

Office of the City Attorney

NORA FRIMANN, CITY ATTORNEY

SAN JOSÉ CITY COUNCIL CLOSED SESSION AGENDA

March 15, 2022

Place: Teleconference

Time: 9:30 a.m.

Item(s) to be discussed:

A. CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION PURSUANT TO GOVERNMENT CODE SECTION 54956.9(d)(1):

1.	Case Name:	In re Rafael Nieves
	Name(s) of Parties(s) Involved:	
	Court:	Workers Compensation Appeals Court
	Case No.:	ADJ10842819, ADJ10842989, ADJ10842990, ADJ12396658
	Amount of Money or Other Relief Sought:	Benefits
2.	Case Name:	<u>In re Martin Lomeli</u>
	Name(s) of Parties(s) Involved:	
	Court:	Workers Compensation Appeals Court
	Case No.:	ADJ12841598
	Amount of Money or Other Relief Sought:	Benefits
3.	Case Name:	<u>Brown, Preana, et al., v. City of San Jose, et</u> <u>al.,</u>
	Name(s) of Parties(s) Involved:	PREANA BROWN; TERRANCE ADAMS, CITY OF SAN JOSE; SAN JOSE POLICE DEPARTMENT; LUCAS GAARDE, and DOES 1-50, inclusive,

	Court:	Santa Clara County Superior Court
	Case No.:	21CV376914
	Amount of Money or Other Relief Sought:	Monetary damages in excess of \$25K
4.	Case Name:	<u>Preservation of Benefit Plan Retirees</u> <u>Association, et al. v. City of San José, et al.</u>
	Name(s) of Parties(s) Involved:	PRESERVATION OF BENEFIT PLAN RETIREES ASSOCIATION, JOSEPH BASS, DAVID BOGGINI, LAWRENCE JAY CASTELLANO, RICHARD COCO, LESLYE CORSIGLIA, HARRY FREITAS, MICHAEL GUISTI, LINDA HORWEDEL (THE BENEFICIARY OF DECEASED CITY RETIREE JOSEPH HORWEDEL), WILLIAM HUGHES, DANNY JORDAN, EVET LOEWEN, DAVID MAAS, BARRY NG, ANITA PHAGAN, GEORGE RIOS, GARY SCHOENNAUER, KEN TANASE, WAYNE TANDA, NINA TOBIN, RANDAL TURNER, STEVEN TURNER, ROBERT WILSON, CITY OF SAN JOSÉ, BOARD OF THE ADMINISTRATION OF THE FEDERATED CITY EMPLOYEES' RETIREMENT SYSTEM; NORBERTO DUEÑAS, IN HIS OFFICIAL CAPACITY AS THE CITY MANAGER OF THE CITY OF SAN JOSÉ, AND DOES 1-50
	Court:	Santa Clara County Superior Court
	Case No.:	17CV312610

Amount of Money or Damages according to proof Other Relief Sought:

B. CONFERENCE WITH LEGAL COUNSEL - ANTICIPATED LITIGATION:

Initiation of litigation pursuant to Section 54956.9(d)(4) of the Government Code:

Number of matter(s) to be discussed: 2

C. CONFERENCE WITH LABOR NEGOTIATOR PURSUANT TO GOVERNMENT CODE SECTION 54957.6:

City Negotiator: Jennifer Schembri, Director of Employee Relations

Employee Organizations:

1. Organization or Name and Title of Unrepresented Association of Building, Mechanical and Electrical Inspectors (ABMEI)

	Employees:	
	Nature of negotiations:	wages/salaries, hours, working conditions, etc.
	Name of Existing Contract or MOA:	Memorandum of Agreement – City of San José and Association of Building, Mechanical and Electrical Inspectors (ABMEI)
	How to Obtain a copy of Existing Contract or MOA:	Web: <u>http://www.sanjoseca.gov/index.aspx?NID=508</u>
		Telephone – Employee Relations: (408) 535- 8150
2.	Organization or Name and Title of Unrepresented Employees:	Association of Engineers & Architects (AEA)
	Nature of negotiations:	wages/salaries, hours, working conditions, etc.
	Name of Existing Contract or MOA:	Memorandum of Agreement — City of San José and Association of Engineers & Architects (AEA)
	How to Obtain a copy of Existing Contract or	Web: http://www.sanjoseca.gov/index.aspx?NID=508
	MOA:	Telephone – Employee Relations: (408) 535- 8150
3.	Organization or Name and Title of Unrepresented Employees:	Association of Maintenance Supervisory Personnel (AMSP)
3.	and Title of Unrepresented	• •
3.	and Title of Unrepresented Employees:	Personnel (AMSP)
3.	and Title of Unrepresented Employees: Nature of negotiations: Name of Existing	Personnel (AMSP) wages/salaries, hours, working conditions, etc. City of San José - Association of Maintenance Supervisory Personnel (AMSP) Benefit &
3.	and Title of Unrepresented Employees: Nature of negotiations: Name of Existing Contract or MOA: How to Obtain a copy of Existing Contract or	Personnel (AMSP) wages/salaries, hours, working conditions, etc. City of San José - Association of Maintenance Supervisory Personnel (AMSP) Benefit & Compensation Summary Web: <u>http://www.sanjoseca.gov/index.aspx?NID=508</u> Telephone – Employee Relations: (408) 535-

	Name of Existing Contract or MOA:	Benefit & Compensation Summary — City of San José and City Association of Management Personnel Agreement
	How to Obtain a copy of Existing Contract or	Web: http://www.sanjoseca.gov/index.aspx?NID=508
	MOA:	Telephone – Employee Relations: (408) 535- 8150
5.	Organization or Name and Title of Unrepresented Employees:	International Association of Firefighters (IAFF), Local 230 (IAFF#230)
	Nature of negotiations:	wages/salaries, hours, working conditions, etc.
	Name of Existing Contract or MOA:	Memorandum of Agreement Between City of San José and International Association of Firefighters (IAFF), Local 230
	How to Obtain a copy of Existing Contract or	Web: <u>http://www.sanjoseca.gov/index.aspx?NID=508</u>
	MOA:	Telephone – Employee Relations: (408) 535- 8150
6.	Organization or Name and Title of Unrepresented Employees:	International Brotherhood of Electrical Workers, Local 332 (IBEW)
	Nature of negotiations:	wages/salaries, hours, working conditions, etc.
	Name of Existing Contract or MOA:	Memorandum of Agreement Between City of San José and International Brotherhood of Electrical Workers, Local 332 (IBEW)
	How to Obtain a copy of Existing Contract or	Web: http://www.sanjoseca.gov/index.aspx?NID=508
	MOA:	Telephone – Employee Relations: (408) 535- 8150
7.	Organization or Name and Title of Unrepresented Employees:	Municipal Employees' Federation, AFSCME Local 101, AFL-CIO (MEF)
	Nature of negotiations:	wages/salaries, hours, working conditions, etc.
	Name of Existing	Memorandum of Agreement — City of San José and Municipal Employees' Federation,
	SAN JOSE CITY COUNCIL	CLOSED SESSION AGENDA

	Contract or MOA: How to Obtain a copy of Existing Contract or MOA:	AFSCME Local 101, AFL-CIO Web: <u>http://www.sanjoseca.gov/index.aspx?NID=508</u> Telephone – Employee Relations: (408) 535- 8150
8.	Organization or Name and Title of Unrepresented Employees:	International Union of Operating Engineers, Local No. 3 (OE#3)
	Nature of negotiations:	wages/salaries, hours, working conditions, etc.
	Name of Existing Contract or MOA:	Memorandum of Agreement Between City of San José and International Union of Operating Engineers, Local No. 3 (OE#3)
	How to Obtain a copy	Web:
	of Existing Contract or MOA:	http://www.sanjoseca.gov/index.aspx?NID=508
		Telephone – Employee Relations: (408) 535- 8150
9.	Organization or Name and Title of Unrepresented Employees:	Peace Officer Park Ranger Association (POPRA)
	Nature of negotiations:	wages/salaries, hours, working conditions, etc.
	Name of Existing Contract or MOA:	Memorandum of Agreement — City of San José and Peace Officer Park Ranger Association
	How to Obtain a copy of Existing Contract or MOA:	Web: http://www.sanjoseca.gov/index.aspx?NID=508
		Telephone – Employee Relations: (408) 535- 8150
10.	Organization or Name and Title of	San José Police Officers' Association (SJPOA)
	Unrepresented Employees:	
	Nature of negotiations:	wages/salaries, hours, working conditions, etc.
	Name of Existing Contract or MOA:	Memorandum of Agreement — City of San José and San José Polices' Association
	How to Obtain a copy	Web:

	of Existing Contract or MOA:	http://www.sanjoseca.gov/index.aspx?NID=508 Telephone – Employee Relations: (408) 535- 8150
11.	Organization or Name and Title of Unrepresented Employees:	Association of Legal Professionals of San José (ALP)
	Nature of negotiations:	wages/salaries, hours, working conditions, etc.
	Name of Existing Contract or MOA:	Memorandum of Agreement – City of San José and Association of Legal Professionals of San José
	How to Obtain a copy of Existing Contract or MOA:	Web: http://www.sanjoseca.gov/index.aspx?NID=508
		Telephone – Employee Relations: (408) 535- 8150