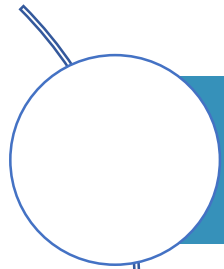


Smart Cities & Service Improvements Committee

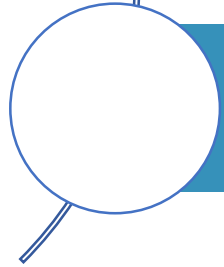
Development Services Process Improvements

June 7, 2018

Desired Outcomes



Measurably improve customer experience related to “service alignment”



Build staff capabilities designing and implementing process improvements

Principles

Champion the
Customer

Learn Through
Data

Iterate to
Improve

Timeline

November

February

May

August

Problem & Solution Discovery

Pilot Implementation

Conduct
workshops

Select pilot
solutions

Design
pilots

Iterate on
pilots

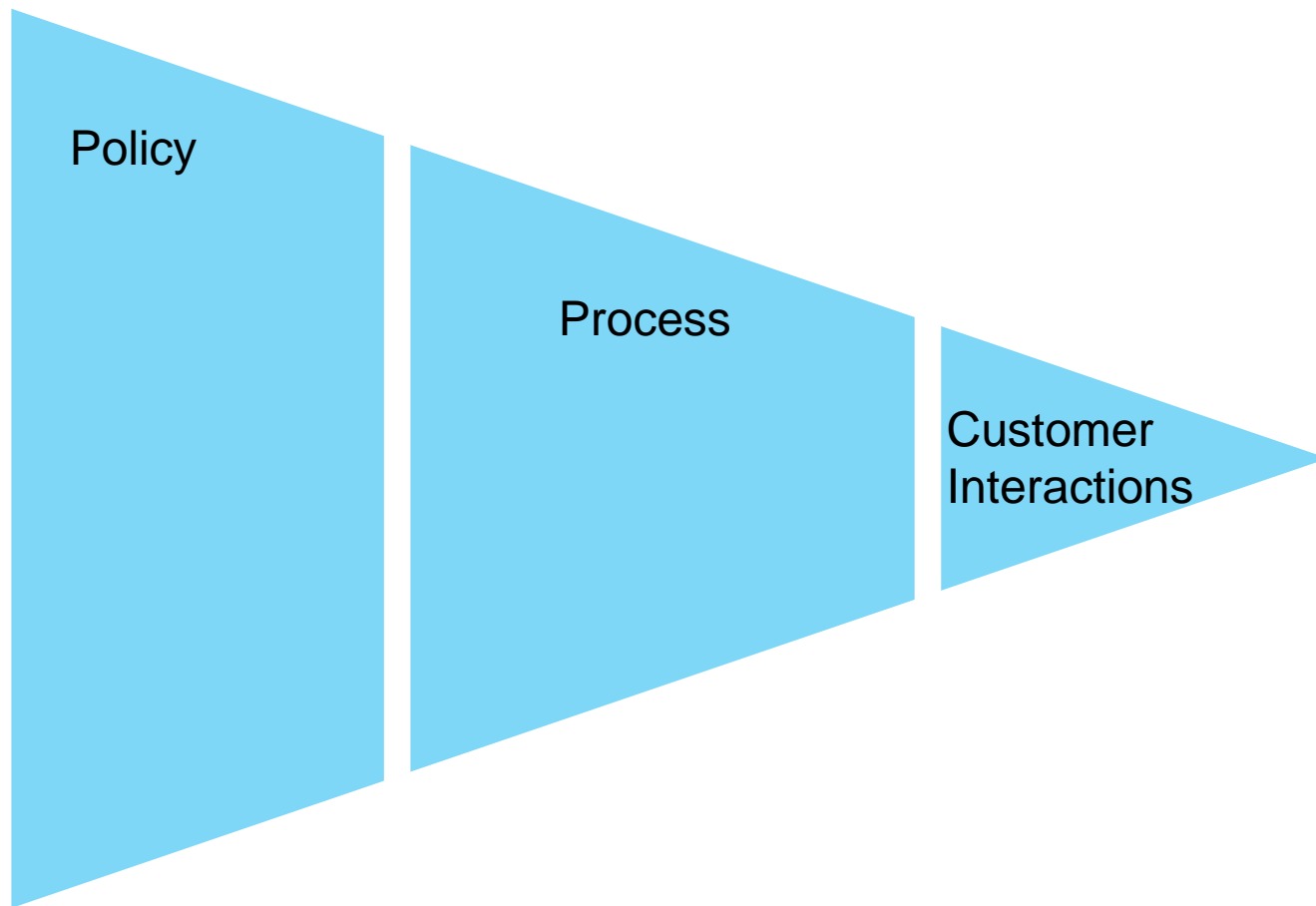
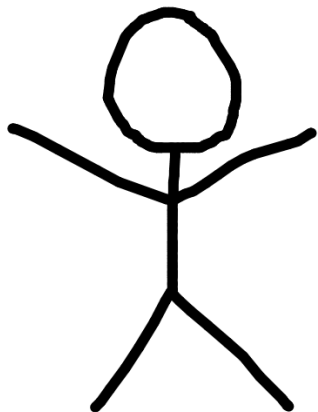
Iterate on
pilots

Decide
next steps

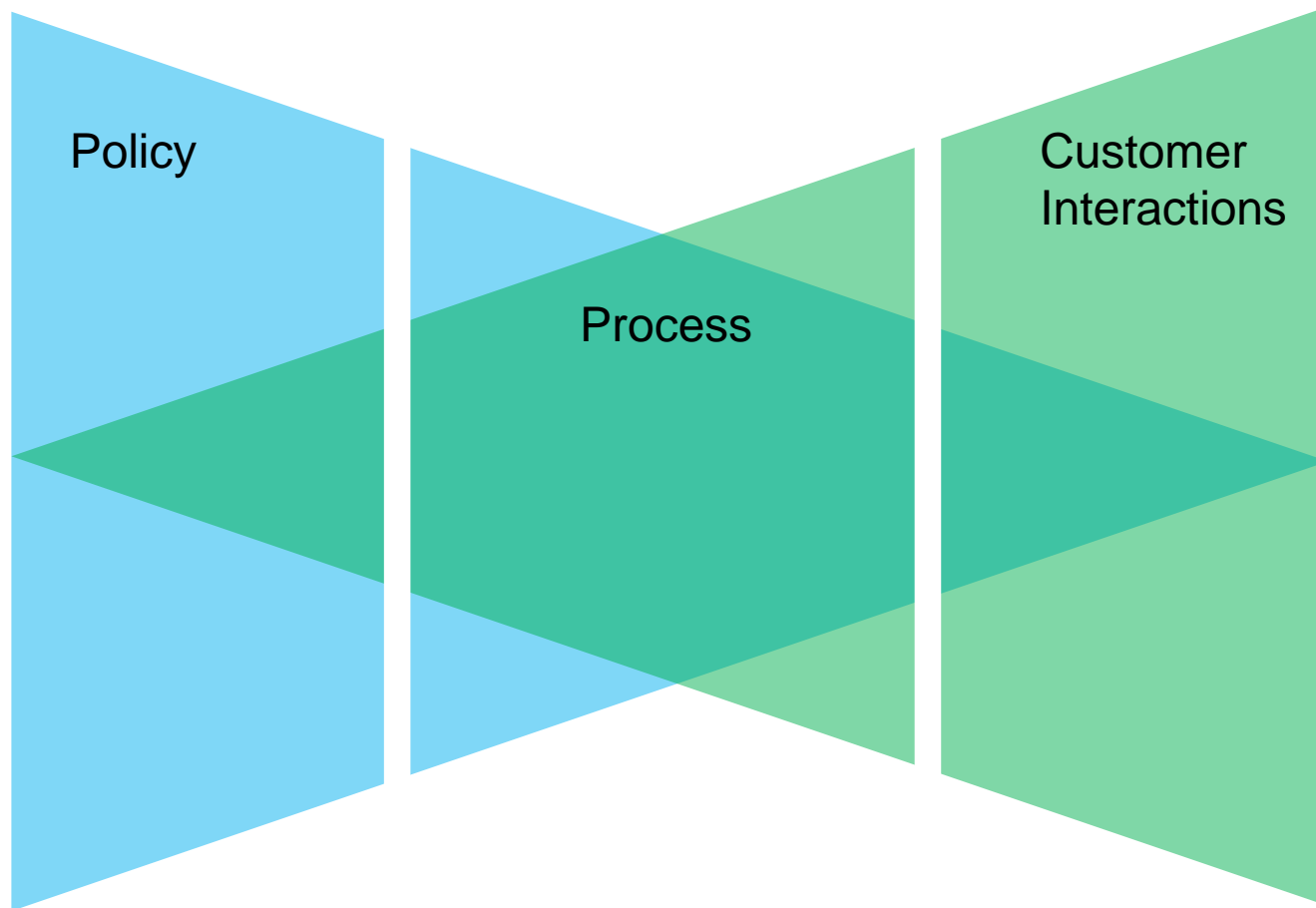
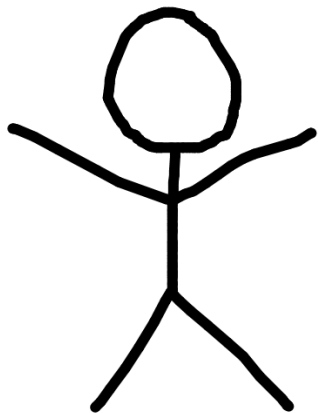
Two pilot solutions were
recommended for exploration:
Upfront Info and
Power Teams

**We are
here**

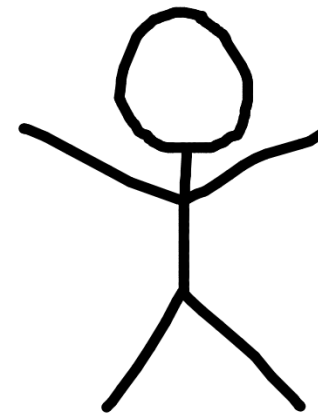
**What
government
sees**



**What
government
sees**



**What
customers see**



Customer Interviews



Customer Pain Point: Navigating City Requirements

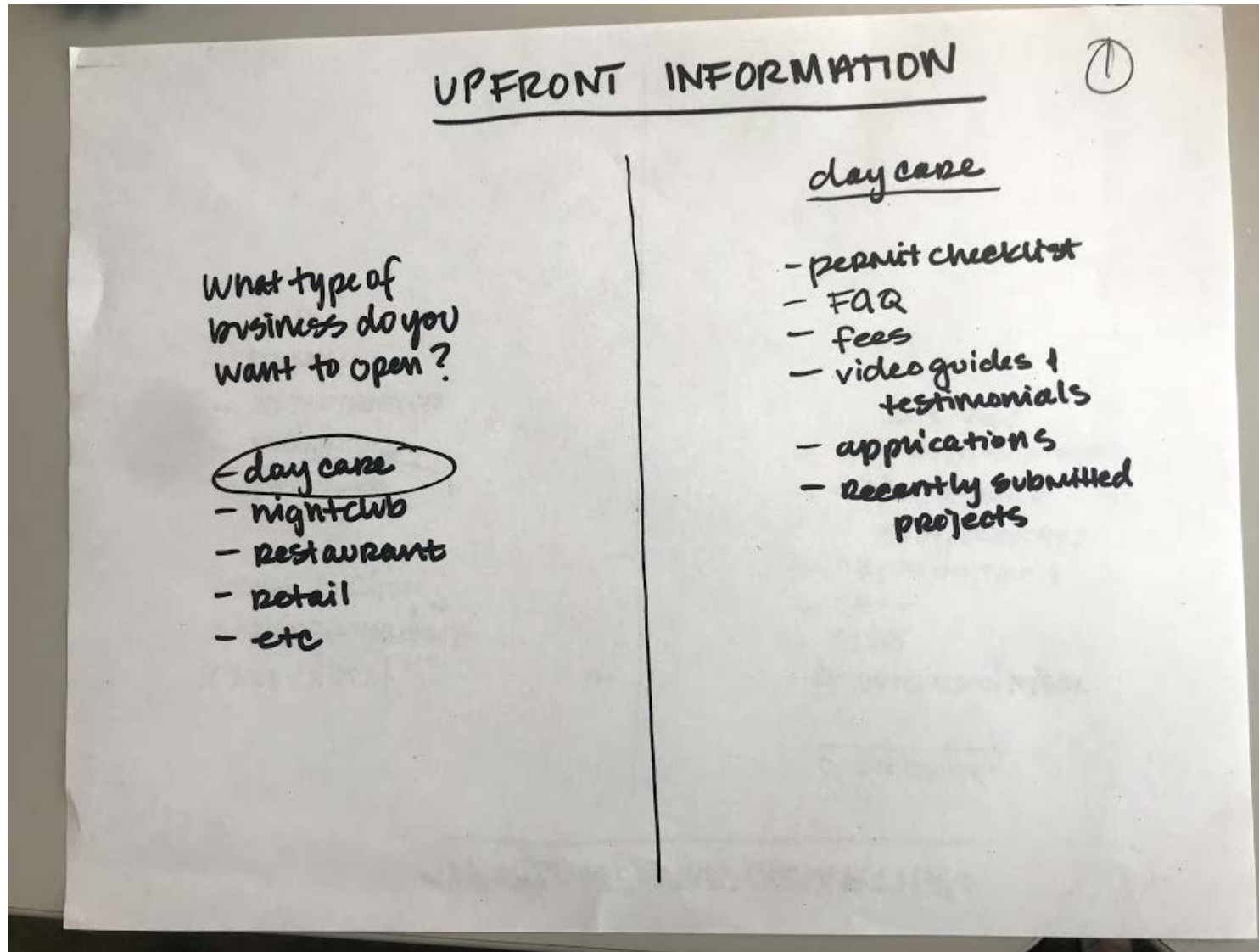


Proposed Solution #1: Upfront Info

An online tool that helps business owners get simple answers to their research questions.

- Is my business allowed in this location?
- What type of permits do I need? (Planning, Building, Public Works, Fire)
- Roughly how long will it take?
- Roughly how much will it cost?

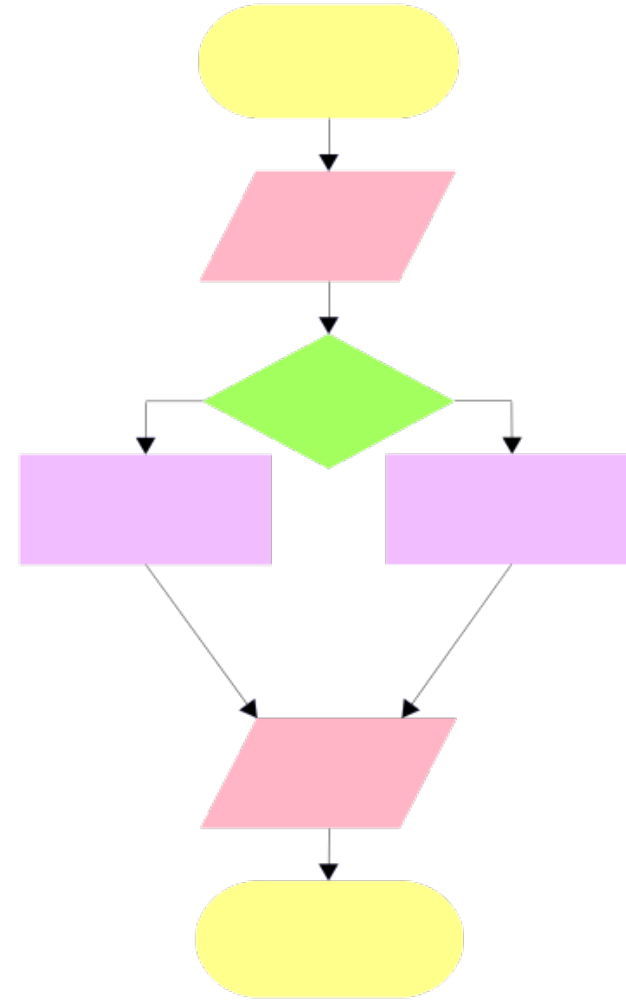
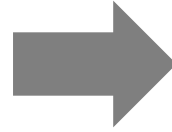
Prototype #1 was created with paper and a marker



Tested with 10 business owners and consultants



Prototype #2 – Flow chart mapping out City requirements



Visual “mock-up”

Upfront Info

<http://www.sanjoseca.gov/upfront-info>

What type of business are you opening?

Business Types

Bar

Brewery

Coffee Shop

Gym

Hair Salon

Restaurant

Retail

Other

Submit

Tested with 3 customers; more testing planned

Upfront Info: Measuring Success

Customer Test Questions

- “How likely is it that you would recommend this tool to a colleague or friend? (Scale of 0 to 10)
- How much do you trust the information you received? (Scale of 1 to 5)
- How confident do you feel about next steps in the process? (Scale 1 to 5)

Ultimate Goal:

Reduce time customers spend researching requirements

Customer Pain Point: Conflicting Feedback, Multiple Rounds of Review



Proposed Solution: Power Teams

A cross-disciplinary team of reviewers that collaborates throughout the permitting process, with shared ownership for getting projects through the process.

Goals:

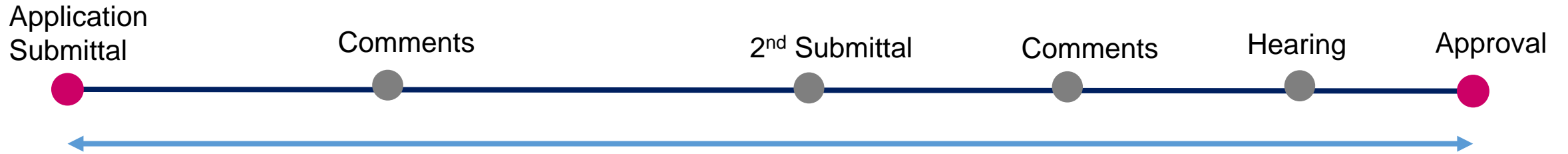
- Identify and solve problems early
- Eliminate conflicting feedback
- Provide end-to-end consistency for applicants

Power Team

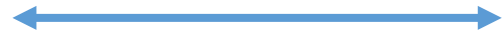


Power Teams: Initial Metrics

Typical project is a Site Development Permit or Conditional Use Permit, less than 35,000 sq.ft.



days between 1st submittal and approval



**# days between 1st submittal and full
comments from all departments**

**% of applications ready for hearing
after 2nd submittal**

Lessons Learned So Far

- Testing early prototypes with customers yields valuable feedback
- Improving the customer experience requires deep collaboration
- Making time for process improvement work is a challenge

Next Steps

- Compare pilot performance to baseline metrics
- Continue testing and refining both pilots
- Develop recommendations for next phase of work (continue, pause or scale)