



# Memorandum

**TO:** HONORABLE MAYOR AND  
CITY COUNCIL

**FROM:** Councilmember  
Magdalena Carrasco

**SUBJECT:** SEE BELOW

**DATE:** January 15, 2019

Approved by:

Date:

1/15/19

**SUBJECT: ACTIONS RELATED TO IMPLEMENTING LIVING WAGE REQUIREMENTS FOR RECYCLE PLUS RESIDENTIAL GARBAGE AND RECYCLING CONTRACTS**

## RECOMMENDATION

- 1) Accept the staff report with one addition:
  - a. If an existing San Jose residential or commercial recycling contractors respond to a future San Jose residential RFPs, staff should re-evaluate whether San José material would make up 50% or more of the material handled at their facility. If so, the Living Wage should be applied across their recycling contracts.
  - b. Accept staff recommendation to negotiate the inclusion of a Modified Living Wage requirement, as approved by Council, in future residential garbage and recycling agreements for the Recycle Plus program for any workers not covered by Prevailing Wage or Living Wage

## BACKGROUND

I support the staff recommendation of a modified living wage for staff that handle under 50% of San José materials. I want to ensure that for any future contract or current contract that handles 50% or more materials that our Living Wage would then apply.