

## FW: End the Mandatory Vaccination Policy now!

CMOAgendaServices <cmoagendaservices@sanjoseca.gov>

Fri 5/12/2023 4:53 PM

To: #WebSubmittal.Clerks <WebSubmittal.Clerks@sanjoseca.gov>; Agendadesk <Agendadesk@sanjoseca.gov>

Cc: CMOAgendaServices <cmoagendaservices@sanjoseca.gov>

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Thank you,

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**From:** Webmaster Manager <webmaster.manager@sanjoseca.gov>

**Sent:** Friday, May 12, 2023 4:02 PM

**To:** CMOAgendaServices <cmoagendaservices@sanjoseca.gov>

**Subject:** FW: End the Mandatory Vaccination Policy now!

Good afternoon CMO Agenda Services,

Please find public comment below for Item 2.7 in the upcoming meeting City Council meeting on May 16, 2023.

Thank you,

-matt

### Matt Opsal

Senior Executive Analyst

City Manager's Office of Communications

City of San José

200 East Santa Clara Street, San José, CA 95113

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**From:** Alex Eulenberg <[REDACTED]>

**Sent:** Friday, May 12, 2023 3:17 PM

**To:** Riordan, Ray <[ray.riordan@sanjoseca.gov](mailto:ray.riordan@sanjoseca.gov)>; Human.Resources <[Human.Resources@sanjoseca.gov](mailto:Human.Resources@sanjoseca.gov)>; Maguire, Jennifer <[jennifer.maguire@sanjoseca.gov](mailto:jennifer.maguire@sanjoseca.gov)>; Schembri, Jennifer <[Jennifer.Schembri@sanjoseca.gov](mailto:Jennifer.Schembri@sanjoseca.gov)>

**Cc:** CityCareers <[CityCareers@sanjoseca.gov](mailto:CityCareers@sanjoseca.gov)>; OES <[OES@sanjoseca.gov](mailto:OES@sanjoseca.gov)>; Webmaster Manager <[webmaster.manager@sanjoseca.gov](mailto:webmaster.manager@sanjoseca.gov)>; [city.manager@sanjoseca.gov](mailto:city.manager@sanjoseca.gov)

**Subject:** End the Mandatory Vaccination Policy now!

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Jennifer Schembri, Jennifer Maguire:

I am sending this to you as authors of the City of San Jose's COVID-19 Mandatory Vaccination policy as well as to the official City Manager, HR, and Emergency Services addresses, since I did not receive a response from Ray Riordan from Emergency Services, who authored the memorandum and resolution to end the emergency at the upcoming City Council meeting.

Please answer: Will the City of San Jose's COVID-19 Mandatory Vaccination requirement end with the termination of the City's COVID-19 emergency?

See item 1.3.12 here for a link to the policy in question:

<https://www.sanjoseca.gov/your-government/departments-offices/office-of-the-city-manager/employee-relations/city-policy-manual>

If not, when is the COVID-19 Mandatory Vaccination requirement set to expire? It had better end no later than May 16, when the emergency proclamation is set to be terminated by the City Council of San Jose. That said, I believe that item does not even need a vote from the City Council since the emergency is contingent on the State and National emergencies, both of which have expired as of today (see Ray's memorandum linked below).

Another reason why you have to eliminate this policy now is that this policy requires vaccinations (original "monovalent" primary series) that are no longer recommended by the CDC. Also, the Biden administration has rescinded its COVID-19 vaccination requirement for federal employees and contractors, so what are you waiting for?

Please, when are you going to end mandatory vaccination in the City of San Jose? Emergency or not, it is wrong, because everyone now knows these vaccinations do not stop the spread of the disease at all, and more importantly people have their own ways of staying healthy that you need to respect, the same way you make respecting personal dietary restrictions part of your Wellness Policy (1.3.13).

What is doubly wrong is that the policy portends to apply to members of boards and committees for the City of San Jose. What even gives the Director of Human Resources the right to do that? This is downright political oppression if you ask me.

If you are going to have any vaccination policy, participation must be optional, as with your Wellness Policy. People have many ways of staying healthy. Just like love is love, health is health. You can't say that vaccination is the best way to stay healthy, that it is more important than good diet, more important than physical exercise and other things you advocate in your Wellness Policy.

Anyway, Ms. Schembri and Ms. Maguire, your Office of Employee Relations needs to do away with the COVID-19 Mandatory Vaccination policy. Do it now. Don't even wait for the City Council to direct you to do this as I have already asked them.

Hoping to see some action on this by Monday.

Your neighbor,

Alex Eulenberg  
Working in San Jose since 2012  
Living in Santa Clara County since 1997

On Mon, May 8, 2023, at 9:07 PM, Alex Eulenberg wrote:

Ray,

I have question about your proposal to end the COVID-19 emergency declaration for San Jose, on the consent calendar for the City Council meeting of May 16:

<https://sanjose.legistar.com/LegislationDetail.aspx?ID=6192834&GUID=D68F8CDF-5F7A-483A-BAB0-8045FA065A2A>

Would the end of the emergency declaration also end the Mandatory COVID-19 Requirement for employees? If not, why not?

Your neighbor,

Alex

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