

**SAN JOSÉ CITY COUNCIL CLOSED SESSION AGENDA**

**April 11, 2023**

Place: City Hall Conference Room W-133

Time: **9:30 a.m.**

Item(s) to be discussed:

**A. CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION PURSUANT TO GOVERNMENT CODE SECTION 54956.9(d)(1):**

1. Case Name: Dominguez, Jessica et al. v City of San Jose, et al.  
Name(s) of Parties(s) Involved: JESSICA DOMINGUEZ INDIVIDUALLY AND JESSICA DOMINGUEZ AS GUARDIAN AD LITEM FOR JAD (1), JAD (2) AND JAD (3) v. CITY OF SAN JOSE, SAN JOSE POLICE DEPARTMENT, MICHAEL PINA, AND DOE POLICE OFFICERS 2 through 5  
Court: United States District Court Northern District of California San Jose Division  
Case No.: 5:18-cv-04826-BLF  
Amount of Money or Other Damages according to proof.  
Relief Sought:
2. Case Name: Berry, Bryanna v. City of San Jose, et al.  
Name(s) of Parties(s) Involved: BRYANNA BERRY, CITY OF SAN JOSE POLICE DEPARTMENT, OFFICER LINDSAY PARODI, AND DOES 1-25, INCLUSIVE,  
Court: United States District Court Northern District of California San Jose Division  
Case No.: 5:21-cv-08436-VKD  
Amount of Money or Other Damages according to proof. Punitive Damages;  
Relief Sought: Attorneys' Fees.
3. Case Name: In re: Claim of Hardie  
Name(s) of Parties(s)  
Court: Workers Compensation Appeals Court  
Case No: ADJ11857726

Amount of Money or Other Benefits.  
Relief Sought:

4. Case Name: In re: Claim of King

Name(s) of Partie(s)

Court: Workers Compensation Appeals Court

Case No: ADJ14648101

Amount of Money or Other Benefits.  
Relief Sought:

5. Case Name: Schaefer, Jason v. City of San Jose, et al.

Name(s) of Parties(s) Involved: JASON SCHAEFER, AN INDIVIDUAL, SAN JOSE CIVIL SERVICE COMMISSION, A MUNICIPAL ENTITY, CITY OF SAN JOSE, a California Charter City, JENNIFER SCHEMBRI, an individual, and DOES 1 through 10, inclusive,

Court: Superior Court of California for the County of Santa Clara

Case No.: 22CV405667

Amount of Money or Other Damages according to proof.  
Relief Sought:

**B. CONFERENCE WITH LABOR NEGOTIATOR PURSUANT TO GOVERNMENT CODE SECTION 54957.6:**

City Negotiator: Jennifer Schembri, Director of Employee Relations

Employee Organizations:

1. Organization or Name and Title of Unrepresented Employees: **Association of Building, Mechanical and Electrical Inspectors (ABMEI)**

Nature of negotiations: wages/salaries, hours, working conditions, etc.

Name of Existing Contract or MOA: Memorandum of Agreement – City of San José and Association of Building, Mechanical and Electrical Inspectors (ABMEI)

How to Obtain a copy of Existing Contract or MOA: Web: <https://www.sanjoseca.gov/your-government/departments/employee-relations/labor-relations-information/bargaining-units-labor-contract-info>

Telephone – Employee Relations: (408) 535-8150

2. Organization or Name and Title of Unrepresented Employees: **Association of Engineers & Architects (AEA)**

Nature of negotiations: wages/salaries, hours, working conditions, etc.

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|---------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Name of Existing Contract or MOA:                 | Memorandum of Agreement — City of San José and Association of Engineers & Architects (AEA)                                                                                                                                                                                                                                                               |
| How to Obtain a copy of Existing Contract or MOA: | Web: <a href="https://www.sanjoseca.gov/your-government/departments/employee-relations/labor-relations-information/bargaining-units-labor-contract-info">https://www.sanjoseca.gov/your-government/departments/employee-relations/labor-relations-information/bargaining-units-labor-contract-info</a><br>Telephone – Employee Relations: (408) 535-8150 |
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- 3.** Organization or Name and Title of Unrepresented Employees:

Nature of negotiations:

Name of Existing Contract or MOA:

How to Obtain a copy of Existing Contract or MOA:

**Association of Legal Professionals of San José (ALP)**

wages/salaries, hours, working conditions, etc.

Memorandum of Agreement – City of San José and Association of Legal Professionals of San José

Web: <https://www.sanjoseca.gov/your-government/departments/employee-relations/labor-relations-information/bargaining-units-labor-contract-info>  
Telephone – Employee Relations: (408) 535-8150
  
  - 4.** Organization or Name and Title of Unrepresented Employees:

Nature of negotiations:

Name of Existing Contract or MOA:

How to Obtain a copy of Existing Contract or MOA:

**Association of Maintenance Supervisory Personnel (AMSP)**

wages/salaries, hours, working conditions, etc.

City of San José - Association of Maintenance Supervisory Personnel (AMSP) Benefit & Compensation Summary

Web: <https://www.sanjoseca.gov/your-government/departments/employee-relations/labor-relations-information/bargaining-units-labor-contract-info>  
Telephone – Employee Relations: (408) 535-8150
  
  - 5.** Organization or Name and Title of Unrepresented Employees:

Nature of negotiations:

Name of Existing Contract or MOA:

How to Obtain a copy of Existing Contract or MOA:

**City Association of Management Personnel Agreement (CAMP)**

wages/salaries, hours, working conditions, etc.

Benefit & Compensation Summary — City of San José and City Association of Management Personnel Agreement

Web: <https://www.sanjoseca.gov/your-government/departments/employee-relations/labor-relations-information/bargaining-units-labor-contract-info>  
Telephone – Employee Relations: (408) 535-8150

6. Organization or Name and Title of Unrepresented Employees: **International Association of Firefighters (IAFF), Local 230** (IAFF#230)

Nature of negotiations: wages/salaries, hours, working conditions, etc.

Name of Existing Contract or MOA: Memorandum of Agreement Between City of San José and International Association of Firefighters (IAFF), Local 230

How to Obtain a copy of Existing Contract or MOA: Web: <https://www.sanjoseca.gov/your-government/departments/employee-relations/labor-relations-information/bargaining-units-labor-contract-info>

Telephone – Employee Relations: (408) 535-8150
7. Organization or Name and Title of Unrepresented Employees: **International Brotherhood of Electrical Workers, Local 332** (IBEW)

Nature of negotiations: wages/salaries, hours, working conditions, etc.

Name of Existing Contract or MOA: Memorandum of Agreement Between City of San José and International Brotherhood of Electrical Workers, Local 332 (IBEW)

How to Obtain a copy of Existing Contract or MOA: Web: <https://www.sanjoseca.gov/your-government/departments/employee-relations/labor-relations-information/bargaining-units-labor-contract-info>

Telephone – Employee Relations: (408) 535-8150
8. Organization or Name and Title of Unrepresented Employees: **Municipal Employees' Federation, AFSCME Local 101, AFL-CIO** (MEF)

Nature of negotiations: wages/salaries, hours, working conditions, etc.

Name of Existing Contract or MOA: Memorandum of Agreement — City of San José and Municipal Employees' Federation, AFSCME Local 101, AFL-CIO

How to Obtain a copy of Existing Contract or MOA: Web: <https://www.sanjoseca.gov/your-government/departments/employee-relations/labor-relations-information/bargaining-units-labor-contract-info>

Telephone – Employee Relations: (408) 535-8150
9. Organization or Name and Title of Unrepresented Employees: **International Union of Operating Engineers, Local No. 3** (OE#3)

Nature of negotiations: wages/salaries, hours, working conditions, etc.

Name of Existing Contract or MOA: Memorandum of Agreement Between City of San José and International Union of Operating Engineers, Local No. 3 (OE#3)

- How to Obtain a copy of Existing Contract or MOA: Web: <https://www.sanjoseca.gov/your-government/departments/employee-relations/labor-relations-information/bargaining-units-labor-contract-info>  
Telephone – Employee Relations: (408) 535-8150
- 10.** Organization or Name and Title of Unrepresented Employees: **San José Police Dispatchers’ Association (SJPDA)**  
Nature of negotiations: wages/salaries, hours, working conditions, etc.  
Name of Existing Contract or MOA: Memorandum of Agreement – City of San Jose and Municipal Employees’ Federation (MEF), AFSCME, Local 101  
How to Obtain a copy of Existing Contract or MOA: Web: <https://www.sanjoseca.gov/your-government/departments/employee-relations/labor-relations-information/bargaining-units-labor-contract-info>  
Telephone – Employee Relations: (408) 535-8150
- 11.** Organization or Name and Title of Unrepresented Employees: **San José Police Officers’ Association (SJPOA)**  
Nature of negotiations: wages/salaries, hours, working conditions, etc.  
Name of Existing Contract or MOA: Memorandum of Agreement — City of San José and San José Polices’ Association  
How to Obtain a copy of Existing Contract or MOA: Web: <https://www.sanjoseca.gov/your-government/departments/employee-relations/labor-relations-information/bargaining-units-labor-contract-info>  
Telephone – Employee Relations: (408) 535-8150
- 12.** Organization or Name and Title of Unrepresented Employees: **Peace Officer Park Ranger Association (POPRA)**  
Nature of negotiations: wages/salaries, hours, working conditions, etc.  
Name of Existing Contract or MOA: Memorandum of Agreement – City of San Jose and Peace Officer Park Ranger Association  
How to Obtain a copy of Existing Contract or MOA: Web: <https://www.sanjoseca.gov/your-government/departments/employee-relations/labor-relations-information/bargaining-units-labor-contract-info>  
Telephone – Employee Relations: (408) 535-8150