



# Memorandum

TO: CITY COUNCIL

FROM: Councilmember Sylvia Arenas

SUBJECT: SEE BELOW

DATE: November 5, 2018

Approved

Date

11-5-18

**SUBJECT: 2019 LEGISLATIVE GUIDING PRINCIPLES AND PROGRAM**

## RECOMMENDATION

1. Accept the 2019 Legislative Guiding Principles and Program
2. Add the following list of items to the 2019 Legislative Program Interdepartmental Policy Positions, under the umbrella of guiding principal of #3:

**Human Trafficking:** Advocate in support to expand California Department of Justice efforts to combat human trafficking and support efforts that would give new tools to law enforcement to protect Californians from becoming victims of Human Trafficking. Additionally, support measures that provide funding for combatting human trafficking

**Sexual Assault:** Support efforts to protect woman from sexual assault, including efforts to increase funding levels, provide new tools for law enforcement, and support collaboration across agencies.

~~**Gun violence:** Support efforts to reduce gun violence and support school safety, such as AB 2888 which would make it easier for employers, co-workers and teachers to request a gun violence restraining order.~~

**Sexual Harassment & Sexual Assault in the Workplace:** Support efforts to fight sexual harassment and thereby provide all Californians with equal opportunity to succeed in the workplace. This should include supporting legislation to protect women from sexual assault in their places of work, including the proposed Hotel Panic Button legislation.

**Family friendly legislation:** Support efforts that would improve the workplace for parents and families – such as supporting efforts to improve access to quality child care, private lactation accommodations, and parental leave.

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**Human Trafficking and Workers Rights:** Support legislation like AB 2732, which would have held accountable employers that destroy or withhold passports or other immigration documents from their workers and would require employers provide their workers with a “Workers Bill of Rights”. As well, support efforts to increase the protections for service workers from wage theft and sexual harassment, including bills like 2496 and 2709.

### **BACKGROUND**

In the 2018 Legislative Sessions, the California Assembly and Senate took up – for the first time in years – many serious efforts to address key issues that address the rights of women and children. Many of these efforts were successfully signed into law, but many others either faced veto by the outgoing Governor or narrowly failed to pass in both bodies of the legislature.

As our City Manager’s Office works to make our city more visible in Sacramento, we have a key opportunity to help show our community’s support for these vital legislative efforts. I ask my colleagues to include these additional items in our 2019 Legislative Program.