

Agreement with FUSE Corps for Placement Services

February 5, 2019

Item 3.3



FUSE FELLOWSHIPS: A UNIQUE PIPELINE
FOR ATTRACTING TOP TALENT

POWERED BY PEOPLE

SHIFT TO THE FULFILLABLE HOUR

FUSE FELLOWSHIPS:

- Provide significant public benefit for San Jose well below market rate
- Reduce the time to acquire top talent
- Deliver high volume of collaborative and integrated solutions for approaching modern societal challenges



BACK GROUND

- In contract with FUSE, 501(c)(3), since June 30, 2016, at a total cost of \$946,000.
- 7 FUSE Fellows in Office of Innovation, San José Public Library (SJPL), and San José Clean Energy.
- 15 years minimum experience.
- Top-level talent with hard-to-hire-for skills at low cost working on important projects for San Jose.



Ensuring Broadband Digital Access And Inclusion For All Communities

DOLAN BECKEL



\$500M OF
PRIVATE
INVESTMENT



10,000 HIGH
SCHOOL STUDENTS
IMPACTED



BROADBAND &
DIGITAL EQUITY
STRATEGY



Expanding After-School and Summer Programs to Bolster Academic Achievement

LAUREN HANCOCK



\$1M TO SUPPORT
TECH-BASED
PLATFORMING



STRENGTHENING
CBO STRATEGIC
PARTNERSHIPS



PROGRAMS
HELPING OVER
1200 RESIDENTS



Defining a Citywide Internet of Things Strategy

KESHAV GUPTA



BENCHMARKED
AGAINST GLOBAL
CITIES



NEGOTIATED \$4M
WORTH OF SMART
CITY SOLUTIONS



STRENGTHENING
PUBLIC-PRIVATE
PARTNERSHIPS



Creating an Economic and Workforce Development Hub

NICK ALMEIDA



CENTRAL HUB FOR
JOB SEEKERS



CAREER
DEVELOPMENT
SERVICES



STARTING AND
GROWING A NEW
BUSINESS

UNIQUE SERVICE

A SPECIALIZED APPROACH FOR TIME-LIMITED PROJECTS

- One-of-a-kind resource specifically for local governments.
- Time-limited, project-specific roles.
- Fills a gap for specialized recruitment in a condensed time frame for projects with short deadlines.
- Designed to research, design, build and implement a solution to a specific social challenge. Not definable through typical government purchasing standards.
- Cannot be filled by consulting service or temporary staffing because deliverables are discovered through the engagement.

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