

RECOMMENDATION

That staff be prepared to answer the attached questions, received from PACT, at the Police Oversight Study Session on January 16.

ANALYSIS

I have recently been contacted by representatives of PACT who are very interested in the January 2016 study session on police oversight. They passed along a list of questions that they think would be useful to discuss at the study session. As always, it's wonderful when we have community groups who are passionate about City issues and want to be participants in our policy discussions. We all know the good work that PACT does in our community, and I always welcome their participation in the conversation. Therefore, I recommend that the Rules Committee forward the attached questions to staff and request that they be prepared to answer them at the study session next week.

PACT Questions for Study Session 01-16-18

1. What is the inspector-general model of oversight and how does it differ from the auditor model? <u>How can these two models work</u> together for more robust recommendations that create a safer community for police and civilians alike?

2. Data Access:

• How could access to records provide critical information and transparency that would both demonstrate the good work of SJPD and identify any issues that might need addressing systemically?

• How does the IPA's current access only to complaints and other restricted information limit its capacity for proactive systemic assessment and improvement?

• What records would be most important to access?

• What records are needed to review de-escalation?

• What records are needed beyond GBI (great bodily injury) use of force to have "a complete data source"? What limits and advantages are there to the new Use of Force Systemic Analysis for independent oversight?

3. What oversight models (and what actual jurisdictions) have roles in policy decision-making? How do those compare to the IPA role of making policy recommendations?

• Please address how both independent professionals and community members can play important roles in policy decision-making.

• How can current practices of IPA-SJPD communication around policy development be institutionalized and/or improved?

4. What oversight models (and what actual jurisdictions) have roles in investigations? How does that system of independent accountability and transparency improve community trust in police?

• What is the value to oversight offices having subpoena power?

5. What oversight models (and what actual jurisdictions) have roles in discipline decision-making? How does that system of independent accountability and transparency improve community trust in police?

6. What hybrid models of oversight have been shown to be most promising—like those used by BART, Denver, Pasadena, Anaheim? Please explain.