

# *Memorandum*

**TO:** HONORABLE MAYOR AND CITY  
COUNCIL

**FROM:** Richard Doyle  
City Attorney

**SUBJECT:** Board of Fair Campaign and  
Political Practices Applicants

**DATE:** March 4, 2019

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## **BACKGROUND**

The City Council will interview applicants for the San José Board of Fair Campaign and Political Practices ("BFCPP," formerly Ethics Commission) to fill any vacancies.

This office routinely reviews applications to City Boards, Commissions and Committees. Although the applications do not provide complete information, they do occasionally disclose potential conflicts of interest or incompatible offices. The purpose of this memorandum is to highlight major areas of potential conflict that are disclosed by the applications. In order to analyze potential conflicts, it is necessary to consider the duties of the particular commission or committee to which the applicant is seeking appointment.

## **DUTIES**

The BFCPP is a five-member commission established to:

- Monitor compliance with all campaign, lobbying and ethics ordinances in the San José Municipal Code (See SJMC Title 12);
- Investigate complaints and issue findings where appropriate, including fines; and
- Recommend changes to campaign, lobbying, and ethics regulations and policies.

## **MEMBERSHIP REQUIREMENTS**

BFCPP members must be appointed by a two-thirds vote of the City Council and selected by the same procedure of application and public interview used for the Planning Commission. (SJMC § 2.08.1610.) BFCPP members may also be removed by two-thirds vote of the City Council for any reason or no reason. (SJMC § 2.08.1640.)

BFCPP members must have some demonstrated familiarity and experience with campaign laws and should be representative of the community. (SJMC § 2.08.1630(A).) They also have special eligibility requirements, which may result in a vacancy or removal if not followed. (SJMC § 2.08.1630, see also SJMC § 2.08.050.) BFCPP members must be qualified electors of the City and may not hold elected public office; publicly endorse any candidate for City office; engage in political or campaign activity on

behalf of any candidate for City office; or be employed by or have any contractual relationship with any candidate for City office. (SJMC § 2.08.1630(A)(C)(E)(F).) Further, no member can participate as a candidate in any election for public office for a period of one year before and after tenure on the Board. (SJMC §§ 2.08.1630(D).) Finally, no member may be employed by the City or have any direct and substantial financial interest in any business, work or official action taken by the City. (SJMC §§ 2.08.1630(B).)

## **APPLICANTS**

**Brandon Eisenberg** – Mr. Eisenberg is employed as a paralegal with the law firm Shea & Shea. His spouse is also employed with Shea & Shea. Mr. Eisenberg's application does not disclose any apparent conflicts of interest or incompatible offices.

**Adrian Gonzales** – Mr. Gonzales has served on the BFCPP since 2015 and has been Chair since 2017. He is employed as an Advisory Manager with Macias, Gini & O'Connell. Macias, Gini & O'Connell does provide services for the City, but there is no indication that Mr. Gonzales has a direct or substantial financial interest in the specific work Macias Gini & O'Connell performs for the City. Accordingly, Mr. Gonzales's application does not disclose any apparent conflicts of interest or incompatible offices.

**Joe Lopez** – Mr. Lopez is a retired Deputy Sheriff/Sergeant with the Santa Clara County Sheriff's Department. His spouse is currently employed with the Santa Clara County Department of In-Home Supportive Services (IHSS).

Mr. Lopez currently serves as the president of the National Latino Peace Officers Association (NLPOA). This role could create an eligibility issue for Mr. Lopez while serving on the BFCPP if he participates in political activity for a candidate for city office on behalf of the NLPOA. Under SJMC 2.08.1630.E, "while serving on the [BFCPP], no member will publicly endorse any candidate for city office nor engage in any political or campaign activity on behalf of any candidate for city office."

Otherwise, Mr. Lopez's application does not disclose any other apparent conflicts of interest or incompatible offices.

**Kerstyn Olsen** – Ms. Olsen is currently unemployed but previously worked for Ripple as a Legal Compliance Intern. Ms. Olsen is also J.D. Candidate at Santa Clara University School of Law. Ms. Olsen's application does not disclose any apparent conflicts of interest or incompatible offices.

**Peter Searles** – Mr. Searles is currently a student at De Anza Community College. His spouse is employed with Seagate Technology, Inc. as Corporate Counsel. Mr. Searles states that he is an active member of the Public Banking Action Team of the South Bay Progressive Alliance. This role could create an eligibility issue for Mr. Searles while

serving on the BFCPP if he participates in political activity for a candidate for city office on behalf of the South Bay Progressive Alliance. Under SJMC 2.08.1630.E, "while serving on the [BFCPP], no member will publicly endorse any candidate for city office nor engage in any political or campaign activity on behalf of any candidate for city office."

Otherwise, Mr. Searles's application does not disclose any other apparent conflicts of interest or incompatible offices.

**Louis Silver** – Mr. Silver is a partner with the law firm Sliver & Katz. Mr. Silver's application does not disclose any apparent conflicts of interest or incompatible offices.

**Thomas Skinner** – Mr. Skinner is employed as an attorney with Project Sentinal. He is currently a City Commissioner with the Appeals Hearing Board. Under Council Policy 0-4, "no commissioner shall serve on more than one commission at a time. Should a commissioner seek appointment to another commission, upon his/her new appointment, the commissioner shall be deemed automatically resigned from his or her original commission." Therefore, Mr. Skinner will be deemed to have resigned his position on the Appeals Hearing Board if he is appointed to the BFCPP.

Otherwise, Mr. Skinner's application does not disclose any other apparent conflicts of interest or incompatible offices.

**Omar Teutle** – Mr. Teutle is employed as an investigator with the California Public Utilities Commission (CPUC). His spouse is also employed with the CPUC as a Public Utilities Regulatory Analyst. Mr. Teutle's application does not disclose any apparent conflicts of interest or incompatible offices.

**Kathleen Thomas** – Ms. Thomas is employed as an Occupational Therapist/Bilingual Intake Coordinator with Via Services. Her spouse is employed as Building Maintenance/Electrician with Western Management LLC. Ms. Thomas's application does not disclose any apparent conflicts of interest or incompatible offices.

**Joel Zizmor** – Mr. Zizmor is a retired bank auditor, examiner and consultant. His spouse is a retired teacher. Mr. Zizmor's application does not disclose any apparent conflicts of interest or incompatible offices.

## **CONCLUSION**

None of the applicants appear to hold any incompatible offices or to have conflicts of interest that would preclude them from serving on the BFCPP at this time. All applicants have represented on their application that they are a qualified voter of the City to satisfy the criteria under San José Municipal Code section 2.08.1630 to serve on

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March 4, 2019

**Subject: Board of Fair Campaign and Political Practices Applicants**


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the BFCPP. The Council may wish to consider the above comments in making its recommendations regarding appointments to the BFCPP.

RICHARD DOYLE

City Attorney

By



Mark J. Vanni

Deputy City Attorney

cc: David Sykes, City Manager  
Toni J. Taber, City Clerk

**Boards and Commissions Application**

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**Profile****Adrian**

First Name

**Gonzales**

Last Name

Email Address

Please note, applications are continuously accepted to the City of San Jose Boards and Commissions. The Board or Commission you select may or may not indicate there is a vacancy. Your application will remain on file for one year from the date of submission. During the year, your application may be considered for unanticipated vacancies.

**Which Boards would you like to apply for?**

Board of Fair Campaign and Political Practices: Appointed

**Are you a resident of San Jose?**☒ Yes ☐ No**Length of Residency**☒ 6 or more years

**What district do you live in? To verify, please click here: <https://eservices.sccgov.org/rov/?tab=dt> \***

☒ District 3

Street Address

Suite or Apt

**San Jose**

City

**CA**

State

**95112**

Postal Code

**Mobile:**

Primary Phone

**Home:**

Alternate Phone

**Macias Gini & O'Connell**

Employer

**Advisory Manager**

Job Title

Current Employer Address

**N/A**

Current Employer of Spouse

N/A

Address of Current Employer of Spouse

N/A

Spouse's Job Title

**If you or your spouse is retired and receiving a pension, please state source of pension.**

[REDACTED]

☒ [REDACTED]

☒ [REDACTED]

## Interests & Experiences

**High School, College, Professional, Vocational, or Other Schools Attended. Please include Major or Field of Study, Dates Attended, Degree and Date of Degree.**

Whittier College, B.A. Political Science, Studies in Public Policy, 2012

**List any position or office held in any governmental agency, civic, or charitable organization including the dates**

Lead Advisor, El Camino YMCA Youth & Government - 10/15-Present Commissioner/Board Member, City of San Jose Ethics Commission/Board of Fair Campaign & Political Practices - 04/15-Present Contract Principal Auditor, County of Santa Clara Board of Supervisors, Management Audit Division - 04/14 to 02/17 Intern, City of Los Angeles, Office of the City Administrative Officer - 10/11 to 05/12 Intern, City of Whittier, City Manager's Office - 02/11 to 05/11

English

Languages Spoken

## Special Awards or Recognitions Received

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Volunteer of the Year representing El Camino YMCA at Mountain View Chamber of Commerce Annual Celebration of Leaders, 2017. Elected as Chair of the San Jose Ethics Commission/Board of Fair Campaign and Political Practices in 2017 and 2018.

**Please state why you want to become a member of this Board or Commission including specific objectives which you would work toward as a member. If you are applying for the Board of Fair Campaign and Political Practices, please indicate any familiarity or experience you may have with campaign laws.**

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Having served as a Board Member for the Board of Fair Campaign and Political Practices for the past four years, and as the Chair for the past two years, I have a deep understanding of the City's campaign finance and ethics laws, including the various changes that have occurred over the last few years. If reappointed to serve a second term on the Board, I hope to continue providing advice to the City Council and administration on how to streamline and improve its ethics laws, as well as hopefully advocate for the resources necessary to truly carry out our duties and responsibilities. As a government analyst and auditor in my professional career, I have led or participated in every policy study or biennial ethics review of the Board, giving me a depth of knowledge to serve the City in improving and enforcing its ethics laws. If reappointed, I hope to continue using my experience to help the City Council with the 2019 biennial ethics review, periodic Council policy referrals, and ongoing monitoring of compliance with Title 12.

**Please state any other information which you feel would be useful in reviewing your application**

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I was appointed in April 2015 by the San Jose City Council to the Ethics Commission. By the Spring of 2017, I had been elected by my peers as its Chair, now known as the Board of Fair Campaign and Political Practices. I was subsequently reelected as Chair in the Spring of 2018 due to the continued trust of my peers in leading the business of the Board.

**Do you own property in the City of San José?**

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☐ Yes ☒ No

**If yes, please list the addresses here.**

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**Do you rent property in the City of San José?**

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☒ Yes ☐ No

**If yes, is it a month-to-month lease?**

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☒ Yes ☐ No

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State and local law require that you abstain from participation in decisions that may affect your financial interests, including sources of income, interest in real property, personal finances or investments. In addition, if appointed, you may be required to fill out a disclosure statement which identifies certain of your financial interest beginning with the immediate twelve-month period prior to your appointment. Please review the scopr of your board/commission in Municipal Code Chapter 2.08. Based on your best judgment, does this Board or Commission make decisions that may affect sources of income, interests in real property, personal finances or investments of you or your spouse?

☐ Yes ☒ No

If yes, please explain. Please identify any organizations, associations, corporations, or entities by which you are employed or associated that might be affected by decisions of this Board or Commission, and the positions you hold in these entities.

Question applies to multiple boards

If appointed, you will be required to fill out a disclosure statement, which identifies certain of your financial interests beginning with the immediate twelve-month period prior to your appointment and annually on or before April 1 of each year thereafter. Please confirm that you have read Fair Political Practices Commission (FPPC) Form 700 Reference Pamphlet and agree to file required FPPC Form 700 Statements of Economic Interest, as required by current City Council Conflict of Interest resolution.

☒ Yes ☐ No

Question applies to multiple boards

Have you ever been required to file a Statement of Economic Interest (Form 700) and failed to do so?

☐ Yes ☒ No

Question applies to multiple boards

If yes, please explain in complete detail.

Question applies to multiple boards

Please confirm that you have reviewed and agree to comply with the San Jose Municipal Code Chapter 12.08 (Prohibition of Gifts), City of San Jose Ethics Policy (City Policy Manual 1.2.1), and City of San Jose Gift Policy (City Policy Manual 1.2.2).

☒ Yes ☐ No

Cheryl Solov

Reference 1 Name

[REDACTED]

Reference 1 Address

4 [REDACTED]

Reference 1 Phone



Soma Sen

Reference 2 Name

[REDACTED]

[REDACTED]

Reference 2 Address

[REDACTED]

Reference 2 Phone

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## Supplemental Questions

Question applies to Board of Fair Campaign and Political Practices,Civil Service Commission,Planning Commission

**Are you a registered voter in the City of San Jose? (Please note, your voter registration will be independently verified)**

☒ Yes ☐ No

Question applies to Civil Service Commission,Board of Fair Campaign and Political Practices,Planning Commission

**Please provide the name and residential address under which you are registered to vote. If it is the same as listed above, please note see above.**

See above

Question applies to Board of Fair Campaign and Political Practices

**Have you participated as a candidate in any election to public office in the year prior to your application to the Board of Fair Campaign and Political Practices? Please note, if you have, you are ineligible for appointment.**

☐ Yes ☒ No

**Have you ever attended a meeting of the Commission(s) to which you are applying?**

☒ Yes ☐ No

**Would you be available to attend meetings at the scheduled time?**

☒ Yes ☐ No

**Please describe your experience in serving on a Commission or Board.**

I have served on the Board of Fair Campaign and Political Practices for the last four years, the last two years serving as the Chair of the Board. In my career, I serve as a government consultant for state and local government agencies in which I've provided consulting services to a range of governing bodies, providing a deeper understanding of how boards and commissions operate.

**Considering your experience and activities in business, labor, professional, social, or other organizations, indicate the experience, training, knowledge and/or skills which qualify you for appointment to the selected commission(s).**

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I have served on the Board of Fair Campaign and Political Practices for the last four years working on a number of policy studies referred by the City Council, two biennial ethics reviews, and numerous enforcement investigations.

**What is your understanding of the purpose of the Commission?**

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The Board is responsible for upholding Title 12 of the Municipal Code which outlines local campaign and ethics laws. As a Board Member I would be responsible for enforcing applicable Title 12 regulations in collaboration with the Board's contracted investigator, as well as making recommendations to the City Council to improve the City's campaign and ethics laws.

**Please list three issues facing the City that you feel the Commission should address.**

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1) Community Engagement - Through the course of serving on the Board the last four years, I've come to find through my contacts in the community that few know about the existence of the Board, our enforcement authority, or that the City has its own ethics laws in Title 12. I'm currently working with the City Clerk's Office to compile outreach materials that summarize the Board's roles and responsibilities and contact information to file complaints to help spread the word through civic organizations. 2) Political Posturing - During the last four years on the Board, I've noticed that some political opponents use the public nature of the Board's investigative process to push negative media coverage without substantive evidence of campaign violations. I'm working with the City Clerk as a part of the biennial ethics review to research how to improve the investigative process to reduce abuse during campaign season. 3) Education - Over the last two years during major elections, I've noticed that several enforcement actions involved entities not knowing about Title 12 and the city's local ethics laws. In conjunction with the community engagement issue, I'm looking to see if engaging with civic organizations and spreading marketing/awareness materials will help mitigate noncompliance with local laws.

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Question applies to multiple boards

**Do you meet the requirements for appointment to this commission?**

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☒ Yes ☐ No

I would like to say . . .

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(Optional) Please upload a resume.

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## Retirement Board Questions Only

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### Verification

By checking the box below, you agree with the following statement.

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I agree that all of the information contained in my responses to the questions on this application are true and accurate to the best of my knowledge. I further agree that, by checking the box below and submitting this application, online or otherwise, I am affixing my digital signature to this form as of the date submitted.

---

☒ I Agree \*

**Boards and Commissions Application**

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**Profile**

Kathleen

First Name

Thomas

Last Name

Email Address

Please note, applications are continuously accepted to the City of San Jose Boards and Commissions. The Board or Commission you select may or may not indicate there is a vacancy. Your application will remain on file for one year from the date of submission. During the year, your application may be considered for unanticipated vacancies.

**Which Boards would you like to apply for?**

Board of Fair Campaign and Political Practices: Submitted

**Are you a resident of San Jose?**☒ Yes ☐ No**Length of Residency**☒ 6 or more years

**What district do you live in? To verify, please click here: <https://eservices.sccgov.org/rov/?tab=dt> \***

☒ District 1

Street Address

Suite or Apt

San Jose

City

CA

State

95117

Postal Code

Mobile:

Primary Phone

Home:

Alternate Phone

Via Services

Employer

Occupational Therapist/bilingual  
intake coordinator

Job Title

Current Employer Address

Western Management LLC

Current Employer of Spouse

[REDACTED]  
[REDACTED]

Address of Current Employer of Spouse

Building Maintenance/Electrician

Spouse's Job Title

If you or your spouse is retired and receiving a pension, please state source of pension.

[REDACTED]  
[REDACTED]  
[REDACTED]  
[REDACTED]  
[REDACTED]  
[REDACTED]  
[REDACTED]  
[REDACTED]  
[REDACTED]  
[REDACTED]

☒ [REDACTED]

[REDACTED]  
[REDACTED]

☒ [REDACTED]

## Interests & Experiences

High School, College, Professional, Vocational, or Other Schools Attended. Please include Major or Field of Study, Dates Attended, Degree and Date of Degree.

University of WA: Seattle 1986: BS in Occupational Therapy University of Santa Clara: 2009 MA in Early Childhood Special Education: Focus on Autism University of CA at Davis: 2014 Certificate of Professional Concentration in Autism Court Appointed Special Advocate 2014

List any position or office held in any governmental agency, civic, or charitable organization including the dates

Co-chair on Tanzania Project for SJ Rotary International Committee Co-chair on PAWS committee SJ Rotary Committee

English/Spanish

Languages Spoken

Special Awards or Recognitions Received

**Please state why you want to become a member of this Board or Commission including specific objectives which you would work toward as a member. If you are applying for the Board of Fair Campaign and Political Practices, please indicate any familiarity or experience you may have with campaign laws.**

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My interest in political process was piqued in 2016 and I have spent the last several years learning about US Civics. I certainly read a considerable amount about laws that have been broken but I do not have any background in law, campaign or otherwise. I am certainly willing to learn.

**Please state any other information which you feel would be useful in reviewing your application**

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I recently read that the board has not received applications and may need to defer to the State which may be costly and less effective. I am very invested and proud of our city of San Jose and am at a point in my career at which I have the time and flexibility to pursue other areas of interest and serve my community.

**Do you own property in the City of San José?**

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☒ Yes ☐ No

**If yes, please list the addresses here.**

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1023 Woodbine Way San Jose 95117

**Do you rent property in the City of San José?**

---

☐ Yes ☒ No

**If yes, is it a month-to-month lease?**

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☐ Yes ☒ No

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**State and local law require that you abstain from participation in decisions that may affect your financial interests, including sources of income, interest in real property, personal finances or investments. In addition, if appointed, you may be required to fill out a disclosure statement which identifies certain of your financial interest beginning with the immediate twelve-month period prior to your appointment. Please review the scopr of your board/commission in Municipal Code Chapter 2.08. Based on your best judgment, does this Board or Commission make decisions that may affect sources of income, interests in real property, personal finances or investments of you or your spouse?**

---

☐ Yes ☒ No

**If yes, please explain. Please identify any organizations, associations, corporations, or entities by which you are employed or associated that might be affected by decisions of this Board or Commission, and the positions you hold in these entities.**

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Question applies to multiple boards

**If appointed, you will be required to fill out a disclosure statement, which identifies certain of your financial interests beginning with the immediate twelve-month period prior to your appointment and annually on or before April 1 of each year thereafter. Please confirm that you have read Fair Political Practices Commission (FPPC) Form 700 Reference Pamphlet and agree to file required FPPC Form 700 Statements of Economic Interest, as required by current City Council Conflict of Interest resolution.**

☒ Yes ☐ No

Question applies to multiple boards

**Have you ever been required to file a Statement of Economic Interest (Form 700) and failed to do so?**

☐ Yes ☒ No

Question applies to multiple boards

**If yes, please explain in complete detail.**

Question applies to multiple boards

**Please confirm that you have reviewed and agree to comply with the San Jose Municipal Code Chapter 12.08 (Prohibition of Gifts), City of San Jose Ethics Policy (City Policy Manual 1.2.1), and City of San Jose Gift Policy (City Policy Manual 1.2.2).**

☒ Yes ☐ No

Terri Chapman

Reference 1 Name

[REDACTED]

[REDACTED]

Reference 1 Address

[REDACTED]

Reference 1 Phone

Dana Stern

Reference 2 Name

[REDACTED]

[REDACTED]

Reference 2 Address

[REDACTED]

Reference 2 Phone

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## Supplemental Questions

Question applies to Board of Fair Campaign and Political Practices,Civil Service Commission,Planning Commission

**Are you a registered voter in the City of San Jose? (Please note, your voter registration will be independently verified)**

☒ Yes ☐ No

Question applies to Civil Service Commission,Board of Fair Campaign and Political Practices,Planning Commission

**Please provide the name and residential address under which you are registered to vote. If it is the same as listed above, please note see above.**

see above

Question applies to Board of Fair Campaign and Political Practices

**Have you participated as a candidate in any election to public office in the year prior to your application to the Board of Fair Campaign and Political Practices? Please note, if you have, you are ineligible for appointment.**

☐ Yes ☒ No

**Have you ever attended a meeting of the Commission(s) to which you are applying?**

☐ Yes ☒ No

**Would you be available to attend meetings at the scheduled time?**

☒ Yes ☐ No

**Please describe your experience in serving on a Commission or Board.**

This would be my first experience

**Considering your experience and activities in business, labor, professional, social, or other organizations, indicate the experience, training, knowledge and/or skills which qualify you for appointment to the selected commission(s).**

I have worked primarily in health care and education for 30 years at both large and small organizations: Stanford Children's Hospital/Packard, Santa Clara County Office of Education, Kaiser, Via Services as well as contracting in school districts. Elected officials guide and determine policies affecting both health care and education and I am very invested in having elected officials who demonstrate integrity and honesty and comply with regulation in supporting their communities. I value transparency and fairness in our elections.

**What is your understanding of the purpose of the Commission?**

To ensure that people running for office are not indebted to any specific groups through contributions or gifts and participate in elections that are both transparent and fair. They are appointed to "investigate complaints alleging violations of Title 12 of the San José Municipal Code and take enforcement action."

**Please list three issues facing the City that you feel the Commission should address.**

\* ensuring that the understanding of local and state laws is consistent . \* ensure that political candidates understand the law to minimize penalization for "error". \* uncover red flags that may indicate a candidates illegal bias or non transparency.



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Question applies to multiple boards

**Do you meet the requirements for appointment to this commission?**

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☒ Yes ☐ No

**I would like to say . . .**

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with the exception of being very familiar with campaign law. As I mentioned previously, I am certainly willing to learn.

---

(Optional) Please upload a resume.

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**Retirement Board Questions Only**

---

**Verification**

By checking the box below, you agree with the following statement.


---

I agree that all of the information contained in my responses to the questions on this application are true and accurate to the best of my knowledge. I further agree that, by checking the box below and submitting this application, online or otherwise, I am affixing my digital signature to this form as of the date submitted.

---

☒ I Agree \*

Kathleen Thomas, MA, OTR/L



**EDUCATION:**

2009 Masters of Arts: Early Childhood Special Education with a focus on Autism, Santa Clara University, Santa Clara, CA.

1986: Bachelor of Science degree in Occupational Therapy, University of Washington, Seattle, WA.

**PROFESSIONAL REGISTRATION/CERTIFICATION:**

2014: Certificate for Professional Concentration in Autism through UC Davis

2003: California Board of Occupational Therapy  
License No: OT 5839

1986: American Occupational Therapy Certification Board  
Registration # AA552489

1989: Neuro-Developmental Treatment Association, Inc.  
Bobath 8-Week Pediatric Certification Course

**WORK EXPERIENCE:**

Feb. 2016- Current: Via Services: Early Start Bilingual Intake Coordinator and Occupational Therapist.

June 2014-Jan. 2016; Mosaic Private Practice

Jan.2013- March 2014: Occupational Therapy Manager at Associated Learning and Language Specialists.

2011- Jan. 2013 Senior pediatric occupational therapist at Kaiser Medical. ASD expert and lead at Kaiser ASD center San Jose. Evaluation and treatment of children 0-18 referred for OT assessment with qualifying medically based conditions at Kaiser Medical Santa Clara.

2008- 2011: Occupational Therapy Director at I Can Too: Work with children 0-10 in-home and clinic with a focus on parent education and progress towards IFSP/IEP goals. Direct and supervise Occupational Therapists and students. Collaborate with behavior therapy teams, and consult with on-site pre-school.

2003- 2008: Occupational Therapist/Service Coordinator at SCCOE in Intensive In-home Autism Program for 0-3 year olds. Team approach focusing on parent education in natural environments with infants/toddlers diagnosed with autism. Service Coordination to coordinate with SARC and SD to coordinate IFSP's and transition to pre-school.

2001-2003: Occupational Therapist at SCCOE working with Children with moderate to severe disabilities in County classrooms ages 3-22 years. Instructor for County program PART: Professional Assault Response Training.

1997- 2001: Manager of Occupational Therapy, Associated Learning and Language Specialists. Duties: Evaluation, therapy and consultation for children both at school and clinic sites. Supervision of students and occupational therapy staff. Program development and inservicing/training for school staff.

Jan.1997-Contract Pediatric Occupational Therapist, Children's Health  
Sept.1998 Council. Duties include assessment as part of the infant/preschool  
team evaluation and assessment of school age children.

Jan.1996- Lead Pediatric Occupational Therapist, Stanford Home Health. Duties  
Jul. 1997 include evaluation and treatment of children determined to be  
homebound with an emphasis on feeding/swallowing, positioning,  
equipment needs and neuro-developmental skill development.

1994-1996 Occupational Therapist III, lead therapist, Mills/Peninsula  
Hospital, Burlingame, CA. Duties include evaluation and treatment  
in Level II nursery and evaluation and treatment in outpatient  
pediatric therapy program including work at hospital, school and  
day care sites. Other duties: program development and  
student/staff supervision.

1986- Occupational Therapist II, Lucille Packard Children's Hospital at  
1994: Stanford, Palo Alto, CA. Duties included evaluation and treatment  
of children, neonate through young adult, in an acute care setting  
Continued as a per-diem therapist as of May 1996.

#### **PUBLICATIONS:**

December 19th, 1994: A support Group for Parents of Special Feeders, ADVANCE For  
Occupational Therapists.

#### **2008-2009: Special Accomplishment:**

Worked with SCCOE Inclusion Collaboration Team to develop *Toolkit for Inclusion*. An interactive DVD  
guiding interested educators through the process of developing successful inclusion programs.

#### **CONTINUING EDUCATION:**

2017: AOTA National Conference Philadelphia

2017; Brazelton Touchpoints Approach.

2016: Anxiety Disorders in Children and Adolescents: Recognizing & Treating the Emerging Epidemic

2016: Yoga for Kids to Improve Sensory, Self-Regulation and Physical Skills for Autism, ADHD,  
Developmental Coordination Disorder, Downs Syndrome & CP.

2016: IDA: Northern California Regional Conference.

2015: Get Set for School: Readiness & Writing Workshop

2015: Handwriting without Tears.

2015; Child Advocates of Silicon Valley: Court Appointed Special Advocate and Education Advocacy  
Certification.

2013: School Based Occupational Therapy Out of the Box.

2012: OTAC conference.

2012: Extension classes towards expertise in Autism Certification through UC Davis: Understanding Autism, ABA, Best Practice in Autism.

2011: Kay Toomey SOS Beginning and advanced feeding course.

2010: 11 online courses by Marjorie Meyer Palmer on work with infants in NICU and other feeding problems

2009: Infant and Young Child Conference: Preconference 2 day seminar on feeding difficulties: Las Vegas, NV.

2008: ABA: Kevin Dotts at SCU

Annual Conference on Autism Sponsored by SCU and Morgan Center

2007: Annual Conference on Autism Sponsored by SCU and Morgan Center

TEACCH: SCU

Pivotal Response Training: SCU

2006: Annual Conference on Autism Sponsored by SCU and Morgan Center

Nov.1-3, SCERTS: San Jose

April 7, Early Identification of Autism in Infants/Toddlers and Intervention Approaches; Sally Rogers Ph.D

April 28<sup>th</sup>: 2<sup>nd</sup> Annual Best Practices in Autism Treatment Education Conference

2005: Sensory and Behavior Strategies Can Work Together: Maryann Trott MA

2003: Training in Peabody II. SCCOE: Howard Ng.

1996 Advanced Handling Skills, NDT, Judi Bierman PT, Shriners Hospital S.F.,CA.

1995 Sensory Integration and Neuro-Developmental Treatment in Early Intervention, Erna Blanche MA, OTR and Mary Hallway, OTR Palo Alto, CA.

1994: T.Berry Brazelton, Children and Families, San Mateo, CA.

Splinting the Arthritic Hand, Peninsula Hospital, CA.

Bayley Scales of Infant Development, Second Edition, Administration and Interpretation Training,, San Francisco, CA.

Infants and Young Children: Assessing and Treating Sensorimotor, Attentional and Emotional Problems, Georgia DeGangi and Polly Craft, Burlingame, CA.

- 1993: Treatment of the Baby, Regi Boehme, Millbrae, CA.  
Introduction to the NIDCAP, Kathleen Vandenberg, Palo Alto, CA.  
Developmental Interventions in Neonatal Care, Conference  
Presenters, San Francisco, CA.
- 1992: Treatment of the Drug Exposed Child, Josephine Moore and Diane  
Parnham, Palo Alto, CA.
- 1991: Feeding and Swallowing Disorders of Infancy: Assessment and Management Tucson,AZ
- 1990: Clinical Advances in Pediatrics and Neonatology: State of the Art
- 1989: 8 week Pediatric Neurodevelopmental Treatment Association Certification Course:  
Judith Bierman, Palo Alto .
- 1988: Weaning from a Gastrostomy Tube: Margarie Meyer Palmar SLP  
Swallowing Disorders, Beginning and Advanced, Jerilyn Logemann, LA.  
Child Development, T.Berry Brazleton, M.D. Palo Alto, CA.  
A Neurophysiological Approach to the Evaluation and Treatment of Central Nervous  
System Dysfunction: A.Joy Huss.

**Boards and Commissions Application**

---

**Profile**

Omar

First Name

Teutle

Last Name

Email Address

Please note, applications are continuously accepted to the City of San Jose Boards and Commissions. The Board or Commission you select may or may not indicate there is a vacancy. Your application will remain on file for one year from the date of submission. During the year, your application may be considered for unanticipated vacancies.

**Which Boards would you like to apply for?**

Board of Fair Campaign and Political Practices: Submitted

**Are you a resident of San Jose?**☒ Yes ☐ No**Length of Residency**☒ 6 or more years

**What district do you live in? To verify, please click here: <https://eservices.sccgov.org/rov/?tab=dt> \***

☒ District 3

Street Address

Suite or Apt

San Jose

City

CA

State

95112

Postal Code

Mobile:

Primary Phone

Business:

Alternate Phone

California Public Utilities  
Commission (CPUC)

Employer

Investigator

Job Title

Current Employer Address

California Public Utilities  
Commission (CPUC)

Current Employer of Spouse

[REDACTED]  
[REDACTED]

Address of Current Employer of Spouse

Public Utilities Regulatory Analyst

Spouse's Job Title

If you or your spouse is retired and receiving a pension, please state source of pension.

[REDACTED]

[REDACTED]  
[REDACTED]  
[REDACTED]  
[REDACTED]  
[REDACTED]

[REDACTED]  
[REDACTED]

☒ [REDACTED]  
[REDACTED]

[REDACTED]  
[REDACTED]

☒ [REDACTED]

## Interests & Experiences

High School, College, Professional, Vocational, or Other Schools Attended. Please include Major or Field of Study, Dates Attended, Degree and Date of Degree.

Maria Carrillo High School (Santa Rosa, CA) - 2001 \*\*High School Diploma Santa Rosa Junior College (Santa Rosa, CA) - 2001 thru 2005 \*\*Lower Division Education San Jose State University (San Jose, CA) - 2005 thru 2010 \*\*B.A Political Science

List any position or office held in any governmental agency, civic, or charitable organization including the dates

Commissioner/D3 - Human Services Commission (HSC) = 12/2013 to 05/2016 [2.5 years]  
Commissioner/Citywide - Council Appointment Advisory Commission (CAAC) = 02/2015 to 01/2018 [3 years]

Spanish, English

Languages Spoken



## Special Awards or Recognitions Received

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\*Certificate of Appreciate and Congressional Recognition, Congressman Mike Honda CA 17th Congressional District 3/13 \*Letter of Gratitude and Appreciation, Congressman Mike Honda CA 17th Congressional District 7/11 \*Letter of Appreciation and Congressional Recognition, Congresswoman Zoe Lofgren CA 19th Congressional District 7/11, 12/08 \*Letter of Appreciation, Dave Cortese President of the Santa Clara County Board of Supervisors 6/11 \*\*\*All for Honorable Service in Iraq and Afghanistan\*\*\*

**Please state why you want to become a member of this Board or Commission including specific objectives which you would work toward as a member. If you are applying for the Board of Fair Campaign and Political Practices, please indicate any familiarity or experience you may have with campaign laws.**

---

I would like to have the privilege to continue to serve my community as a member of this board because I strongly believe in keep the regulatory oversight and authority of it locally. By having local residents; who are familiar with our city, its demographics and democratic process, serve on this board, our local elected officials (and those vying to become our leaders) will be better held accountable for their campaign and political practices. As opposed to having outsiders taking on these roles and responsibilities; which could be detrimental to our city's overall democratic process in the long run (should this board dissolve). I believe I possess the necessary experience and knowledge necessary to successfully execute the duties and responsibilities that entail being a member of our city's Board of Fair Campaign and Political Practices. As a member of this board, I will make sure to fully understand its purpose, and work bilaterally with all stakeholders in keeping campaign and political practices transparent. But most important: I promise to do my best in making sure said practices comply per San Jose Municipal Code.

**Please state any other information which you feel would be useful in reviewing your application**

---

I volunteered to serve my country in a time of war as a member of its armed forces for eight years. I was then privileged to have been appointed and serve my community as a commissioner on two different occasions. During this time, I was able to help improve our city by collaboratively working together with my colleagues in making fair and sound recommendations to the City Council regarding Human Services. I also assisted; in cooperation with my colleagues, City Clerk as well as City Staff, in appointing the most suitable and best qualified candidates to serve on various Commissions and Boards of the City of San Jose. I took on these duties and responsibilities seriously (even though I was an appointed volunteer) because I wholeheartedly believe in being "the change you want to see" and serving your fellow man. Especially when it comes to your community and the region you live in.

**Do you own property in the City of San José?**

---

☐ Yes ☒ No

**If yes, please list the addresses here.**

---

**Do you rent property in the City of San José?**

---

☒ Yes ☐ No

**If yes, is it a month-to-month lease?**

---

☒ Yes ☐ No

---

State and local law require that you abstain from participation in decisions that may affect your financial interests, including sources of income, interest in real property, personal finances or investments. In addition, if appointed, you may be required to fill out a disclosure statement which identifies certain of your financial interest beginning with the immediate twelve-month period prior to your appointment. Please review the scopr of your board/commission in Municipal Code Chapter 2.08. Based on your best judgment, does this Board or Commission make decisions that may affect sources of income, interests in real property, personal finances or investments of you or your spouse?

☐ Yes ☒ No

If yes, please explain. Please identify any organizations, associations, corporations, or entities by which you are employed or associated that might be affected by decisions of this Board or Commission, and the positions you hold in these entities.

Question applies to multiple boards

If appointed, you will be required to fill out a disclosure statement, which identifies certain of your financial interests beginning with the immediate twelve-month period prior to your appointment and annually on or before April 1 of each year thereafter. Please confirm that you have read Fair Political Practices Commission (FPPC) Form 700 Reference Pamphlet and agree to file required FPPC Form 700 Statements of Economic Interest, as required by current City Council Conflict of Interest resolution.

☒ Yes ☐ No

Question applies to multiple boards

Have you ever been required to file a Statement of Economic Interest (Form 700) and failed to do so?

☐ Yes ☒ No

Question applies to multiple boards

If yes, please explain in complete detail.

Question applies to multiple boards

Please confirm that you have reviewed and agree to comply with the San Jose Municipal Code Chapter 12.08 (Prohibition of Gifts), City of San Jose Ethics Policy (City Policy Manual 1.2.1), and City of San Jose Gift Policy (City Policy Manual 1.2.2).

☒ Yes ☐ No

Sam Liccardo

Reference 1 Name

[REDACTED]

Reference 1 Address

[REDACTED]

Reference 1 Phone

Maya Esparza

Reference 2 Name

[REDACTED]

[REDACTED]

Reference 2 Address

[REDACTED]

Reference 2 Phone

---

## Supplemental Questions

Question applies to Board of Fair Campaign and Political Practices,Civil Service Commission,Planning Commission

**Are you a registered voter in the City of San Jose? (Please note, your voter registration will be independently verified)**

☒ Yes ☐ No

Question applies to Civil Service Commission,Board of Fair Campaign and Political Practices,Planning Commission

**Please provide the name and residential address under which you are registered to vote. If it is the same as listed above, please note see above.**

[REDACTED]

Question applies to Board of Fair Campaign and Political Practices

**Have you participated as a candidate in any election to public office in the year prior to your application to the Board of Fair Campaign and Political Practices? Please note, if you have, you are ineligible for appointment.**

☐ Yes ☒ No

**Have you ever attended a meeting of the Commission(s) to which you are applying?**

☒ Yes ☐ No

**Would you be available to attend meetings at the scheduled time?**

☒ Yes ☐ No

**Please describe your experience in serving on a Commission or Board.**

As previously mentioned, I served on the 'Human Services Commission' for the City of San Jose District 3 where I served for two and half years. I have taken part in drafting our current work plans, represented the Commission at local events along with other colleagues and; in collaboration with colleagues, submitted recommendations to the city council regarding Human Trafficking and the need to have an American's with Disabilities Act (ADA) coordinator on-board full-time with the City of San Jose.

**Considering your experience and activities in business, labor, professional, social, or other organizations, indicate the experience, training, knowledge and/or skills which qualify you for appointment to the selected commission(s).**

---

Having been appointed to serve on the 'Human Services Commission' and the 'Council Appointment Advisory Commission'; at the same time, for a total of five and a half years, enables me to possess the necessary experience, knowledge and skills to be appointed to this board.

**What is your understanding of the purpose of the Commission?**

---

My understanding of this board is that it makes sure local campaign and political practices are monitored, in making sure set ordinances within the city's municipal code, are followed.

**Please list three issues facing the City that you feel the Commission should address.**

---

1) Lack of transparency in candidates' campaign and political practices 2) Weak oversight and enforcement of ordinances set forth in the Municipal Code 3) Failure to hold candidates; and responsible stakeholders, accountable for not adhering to set rules/regulations set forth in the Municipal Code

---

Question applies to multiple boards

**Do you meet the requirements for appointment to this commission?**

---

☒ Yes ☐ No

**I would like to say . . .**

---

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(Optional) Please upload a resume.

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**Retirement Board Questions Only**

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## Verification

By checking the box below, you agree with the following statement.

---

I agree that all of the information contained in my responses to the questions on this application are true and accurate to the best of my knowledge. I further agree that, by checking the box below and submitting this application, online or otherwise, I am affixing my digital signature to this form as of the date submitted.

---

☒ I Agree \*

# OMAR TEUTLE



## EXPERIENCE

**JANUARY 2019 – PRESENT**

**INVESTIGATOR/PUBLIC UTILITIES REGULATORY ANALYST II - CPUC**

- Conduct economic, policy, legislative and technical analyses and research related to transportation services under commission jurisdiction, using a variety of methods, qualitative information and quantitative skills. Conducts financial audits, statistical analysis, prepares reports and advises Section and Branch leadership.
- Conduct field research and investigations, primarily independently, but also in coordination with other regulatory and law enforcement agencies. Provide recommendations to management for formal action, prepares for testimony; present evidence and testify at formal hearings, prepare reports and recommendations for local prosecution.
- Prepares memoranda, bill analyses and reports, reaches logical conclusions and effective recommendations. Develops procedures, guidelines and process improvements.

**JUNE 2017 – DECEMBER 2019**

**HUMAN RESOURCES LIAISON & BUDGET CONTROL OFFICER/AGPA - CPUC**

- Manage and evaluate the hiring processes for each vacant position(s) of the Consumer Protection and Enforcement Division (CPED). Process and submit documentation to the CPUC Human Resources Department for personnel appointments and changes, including job opportunity bulletins, perform position allocation analysis and compose reclassifications, employment as well as “hire above minimum” justifications, evaluate promotions and revise position duty statements and rating criteria for hiring processes.
- Perform research analysis on administrative support services, evaluate administrative project proposals, work flows and participate in division-wide management meetings; collaborate with various division and executive management teams on hiring processes and procedures, represent CPED at meetings and provide written or oral presentations.
- Assist with the planning, implementation and oversight of the division annual OE&E budget, develop, review, and track division-wide expenses; provide specific year-to-date (YTD) budget-related reports, spreadsheets and graphs, and maintain CPED management apprised of division-wide expenditures on a regular basis.

**APRIL 2016 – MAY 2017**

**BRANCH SERVICES ANALYST/SSA (RANGE C) - CPUC**

- Managed and organized the Consumer Affairs Branch (CAB) on-line filing system (Content Server) relating to legislative analysis, scheduled weekly branch meetings, prepared agendas, recorded meeting minutes and maintained branch records retention up to date.
- Supported branch Utilities Regulatory Analysts with gathering of data and research analysis pertaining to monthly activity and data reports.

- Backed-up the division HR Liaison & Budget Control Officer and supported the incumbent with performing division-wide analysis on administrative support services processes when needed.

#### **OCTOBER 2013 – MARCH 2016**

##### **TRANSPORTATION MOBILITY MANAGER/PROGRAM ASSOCIATE - OUTREACH & ESCORT, INC.**

- Conduct research analysis on federal statutes pertaining to safety transportation regulations for Americans with Disabilities Act (ADA), gathered and analyzed transportation data collected via surveys, provided case management, and maintained; as well as promoted, the agency's regional transportation resource online database.
- Perform technical research on regional public transit policies and evaluate programs that responded to the direct needs of military disabled veterans and their dependents based on information and evidence gathered conducted via extensive fieldwork (i.e. visit homeless shelters, homeless encampments, subsidized housing, etc.).
- Acted as the agency's liaison to city, county and regional human service providers and organizations; built and maintained professional relationships amongst local elected and regional government officials in order to further promote and expand efficient, cost-effective transportation solutions for military disabled veterans and their dependents.

#### **SEPTEMBER 2006 – SEPTEMBER 2014**

##### **TRAFFIC MANAGEMENT SPECIALIST/SERGEANT OF MARINES - UNITED STATES MARINE CORPS**

- Conduct research analysis on NATO/International statutes for military modes of transportation, to include freight, rail and air, in garrison and during combat operations in-theater.
- Implement Department of Defense (DoD) service regulations on the transportation distribution of logistic functions of U.S government-operated land, air and water transit services (ex. Civilian Contractors) to include military modes of transportation.
- Directly supervised sections; made-up of up to six (6) U.S Marines, performing transportation operations, administrative duties and responsibilities pertaining to the logistical movement of senior ranking military personnel, combat-ready troops, weapons systems and military hardware in garrison and during combat operations in-theater.
- Conduct field inspections and investigations; in coordination with U.S Army personnel and International Coalition Forces (NATO), pertaining to safe modes of military transportation via ground-convoy to forward operational bases (FOBs) -- by civilian contractors and U.S Marines Motor Transportation -- in order to transport mission-critical supplies to front-line troops, and recommended effective course of action upon knowledge of compromised intelligence (i.e. convoy routes).
- Served three combat tours in Iraq and Afghanistan, trained, mentored and professionally developed over 100 U.S Marines for combat deployments and peace-time mobilizations in support of natural disasters and states of emergencies, as well as military operations abroad.

## **EDUCATION**

#### **MAY 2010**

##### **B.A – POLITICAL SCIENCE, SAN JOSE STATE UNIVERSITY**

Undergraduate upper-division courses completed: *State Politics, International Political Economy (IPE), Eurasian Politics, Classical Political Thought, U.S Foreign Policy, Political Inquiry, American Political Thought, U.S Law & Society, Middle Eastern Politics, War & Peace.*

Graduate courses completed: *Regional Government, Public Management.*

***Omar Teutle***

200 E Santa Clara St

San Jose, CA 95113

February 13, 2018

***Toni Taber***

*City Clerk*

City of San Jose

200 E Santa Clara St

San Jose, CA 95113

Dear Toni Taber:

Please accept this as official notice of my resignation effective immediately. Serving the City of San Jose has truly been a fulfilling and rewarding experience for the past three years. I appreciate all the support your office, the City Attorney, City Council and Mayor have done in promoting diversity and tolerance within our city's boards and commissions.

Thank you for everything Toni! ☺

Sincerely,

  
  
***Omar Teutle***

***Commissioner - Citywide***

**Council Appointment Advisory Commission**







## CERTIFICATE OF APPOINTMENT AND OATH OF OFFICE

STATE OF CALIFORNIA           )  
COUNTY OF SANTA CLARA    )  
CITY OF SAN JOSE            )

SS:

I, TONI TABER, City Clerk of the City of San José in said County of Santa Clara and State of California, do hereby certify that on the **24th Day of February, 2015**, **Omar Teutle** was duly appointed by the Council of the City of San José, to the **Council Appointment Advisory Commission** to a term which expires **December 31, 2018**, as appears in the Minutes of the City Council, now on file in my office.

IN WITNESS WHEREOF, I hereunto affix my hand and the seal of said City, this 9 day of March, 2015.

TONI J. TABER, CITY CLERK

BY:

Deputy

STATE OF CALIFORNIA           )  
COUNTY OF SANTA CLARA    )  
CITY OF SAN JOSE            )

SS:

I, **Omar Teutle**, do solemnly swear (or affirm) that I will support and defend the Constitution of the United States and the Constitution of the State of California against all enemies, foreign and domestic; that I will bear true faith and allegiance to the Constitution of the United States and the Constitution of the State of California; that I take this obligation freely, without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties upon which I am about to enter.

Signature

Commissioner

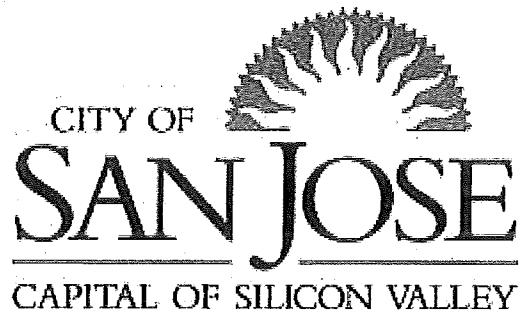
Title

The above oath was taken and subscribed to before me this 9 day of March, 2015.

TONI J. TABER, City Clerk

By:

Deputy



### City of San Jose Volunteer Code of Ethics Agreement

Volunteers are an important asset of the City's workforce and make it possible for the City to deliver services to the San Jose residents. As a volunteer, you represent the City of San Jose. As such, it is important that you adhere to the City's Volunteer Code of Ethics.

I, OMAR TEUTLE, as a volunteer with the City of San Jose agree to:

- Conduct myself in a professional manner; maintaining high standards of integrity and honesty.
- Treat all members of the public, employees and other volunteers with respect and courtesy.
- Avoid any activity that could be seen as a conflict of interest, such as accepting gifts or favors from individuals or businesses that could be seen to be an attempt to influence a City decision.
- Respect confidential information that is available to me as a result of my volunteer work with the City, and refrain from using it for personal gain or for personal, non-City business related reasons. Bring any violations of this confidentiality to my supervisor.
- Promptly raise questions and concerns regarding possible violations of City policy or local, State or Federal law with my immediate supervisor or another manager within my department.
- Reinforce the City of San Jose commitment to equal employment opportunity and a work environment free of discrimination and harassment, including sexual harassment. Please see City Council Policy 0-15 at <http://www.sanjoseca.gov/DocumentCenter/View/3818>, paragraph 9.

I understand that I may be released from my volunteer position with the City of San Jose for not adhering to the above Code of Ethics.

Attested to by:

  
Volunteer's Signature

  
Name:

20150309  
Date

March 9, 2015  
Date

Council Appointment Advisory Commission  
Board/Commission Name



## CITY OF SAN JOSE, CALIFORNIA

Office of the City Clerk  
200 East Santa Clara Street, Wing - 2<sup>nd</sup> Floor  
San José, California 95113  
Telephone (408) 535-1260  
Facsimile (408) 292-6207

TONI J. TABER, CMC  
City Clerk

February 26, 2015

Omar Teutle  
[REDACTED]

Dear Omar,

The Office of the City Clerk would like to congratulate you on your recent appointment to the Council Appointment Advisory Commission and thank you for your service to the City of San José and its citizens. In order to become an official member of the Council Appointment Advisory Commission, you need to do the following if the box is checked:

☒ **Oath of Office** - In order to participate or vote at commission meetings, you are required to have an Oath of Office on file with the City Clerk's Office. Please call the Office of the City Clerk at (408) 535-1260 or via e-mail at [commissions@sanjoseca.gov](mailto:commissions@sanjoseca.gov) to schedule an appointment to be administered your Oath of Office. If you have already taken your Oath of Office please disregard.

☒ **Code of Ethics Agreement** - All board and commission members are required to sign a City of San José Volunteer Code of Ethics Agreement. As a volunteer (whether you receive a stipend or not), you represent the City of San José. As such, it is important that you adhere to the City's Volunteer Code of Ethics.

Please call the Office of the City Clerk at (408) 535-1260 or via e-mail at [commissions@sanjoseca.gov](mailto:commissions@sanjoseca.gov) to schedule an appointment to sign your Code of Ethics Agreement. This can be done at the same appointment your Oath of Office is administered. If you have already signed the Code of Ethics Agreement, please disregard.

**Please coordinate with the Commission Staff Liaison, Suzanne Guzzetta at (408) 535-1267, to schedule your orientation and to receive your commission schedule.**

You may contact the Office of the City Clerk by telephone at (408) 535-1260 or by e-mail at [commissions@sanjoseca.gov](mailto:commissions@sanjoseca.gov) should you have any questions regarding the requirements above.

Sincerely,

Toni J. Taber, CMC  
City Clerk

cc: Suzanne Guzzetta, Commission Staff

**Boards and Commissions Application**

---

**Profile**

Thomas

First Name

Skinner

Last Name

Email Address

Please note, applications are continuously accepted to the City of San Jose Boards and Commissions. The Board or Commission you select may or may not indicate there is a vacancy. Your application will remain on file for one year from the date of submission. During the year, your application may be considered for unanticipated vacancies.

**Which Boards would you like to apply for?**

Board of Fair Campaign and Political Practices: Submitted

**Are you a resident of San Jose?**☒ Yes ☐ No**Length of Residency**☒ 3-5 years

**What district do you live in? To verify, please click here: <https://eservices.sccgov.org/rov/?tab=dt> \***

☒ District 3

Street Address

#408

Suite or Apt

San Jose

City

CA

State

95113

Postal Code

Home:

Primary Phone

Home:

Alternate Phone

Project Sentinel

Employer

Fair Housing Attorney

Job Title

Current Employer Address

n/a

Current Employer of Spouse

n/a

Address of Current Employer of Spouse

n/a

Spouse's Job Title

If you or your spouse is retired and receiving a pension, please state source of pension.

[REDACTED]

☒ [REDACTED]

[REDACTED]

☒ [REDACTED]

## Interests & Experiences

High School, College, Professional, Vocational, or Other Schools Attended. Please include Major or Field of Study, Dates Attended, Degree and Date of Degree.

Bachelors of Arts in History and Political Science from U.C. Berkeley (August 2005 to May 2009) Juris Doctor from Santa Clara University School of Law (August 2011 to December 2013) Masters in Legal Letters in Taxation from Georgetown University Law Center (August 2014 to May 2015)

List any position or office held in any governmental agency, civic, or charitable organization including the dates

Congressional Assistant/Counsel for Congresswoman Zoe Lofgren (April 2016 to December 2017) Project Sentinel (June 2018 to present)

English and Spanish

Languages Spoken

Special Awards or Recognitions Received

**Please state why you want to become a member of this Board or Commission including specific objectives which you would work toward as a member. If you are applying for the Board of Fair Campaign and Political Practices, please indicate any familiarity or experience you may have with campaign laws.**

---

I noticed the urgent need for Commissioners to serve on the Board of Fair Campaign and Political Practices and decided it would be great opportunity to serve my city while learning about election law.

**Please state any other information which you feel would be useful in reviewing your application**

---

**Do you own property in the City of San José?**

---

☐ Yes ☒ No

**If yes, please list the addresses here.**

---

**Do you rent property in the City of San José?**

---

☒ Yes ☐ No

**If yes, is it a month-to-month lease?**

---

☐ Yes ☒ No

---

**State and local law require that you abstain from participation in decisions that may affect your financial interests, including sources of income, interest in real property, personal finances or investments. In addition, if appointed, you may be required to fill out a disclosure statement which identifies certain of your financial interest beginning with the immediate twelve-month period prior to your appointment. Please review the scopr of your board/commission in Municipal Code Chapter 2.08. Based on your best judgment, does this Board or Commission make decisions that may affect sources of income, interests in real property, personal finances or investments of you or your spouse?**

---

☐ Yes ☒ No

**If yes, please explain. Please identify any organizations, associations, corporations, or entities by which you are employed or associated that might be affected by decisions of this Board or Commission, and the positions you hold in these entities.**

---

Question applies to multiple boards

**If appointed, you will be required to fill out a disclosure statement, which identifies certain of your financial interests beginning with the immediate twelve-month period prior to your appointment and annually on or before April 1 of each year thereafter. Please confirm that you have read Fair Political Practices Commission (FPPC) Form 700 Reference Pamphlet and agree to file required FPPC Form 700 Statements of Economic Interest, as required by current City Council Conflict of Interest resolution.**

☒ Yes ☐ No

Question applies to multiple boards

**Have you ever been required to file a Statement of Economic Interest (Form 700) and failed to do so?**

☐ Yes ☒ No

Question applies to multiple boards

**If yes, please explain in complete detail.**

Question applies to multiple boards

**Please confirm that you have reviewed and agree to comply with the San Jose Municipal Code Chapter 12.08 (Prohibition of Gifts), City of San Jose Ethics Policy (City Policy Manual 1.2.1), and City of San Jose Gift Policy (City Policy Manual 1.2.2).**

☒ Yes ☐ No

Ann Marquart

Reference 1 Name

[REDACTED]

[REDACTED]

Reference 1 Address

[REDACTED]

Reference 1 Phone

Caroline Chen

Reference 2 Name

[REDACTED]

Reference 2 Address

[REDACTED]

Reference 2 Phone

## Supplemental Questions



Question applies to Board of Fair Campaign and Political Practices,Civil Service Commission,Planning Commission

**Are you a registered voter in the City of San Jose? (Please note, your voter registration will be independently verified)**

☒ Yes ☐ No

Question applies to Civil Service Commission,Board of Fair Campaign and Political Practices,Planning Commission

**Please provide the name and residential address under which you are registered to vote. If it is the same as listed above, please note see above.**

[REDACTED]

Question applies to Board of Fair Campaign and Political Practices

**Have you participated as a candidate in any election to public office in the year prior to your application to the Board of Fair Campaign and Political Practices? Please note, if you have, you are ineligible for appointment.**

☐ Yes ☒ No

**Have you ever attended a meeting of the Commission(s) to which you are applying?**

☐ Yes ☒ No

**Would you be available to attend meetings at the scheduled time?**

☒ Yes ☐ No

**Please describe your experience in serving on a Commission or Board.**

Appeals Hearing Board Commissioner, July 2017 to present.

**Considering your experience and activities in business, labor, professional, social, or other organizations, indicate the experience, training, knowledge and/or skills which qualify you for appointment to the selected commission(s).**

Practicing attorney since June 2014 and Appeals Hearing Board Commissioner since July 2017.

**What is your understanding of the purpose of the Commission?**

The Commission investigates election law violations, monitors compliance with campaign finance law and reviews governmental transparency policies.

**Please list three issues facing the City that you feel the Commission should address.**

The Commission should review the differences between state and local campaign finance laws to encourage greater awareness of the differences between these laws since they have caused problems for candidates in over the last several years. Additionally, the Commission should also review lobbying rules and recommend updates if necessary and also review the latitude over the types of expenditures from campaign funds that candidates may make.

Question applies to multiple boards

**Do you meet the requirements for appointment to this commission?**

---

☒ Yes ☐ No

**I would like to say . . .**

---

---

(Optional) Please upload a resume.

---

## **Retirement Board Questions Only**

---

### **Verification**

**By checking the box below, you agree with the following statement.**

---

**I agree that all of the information contained in my responses to the questions on this application are true and accurate to the best of my knowledge. I further agree that, by checking the box below and submitting this application, online or otherwise, I am affixing my digital signature to this form as of the date submitted.**

---

☒ I Agree \*



## CITY OF SAN JOSE, CALIFORNIA

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Office of the City Clerk  
200 East Santa Clara Street, 14<sup>th</sup> Floor  
San José, California 95113  
Telephone (408) 535-1260  
Facsimile (408) 292-6207

TONI J. TABER, CMC  
City Clerk

June 6, 2017

Thomas Skinner

[REDACTED]  
San Jose, CA 95112

Dear Thomas,

The Office of the City Clerk would like to congratulate you on your recent appointment to the Appeals Hearing Board and thank you for your service to the City of San José and its citizens. In order to become an official member of the Board, you need to do the following if the box is checked:

☒ **Oath of Office** - In order to participate or vote at commission meetings, you are required to have an Oath of Office on file with the City Clerk's Office. Please call the Office of the City Clerk at (408) 535-1260 or via e-mail at [commissions@sanjoseca.gov](mailto:commissions@sanjoseca.gov) to schedule an appointment to be administered your Oath of Office. If you have already taken your Oath of Office please disregard.

☒ **Code of Ethics Agreement** - All board and commission members are required to sign a City of San José Volunteer Code of Ethics Agreement. As a volunteer (whether you receive a stipend or not), you represent the City of San José. As such, it is important that you adhere to the City's Volunteer Code of Ethics.

☒ **Boards and Commission Training** - Within the first year of appointment, you are required to complete a mandatory training session covering, but not limited to, San José Municipal Code Section 2.08, City Council Policies related to Boards and Commissions, Brown Act, and Parliamentary Procedures. The training will be coordinated by the City Clerk's Office with the City Attorney's Office and Boards and Commission staff.

☒ **Form 700 and Family Gift Reporting (FGR) Forms** - We ask that you file your "assuming office" Form 700 and FGR electronically within thirty (30) calendar days of being administered your oath of office.

File your forms online through NetFile at [www.netfile.com/filer](http://www.netfile.com/filer). The City Clerk's Office has setup a NetFile electronic filing account using the e-mail address you provided on your application. Click on the Filer Access Portal to reach the login page. New filers or those who are preparing an electronic filing for the first time should click on the "Lost Password" link at the Filing Portal to have the system automatically e-mail a new temporary password. Once logged in, follow the directions to submit your forms electronically. A computer is available for use at the City Clerk's Office by appointment by calling (408) 535-1260.

Every year while you are in your post, you will be required to file an Annual Form 700 and FGR. These filings are due every April 1st. You are also required to file a "leaving office" Form 700 and FGR within thirty (30) calendar days after your term end date or resignation from the Commission. You may log in to your account at any time and retrieve your prior filings.

☒ **AB 1234 Ethics Training** - You are required to complete the "AB 1234" Ethics Training. AB 1234 requires covered officials to take **two (2) hours of training in ethics principles (your certificate will reflect the amount of time you spent on the course)** every two (2) years. The Fair Political Practices Commission (FPPC) has an online training that satisfies this requirement. The link to the online training is: <http://localethics.fppc.ca.gov/login.aspx>.

At the end of the training, you will be presented with an "Online Proof of Participation Certificate" that you will need to print and sign. Along with retaining a copy for your records (five (5) years recommended), please send a copy to our office by mail or via e-mail at [commissions@sanjoseca.gov](mailto:commissions@sanjoseca.gov). If you have already completed your AB 1234 Ethics Training within the past two (2) years, please forward a copy to the City Clerk's Office by mail or via email at [commissions@sanjoseca.gov](mailto:commissions@sanjoseca.gov).

**Please coordinate with the Commission Staff Liaison, Karla Caceres at (408) 535-7720, to schedule your orientation and to receive your commission schedule.**

You may contact the Office of the City Clerk by telephone at (408) 535-1260 or by e-mail at [commissions@sanjoseca.gov](mailto:commissions@sanjoseca.gov) should you have any questions regarding the requirements above.

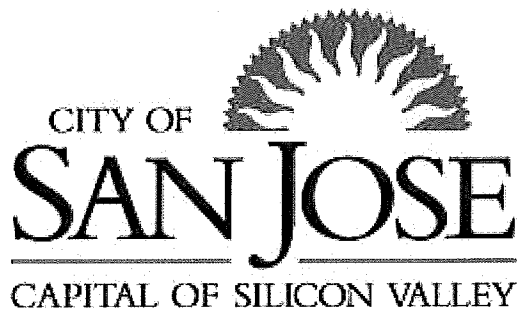
Sincerely,



---

Toni J. Taber, CMC  
City Clerk

cc: Karla Caceres, Commission Staff



### City of San Jose Volunteer Code of Ethics Agreement

Volunteers are an important asset of the City's workforce and make it possible for the City to deliver services to the San Jose residents. As a volunteer, you represent the City of San Jose. As such, it is important that you adhere to the City's Volunteer Code of Ethics.

I, **Thomas Skinner**, as a volunteer with the City of San Jose agree to:

- Conduct myself in a professional manner; maintaining high standards of integrity and honesty.
- Treat all members of the public, employees and other volunteers with respect and courtesy.
- Avoid any activity that could be seen as a conflict of interest, such as accepting gifts or favors from individuals or businesses that could be seen to be an attempt to influence a City decision.
- Respect confidential information that is available to me as a result of my volunteer work with the City, and refrain from using it for personal gain or for personal, non-City business related reasons. Bring any violations of this confidentiality to my supervisor.
- Promptly raise questions and concerns regarding possible violations of City policy or local, State or Federal law with my immediate supervisor or another manager within my department.
- Reinforce the City of San Jose commitment to equal employment opportunity and a work environment free of discrimination and harassment, including sexual harassment. Please see City Council Policy 0-15 at <http://www.sanjoseca.gov/DocumentCenter/View/3818>, paragraph 9.

I understand that I may be released from my volunteer position with the City of San Jose for not adhering to the above Code of Ethics.

Attested to by:

Volunteer's Signature

Name:

7/26/17

Date

7/26/17

Date

**Appeals Hearing Board**

Board/Commission Name



## CERTIFICATE OF APPOINTMENT AND OATH OF OFFICE

STATE OF CALIFORNIA           )  
COUNTY OF SANTA CLARA    ) SS:  
CITY OF SAN JOSE            )

I, TONI TABER, City Clerk of the City of San José in said County of Santa Clara and State of California, do hereby certify that on the **6<sup>th</sup> Day of June, 2017**, **Thomas Skinner** was duly appointed by the Council of the City of San José, to the **Appeals Hearing Board** to a term which expires **December 31, 2018** as appears in the Minutes of the City Council, now on file in my office.

IN WITNESS WHEREOF, I hereunto affix my hand and the seal of said City, this 26<sup>th</sup> day of July, 2017.

TONI J. TABER, CITY CLERK

BY: \_\_\_\_\_

Deputy

STATE OF CALIFORNIA           )  
COUNTY OF SANTA CLARA    ) SS:  
CITY OF SAN JOSE            )

I, **Thomas Skinner**, do solemnly swear (or affirm) that I will support and defend the Constitution of the United States and the Constitution of the State of California against all enemies, foreign and domestic; that I will bear true faith and allegiance to the Constitution of the United States and the Constitution of the State of California; that I take this obligation freely, without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties upon which I am about to enter.

\_\_\_\_\_  
[Redacted Signature]

Signature

Commissioner

Title

The above oath was taken and subscribed to before me this 24 day of July, 2017.

TONI J. TABER, City Clerk

By: \_\_\_\_\_

Deputy

(Oath may be witnessed by Notary Public)

**Boards and Commissions Application**

---

**Profile**

Louis

First Name

Silver

Last Name

Email Address

Please note, applications are continuously accepted to the City of San Jose Boards and Commissions. The Board or Commission you select may or may not indicate there is a vacancy. Your application will remain on file for one year from the date of submission. During the year, your application may be considered for unanticipated vacancies.

**Which Boards would you like to apply for?**

Board of Fair Campaign and Political Practices: Submitted

**Are you a resident of San Jose?**☒ Yes ☐ No**Length of Residency**☒ 6 or more years

**What district do you live in? To verify, please click here: <https://eservices.sccgov.org/rov/?tab=dt> \***

☒ District 6

Street Address

Suite or Apt

San Jose

City

CA

State

95125

Postal Code

Business:

Primary Phone

Mobile:

Alternate Phone

Silver &amp; Katz

Employer

Partner

Job Title

Current Employer Address

none

Current Employer of Spouse

none

Address of Current Employer of Spouse

none

Spouse's Job Title

**If you or your spouse is retired and receiving a pension, please state source of pension.**

n/a

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

☒ [REDACTED]

[REDACTED]

[REDACTED]

☒ [REDACTED]

## Interests & Experiences

**High School, College, Professional, Vocational, or Other Schools Attended. Please include Major or Field of Study, Dates Attended, Degree and Date of Degree.**

Jamaica HS, Jamaica NY BA Bard College 1974 JD University of Santa Clara 1977 LI.M. University of Leicester (1999)

**List any position or office held in any governmental agency, civic, or charitable organization including the dates**

Big Brothers/ Big Sisters 1979-1989 (approx) San Jose Salary Setting Commission (unknown dates)

English

Languages Spoken

**Special Awards or Recognitions Received**



**Please state why you want to become a member of this Board or Commission including specific objectives which you would work toward as a member. If you are applying for the Board of Fair Campaign and Political Practices, please indicate any familiarity or experience you may have with campaign laws.**

---

I believe in transparency and the ability of candidates to work within the letter and the spirit of the regulations.

**Please state any other information which you feel would be useful in reviewing your application**

---

**Do you own property in the City of San José?**

---

☒ Yes ☐ No

**If yes, please list the addresses here.**

---

[REDACTED]

**Do you rent property in the City of San José?**

---

☐ Yes ☒ No

**If yes, is it a month-to-month lease?**

---

☐ Yes ☐ No

---

**State and local law require that you abstain from participation in decisions that may affect your financial interests, including sources of income, interest in real property, personal finances or investments. In addition, if appointed, you may be required to fill out a disclosure statement which identifies certain of your financial interest beginning with the immediate twelve-month period prior to your appointment. Please review the scopr of your board/commission in Municipal Code Chapter 2.08. Based on your best judgment, does this Board or Commission make decisions that may affect sources of income, interests in real property, personal finances or investments of you or your spouse?**

---

☐ Yes ☒ No

**If yes, please explain. Please identify any organizations, associations, corporations, or entities by which you are employed or associated that might be affected by decisions of this Board or Commission, and the positions you hold in these entities.**

---

Question applies to multiple boards

**If appointed, you will be required to fill out a disclosure statement, which identifies certain of your financial interests beginning with the immediate twelve-month period prior to your appointment and annually on or before April 1 of each year thereafter. Please confirm that you have read Fair Political Practices Commission (FPPC) Form 700 Reference Pamphlet and agree to file required FPPC Form 700 Statements of Economic Interest, as required by current City Council Conflict of Interest resolution.**

☒ Yes ☐ No

Question applies to multiple boards

**Have you ever been required to file a Statement of Economic Interest (Form 700) and failed to do so?**

☐ Yes ☒ No

Question applies to multiple boards

**If yes, please explain in complete detail.**

Question applies to multiple boards

**Please confirm that you have reviewed and agree to comply with the San Jose Municipal Code Chapter 12.08 (Prohibition of Gifts), City of San Jose Ethics Policy (City Policy Manual 1.2.1), and City of San Jose Gift Policy (City Policy Manual 1.2.2).**

☒ Yes ☐ No

Howard Levy

Reference 1 Name

Sunnyvale CA

Reference 1 Address

Reference 1 Phone

Larry Katz

Reference 2 Name

Morgan Hill, CA

Reference 2 Address

Reference 2 Phone

## Supplemental Questions

Question applies to Board of Fair Campaign and Political Practices,Civil Service Commission,Planning Commission

**Are you a registered voter in the City of San Jose? (Please note, your voter registration will be independently verified)**

☒ Yes ☐ No

Question applies to Civil Service Commission,Board of Fair Campaign and Political Practices,Planning Commission

**Please provide the name and residential address under which you are registered to vote. If it is the same as listed above, please note see above.**

see above

Question applies to Board of Fair Campaign and Political Practices

**Have you participated as a candidate in any election to public office in the year prior to your application to the Board of Fair Campaign and Political Practices? Please note, if you have, you are ineligible for appointment.**

☐ Yes ☒ No

**Have you ever attended a meeting of the Commission(s) to which you are applying?**

☐ Yes ☒ No

**Would you be available to attend meetings at the scheduled time?**

☒ Yes ☐ No

**Please describe your experience in serving on a Commission or Board.**

I served some years back on the Salary Setting Commission which I chaired for at least one year

**Considering your experience and activities in business, labor, professional, social, or other organizations, indicate the experience, training, knowledge and/or skills which qualify you for appointment to the selected commission(s).**

I have been a lawyer for 41 years, often advising or representing public employee unions, none in San Jose

**What is your understanding of the purpose of the Commission?**

To ensure compliance with the election rules.

**Please list three issues facing the City that you feel the Commission should address.**

Transparency, a review of the election campaign contribution limits, and removal of election materials as required

Question applies to multiple boards

**Do you meet the requirements for appointment to this commission?**

---

☒ Yes ☐ No

**I would like to say . . .**

---

---

(Optional) Please upload a resume.

---

## **Retirement Board Questions Only**

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### **Verification**

**By checking the box below, you agree with the following statement.**

---

**I agree that all of the information contained in my responses to the questions on this application are true and accurate to the best of my knowledge. I further agree that, by checking the box below and submitting this application, online or otherwise, I am affixing my digital signature to this form as of the date submitted.**

---

☒ I Agree \*

**Boards and Commissions Application**

---

**Profile**

Peter

First Name

Searles

Last Name

Email Address

Please note, applications are continuously accepted to the City of San Jose Boards and Commissions. The Board or Commission you select may or may not indicate there is a vacancy. Your application will remain on file for one year from the date of submission. During the year, your application may be considered for unanticipated vacancies.

**Which Boards would you like to apply for?**

Board of Fair Campaign and Political Practices: Submitted

**Are you a resident of San Jose?**☒ Yes ☐ No**Length of Residency**☒ 3-5 years

**What district do you live in? To verify, please click here: <https://eservices.sccgov.org/rov/?tab=dt> \***

☒ District 3

Street Address

Suite or Apt

San Jose

City

CA

State

95116

Postal Code

Mobile:

Primary Phone

Home:

Alternate Phone

Student

Employer

De Anza Student

Job Title

Current Employer Address

Seagate Technology Inc.

Current Employer of Spouse

[REDACTED]  
[REDACTED]

Address of Current Employer of Spouse

Corporate Council

Spouse's Job Title

If you or your spouse is retired and receiving a pension, please state source of pension.

[REDACTED]  
[REDACTED]  
[REDACTED]  
[REDACTED]  
[REDACTED]  
[REDACTED]  
[REDACTED]  
[REDACTED]  
[REDACTED]

☒ [REDACTED]

[REDACTED]  
[REDACTED]

☒ [REDACTED]

## Interests & Experiences

High School, College, Professional, Vocational, or Other Schools Attended. Please include Major or Field of Study, Dates Attended, Degree and Date of Degree.

Attended College at USI for biology before transferring to Purdue. Joined Young Democrats of Fort Wayne Indiana while working for a land conservation group as a land manager. Joined Wolf-PAC an effort to get money out of politics. Moved to California and returned to school a few years later at De Anza for engineering. Am an active member of Public Banking Action Team of the South Bay Progressive Alliance an effort aimed at changing laws to allow public banking as well as establish a public bank in the silicon valley. This group will also become an oversight committee when the bank is established

List any position or office held in any governmental agency, civic, or charitable organization including the dates

Land Manager Acres Land Trust

Mandarin (elementary) German  
(read/write)

Languages Spoken

Special Awards or Recognitions Received

**Please state why you want to become a member of this Board or Commission including specific objectives which you would work toward as a member. If you are applying for the Board of Fair Campaign and Political Practices, please indicate any familiarity or experience you may have with campaign laws.**

---

I have been active in political groups for years now and through an associate I was inspired to apply for this committee. As a returning student I have faced a steep learning curve as my peers have since moved into careers. I was able to adapt to this new environment and excel in my studies. This ability to thrive and adapt is something I can bring to a committee as well as my passion for fair and balanced elections through active organizations like Wolf-PAC and PBAT.

**Please state any other information which you feel would be useful in reviewing your application**

---

Free and Fair elections has been a long passion of mine

**Do you own property in the City of San José?**

---

☐ Yes ☒ No

**If yes, please list the addresses here.**

---

**Do you rent property in the City of San José?**

---

☒ Yes ☐ No

**If yes, is it a month-to-month lease?**

---

☒ Yes ☐ No

---

**State and local law require that you abstain from participation in decisions that may affect your financial interests, including sources of income, interest in real property, personal finances or investments. In addition, if appointed, you may be required to fill out a disclosure statement which identifies certain of your financial interest beginning with the immediate twelve-month period prior to your appointment. Please review the scopr of your board/commission in Municipal Code Chapter 2.08. Based on your best judgment, does this Board or Commission make decisions that may affect sources of income, interests in real property, personal finances or investments of you or your spouse?**

---

☐ Yes ☒ No

**If yes, please explain. Please identify any organizations, associations, corporations, or entities by which you are employed or associated that might be affected by decisions of this Board or Commission, and the positions you hold in these entities.**

---

Question applies to multiple boards

**If appointed, you will be required to fill out a disclosure statement, which identifies certain of your financial interests beginning with the immediate twelve-month period prior to your appointment and annually on or before April 1 of each year thereafter. Please confirm that you have read Fair Political Practices Commission (FPPC) Form 700 Reference Pamphlet and agree to file required FPPC Form 700 Statements of Economic Interest, as required by current City Council Conflict of Interest resolution.**

☒ Yes ☐ No

Question applies to multiple boards

**Have you ever been required to file a Statement of Economic Interest (Form 700) and failed to do so?**

☐ Yes ☒ No

Question applies to multiple boards

**If yes, please explain in complete detail.**

Question applies to multiple boards

**Please confirm that you have reviewed and agree to comply with the San Jose Municipal Code Chapter 12.08 (Prohibition of Gifts), City of San Jose Ethics Policy (City Policy Manual 1.2.1), and City of San Jose Gift Policy (City Policy Manual 1.2.2).**

☒ Yes ☐ No

Sarely Salas

Reference 1 Name

[REDACTED]

[REDACTED]

Reference 1 Address

[REDACTED]

Reference 1 Phone

Erica Karr

Reference 2 Name

[REDACTED]

[REDACTED]

Reference 2 Address

[REDACTED]

Reference 2 Phone

## Supplemental Questions



Question applies to Board of Fair Campaign and Political Practices,Civil Service Commission,Planning Commission

**Are you a registered voter in the City of San Jose? (Please note, your voter registration will be independently verified)**

☒ Yes ☐ No

Question applies to Civil Service Commission,Board of Fair Campaign and Political Practices,Planning Commission

**Please provide the name and residential address under which you are registered to vote. If it is the same as listed above, please note see above.**

[REDACTED]

Question applies to Board of Fair Campaign and Political Practices

**Have you participated as a candidate in any election to public office in the year prior to your application to the Board of Fair Campaign and Political Practices? Please note, if you have, you are ineligible for appointment.**

☐ Yes ☒ No

**Have you ever attended a meeting of the Commission(s) to which you are applying?**

☐ Yes ☒ No

**Would you be available to attend meetings at the scheduled time?**

☒ Yes ☐ No

**Please describe your experience in serving on a Commission or Board.**

I have attended board meetings for decisions relating to land trusts and the management of the land. In these meetings strategies for use of resources were discussed as well as tactics for accomplishing our goals. Meetings often became discussions about means of funding and ways to meet funding goals since we were working with the state of Indiana independently and had to rely on donations from members so member drives were a large part of our funding. We also relied on grants from various local businesses.

**Considering your experience and activities in business, labor, professional, social, or other organizations, indicate the experience, training, knowledge and/or skills which qualify you for appointment to the selected commission(s).**

My experience in school required many presentations on various subjects in biology which has given me confidence in public speaking. On Public banking action team strategies for reaching our goals are updated and discussed and groups to communicate with are discussed.

**What is your understanding of the purpose of the Commission?**

The commission's purpose is to provide instruction for campaigns in the city of San Jose regarding campaign financing and ethical practices. This is done by ensuring candidates financial ties are not linked to the city or other financial conflicts of interest. This is done with investigations in thorough and ethical manner which will involve hearings before the board. The objective of the board is to guarantee free and Fair elections for our fellow San Jose residents.

**Please list three issues facing the City that you feel the Commission should address.**

A major issue that has inspired me to apply is the gentrification of areas of San Jose that is threatening to price out families that have lived in San Jose for generations. The second major issue facing San Jose is its aggressive expansion with little regulation. The third crisis facing San Jose is the pay for the people who make our city what we want it to be. Our city's teachers and police officers face both shortages and pay that isn't sufficient to live sustainably in the silicon valley. This crisis needs to be addressed because we can't rely on people who aren't familiar with our city and its denizens to build our city the way we want.

Question applies to multiple boards

**Do you meet the requirements for appointment to this commission?**

☐ Yes ☐ No

**I would like to say . . .**

(Optional) Please upload a resume.

**Retirement Board Questions Only**

---

## Verification

By checking the box below, you agree with the following statement.

---

I agree that all of the information contained in my responses to the questions on this application are true and accurate to the best of my knowledge. I further agree that, by checking the box below and submitting this application, online or otherwise, I am affixing my digital signature to this form as of the date submitted.

---

☒ I Agree \*

**Boards and Commissions Application**

---

**Profile**

Kerstyn

First Name

Olson

Last Name

[REDACTED]  
Email Address

Please note, applications are continuously accepted to the City of San Jose Boards and Commissions. The Board or Commission you select may or may not indicate there is a vacancy. Your application will remain on file for one year from the date of submission. During the year, your application may be considered for unanticipated vacancies.

**Which Boards would you like to apply for?**

Board of Fair Campaign and Political Practices: Submitted

**Are you a resident of San Jose?**☒ Yes ☐ No**Length of Residency**☒ 1-2 years

**What district do you live in? To verify, please click here: <https://eservices.sccgov.org/rov/?tab=dt> \***

☒ District 3[REDACTED]  
Street Address

Suite or Apt

San Jose

City

CA

State

95112

Postal Code

Mobile: [REDACTED]

Primary Phone

Home:

Alternate Phone

Currently unemployed

Employer

N/A

Job Title

N/A

Current Employer Address

N/A

Current Employer of Spouse

N/A

Address of Current Employer of Spouse

N/A

Spouse's Job Title

**If you or your spouse is retired and receiving a pension, please state source of pension.**

[REDACTED]

☒ [REDACTED]

[REDACTED]

☒ [REDACTED]

## Interests & Experiences

**High School, College, Professional, Vocational, or Other Schools Attended. Please include Major or Field of Study, Dates Attended, Degree and Date of Degree.**

Palm Springs High School, Graduated 1993 Bachelor of Science, Music Industry, USC, 2000 Master of Arts, Communication Law and Policy, USC, 2006 Santa Clara University School of Law, JD Candidate, 2016

**List any position or office held in any governmental agency, civic, or charitable organization including the dates**

English

Languages Spoken

## Special Awards or Recognitions Received

USC Student Recognition Award, for service to the USC Community USC Volunteer Center, Good Neighbors Day Volunteer

**Please state why you want to become a member of this Board or Commission including specific objectives which you would work toward as a member. If you are applying for the Board of Fair Campaign and Political Practices, please indicate any familiarity or experience you may have with campaign laws.**

---

I would like to join the City of San José Board of Fair Campaign and Political Practices because I am very devoted to the cause of Fair and Accurate Elections. In my role as Chief of Staff of the USC Jesse M. Unruh Institute of Politics, I became very involved with FPPC staff and policies, and several California campaign laws. I have worked with political attorneys, candidates, political consultants, and voters to promote compliance with local, state and federal election laws. Additionally, I worked tirelessly to ensure that the USC campus offered plenty of ADA-accessible, private polling stations for USC students. My efforts resulted in a forty percent increase in polling stations from previous elections. If appointed to this Board, I would focus my efforts on the singular objective of incentivizing compliance with campaign and ethics ordinances of the Municipal Code.

**Please state any other information which you feel would be useful in reviewing your application**

---

One particular aspect of my role at the USC Jesse M. Unruh Institute of Politics was to incentivize young people (aged 18-22) to participate in the electoral process, and to vote. Most students were voting for the first time in their lives, and were confronted with a significant amount of confusion about the electoral process - specifically with respect to voter registration. Moreover, I worked with several first-time candidates, who required guidance on legal and political compliance at the early-stages of their campaigns. This breadth and depth of experience will enable me to make unique contributions to the City of San José Board of Fair Campaign and Political Practices.

**Do you own property in the City of San José?**

---

☐ Yes ☒ No

**If yes, please list the addresses here.**

---

**Do you rent property in the City of San José?**

---

☒ Yes ☐ No

**If yes, is it a month-to-month lease?**

---

☒ Yes ☐ No

---

**State and local law require that you abstain from participation in decisions that may affect your financial interests, including sources of income, interest in real property, personal finances or investments. In addition, if appointed, you may be required to fill out a disclosure statement which identifies certain of your financial interest beginning with the immediate twelve-month period prior to your appointment. Please review the scope of your board/commission in Municipal Code Chapter 2.08. Based on your best judgment, does this Board or Commission make decisions that may affect sources of income, interests in real property, personal finances or investments of you or your spouse?**

---

☐ Yes ☒ No

If yes, please explain. Please identify any organizations, associations, corporations, or entities by which you are employed or associated that might be affected by decisions of this Board or Commission, and the positions you hold in these entities.

---

Question applies to multiple boards

If appointed, you will be required to fill out a disclosure statement, which identifies certain of your financial interests beginning with the immediate twelve-month period prior to your appointment and annually on or before April 1 of each year thereafter. Please confirm that you have read Fair Political Practices Commission (FPPC) Form 700 Reference Pamphlet and agree to file required FPPC Form 700 Statements of Economic Interest, as required by current City Council Conflict of Interest resolution.

---

☒ Yes ☐ No

Question applies to multiple boards

Have you ever been required to file a Statement of Economic Interest (Form 700) and failed to do so?

---

☐ Yes ☒ No

Question applies to multiple boards

If yes, please explain in complete detail.

---

Question applies to multiple boards

Please confirm that you have reviewed and agree to comply with the San Jose Municipal Code Chapter 12.08 (Prohibition of Gifts), City of San Jose Ethics Policy (City Policy Manual 1.2.1), and City of San Jose Gift Policy (City Policy Manual 1.2.2).

---

☒ Yes ☐ No

---

Dan Schnur

Reference 1 Name

[REDACTED]

Reference 1 Address

[REDACTED]

Reference 1 Phone

Karen Rowan-Badger

Reference 2 Name

[REDACTED]

Reference 2 Address

[REDACTED]

Reference 2 Phone

---

## Supplemental Questions

Question applies to Board of Fair Campaign and Political Practices,Civil Service Commission,Planning Commission

**Are you a registered voter in the City of San Jose? (Please note, your voter registration will be independently verified)**

---

☒ Yes ☐ No

Question applies to Civil Service Commission,Board of Fair Campaign and Political Practices,Planning Commission

**Please provide the name and residential address under which you are registered to vote. If it is the same as listed above, please note see above.**

---

See above

Question applies to Board of Fair Campaign and Political Practices

**Have you participated as a candidate in any election to public office in the year prior to your application to the Board of Fair Campaign and Political Practices? Please note, if you have, you are ineligible for appointment.**

---

☐ Yes ☒ No

**Have you ever attended a meeting of the Commission(s) to which you are applying?**

---

☐ Yes ☒ No

**Would you be available to attend meetings at the scheduled time?**

---

☒ Yes ☐ No

**Please describe your experience in serving on a Commission or Board.**

---

I served for four years as the "New and Emerging Leader" of the Board of California Presenters, a statewide organization committed to advancing professional touring and presenting of the performing arts for all the people of California. In this capacity, I developed recruitment tools for similarly situated "new and emerging" professionals to become leaders in Arts and Humanities programs throughout the State of California.

**Considering your experience and activities in business, labor, professional, social, or other organizations, indicate the experience, training, knowledge and/or skills which qualify you for appointment to the selected commission(s).**

---

My professional experience ranges from professional development and recruitment to management, organization and oversight, and includes political affairs, survey design, and media strategy, as well as fundraising and donor development. My expertise and knowledge of academic, financial and regulatory compliance make me particularly well suited to this Board.

**What is your understanding of the purpose of the Commission?**

---

To monitor compliance with all campaign and ethics ordinances in the San José Municipal Code, to investigate complaints and to make recommendations to the City Council and to take enforcement action, as necessary.



**Please list three issues facing the City that you feel the Commission should address.**

1. Lack of understanding among potential candidates as to the similarities and differences between local, state, and federal election laws. 2. Lack of consensus among campaign staff members as to the types of behavior that constitute illegal or unethical actions 3. Lack of awareness amongst San José citizens regarding voter registration (via DMV vs. via mail vs. via online, etc.)

Question applies to multiple boards

**Do you meet the requirements for appointment to this commission?**

☒ Yes ☐ No

**I would like to say . . .**

(Optional) Please upload a resume.

**Retirement Board Questions Only**

**Verification**

By checking the box below, you agree with the following statement.

---

I agree that all of the information contained in my responses to the questions on this application are true and accurate to the best of my knowledge. I further agree that, by checking the box below and submitting this application, online or otherwise, I am affixing my digital signature to this form as of the date submitted.

---

☒ I Agree \*

# KERSTYN OLSON

---

## EDUCATION

**SANTA CLARA UNIVERSITY SCHOOL OF LAW**, Santa Clara, CA

Juris Doctor Candidate, August 2016 – August 2017

*Certificates:*

- LexisNexis Professional Research Certification
- Contra Costa County “Prosecutor’s Academy” Graduate

**USC ANNENBERG SCHOOL FOR COMMUNICATION AND JOURNALISM**, Los Angeles, CA

Master of Arts, Communication Law and Policy, May 2006

**USC THORNTON SCHOOL OF MUSIC**, Los Angeles, CA

Bachelor of Science, Music Industry, May 2000

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## PROFESSIONAL EXPERIENCE

**RIPPLE**, San Francisco, CA

May 2017 – August 2017

*Legal and Compliance Intern*

- Reviewed hundreds of cryptocurrency and distributed ledger technology contracts for consistent legal language
- Worked closely with Trademark Counsel to draft and distribute cease and desist letters to trademark infringers
- Prepared summaries of various digital asset insurance documents and presented the findings to the Director and General Counsel
- Drafted response memos
- Reviewed and filed several Non-Disclosure Agreements (NDA’s)
- Researched and summarized the current regulatory framework of digital assets for internal audiences
- Conducted Compliance investigations of suspected misusers of the technology

**USC JESSE M. UNRUH INSTITUTE OF POLITICS**, Los Angeles, CA

September 2014 – August 2015

*Chief of Staff*

- Co-Directed the USC Dornsife/Los Angeles Times Poll series, including supervision of methodology, survey design, supervision of a team of political consultants, public opinion strategists and journalists, and professional analysis of results
- Led all Civic Engagement efforts, including the creation of USC’s first Young Women’s Leadership Conference
- Trained and supervised a staff of six full time and fifteen part-time employees engaged in public affairs research
- Moderated a weekly public affairs discussion series featuring prominent Democratic and Republican strategists
- Collaborated with the Los Angeles County Registrar on Elections Integrity efforts, including the establishment of more than twelve new polling places on the USC Campus, a forty percent increase from previous elections
- Was ultimately responsible for all aspects of financial and academic compliance, including authorship and presentation of year-end reports

**USC JESSE M. UNRUH INSTITUTE OF POLITICS**, Los Angeles, CA

January 2014 – August 2014

*Interim Director*

- Created the “Legislators in Residence” Program, featuring one CA State Senator and one CA State Assemblyman, who provided mentorship to University students and assisted the Institute with recurring events
- Oversaw funding, development, media strategy and release of quarterly USC Dornsife/LA Times Poll results
- Annually convened an Advisory Committee, consisting of prominent political strategists and civic leaders
- Strategically cultivated a new donor base which increased annual fundraising by over ten percent
- Established and oversaw a mentorship program that matched public affairs professionals with students to foster professional development

**USC JESSE M. UNRUH INSTITUTE OF POLITICS**, Los Angeles, CA  
*Deputy Director*

August 2008 – December 2013

- Successfully managed a budget of \$700,000 - \$1M
- Managed all contracts and logistics for a large-scale post-election conference featuring strategists from the Obama and McCain campaigns, as well as national political reporters and editors
- Managed a staff of two full time and ten part-time employees engaged in public affairs research
- Oversaw all politically-based programming, an average of 75+ events annually

**USC SPECTRUM, UNIVERSITY OF SOUTHERN CALIFORNIA**, Los Angeles, CA    August 2005 – July 2008  
*Director*

- Served as the lead university ambassador for the USC President's Distinguished Artist and Lecture Series, featuring presentations by former World Leaders, Heads of State, and Visiting Dignitaries
- Programmed a season of 50+ cultural events per year
- Chaired the USC Spectrum Programming committee, consisting of twenty-five diverse faculty and staff
- Drafted and signed all performance contracts between all artists and the University

**USC SPECTRUM, UNIVERSITY OF SOUTHERN CALIFORNIA**, Los Angeles, CA    August 2002 – July 2005  
*Associate Director*

- Strategically managed all programming, production, and promotion of the annual cultural events series
- Developed relationships with artist's agents and managers to assist with programmatic development
- Negotiated the terms of all contracts between every visiting artist and the University

**USC SPECTRUM, UNIVERSITY OF SOUTHERN CALIFORNIA**, Los Angeles, CA    July 2000 – July 2002  
*Assistant Director*

- Authored all publicity and marketing materials for the full season of cultural events
- Oversaw the production of all cultural programs
- Managed an annual operating budget of \$500,000

---

## **ADDITIONAL INFORMATION**

### **BOARDS AND COMMITTEES**

- California Presenters, Board Member, New and Emerging Leaders
- USC United Neighborhood Outreach / Good Neighbors Campaign Team Leader
- USC Student Recognition Award Review Committee

### **COMMUNITY SERVICE AND AWARDS**

- USC Student Recognition Award, for service to the USC Community
- USC Volunteer Center Good Neighbors Day Volunteer
- Whole Blood Donor: American Red Cross and Blood Platelet Donor: UCLA Blood and Platelet Center

### **SKILLS / INTERESTS / HOBBIES**

- National Standardized Test Proctor and Test Supervisor (MCAT, LSAT, MPRE, GRE, DGA Exam, etc.)
- Avid swimmer
- Extensive travel throughout Europe and Australia

**Boards and Commissions Application****Profile**

Joe

First Name

Lopez

Last Name

Email Address

Please note, applications are continuously accepted to the City of San Jose Boards and Commissions. The Board or Commission you select may or may not indicate there is a vacancy. Your application will remain on file for one year from the date of submission. During the year, your application may be considered for unanticipated vacancies.

**Which Boards would you like to apply for?**

Board of Fair Campaign and Political Practices: Submitted  
Human Services Commission: Appointed

**Are you a resident of San Jose?**

☒ Yes ☐ No

**Length of Residency**

☒ 6 or more years

What district do you live in? To verify, please click here: <https://eservices.sccgov.org/rov/?tab=dt> \*

☒ District 2

Street Address

Suite or Apt

San Jose

City

CA

State

95111

Postal Code

Home:

Primary Phone

Mobile:

Alternate Phone

Santa Clara County Sheriff's  
Department -Retired

Employer

Deputy Sheriff/Sheriffs Sergeant

Job Title

Current Employer Address

Santa Clara County IHSS

Current Employer of Spouse

[REDACTED]  
Address of Current Employer of Spouse

Care Taker  
Spouse's Job Title

If you or your spouse is retired and receiving a pension, please state source of pension.

Joe Lopez-CAL PERS.

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

☒ [REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

☒ [REDACTED]

## Interests & Experiences

High School, College, Professional, Vocational, or Other Schools Attended. Please include Major or Field of Study, Dates Attended, Degree and Date of Degree.

Alisal High School; Salinas, Calif. High School Diploma June 1970 San Jose State University 45 Semester units 9/1970-1/72 Undeclared San Jose City College 20 semester units 11/73- 4/74 Administration of Justice Police Academy

List any position or office held in any governmental agency, civic, or charitable organization including the dates

Santa Clara County Civil Grand Jury; Recording Secretary/Juror 2014/2015 Santa Clara County Civil Grand Jury; Juror 2015/2016 City of San Jose Human Services Commission; Mayoral Appointment to Commissioner 1/2014-12/2016 National Latino Peace Officers Association, Santa Clara County Chapter-President 2013-Present National Latino Peace Officers Association, Santa Clara County Advocacy-Chairman 10/2018-Present

English/Spanish  
Languages Spoken

## Special Awards or Recognitions Received

---

Certificates of Merit for the above listed organizations.

**Please state why you want to become a member of this Board or Commission including specific objectives which you would work toward as a member. If you are applying for the Board of Fair Campaign and Political Practices, please indicate any familiarity or experience you may have with campaign laws.**

---

I see the need for a position to be filled and feel I meet the qualifications. I want to work with the commission to establish a credible, objective and competent commission. As a former candidate for city council D-2, 2016 I am familiar with city, county and state filing requirements and deadlines.

**Please state any other information which you feel would be useful in reviewing your application**

---

I have been through an extensive vetting process by the Superior Court in 2014 and 2015. I have also been required to fill out FPPC form 700 on three occasion in the last 4 years.

**Do you own property in the City of San José?**

---

☒ Yes ☐ No

**If yes, please list the addresses here.**

---

[REDACTED]

**Do you rent property in the City of San José?**

---

☒ Yes ☐ No

**If yes, is it a month-to-month lease?**

---

☒ Yes ☐ No

---

**State and local law require that you abstain from participation in decisions that may affect your financial interests, including sources of income, interest in real property, personal finances or investments. In addition, if appointed, you may be required to fill out a disclosure statement which identifies certain of your financial interest beginning with the immediate twelve-month period prior to your appointment. Please review the scope of your board/commission in Municipal Code Chapter 2.08. Based on your best judgment, does this Board or Commission make decisions that may affect sources of income, interests in real property, personal finances or investments of you or your spouse?**

---

☐ Yes ☒ No

**If yes, please explain. Please identify any organizations, associations, corporations, or entities by which you are employed or associated that might be affected by decisions of this Board or Commission, and the positions you hold in these entities.**

---

Question applies to multiple boards

**If appointed, you will be required to fill out a disclosure statement, which identifies certain of your financial interests beginning with the immediate twelve-month period prior to your appointment and annually on or before April 1 of each year thereafter. Please confirm that you have read Fair Political Practices Commission (FPPC) Form 700 Reference Pamphlet and agree to file required FPPC Form 700 Statements of Economic Interest, as required by current City Council Conflict of Interest resolution.**

☒ Yes ☐ No

Question applies to multiple boards

**Have you ever been required to file a Statement of Economic Interest (Form 700) and failed to do so?**

☐ Yes ☒ No

Question applies to multiple boards

**If yes, please explain in complete detail.**

Question applies to multiple boards

**Please confirm that you have reviewed and agree to comply with the San Jose Municipal Code Chapter 12.08 (Prohibition of Gifts), City of San Jose Ethics Policy (City Policy Manual 1.2.1), and City of San Jose Gift Policy (City Policy Manual 1.2.2).**

☒ Yes ☐ No

Jose Salcido

Reference 1 Name

[REDACTED]

Reference 1 Address

[REDACTED]

Reference 1 Phone

Louie Monges

Reference 2 Name

[REDACTED]

Reference 2 Address

[REDACTED]

Reference 2 Phone

## Supplemental Questions



Question applies to Board of Fair Campaign and Political Practices,Civil Service Commission,Planning Commission

**Are you a registered voter in the City of San Jose? (Please note, your voter registration will be independently verified)**

---

☒ Yes ☐ No

Question applies to Civil Service Commission,Board of Fair Campaign and Political Practices,Planning Commission

**Please provide the name and residential address under which you are registered to vote. If it is the same as listed above, please note see above.**

---

see above

Question applies to Board of Fair Campaign and Political Practices

**Have you participated as a candidate in any election to public office in the year prior to your application to the Board of Fair Campaign and Political Practices? Please note, if you have, you are ineligible for appointment.**

---

☐ Yes ☒ No

**Have you ever attended a meeting of the Commission(s) to which you are applying?**

---

☐ Yes ☒ No

**Would you be available to attend meetings at the scheduled time?**

---

☒ Yes ☐ No

**Please describe your experience in serving on a Commission or Board.**

---

I have served various positions on local, state and national boards for the National Latino Peace Officers Association a non profit law enforcement organization. I currently serve as the President for the local chapter of the NLPOA. I served as vice-president for the Deputy sheriffs Association of Santa Clara county involved in union activity and contract negotiations. As recording secretary for the 2014/2015 SCC Civil Grand Jury was responsible for the official minutes of confidential meetings. As a commissioner for the Human services Commission I participated in recommendations to the City Council on matters of Human Services to residents and the disabled.

**Considering your experience and activities in business, labor, professional, social, or other organizations, indicate the experience, training, knowledge and/or skills which qualify you for appointment to the selected commission(s).**

---

I can, and have conducted investigations of a criminal and civil nature. I have completed detailed reports, collected evidence and participated in criminal and civil remedies for violations of the law or stated purpose.

**What is your understanding of the purpose of the Commission?**

---

To conduct complete, thorough and expeditious investigations and evaluations of complaints filed with the commission. It is the commission responsibility to do so in an objective and neutral manner to insure impartial investigations.

**Please list three issues facing the City that you feel the Commission should address.**

Ethical conduct of those subject to the purview of the commission. Establish a conflict free city council as it navigates the city into the next decade. Gain the confidence of the residents of San Jose by insuring transparency in the decision making process.

Question applies to multiple boards

**Do you meet the requirements for appointment to this commission?**

☒ Yes ☐ No

Question applies to Human Services Commission

**I meet the requirements for one of the Special Eligibility Seats on the Human Services Commission. I am:**

None Selected

Question applies to Human Services Commission

**If you indicated you meet the requirements for a Special Eligibility Seat on the Human Services Commission, please provide a short background as to how you meet those requirements.**

**I would like to say . . .**

(Optional) Please upload a resume.

**Retirement Board Questions Only**

---

## Verification

By checking the box below, you agree with the following statement.

---

I agree that all of the information contained in my responses to the questions on this application are true and accurate to the best of my knowledge. I further agree that, by checking the box below and submitting this application, online or otherwise, I am affixing my digital signature to this form as of the date submitted.

---

☒ I Agree \*



## CERTIFICATE OF APPOINTMENT AND OATH OF OFFICE

STATE OF CALIFORNIA )  
COUNTY OF SANTA CLARA ) SS:  
CITY OF SAN JOSE )

I, TONI TABER, City Clerk of the City of San José in said County of Santa Clara and State of California, do hereby certify that on the **17th day of December, 2013**, **Joe Lopez** was duly appointed by the Council of the City of San José, to the **Human Services Commission** to a term which expires **12/31/2016**, as appears in the Minutes of the City Council, now on file in my office.

IN WITNESS WHEREOF, I hereunto affix my hand and the seal of said City, this 13 day of January, **2013**.  
2014 KC

TONI J. TABER, CITY CLERK

BY: [Redacted]  
Deputy

STATE OF CALIFORNIA )  
COUNTY OF SANTA CLARA ) SS:  
CITY OF SAN JOSE )

I, **Joe Lopez**, do solemnly swear (or affirm) that I will support and defend the Constitution of the United States and the Constitution of the State of California against all enemies, foreign and domestic; that I will bear true faith and allegiance to the Constitution of the United States and the Constitution of the State of California; that I take this obligation freely, without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties upon which I am about to enter.

[Redacted]  
Signature  
Commissioner  
Title

The above oath was taken and subscribed to before me this 13th day of January, **2013**.  
2014 KC

TONI J. TABER, City Clerk

By: [Redacted]  
Deputy



## CITY OF SAN JOSE, CALIFORNIA

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Office of the City Clerk  
200 East Santa Clara Street, Wing - 2<sup>nd</sup> Floor  
San José, California 95113  
Telephone (408) 535-1260  
Facsimile (408) 292-6207

TONI J. TABER, CMC  
City Clerk

December 18, 2013

Joe Lopez  
[REDACTED]

San Jose, CA 95111

Email: [REDACTED]

Dear Joe,

The Office of the City Clerk would like to congratulate you on your recent appointment to the Human Services Commission and thank you for your service to the City of San José and its citizens. In order to become an official member of the Human Services Commission, you need to do the following if the box is checked:

☒ **Oath of Office** - In order to participate or vote at commission meetings, you are required to have an Oath of Office on file with the City Clerk's Office. Please call the Office of the City Clerk at (408) 535-1260 or via e-mail at [commissions@sanjoseca.gov](mailto:commissions@sanjoseca.gov) to schedule an appointment to be administered your Oath of Office. If you have already taken your Oath of Office please disregard.

☒ **Code of Ethics Agreement** - All board and commission members are required to sign a City of San José Volunteer Code of Ethics Agreement. As a volunteer (whether you receive a stipend or not), you represent the City of San José. As such, it is important that you adhere to the City's Volunteer Code of Ethics.

Please call the Office of the City Clerk at (408) 535-1260 or via e-mail at [commissions@sanjoseca.gov](mailto:commissions@sanjoseca.gov) to schedule an appointment to sign your Code of Ethics Agreement. This can be done at the same appointment your Oath of Office is administered. If you have already signed the Code of Ethics Agreement, please disregard.

☐ **Form 700 and Family Gift Reporting (FGR) Forms** - We ask that you file your "assuming office" Form 700 and FGR electronically within thirty (30) calendar days of being administered your oath of office.

File your forms online through NetFile at <http://static.netfile.com/agency/csj/sei.html>. The City Clerk's Office has setup a NetFile electronic filing account using the e-mail address you provided on your application. Click on the Filer Access Portal to reach the login page. New filers or those who are preparing an electronic filing for the first time should click on the "Lost Password" link at the Filing Portal to have the system automatically e-mail a new temporary password. Once logged in, follow the directions to submit your forms electronically. A computer is available for use at the City Clerk's Office by appointment by calling (408) 535-1260.

Every year while you are in your post, you will be required to file an Annual Form 700 and FGR. These filings are due every April 1<sup>st</sup>. You are also required to file a "leaving office" Form 700 and FGR within thirty (30) calendar days after your term end date or resignation from the Commission. You may login to your account at any time and retrieve your prior filings.

If you have questions regarding your filing, please feel free to contact Pam Caronongan, Contracts & Compliance Analyst/Deputy City Clerk at (408) 535-1272 or by e-mail at [pam.caronongan@sanjoseca.gov](mailto:pam.caronongan@sanjoseca.gov).

☐ **AB 1234 Ethics Training** - You are required to complete the "AB 1234" Ethics Training. AB 1234 requires covered officials to take **two (2) hours of training in ethics principles (your certificate will reflect the amount of time you spent on the course)** every two (2) years. The Fair Political Practices Commission (FPPC) has an online training that satisfies this requirement. The link to the online training is: <http://localethics.fppc.ca.gov/login.aspx>.

At the end of the training, you will be presented with an "Online Proof of Participation Certificate" that you will need to print and sign. Along with retaining a copy for your records (five (5) years recommended), please send a copy to our office by mail or via e-mail at [city.clerk@sanjoseca.gov](mailto:city.clerk@sanjoseca.gov). If you have already completed your AB 1234 Ethics Training within the past two (2) years, please forward a copy to the City Clerk's Office by mail or via e-mail at [city.clerk@sanjoseca.gov](mailto:city.clerk@sanjoseca.gov).

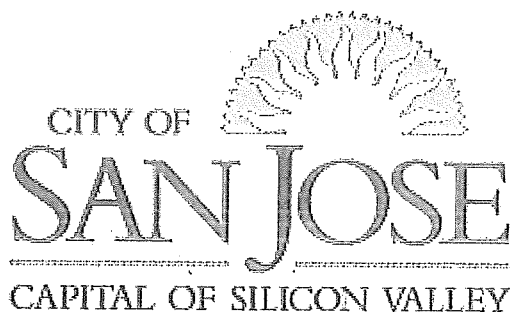
**Please coordinate with the Commission Staff Liaison, Ernest Guzman at (408) 535-8171, to schedule your orientation and to receive your commission schedule.**

You may contact the Office of the City Clerk by telephone at (408) 535-1260 or by e-mail at [commissions@sanjoseca.gov](mailto:commissions@sanjoseca.gov) should you have any questions regarding the requirements above.

Sincerely,

A handwritten signature in black ink, appearing to read "Toni J. Taber", written over a horizontal line.

Toni J. Taber, CMC  
City Clerk




### City of San Jose Volunteer Code of Ethics Agreement

Volunteers are an important asset of the City's workforce and make it possible for the City to deliver services to the San Jose residents. As a volunteer, you represent the City of San Jose. As such, it is important that you adhere to the City's Volunteer Code of Ethics.

I, JOE A. LOPEZ, as a volunteer with the City of San Jose agree to:

- Conduct myself in a professional manner; maintaining high standards of integrity and honesty.
- Treat all members of the public, employees and other volunteers with respect and courtesy.
- Avoid any activity that could be seen as a conflict of interest, such as accepting gifts or favors from individuals or businesses that could be seen to be an attempt to influence a City decision.
- Respect confidential information that is available to me as a result of my volunteer work with the City, and refrain from using it for personal gain or for personal, non-City business related reasons. Bring any violations of this confidentiality to my supervisor.
- Promptly raise questions and concerns regarding possible violations of City policy or local, State or Federal law with my immediate supervisor or another manager within my department.
- Reinforce the City of San Jose commitment to equal employment opportunity and a work environment free of discrimination and harassment, including sexual harassment. Please see City Council Policy 0-15 at <http://www.sanjoseca.gov/DocumentCenter/View/3818>, paragraph 9.

I understand that I may be released from my volunteer position with the City of San Jose for not adhering to the above Code of Ethics.

  
Volunteer's Signature

1/13/14  
Date

Attested to by:

  
Name:

1/13/14  
Date

Human Resources Commission  
Board/Commission Name

**Boards and Commissions Application**

---

**Profile**

Brandon

First Name

Eisenberg

Last Name

Email Address

Please note, applications are continuously accepted to the City of San Jose Boards and Commissions. The Board or Commission you select may or may not indicate there is a vacancy. Your application will remain on file for one year from the date of submission. During the year, your application may be considered for unanticipated vacancies.

**Which Boards would you like to apply for?**

Board of Fair Campaign and Political Practices: Submitted

**Are you a resident of San Jose?**☒ Yes ☐ No**Length of Residency**☒ 3-5 years

**What district do you live in? To verify, please click here: <https://eservices.sccgov.org/rov/?tab=dt> \***

☒ District 3

Street Address

Suite or Apt

san jose

City

CA

State

95112

Postal Code

Mobile:

Primary Phone

Business:

Alternate Phone

Shea &amp; Shea

Employer

Paralegal

Job Title

Current Employer Address

Shea &amp; Shea

Current Employer of Spouse



[REDACTED]  
[REDACTED]

Address of Current Employer of Spouse

Not applicable

Spouse's Job Title

If you or your spouse is retired and receiving a pension, please state source of pension.

[REDACTED]  
[REDACTED]  
[REDACTED]  
[REDACTED]  
[REDACTED]  
[REDACTED]  
[REDACTED]  
[REDACTED]  
[REDACTED]

☒ [REDACTED]

[REDACTED]  
[REDACTED]

☒ [REDACTED]

## Interests & Experiences

High School, College, Professional, Vocational, or Other Schools Attended. Please include Major or Field of Study, Dates Attended, Degree and Date of Degree.

California State University Chico 2003 - 2007 Bachelor of Arts in Philosophy with a minor in Ethics  
Member of Chico State Ethics Debate Team and coached regional debate team Competed in National  
Ethics Debate competition Secretary of Philosophy Honors Club Teacher's Assistant for "Critical Thinking"  
and "Existentialism" University Dean's List for multiple semesters College Park High School 1999 - 2003 -  
Graduated Certified Notary I run a local DIY music venue for all ages music shows I am a professional  
musician

List any position or office held in any governmental agency, civic, or charitable organization including the dates

I have held no positions

English

Languages Spoken

## Special Awards or Recognitions Received

I have no special awards

**Please state why you want to become a member of this Board or Commission including specific objectives which you would work toward as a member. If you are applying for the Board of Fair Campaign and Political Practices, please indicate any familiarity or experience you may have with campaign laws.**

---

Currently the board needs people so that the city is not required to turn over local election law enforcement to the state FPPC. I personally love taking part in my community and want to give back somehow.

**Please state any other information which you feel would be useful in reviewing your application**

---

I am embedded in the local music and arts community.

**Do you own property in the City of San José?**

---

☐ Yes ☒ No

**If yes, please list the addresses here.**

---

**Do you rent property in the City of San José?**

---

☒ Yes ☐ No

**If yes, is it a month-to-month lease?**

---

☐ Yes ☒ No

---

**State and local law require that you abstain from participation in decisions that may affect your financial interests, including sources of income, interest in real property, personal finances or investments. In addition, if appointed, you may be required to fill out a disclosure statement which identifies certain of your financial interest beginning with the immediate twelve-month period prior to your appointment. Please review the scopr of your board/commission in Municipal Code Chapter 2.08. Based on your best judgment, does this Board or Commission make decisions that may affect sources of income, interests in real property, personal finances or investments of you or your spouse?**

---

☐ Yes ☒ No

**If yes, please explain. Please identify any organizations, associations, corporations, or entities by which you are employed or associated that might be affected by decisions of this Board or Commission, and the positions you hold in these entities.**

---

Question applies to multiple boards

**If appointed, you will be required to fill out a disclosure statement, which identifies certain of your financial interests beginning with the immediate twelve-month period prior to your appointment and annually on or before April 1 of each year thereafter. Please confirm that you have read Fair Political Practices Commission (FPPC) Form 700 Reference Pamphlet and agree to file required FPPC Form 700 Statements of Economic Interest, as required by current City Council Conflict of Interest resolution.**

☒ Yes ☐ No

Question applies to multiple boards

**Have you ever been required to file a Statement of Economic Interest (Form 700) and failed to do so?**

☐ Yes ☒ No

Question applies to multiple boards

**If yes, please explain in complete detail.**

Question applies to multiple boards

**Please confirm that you have reviewed and agree to comply with the San Jose Municipal Code Chapter 12.08 (Prohibition of Gifts), City of San Jose Ethics Policy (City Policy Manual 1.2.1), and City of San Jose Gift Policy (City Policy Manual 1.2.2).**

☒ Yes ☐ No

Robert Hester

Reference 1 Name

[REDACTED]

[REDACTED]

Reference 1 Address

[REDACTED]

Reference 1 Phone

Nicole Hancock, Esq.

Reference 2 Name

[REDACTED]

[REDACTED]

Reference 2 Address

4 [REDACTED]

Reference 2 Phone

## Supplemental Questions

Question applies to Board of Fair Campaign and Political Practices,Civil Service Commission,Planning Commission

**Are you a registered voter in the City of San Jose? (Please note, your voter registration will be independently verified)**

☒ Yes ☐ No

Question applies to Civil Service Commission,Board of Fair Campaign and Political Practices,Planning Commission

**Please provide the name and residential address under which you are registered to vote. If it is the same as listed above, please note see above.**

see above

Question applies to Board of Fair Campaign and Political Practices

**Have you participated as a candidate in any election to public office in the year prior to your application to the Board of Fair Campaign and Political Practices? Please note, if you have, you are ineligible for appointment.**

☐ Yes ☒ No

**Have you ever attended a meeting of the Commission(s) to which you are applying?**

☐ Yes ☒ No

**Would you be available to attend meetings at the scheduled time?**

☒ Yes ☐ No

**Please describe your experience in serving on a Commission or Board.**

I have no experience, but I keep up with politics and care about my community.

**Considering your experience and activities in business, labor, professional, social, or other organizations, indicate the experience, training, knowledge and/or skills which qualify you for appointment to the selected commission(s).**

Paralegal for nearly 12 years Excellent written and verbal communication skills. Superb research, problem solving and analytic thinking. Certified notary experience with labor law Major in philosophy with a minor in ethics Member of the National Ethics Debate team. Deep understand of ethical philosophy and applied ethics

**What is your understanding of the purpose of the Commission?**

investigate ethics complaints

**Please list three issues facing the City that you feel the Commission should address.**

Homelessness Housing prices Gentrification

Question applies to multiple boards

**Do you meet the requirements for appointment to this commission?**

---

☒ Yes ☐ No

**I would like to say . . .**

---

Thank you very much for your consideration.

---

(Optional) Please upload a resume.

---

## **Retirement Board Questions Only**

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### **Verification**

**By checking the box below, you agree with the following statement.**

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**I agree that all of the information contained in my responses to the questions on this application are true and accurate to the best of my knowledge. I further agree that, by checking the box below and submitting this application, online or otherwise, I am affixing my digital signature to this form as of the date submitted.**

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☒ I Agree \*