



# Memorandum

**TO:** Rules and Open Government  
Committee

**FROM:** Mayor Sam Liccardo

**SUBJECT:** WORK2FUTURE BOARD  
APPOINTMENT

**DATE:** August 3, 2018

APPROVED:

8/8/18

## RECOMMENDATION

Receive a report on the Mayor's appointment of Juan Gutierrez as the public sector representative to the work2future Board of Directors.

## BACKGROUND

Section 107(c) of the federal Workforce Innovation and Opportunity Act (WIOA) authorizes the Mayor, as the chief elected official of the San Jose Silicon Valley Workforce Development Area, to appoint the members of the work2future Board. Unless otherwise noted in the recommendation above, the above individual(s) are appointed with a term start date effective the date this memo is signed. Since the Rules and Open Government Committee's policy area includes appointments to boards and commissions under the Council Rules of Conduct resolution, this report is being provided to the Rules Committee as an informational memo.

# Memorandum

**TO:** HONORABLE MAYOR

**FROM:** Kim Walesh

**SUBJECT:** SEE BELOW

**DATE:** July 24, 2018

Approved

Date

8-3-18

**SUBJECT: WORK2FUTURE BOARD NOMINATION**

The Mayor of the City of San Jose, as the local Chief Elected Official (CEO) under the Workforce Innovation and Opportunity Act, is responsible for establishing the membership and structure of the Local Workforce Development Board (WDB) for the San Jose-Silicon Valley Local Workforce Development Area. The WDB, known as the work2future Board of Directors, shall consist of board members appointed by the CEO such that a majority of the local board membership is representative of business and private industry.

Currently, the work2future WDB membership roster has 24 board members: 9 public sector and 14 business/private industry representatives.

Staff recommends that Juan Gutierrez, Organizer, UA Local Union 393 Plumbers, Steamfitters, Pipefitters & HVACR Service Technician, be nominated to serve as a mandated, public sector representative, on the work2future Board of Directors. Please find attached a Bio and Resume for Mr. Gutierrez.



Kim Walesh  
Deputy City Manager  
Director of Economic Development

## Attachment

cc: Jeff Ruster, Assistant Director, Office of Economic Development  
Monique Melchor, work2future Director  
Joe Flynn, work2future Board Chair  
Lawrence Thoo, Special Projects Manager, work2future

# Juan M. Gutierrez

[Redacted] | [San Jose, CA 95128] | [Redacted]

February 22, 2017

UA Local 393  
6150 Cottle Road  
San Jose, CA 95123

Dear Union Members:

As a long standing union member I have come to learn about the many benefits that being a union member has to offer. I am interested in being in a position that allows me to inform and provide others with as much knowledge as possible regarding the benefits they could also gain by becoming a union member. To be able to provide guidance to our members that would allow them to take full advantage of the many benefits a union provides would give me great satisfaction. The fact that I am bilingual gives me an edge in the industry that in more recent years has seen growth in the number of Latino workers that are or should be union members. For this reason I believe I can reach members/workers that otherwise may not be properly informed of what it means to be a union member or work for a unionized company. In this position I feel that I would be able to reach a bigger group of workers that may not be represented by a union. If given the opportunity I believe I can make a difference in the role of the Organizer/Researcher for UA Local 393.

Sincerely,

Juan M. Gutierrez

*Organizer  
position*

RECEIVED

FEB 24 2017

UA LOCAL UNION 393

# Juan M. Gutierrez

[REDACTED]  
San Jose, CA 95128  
[REDACTED]  
[REDACTED]

## Summary

Journeyman Plumber with over 25 years of experience in the plumbing industry. Looking to work with and help others in the same industry take advantage of all the benefits provided by becoming a union member.

## Highlights/Skills

- Total Robotic Station Operator
- Hydronic Piping Installer
- Brazing Knowledge
- Med-Gas Installer

## Accomplishments

- Foreman for multiple signatory contractors from Local 393
- Foreman as San Francisco 49ers Stadium in Santa Clara
- Completed certification for Total Robotic Station
- Completed certification for Project Manager Course
- Attended Auto-CAD courses

## Experience

[REDACTED] & [REDACTED] | Company address

Title: Plumber

March 2016 – Current

Currently working as Journeyman and Job Steward which includes installing med-gas piping, hydronic piping and all domestic waste, water and gas plumbing. This job also includes reading of blue prints and task management.

Juan M. Gutierrez

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## Experience (con't)

[REDACTED] | Company Address

Title: Foreman

November 2013 – March 2016

Job Foreman which included managing and directing journeyman/women to complete jobs and tasks in a safe and timely manner. Managed and accounted for all tools, information and material. Working with inspectors to ensure all work was to code and followed all requirements and specifications.

[REDACTED]  
Title: Foreman

March 2012 – November 2013

Job Foreman which included managing and directing journeymen/women to complete jobs and tasks in a safe and timely manner. Managed and accounted for all tools, information and material. Working with inspectors to ensure all work was to code and followed all requirements and specifications.

## Education

Sequoia Union High School District | Redwood City, CA USA

- GED

JATC Plumbing | San Jose, CA USA

- Multiple Certificates

## Union Construction Organizer/Research

My idea of what an Organizer/Researcher should be is that of someone that helps with various union duties including but not limited to attending union meetings, attending City Council meetings and rallies. It should be a union member that is in good standing within the union, approachable, cordial, easy to talk to and informative to all other union members. I believe that being bilingual would be a big asset as they would be able to better communicate with union members or other workers that may have a language barrier. I would expect it to be someone that is active in all aspects of our union and when necessary be prepared to work long hours. It should also be someone that can rally members together for political actions and as such is able to speak to members in a way that would help with internal organizing. And also be able to communicate to union members the importance of knowing not to break down conditions nor allow others to do this as well.

The organizer/researcher should be someone that can also speak to non-union workers about their rights such as fair wages. To be able to give non-member workers information about how and why as a union we can help them bargain for better wages and benefits with their current employers. They should be able to approach and speak to companies about unions and how a union organization can help them grow as a business. It should be someone that is an educator by being a good union member and organizer. I also believe that it should be someone that has come from the same type of background or experience as a non-union worker as that would show them in a more relatable light. The position should be held by someone that will always try to lift and help both union members and non-union workers on the same field and/or industry.

That is the type of person that I would choose to represent me and my rights as a union member or worker. As a long standing union member I believe that I have a lot of the qualities that would make a good Organizer/Researcher and I would be very appreciative to be considered for the position.

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