



## *Memorandum*

**TO:** HONORABLE MAYOR  
AND CITY COUNCIL

**FROM:** Roberto L. Peña

**SUBJECT:** SEE BELOW

**DATE:** January 14, 2019

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**SUBJECT: ACCEPTANCE OF THE RETIREMENT PLANS' COMPREHENSIVE ANNUAL FINANCIAL REPORTS FOR FISCAL YEARS ENDING JUNE 30, 2018 AND JUNE 30, 2017.**

### **RECOMMENDATION**

It is recommended that the Council accept the following annual reports:

- a. Police and Fire Department Retirement Plan Comprehensive Annual Financial Report for the Fiscal Years ended June 30, 2018 and June 30, 2017; and
- b. Federated City Employees' Retirement System Comprehensive Annual Financial Report for the Fiscal Years ended June 30, 2018 and June 30, 2017

### **OUTCOME**

To provide an overview of the Police and Fire Department Retirement Plan Comprehensive Annual Financial Report for the fiscal years ended June 30, 2018 and June 30, 2017 and the Federated City Employees' Retirement System Comprehensive Annual Financial Report ("CAFRs") for the fiscal years ended June 30, 2018 and June 30, 2017. The CAFRs provide relevant financial information to the Council of the two retirement plans and ensure the Council is fully informed on the retirement plans' performance, the impact of reforms, and pension costs as recommended in the City Auditor's report on pension sustainability.

### **BACKGROUND**

The CAFRs provide detailed descriptions of the Retirement Plans' financial activity, for Pensions and Other Postemployment Benefits ("OPEB") for the period of July 1, 2017 through

June 30, 2018 compared to the period of July 1, 2016 through June 30, 2017, and are generally divided into the following sections:

- An Introductory Section intended to familiarize the reader with the organizational structure of the retirement plans;
- A Financial Section which contains the retirement plans' audited financial statements, notes, required and other supplementary information;
- An Investment Section which contains the investment policy statement, performance, and asset allocation information in greater detail than the financial section;
- An Actuarial Section which contains information on the retirement plan's pension and other postemployment benefit actuarial valuations as of June 30, 2017; and
- A Statistical Section which contains current and historical information on plan beneficiaries.

The CAFRs can be viewed at the following links:

Federated:

<https://www.sjretirement.com/Uploads/Fed/2018%20Federated%20CAFR%2011.29.18v2.pdf>

Police and Fire:

<https://www.sjretirement.com/Uploads/PF/2018%20Police%20and%20Fire%20CAFR%2011%2029%202018%202%2003%20pm.pdf>

## **ANALYSIS**

The CAFRs are prepared by the Accounting Division of the Office of Retirement Services ("ORS"). The CAFRs are submitted to the Mayor and Council for consideration and acceptance and to provide relevant financial information to the Council, as well as the active, non-active and retired members of the System and Plan and other interested parties.

The ORS contracted with Grant Thornton LLP ("GT"), a firm of Certified Public Accountants licensed to practice in the State of California, to perform the annual independent audit. The auditors expressed an opinion that the Retirement Plans' financial statements for Fiscal Year 2017-2018 are fairly stated in conformity with accounting principles generally accepted in the United States of America. This is the most favorable conclusion and is commonly known as an "unmodified" or "clean" opinion. The independent auditor's report is included in the Financial Section of the CAFRs.

For the fiscal year ended June 30, 2018, the following are the key financial results:

- Total net positions at June 30, 2018 were \$3.659 billion, comprised of \$3.496 billion of Pension and \$162.5 million of OPEB assets for the Police and Fire Plan and \$2.347 billion, comprised of \$2.069 billion of Pension and \$277.3 million of OPEB assets for

the Federated System, which represents an increase of \$216 million or 6.3% and \$113 million or 5.1%, respectively. The primary reason for the increase was due to total additions being greater than total deductions. The fiscal year resulted in a net of investment fees rate of return of 6.9% and 5.9% for the Police and Fire Plan and Federated System, respectively.

- Total contributions of \$223.1 million for the Police and Fire Plan show an increase of \$26.7 million or 13.6% compared to fiscal year 2017. Total contributions of \$225.2 million for the Federated System show an increase of \$20.8 million or 10.2% compared to fiscal year 2017. Tier 1 City rates increased from 2017 to 2018, reflecting assumption changes, such as the change in discount rate, higher than expected salary increases, and the decline in Tier 1 payroll. Tier 2 rates have increased largely due to the discount rate change.
- The increase in contributions offset by the less than favorable investment returns resulted in a decrease in additions or sources of funds of about \$37.9 million for Police and Fire and \$12.5 million for Federated. Deductions increased slightly by \$22.2 million to \$247.8 million for Police and Fire, which includes \$206.6 million in pension benefits, \$27.7 million in health insurance premiums, \$7.9 million in VEBA transfers and \$5.6 million in administrative expenses and by \$22.6 million to \$241.6 million for Federated, including \$193.4 million in pension benefits, \$29.7 million in health insurance premiums, \$13.5 million in VEBA transfers and \$5.0 million in administrative expenses.
- The actuarial funded status for the Pension plans increased from 75.8% to 77.1% for the Police and Fire Plan, with an Unfunded Actuarial Accrued Liability ("UAAL") of \$1.024 billion; while the actuarial funded status decreased from 53.7% to 53.6% for the Federated System with a UAAL of \$1.823 billion as of the June 30, 2017 actuarial valuations.
- The actuarial funded status for the Healthcare (OPEB) trusts increased from 17.4% to 21.0% for the Police and Fire Plan with an UAAL of \$537.7 million and increased from 29.6% to 39.4% for the Federated System with an UAAL of \$381.9 million as of the June 30, 2017 actuarial valuations.

### **EVALUATION AND FOLLOW-UP**

Retirement Services staff will present the Retirement Plans' CAFRs on an annual basis to the City Council per the recommendation of the City Auditor's report on Pension Sustainability (Audit #10-10) to update the Council on the financial status of the Retirement Plans.

### **PUBLIC OUTREACH**

These CAFRs were presented to the Federated System and Police and Fire Boards at their November meetings, which were open to the public. This memorandum will be posted on the City's Council Agenda Website for their January 29, 2019, Council Meeting.

### **COORDINATION**

Production of the CAFRs was coordinated with the City Attorney's Office, Finance Department, City Auditor, Actuary and External Auditors.

### **CEQA**

Not a project, File No. PP10-69(a) Annual Reports.

A handwritten signature in black ink, reading "Roberto L. Peña". The signature is written in a cursive style with a horizontal line underneath the name.

Roberto L Peña  
Chief Executive Officer  
Office of Retirement Services

For questions, please contact Benjie Chua Foy, Accounting Division Manager at (408) 794-1030.