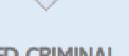


THREE AVENUES OF POLICE ACCOUNTABILITY





ALLEGED CRIMINAL CONDUCT



Criminal process through district attorney and criminal court

If criminal allegations are proven, the Court may impose sentence



CRIMINAL PENALTIES

ALLEGED VIOLATION OF DEPARTMENT POLICY



SJPD Internal Affairs investigates officer misconduct allegations

If allegations are proven, Police Chief may impose discipline



ALLEGED CIVIL MISCONDUCT



If lawsuit is filed, the case follows the civil court process

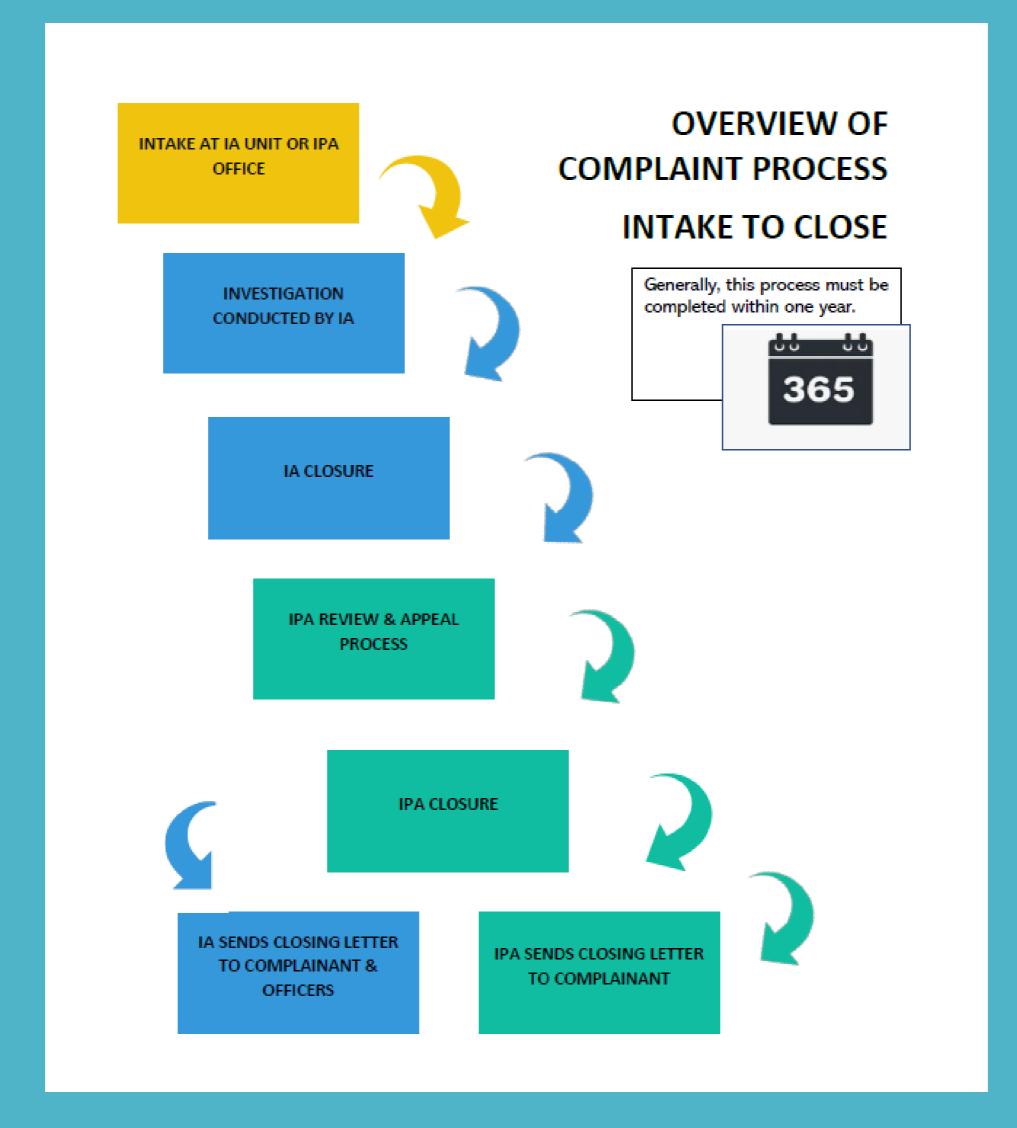
If civil allegations are proven, the Court may award monetary damages.



MONEY



ONLY ONE PATH LEADS TO OFFICER DISCIPLINE

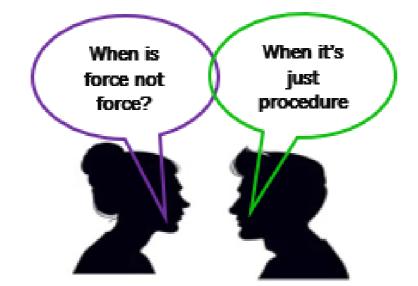




The Department Exerts Significant Power
Over The Complaint Process By Assigning
Allegations

COMPLAINT ALLEGATIONS DETERMINE

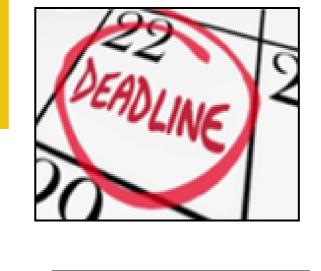
- ▶ Who will be named as a subject officer ?
 - ► What evidence will be gathered?
 - ► What rules apply?
 - ▶ What questions can be asked of the officer ?
 - ► The level of discipline (if any)?
 - ▶ public disclosure (if any)?

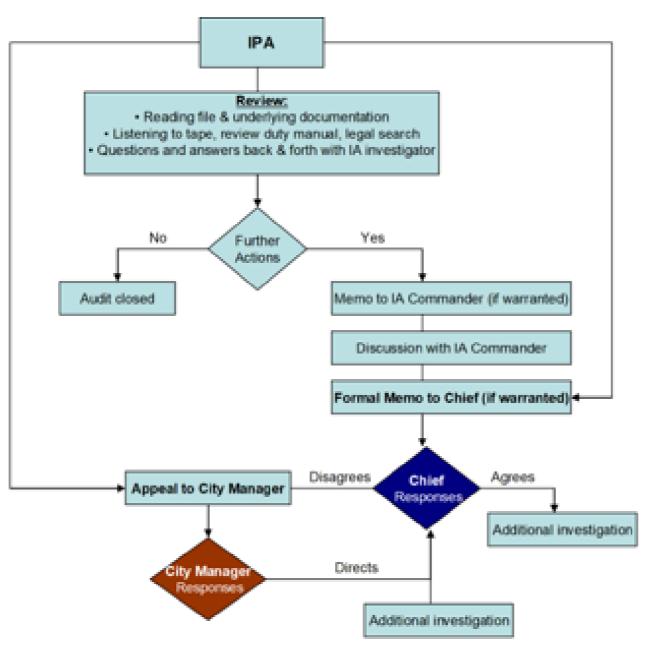




The Department Exerts Significant Power Over The Complaint Process By Controlling Deadlines

California Government Code section 3304



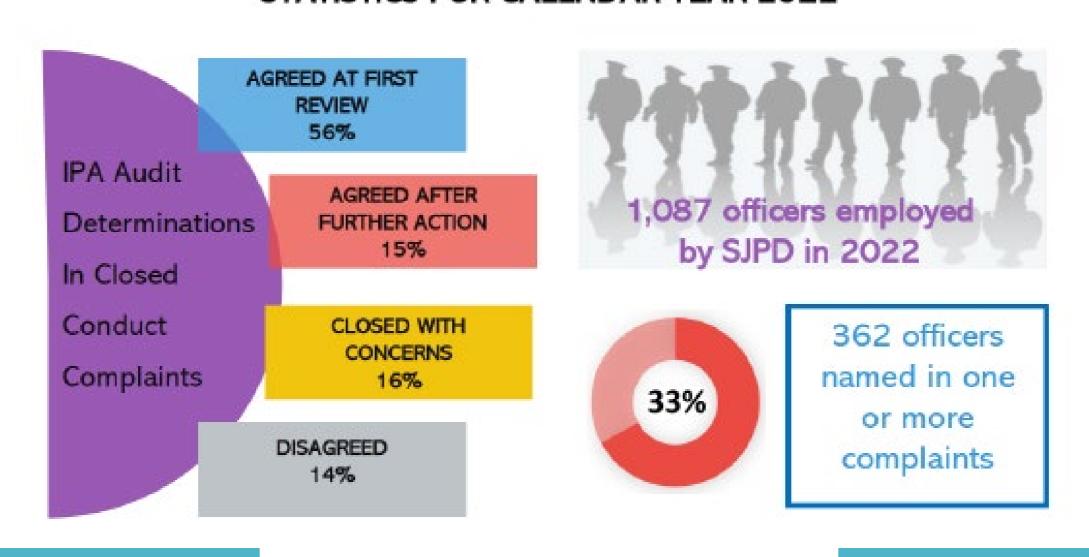


IF DEADLINE EXPIRES, THERE CAN BE NO OFFICER DISCIPLINE

IF DEADLINE EXPIRES, ISSUES ARISE AS TO HOW TO MAKE AN ACCURATE RECORD

IF DEADLINE EXPIRES, INVESITGATION CAN AVOID IPA SCRUTINY

STATISTICS FOR CALENDAR YEAR 2022



SUSTAINED RATE

The percentage of closed conduct complaints that have at least one sustained finding

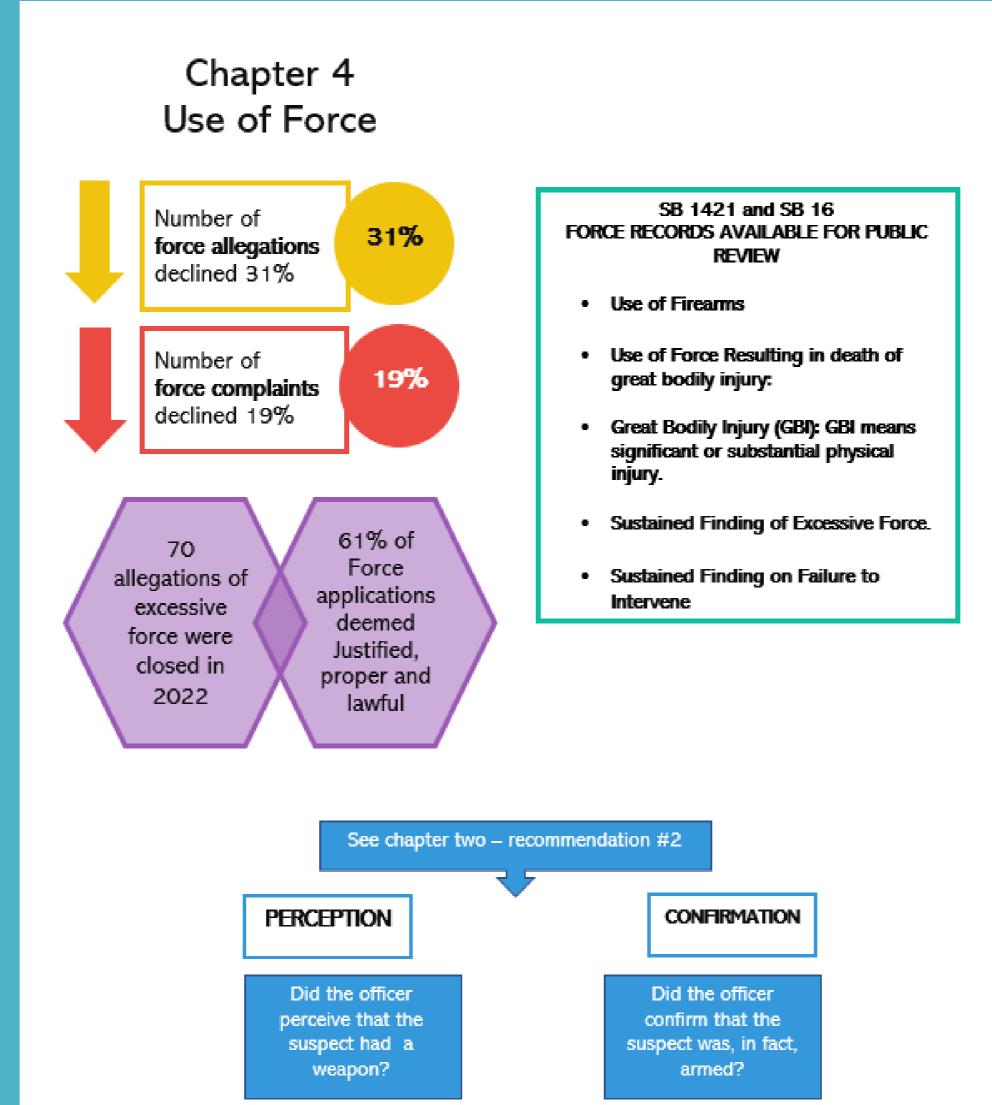
2018 10% sustained rate - 212 complaints closed

7% sustained rate - 197 complaints closed

2020 13% sustained rate - 200 complaints closed

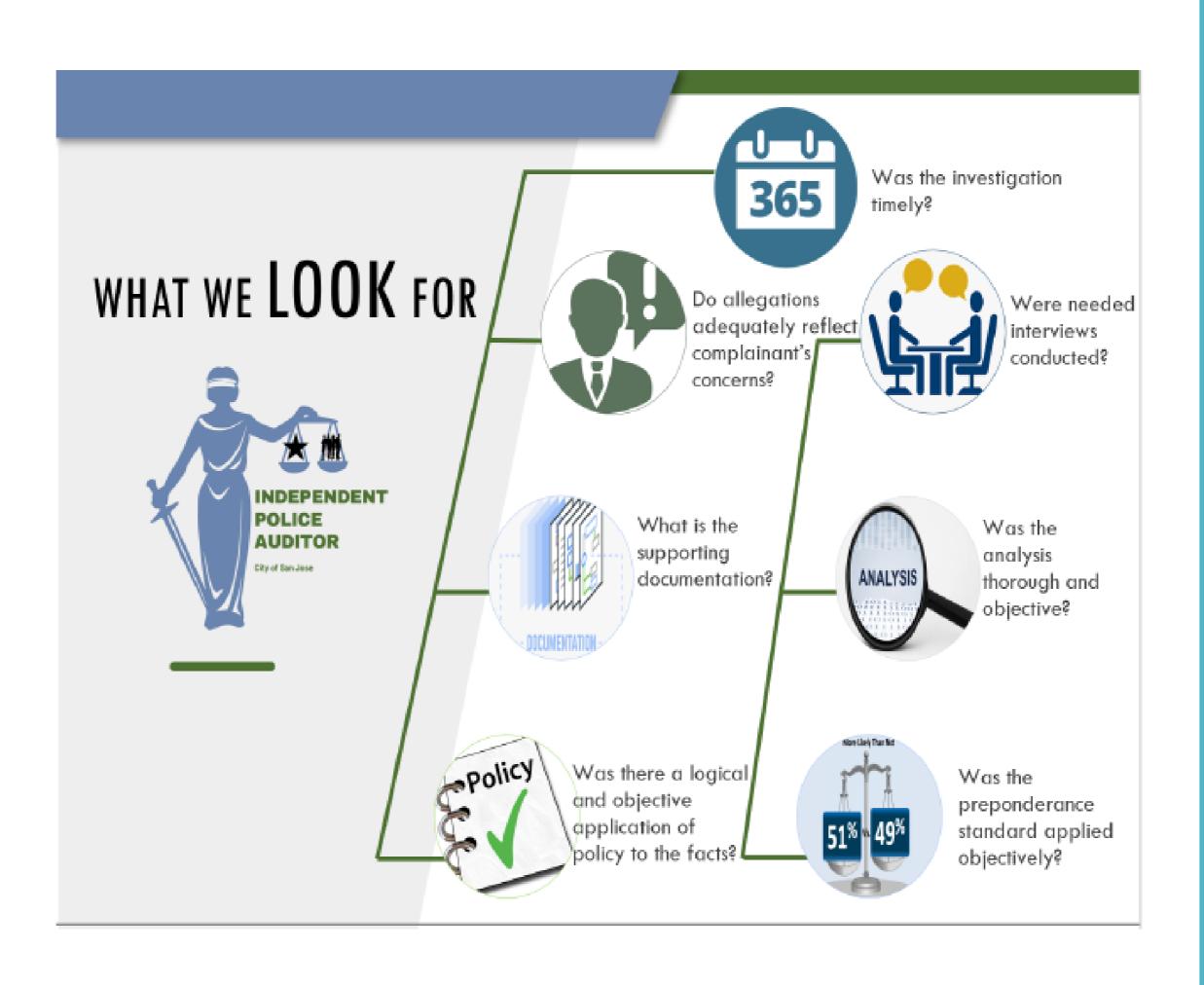
12% sustained rate - 262 complaints closed

2022 18% sustained rate - 203 complaints closed



WHAT WE LOOK FOR

Our officer reviews IA investigations to ensure they are fair, objective, thorough and complete. We do this by considering a number of factors some of which are included in this chart.



FOUR CATEGORIES OF IPA ASSESSMENT OF COMPLAINT INVESTIGATIONS

- Agreed at First Review -

The IPA agreed that IA's investigation was fair, thorough, complete, and objective upon initial review.

— Agreed After Further Action —

IPA requested that IA complete additional investigation and/or analysis and IA provided a satisfactory response to that request.

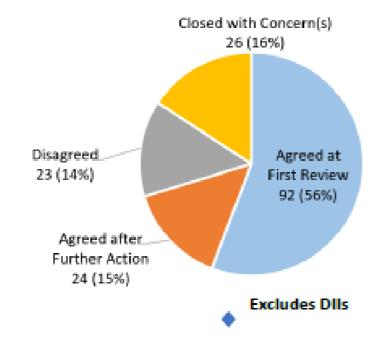
— Closed with Concerns —

The IPA had issues with IA's investigation and/or analysis, but the concerns did not warrant a formal disagreement.

— Disagreed —

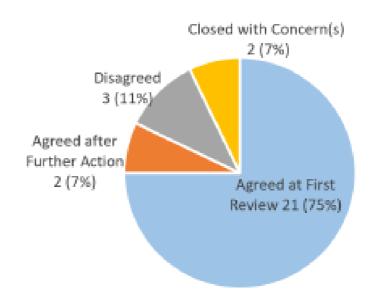
The IPA determined that IA's investigation and/or analysis were not thorough, complete, objective, and fair.

IPA Determinations in Conduct Complaints in 2022



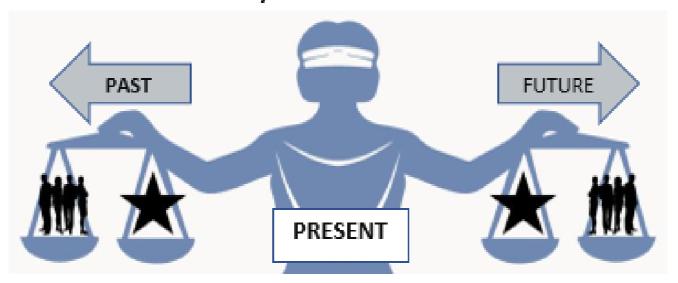
Upon first review, the IPA agreed that the IA investigation was fair, thorough and complete in 56% of conduct complaints closed in 2022. This is a significant decline from prior years (72% in 2021, 71% in 2020, and 84% in 2019).

IPA Determinations in Closed DII Investigations



The IPA agreed that the IA investigation of DII complaints was fair, thorough and complete in 77% of the cases closed in 2022.

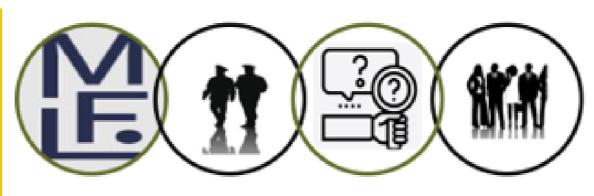
LOOKING BACK AND LOOKING FORWARD UPDATES, ISSUES AND CONCERNS





MOVING POLICE MISCONDUCT INVESTIGATIONS OUT OF INTERNAL AFFAIRS





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1 Track When an Officer Points a Firearm at a Persons As a Use of Force.

The Department Should Use Best Efforts to Track Data on Suspects Perceived Armed and Weapons Found.

The Duty Manual Should Provide Guidance
That a Search of a Person Incident To Arrest
Applies Only and Solely to Full Custodial
Arrests.

The Department Should Provide Guidance
About Officer Discretion When Compelling
Citizens to Exit Cars to Sign Citations.

The Department Should Obtain Devices to Verify Window Tint Prior to Issuing a Citation.