



Memorandum

TO: RULES AND OPEN
GOVERNMENT COMMITTEE

FROM: Jennifer Schembri

SUBJECT: SEE BELOW

DATE: August 11, 2022

Approved

Date

08/12/22

**SUBJECT: UPDATE TO THE AUGUST - DECEMBER 2022 PUBLIC SAFETY,
FINANCE AND STRATEGIC SUPPORT COMMITTEE WORK PLAN**

RECOMMENDATION

Approve an amendment to the August – December 2022 Public Safety, Finance and Strategic Support Committee Work Plan to add the following item to the December 15, 2022 meeting and quarterly thereafter:

Recruitment, Hiring and Retention Strategies Status Report.

Purpose: Provide a verbal status report on recruitment, hiring and retention strategies.
(Human Resources)

BACKGROUND

Staff requests to add an item to the December 15, 2022 Public Safety, Finance and Strategic Support Committee meeting related to providing a verbal update on recruitment, hiring and retention strategies. This report will be made quarterly thereafter.

Staff was directed to do this through the approval of the 2022 – 2023 Adopted Operating Budget in June 2022. The City Council recognized that the work being done to address hiring and recruitment challenges is complicated, ongoing, and may require additional policy steps to fully execute. It was recommended that staff provide verbal reports quarterly to the Public Safety, Finance, and Strategic Support Committee on progress, challenges, and opportunities for the City Council to provide additional support to this project.

JENNIFER SCHEMBRI

Director of Human Resources

Director of Employee Relations

For questions, please contact Kelli Parmley, Assistant Director of Human Resources, at kelli.parmley@sanjoseca.gov.