

RESILIENCE CORPS

Climate Change Pathway Status Report Neighborhood Services and Education Committee November 9, 2023

Avi Yotam, Deputy Director
Torie O'Reilly, Division Manager
Lisa Diebolt, Analyst II
Joe Nguyen, Parks, Recreation, and Facilities Supervisor

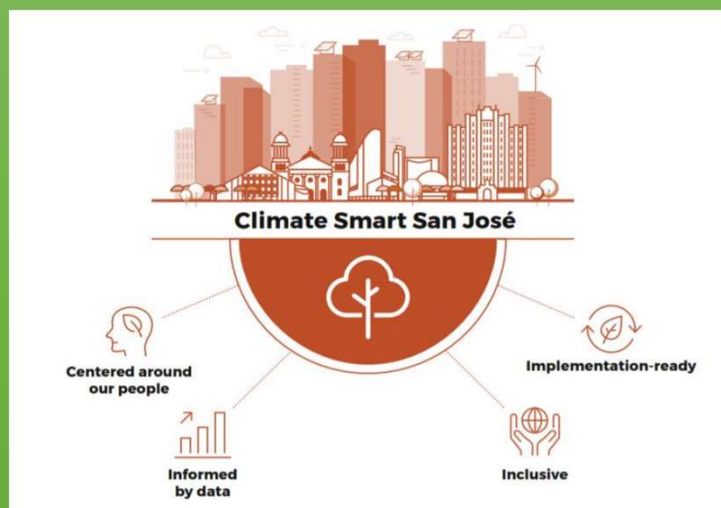
Program Origins

SAN JOSE
CONSERVATION
CORPS+CHARTER
SCHOOL



#CaliforniansForAll
Youth Jobs Corps





ACTIVATESJ STRATEGIC PLAN (2020-2040)

A Park and Recreation System that builds community and inspires belonging through exceptional experiences and destinations

**SAN JOSE
PARKS, RECREATION &
NEIGHBORHOOD SERVICES**

**SAN JOSE
CITY OF SAN JOSE**

Building Community Through Fun

Si necessita este documento traducido a otro idioma, póngase en contacto con ActivatesJ@sanjoseca.gov.

Nếu quý vị cần dịch tài liệu này sang ngôn ngữ khác, xin vui lòng liên hệ ActivatesJ@sanjoseca.gov.

Almaden Lake Park Egg Hunt



Program Funding Phases

Past: Phase 1 - Resilience Corps 1.0

Present: Phase 2 - Resilience Corps 2.0

Future: Phase 3 - Resilience Corps 3.0

Components of Each Phase

- Orientation and Training
- Work Experience and Case Management
- Outcome Tracking, Analysis, and Continual Improvement



Work Experience City Pathway

- 40% Defensible Spaces
- 15% Landscaping
- 10% Invasive Plant Removal
- 10% Park Maintenance
- 10% Bioretention Areas
- 7.5% Minor Construction Work
- 7.5% Irrigation



Orientation and Training

- OSHA 10
- First Aid CPR & Bloodborne Pathogens
- Power tools use and maintenance
- Wildland Fire Chainsaw S-212*
- Community Emergency Response Training
- HAZWOPER
- Financial Literacy & Planning
- Introduction to Entrepreneurship
- Communications & Leadership
- Environmental Education - Wildfires, Water Conservation, Climate Change





Work Experience Partner Pathway

- Guadalupe River Park Conservancy
- Keep Coyote Creek Beautiful
- Our City Forest
- South Bay Clean Creeks Coalition
- Trash Punx
- Veggielution

City Externship Program

44 Externs to date at:

- All Park Maintenance Districts
- Emma Prusch Farm Park
- Happy Hollow Park & Zoo
- Arcadia Ballpark
- BeautifySJ
- Department of Transportation

Summer 2023 Maintenance Assistant Recruitment

- 35 applications from Resilience Corps members and externs
- 8 already hired for full-time positions
- 17 offered part-time roles
- More hires and promotions are in progress



Participant Outcomes

	Phase 1	Phase 2*
Retention Rate	81%	83%
Positive Outcomes	91%	60%
No Outcomes	9%	40%

* With 106 participants still in the program, the positive outcome rate is anticipated to increase and the no outcome rate decrease as more participants complete their experience.

Climate Outcomes

	Phase 1	Phase 2
Square Feet of Fire Fuel Reduction	1,867,402	792,391
Number of Trees Maintained	2,268	1,164
Bags of Trash Collected	528	478
Cubic Feet of Invasive Species Removal	1,511,643	247,927

Personal Outcomes



Next Steps

- Phase 3 - Resilience Corps 3.0: State grant award application pending.
- Working closely with HR Department to streamline hiring of Resilience Corps participants.
- Coordinating with the San José Public Library on implementing the City Council approved College and Career Readiness Quality Standards.



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