

City of San José

*200 East Santa Clara Street
San José, CA 95113*



Meeting Minutes

**Wednesday, April 10, 2019
6:00 PM**

City Hall, Room T-550

Council Salary Setting Commission

Commission Members

David Burckhard

Eileen Consiglio

Doug Ludlow

Commission Staff

Toni J. Taber, City Clerk

Suzanne Hutchins, Senior Deputy City Attorney

I. Call to Order & Orders of the Day

The meeting was called to order at 6:00 p.m.

II. Public Hearing

Public Hearing for Council Salaries

a) Conduct a Public Hearing pursuant to the City Charter Article IV, Section 407 (b) regarding the base salaries for Mayor and Councilmembers. b) Set Base Salary for the

Council and Mayor of the City of San José for July 1, 2019-June 30, 2023.

The Commission discussed Council Salaries. Commission Member Eileen Consiglio submitted a copy of a column written by Scott Herold for the Mercury News and published on July 3, 2017. Commission Member David Burckhard submitted his top ten factors to consider when establishing the Councilmember and Mayor salary. Chair Doug Ludlow showed the Commission a spreadsheet he developed to show the ratio of Mayor and Council pay to Cost of Living in the comparable cities. After discussion, the rate for Councilmember salary was set at \$125,000 and the rate for the Mayor's salary was set at \$190,000 with the Chair directed to work with the City Clerk on the letter language and return for final language approval and signature at the next meeting. (Moved: Burckhard Seconded: Consiglio—3-0). The Commission took no action to change the \$200 penalty for the unexcused absence of a Councilmember from a meeting leaving the \$200 in effect.

Documents: Memorandum; Resolution 78740; Measure U Impartial Analysis; Argument in Favor of Measure U; Memorandum from October 17, 2017; Supplemental Memorandum from 10/17/17; Memorandum from Mayor Liccardo, Vice Mayor Carrasco and CMs Jones, Peralez and Arenas from 10/17/17; Memorandum from Councilmember Diep from 10/17/17; Memorandum from 8/7/2018; Resolution from 8/7/2018; Memorandum from Liccardo from 8/7/2018; Memorandum from Jimenez and Rocha from 8/7/2018; Memorandum from Peralez from 8/7/2018; Memo from Arenas from 8/7/2018; Letters from the Public from 8/7/2018; Presentation from 8/7/2018; Memorandum from 8/10/2018; Supplemental (Attorney) from 8/10/2018; Supplemental--Costs (Clerk) from 8/10/2018; Resolution from 8/10/2018; Memorandum from Liccardo from 8/10/2018; Memorandum from Jimenez and Rocha from 8/10/2018; Memorandum from Peralez from 8/10/2018; Memorandum Arenas from 8/10/2018; Memo from Arenas from 8/10/2018; Letters from the Public from 8/10/2018; Presentation from 8/10/2018; Replacement Presentation from 8/10/2018; Column from Scott Herhold published in the Mercury News on July 3, 2017 submitted by Commission Member Eileen Consiglio; Data on Council Salaries and Cost of Living provided by Chair Doug Ludlow; Factors to Consider document submitted by Commission Member David Burckhard

III. Old Business***Discussion and direction regarding Retirement Board Stipends***

After a brief discussion, the commission approved \$260 for the Retirement Board Stipend. (Moved: Consiglio; Seconded: Burckhard—3-0)

Attachments: Memorandum; Resolution 78279 setting stipend at \$250 in 2017; Resolution 77481 setting stipend at \$225 in 2015

IV. Public Comment--NONE

V. Meeting Schedule and Agenda Items—The next meeting was scheduled for April 22, 2019

VI. Adjournment

The meeting adjourned at 7:01 p.m.

Approved:

Doug Ludlow, Chair

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