Attachment A City Service Area Glossary of Terms

- 1) *Activity and Workload Highlights:* A measure of an output unit within a core service. Measures "how much" of the workload is attempted or completed.
- 2) **Budget Program:** A set of resources used to deliver a discrete service as part of an operational core service.
- 3) *City Service Area:* City Service Areas (CSA) integrate core services provided by individual departments into the City's key lines of business, as viewed from the community's perspective.
- 4) *Community Indicator:* A measure that quantifies the well-being of communities, able to be disaggregated by race/ethnicity, geographic location, and other categories. Measures "what impact" a CSA is producing in the community.
- 5) *Core Service:* Department-level key lines of business consisting of one or more budget programs.
- 6) *Core Service Performance Measure:* A measure that describes "how well" an individual core service is being delivered, typically a rate or percentage.
- 7) **CSA Outcome:** A qualitative statement of community impact or condition of well-being.
- 8) *CSA Performance Measure:* A measure that describes "how well" a group of core services is meeting an objective. Measures "how well" a CSA meets community needs.
- 9) *Forecast:* A quantitative expectation based on a projected level of output produced over a specified time frame.
- 10) *Mission:* A clear, guiding statement for the purpose, values, and goals of a CSA or department.
- 11) *Strategic Goal:* A defined and specific City action, objective, role, or strategy to contribute towards an outcome. The City's planned response to address service delivery needs and priorities.
- 12) *Target:* A quantitative expectation based on assumed resource availability to achieve a specific or anticipated level of performance over a specified time frame.