

SAN JOSÉ CITY COUNCIL CLOSED SESSION AGENDA

April 4, 2023

Place: City Hall Conference Room W-133

Time: **9:30 a.m.**

Item(s) to be discussed:

A. CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION PURSUANT TO GOVERNMENT CODE SECTION 54956.9(d)(1):

1. Case Name: Dominguez, Jessica et al., v City of San Jose, et al.
Name(s) of Parties(s) Involved: JESSICA DOMINGUEZ INDIVIDUALLY AND JESSICA DOMINGUEZ AS GUARDIAN AD LITEM FOR JAD (1), JAD (2) AND JAD (3) v. CITY OF SAN JOSE, SAN JOSE POLICE DEPARTMENT, MICHAEL PINA, AND DOE POLICE OFFICERS 2 through 5
Court: United States District Court Northern District of California San Jose Division
Case No.: 5:18-cv-04826 BLF
Amount of Money or Other Damages according to proof.
Relief Sought:
2. Case Name: Bryanna Berry v. City of San Jose, et al.
Name(s) of Parties(s) Involved: BRYANNA BERRY, CITY OF SAN JOSE POLICE DEPARTMENT, OFFICER LINDSAY PARODI, AND DOES 1-25, INCLUSIVE,
Court: United States District Court Northern District of California San Jose Division
Case No.: 5:21-cv-08436-VKD
Amount of Money or Other Damages according to proof. Punitive Damages;
Relief Sought: Attorneys' Fees.

B. CONFERENCE WITH LABOR NEGOTIATOR PURSUANT TO GOVERNMENT CODE SECTION 54957.6:

City Negotiator: Jennifer Schembri, Director of Employee Relations

Employee Organizations:

1. Organization or Name and Title of Unrepresented Employees: **Association of Building, Mechanical and Electrical Inspectors (ABMEI)**

Nature of negotiations: wages/salaries, hours, working conditions, etc.

Name of Existing Contract or MOA: Memorandum of Agreement – City of San José and Association of Building, Mechanical and Electrical Inspectors (ABMEI)

How to Obtain a copy of Existing Contract or MOA: Web: <https://www.sanjoseca.gov/your-government/departments/employee-relations/labor-relations-information/bargaining-units-labor-contract-info>

Telephone – Employee Relations: (408) 535-8150
2. Organization or Name and Title of Unrepresented Employees: **Association of Engineers & Architects (AEA)**

Nature of negotiations: wages/salaries, hours, working conditions, etc.

Name of Existing Contract or MOA: Memorandum of Agreement — City of San José and Association of Engineers & Architects (AEA)

How to Obtain a copy of Existing Contract or MOA: Web: <https://www.sanjoseca.gov/your-government/departments/employee-relations/labor-relations-information/bargaining-units-labor-contract-info>

Telephone – Employee Relations: (408) 535-8150
3. Organization or Name and Title of Unrepresented Employees: **Association of Maintenance Supervisory Personnel (AMSP)**

Nature of negotiations: wages/salaries, hours, working conditions, etc.

Name of Existing Contract or MOA: City of San José - Association of Maintenance Supervisory Personnel (AMSP) Benefit & Compensation Summary

How to Obtain a copy of Existing Contract or MOA: Web: <https://www.sanjoseca.gov/your-government/departments/employee-relations/labor-relations-information/bargaining-units-labor-contract-info>

Telephone – Employee Relations: (408) 535-8150

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| 4. | Organization or Name
and Title of
Unrepresented
Employees: | City Association of Management Personnel Agreement (CAMP) |
| | Nature of negotiations: | wages/salaries, hours, working conditions, etc. |
| | Name of Existing Contract
or MOA: | Benefit & Compensation Summary — City of San José and City Association of Management Personnel Agreement |
| | How to Obtain a copy of
Existing Contract or MOA: | Web: https://www.sanjoseca.gov/your-government/departments/employee-relations/labor-relations-information/bargaining-units-labor-contract-info
Telephone – Employee Relations: (408) 535-8150 |
| 5. | Organization or Name
and Title of
Unrepresented
Employees: | International Association of Firefighters (IAFF), Local 230 (IAFF#230) |
| | Nature of negotiations: | wages/salaries, hours, working conditions, etc. |
| | Name of Existing Contract
or MOA: | Memorandum of Agreement Between City of San José and International Association of Firefighters (IAFF), Local 230 |
| | How to Obtain a copy of
Existing Contract or MOA: | Web: https://www.sanjoseca.gov/your-government/departments/employee-relations/labor-relations-information/bargaining-units-labor-contract-info
Telephone – Employee Relations: (408) 535-8150 |
| 6. | Organization or Name
and Title of
Unrepresented
Employees: | Municipal Employees' Federation, AFSCME Local 101, AFL-CIO (MEF) |
| | Nature of negotiations: | wages/salaries, hours, working conditions, etc. |
| | Name of Existing Contract
or MOA: | Memorandum of Agreement — City of San José and Municipal Employees' Federation, AFSCME Local 101, AFL-CIO |
| | How to Obtain a copy of
Existing Contract or MOA: | Web: https://www.sanjoseca.gov/your-government/departments/employee-relations/labor-relations-information/bargaining-units-labor-contract-info
Telephone – Employee Relations: (408) 535-8150 |
| 7. | Organization or Name
and Title of
Unrepresented
Employees: | San José Police Dispatchers' Association (SJPDA) |
| | Nature of negotiations: | wages/salaries, hours, working conditions, etc. |

Name of Existing Contract or MOA: Memorandum of Agreement – City of San Jose and Municipal Employees’ Federation (MEF), AFSCME, Local 101

How to Obtain a copy of Existing Contract or MOA: Web: <https://www.sanjoseca.gov/your-government/departments/employee-relations/labor-relations-information/bargaining-units-labor-contract-info>
Telephone – Employee Relations: (408) 535-8150

8. Organization or Name and Title of Unrepresented Employees: **San José Police Officers’ Association (SJPOA)**

Nature of negotiations: wages/salaries, hours, working conditions, etc.

Name of Existing Contract or MOA: Memorandum of Agreement — City of San José and San José Polices’ Association

How to Obtain a copy of Existing Contract or MOA: Web: <https://www.sanjoseca.gov/your-government/departments/employee-relations/labor-relations-information/bargaining-units-labor-contract-info>
Telephone – Employee Relations: (408) 535-8150

9. Organization or Name and Title of Unrepresented Employees: **Peace Officer Park Ranger Association (POPRA)**

Nature of negotiations: wages/salaries, hours, working conditions, etc.

Name of Existing Contract or MOA: Memorandum of Agreement – City of San Jose and Peace Officer Park Ranger Association

How to Obtain a copy of Existing Contract or MOA: Web: <https://www.sanjoseca.gov/your-government/departments/employee-relations/labor-relations-information/bargaining-units-labor-contract-info>
Telephone – Employee Relations: (408) 535-8150