2.		provisions of this Agreement (including any previous amendments) not modified by this Amendment remain in orce and effect.
3.	The	provisions of this Amendment are effective upon execution of the Amendment by both parties.
4.		Agreement Term: Subsection 2.1 is amended to extend the expiration date from May 31, 2019 to
5.		Maximum Total Compensation: Subsection 10.1 is amended to Increase Decrease the Maximum Total Compensation from \$ to \$
6.		Agreement Section(s): Section(s) is/are amended to read as set forth in Attachment A of the Amendment.
7.		Scope of Basic Services – Exhibit A: The original First Revised Second Revised Exhibit A is amended to read as set forth in the attached First Second Third Revised Exhibit A, which is incorporated by reference into this Amendment.
8.		<u>Compensation – Exhibit B</u> : The ☐ original ☐ First Revised ☐ Second Revised Exhibit B is amended to read as set forth in the attached ☐ First ☐ Second ☐ Third Revised Exhibit B, which is incorporated by reference into this Amendment.
9.		Additional Services: The Consultant is authorized to perform the Additional Services set forth in the attached Additional Services Exhibit, which is incorporated by reference into this Amendment.

Form Name: Amendment to Standard Consultant Agreement (Non-Capital Projects) Form/File No.: 1348130/T-32026 City Attorney Approval Date: September 2016 T-29428.002\1614785

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Standard Agreement AC No. 660329 Consultant Name: [Management Partners, Inc.

## This Amendment is executed by the authorized representatives of the City and Consultant as follows:

City	y of San José	Consultant		
Ву		By Sull 100 4/20/19		
	Name: Toni Taber Date Title: City Clerk	Name: Gerald Newtarmer Date Title: President		
Αp	proval as to Form (City Attorney):	$\cap$ $\cap$		
	Form Approved by the Office of the City Attorney.	4/23/201		
	(Maximum Total Compensation, as amended, is \$100,000 or less, and the provisions of the form are not altered.)	By W		
$\boxtimes$	Approved as to Form:	Name: Amy Cohen Paul Date Title: Corporate Vice President		
	Johnny V. Phan			
	Sr. Deputy City Attorney Date	•		

Form Name: Amendment to Standard Consultant Agreement (Non-Capital Projects)

Form/File No.: 1348130/T-32026 City Attorney Approval Date: September 2016

	ent AC No. 6603 Management Pa			
First	⊠ Second	☐ Third	Revised Exhibit B:	Compensation (Non-Capital Projects)
ole C-4: Ad		ices Payme	ent Schedule of the F	irst Revised Exhibit B is amended to

## **Management Partners**

Position	Hourly Rate	
President & CEO	\$300/Hour	
Regional Vice President	\$250/Hour	
Corporate Vice President	\$220/Hour	
Vice President	\$220/Hour	
Senior Partner	\$220/Hour	
Partner	\$200/Hour	
Special Advisor	\$190/Hour	
Senior Manager	\$175/Hour	
Senior Manager Advisor	\$155/Hour	
Peer Reviewer	\$125/Hour	
Management Advisor	\$105/Hour	
Management Analyst	\$85/Hour	

## NBS (Subconsultant)

Position	Hourly Rate	
Director	\$205/Hour	
Associate Director	\$190/Hour	
Senior Consultant / Manager	\$160/Hour	
Consultant	\$140/Hour	
Analyst	\$120/Hour	
Clerical / Support	\$95/Hour	

Form Name: Amendment to Standard Consultant Agreement (Non-Capital Projects)
Additional Services Exhibit

Form/File No.: 1348130/T-32026

City Attorney Approval Date: September 2016

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