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## Profile

Joseph

First Name

Herrity

Last Name

Email Address

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## Which Boards would you like to apply for?

Parks and Recreation Commission: Submitted

Human Services Commission: Submitted

Housing and Community Development Commission: Submitted

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## Are you a resident of San Jose?

☒ Yes ☐ No

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## Length of Residency

☒ 3-5 years

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What district do you live in? To verify, please click here: <https://eservices.sccgov.org/rov/?tab=dt> \*

☒ District 6

Street Address

Suite or Apt

San Jose

City

CA

State

95126

Postal Code

Primary Phone

Alternate Phone

Planned Parenthood Mar Monte  
- Kids in Common

Employer

Associate Director, Opportunity  
Youth Partnership

Job Title

[REDACTED]

Current Employer Address

## ATC Partners

Current Employer of Spouse

[REDACTED]

Address of Current Employer of Spouse

## Director of Leasing

Spouse's Job Title

**If you or your spouse is retired and receiving a pension, please state source of pension.**

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## Interests & Experiences

**High School, College, Professional, Vocational, or Other Schools Attended. Please include Major or Field of Study, Dates Attended, Degree and Date of Degree.**

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University of Wisconsin, BA - Political Science & History, 2004 SJSU, Masters - Public Administration, expected December 2017

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**List any position or office held in any governmental agency, civic, or charitable organization including the dates**

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Board Member - Board of Directors, Soulciety (a 501c3 nonprofit)

English

Languages Spoken

**Special Awards or Recognitions Received**

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**Please state why you want to become a member of this Board or Commission including specific objectives which you would work toward as a member. If you are applying for the Board of Fair Campaign and Political Practices, please indicate any familiarity or experience you may have with campaign laws.**

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Broadly, I believe it is the duty of citizens to participate in local government. That is the fundamental duty of all citizens in our democracy, and thus I am taking steps to do so in a manner that reflects my values and areas of interest. I am interested in joining one of three city boards (housing and development, human services, or parks and rec). These three boards intersect around the issues of quality of life in the city I call home. Livability and inclusivity are in danger in San Jose, and I would like to be a part of the dialogue that ensures equity is considered as a top priority when housing and development decision are being made, when we think about how we serve our most vulnerable citizens, and/or when we consider how to offer recreational, supportive, and environmental services via our parks and rec department. Depending on which board I might have an opportunity to join, my specific interests are as follow, but all are driven by a focus on equity. Housing and development - are housing policies and development focused on ensuring San Jose remains a middle class city that supports upward mobility via strong stock of low and middle income housing that supports mixed income neighborhoods. I am also concerned about walkability, and transit access as a mobility is an equity issue. Human services - I am interested in ensuring equity. The explicit purpose of this commission seems to be aimed directly at equity. Parks and rec - many services for neighborhoods most impacted by the housing and economic crises are delivered via the parks and rec department. I would like to see the city better leverage the parks and rec infrastructure in a manner that engages the community based organizations and encourages access to opportunity and pathways for citizens in our most vulnerable neighborhoods.

**Please state any other information which you feel would be useful in reviewing your application**

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**Do you own property in the City of San José?**

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☒ Yes ☐ No

If yes, please list the addresses here.

Do you rent property in the City of San José?

☐ Yes ☒ No

If yes, is it a month-to-month lease?

☐ Yes ☐ No

State and local law require that you abstain from participation in decisions that may affect your financial interests, including sources of income, interest in real property, personal finances or investments. In addition, if appointed, you may be required to fill out a disclosure statement which identifies certain of your financial interest beginning with the immediate twelve-month period prior to your appointment. Please review the scopr of your board/commission in Municipal Code Chapter 2.08. Based on your best judgment, does this Board or Commission make decisions that may affect sources of income, interests in real property, personal finances or investments of you or your spouse?

☒ Yes ☐ No

If yes, please explain. Please identify any organizations, associations, corporations, or entities by which you are employed or associated that might be affected by decisions of this Board or Commission, and the positions you hold in these entities.

It seems the housing and community development commission may impact my interest in property as I am a homeowner.

Question applies to multiple boards

If appointed, you will be required to fill out a disclosure statement, which identifies certain of your financial interests beginning with the immediate twelve-month period prior to your appointment and annually on or before April 1 of each year thereafter. Please confirm that you have read Fair Political Practices Commission (FPPC) Form 700 Reference Pamphlet and agree to file required FPPC Form 700 Statements of Economic Interest, as required by current City Council Conflict of Interest resolution.

☒ Yes ☐ No

Question applies to multiple boards

**Have you ever been required to file a Statement of Economic Interest (Form 700) and failed to do so?**

☐ Yes ☒ No

Question applies to multiple boards

**If yes, please explain in complete detail.**

Question applies to multiple boards

**Please confirm that you have reviewed and agree to comply with the San Jose Municipal Code Chapter 12.08 (Prohibition of Gifts), City of San Jose Ethics Policy (City Policy Manual 1.2.1), and City of San Jose Gift Policy (City Policy Manual 1.2.2).**

☒ Yes ☐ No

**David Cattivera**

Reference 1 Name

[REDACTED]

Reference 1 Address

[REDACTED]

Reference 1 Phone

**Dana Bunnet**

Reference 2 Name

[REDACTED]

Reference 2 Address

[REDACTED]

Reference 2 Phone

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## Supplemental Questions

**Have you ever attended a meeting of the Commission(s) to which you are applying?**

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☐ Yes ☒ No

**Would you be available to attend meetings at the scheduled time?**

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☒ Yes ☐ No

**Please describe your experience in serving on a Commission or Board.**

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I currently serve on the board of Soulciety, a nonprofit youth development organization.

**Considering your experience and activities in business, labor, professional, social, or other organizations, indicate the experience, training, knowledge and/or skills which qualify you for appointment to the selected commission(s).**

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For all boards applied to, I have relevant experience and a relevant professional skill set. I have served San Jose's most system impacted communities for 10 years. Currently, I work for Kids in Common. In this role I have work to convene many parties (CBOs, public systems, and employers) to address complex social issues in pursuit of equity for old youth and young adults who are off track. This is to say I am able to think broadly and strategically, and understand how varied and seemingly disparate pieces of problems or solutions fit together. Additionally, I regularly convene work groups to address these issues, so I understand the importance of organization, communication, and relationship-building as the essence of effective collaboration. Finally, I understand quite well that with effective collaborative structures in place and role clarity, that advisory bodies and work groups can add tremendous value to initiatives, projects, or program through the aggregation of good thinking from multiple perspectives. I like the phrase "None of us is as smart as all of us."

**What is your understanding of the purpose of the Commission?**

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I am answering this for the Human Services commission as that is the board with vacancies. There isn't really much to say here, as the commission's web page makes quite clear the purpose: "The Human Services Commission (formerly the Human Rights Commission) was established to implement the San José Human Rights Policy and to develop programs promoting the fulfillment of human rights in the City. The commission studies, reviews, evaluates and makes recommendations to the City Council relative to all matters affecting human rights including discrimination, equal employment opportunity policies and practices, and recommends courses of action regarding the City's equal opportunity and equal access efforts and its programs relating to City employment. The City Council is the final decision-making body and the Human Services Commission acts in an advisory capacity to the Council and works with staff members of the City Manager's Office."

**Please list three issues facing the City that you feel the Commission should address.**

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I cannot find the "San Jose Human Rights Policy" cited above, so that certainly makes this a touch tricky. However, taking this line from the state purpose: "all matters affecting human rights including discrimination, equal employment opportunity policies and practices, and recommends courses of action regarding the City's equal opportunity and equal access efforts and its programs relating to City employment" I believe three important issues are as follows: 1) Ensuring effective practices and programs exist in the city to incorporate our large immigrant community, and ensure they have a seat at the decision making table 2) Bias in policing and resource delivery 3) City practices that ensure our City's workforce reflect the diversity of the community

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Question applies to Housing and Community Development Commission

**If you live in, own, lease or manage property subject to a City rent ordinance (i.e., the Mobilehome Rent Ordinance or Rental Dispute and Mediation Ordinance), please list the address here. This includes mobilehomes, mobile home parks, and apartments/apartment buildings building during or before 1979.**

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Question applies to Housing and Community Development Commission

**If your employer or other source of income owns, leases or manages property subject to a City rent ordinance (i.e., the Mobilehome Rent Ordinance or Rental Dispute and Mediation Ordinance), or if you are unsure, please list your employer's name or other source of income and address here.**

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Question applies to Housing and Community Development Commission

**What experience do you have with affordable housing issues?**

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I work with our most marginalized communities on a daily basis, and regularly see how our eroding affordable housing supply is driving economic inequality.

Question applies to Housing and Community Development Commission

**Please explain your familiarity with the Community Development Block Grant Program?**

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I have a moderate familiarity with CDBG. I ran a program at Fresh Lifelines for Youth that received these funds via a probation contract and handled all contract reporting. Further, I have a basic understanding of the federal legislation and its intent.

Question applies to Housing and Community Development Commission

Question applies to Housing and Community Development Commission

**I am applying for a Low- or Moderate-Income Position on the Commission. See requirement below.**

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☐ Yes ☒ No

Question applies to Housing and Community Development Commission

Question applies to Housing and Community Development Commission

**I qualify for a Low- or Moderate-Income Seat on the Housing and Community Development Commission. Please indicate how you qualify by selecting one of the following:**

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☒ N/A

Question applies to Housing and Community Development Commission

**I meet the requirements for one of the Housing and Community Development Commission Special Eligibility Seats. Please note, if you indicate you are mobilehome resident or landlord representative, you will need to submit a copy of a letter from that organization indicating their nomination of you as their representative.**

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☒ n/a

Question applies to Human Services Commission

**I meet the requirements for one of the Special Eligibility Seats on the Human Services Commission. I am:**

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☒ n/a

Question applies to Human Services Commission

**If you indicated you meet the requirements for a Special Eligibility Seat on the Human Services Commission, please provide a short background as to how you meet those requirements.**

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Question applies to Parks and Recreation Commission

**Please describe your experience in working with governmental agencies.**

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Question applies to Parks and Recreation Commission

**As a Parks and Recreation Commissioner, how would you handle a situation where you have a volatile Community group which is opposed to a staff proposal?**

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I am regularly in situations of disagreement amongst collaborative partners including community based organizations and public systems. I believe that neutral parties have real value in these situations, and that in general, further discussion and dialogue is warranted. Often such reactions result from feelings of being excluded. Though there are certainly times when true disagreement divides. In a recent such examples, I deliberately aimed to calm the energy, and then ask folks to restate their positions and the specifics of there disagreements in the moment to ensure that all parties had clarity at a tactical, detailed level.

Question applies to Parks and Recreation Commission

**Can you provide examples of major public policy issues that you have been involved in and what your role was in the issue?**

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I have worked on several issues via my current role including public data sharing agreements, community college access and completion, workforce development implementation, and county contracting processes that align services for system impacted populations.

**I would like to say . . .**

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(Optional) Please upload a resume.

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**Retirement Board Questions Only**

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## Verification

By checking the box below, you agree with the following statement.

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I agree that all of the information contained in my responses to the questions on this application are true and accurate to the best of my knowledge. I further agree that, by checking the box below and submitting this application, online or otherwise, I am affixing my digital signature to this form as of the date submitted.

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☒ I Agree \*