

**From:** Alice Lynch

**Sent:** Tuesday, May 29, 2018 2:08 PM

**To:** Jones, Chappie; Khamis, Johnny; City Clerk; Taber, Toni; Carrasco, Magdalena; Liccardo, Sam; Davis, Dev

**Cc:** Akemi Flynn

**Subject:** Please support CM Jones and Mayor Liccardo's recommendations on IPA in Rules tomorrow

Dear Rules Committee members,

I am a resident of District 6 and a member of PACT's Beloved Community team. The Beloved Community team has been working for over three years to increase trust, safety and justice for all of San José, community members as well as police. In tomorrow's Rules Committee meeting you will be asked to vote on recommendations proposed by CM Jones and Mayor Liccardo regarding changes to the authority of the Independent Police Auditor (IPA).

The recommendations include giving the IPA the authority to review the police department's Department Initiated Investigations (DIIs) and Officer Involved Shootings (OIS) as well as providing the IPA the ability to review the police department's patterns and practices in relation to use of force, stops, detentions, and arrests. The IPA would be limited to reviewing the data at an aggregate level, not individual cases.

The changes recommended by the mayor and CM Jones are critical to further advance the work SJPd is engaged in to increase trust, safety and justice for all in San José. I urge you to approve both of these important memos.

The community is counting on your leadership on this.

Sincerely,

Alice Lynch

PACT Beloved Community Team

cell:

**From:** Rowan Fairgrove

**Sent:** Tuesday, May 29, 2018 4:06 PM

**To:** Carrasco, Magdalena <Magdalena.Carrasco@sanjoseca.gov>; Liccardo, Sam <sam.liccardo@sanjoseca.gov>; Jones, Chappie <Chappie.Jones@sanjoseca.gov>; Davis, Dev <dev.davis@sanjoseca.gov>; District 10 <District10@sanjoseca.gov>

**Cc:** City Clerk <city.clerk@sanjoseca.gov>; Taber, Toni <toni.taber@sanjoseca.gov>

**Subject:** Rules Committee May 30 - IPA Memos

Dear Mayor Liccardo, Vice-Mayor Carrasco, and Councilmembers Davis, Jones, and Khamis, and staff:

Thank you for your previous work on expanding the role of the Independent Police Auditor (IPA). Thank you, especially, Councilmember Jones for your Memo of May 24, 2018 to the Rules Committee and Mayor Liccardo for your Memo of the same date. I support these memos.

Last week the full Council heard IPA Zisser and Chief Garcia's reports, along with heart wrenching stories from families who have had the very worst experiences with law enforcement. I truly believe that most stakeholders want a respectful, fair and just situation in every encounter between the police and the community. And we are making progress.

Now is the time to put policies and procedures in place so that every officer and police employee knows what is expected of them with respect to every incident regarding stops, use of force, detentions and arrests. And indeed what is expected during every encounter between them and members of the public.

Every citizen should be confident that the IPA's office can review not only citizen complaints, but Department Initiated Investigations (DIIs) and Officer Involved Shootings (OIS) and have the ability to analyze data that will help see patterns of practice and make recommendations for making police/citizen encounters safe and appropriate for all stakeholders.

I cannot emphasize enough how important I feel the expanded transparency and accountability provided by IPA review of SJPd will be for our community.

Sincerely,

Rev. Rowan Fairgrove, EPs

San Jose, CA 95112

**From:** Nancy Palmer Jones

**Sent:** Tuesday, May 29, 2018 4:10 PM

**To:** City Clerk <city.clerk@sanjoseca.gov>; Taber, Toni <toni.taber@sanjoseca.gov>; Carrasco, Magdalena <Magdalena.Carrasco@sanjoseca.gov>; Liccardo, Sam <sam.liccardo@sanjoseca.gov>; Davis, Dev <dev.davis@sanjoseca.gov>; Jones, Chappie <Chappie.Jones@sanjoseca.gov>; Khamis, Johnny <johnny.khamis@sanjoseca.gov>

**Cc:** Akemi Flynn

>; Alice Lynch

Rowan Fairgrove

Nancy Palmer Jones

**Subject:** For San Jose City Council Rules Committee, re memos for 05-30-18 (attached and copied below)

**May 29, 2018**

**Dear Mayor Liccardo and Members of the Rules Committee,**

Though my work with the First Unitarian Church of San Jose prevents me from joining you at this May 30, 2018, meeting, I am with you in spirit as you vote on the **two memos from Mayor Liccardo and by Councilmember Chappie Jones regarding Independent Police Auditor authority.**

I urge you to **move forward with the recommendations in these memos.** In particular, **Councilmember Jones's memo**, laying out three areas for enhanced oversight instituted through an ordinance (with one area recommended for study first), offers a straightforward path to achieving what we have all worked on for years. We members of community and law enforcement have already reached substantial agreement on these areas.

These memos reflect **years of research, communication, negotiation, and collaboration** among Chief Eddie Garcia, our San Jose Police Department, the office of the Independent Police Auditor, our elected leaders, and hundreds of community members (and thousands of congregants) engaged in PACT's Beloved Community Movement, along with thousands more whom we have surveyed. **We all share the same overarching goal: to build the kind of mutual trust and accountability among law enforcement and community that can shine as a beacon for our hurting nation.**

**Please take action to move these proposals forward today!**

I offer my **hearty thanks** to the mayor, Councilmember Jones, and Chief Garcia, and to all of you who have contributed to creating a safer and more just San Jose for all. As Councilmember Jones says, "If we take these steps together, San Jose will continue to lay the foundation for trust, respect, and accountability between our residents and the police."

Sincerely,

Rev. Nancy Palmer Jones

Rev. Nancy Palmer Jones  
Senior Minister, First Unitarian Church of San Jose  
Office:

Thank you for your message and your patience! A flood of emails sometimes slows my response.

Fridays are my writing days for sermons and more. \*Mondays\* are my new Sabbath when I step away from email and other work-related tasks to renew my spirit.  
May you grant yourself such time, too!

# First Unitarian Church of San José



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Rev. Nancy Palmer Jones