



# Memorandum

**TO:** HONORABLE MAYOR AND  
CITY COUNCIL

**FROM:** Councilmember Raul Peralez  
Councilmember Sergio Jimenez

**SUBJECT:** SEE BELOW

**DATE:** January 11, 2019

Approved by:

A handwritten signature in black ink, followed by the word "Date:" and the date "01.11.2019" written in blue ink.

**SUBJECT:** Actions Related to Implementing Living Wage Requirement for Recycle Plus Residential Garbage and Recycling Contracts

## RECOMMENDATION

Accept Staff Recommendation to implement a Modified Living Wage for Recycle Plus Customer Service Representatives, Mechanics, and Materials Recovery Facility Workers

## BACKGROUND

We want to thank staff for their work on trying to calculate a wage that is sustainable for working families within our Recycle Plus contracts, as well as maintain a low cost of service for our residents. As we know Recycle Plus workers provide a crucial service within our City and also our region. The cost of living is extreme around our Bay Area and minimum wage is not a sufficient salary for those who are ensuring the sustainability of our city. Therefore, we support staff's compromise of a modified living wage.