Outlook

FW: Almost $5 Million To Little-Known Staffing Firm SEYON, LLC?

From City Clerk <city.clerk@sanjoseca.gov>
Date Thu 9/4/2025 8:56 AM
To Agendadesk <Agendadesk@sanjoseca.gov>

From: Pedro Hernandez <[redacted]
Sent: Wednesday, September 3, 2025 10:08 PM
To: City Clerk <city.clerk@sanjoseca.gov>
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Subject: Almost $5 Million To Little-Known Staffing Firm SEYON, LLC?

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Procurement Audit Report - COUNCIL AGENDA : 9/9/2025 - FILE : 25-941 ITEM : 3.3

Hello,

Why were 34+ purchase orders worth almost $5 million issued by the procurement department of the City of San Jose — bypassing the competitive bidding process — to a little-known staffing firm, Seyon, LLC operating out of a residence in Sacramento, CA?

a. $4.6 million was awarded by the City of San Jose's Finance Department — in no-bid purchase orders for professional services/accounting services — to Seyon, LLC, a staffing firm operating out of a residence in Sacramento, CA.

b. The City of San Jose has paid Seyon, LLC, approximately $2.5 million as of July 2025 for "unique services," which ostensibly only Seyon, LLC can provide, something that does not appear to make sense.

c. The City of San Jose requires that any procurement over $10,000 (soon $15,000) be carried out via competitive bidding, in this case a competitive request for proposals (RFP).

d. This requirement of competitive bidding was bypassed and a "unique services" determination, without any justification, was made by the procurement department.

e. If vendor Seyon, LLC, is truly a provider of "unique services," and there is no other vendor which can provide these "unique services," a 5-million-dollar request for proposals (RFP) released by the City of San Jose for competitive bidding would have resulted in only one response: **a response from "unique services" provider Seyon, LLC.**

f. **Why was competitive bidding bypassed by the procurement department of the City of San Jose?**

This entire mystery would be solved if the City of San Jose's Finance-Procurement department were to provide the taxpaying residents of San Jose answers as to why little-known vendor Seyon, LLC was awarded almost $5 million in no-bid purchase orders.

For example,

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